

2013/2014

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UNDERGRADUATE / GRADUATE

# CATALOG



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GRADUATE  
SCHOOL



AUTO/DIESEL INSTITUTE  
OF MICHIGAN



CULINARY INSTITUTE  
OF MICHIGAN



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EMPLOYER SERVICES



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**COMPUTER  
INFORMATION  
SYSTEMS**



**HEALTH**



**EDUCATION &  
HUMAN SERVICES**



**ENGINEERING/  
TECHNOLOGY**

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# THE BAKER SYSTEM (See back cover for a map of campus locations)

## BAKER COLLEGE OF ALLEN PARK

"Downriver Campus"  
4500 Enterprise Dr., Allen Park, MI 48101  
(Corner of Enterprise and Outer Dr.)  
(313) 425-3700 or (800) 767-4120

## BAKER COLLEGE OF AUBURN HILLS

1500 University Dr., Auburn Hills, MI 48326  
(248) 340-0600 or (888) 429-0410

## BAKER COLLEGE OF CADILLAC

9600 E. 13th St., Cadillac, MI 49601  
(231) 876-3119 or (888) 313-3463

### CADILLAC EXTENSION SITES:

**Center for Transportation Technology**  
(231) 876-3119 or (888) 313-3463

**West Michigan Trucking and Logistics**  
(616) 879-0007

## BAKER COLLEGE OF CLINTON TOWNSHIP

Admissions: 34401 S. Gratiot Ave.  
Main Campus: 34950 Little Mack Ave.,  
Clinton Township, MI 48035  
(586) 791-3000 or (888) 272-2842

## BAKER COLLEGE OF FLINT

1050 W. Bristol Rd., Flint, MI 48507  
(810) 766-4000 or (800) 964-4299

### FLINT BRANCH CAMPUS:

**Cass City**  
6667 Main St., Cass City, MI 48726  
(989) 872-6000 or (800) 572-8132

### FLINT EXTENSION SITES:

**Center for Transportation Technology**  
1717 S. Dort Hwy., Flint, MI 48503  
(810) 766-4000 or (800) 964-4299

**Center for Truck Driving**  
Saginaw: (810) 766-4000 or (800) 964-4299

## BAKER COLLEGE OF JACKSON

2800 Springport Rd., Jackson, MI 49202  
(517) 788-7800 or (888) 343-3683

### JACKSON EXTENSION SITE:

**Coldwater**  
370 E. Chicago St., Suite 380,  
Coldwater, MI 49036  
(517) 781-4484 or (877) 489-6357

## BAKER COLLEGE OF MUSKEGON

1903 Marquette Ave., Muskegon, MI 49442  
(231) 777-5200 or (800) 937-0337

### MUSKEGON BRANCH CAMPUS:

**The Culinary Institute of Michigan**  
366 W. Clay Ave., Muskegon, MI 49440  
(231) 777-5200 or (800) 937-0337  
[www.culinaryinstitutemi.com](http://www.culinaryinstitutemi.com)

### MUSKEGON EXTENSION SITE:

**Fremont**  
c/o Newaygo County  
Educational Service Center  
4747 W. 48th St., Fremont, MI 49412  
(231) 924-8850 or (800) 937-0337

## BAKER COLLEGE OF OWOSSO

Admissions: 1309 S. M-52  
Main Campus: 1020 S. Washington St.,  
Owosso, MI 48867  
(989) 729-3350 or (800) 879-3797

### OWOSSO BRANCH CAMPUS:

**The Auto/Diesel Institute of Michigan**  
(989) 729-3600 or (866) 842-9397  
[www.autodieselinstitute.com](http://www.autodieselinstitute.com)

## BAKER COLLEGE OF PORT HURON

3403 Lapeer Rd., Port Huron, MI 48060  
(810) 985-7000 or (888) 262-2442

### PORT HURON BRANCH CAMPUS:

**The Culinary Institute of Michigan**  
2000 St. Clair St, Port Huron, MI 48060  
(810) 985-7000 or (888) 262-2442  
[www.culinaryinstitutemi.com](http://www.culinaryinstitutemi.com)

## BAKER COLLEGE ONLINE

1116 W. Bristol Rd., Flint, MI 48507  
(810) 766-4390 or (800) 469-4062  
[www.bakercollegeonline.com](http://www.bakercollegeonline.com)

## BAKER CENTER FOR GRADUATE STUDIES

1116 W. Bristol Rd., Flint, MI 48507  
(810) 766-4390 or (800) 469-3165  
[www.bakercollegeonline.com](http://www.bakercollegeonline.com)

**BAKER.EDU**

Established In 1911

A Non-Profit, Independent, Co-Educational Institution

## 2013 – 2014 CATALOG

Accredited By  
The Higher Learning Commission  
A Commission of the North Central Association of Colleges and Schools  
30 North LaSalle Street, Suite 2400  
Chicago, Illinois 60602-2504  
(800) 621-7440  
[www.ncahlc.org](http://www.ncahlc.org)

Specialized Program Accreditations begin on page 280.



Visit our Web site at [www.baker.edu](http://www.baker.edu)

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In various sections of this Catalog, you will find a code indicating the Baker College campus or site on which the subject, program, scholarship, faculty member, etc. is available. The key to the code is as follows:

AH = Auburn Hills	CW = Coldwater	MU = Muskegon
AP = Allen Park	CY = Cass City	OL = Online
CA = Cadillac	FL = Flint	OW = Owosso
CG = Center for Graduate Studies	FR = Fremont	PH = Port Huron
CT = Clinton Township	JK = Jackson	PS = Professional Services

This catalog is not to be construed as a contract. The College reserves the right to change fees, tuition, or other charges; add or delete courses; revise academic programs; or alter regulations and requirements as deemed necessary. Baker College offers both equal education and equal employment opportunities.

Information in this catalog is accurate as of the date of publication: August 1, 2013.  
Updated program information can be located on the Baker College Web site at [www.baker.edu](http://www.baker.edu).

# Baker College Academic Calendar – 2013-2014

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## Fall – 2013

Orientation and Registration (New Students).....	Varies by Campus
Classes Start.....	September 30
Thanksgiving Break.....	November 25-29
Winter Quarter Registration (Returning Students) and Graduation Registration.....	Varies by Campus
Quarter Ends .....	December 14

## Winter – 2014

Orientation and Registration (New Students).....	Varies by Campus
Classes Start.....	January 13
Spring Quarter Registration (Returning Students) and Graduation Registration.....	Varies by Campus
Quarter Ends .....	March 22

## Spring – 2014

Orientation and Registration (New Students).....	Varies by Campus
Good Friday - College Closed.....	April 18
Classes Start.....	April 7
Memorial Day - College Closed .....	May 26
Summer Quarter Registration (Returning Students) and Graduation Registration .....	Varies by Campus
Fall Quarter Registration (Returning Students) and Graduation Registration .....	Varies by Campus
Quarter Ends .....	June 14

Graduation — Allen Park.....	*June 7
Graduation — Auburn Hills .....	*June 14
Graduation — Cadillac .....	*June 13
Graduation — Cass City .....	*June 14
Graduation — Clinton Township .....	*June 14
Graduation — Flint .....	*June 15
Graduation — Center for Graduate Studies/Online .....	*May 30
Graduation — Jackson .....	*June 13
Graduation — Muskegon .....	*June 13
Graduation — Owasso .....	*June 13
Graduation — Port Huron .....	*June 13

## Summer – 2014

Orientation and Registration (New Students).....	Varies by Campus
Classes Start.....	June 30
Independence Day Observation - College Closed .....	July 4
Quarter Ends .....	August 30

## Fall – 2014

Orientation and Registration (New Students).....	Varies by Campus
Classes Start.....	September 29
Thanksgiving Break.....	November 24-28
Winter Quarter Registration (Returning Students) and Graduation Registration.....	Varies by Campus
Quarter Ends .....	December 13

**\*Dates are subject to change. Please check with your campus.**

## Baker College Mission and Purposes

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The mission of Baker College is to provide quality higher education and training which enable graduates to be successful throughout challenging and rewarding careers.

To this end, the following purposes have been established:

- To prepare students for competency in business, health, human services, and technical careers in today's global economy.
- To provide general education which expands students' horizons, develops strong communication skills, and encourages critical thinking.
- To provide students with practical experience and training in a chosen field of study.
- To encourage social and classroom related activities which promote both personal and professional growth.
- To enhance students' success through continuous assessment and improvement of teaching, learning, and institutional effectiveness.
- To assist graduates throughout their careers in securing employment and improving career opportunities.
- To encourage graduates to continue their education and to lead effectively through service in a world without boundaries.
- To offer graduate programs which provide students with advanced study, research, scholarly activity, and the opportunities for professional development.

## Baker College Institutional Student Learning Outcomes

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Students will demonstrate upon the completion of their programs:

- Career-ready knowledge and skills.
- Attitudes and behaviors that promote success in the workplace and effective social interaction with diverse people.
- Information literacy which includes recognizing the need for information and identifying, locating, evaluating, and effectively using that information.
- Effective communication in various academic and career settings using technology as appropriate.
- Critical thinking including analysis, synthesis, and problem solving which are applicable to the field of study, the workplace, and other life situations.
- Broad-based knowledge which includes an understanding of cultural, ethical, social, political, and global issues.

# The Baker College System – A Brief History

Within a few years on either side of the turn of the twentieth century, two proprietary institutions of higher education were founded, sharing a common mission—to provide students with the skills needed for employment in the great industries of their times. In 1965, after half a century of separate but parallel existence, the two institutions came together under a single management group headed by Robert Jewell of Muskegon.

The organization has flourished and is now known as the Baker College System, the largest non-profit, independent college in Michigan, with over 35,000 students in more than 150 programs at nine campuses and an online college. Throughout the years Baker College has maintained its original mission: to provide quality higher education and training which enable graduates to be successful throughout challenging and rewarding careers. Following are some highlights in the history of the Baker College System:

**1888** Woodbridge Ferris founded Muskegon College.

**1911** Eldon E. Baker founded Baker Business University.

**1965** Robert Jewell purchased Flint's Baker Business University and brought both schools under a single management group.

**1969** Muskegon College became a non-profit corporation.

**1974** The two colleges received authorization to grant an Associate of Business degree. Baker Business University became Baker Junior College.

**1977** Baker Junior College became a non-profit corporation.

**1981** The Colleges were approved to grant an Associate of Applied Science degree.

**1983** The Owosso extension of Baker Junior College was established on the property of the former John Wesley College.

**1985** After each receiving regional accreditation from the North Central Association of Colleges and Schools, the three campuses merged to form the Baker College System. Muskegon College began offering extension classes in Cadillac.

**1986** The Baker College System was authorized to grant a Bachelor of Business Administration degree. Baker Junior College became Baker College of Flint.

**1988** The renovated Mandeville School property became Baker College of Flint, its current site.

**1990** Baker College acquired locations in Pontiac, Mount Clemens, and Port Huron, forming Baker College of Eastern Michigan. Muskegon College changed its name to Baker College of Muskegon.

**1991** The Cadillac extension of Baker College of Muskegon opened a new 40-acre campus site.

**1992** The Pontiac campus relocated and became Baker College of Auburn Hills.

**1994** The Center for Graduate Studies opened in Flint, launching the System's first graduate degree program. Jackson Business Institute was acquired to create Baker College of Jackson.

**1995** Baker College of Flint added its Cass City extension.

**1996** Baker College began offering online classes to students throughout the United States and in foreign countries.

**1997** Baker College of Muskegon moved to a new 40-acre site.

**2000** Baker College of Mount Clemens became Baker College of Clinton Township and began offering an Associate of Nursing degree.

**2001** Record enrollment was achieved with more than 21,000 students across the System. Baker College Online enrollment topped 4,000, reinforcing its position as a leader in distance education. The Center for Graduate Studies was granted full accreditation from the International Assembly for Collegiate Business Education.

**2002** Baker College gained preliminary approval to offer the Elementary and Secondary Teacher Preparation programs. The Nursing program was expanded to Flint and Owosso. Baker College enrolled over 25,000 students making it the largest private college in Michigan.

**2003** Baker College of Allen Park became the newest addition to the Baker College System.

**2005** Baker College of Jackson added the Coldwater extension. Baker College reached record-high enrollment of nearly 34,000.

**2006** Baker College was accepted by the Higher Learning Commission as a participant in the highly innovative AQIP accreditation process.

**2007** The Baker College Center for Graduate Studies received approval from the Higher Learning Commission to offer a Doctor of Business Administration (DBA) degree, becoming the fourth graduate program at Baker College. Baker College of Owosso opened the state-of-the-art Auto/Diesel Institute of Michigan.

**2008** Baker College of Muskegon broke ground on the 40,000 square foot Culinary Institute of Michigan (CIM). System enrollment grew to over 38,000. Baker College of Flint students dethroned Texas A&M to win first place in the National Cyber Defense competition. Baker College of Flint opened the Center for Transportation Technologies in a former auto dealership.

**2009** Fall enrollment surpassed 43,000 students. Baker College of Flint successfully defended its Cyber Defense National Championship.

**2010** Baker College of Cadillac opened the Center for Transportation Technology in Lake City.

**2011** The Baker College Center for Graduate Studies awarded the first Doctor of Business Administration degree at its June ceremony.

**2012** Baker College was granted accreditation by the Commission on Collegiate Nursing Education to grant a Bachelor's of Nursing degree. Ground was broken for the construction of a Culinary Institute of Michigan along the St. Clair River in Port Huron.

**2013** The Baker College Center for Graduate Studies received permission from the Higher Learning Commission to grant a master's degree in Educational Effectiveness. The Baker College Center for Graduate Studies acquired St. Francis College of Law, which is a start-up, online law college administered out of San Jose, California.

# You'll Do Better With Baker

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## Why?

- \* Our number one goal is for you to gain the knowledge, skills, and practical experience for a better employment future.
- \* Our Graduate Employment Rate is over 97%.
- \* You will be in a great learning environment at a small, friendly college.

## When you come to Baker College, your studies and college life focus on classes that are geared toward helping you gain the skills you need to begin or enhance a rewarding career.

At Baker, we can help you do better because we know what you'll need to do well in today's world and job market—and by helping you gain the skills and education that will prepare you for a bright future.

This has been our mission since Baker College first opened its doors in 1911. Since that time, we have grown to serve over 35,000 students on 9 on-ground campuses. Our degree programs and course selections are designed to keep pace with advancing technology and a changing workplace.

## You'll Do Better With Baker . . .

### Gaining the Skills You Need to Enter the Job Market

At Baker College, our Admissions Advisors work closely with you to identify the course of study—and career—that's right for you.

We offer more than 150 programs at various levels: doctorate, master, bachelor, associate, and certificate. Our programs are designed by experienced educators and dedicated advisory board members from the working world. These programs help you gain the specialized education, skills, and training you need to enter your field of interest.

Some of the many career areas we offer include Business Administration, Computer Information Systems, Health Sciences, Human Services, Teaching, Engineering, and Technical Studies. Our programs are purposely focused on fields in which employment probability is high and opportunity for growth abounds. Our Smart Degree Option gives you even more flexibility in planning for your future. Start out with a two-year associate's degree, and then, with two more years of study, build to a bachelor's degree. This gives you the opportunity to take courses in your area of interest right from the beginning of your college career. Not to mention you'll start your career two years sooner. Master's degree programs provide avenues for enriching job skills and broadening career objectives.

## You'll Do Better With Baker . . .

### Learning in a Small College Environment

At Baker College, we combine the best of college life with the education and training you need to be ready for the job market.

Our 9 on-ground campuses are professional, comfortable, and located in beautiful settings in both urban and suburban areas. Our faculty are experts in their fields, and are supported by modern classrooms and libraries and the most up-to-date equipment available.

We keep our classes small so you can build a close, working relationship with our faculty members. This helps you get the individualized attention you need to get the most out of your coursework.

You can build good relationships with your fellow students too. Whether full-time or part-time, our students are serious about their education and where it will lead them.

We understand the importance of time, so our classes are designed to be practical and no-nonsense. Class schedules are designed to accommodate busy student lifestyles. For those whose job responsibilities preclude attending weekday classes, online classes and weekend program options are available.

## You'll Do Better With Baker . . .

### Finding a Job Once Your Training Is Complete

At Baker College, a very high percentage of our available graduates are employed in meaningful, satisfying jobs. That's a proven track record made possible by the application of customized employment seminars, personalized job search assistance, and continuous contact with hundreds of employers.

At any time throughout your career, our Lifetime Employment Service can help you find the job for which you've worked so hard to prepare. While you're attending Baker, we'll help you find part-time positions, including co-op or internship programs, which often can lead to permanent positions.

Our goal is to help our graduates successfully enter—and remain in—the job market. Your success is our success.

## You'll Do Better With Baker . . .

### Come See for Yourself

Please read through this Catalog to learn more about how Baker College can help you build a brighter future.

Better yet, take the time to visit us. We would welcome the opportunity to meet with you to hear your goals, tell you about our programs, and give you a tour of the campus. You may schedule an appointment with an Admissions Advisor by contacting our Admissions Department or by visiting our Web site at [www.baker.edu](http://www.baker.edu), then Future Students, and then click on Schedule a Visit.

Please join our Baker family. We'll help you meet your aspirations to be a better employee, a better person, and to enjoy a better life. Yes, look to Baker College...

**...For a career. For a future. For a life.**



# Baker College of Allen Park (Downriver Campus)

## General Location/Description

Baker College of Allen Park is conveniently located with easy access to major interstates and freeways (I-94, I-75, and Southfield Freeway), as well as Detroit Metropolitan Airport. This area is a thriving hub for businesses, manufacturing, and commerce. The campus is a short drive from the headquarters of major corporations such as Ford Motor Company, AAA, and Belle Tire. The world's largest tire, the Uniroyal tire, is a recognizable landmark located just west of the campus on I-94.

## Campus

Visible from I-94, the campus is situated on a 31-acre site at Enterprise and Outer Drive. Baker College of Allen Park continues to grow as enrollment approaches 4,000 students. Modern classrooms are equipped with flexible furnishings, interactive white boards, and computers on wheels. The Baker Cafe and expanded Student Center are welcoming spaces. The Student Center also houses the SMART lab, a 1,056 square foot area on campus dedicated to providing interactive instruction for business courses and student organizations. Developed by the business department, SMART is an acronym for Securities, Marketing, Accounting, Research and Technology. Health Sciences programs are centralized on the second floor of Building A with state-of-the-art nursing, anatomy/physiology, and chemistry labs.

## Specialty Programs

The Allen Park campus offers a number of certificates as well as associate's and bachelor's degree programs. Specialty programs include CISCO Healthcare IT, Criminal Justice, Human Services, Medical Assistant, Nursing, Occupational Therapy Assistant, Opticianry, Paralegal, Physical Therapist Assistant, and Surgical Technology. Bachelor's degree programs include Accounting, Business Administration (Accelerated), Early Childhood Education, Human Resources, Information Technology and Security, Management, Marketing, and Teacher Preparation.

## Places to Explore

- Detroit Institute of Arts
- Detroit Lions Training Facility
- Detroit Symphony Orchestra
- Detroit Zoo
- Fairlane Green Shopping Center
- Greektown
- Greenfield Village
- Henry Ford Museum
- IMAX Theater
- Independence Marketplace

## Events

- Allen Park Arts & Crafts Fair
- Detroit Lions Football
- Detroit Red Wings Hockey
- Detroit Tigers Baseball
- Lincoln Park Cruise
- Wyandotte Boat Club Races



# Baker College of Auburn Hills

## General Location/Description

Located in Oakland County, Baker College of Auburn Hills is in the epicenter of Automation Alley, one of the country's flourishing economic and business centers. Oakland County boasts the second highest per capita income in the nation and is home to some of the fastest growing companies in the world. Oakland County is home to one-third of Michigan's research and development firms, and one-third of all U.S. automobile production takes place within 70 miles. The area is surrounded by 88,000 acres of wooded parkland with over 450 lakes nearby.

## Campus

Within a half mile of the I-75 and University Drive interchange, the campus occupies a 17-acre site in the fastest growing city in southeast Michigan.

## Specialty Programs

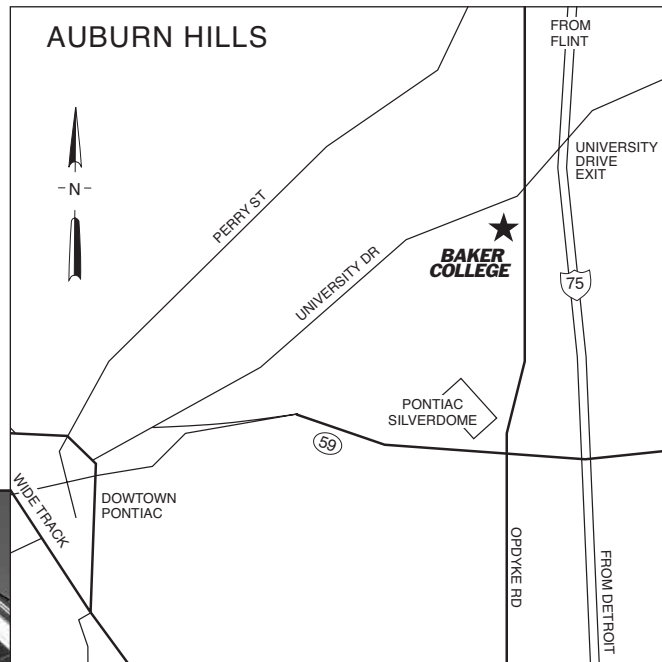
The Auburn Hills campus offers a full array of certificate, associate's, and bachelor's degree programs. Specialty programs include Automotive Service Technology, Computer Animation, Cyber Security, Dental Hygiene, Diagnostic Medical Sonography, Health Navigator, Interior Design, Mobile Applications, Nursing, Respiratory Care, Supply Chain Management, Teacher Preparation, and VM Ware, as well as, the Accelerated Bachelor of Business Administration degree.

## Places to Explore

Bald Mountain Recreation Area  
DTE Energy Music Theatre  
Pontiac Lake Recreation Area  
The Palace of Auburn Hills

## Events

Auburn Hills Relay for Life  
Brooksie Way 1/2 Marathon  
Woodward Dream Cruise  
Numerous concerts and sporting events



# Baker College of Cadillac

## General Location/Description

Located in scenic northwestern Michigan, with its abundant lakes, streams, and woods, the Cadillac area is a recreational “wonderland.” Noted as a naturally inviting beauty, students have ample opportunities to enjoy year-round, four-season activities such as golfing, hiking, camping, boating, fishing, downhill and cross-country skiing, snowmobiling, small and large game hunting, and canoeing.

## Campus

Baker College of Cadillac’s campus has a “country” feel, with its 66 acres just outside of the city. The Cadillac area has the distinct feel of a small-town community—secure, comfortable, safe, and very friendly. Across the street from the campus is an extensive trail system for hiking and cross-country skiing. The campus features an outside patio, where “tail gate” parties are provided by the College, an ample Student Center, several computer labs, the Learning Center that offers free tutoring services, extensive parking, the Fitness Center, an operating room for our Surgical Technology Program, and many other amenities. The Center for Transportation Technology is a division of Baker College of Cadillac. It is conveniently located approximately 9 miles from the main campus at the juncture of M-66 and M-55. This division supports the Automotive Services degrees, Agricultural Technology, Truck Driving certificate, and CAD. The facility has been recently renovated and features up-to-date automotive labs, classrooms, a computer lab, multimedia rooms, and a new truck terminal. The Truck Driving certificate is also offered at the West Michigan Trucking & Logistics Center extension in Zeeland, Michigan.

## Specialty Programs

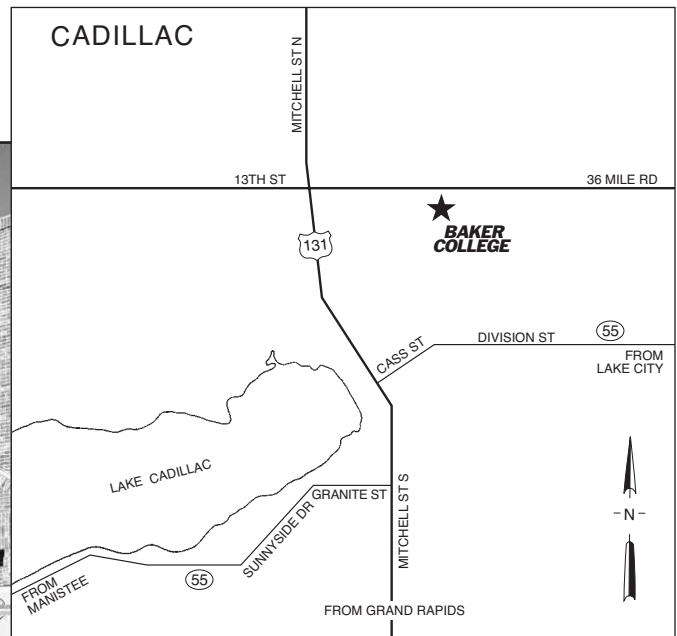
The Cadillac campus offers 60 certificates as well as associate’s and bachelor’s degree programs. Specialty programs offered on our campus include Agricultural Technology, CNC, Early Childhood Education, Emergency Medical Technician-Paramedic, Nursing, Surgical Technology, Teacher Preparation, Therapeutic Massage, Truck Driving, Veterinary Technician, and Welding.

## Places to Explore

- 12 area golf courses
- Carl T. Johnson Hunting & Fishing Center
- Keith McKellop Walkway
- Lakes Cadillac, Mitchell, and Missaukee
- Mitchell State Park
- Wexford County Historical Museum

## Events

- Cadillac Art Fair
- Cadillac Lakefront Summer Jazz Series
- Cadillac Symphony Orchestra Concerts
- Footlighters Theatre Guild
- Gopherwood Concert Series
- Lake City’s Greatest Fourth in the North
- Manton Harvest Festival
- Mesick Mushroom Festival
- North American Snowmobile Festival



## ***Baker College Center for Graduate Studies***

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The Center for Graduate Studies strives to provide quality graduate education that leads to advanced academic achievement through excellence in teaching, scholarship, and service. The Center offers graduate programs providing advanced preparation in the fields of Business, Education, Information Systems, Occupational Therapy, and Psychology. These programs are designed to provide students the opportunity to develop an expertise within their chosen academic discipline and broaden their intellectual capacity.

Leadership and administration of graduate programs are provided by the President of the Center for Graduate Studies and the Graduate Faculty Council. The Center's administrative

offices are located in Flint, Michigan, and deliver programs at various locations and online.

All graduate programs are accredited through the Higher Learning Commission of the North Central Association of College and Schools. The Center for Graduate Studies has received specialized accreditation for the MBA program through the International Assembly for Collegiate Business Education (IACBE), located in Lenexa, Kansas, USA. The Occupational Therapy program also has additional accreditation through the Accreditation Council for Occupational Therapy Education (ACOTE).



The Center for Graduate Studies' administrative offices are located on the Flint Campus. The offices are the headquarters for the graduate programs offered throughout Michigan and Online.

# Baker College of Clinton Township

## General Location/Description

Located in the cultural hub of Macomb County, the Clinton Township campus of Baker College features a modern three-story building at the Little Mack Campus, Admissions and Welcome Center, Technology Center, Autobody, EMS building, and a spacious Student Center at the Gratiot Campus. Our students enjoy the convenience of a suburban location in the Gratiot and 15 Mile Road area, near I-94. You will find the campus easily, and you will find Baker College of Clinton Township the ideal starting point for your career.

## Campus

A unique central courtyard planted with a variety of trees, shrubs, and flowers is one of the many focal points on the campus. Attractively landscaped grounds and parking areas surround the campus. The spacious Library offers electronic access to all materials in the Baker College System Libraries. Renovations have been made to all corridors and include accent lighting along with contemporary updates. Epson projectors have been installed in all classrooms to provide students with advanced technology learning capabilities. An expansive Learning Support Services Center is available to students requiring extra practice time or special project work. The newly-remodeled Student Center and Café offers students a comfortable environment for study or relaxation.

## Specialty Programs

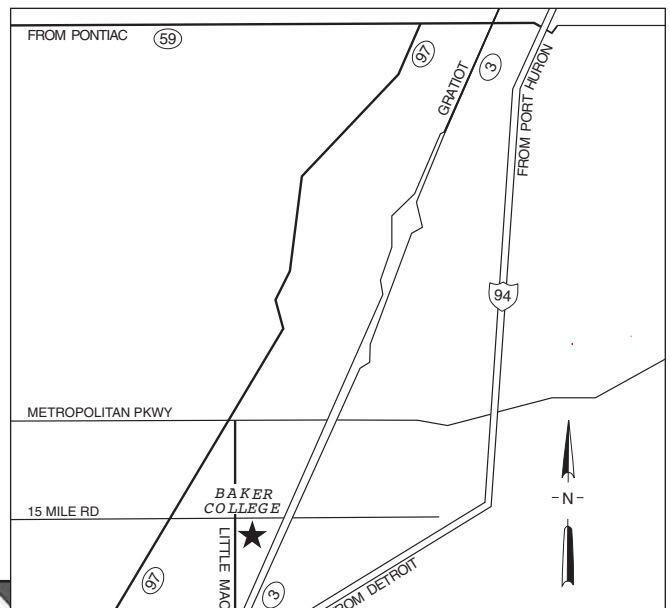
The Clinton Township campus offers a full array of both associate's and bachelor's degree programs. Specialty offerings include programs in Autobody Technician, Automotive Service Technology, Criminal Justice, Cyber Security, Emergency Medical Services, Hemodialysis Patient Care Technician, Heating, Ventilation, and Air Conditioning (HVAC), Medical Assistant (Clinical Documentation Specialist minor), Microsoft Authorized Academic Training Program in Computer Networking Technology, Nursing, Paraprofessional P-12 Special Education, Pharmacy Technician, Radiologic Technology, Surgical Technology, Teacher Preparation, Therapeutic Massage, and Veterinary Technology.

## Places to Explore

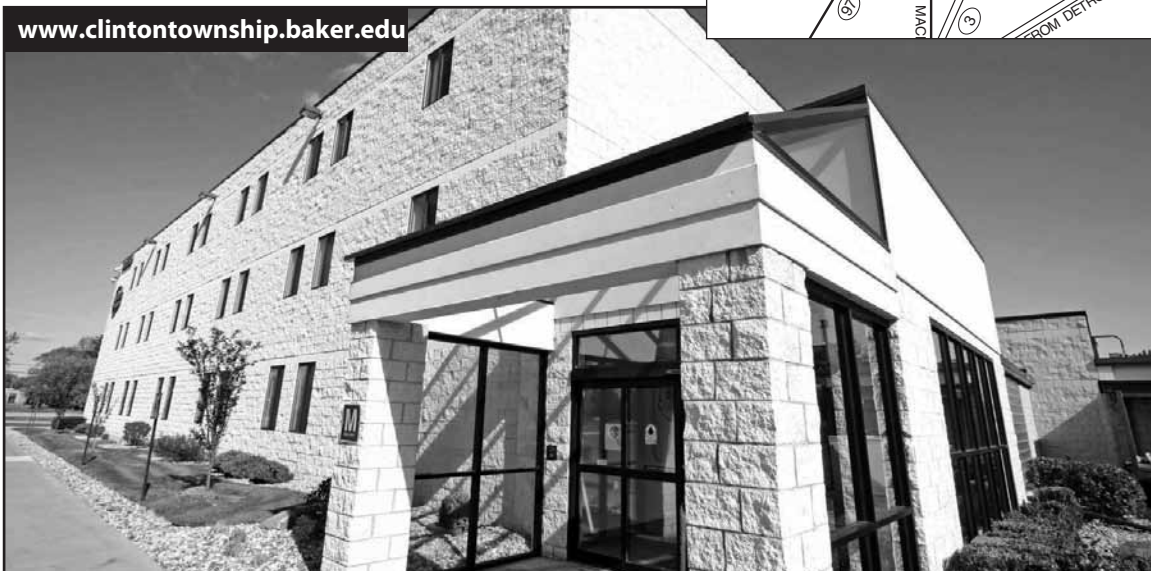
- Comerica Park
- Ford Field
- Fox & Fisher Theaters
- Greenfield Village
- Henry Ford Museum
- IMAX Theater
- Joe Louis Arena
- Macomb Symphony Orchestra
- Metro Beach
- Detroit Zoo

## Events

- Christmas Aglow
- Classic Cars Cruise Night
- Detroit Autorama
- International Freedom Festival
- North American International Auto Show
- Selfridge Air Show



[www.clintontownship.baker.edu](http://www.clintontownship.baker.edu)



# Baker College of Flint

## General Location/Description

Strategically located in the southwest corner of Flint, just minutes from major highways, is Baker College of Flint. Ease of access enables students to enjoy the best of urban living as they take advantage of year-round opportunities at the Flint Cultural Center or enjoy swimming, boating, fishing, camping, skiing, and skating at area parks and lakes. Nearby public golf courses, restaurants, and shopping malls are also accessible.

## Campus

Designed with students' interests and convenience in mind, the College's beautifully landscaped 40-acre main campus features contemporary buildings, marked by a clean and inviting décor, creating an ambience as close as possible to today's business workplace. The Center for Undergraduate Studies building features modern offices, classrooms, and industry-like laboratories. In addition, there are excellent student support services including a health/fitness center/gymnasium, a comfortable auditorium, state-of-the-art video classrooms, a large bookstore, and a student center. The Student Center and the outdoor courtyard provide popular places to snack or visit with friends. The well-equipped, spacious Library is mere steps away and just beyond it is Baker Hall East, a modern, 35-apartment residence hall.

The Campus Safety Offices, Career and Corporate Services, and the Engineering and Computer Technology Center are easily accessible in the middle of the campus. Baker Hall West offers very accessible residence hall/apartments, surrounded by picnic areas and landscaping, and is located on the west end of the campus. Parking is abundant and adjacent to each building. There are also a number of single family homes available for students. Other residence apartments are in downtown Flint at the Riverfront Residence Hall. The Center for Transportation Technology is located at the junction of I-69 and Dort Highway on 11-acres. The Center was completely renovated in 2009-2010 and includes 76,663 square feet of classroom, lab, and office space supporting programs in Automotive Restoration, Autobody Technology, Automotive Technology, Power Sports/Small Engine, Supply Chain Management, Transportation Management, Truck Driving, and Welding.

The Baker College Center for Graduate Studies and the growing Baker College Online as well as the College's System Headquarters are also located on the Flint campus. One block east of campus is the Living Center, another residence hall and My First School. The Baker College Early Learning Center, which is available for children of students attending classes, is also open to the public.



## Specialty Programs

The Flint campus offers over 100 programs, a full array including certificates through bachelor degrees via on-ground, online, and video delivery. Specialty programs are numerous and varied. They include several Computer Networking and Technology options, Mechanical Engineering, Nursing, Occupational Therapy, Orthotics/Prosthetics, Physical Therapist Assistant, Polysomnography, PTDI certified Truck Driving, Surgical Technology, Teacher Preparation, and Veterinary Technician, to name just a few. The Center for Transportation Technology is a division of Baker College of Flint. It is conveniently located approximately 6 miles from the main campus, in the city of Flint, at the junction of I-69 and Dort Highway. This division supports the Autobody Technician degrees, Automotive Services degrees, Automotive Restoration degree, bachelor's degree in Supply Chain Management, associate's degree in Transportation Management, Truck Driving certificate, and Welding. The facility has been recently renovated and features up-to-date automotive labs, welding labs, classrooms, a computer lab, multimedia rooms, and a new truck terminal.

## Places to Explore

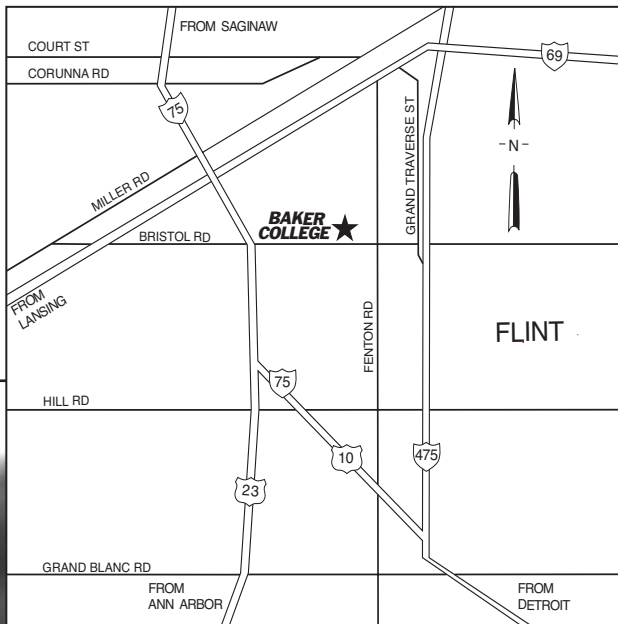
Crossroads Village  
Flint Cultural Center  
Holloway Reservoir  
Huckleberry Railroad  
Mott Lake  
Sloan Museum  
Timber Wolf  
Wolverine Campgrounds

## Events

Antique Car Show  
Back to the Bricks  
Bike on the Bricks  
Flint Art Show  
Flint Symphony Orchestra Series  
Frankenmuth Bavarian Festival  
Michigan Renaissance Festival  
Music in the Parks  
Whiting Showcase Series  
World-renowned Crim Races

## CASS CITY EXTENSION

About 75 miles northeast of Flint, in the center of Michigan's thumb area, the friendly, rural community of Cass City is home to an extension site. The Cass City extension offers selected business programs, including the Accelerated Bachelor of Business degree. Others include Computer, Health Sciences, Early Childhood, and Human Services programs. The modern, one-story building near the center of town features its own Library, Student Center, and classrooms including a video classroom, medical and computer labs, and state-of-the-art multimedia rooms.



# Baker College of Jackson

## General Location/Description

Baker College of Jackson is located in the vigorous and vital community of Jackson, in south central Michigan. The campus is located north of the Jackson Airport, just north of I-94 at exit 137 and a few minutes west of the U.S. 127 Springport Road exit. A Welcome Center was opened in 2010, adding a Learning Center, computer technology, and business trading lab services for students.

## Campus

Centered on 42 acres of near-rural property at the northwest corner of the city, this contemporary facility is spacious and provides a comfortable learning environment. In 2000, completion of a new wing housing the Library, Bookstore, Admissions Offices, and a Multimedia Room dramatically updated the campus. Computer facilities are continually updated to provide students with access to the latest equipment. A second building opened in 2004 providing a large Learning Support Center, as well as Radiation Therapy, Science, Surgical Technology, and Veterinary Technology laboratories, offering a real-world environment for students in Health Sciences and Human Services career programs. A Welcome Center was opened in 2010, adding Learning Center and computer technology services for students. In addition, the Welcome Center also adds additional Admissions and testing offices.

## Specialty Programs

Underlying all of this space and equipment is the Baker College tradition of teaching excellence and its reputation for quality education, both confirmed by consistently high employment rates for graduates. The Jackson campus offers a full array of both associate's and bachelor's degree programs. Specialty programs in Computer Networking, Computer Information Systems, Cyber Defense, Health Information Technology, Mechanical Engineering, Mechanical Technology, Medical Assisting, Paralegal, Radiation Therapy, Surgical Technology, and Teacher Preparation are just a few of the programs which complement higher education and training at Baker College of Jackson.

## Places to Explore

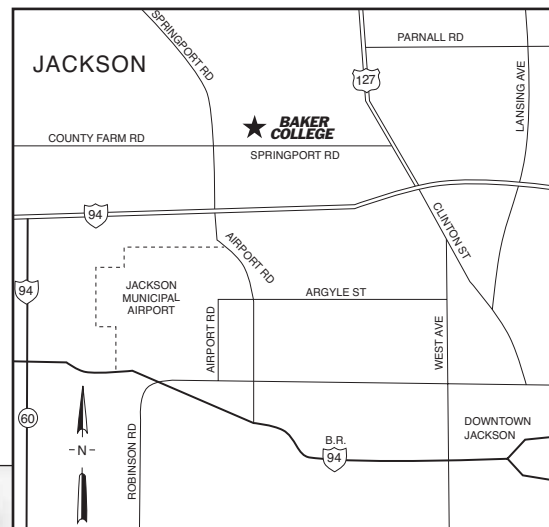
Cascade Falls & Park  
Ella Sharp Museum  
Irish Hills  
Michigan International Speedway  
Michigan Space & Science Center  
Michigan Theatre  
W.J. Hayes State Park

## Events

Cascade Civil War Muster  
Hot Air Jubilee Balloon Festival  
Jackson Symphony Orchestra  
Michigan Shakespeare Festival  
Mini Grand Prix  
Rose Festival  
Summerfest

## COLDWATER EXTENSION

About 50 miles southwest of Jackson, in the friendly community of Coldwater, is the Jackson extension site. Programs offered include Accounting, Computer Networking Technology - Microsoft, Management, Medical Office Administration, Medical Assistant, and Medical Insurance Specialist.



[www.jackson.baker.edu](http://www.jackson.baker.edu)



# Baker College of Muskegon

## General Location/Description

Baker College of Muskegon is nestled in western Michigan along the beautiful shoreline of Lake Michigan and its scenic sandy beaches. Students can take advantage of Muskegon Lake, Bear Lake, and Mona Lake, as well as nearby parks and recreation areas for hiking, boating, skiing, snowmobiling, and camping.

## Campus

The College campus sits on over 63 wooded acres and offers four distinct residence hall choices. The Quarterline Grill, the West End Café, the Library Learning Connection, a popular Student Center, and pine-scented courtyards provide inviting venues for eating, studying, or just relaxing. Students can participate in fitness and recreational activities in the gymnasium, at the BRIC (Baker Recreation and Information Center), and West End Fitness Center.

## Specialty Programs

The Muskegon campus offers a full array of certificates as well as associate's and bachelor's degree programs. Specialty program offerings include Aviation, Computer Networking (Microsoft and Cisco), Culinary Arts, Early Childhood Education, Digital Media Design, Digital Video Production, Human Resources Management, Human Service, Interior Design, Interpreter Training (American Sign Language), Nursing, Occupational Therapy Assistant, Paralegal, Physical Therapist Assistant, Radiologic Technology, Surgical Technology, Teacher Preparation, and Veterinary Technician.

## Culinary Institute of Michigan

The three-story, state-of-the-art Culinary Institute of Michigan (CIM) is located just a few miles west of the main campus. In addition to the American Culinary Federation accredited associate's degree in Culinary Arts, students can earn an associate's degree in Baking and Pastry or an associate's or bachelor's degree in Food and Beverage Management. These programs combine personalized instruction with hands-on experience. The public is invited to sample the students' creations in the student-run restaurant, Courses, and in the on-site pastry and coffee shop, The Sweet Spot.

## Places to Explore

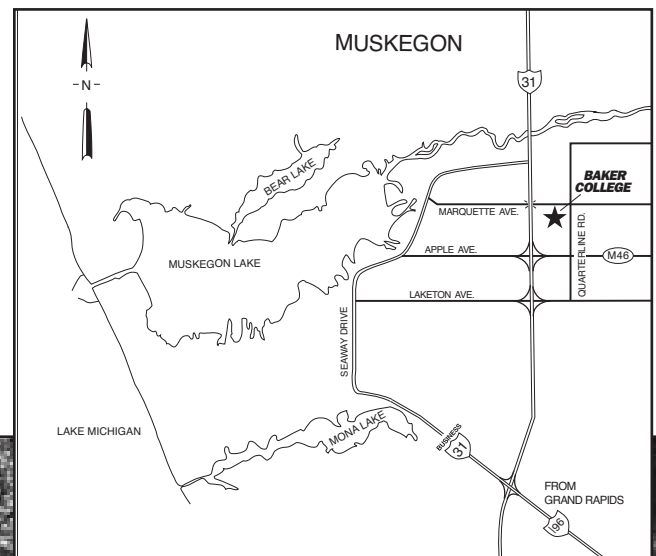
- Double JJ Resort
- Great Lakes Naval & Memorial Museum
- Lakeshore Museum Center
- Michigan's Adventure Amusement and Water Park
- Muskegon County Museum of African American History
- Muskegon Museum of Art
- Muskegon Winter Sports Complex
- Various State and County Parks

## Events

- Grand Haven Coast Guard Festival
- Michigan Irish Music Festival
- Miss Michigan Scholarship Pageant
- Muskegon Summer Celebration
- Unity Christian Music Festival
- Winterfest

## FREMONT EXTENSION

The Baker College of Muskegon Fremont Extension, located just 29 miles northeast of the main campus, provides residents of Newaygo County the opportunity to begin career training in select degrees, certificates, and courses.



[www.muskegon.baker.edu](http://www.muskegon.baker.edu)

## ***Baker College Online***

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Baker College Online is the “virtual campus” of the Baker College System. Baker’s online programs are accredited and are of the highest quality, with the convenience of classroom accessibility 24 hours a day, seven days a week, from virtually anywhere in the world. Students can complete assignments and communicate with instructors and classmates from any computer with Internet access. Baker College Online is more than an exciting delivery method for higher education. It breaks down barriers that working people have struggled to overcome for years. It enables people to fit a college education into their busy schedules, instead of modifying their schedules for classes. With faculty members and students based all over the world, Baker Online students benefit from a truly world-class perspective.

Online courses are delivered in an asynchronous mode using a Web-based learning management system specifically designed for course delivery. Students are assigned to “virtual classrooms” facilitated by qualified online instructors. The virtual classroom is the common meeting area for faculty and students registered for a particular course. Students work on readings, submit assignments, ask questions, and participate in discussions in the virtual classroom comparable to a traditional classroom setting. Faculty members facilitate the virtual classroom, provide feedback and comments, and keep students informed of their status weekly. Online courses, available year-round, are accelerated and six weeks long.



# Baker College of Owosso

## General Location/Description

Although Baker College of Owosso is located just four blocks south of a busy and historic downtown, when you step onto our 25-acre campus you'll find a beautiful "home away from home" with rolling and wooded hills. A classic European architectural style prevails including Swiss-chalet office buildings, mixed in with the contemporary style of the Learning Center/Library, Technical Sciences and Health Sciences buildings—an idyllic site for your college education and collegiate lifestyle.

## Campus

Located in a vibrant, friendly, and safe community, our up-to-date classroom buildings, Student Center, Fitness Center, Gym, Bookstore, and apartment-style Residence Halls are surrounded by a cluster of small stone and brick office buildings, a sunny courtyard, and the historic Mitchell Bell Tower. Our trendy Woodard Station loft apartments and the Auto Diesel Institute (ADI) are a short walk from main campus. In addition, the historic George Hoddy home was donated to the campus and is used as a meeting and leadership retreat for students, staff, and the community.

## Specialty Programs

The College continues to focus on diversifying its program offerings and services to better meet the skills needed for viable career paths that support both the students and employers at the local, state, and national levels. This is reflected in the consistently high employment rates of our graduates. A variety of program offerings are available in the Health Sciences, CIS/Technology, Business, and Education divisions on the Owosso campus. Overarching the relevant program offerings and facilities is the reputation the Owosso campus has for committed, quality faculty and excellence in teaching and learning that occur in our classrooms.

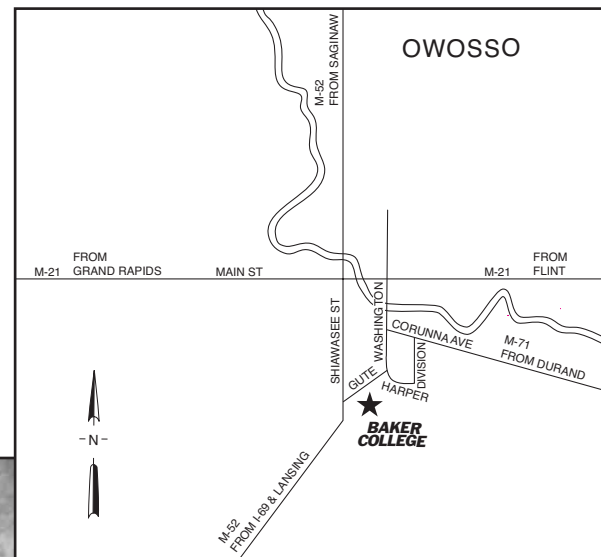
Students can choose from over 100 different certificate and/or degree programs that match their goals and dreams. In 2012, the new cutting-edge, nationally-accredited Auto Diesel Institute was opened and is already earning a glowing reputation across the country, bringing students from all over the mid-west.

## Places to Explore

Amos Gould House, Artisans Market, Biking and walking trails, Comstock Cabin, Curwood Castle Museum, DeVries Nature Conservancy, Durand Depot, Farmer's Market, Historical Village McCurdy Park, Hoddy House, Hopkins Lake, James S. Miner River Walk, NCG Cinemas, Shiawassee Arts Council Gallery, Shiawassee River, Shopping in Owosso, Lansing, Flint, and the Thomas E. Dewey Boyhood Home.

## Events

Cruise to the Castle  
Curwood Festival  
Performances by the Owosso Community Players  
Summer shows at the Mitchell Performing Arts Amphitheater  
Steam Railroading Institute



# Baker College of Port Huron

## General Location/Description

Welcoming the rising sun over the beautiful Blue Water area by Lake Huron and the St. Clair River, Baker College of Port Huron anchors the Baker College System on Michigan's eastern shoreline. The wonderful quality of life that our students find from Port Huron north through the thumb of Michigan and east into Ontario, Canada, includes various water activities, hunting, and golf.

## Campus

Located in the safe, small, friendly town of Port Huron, the College is situated on 12 acres that border the 40th Street Pond, providing our staff and students with a relaxing environment in which to work and study. Located on the west side of town, convenient to I-69 and I-94, and only five minutes from the Blue Water Bridge which connects Port Huron with Sarnia, Ontario, the campus sits at an international border crossing. Convenience, safety, and quality are among the reasons students from throughout the eastern shoreline of Michigan and the western shoreline of Ontario, Canada choose to make a better life for themselves at the Port Huron campus.

## Specialty Programs

Port Huron offers a variety of associate's and bachelor's degree programs. Specialty programs include Automotive Service Technology, Criminal Justice, Culinary Arts, Dental Assistant, Dental Hygiene, Food and Beverage Management, Human Resource Management, Human Services, Information Technology and Security, Medical Assistant, Surgical Technology, Supply Chain Management, and Veterinary Technician.

[www.porthuron.baker.edu](http://www.porthuron.baker.edu)



## Culinary Institute of Michigan

The two-story, state-of-the-art Culinary Institute of Michigan (CIM) is located a few miles from the main campus at the foot of the St. Clair River and contains a breath-taking view of the beautiful blue water. The CIM offers both the Culinary Arts and Food and Beverage Management programs. These programs combine personalized instruction with hands-on experience.

## Place to Explore

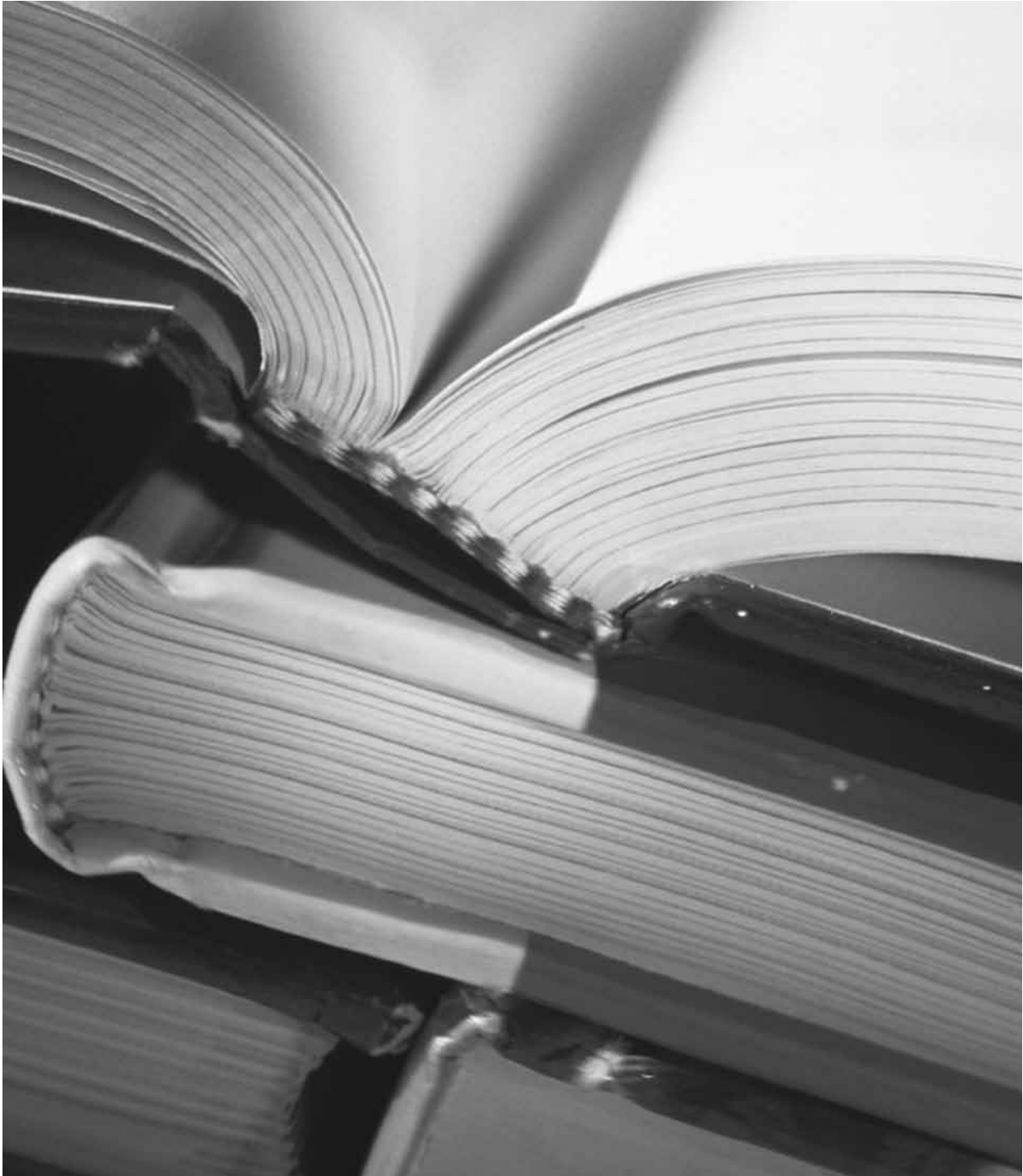
- Fort Gratiot Lighthouse
- Huron Lightship Museum
- Knowlton Ice Museum
- Sightseeing on Huron Lady II
- Thomas Edison Museum
- Two International Blue Water Bridges
- Cutter Bramble Museum
- U.S. Coast Guard Cutter

## Events

Art on the River, Bayview Yacht Club's Port Huron to Mackinac Sailboat Race, Blue Water Fest, Cruise Night Classic & Antique Car Parade, Feast of St. Clair, Festival of Trees, International Symphony Orchestra, Rockin' the River, Rotary International Parade, St. Clair Art Fair, and Taste of Port Huron.

# Undergraduate Academic Information

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# General Education Program Requirements

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The mission of Baker College is to provide quality higher education and training which enable graduates to be successful throughout challenging and rewarding careers. Required courses in the major field of study are complemented and enhanced by required general education courses. General education provides a foundation of knowledge and skills that every educated person should possess. Its purpose is to stimulate curiosity and promote intellectual inquiry and lifelong learning.

## General Education Mission Statement

General education provides students with an array of critical skills and knowledge essential to the college-educated person in any career path and builds a foundation for more specialized learning.

## General Education Goals

1. To provide students with opportunities to develop and refine essential skills in written and oral communication, mathematical reasoning, scientific inquiry, global and cultural awareness, personal and social relations, and information literacy
2. To teach a body of common knowledge necessary for students to be successful in professional, intellectual, and social contexts
3. To assist students in developing a breadth of knowledge, curiosity, and critical thinking skills
4. To promote informed citizenship in an increasingly diverse world
5. To advocate lifelong learning

General education is required for all certificates of substantial length, as well as associate and bachelor degrees. Some degree programs may have general education requirements specific to the program that go beyond the basic requirements. In most degree programs, the general education requirements are met through general education curriculum. In some programs, however, a general education requirement is met through cognitive experiences.

## Baker College Institutional Student Learning Outcomes are the General Education Outcomes:

1. Career-ready knowledge and skills
2. Attitudes and behaviors that promote success in the workplace and effective social interaction with diverse people
3. Information literacy which includes recognizing the need for information and identifying, locating, evaluating, and effectively using that information
4. Effective communication in various academic and career settings using technology as appropriate
5. Critical thinking including analysis, synthesis, and problem solving which are applicable to the field of study, the workplace, and other life situations
6. Broad-based knowledge which includes an understanding of cultural, ethical, social, political, and global issues

## General Education Course Requirements (16 quarter hours) for Certificates of Substantial Length (68 or more quarter hours)

- **Communication: 4-quarter hours**  
ENG101 Composition I
- **Mathematical Reasoning: 4-quarter hours - One of the following:**  
MTH101 Mathematics for Business  
MTH108 College Mathematics I: Reasoning and Application  
MTH111 Introductory Algebra  
Or a higher level math course
- **Personal and Social Environments: 4-quarter hours - One of the following:**  
PSY101 Human Relations  
PSY111 General Psychology
- **Computer Literacy: 4-quarter hours**  
INF161 Technology and Society  
**One of the following:**  
INF112 Word Processing  
INF113 Electronic Spreadsheets  
INF114A Introduction to Database Applications  
INF121 Introduction to Windows  
INF131 Internet and the World Wide Web  
INF141A Microsoft PowerPoint

In some programs, competency will be met by courses in the major. Certificates of less than 68 quarter hours may also contain general education requirements as determined by individual programs.

# General Education Program Requirements (Continued)

## General Education Course Requirements (32 quarter hours) for Associate Degrees

- **Communication: 16-quarter hours**  
**All of the following:**
  - ENG101 Composition I
  - ENG102 Composition II
  - SPK201 Oral Communication**One of the following:**
  - ENG221 Critical Writing and Literary Analysis
  - ENG231 Language and Culture
  - ENG311 Creative Writing
  - ENG411 Foundations of Mass Communication
  - LIT301 Contemporary Literature
  - LIT331 American Literature I
  - LIT332 American Literature II
  - WRI115 Workplace Communication
- **Mathematical Reasoning: 4-quarter hours - One of the following:**
  - MTH101 Mathematics for Business
  - MTH108 College Mathematics I: Reasoning and Application
  - MTH111 Introductory Algebra
  - Or a higher level math course
- **Personal and Social Environments: 4-quarter hours - One of the following:**
  - PSY101 Human Relations
  - PSY111 General Psychology
- **Computer Literacy: 8-quarter hours**
  - INF161 Technology and Society**Three of the following:**
  - INF112 Word Processing
  - INF113 Electronic Spreadsheets
  - INF114A Introduction to Database Applications
  - INF121 Introduction to Windows
  - INF131 Internet and the World Wide Web
  - INF141A Microsoft PowerPoint

In some programs, competency will be met by courses in the major.

## General Education Course Requirements (72 quarter hours) for Bachelor Degrees

- **Communication: 24-quarter hours**  
**All of the following:**
  - ENG101 Composition I
  - ENG102 Composition II
  - SPK201 Oral Communication**Two of the following:**
  - ENG221 Critical Writing and Literary Analysis
  - ENG231 Language and Culture
  - ENG311 Creative Writing
  - ENG411 Foundations of Mass Communication
  - LIT301 Contemporary Literature
  - LIT331 American Literature I
  - LIT332 American Literature II
  - WRI115 Workplace Communication
  - WRI301A Report Writing (prerequisite of WRI115)**One of the following:**
  - SPK211 Group Dynamics
  - SPK401 Presentational Speaking

For Accelerated Bachelor Degrees, WRI312R Research Writing and either SPK211 Group Dynamics or SPK401 Presentational Speaking meet the general education communication requirement.
- **Mathematical Reasoning: 8-quarter hours**  
**One of the following:**
  - MTH101 Mathematics for Business
  - MTH108 College Mathematics I: Reasoning and Application
  - MTH111 Introductory Algebra
  - Or a higher level math course**One of the following:**
  - MTH109 College Mathematics II: Algebra and Trigonometric Concepts
  - MTH112 Intermediate Algebra
  - Or a higher level math course

For Accelerated Bachelor Degrees, MTH312R Research and Statistics meets the general education mathematical reasoning requirement.

## General Education Program Requirements (Continued)

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- **Personal and Social Environments: 16-quarter hours**

HUM401A Philosophy of Ethics In some programs, competency will be met by courses in the major.

- **One of the following:**

PSY101 Human Relations  
PSY111 General Psychology

- **Two of the following:**

POL201A American Political Systems  
PSY211 Psychology of Death and Dying  
PSY221 Developmental Psychology  
PSY231 Organizational Psychology  
PSY335 Human Sexuality  
PSY351 Adolescent Psychology  
PSY401 Social Psychology  
SOC201 Sociology  
SOC301 Social Problems

For Accelerated Bachelor Degrees, PSY231R Organizational Psychology, HUM401A Philosophy of Ethics, and a personal and social elective meet the general education personal and social environments requirement.

- **Computer Literacy: 8-quarter hours**

INF161 Technology and Society

- **Three of the following:**

INF112 Word Processing  
INF113 Electronic Spreadsheets  
INF114A Introduction to Database Applications  
INF121 Introduction to Windows  
INF131 Internet and the World Wide Web  
INF141A Microsoft PowerPoint

In some programs, competency will be met by courses in the major.

- **Global and Cultural Perspectives: 12-quarter hours**

SOC321 Cultural Diversity

- **Two of the following:**

ECN301 International Economics  
GEO101B World Geography I  
GEO102B World Geography II  
HIS301 Women's Studies  
HIS351 World History I  
HIS352 World History II  
HIS353 World History III  
HIS354 World History IV  
HIS411 Emerging Nations  
ITP111 American Sign Language I  
ITP112 American Sign Language II  
POL401 International Relations  
SOC341 Global Perspectives  
SPN101 Spanish I  
SPN102 Spanish II  
SPN103 Spanish III

Any four quarter hour equivalent of a language course (other than English) meets one of the courses for the global and cultural perspectives requirement, other than SOC321 Cultural Diversity. For Accelerated Bachelor Degrees, SOC321R Cultural Diversity and ECN301R International Economics meet the general education global and cultural perspectives requirement.

- **Scientific Inquiry: 4-quarter hours - One of the following:**

SCI101C Human Anatomy and Physiology I  
SCI111 Biology  
SCI215 Integrated Physics  
SCI220A Microbiology  
SCI246 Chemistry I  
SCI251 General Physics I  
SCI321 Principles of Astronomy  
SCI451 Environmental Science

For Accelerated Bachelor Degrees, a scientific inquiry elective meets the general education scientific inquiry requirement.



# Philosophy of Developmental Education

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## Developmental Education Mission Statement

The mission of developmental education is to provide a comprehensive preparatory program enabling students to acquire academic skills necessary to complete a college-level course of study.

## Developmental Education Goals

- 1) To provide appropriate educational opportunities and services
- 2) To ensure proper placement of students
- 3) To maintain high academic standards that support student success in college-level courses
- 4) To enhance the quality of student learning
- 5) To promote continued development and application of adult learning theory, adhering to best practices
- 6) To provide students with opportunities to build strong foundational skills
- 7) To be sensitive and responsive to individual differences among students
- 8) To promote a collaborative and supportive environment for faculty, staff, and students

## Developmental Education Objectives

- 1) Entry-level students will complete appropriate placement testing.
- 2) Students will use developmental education resources provided by the College.
- 3) Students will demonstrate reasoning, communication, and comprehension skills required for college-level work.
- 4) Students will demonstrate competency in reading, writing, and mathematics through exit processes.

The following courses are designed to meet the above objectives:

COL115	College and Career Preparation
ENG091	English Review
ENG098B	College Reading
MTH091	Essential Math Concepts
MTH099E	Pre-Algebra

In addition to these developmental education courses, there may be other developmental courses specific to a program area. See individual program area requirements for details.

# The Baker College Smart Degree Option

**The Baker College Smart Degree Option, leading to any one of several bachelor degree options, is an effective degree completion strategy. It is a significantly different and more beneficial approach than that taken by most colleges.**

In this format, enthusiasm for degree completion is established early and maintained throughout the program. Students interested in Business Administration, for example, are motivated by experiencing computer, management, and marketing courses early in their program.

Baker College's emphasis on degree completion also helps avoid the "professional student" syndrome by encouraging progress toward graduation. During the junior and senior years, the student completes a major and a minor while finishing the general education requirements. Many students are also employed during this period. Work experiences give greater meaning to the general education coursework, since career-minded students can better understand the importance of achieving a well-balanced education.

Consider the Baker College Smart Degree Option for a bachelor's degree . . . a better way!

## **Associate's Degree Students**

Entering freshmen pursuing an associate's degree will find a wide selection of business and technical programs designed for direct entry into jobs which do not require completion of a bachelor's degree.

## **The Smart Degree Option for Freshmen Students**

Freshmen who desire a Baker College Smart Degree Option bachelor's degree begin by enrolling in an associate's degree program. Most associate's degree programs lead to related bachelor's degrees. Following completion of the associate's degree, two options are available to the student:

1. Enter a bachelor's degree program as a full-time student.
2. Begin full-time employment and continue toward a bachelor's degree as a part-time student.

## **The Smart Degree Option for Transfer Students**

Baker College is eager to assist transfer students who choose to enter any Baker bachelor's degree program. Transfer students must first request official transcripts from their high school and from all colleges attended for evaluation by the registrar. Requests for financial aid transcripts will also be required for those students applying for financial assistance. Transfer students should become familiar with the Baker College policy regarding acceptance of transfer credit. Students will find that Baker College is committed to applying this policy for maximum transfer of credit. The number of credits accepted by Baker College will determine entry at the associate's or bachelor's degree level.

## Smart Degree — Program Selector Guide

**An Associate's Degree in the following programs leads to the Bachelor's Degree noted under each Associate's Degree program title.**

### **Accounting**

*Bachelor of Business Administration Accounting*  
*Bachelor of Business Administration - Accelerated Program*

### **Accounting/Computer Information Systems**

*Bachelor of Business Administration Accounting*  
*Bachelor of Business Administration - Accelerated Program*  
*with concentrations in Business, Human Resources, and Leadership*

### **Accounting/Management**

*Bachelor of Business Administration Accounting*  
*Bachelor of Business Administration Management*  
*Bachelor of Business Administration - Accelerated Program*  
*with concentrations in Business, Human Resources, and Leadership*

### **Administrative Professional**

*Bachelor of Business Administration - Accelerated Program*  
*with concentrations in Business, Human Resources, and Leadership*  
*Bachelor of Business Administration Management*

### **Architectural/Construction Technology**

*Bachelor of Science in Architectural Technology*  
*Bachelor of Science in Construction Management*

### **Automotive Services Technology**

*Bachelor of Industrial Technology*

### **CAD and Design Technology**

*Bachelor of Industrial Technology*  
*Bachelor of Science in Industrial Engineering*

### **Computer Animation**

*Bachelor of Computer Science*  
*Bachelor of Digital Media Technology*

### **Computer Networking Technology - Cisco**

*Bachelor of Information Systems*  
*Bachelor of Computer Science*  
*Bachelor of Cyber Defense*  
*Bachelor of Information Technology and Security*

### **Computer Networking Technology - Microsoft**

*Bachelor of Information Systems*  
*Bachelor of Computer Science*  
*Bachelor of Cyber Defense*  
*Bachelor of Information Technology and Security*

### **Computer Programming**

*Bachelor of Information Systems*  
*Bachelor of Computer Science*  
*Bachelor of Database Technology*

# Smart Degree — Program Selector Guide (Continued)

## **Criminal Justice**

*Bachelor of Science in Criminal Justice*

## **Cyber Security**

*Bachelor of Information Technology and Security*  
*Bachelor of Cyber Defense*

## **Dental Assisting**

*Bachelor of Health Services Administration*

## **Dental Hygiene**

*Bachelor of Health Services Administration*

## **Diagnostic Medical Sonography**

*Bachelor of Health Services Administration*  
*Bachelor of Radiation Therapy*

## **Diesel Service Technology**

*Bachelor of Industrial Technology*

## **Digital Media Design**

*Bachelor of Digital Media Technology*

## **Digital Video Production**

*Bachelor of Digital Media Technology*

## **Echocardiographic Technology**

*Bachelor of Health Services Administration*

## **Early Childhood Education**

*Bachelor of Science in Early Childhood Education*  
*Bachelor of Science in Education*

## **Eldercare Specialist**

*Bachelor of Health Services Administration*

## **Electronic Systems Technology**

*Bachelor of Industrial Technology*

## **Electronic Technology**

*Bachelor of Industrial Technology*

## **Emergency Services Management**

*Bachelor of Health Services Administration*

## **Entrepreneurship**

*Bachelor of Business Administration Management*  
*Bachelor of Business Administration - Accelerated Program*  
*with concentrations in Business, Human Resources, and Leadership*

## **Food and Beverage Management**

*Bachelor of Food and Beverage Management*

## **General Business Administration**

*Bachelor of Business Administration Human Resource Management*  
*Bachelor of Business Administration Management*  
*Bachelor of Business Administration Marketing*  
*Bachelor of Business Administration - Accelerated Program*  
*with concentrations in Business, Human Resources, and Leadership*  
*Bachelor of Supply Chain Management*

## **Health Information Technology**

*Bachelor of Health Services Administration*

## **Health Navigator**

*Bachelor of Health Services Administration*

## **Health Unit Coordinator**

*Bachelor of Health Services Administration*

## **Heating, Ventilation, Air Conditioning and Refrigeration/Construction Technology**

*Bachelor of Industrial Technology*

## **Human Resource Management**

*Bachelor of Business Administration Human Resource Management*  
*Bachelor of Business Administration - Accelerated Program*  
*with concentrations in Business, Human Resources, and Leadership*

## **Human Services**

*Bachelor of Human Services*

## **Industrial Technology**

*Bachelor of Industrial Technology*

## **Information Technology Support Specialist**

*Bachelor of Information Systems*  
*Bachelor of Computer Science*  
*Bachelor of Information Technology and Security*

## **Interior Design**

*Bachelor of Interior Design*

## **Interpreter Training**

*Bachelor of Interpreter Training*

## **Linux/Unix Systems Technology**

*Bachelor of Information Systems*  
*Bachelor of Computer Science*  
*Bachelor of Cyber Defense*  
*Bachelor of Information Technology and Security*

# Smart Degree — Program Selector Guide (Continued)

## Management

*Bachelor of Business Administration Management*  
*Bachelor of Business Administration - Accelerated Program*  
*with concentrations in Business, Human Resources, and Leadership*  
*Bachelor of Supply Chain Management*

## Marketing

*Bachelor of Business Administration Marketing*  
*Bachelor of Business Administration - Accelerated Program*  
*with concentrations in Business, Human Resources, and Leadership*

## Mechanical Technology

*Bachelor of Science Industrial Engineering*  
*Bachelor of Science Mechanical Engineering*

## Medical Assistant

*Bachelor of Health Services Administration*

## Medical Insurance Specialist

*Bachelor of Health Services Administration*

## Medical Laboratory Technician

*Bachelor of Health Services Administration*

## Medical Office Administration

*Bachelor of Health Services Administration*

## Nursing

*Bachelor of Health Services Administration*  
*Bachelor of Nursing*

## Occupational Therapy Assistant

*Bachelor of Health Services Administration*  
*Bachelor of Rehabilitation Services*

## Opticianry

*Bachelor of Health Services Administration*

## Orthotic/Prosthetic Technology

*Bachelor of Health Services Administration*

## Paralegal

*Bachelor of Business Administration - Accelerated Program*  
*with concentrations in Business, Human Resources, and Leadership*  
*Bachelor of Science in Legal Studies*

## Paraprofessional: Early Elementary

*Bachelor of Science in Education*  
*Bachelor of Science in Early Childhood Education*

## Paraprofessional: P-12 Special Education

*Bachelor of Science in Early Childhood Education*

## Pharmacy Technician

*Bachelor of Health Services Administration*

## Physical Therapist Assistant

*Bachelor of Health Services Administration*  
*Bachelor of Rehabilitation Services*

## Polysomnographic Technology

*Bachelor of Health Services Administration*

## Public Safety

*Bachelor of Science in Public Safety*

## Professional Pilot/Aviation Technology

*Bachelor of Aviation Management*

## Radiologic Technology

*Bachelor of Health Services Administration*

## Respiratory Care

*Bachelor of Health Services Administration*

## Supply Chain Management

*Bachelor of Business Administration Management*  
*Bachelor of Supply Chain Management*

## Surgical Technology

*Bachelor of Health Services Administration*

## Therapeutic Massage

*Bachelor of Health Services Administration*

## Vascular Ultrasound Technology

*Bachelor of Health Services Administration*

## Veterinary Technician

*Bachelor of Business Administration - Accelerated Program*  
*with concentrations in Business, Human Resources, and Leadership*

## Web Development

*Bachelor of Information Systems*  
*Bachelor of Computer Science*  
*Bachelor of Web Development*

The following choices may also lead to the indicated Bachelor's Degree program. These options are available to transfer students as well as Baker College students.

## Any Associate's Degree Program and Program Entrance Requirements

*Bachelor of Business Administration - Accelerated Program*  
*with concentrations in Business, Human Resources, and Leadership*

## Any Associate's Degree Program

*Bachelor of Health Services Administration*  
*Bachelor of Business Administration - Accelerated Program*  
*with concentrations in Business, Human Resources, and Leadership*

# Business Administration Programs

The mission of the business department is to enable graduates to meet the challenges of the dynamic and complex business environment. Our quality-focused, market-driven, and rigorous program curricula will establish and enhance core business knowledge and the ability to anticipate and react to societal changes, as well as provide students with technological proficiency, the ability to make ethical decisions, and the communication skills that embody the professional acumen graduates need to make positive contributions to their chosen fields. (Programs guided by this mission are denoted with an asterisk\*. Programs not denoted with an asterisk are guided by other, unique missions.)

## CERTIFICATES

- Baking and Pastry
- Clerical Bookkeeping

## ASSOCIATE'S DEGREES

Associate of Applied Science

- Baking and Pastry
- Culinary Arts
- Food and Beverage Management

Associate of Business

- Accounting\*
- Accounting / Computer Information Systems\*
- Accounting / Management\*
- Administrative Professional
- Entrepreneurship\*
- Entrepreneurship – Articulated Credit Program\*
- General Business
- Human Resource Management\*
- Management\*
- Marketing\*
- Paralegal
- Supply Chain Management\*

## BACHELOR'S DEGREES

Bachelor of Business Administration

- Accounting\*
- Business Administration – Accelerated Program\*  
Business, Human Resource Management, Leadership
- Finance
- Human Resource Management\*
- Management\*
- Marketing\*
- Supply Chain Management

Bachelor of Food and Beverage Management

Bachelor of Science in Legal Studies

## POSTBACCALAUREATE CERTIFICATE

Accounting

### COMING SOON

Administrative/Virtual Professional and the launch of 21st Century infused programs beginning with Management, Marketing and the Non-Profit Minor.

General education requirements must be met for all certificates of substantial length (68 or more quarter hours), as well as associate and bachelor degree programs. All graduates must meet the general education outcome requirements established by each academic program. The general education requirements are listed below each program's requirements. In addition, any student who places into a developmental education course(s) must meet those course requirements within the first academic year, prior to enrolling in the college level general education course(s).

College Success Strategies (COL111A) or College and Career Preparation (COL115) is required for all first-time college students. All Online students enrolled in a certificate or degree program must take College Success Online (COL112). These courses inform students of campus services, college technology, policies and procedures, and address learning and study strategies.

Many of the courses and programs at Baker College are offered in an online delivery format. See page 135 for Baker College Online programs. Contact your campus Academic/Administrative Office for details about Online courses.

If electives are indicated in a program, please refer to the list of Elective Options on page 46.

If general education electives are indicated in a program, refer to the General Education Program Requirements beginning on page 20. (General education electives may consist of one or more of the following General Education areas: communication, mathematical reasoning, personal and social environments, computer literacy, global and cultural perspectives, and scientific inquiry.)

A new student may choose an "Undeclared but Degree Seeking" program. A student also may add a limited number of "Student Elected Classes" to his/her program with the approval of an Academic Advisor. Information about both of these options, including course and credit hour limitations, can be obtained in the Academic Office.

Information regarding double majors and/or minors is located on page 276. Contact your campus academic staff to discuss requirements.

Disclosure information regarding gainful employment for certificate programs can be found at [www.baker.edu/gainfulemployment](http://www.baker.edu/gainfulemployment).

## BAKING AND PASTRY

### Certificate



THE CULINARY INSTITUTE OF MICHIGAN  
BAKER COLLEGE OF MUSKEGON

The one-year Baking and Pastry Arts program certificate is designed to prepare graduates for employment in retail deli-bakeries, fine dining restaurants, pastry and bakery shops, commercial baking, and hotel and resort bake shops. The program combines a combination of extensive classroom hands-on training and classroom study to prepare students in the baking and pastry field. Successful graduates will be prepared to enter the workforce and obtain positions such as assistant pastry chef, assistant baker, head baker, lead baker, wedding cake decorator, and pastry chef. Students receive extensive training in the development and preparation of breads, pies, pastries, cookies, specialty breads, and pastries, fruit bars, tortes, and international desserts. In addition, the curriculum also includes classes in management, safety and sanitation and nutrition.

Course Number	Course Title	Quarter Hours
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#### REQUIREMENTS - 59 HOURS

BPA 111	Baking Techniques I	06
BPA 112	Baking Techniques II	06
BPA 151	Pastry Techniques I	06
BPA 152	Pastry Techniques II	06
BPA 153	Pastry Techniques III	06
BPA 251A	Cafe and Restaurant Production	06
CUL 100	Culinary Portfolio Prep	01
CUL 115	Culinary Math	02
CUL 131B	Food Safety	02
CUL 141	Nutrition	02
CUL 271	Culinary Portfolio	02
ENG 101	Composition I	04
FBM 221	Menu Planning and Analysis	04
HSC 102	BLS Provider Training and First Aid	01
MTH 108	College Mathematics I: Reasoning and Application	04
WRK 291B	Professional Career Strategies	01

<b>QUARTER HOURS REQUIRED FOR GRADUATION</b>	<b>59</b>
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This program is offered at the following Baker College campus: Muskegon.

## CLERICAL BOOKKEEPING

### Certificate

This program combines the skills of a general office worker with those of a bookkeeper. This combination is highly desirable in today's employment market.

Course Number	Course Title	Quarter Hours
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#### REQUIREMENTS - 45 HOURS

ACC 121	Fundamentals of Accounting I	04
ACC 122	Fundamentals of Accounting II	04
ENG 101	Composition I	04
ENG 102	Composition II	04
INF 112	Word Processing	02
INF 113	Electronic Spreadsheets	02
INF 114A	Introduction to Database Applications	02
INF 141A	Microsoft PowerPoint	02
MGT 101	Introduction to Business	04
MTH 101	Mathematics for Business	04
WPG 122	Introduction to Document Processing	04
WPG 123	Intermediate Document Processing	04
WRI 115	Workplace Communication	04
WRK 291B	Professional Career Strategies	01

<b>QUARTER HOURS REQUIRED FOR GRADUATION</b>	<b>45</b>
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This program is offered at the following Baker College campuses and extension: Allen Park, Auburn Hills, Cadillac, Cass City, Clinton Township, Flint, Jackson, Owosso.

## BAKING AND PASTRY

### Associate of Applied Science Degree



THE CULINARY INSTITUTE OF MICHIGAN  
BAKER COLLEGE OF MUSKEGON

This programs trains and prepares graduates for pastry chef and other bakery supervisory positions. People with baking and pastry skills are employed in retail bakeries, fine dining restaurants, pastry and bakery shops, commercial baking operations, country clubs, and hotel and resort bake shops, where they utilize their experiences to artfully prepare baked goods, specialty breads and pastries, cookies, petite fours, wedding cakes, specialty sugar and chocolate showpieces. This program also prepares graduates to skillfully manage the respective operations as well as prepare them for leadership roles in the bakeshop and in the special knowledge and techniques used in professional baking and pastry outlets. Typical duties include production of pastries, staff selection and training, purchasing, inventory control, item costing and overall bakeshop management. Instruction is provided through a combination of classroom, hands-on laboratory, and internship education experience.

Course Number	Course Title	Quarter Hours
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#### BAKING AND PASTRY ARTS MAJOR - 87 HOURS

BPA 111	Baking Techniques I	06
BPA 112	Baking Techniques II	06
BPA 151	Pastry Techniques I	06
BPA 152	Pastry Techniques II	06
BPA 153	Pastry Techniques III	06
BPA 221	Advanced Confectionary Arts I	06
BPA 222	Advanced Confectionary Arts II	06
BPA 223	Advanced Confectionary Arts III	06
BPA 251A	Cafe and Restaurant Production	06
CUL 100	Culinary Portfolio Prep	01
CUL 105	Introduction to Gastronomy	02
CUL 110	Product Identification	02
CUL 115	Culinary Math	02
CUL 131B	Food Safety	02
CUL 141	Nutrition	02
CUL 221	Purchasing and Cost Control	04
CUL 271	Culinary Portfolio	02
FBM 221	Menu Planning and Analysis	04
FBM 241	Food and Beverage Management	04
HSC 102	BLS Provider Training and First Aid	01
WRK 291B	Professional Career Strategies	01
WRKCM 201	Work Experience	06

#### GENERAL EDUCATION REQUIREMENTS - 32 HOURS

ENG 101	Composition I	04
ENG 102	Composition II	04
INF 112	Word Processing	02
INF 113	Electronic Spreadsheets	02
INF 121	Introduction to Windows	02
INF 161	Technology and Society	02
MTH 108	College Mathematics I: Reasoning and Application	04
PSY 101	Human Relations	04
SPK 201	Oral Communication	04
WRI 115	Workplace Communication	04

<b>QUARTER HOURS REQUIRED FOR GRADUATION</b>	<b>119</b>
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This program is offered at the following Baker College campus: Muskegon.

**CULINARY ARTS**

*Associate of Applied Science Degree*



THE CULINARY INSTITUTE of MICHIGAN  
BAKER COLLEGE OF MUSKEGON



This program trains and prepares graduates for chef and other kitchen supervisory positions. People with culinary arts skills are employed in restaurants, hotels, institutional settings, delis, and catering companies, where they utilize their experience to artfully prepare culinary specialties and skillfully manage these respective operations. This program prepares graduates for leadership roles in the kitchen and in the knowledge and techniques used in quantity gourmet food preparation. The Baker College Culinary Arts Program in Muskegon is accredited by the ACF (American Culinary Federation) accrediting commission. Successful graduates will be eligible to take their Certified Culinarian Certification examination. Instruction is provided through a combination of classroom, hands-on labs, and internship experience. The Culinary Arts Program at Baker College of Port Huron is currently pursuing ACF accreditation.

Course Number	Course Title	Quarter Hours
<b>CULINARY ARTS MAJOR - 89 HOURS</b>		
BPA 121	Baking for Culinary Students	06
CUL 100	Culinary Portfolio Prep	01
CUL 105	Introduction to Gastronomy	02
CUL 110	Product Identification	02
CUL 115	Culinary Math	02
CUL 131B	Food Safety	02
CUL 141	Nutrition	02
CUL 151	Culinary Skills I	08
CUL 152	Culinary Skills II	08
CUL 153	Culinary Skills III	08
CUL 201	Restaurant Techniques	08
CUL 202A	Bar and Beverage Service	04
CUL 221	Purchasing and Cost Control	04
CUL 222A	Table Service	08
CUL 231	Charcuterie	06
CUL 271	Culinary Portfolio	02
FBM 221	Menu Planning and Analysis	04
FBM 241	Food and Beverage Management	04
HSC 102	BLS Provider Training and First Aid	01
WRK 291B	Professional Career Strategies	01
WRKCM 201	Work Experience	06
<b>GENERAL EDUCATION REQUIREMENTS - 32 HOURS</b>		
ENG 101	Composition I	04
ENG 102	Composition II	04
INF 112	Word Processing	02
INF 113	Electronic Spreadsheets	02
INF 121	Introduction to Windows	02
INF 161	Technology and Society	02
MTH 108	College Mathematics I: Reasoning and Application	04
PSY 101	Human Relations	04
SPK 201	Oral Communication	04
WRI 115	Workplace Communication	04
<b>QUARTER HOURS REQUIRED FOR GRADUATION</b>		<b>121</b>

*This program is offered at the following Baker College campuses: Muskegon, Port Huron.*

**FOOD AND BEVERAGE MANAGEMENT**

*Associate of Applied Science Degree*



THE CULINARY INSTITUTE of MICHIGAN  
BAKER COLLEGE OF MUSKEGON

This program provides training in the supervision and management of food and beverage operations focusing on food preparation, dining room services, and beverage operations. This program provides a combination of extensive laboratory hands-on training, cooperative work experience, and classroom training. Successful graduates will be prepared for careers as supervisors in food and beverage operations, in restaurants, hotels, hospitals, delis and catering operations, and in corporate food settings. Successful graduates will be prepared to work in such positions as assistant chefs, assistant dining room and/or catering managers, catering and event sales people, assistant managers, assistant food and beverage directors, and as food and beverage owners/operators.

Course Number	Course Title	Quarter Hours
<b>FOOD AND BEVERAGE MANAGEMENT MAJOR - 83 HOURS</b>		
CUL 100	Culinary Portfolio Prep	01
CUL 105	Introduction to Gastronomy	02
CUL 110	Product Identification	02
CUL 115	Culinary Math	02
CUL 131B	Food Safety	02
CUL 221	Purchasing and Cost Control	04
CUL 222A	Table Service	08
CUL 271	Culinary Portfolio	02
FBM 111	The History and Culture of Eating and Drinking	04
FBM 121	Culinary Fundamentals	06
FBM 131	Accounting for Food and Beverage Managers	04
FBM 151	Liquor Identification and Liabilities	04
FBM 221	Menu Planning and Analysis	04
FBM 231	Hospitality Financial Management	04
FBM 241	Food and Beverage Management	04
FBM 251	Introduction to Wine	04
FBM 255	Beer Styles and Service	04
FBM 261	Bar Management and Mixology	06
FBM 281	Restaurant Operations	08
HSC 102	BLS Provider Training and First Aid	01
WRK 291B	Professional Career Strategies	01
WRKCM 201	Work Experience	06
<b>GENERAL EDUCATION REQUIREMENTS - 36 HOURS</b>		
ENG 101	Composition I	04
ENG 102	Composition II	04
INF 113	Electronic Spreadsheets	02
INF 114A	Introduction to Database Applications	02
INF 121	Introduction to Windows	02
INF 161	Technology and Society	02
MTH 108	College Mathematics I: Reasoning and Application	04
PSY 101	Human Relations	04
SOC 201	Sociology	04
SPK 201	Oral Communication	04
WRI 115	Workplace Communication	04
<b>QUARTER HOURS REQUIRED FOR GRADUATION</b>		<b>119</b>

*This program is offered at the following Baker College campuses: Muskegon, Port Huron.*

**ACCOUNTING**

*Associate of Business Degree*



This program prepares students for entry-level positions in the accounting field. The coursework will develop the skills necessary to record, present, and analyze financial data as well as provide learning experiences that will shape the competencies required for successful office

management, accounting clerk, staff accountant, and bookkeeper positions. Students wishing to obtain the national certification for bookkeepers may elect this option. Students who desire CPA licensure should elect the BBA-Accounting program.

Course Number	Course Title	Quarter Hours
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**ACCOUNTING MAJOR - 31 HOURS**

ACC 231	Computerized Accounting	04
ACC 241	Accounting Concepts	04
ACC 251	Payroll Accounting	04
ACC 301	Intermediate Accounting I	04
ACC 341B	Individual Taxation	04
INF 113	Electronic Spreadsheets	02
WRK 291B	Professional Career Strategies	01
WRKBS 201	Work Experience	04

**SELECT 1 COURSE FROM THE FOLLOWING:**

ACC 295	Bookkeeper Certification Prep	04
ELECT 100A	Elective	04

**BUSINESS REQUIREMENTS - 32 HOURS**

ACC 121	Fundamentals of Accounting I	04
ACC 122	Fundamentals of Accounting II	04
ECN 201	Principles of Macroeconomics	04
ECN 202	Principles of Microeconomics	04
FIN 101	Personal Finance	04
LAW 211	Business Law	04
MGT 101	Introduction to Business	04
MKT 111B	Principles of Marketing	04

**GENERAL EDUCATION REQUIREMENTS - 32 HOURS**

ENG 101	Composition I	04
ENG 102	Composition II	04
INF 112	Word Processing	02
INF 114A	Introduction to Database Applications	02
INF 141A	Microsoft PowerPoint	02
INF 161	Technology and Society	02
MTH 108	College Mathematics I: Reasoning and Application	04
SPK 201	Oral Communication	04
WRI 115	Workplace Communication	04

**SELECT 1 COURSE FROM THE FOLLOWING:**

PSY 101	Human Relations	04
PSY 111	General Psychology	04

**QUARTER HOURS REQUIRED FOR GRADUATION 95**

*This program is offered at the following Baker College campuses and extensions: Allen Park, Auburn Hills, Cadillac, Cass City, Clinton Township, Coldwater, Flint, Jackson, Muskegon, Owosso, Port Huron.*

**ACCOUNTING/COMPUTER INFORMATION SYSTEMS**

*Associate of Business Degree*



In a dynamic technological environment, accounting and computer information systems are highly interrelated.

The utilization of the computer in information retention, maintenance, and summarization has greatly enhanced the accountant's effectiveness in presenting relevant,

useful information. Students completing this degree will develop a combination of analytical skills and technological knowledge of benefit to any organization.

Course Number	Course Title	Quarter Hours
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**ACCOUNTING/COMPUTER INFORMATION SYSTEMS MAJOR - 41 HOURS**

ACC 231	Computerized Accounting	04
ACC 241	Accounting Concepts	04
ACC 251	Payroll Accounting	04
ACC 301	Intermediate Accounting I	04
ACC 341B	Individual Taxation	04
CIS 302A	Intermediate Database Management	04
CIS 310	Visual BASIC	04
CIS 313A	Intermediate Spreadsheets	04
CS 111	Introduction to Programming	04
WRK 291B	Professional Career Strategies	01
WRKBS 201	Work Experience	04

**BUSINESS REQUIREMENTS - 32 HOURS**

ACC 121	Fundamentals of Accounting I	04
ACC 122	Fundamentals of Accounting II	04
ECN 201	Principles of Macroeconomics	04
ECN 202	Principles of Microeconomics	04
FIN 101	Personal Finance	04
LAW 211	Business Law	04
MGT 101	Introduction to Business	04
MKT 111B	Principles of Marketing	04

**GENERAL EDUCATION REQUIREMENTS - 32 HOURS**

ENG 101	Composition I	04
ENG 102	Composition II	04
INF 112	Word Processing	02
INF 113	Electronic Spreadsheets	02
INF 114A	Introduction to Database Applications	02
INF 161	Technology and Society	02
MTH 108	College Mathematics I: Reasoning and Application	04
SPK 201	Oral Communication	04
WRI 115	Workplace Communication	04

**SELECT 1 COURSE FROM THE FOLLOWING:**

PSY 101	Human Relations	04
PSY 111	General Psychology	04

**QUARTER HOURS REQUIRED FOR GRADUATION 105**

*This program is offered at the following Baker College campuses and extension: Allen Park, Cadillac, Cass City, Clinton Township, Flint, Jackson, Owosso, Port Huron.*



**ACCOUNTING/MANAGEMENT**

*Associate of Business Degree*



In a global marketplace, the integration of an accountant's skills and a manager's understanding of the social, ethical, economic, legal, and regulatory atmosphere in which businesses operate are essential for effective strategic planning. Students completing this degree

will develop the problem-solving, communication, and critical thinking skills necessary to the dynamic decision-making process demanded by a competitive environment.

Course Number	Course Title	Quarter Hours
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**ACCOUNTING/MANAGEMENT MAJOR - 41 HOURS**

ACC 231	Computerized Accounting	04
ACC 241	Accounting Concepts	04
ACC 251	Payroll Accounting	04
ACC 301	Intermediate Accounting I	04
ACC 341B	Individual Taxation	04
MGT 211	Management and Supervision	04
MGT 212	Human Resource Management	04
MGT 231	Small Business Management	04
MGT 241	Business Success Seminar	04
WRK 291B	Professional Career Strategies	01
WRKBS 201	Work Experience	04

**BUSINESS REQUIREMENTS - 32 HOURS**

ACC 121	Fundamentals of Accounting I	04
ACC 122	Fundamentals of Accounting II	04
ECN 201	Principles of Macroeconomics	04
ECN 202	Principles of Microeconomics	04
FIN 101	Personal Finance	04
LAW 211	Business Law	04
MGT 101	Introduction to Business	04
MKT 111B	Principles of Marketing	04

**GENERAL EDUCATION REQUIREMENTS - 32 HOURS**

ENG 101	Composition I	04
ENG 102	Composition II	04
INF 112	Word Processing	02
INF 113	Electronic Spreadsheets	02
INF 114A	Introduction to Database Applications	02
INF 161	Technology and Society	02
MTH 108	College Mathematics I: Reasoning and Application	04
SPK 201	Oral Communication	04
WRI 115	Workplace Communication	04

**SELECT 1 COURSE FROM THE FOLLOWING:**

PSY 101	Human Relations	04
PSY 111	General Psychology	04

**QUARTER HOURS REQUIRED FOR GRADUATION 105**

*This program is offered at the following Baker College campuses and extension: Allen Park, Cadillac, Cass City, Clinton Township, Flint, Jackson, Owosso, Port Huron.*

**ADMINISTRATIVE PROFESSIONAL**

*Associate of Business Degree*

Look no further for a dynamic, business-driven program that will offer employment in today's competitive work environment. This associate degree prepares the student with a complex blend of technology skills, business communication, and management skills needed to be a key administrator in an office or department. Administrative professionals are organized, adaptable, creative problem-solvers, and recognize the importance of taking initiative while multi-tasking in a busy office setting. This program offers a career path for students focused on learning all aspects of the administrative support field while offering additional training for those professionals already working in the field.

Course Number	Course Title	Quarter Hours
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**ADMINISTRATIVE PROFESSIONAL MAJOR - 26 HOURS**

CRHR 126E	Under Construction	26
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**BUSINESS REQUIREMENTS - 32 HOURS**

ACC 121	Fundamentals of Accounting I	04
ACC 122	Fundamentals of Accounting II	04
ECN 201	Principles of Macroeconomics	04
ECN 202	Principles of Microeconomics	04
FIN 101	Personal Finance	04
LAW 211	Business Law	04
MGT 101	Introduction to Business	04
MKT 111B	Principles of Marketing	04

**GENERAL EDUCATION REQUIREMENTS - 32 HOURS**

ENG 101	Composition I	04
ENG 102	Composition II	04
INF 113	Electronic Spreadsheets	02
INF 114A	Introduction to Database Applications	02
INF 141A	Microsoft PowerPoint	02
INF 161	Technology and Society	02
MTH 108	College Mathematics I: Reasoning and Application	04
SPK 201	Oral Communication	04
WRI 115	Workplace Communication	04

**SELECT 1 COURSE FROM THE FOLLOWING:**

PSY 101	Human Relations	04
PSY 111	General Psychology	04

**QUARTER HOURS REQUIRED FOR GRADUATION 90**

*This program is offered at the following Baker College campuses and extension: Auburn Hills, Cadillac, Cass City, Clinton Township, Flint, Muskegon, Owosso, Port Huron.*

**ENTREPRENEURSHIP**

*Associate of Business Degree*

This program is designed for those who desire to own, operate, or manage a small business. This program focuses on establishing, financing, marketing, and managing a small business.

Course Number	Course Title	Quarter Hours
<b>ENTREPRENEURSHIP MAJOR - 29 HOURS</b>		
EN 201	Introduction to Entrepreneurship	04
EN 211	Human Resources for Entrepreneurs	04
EN 221	Finance for Entrepreneurs	04
EN 231	Marketing for Entrepreneurs	04
EN 241	Managing Entrepreneurial Operations	04
EN 291	Developing the Business Plan	04
WRK 291B	Professional Career Strategies	01
WRKBS 201	Work Experience	04

**BUSINESS REQUIREMENTS - 32 HOURS**

ACC 121	Fundamentals of Accounting I	04
ACC 122	Fundamentals of Accounting II	04
ECN 201	Principles of Macroeconomics	04
ECN 202	Principles of Microeconomics	04
FIN 101	Personal Finance	04
LAW 211	Business Law	04
MGT 101	Introduction to Business	04
MKT 111B	Principles of Marketing	04

**GENERAL EDUCATION REQUIREMENTS - 32 HOURS**

ENG 101	Composition I	04
ENG 102	Composition II	04
INF 112	Word Processing	02
INF 113	Electronic Spreadsheets	02
INF 114A	Introduction to Database Applications	02
INF 161	Technology and Society	02
MTH 108	College Mathematics I: Reasoning and Application	04
SPK 201	Oral Communication	04
WRI 115	Workplace Communication	04

**SELECT 1 COURSE FROM THE FOLLOWING:**

PSY 101	Human Relations	04
PSY 111	General Psychology	04

**QUARTER HOURS REQUIRED FOR GRADUATION 93**

*This program is offered at the following Baker College campuses: Allen Park, Auburn Hills, Cadillac, Clinton Township, Flint, Jackson, Muskegon, Owosso.*

**ENTREPRENEURSHIP - ARTICULATED CREDIT**

*Associate of Business Degree*

This program is designed for those individuals who currently own or plan to own or operate a small business. This program focuses on establishing, financing, marketing, and managing a small business. This program is intended for those individuals who have licensure in an occupation that has been approved for articulated credit by Baker College. Please consult with the Admissions Office to determine license eligibility or for further information.

*Articulation Credit 40*

Course Number	Course Title	Quarter Hours
<b>ENTREPRENEURSHIP (AC) MAJOR - 41 HOURS</b>		
ACC 121	Fundamentals of Accounting I	04
ACC 122	Fundamentals of Accounting II	04
EN 201	Introduction to Entrepreneurship	04
EN 211	Human Resources for Entrepreneurs	04
EN 221	Finance for Entrepreneurs	04
EN 231	Marketing for Entrepreneurs	04
EN 241	Managing Entrepreneurial Operations	04
EN 291	Developing the Business Plan	04
MKT 111B	Principles of Marketing	04
WRK 291B	Professional Career Strategies	01
WRKBS 201	Work Experience	04

**GENERAL EDUCATION REQUIREMENTS - 32 HOURS**

ENG 101	Composition I	04
ENG 102	Composition II	04
INF 112	Word Processing	02
INF 113	Electronic Spreadsheets	02
INF 114A	Introduction to Database Applications	02
INF 161	Technology and Society	02
MTH 108	College Mathematics I: Reasoning and Application	04
SPK 201	Oral Communication	04
WRI 115	Workplace Communication	04

**SELECT 1 COURSE FROM THE FOLLOWING:**

PSY 101	Human Relations	04
PSY 111	General Psychology	04

**QUARTER HOURS REQUIRED FOR GRADUATION 113**

*Articulated credit may not be accepted into all Bachelor degree programs.*

*This program is offered at the following Baker College campuses: Allen Park, Auburn Hills, Cadillac, Clinton Township, Jackson, Muskegon, Owosso, Port Huron.*



**GENERAL BUSINESS**

*Associate of Business Degree*

This program offers students a variety of business fundamentals and knowledge upon which to build a career in business. Students are encouraged to explore the functional areas of business. The flexibility of this program

provides an opportunity to survey the field of business and is likely to create an interest in a specific area.

Course Number	Course Title	Quarter Hours
<b>GENERAL BUSINESS MAJOR - 29 HOURS</b>		
ELECT 100A	Elective	04
ELECT 100B	Elective	04
ELECT 100C	Elective	04
ELECT 100D	Elective	04
ELECT 100E	Elective	04
ELECT 100F	Elective	04
WRK 291B	Professional Career Strategies	01
WRKBS 201	Work Experience	04

**BUSINESS REQUIREMENTS - 32 HOURS**

ACC 121	Fundamentals of Accounting I	04
ACC 122	Fundamentals of Accounting II	04
ECN 201	Principles of Macroeconomics	04
ECN 202	Principles of Microeconomics	04
FIN 101	Personal Finance	04
LAW 211	Business Law	04
MGT 101	Introduction to Business	04
MKT 111B	Principles of Marketing	04

**GENERAL EDUCATION REQUIREMENTS - 32 HOURS**

ELECT 161A	Computer Literacy Elective	02
ELECT 161B	Computer Literacy Elective	02
ENG 101	Composition I	04
ENG 102	Composition II	04
INF 113	Electronic Spreadsheets	02
INF 161	Technology and Society	02
MTH 108	College Mathematics I: Reasoning and Application	04
SPK 201	Oral Communication	04
WRI 115	Workplace Communication	04

**SELECT 1 COURSE FROM THE FOLLOWING:**

PSY 101	Human Relations	04
PSY 111	General Psychology	04

**QUARTER HOURS REQUIRED FOR GRADUATION 93**

*This program is offered at the following Baker College campuses: Allen Park, Auburn Hills, Flint, Port Huron.*

**HUMAN RESOURCE MANAGEMENT**

*Associate of Business Degree*



This program is an excellent career choice for students who want to perform an identifiable set of activities that affect and influence the employees who work in an organization. These activities include recruitment, selection, compensation, training and development, and evaluation.

Course Number	Course Title	Quarter Hours
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**HUMAN RESOURCE MANAGEMENT MAJOR - 29 HOURS**

HRM 215A	Staffing Human Resources	04
HRM 225A	Training and Developing Human Resources	04
HRM 291	Human Resource Seminar	04
HRM 300	Compensating Human Resources	04
HRM 315A	Performance Management of Human Resources	04
MGT 212	Human Resource Management	04
WRK 291B	Professional Career Strategies	01
WRKBS 201	Work Experience	04

**BUSINESS REQUIREMENTS - 32 HOURS**

ACC 121	Fundamentals of Accounting I	04
ACC 122	Fundamentals of Accounting II	04
ECN 201	Principles of Macroeconomics	04
ECN 202	Principles of Microeconomics	04
FIN 101	Personal Finance	04
LAW 211	Business Law	04
MGT 101	Introduction to Business	04
MKT 111B	Principles of Marketing	04

**GENERAL EDUCATION REQUIREMENTS - 32 HOURS**

ENG 101	Composition I	04
ENG 102	Composition II	04
INF 112	Word Processing	02
INF 113	Electronic Spreadsheets	02
INF 114A	Introduction to Database Applications	02
INF 161	Technology and Society	02
MTH 108	College Mathematics I: Reasoning and Application	04
SPK 201	Oral Communication	04
WRI 115	Workplace Communication	04

**SELECT 1 COURSE FROM THE FOLLOWING:**

PSY 101	Human Relations	04
PSY 111	General Psychology	04

**QUARTER HOURS REQUIRED FOR GRADUATION 93**

*This program is offered at the following Baker College campuses: Allen Park, Auburn Hills, Cadillac, Clinton Township, Flint, Jackson, Muskegon, Owosso, Port Huron.*

**MANAGEMENT**

*Associate of Business Degree*



At the associate's degree level, the Business Administration curricula are designed to introduce students to the various aspects of the free enterprise system. Students will be provided with a fundamental knowledge of business functions, processes, and an understanding of business organizations in today's global economy.

Coursework includes business concepts such as accounting, business law, economics, management, and marketing. Skills related to the application of these concepts are developed through the study of cases, communication, team building, and decision making.

Through these skills, students will have a sound business education base for lifelong learning. Graduates are prepared for employment opportunities in government agencies, financial institutions, non-profit organizations, and large to small business or industry.

Course Number	Course Title	Quarter Hours
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**MANAGEMENT MAJOR - 29 HOURS**

MGT 111	Professional Management Behavior	04
MGT 121	Fundamentals of Business Analytics	04

MGT 141	Principles of Management	04
MGT 212A	Staffing and Performance Management	04
MGT 221	Applied Business Analytics	04
MGT 222	Management Seminar	04
WRK 291B	Professional Career Strategies	01
WRKBS 201	Work Experience	04

**BUSINESS REQUIREMENTS - 32 HOURS**

ACC 121	Fundamentals of Accounting I	04
ACC 122	Fundamentals of Accounting II	04
ECN 201	Principles of Macroeconomics	04
ECN 202	Principles of Microeconomics	04
FIN 101	Personal Finance	04
LAW 211	Business Law	04
MGT 101	Introduction to Business	04
MKT 111B	Principles of Marketing	04

**GENERAL EDUCATION REQUIREMENTS - 32 HOURS**

ENG 101	Composition I	04
ENG 102	Composition II	04
INF 112	Word Processing	02
INF 113	Electronic Spreadsheets	02
INF 114A	Introduction to Database Applications	02
INF 161	Technology and Society	02
MTH 108	College Mathematics I: Reasoning and Application	04
SPK 201	Oral Communication	04
WRI 115	Workplace Communication	04

**SELECT 1 COURSE FROM THE FOLLOWING:**

PSY 101	Human Relations	04
PSY 111	General Psychology	04

**QUARTER HOURS REQUIRED FOR GRADUATION 93**

*This program is offered at the following Baker College campuses and extensions: Allen Park, Auburn Hills, Cadillac, Cass City, Clinton Township, Coldwater, Flint, Fremont, Jackson, Muskegon, Owosso, Port Huron.*

**MARKETING**

*Associate of Business Degree*



At the associate's degree level, the marketing curriculum is designed to introduce students to the various aspects of marketing including identifying and satisfying consumer needs. Students will be provided with a fundamental knowledge of the marketing functions

and processes, with emphasis on the Four P's of the marketing mix, product, price, place and promotion. The study of marketing encompasses a wide range of activities, such as advertising, sales, retailing, wholesaling, warehousing, packaging, and distribution. This program prepares students for a variety of positions in areas such as sales, wholesale distribution, customer service, retailing, advertising, buying, and many others.

Course Number	Course Title	Quarter Hours
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**MARKETING MAJOR - 29 HOURS**

ELECT 100A	Elective	04
ELECT 100B	Elective	04
MKT 131	Personal Selling	04
MKT 241	Advertising/Digital Marketing I	04
MKT 251	Marketing Analytics I	04
MKT 261	Marketing Planning	04
WRK 291B	Professional Career Strategies	01
WRKBS 201	Work Experience	04

**BUSINESS REQUIREMENTS - 32 HOURS**

ACC 121	Fundamentals of Accounting I	04
ACC 122	Fundamentals of Accounting II	04
ECN 201	Principles of Macroeconomics	04
ECN 202	Principles of Microeconomics	04
FIN 101	Personal Finance	04
LAW 211	Business Law	04
MGT 101	Introduction to Business	04
MKT 111B	Principles of Marketing	04

**GENERAL EDUCATION REQUIREMENTS - 32 HOURS**

ENG 101	Composition I	04
ENG 102	Composition II	04
INF 113	Electronic Spreadsheets	02
INF 161	Technology and Society	02
MTH 108	College Mathematics I: Reasoning and Application	04
SPK 201	Oral Communication	04
WRI 115	Workplace Communication	04

**SELECT 2 COURSES FROM THE FOLLOWING:**

INF 112	Word Processing	02
INF 114A	Introduction to Database Applications	02
INF 121	Introduction to Windows	02

**SELECT 1 COURSE FROM THE FOLLOWING:**

PSY 101	Human Relations	04
PSY 111	General Psychology	04

**QUARTER HOURS REQUIRED FOR GRADUATION 93**

*This program is offered at the following Baker College campuses: Allen Park, Auburn Hills, Cadillac, Clinton Township, Flint, Jackson, Muskegon, Owosso, Port Huron.*

**PARALEGAL**

*Associate of Business Degree*

This program is designed to offer education in paralegal studies. Core courses prepare students to assist attorneys by drafting legal documents, interacting with clients, and assisting in court. Students will conduct research and prepare memoranda to aid attorneys in resolving legal issues. Students will learn to assist attorneys with discovery, which includes responding to interrogatories, producing documents, and interviewing witnesses. Students may use their paralegal education in private law firms, corporations, nonprofit organizations, court systems, real estate title companies, banks, insurance companies, healthcare companies, local, state, and federal government agencies.

A paralegal is qualified by education, training, or work experience who is employed or retained by a lawyer, law office, corporation, governmental agency, or other entity and who performs specifically delegated substantive legal work for which a lawyer is responsible. Paralegals may not provide legal services directly to the public except as permitted by law.

This program has been approved by the American Bar Association at the Auburn Hills and Clinton Township campuses.

Course Number	Course Title	Quarter Hours
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**PARALEGAL MAJOR - 61 HOURS**

ACC 121	Fundamentals of Accounting I	04
MGT 250	Conflict Management	04
PAR 101	Law, Legal Profession, and Terminology	04
PAR 111	Legal Writing, Research, and Analysis I	04
PAR 112	Legal Writing, Research, and Analysis II	04
PAR 113A	Legal Writing, Research, and Analysis III	04
PAR 131	Law Office Management and Ethics	04
PAR 201	Torts	04
PAR 211	Criminal Law and Procedures	04
PAR 221	Business Organizations	04
PAR 231A	Wills, Trust, and Probate Administration	04
PAR 241	Contract Law	04
PAR 291	Civil Litigation	04
POL 201A	American Political Systems	04
WRK 215	Paralegal Work Experience	04
WRK 291B	Professional Career Strategies	01

**GENERAL EDUCATION REQUIREMENTS - 32 HOURS**

ENG 101	Composition I	04
ENG 102	Composition II	04
INF 112	Word Processing	02
INF 113	Electronic Spreadsheets	02
INF 114A	Introduction to Database Applications	02
INF 161	Technology and Society	02
MTH 108	College Mathematics I: Reasoning and Application	04
SPK 201	Oral Communication	04

**SELECT 1 COURSE FROM THE FOLLOWING:**

ENG 221	Critical Writing and Literary Analysis	04
ENG 231	Language and Culture	04
ENG 311	Creative Writing	04
LIT 331	American Literature I	04
LIT 332	American Literature II	04

**SELECT 1 COURSE FROM THE FOLLOWING:**

PSY 101	Human Relations	04
PSY 111	General Psychology	04

**QUARTER HOURS REQUIRED FOR GRADUATION 93**

*This program is offered at the following Baker College campuses: Allen Park, Auburn Hills, Clinton Township, Jackson, Muskegon.*

**SUPPLY CHAIN MANAGEMENT**

*Associate of Business Degree*

Traditional business and general education classes are blended with a variety of transportation classes designed to allow students to acquire the knowledge and skills required to enter the transportation industry within a broad array of responsibilities such as third party brokering, warehouse management, logistics/supply chain management, and safety positions.

Course Number	Course Title	Quarter Hours
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**SUPPLY CHAIN MANAGEMENT MAJOR - 33 HOURS**

CIS 313A	Intermediate Spreadsheets	04
ELECT 100A	Elective	04
SCM 231	Transportation Management	04
SCM 242	Supply Chain Management	04
SCM 251	Logistics Management	04
SCM 271	Intermodal Transportation	04
TRN 211	Regulations and Procedures	04
WRK 291B	Professional Career Strategies	01
WRKBS 201	Work Experience	04

**BUSINESS REQUIREMENTS - 32 HOURS**

ACC 121	Fundamentals of Accounting I	04
ACC 122	Fundamentals of Accounting II	04
ECN 201	Principles of Macroeconomics	04
ECN 202	Principles of Microeconomics	04
FIN 101	Personal Finance	04
LAW 211	Business Law	04
MGT 101	Introduction to Business	04
MKT 111B	Principles of Marketing	04

**GENERAL EDUCATION REQUIREMENTS - 28 HOURS**

ENG 101	Composition I	04
ENG 102	Composition II	04
INF 113	Electronic Spreadsheets	02
INF 161	Technology and Society	02
MTH 108	College Mathematics I: Reasoning and Application	04
SPK 201	Oral Communication	04
WRI 115	Workplace Communication	04

**SELECT 1 COURSE FROM THE FOLLOWING:**

PSY 101	Human Relations	04
PSY 111	General Psychology	04

**QUARTER HOURS REQUIRED FOR GRADUATION 93**

*This program is offered at the following Baker College campus: Flint.*

**ACCOUNTING**

**Bachelor of Business Administration**



This program emphasizes practical application as well as the theoretical aspects of the discipline of accounting to prepare students for professional careers in public, managerial, and governmental accounting and/or advanced study within the discipline. Students will gain an understanding of the social, ethical, economic, legal, and regulatory environment in which businesses operate and develop the problem-solving, decision-making, communication, and leadership skills necessary to compete in a dynamic global marketplace. Students completing this degree are eligible to sit for the Uniform Certified Public Accountant Examination in Michigan (see note below).

Beginning July 1, 2003, students pursuing a CPA licensure in the state of Michigan will be required to have obtained 225 quarter hours of credit prior to applying for a CPA license. While the BBA Accounting Program satisfies the requirements to sit for the Uniform Certified Public Accountant Examination, additional credit is needed for licensure. Individuals are therefore advised to contact the Michigan State Board of Accountancy Licensing Bureau for further information.

Students wishing to become eligible to sit for the examination in other states are recommended to check with the National Association of State Boards of Accountancy (www.nasba.org), which services as a forum for the 54 U.S. boards of accountancy, for the state in which they intend to practice.

Course Number	Course Title	Quarter Hours
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**ACCOUNTING MAJOR - 63 HOURS**

ACC 241	Accounting Concepts	04
ACC 301	Intermediate Accounting I	04
ACC 302	Intermediate Accounting II	04
ACC 303	Intermediate Accounting III	04
ACC 312B	Business Entities Taxation	04
ACC 331A	Cost Accounting	04
ACC 341B	Individual Taxation	04
ACC 416	Auditing, Systems, and Controls I	04
ACC 417	Auditing, Systems, and Controls II	04
ACC 431B	Governmental and Non-Profit Accounting	04
ACC 441	Advanced Accounting	04
ELECT 100A	Elective	04
INF 113	Electronic Spreadsheets	02
LAW 312	Advanced Business Law	04
MGT 431	Strategic Management	04
WRK 291B	Professional Career Strategies	01
WRK 495	Accounting Work Experience	04

**BUSINESS REQUIREMENTS - 48 HOURS**

ACC 121	Fundamentals of Accounting I	04
ACC 122	Fundamentals of Accounting II	04
ECN 201	Principles of Macroeconomics	04
ECN 202	Principles of Microeconomics	04
FIN 101	Personal Finance	04
FIN 301A	Principles of Finance	04
LAW 211	Business Law	04
MGT 101	Introduction to Business	04
MGT 311	Organizational Change	04
MGT 321	Management Information Systems	04
MKT 111B	Principles of Marketing	04
MTH 401	Statistical Methods	04

**GENERAL EDUCATION REQUIREMENTS - 72 HOURS**

ELECT 111A	Scientific Inquiry Elective	04
ELECT 131A	Global and Cultural Perspectives Elective	04
ELECT 131B	Global and Cultural Perspectives Elective	04
ELECT 141A	Personal and Social Environments Elective	04
ELECT 141B	Personal and Social Environments Elective	04
ENG 101	Composition I	04
ENG 102	Composition II	04
HUM 401A	Philosophy of Ethics	04
INF 112	Word Processing	02

INF 114A	Introduction to Database Applications	02
INF 141A	Microsoft PowerPoint	02
INF 161	Technology and Society	02
MTH 108	College Mathematics I: Reasoning and Application	04
MTH 109	College Mathematics II	04
SOC 321	Cultural Diversity	04
SPK 201	Oral Communication	04
WRI 115	Workplace Communication	04
WRI 301A	Report Writing	04

**SELECT 1 COURSE FROM THE FOLLOWING:**

PSY 101	Human Relations	04
PSY 111	General Psychology	04

**SELECT 1 COURSE FROM THE FOLLOWING:**

SPK 211	Group Dynamics	04
SPK 401	Presentational Speaking	04

**QUARTER HOURS REQUIRED FOR GRADUATION 183**

*This program is offered at the following Baker College campuses and extension: Allen Park, Auburn Hills, Cadillac, Clinton Township, Coldwater, Flint, Jackson, Muskegon, Owosso, Port Huron.*

**COMPUTER INFORMATION SYSTEMS MINOR**

*This minor is offered at the following Baker College campuses and extension: Allen Park, Auburn Hills, Cadillac, Clinton Township, Coldwater, Flint, Jackson, Muskegon, Owosso, Port Huron.*

**ENTREPRENEURSHIP MINOR**

*This minor is offered at the following Baker College campuses and extension: Allen Park, Auburn Hills, Cadillac, Clinton Township, Coldwater, Flint, Jackson, Muskegon, Owosso.*

**FINANCE MINOR**

*This minor is offered at the following Baker College campuses: Allen Park, Flint.*

**FLEX-STUDIES MINOR**

*This minor is offered at the following Baker College campuses and extension: Allen Park, Auburn Hills, Cadillac, Clinton Township, Coldwater, Flint, Jackson, Muskegon, Owosso, Port Huron.*

**HUMAN RESOURCE MANAGEMENT MINOR**

*This minor is offered at the following Baker College campuses and extension: Allen Park, Auburn Hills, Cadillac, Clinton Township, Coldwater, Jackson, Muskegon.*

**MANAGEMENT MINOR**

*This minor is offered at the following Baker College campuses: Allen Park, Auburn Hills, Cadillac, Clinton Township, Flint, Jackson, Muskegon, Owosso, Port Huron.*

**MARKETING MINOR**

*This minor is offered at the following Baker College campuses: Allen Park, Auburn Hills, Cadillac, Clinton Township, Flint, Jackson, Muskegon, Owosso, Port Huron.*

**MEDICAL OFFICE MINOR**

*This minor is offered at the following Baker College campuses: Allen Park, Cadillac, Clinton Township, Flint, Jackson, Muskegon, Owosso, Port Huron.*

**NON-PROFIT MINOR**

*This minor is offered at the following Baker College campuses: Cadillac.*

**PROJECT MANAGEMENT MINOR**

*This minor is offered at the following Baker College campuses and extension: Auburn Hills, Cadillac, Clinton Township, Coldwater, Jackson, Muskegon, Owosso.*

**PSYCHOLOGY MINOR**

*This minor is offered at the following Baker College campuses and extension: Auburn Hills, Cadillac, Clinton Township, Coldwater, Jackson, Muskegon, Owosso.*

**SUPPLY CHAIN MANAGEMENT MINOR**

*This minor is offered at the following Baker College campuses: Auburn Hills, Flint, Port Huron.*

**BUSINESS ADMINISTRATION  
ACCELERATED PROGRAM**

*Bachelor of Business Administration*



This program has three available concentrations including Business, Human Resource Management, and Leadership. This program provides an opportunity for a holder of an approved associate's degree or equivalent, with significant full-time work experience, to earn a baccalaureate degree at an accelerated pace. This program is designed for the working professional and combines core coursework with experiential credit to provide a contemporary business degree for today's business environment. For more details on application requirements see the Admissions Procedures section in the Catalog. Elective credit requirements may be satisfied through portfolio, transfer credit, or additional coursework.

Students with an associate's degree in business, from a regionally accredited college, can be awarded a maximum of 90 hours of credit. If the degree is not business related, the student can only be awarded a maximum of 74 hours and is then required to take the following business core courses prior to the beginning of the accelerated courses ACC121, ECN201, LAW211 and MKT111B. (Credit for these courses can be obtained through online courses, experiential credit, etc.)

**PROGRAM CONDITIONAL REQUIREMENTS**

*File approved by Dean*

APPROVED CREDIT 74

Course Number	Course Title	Quarter Hours
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**REQUIRED COURSES - 16 HOURS**

ACC 121	Fundamentals of Accounting I	04
ECN 201	Principles of Macroeconomics	04
LAW 211	Business Law	04
MKT 111B	Principles of Marketing	04

**BUSINESS REQUIREMENTS - 3 HOURS**

BUS 301	Accelerated Program Workshop	01
BUS 499A	Integration Portfolio	02

**GENERAL EDUCATION REQUIREMENTS - 46 HOURS**

ECN 301R	International Economics	06
ELECT 111A	Scientific Inquiry Elective	04
ELECT 141A	Personal and Social Environments Elective	04
HUM 401A	Philosophy of Ethics	04
MTH 312R	Research and Statistics	06
PSY 231R	Organizational Psychology	06
SOC 321R	Cultural Diversity	06
WRI 312R	Research Writing	06

**SELECT 1 COURSE FROM THE FOLLOWING:**

SPK 211	Group Dynamics	04
SPK 401	Presentational Speaking	04
<i>ELECTIVE CREDIT</i>		11

**SELECT 1 OF THE FOLLOWING MAJORS:**

**BUSINESS ADMINISTRATION MAJOR - 30 HOURS**

BUS 311	Accounting for Managers	06
BUS 371	Financial Analysis and Applications	06
BUS 401	International Business	06
BUS 421	Marketing Management	06
BUS 431	Management Strategy	06

**QUARTER HOURS REQUIRED FOR GRADUATION 180**

**BUSINESS LEADERSHIP MAJOR - 30 HOURS**

ACC 351R	Accounting and Financial Management	06
HRM 401R	Human Resources and Employment Law	06
MGT 414R	Strategic Leadership	06
MGT 451R	Management Styles and Strategies	06
MKT 431R	Marketing Strategies	06

**QUARTER HOURS REQUIRED FOR GRADUATION 180**

**HUMAN RESOURCE MANAGEMENT MAJOR - 30 HOURS**

HRM 325	Ethics in Human Resource Management	06
HRM 335	Strategic Human Resources	06

HRM 401R	Human Resources and Employment Law	06
HRM 425	Negotiating Labor/Management Relations	06
HRM 435	Global Human Resources Management	06

**QUARTER HOURS REQUIRED FOR GRADUATION 180**

*This program is offered at the following Baker College campuses and extension: Allen Park, Auburn Hills, Cadillac, Cass City, Clinton Township, Jackson, Owosso.*

**FINANCE**

*Bachelor of Business Administration*

This program emphasizes finance as the study of resource allocation, which includes financial markets, instruments, individuals, and institutions that manage money and assets. Students will gain an understanding of financial theory and practice from various perspectives including banking, financial services, financial planning, and corporate finance. Students will gain an understanding of the social, ethical, economic, legal, and regulatory environment in which businesses operate and develop the problem-solving, decision-making, communication, and leadership skills necessary to compete in a dynamic global marketplace. Graduates from this program can enter the fields of corporate finance, investment banking, financial markets and services, and insurance.

Course Number	Course Title	Quarter Hours
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**FINANCE MAJOR - 69 HOURS**

ACC 231	Computerized Accounting	04
ACC 241	Accounting Concepts	04
ACC 341B	Individual Taxation	04
CIS 313A	Intermediate Spreadsheets	04
FIN 315	Risk Management	04
FIN 325	Banking and Financial Institutions	04
FIN 341	Credit Analysis and Commercial Lending	04
FIN 355	Financial Markets	04
FIN 401	Personal Financial Planning	04
FIN 451A	International Financial Management	04
FIN 461	Investment Management	04
FIN 471	Financial Statement Analysis	04
FIN 491	Finance Seminar	04
INF 113	Electronic Spreadsheets	02
INF 141A	Microsoft PowerPoint	02
MGT 114	Customer Service	04
MKT 201	Sales	04
WRK 291B	Professional Career Strategies	01
WRKBS 201	Work Experience	04

**BUSINESS REQUIREMENTS - 40 HOURS**

ACC 121	Fundamentals of Accounting I	04
ACC 122	Fundamentals of Accounting II	04
ECN 201	Principles of Macroeconomics	04
ECN 202	Principles of Microeconomics	04
FIN 101	Personal Finance	04
FIN 301A	Principles of Finance	04
LAW 211	Business Law	04
MGT 101	Introduction to Business	04
MKT 111B	Principles of Marketing	04
MTH 401	Statistical Methods	04

**GENERAL EDUCATION REQUIREMENTS - 72 HOURS**

ELECT 111A	Scientific Inquiry Elective	04
ELECT 131A	Global and Cultural Perspectives Elective	04
ELECT 131B	Global and Cultural Perspectives Elective	04
ELECT 141A	Personal and Social Environments Elective	04
ELECT 141B	Personal and Social Environments Elective	04
ENG 101	Composition I	04
ENG 102	Composition II	04
HUM 401A	Philosophy of Ethics	04
INF 112	Word Processing	02
INF 114A	Introduction to Database Applications	02
INF 131	Internet and the World Wide Web	02
INF 161	Technology and Society	02
MTH 108	College Mathematics I: Reasoning and Application	04

MTH 109	College Mathematics II	04
SOC 321	Cultural Diversity	04
SPK 201	Oral Communication	04
WRI 115	Workplace Communication	04
WRI 301A	Report Writing	04
<b>SELECT 1 COURSE FROM THE FOLLOWING:</b>		
PSY 101	Human Relations	04
PSY 111	General Psychology	04
<b>SELECT 1 COURSE FROM THE FOLLOWING:</b>		
SPK 211	Group Dynamics	04
SPK 401	Presentational Speaking	04

**QUARTER HOURS REQUIRED FOR GRADUATION 181**

*This program is offered at the following Baker College campus: Flint.*

**HUMAN RESOURCE MANAGEMENT**

*Bachelor of Business Administration*

This program offers an opportunity for students to acquire a career focused human resource management undergraduate degree with an integrative approach to understanding various human resource management functions. This program provides an intensive strategic understanding of workforce planning and development, compensations and benefits; global human resource management; and employee health and safety. Students interested in completing the 5 Year MBA Program must apply to the Center of Graduate Studies for acceptance into the program. Students considering this program should contact their Academic Advisor to review program requirements and acceptance criteria. A minimum 3.5 GPA is required.

Course Number	Course Title	Quarter Hours
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**HUMAN RESOURCE MAJOR - 41 HOURS**

HRM 215A	Staffing Human Resources	04
HRM 225A	Training and Developing Human Resources	04
HRM 291	Human Resource Seminar	04
HRM 300	Compensating Human Resources	04
HRM 315A	Performance Management of Human Resources	04
HRM 401	Human Resources and Employment Law	04
HRM 435B	International Human Resource Management	04
HRM 491	Strategic Human Resource Management	04
MGT 212	Human Resource Management	04
WRK 291B	Professional Career Strategies	01
WRKBS 201	Work Experience	04

**BUSINESS REQUIREMENTS - 48 HOURS**

ACC 121	Fundamentals of Accounting I	04
ACC 122	Fundamentals of Accounting II	04
ECN 201	Principles of Macroeconomics	04
ECN 202	Principles of Microeconomics	04
FIN 101	Personal Finance	04
FIN 301A	Principles of Finance	04
LAW 211	Business Law	04
MGT 101	Introduction to Business	04
MGT 311	Organizational Change	04
MGT 321	Management Information Systems	04
MKT 111B	Principles of Marketing	04
MTH 401	Statistical Methods	04

**GENERAL EDUCATION REQUIREMENTS - 72 HOURS**

ELECT 111A	Scientific Inquiry Elective	04
ELECT 121A	Communication Elective	04
ELECT 131A	Global and Cultural Perspectives Elective	04
ELECT 131B	Global and Cultural Perspectives Elective	04
ELECT 141A	Personal and Social Environments Elective	04
ELECT 141B	Personal and Social Environments Elective	04
ENG 101	Composition I	04
ENG 102	Composition II	04
HUM 401A	Philosophy of Ethics	04
INF 112	Word Processing	02
INF 113	Electronic Spreadsheets	02
INF 114A	Introduction to Database Applications	02
INF 161	Technology and Society	02

MTH 108	College Mathematics I: Reasoning and Application	04
MTH 109	College Mathematics II	04
SOC 321	Cultural Diversity	04
SPK 201	Oral Communication	04
WRI 115	Workplace Communication	04
<b>SELECT 1 COURSE FROM THE FOLLOWING:</b>		
PSY 101	Human Relations	04
PSY 111	General Psychology	04
<b>SELECT 1 COURSE FROM THE FOLLOWING:</b>		
SPK 211	Group Dynamics	04
SPK 401	Presentational Speaking	04

**SELECT 1 OF THE FOLLOWING MINORS:**

**ACCOUNTING MINOR - 24 HOURS**

ACC 241	Accounting Concepts	04
ACC 301	Intermediate Accounting I	04

**SELECT 4 COURSES FROM THE FOLLOWING:**

ACC 231	Computerized Accounting	04
ACC 251	Payroll Accounting	04
ACC 295	Bookkeeper Certification Prep	04
ACC 302	Intermediate Accounting II	04
ACC 303	Intermediate Accounting III	04
ACC 312B	Business Entities Taxation	04
ACC 331A	Cost Accounting	04
ACC 341B	Individual Taxation	04
ACC 416	Auditing, Systems, and Controls I	04
ACC 417	Auditing, Systems, and Controls II	04
ACC 431B	Governmental and Non-Profit Accounting	04
ACC 441	Advanced Accounting	04

**QUARTER HOURS REQUIRED FOR GRADUATION 185**

**COMPUTER INFORMATION SYSTEMS MINOR - 24 HOURS**

CIS 251	Systems Development Methods	04
CIS 302A	Intermediate Database Management	04
CIS 310	Visual BASIC	04
CS 101	Principles of Computer Science	04
CS 111	Introduction to Programming	04
CS 201	Net-centric Computing	04

**QUARTER HOURS REQUIRED FOR GRADUATION 185**

**ENTREPRENEURSHIP MINOR - 24 HOURS**

EN 201	Introduction to Entrepreneurship	04
EN 211	Human Resources for Entrepreneurs	04
EN 221	Finance for Entrepreneurs	04
EN 231	Marketing for Entrepreneurs	04
EN 241	Managing Entrepreneurial Operations	04
EN 291	Developing the Business Plan	04

**QUARTER HOURS REQUIRED FOR GRADUATION 185**

**FINANCE MINOR - 24 HOURS**

ACC 241	Accounting Concepts	04
<b>SELECT 5 COURSES FROM THE FOLLOWING:</b>		
FIN 315	Risk Management	04
FIN 325	Banking and Financial Institutions	04
FIN 341	Credit Analysis and Commercial Lending	04
FIN 355	Financial Markets	04
FIN 401	Personal Financial Planning	04
FIN 451A	International Financial Management	04
FIN 461	Investment Management	04
FIN 471	Financial Statement Analysis	04

**QUARTER HOURS REQUIRED FOR GRADUATION 185**

**FLEX-STUDIES MINOR - 24 HOURS**

FLEX 1	Flex Studies	04
FLEX 2	Flex Studies	04
FLEX 3	Flex Studies	04
FLEX 4	Flex Studies	04
FLEX 5	Flex Studies	04
FLEX 6	Flex Studies	04

**QUARTER HOURS REQUIRED FOR GRADUATION 185**

**5 YEAR MBA PROGRAM - 20 HOURS**

BUS	572	Human Resource Management	04
BUS	615	Human Behavior Management of Organizations	04
BUS	660	The Marketing Environment	04
BUS	678	Research and Statistics for Managers	04
FLEX	1	Flex Studies	04

**QUARTER HOURS REQUIRED FOR GRADUATION 181**

**MANAGEMENT MINOR - 24 HOURS**

**SELECT 6 COURSES FROM THE FOLLOWING:**

MGT	111	Professional Management Behavior	04
MGT	121	Fundamentals of Business Analytics	04
MGT	141	Principles of Management	04
MGT	211	Management and Supervision	04
MGT	212A	Staffing and Performance Management	04
MGT	221	Applied Business Analytics	04
MGT	222	Management Seminar	04
MGT	250	Conflict Management	04
MGT	331	Applied Leadership	04
MGT	341	Globalization and Diversity	04
MGT	350	Services Management	04
MGT	405	Contemporary Management Strategies	04
MGT	422	Operations Management	04
MGT	431	Strategic Management	04
MGT	442	Global Management	04

**QUARTER HOURS REQUIRED FOR GRADUATION 185**

**MARKETING MINOR - 24 HOURS**

**SELECT 6 COURSES FROM THE FOLLOWING:**

MKT	131	Personal Selling	04
MKT	201	Sales	04
MKT	202	Advertising	04
MKT	215	Applied Marketing	04
MKT	241	Advertising/Digital Marketing I	04
MKT	251	Marketing Analytics I	04
MKT	261	Marketing Planning	04
MKT	291	Marketing Seminar	04
MKT	312	Consumer Behavior	04
MKT	342	Digital Marketing II	04
MKT	352	Marketing Analytics II	04
MKT	401	Marketing Research	04
MKT	402	Advertising Management	04
MKT	421	Marketing Management	04
MKT	436	Marketing Strategy and Design	04
SAL	201	Professional Sales I	04
SAL	202	Professional Sales II	04
SAL	231	Sales Technology	04

**QUARTER HOURS REQUIRED FOR GRADUATION 185**

**MEDICAL OFFICE MINOR - 24 HOURS**

HSC	102	BLS Provider Training and First Aid	01
HSC	104	Introduction to Disease	04
HSC	111	Introduction to Healthcare	04
HSC	161	Legal Concepts to Medical Practice	02
MED	103	Medical Terminology	04
MED	106	Asepsis	01
MIS	121A	Introduction to Medical Reimbursement	04
SCI	100F	Structure and Function of the Human Body	04

**QUARTER HOURS REQUIRED FOR GRADUATION 185**

**NON-PROFIT MANAGEMENT MINOR - 24 HOURS**

ELECT	100A	Elective	04
NPMG	301	Grant Writing	04
NPMG	311	Fundamentals of Non-Profit Management	04
NPMG	312	Fundamentals of Non-Profit Management II	04
NPMG	321	Marketing and Communication for Non-Profit Organizations	04
NPMG	331	Fund Development	04

**QUARTER HOURS REQUIRED FOR GRADUATION 189**

**PROJECT MANAGEMENT MINOR - 24 HOURS**

PPM	301	Project Management	04
PPM	311	Project Planning	04

PPM	321	Negotiation Strategies	04
PPM	401	Project Cost and Budget Management	04
PPM	411	Leading Project Teams	04
PPM	421	Contracting and Procurement for Project Managers	04

**QUARTER HOURS REQUIRED FOR GRADUATION 185**

**PSYCHOLOGY MINOR - 24 HOURS**

**SELECT 6 COURSES FROM THE FOLLOWING:**

PSY	201A	Cognitive-Behavior Therapy	04
PSY	211	Psychology of Death and Dying	04
PSY	221	Developmental Psychology	04
PSY	231	Organizational Psychology	04
PSY	281	Stress Management	04
PSY	311	Abnormal Psychology	04
PSY	331	Human Development I	04
PSY	335	Human Sexuality	04
PSY	350	Child Psychology	04
PSY	401	Social Psychology	04

**QUARTER HOURS REQUIRED FOR GRADUATION 185**

**SUPPLY CHAIN MANAGEMENT MINOR - 24 HOURS**

**SELECT 6 COURSES FROM THE FOLLOWING:**

SCM	231	Transportation Management	04
SCM	242	Supply Chain Management	04
SCM	251	Logistics Management	04
SCM	271	Intermodal Transportation	04
SCM	301	Procurement and Supply Chain Management	04
SCM	321	Manufacturing, Planning, and Control	04
SCM	401	Decision Modeling in Supply Chains	04
SCM	421	Advanced Topics in Supply Chain Management	04

**QUARTER HOURS REQUIRED FOR GRADUATION 185**

*Students interested in completing the 5 Year MBA Program must apply to the Center for Graduate Studies for acceptance into the program. Students considering this program in should contact their Academic Advisor to review program requirements and acceptance criteria. A minimum 3.5 GPA is required.*

*This program is offered at the following Baker College campuses: Allen Park, Auburn Hills, Cadillac, Clinton Township, Muskegon, Owosso, Port Huron.*

**ACCOUNTING MINOR**

*This minor is offered at the following Baker College campuses: Allen Park, Auburn Hills, Cadillac, Clinton Township, Muskegon, Owosso, Port Huron.*

**COMPUTER INFORMATION SYSTEMS MINOR**

*This minor is offered at the following Baker College campuses: Allen Park, Auburn Hills, Cadillac, Clinton Township, Muskegon, Owosso, Port Huron.*

**ENTREPRENEURSHIP MINOR**

*This minor is offered at the following Baker College campuses: Allen Park, Auburn Hills, Cadillac, Clinton Township, Muskegon, Owosso.*

**FINANCE MINOR**

*This minor is offered at the following Baker College campuses: Allen Park.*

**FLEX-STUDIES MINOR**

*This minor is offered at the following Baker College campuses: Allen Park, Auburn Hills, Clinton Township, Muskegon, Owosso.*

**5 YEAR MBA PROGRAM**

*This minor is offered at the following Baker College campuses: Allen Park, Auburn Hills, Clinton Township, Muskegon, Owosso.*

**MANAGEMENT MINOR**

*This minor is offered at the following Baker College campuses: Allen Park, Auburn Hills, Clinton Township, Muskegon, Owosso.*

**MARKETING MINOR**

*This minor is offered at the following Baker College campuses: Allen Park, Auburn Hills, Clinton Township, Muskegon, Owosso.*

**MEDICAL OFFICE MINOR**

*This minor is offered at the following Baker College campuses: Allen Park, Clinton Township, Muskegon, Owosso.*

**NON-PROFIT MINOR**

*This minor is offered at the following Baker College campuses: Cadillac.*



**PROJECT MANAGEMENT MINOR**

This minor is offered at the following Baker College campuses: Auburn Hills, Clinton Township, Muskegon, Owosso.

**PSYCHOLOGY MINOR**

This minor is offered at the following Baker College campuses: Auburn Hills, Clinton Township, Muskegon, Owosso.

**SUPPLY CHAIN MANAGEMENT MINOR**

This minor is offered at the following Baker College campuses: Auburn Hills, Port Huron.

**MANAGEMENT**

**Bachelor of Business Administration**



The objective of this program is to train broadly competent managers for leadership roles in a wide variety of organizations public or private, product or service oriented, profit or not for profit. To accomplish this basic objective, this program offers students the opportunity to acquire knowledge about the

management of human and physical resources and to acquire skills useful in the management of any organization. This program emphasizes the importance of effective oral and written communication, teamwork, decision making, entrepreneurial management, and diversity in the business environment. In addition, this program introduces students to the application and strategic use of the acquired knowledge and skills in areas such as personnel management, organizational behavior, production management, international business, and small business.

Students interested in completing the 5 Year MBA Program must apply to the Center of Graduate Studies for acceptance into the program. Students considering this program should contact their Academic Advisor to review program requirements and acceptance criteria. A minimum 3.5 GPA is required.

Course Number	Course Title	Quarter Hours
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**MANAGEMENT MAJOR - 45 HOURS**

MGT 111	Professional Management Behavior	04
MGT 121	Fundamentals of Business Analytics	04
MGT 141	Principles of Management	04
MGT 212A	Staffing and Performance Management	04
MGT 221	Applied Business Analytics	04
MGT 222	Management Seminar	04
MGT 331	Applied Leadership	04
MGT 341	Globalization and Diversity	04
MGT 422	Operations Management	04
MGT 431	Strategic Management	04
WRK 291B	Professional Career Strategies	01
WRKBS 201	Work Experience	04

**BUSINESS REQUIREMENTS - 48 HOURS**

ACC 121	Fundamentals of Accounting I	04
ACC 122	Fundamentals of Accounting II	04
ECN 201	Principles of Macroeconomics	04
ECN 202	Principles of Microeconomics	04
FIN 101	Personal Finance	04
FIN 301A	Principles of Finance	04
LAW 211	Business Law	04
MGT 101	Introduction to Business	04
MGT 311	Organizational Change	04
MGT 321	Management Information Systems	04
MKT 111B	Principles of Marketing	04
MTH 401	Statistical Methods	04

**GENERAL EDUCATION REQUIREMENTS - 72 HOURS**

ELECT 111A	Scientific Inquiry Elective	04
ELECT 121A	Communication Elective	04
ELECT 131A	Global and Cultural Perspectives Elective	04
ELECT 131B	Global and Cultural Perspectives Elective	04
ELECT 141A	Personal and Social Environments Elective	04
ELECT 141B	Personal and Social Environments Elective	04
ENG 101	Composition I	04

ENG 102	Composition II	04
HUM 401A	Philosophy of Ethics	04
INF 112	Word Processing	02
INF 113	Electronic Spreadsheets	02
INF 114A	Introduction to Database Applications	02
INF 161	Technology and Society	02
MTH 108	College Mathematics I: Reasoning and Application	04
MTH 109	College Mathematics II	04
SOC 321	Cultural Diversity	04
SPK 201	Oral Communication	04
WRI 115	Workplace Communication	04

**SELECT 1 COURSE FROM THE FOLLOWING:**

PSY 101	Human Relations	04
PSY 111	General Psychology	04

**SELECT 1 COURSE FROM THE FOLLOWING:**

SPK 211	Group Dynamics	04
SPK 401	Presentational Speaking	04

**SELECT 1 OF THE FOLLOWING MINORS:**

**ACCOUNTING MINOR - 24 HOURS**

ACC 241	Accounting Concepts	04
ACC 301	Intermediate Accounting I	04

**SELECT 4 COURSES FROM THE FOLLOWING:**

ACC 231	Computerized Accounting	04
ACC 251	Payroll Accounting	04
ACC 295	Bookkeeper Certification Prep	04
ACC 302	Intermediate Accounting II	04
ACC 303	Intermediate Accounting III	04
ACC 312B	Business Entities Taxation	04
ACC 331A	Cost Accounting	04
ACC 341B	Individual Taxation	04
ACC 416	Auditing, Systems, and Controls I	04
ACC 417	Auditing, Systems, and Controls II	04
ACC 431B	Governmental and Non-Profit Accounting	04
ACC 441	Advanced Accounting	04

**QUARTER HOURS REQUIRED FOR GRADUATION 189**

**COMPUTER INFORMATION SYSTEMS MINOR - 24 HOURS**

CIS 251	Systems Development Methods	04
CIS 302A	Intermediate Database Management	04
CIS 310	Visual BASIC	04
CS 101	Principles of Computer Science	04
CS 111	Introduction to Programming	04
CS 201	Net-centric Computing	04

**QUARTER HOURS REQUIRED FOR GRADUATION 189**

**ENTREPRENEURSHIP MINOR - 24 HOURS**

EN 201	Introduction to Entrepreneurship	04
EN 211	Human Resources for Entrepreneurs	04
EN 221	Finance for Entrepreneurs	04
EN 231	Marketing for Entrepreneurs	04
EN 241	Managing Entrepreneurial Operations	04
EN 291	Developing the Business Plan	04

**QUARTER HOURS REQUIRED FOR GRADUATION 189**

**FINANCE MINOR - 24 HOURS**

ACC 241	Accounting Concepts	04
<b>SELECT 5 COURSES FROM THE FOLLOWING:</b>		
FIN 315	Risk Management	04
FIN 325	Banking and Financial Institutions	04
FIN 341	Credit Analysis and Commercial Lending	04
FIN 355	Financial Markets	04
FIN 401	Personal Financial Planning	04
FIN 451A	International Financial Management	04
FIN 461	Investment Management	04
FIN 471	Financial Statement Analysis	04

**QUARTER HOURS REQUIRED FOR GRADUATION 189**

**FLEX-STUDIES MINOR - 24 HOURS**

FLEX 1	Flex Studies	04
FLEX 2	Flex Studies	04
FLEX 3	Flex Studies	04

FLEX	4	Flex Studies	04
FLEX	5	Flex Studies	04
FLEX	6	Flex Studies	04

**QUARTER HOURS REQUIRED FOR GRADUATION 189**

**HUMAN RESOURCE MANAGEMENT MINOR - 24 HOURS**

**SELECT 6 COURSES FROM THE FOLLOWING:**

HRM	215A	Staffing Human Resources	04
HRM	225A	Training and Developing Human Resources	04
HRM	291	Human Resource Seminar	04
HRM	300	Compensating Human Resources	04
HRM	315A	Performance Management of Human Resources	04
HRM	401	Human Resources and Employment Law	04
HRM	435B	International Human Resource Management	04
HRM	491	Strategic Human Resource Management	04

**QUARTER HOURS REQUIRED FOR GRADUATION 189**

**5 YEAR MBA PROGRAM - 20 HOURS**

BUS	572	Human Resource Management	04
BUS	615	Human Behavior Management of Organizations	04
BUS	660	The Marketing Environment	04
BUS	678	Research and Statistics for Managers	04
FLEX	1	Flex Studies	04

**QUARTER HOURS REQUIRED FOR GRADUATION 185**

**MARKETING MINOR - 24 HOURS**

**SELECT 6 COURSES FROM THE FOLLOWING:**

MKT	131	Personal Selling	04
MKT	201	Sales	04
MKT	202	Advertising	04
MKT	215	Applied Marketing	04
MKT	241	Advertising/Digital Marketing I	04
MKT	251	Marketing Analytics I	04
MKT	261	Marketing Planning	04
MKT	291	Marketing Seminar	04
MKT	312	Consumer Behavior	04
MKT	342	Digital Marketing II	04
MKT	352	Marketing Analytics II	04
MKT	401	Marketing Research	04
MKT	402	Advertising Management	04
MKT	421	Marketing Management	04
MKT	436	Marketing Strategy and Design	04
SAL	201	Professional Sales I	04
SAL	202	Professional Sales II	04
SAL	231	Sales Technology	04

**QUARTER HOURS REQUIRED FOR GRADUATION 189**

**MEDICAL OFFICE MINOR - 24 HOURS**

HSC	102	BLS Provider Training and First Aid	01
HSC	104	Introduction to Disease	04
HSC	111	Introduction to Healthcare	04
HSC	161	Legal Concepts to Medical Practice	02
MED	103	Medical Terminology	04
MED	106	Asepsis	01
MIS	121A	Introduction to Medical Reimbursement	04
SCI	100F	Structure and Function of the Human Body	04

**QUARTER HOURS REQUIRED FOR GRADUATION 189**

**NON-PROFIT MANAGEMENT MINOR - 24 HOURS**

ELECT	100A	Elective	04
NPMG	301	Grant Writing	04
NPMG	311	Fundamentals of Non-Profit Management	04
NPMG	312	Fundamentals of Non-Profit Management II	04
NPMG	321	Marketing and Communication for Non-Profit Organizations	04
NPMG	331	Fund Development	04

**QUARTER HOURS REQUIRED FOR GRADUATION 189**

**PROJECT MANAGEMENT MINOR - 24 HOURS**

PPM	301	Project Management	04
PPM	311	Project Planning	04
PPM	321	Negotiation Strategies	04

PPM	401	Project Cost and Budget Management	04
PPM	411	Leading Project Teams	04
PPM	421	Contracting and Procurement for Project Managers	04

**QUARTER HOURS REQUIRED FOR GRADUATION 189**

**PSYCHOLOGY MINOR - 24 HOURS**

**SELECT 6 COURSES FROM THE FOLLOWING:**

PSY	201A	Cognitive-Behavior Therapy	04
PSY	211	Psychology of Death and Dying	04
PSY	221	Developmental Psychology	04
PSY	231	Organizational Psychology	04
PSY	281	Stress Management	04
PSY	311	Abnormal Psychology	04
PSY	331	Human Development I	04
PSY	335	Human Sexuality	04
PSY	350	Child Psychology	04
PSY	401	Social Psychology	04

**QUARTER HOURS REQUIRED FOR GRADUATION 189**

**SUPPLY CHAIN MANAGEMENT MINOR - 24 HOURS**

**SELECT 6 COURSES FROM THE FOLLOWING:**

SCM	231	Transportation Management	04
SCM	242	Supply Chain Management	04
SCM	251	Logistics Management	04
SCM	271	Intermodal Transportation	04
SCM	301	Procurement and Supply Chain Management	04
SCM	321	Manufacturing, Planning, and Control	04
SCM	401	Decision Modeling in Supply Chains	04
SCM	421	Advanced Topics in Supply Chain Management	04

**QUARTER HOURS REQUIRED FOR GRADUATION 189**

*Students interested in completing the 5 Year MBA Program must apply to the Center for Graduate Studies for acceptance into the program. Students considering this program in should contact their Academic Advisor to review program requirements and acceptance criteria. A minimum 3.5 GPA is required.*

*This program is offered at the following Baker College campuses and extensions: Allen Park, Auburn Hills, Cadillac, Cass City, Clinton Township, Coldwater, Flint, Jackson, Muskegon, Owosso, Port Huron.*

**ACCOUNTING MINOR**

*This minor is offered at the following Baker College campuses and extension: Allen Park, Auburn Hills, Cadillac, Cass City, Clinton Township, Flint, Jackson, Muskegon, Owosso, Port Huron.*

**COMPUTER INFORMATION SYSTEMS MINOR**

*This minor is offered at the following Baker College campuses and extension: Allen Park, Auburn Hills, Cadillac, Cass City, Clinton Township, Coldwater, Flint, Jackson, Muskegon, Owosso, Port Huron.*

**ENTREPRENEURSHIP MINOR**

*This minor is offered at the following Baker College campuses and extensions: Allen Park, Auburn Hills, Cadillac, Cass City, Clinton Township, Coldwater, Flint, Jackson, Muskegon, Owosso.*

**FINANCE MINOR**

*This minor is offered at the following Baker College campuses: Allen Park, Flint.*

**FLEX-STUDIES MINOR**

*This minor is offered at the following Baker College campuses and extension: Allen Park, Auburn Hills, Cadillac, Cass City, Clinton Township, Flint, Jackson, Muskegon, Owosso, Port Huron.*

**HUMAN RESOURCE MANAGEMENT MINOR**

*This minor is offered at the following Baker College campuses and extension: Allen Park, Auburn Hills, Cadillac, Clinton Township, Coldwater, Jackson, Muskegon, Owosso, Port Huron.*

**5 YEAR MBA PROGRAM**

*This minor is offered at the following Baker College campuses and extension: Allen Park, Auburn Hills, Cadillac, Cass City, Clinton Township, Flint, Jackson, Muskegon, Owosso, Port Huron.*

**MARKETING MINOR**

This minor is offered at the following Baker College campuses: Allen Park, Auburn Hills, Cadillac, Clinton Township, Flint, Jackson, Muskegon, Owosso, Port Huron.

**MEDICAL OFFICE MINOR**

This minor is offered at the following Baker College campuses and extension: Allen Park, Cadillac, Cass City, Clinton Township, Flint, Jackson, Muskegon, Owosso, Port Huron.

**NON-PROFIT MINOR**

This minor is offered at the following Baker College campus: Cadillac.

**PROJECT MANAGEMENT MINOR**

This minor is offered at the following Baker College campuses and extension: Auburn Hills, Cadillac, Clinton Township, Coldwater, Jackson, Muskegon, Owosso.

**PSYCHOLOGY MINOR**

This minor is offered at the following Baker College campuses and extension: Auburn Hills, Cadillac, Clinton Township, Coldwater, Jackson, Muskegon, Owosso.

**SUPPLY CHAIN MANAGEMENT MINOR**

This minor is offered at the following Baker College campuses: Auburn Hills, Flint, Port Huron.

**MARKETING**

**Bachelor of Business Administration**



Marketers provide the link between businesses that have goods and services to sell and customers who want to purchase them. The marketing process involves a variety of activities, including research, strategic planning, product development, sales management, and

marketing communications. Students in this program will participate in active learning and demonstrate an understanding of basic business principles using case studies, business simulations; use computer technology and demonstrate communication skills in preparing spreadsheets, writing reports, analyzing business problems, and preparing professional presentations; develop and demonstrate ethical values, a global perspective, and human relations skills through individual and team activities in class and in business situations.

This degree offers a solid background in the concepts of marketing and business. A marketing degree can lead to a career in such areas as marketing management, marketing research, personal selling and sales management, retail merchandising and management, and promotional strategy and management. Students interested in completing the 5 Year MBA Program must apply to the Center of Graduate Studies for acceptance into the program. Students considering this program should contact their Academic Advisor to review program requirements and acceptance criteria. A minimum 3.5 GPA is required.

Course Number	Course Title	Quarter Hours
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**MARKETING MAJOR - 37 HOURS**

MKT 131	Personal Selling	04
MKT 241	Advertising/Digital Marketing I	04
MKT 251	Marketing Analytics I	04
MKT 261	Marketing Planning	04
MKT 312	Consumer Behavior	04
MKT 342	Digital Marketing II	04
MKT 352	Marketing Analytics II	04
MKT 436	Marketing Strategy and Design	04
WRK 291B	Professional Career Strategies	01
WRKBS 201	Work Experience	04

**BUSINESS REQUIREMENTS - 48 HOURS**

ACC 121	Fundamentals of Accounting I	04
ACC 122	Fundamentals of Accounting II	04
ECN 201	Principles of Macroeconomics	04
ECN 202	Principles of Microeconomics	04
FIN 101	Personal Finance	04
FIN 301A	Principles of Finance	04
LAW 211	Business Law	04

MGT 101	Introduction to Business	04
MGT 311	Organizational Change	04
MGT 321	Management Information Systems	04
MKT 111B	Principles of Marketing	04
MTH 401	Statistical Methods	04

**GENERAL EDUCATION REQUIREMENTS - 72 HOURS**

ELECT 111A	Scientific Inquiry Elective	04
ELECT 121A	Communication Elective	04
ELECT 131A	Global and Cultural Perspectives Elective	04
ELECT 131B	Global and Cultural Perspectives Elective	04
ELECT 141A	Personal and Social Environments Elective	04
ELECT 141B	Personal and Social Environments Elective	04
ENG 101	Composition I	04
ENG 102	Composition II	04
HUM 401A	Philosophy of Ethics	04
INF 113	Electronic Spreadsheets	02
INF 161	Technology and Society	02
MTH 108	College Mathematics I: Reasoning and Application	04
MTH 109	College Mathematics II	04
SOC 321	Cultural Diversity	04
SPK 201	Oral Communication	04
WRI 115	Workplace Communication	04

**SELECT 2 COURSES FROM THE FOLLOWING:**

INF 112	Word Processing	02
INF 114A	Introduction to Database Applications	02
INF 121	Introduction to Windows	02

**SELECT 1 COURSE FROM THE FOLLOWING:**

PSY 101	Human Relations	04
PSY 111	General Psychology	04

**SELECT 1 COURSE FROM THE FOLLOWING:**

SPK 211	Group Dynamics	04
SPK 401	Presentational Speaking	04

ELECTIVE CREDIT 24

**QUARTER HOURS REQUIRED FOR GRADUATION 181**

Students interested in completing the 5 Year MBA Program must apply to the Center for Graduate Studies for acceptance into the program. Students considering this program should contact their Academic Advisor to review program requirements and acceptance criteria. A minimum 3.5 GPA is required.

This program is offered at the following Baker College campuses: Allen Park, Auburn Hills, Cadillac, Clinton Township, Flint, Muskegon, Owosso, Port Huron.

**ACCOUNTING MINOR**

This minor is offered at the following Baker College campuses: Allen Park, Auburn Hills, Clinton Township, Flint, Muskegon, Owosso, Port Huron.

**COMPUTER INFORMATION SYSTEMS MINOR**

This minor is offered at the following Baker College campuses: Allen Park, Auburn Hills, Cadillac, Clinton Township, Flint, Muskegon, Owosso, Port Huron.

**ENTREPRENEURSHIP MINOR**

This minor is offered at the following Baker College campuses: Allen Park, Auburn Hills, Cadillac, Clinton Township, Flint, Muskegon, Owosso.

**FINANCE MINOR**

This minor is offered at the following Baker College campuses: Allen Park, Flint.

**FLEX-STUDIES MINOR**

This minor is offered at the following Baker College campuses: Allen Park, Auburn Hills, Clinton Township, Flint, Muskegon, Owosso, Port Huron.

**HUMAN RESOURCE MANAGEMENT MINOR**

This minor is offered at the following Baker College campuses: Allen Park, Auburn Hills, Clinton Township, Flint, Muskegon, Owosso, Port Huron.

**5 YEAR MBA PROGRAM**

This minor is offered at the following Baker College campuses: Allen Park, Auburn Hills, Clinton Township, Flint, Muskegon, Owosso, Port Huron.

**MANAGEMENT MINOR**

This minor is offered at the following Baker College campuses: Allen Park, Auburn Hills, Clinton Township, Flint, Muskegon, Owosso, Port Huron.

**MEDICAL OFFICE MINOR**

This minor is offered at the following Baker College campuses: Allen Park, Clinton Township, Flint, Muskegon, Owosso, Port Huron.

**NON-PROFIT MINOR**

This minor is offered at the following Baker College campus: Cadillac.

**PROJECT MANAGEMENT MINOR**

This minor is offered at the following Baker College campuses: Auburn Hills, Clinton Township, Flint, Muskegon, Owosso.

**PSYCHOLOGY MINOR**

This minor is offered at the following Baker College campuses: Auburn Hills, Clinton Township, Flint, Muskegon, Owosso.

**SUPPLY CHAIN MANAGEMENT MINOR**

This minor is offered at the following Baker College campuses: Auburn Hills, Flint, Port Huron.

**SUPPLY CHAIN MANAGEMENT  
Bachelor of Business Administration**

This program provides the skills and knowledge required to be successful throughout a challenging and rewarding career within a supply chain management occupation. Graduates will have opportunities that utilize a multitude of talents and skills, providing an invigorating and exciting career that never grows stagnant. Potential occupations include demand planner, project manager, vendor managed inventory analyst, logistics analyst, warehouse management, production planner, and transportation specialist. According to the Council of Supply Chain Management Professionals, the supply chain management industry is one of the fastest growing industries within the United States and the world with logistics alone accounting for 9.5% of the U.S. Gross Domestic Product.

Students finishing this program will have completed a well-rounded curriculum including business and general education cores, as well as the major core that examines all aspects of the industry from raw materials to end users and everything in between. Global perspectives combined with cultural diversity are interwoven within the curriculum creating an awareness of today's business environment that the students will ultimately compete within. For additional information regarding this program, please visit the Baker College Web site at [www.baker.edu/programs](http://www.baker.edu/programs).

Course Number	Course Title	Quarter Hours
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**SUPPLY CHAIN MANAGEMENT MAJOR - 45 HOURS**

CIS 313A	Intermediate Spreadsheets	04
ELECT 100A	Elective	04
ELECT 100B	Elective	04
ELECT 100C	Elective	04
ELECT 100D	Elective	04
MGT 311	Organizational Change	04
SCM 301	Procurement and Supply Chain Management	04
SCM 321	Manufacturing, Planning, and Control	04
SCM 401	Decision Modeling in Supply Chains	04
SCM 421	Advanced Topics in Supply Chain Management	04
WRK 291B	Professional Career Strategies	01

**SELECT 1 COURSE FROM THE FOLLOWING:**

WRK 301	Internship	04
WRKBS 201	Work Experience	04

**BUSINESS REQUIREMENTS - 44 HOURS**

ACC 121	Fundamentals of Accounting I	04
ACC 122	Fundamentals of Accounting II	04
ECN 201	Principles of Macroeconomics	04
ECN 202	Principles of Microeconomics	04
FIN 101	Personal Finance	04
FIN 301A	Principles of Finance	04
LAW 211	Business Law	04
MGT 101	Introduction to Business	04
MGT 321	Management Information Systems	04

MKT 111B	Principles of Marketing	04
MTH 401	Statistical Methods	04
<b>GENERAL EDUCATION REQUIREMENTS - 68 HOURS</b>		
ELECT 111A	Scientific Inquiry Elective	04
ELECT 121A	Communication Elective	04
ELECT 131A	Global and Cultural Perspectives Elective	04
ELECT 131B	Global and Cultural Perspectives Elective	04
ELECT 141A	Personal and Social Environments Elective	04
ELECT 141B	Personal and Social Environments Elective	04
ENG 101	Composition I	04
ENG 102	Composition II	04
HUM 401A	Philosophy of Ethics	04
INF 113	Electronic Spreadsheets	02
INF 161	Technology and Society	02
MTH 108	College Mathematics I: Reasoning and Application	04
MTH 109	College Mathematics II	04
SOC 321	Cultural Diversity	04
SPK 201	Oral Communication	04
WRI 115	Workplace Communication	04

**SELECT 1 COURSE FROM THE FOLLOWING:**

PSY 101	Human Relations	04
PSY 111	General Psychology	04

**SELECT 1 COURSE FROM THE FOLLOWING:**

SPK 211	Group Dynamics	04
SPK 401	Presentational Speaking	04

**SELECT 1 OF THE FOLLOWING MINORS:**

**ACCOUNTING MINOR - 24 HOURS**

ACC 241	Accounting Concepts	04
ACC 301	Intermediate Accounting I	04

**SELECT 4 COURSES FROM THE FOLLOWING:**

ACC 231	Computerized Accounting	04
ACC 251	Payroll Accounting	04
ACC 295	Bookkeeper Certification Prep	04
ACC 302	Intermediate Accounting II	04
ACC 303	Intermediate Accounting III	04
ACC 312B	Business Entities Taxation	04
ACC 331A	Cost Accounting	04
ACC 341B	Individual Taxation	04
ACC 416	Auditing, Systems, and Controls I	04
ACC 417	Auditing, Systems, and Controls II	04
ACC 431B	Governmental and Non-Profit Accounting	04
ACC 441	Advanced Accounting	04

**QUARTER HOURS REQUIRED FOR GRADUATION 181**

**COMPUTER INFORMATION SYSTEMS MINOR - 24 HOURS**

CIS 251	Systems Development Methods	04
CIS 302A	Intermediate Database Management	04
CIS 310	Visual BASIC	04
CS 101	Principles of Computer Science	04
CS 111	Introduction to Programming	04
CS 201	Net-centric Computing	04

**QUARTER HOURS REQUIRED FOR GRADUATION 181**

**ENTREPRENEURSHIP MINOR - 24 HOURS**

EN 201	Introduction to Entrepreneurship	04
EN 211	Human Resources for Entrepreneurs	04
EN 221	Finance for Entrepreneurs	04
EN 231	Marketing for Entrepreneurs	04
EN 241	Managing Entrepreneurial Operations	04
EN 291	Developing the Business Plan	04

**QUARTER HOURS REQUIRED FOR GRADUATION 181**

**FINANCE MINOR - 24 HOURS**

ACC 241	Accounting Concepts	04
<b>SELECT 5 COURSES FROM THE FOLLOWING:</b>		
FIN 315	Risk Management	04
FIN 325	Banking and Financial Institutions	04
FIN 341	Credit Analysis and Commercial Lending	04
FIN 355	Financial Markets	04
FIN 401	Personal Financial Planning	04
FIN 451A	International Financial Management	04

FIN	461	Investment Management	04
FIN	471	Financial Statement Analysis	04

**QUARTER HOURS REQUIRED FOR GRADUATION 181**

**FLEX-STUDIES MINOR - 24 HOURS**

FLEX	1	Flex Studies	04
FLEX	2	Flex Studies	04
FLEX	3	Flex Studies	04
FLEX	4	Flex Studies	04
FLEX	5	Flex Studies	04
FLEX	6	Flex Studies	04

**QUARTER HOURS REQUIRED FOR GRADUATION 181**

**HUMAN RESOURCE MANAGEMENT MINOR - 24 HOURS**

**SELECT 6 COURSES FROM THE FOLLOWING:**

HRM	215A	Staffing Human Resources	04
HRM	225A	Training and Developing Human Resources	04
HRM	291	Human Resource Seminar	04
HRM	300	Compensating Human Resources	04
HRM	315A	Performance Management of Human Resources	04
HRM	401	Human Resources and Employment Law	04
HRM	435B	International Human Resource Management	04
HRM	491	Strategic Human Resource Management	04
MGT	212	Human Resource Management	04

**QUARTER HOURS REQUIRED FOR GRADUATION 181**

**MARKETING MINOR - 24 HOURS**

**SELECT 6 COURSES FROM THE FOLLOWING:**

MKT	131	Personal Selling	04
MKT	201	Sales	04
MKT	202	Advertising	04
MKT	215	Applied Marketing	04
MKT	241	Advertising/Digital Marketing I	04
MKT	251	Marketing Analytics I	04
MKT	261	Marketing Planning	04
MKT	291	Marketing Seminar	04
MKT	312	Consumer Behavior	04
MKT	342	Digital Marketing II	04
MKT	352	Marketing Analytics II	04
MKT	401	Marketing Research	04
MKT	402	Advertising Management	04
MKT	421	Marketing Management	04
MKT	436	Marketing Strategy and Design	04
SAL	201	Professional Sales I	04
SAL	202	Professional Sales II	04
SAL	231	Sales Technology	04

**QUARTER HOURS REQUIRED FOR GRADUATION 181**

**PROJECT MANAGEMENT MINOR - 24 HOURS**

PPM	301	Project Management	04
PPM	311	Project Planning	04
PPM	321	Negotiation Strategies	04
PPM	401	Project Cost and Budget Management	04
PPM	411	Leading Project Teams	04
PPM	421	Contracting and Procurement for Project Managers	04

**QUARTER HOURS REQUIRED FOR GRADUATION 181**

**PSYCHOLOGY MINOR - 24 HOURS**

**SELECT 6 COURSES FROM THE FOLLOWING:**

PSY	201A	Cognitive-Behavior Therapy	04
PSY	211	Psychology of Death and Dying	04
PSY	221	Developmental Psychology	04
PSY	231	Organizational Psychology	04
PSY	281	Stress Management	04
PSY	311	Abnormal Psychology	04
PSY	331	Human Development I	04
PSY	335	Human Sexuality	04
PSY	350	Child Psychology	04
PSY	401	Social Psychology	04

**QUARTER HOURS REQUIRED FOR GRADUATION 181**

**WEB DEVELOPMENT MINOR - 24 HOURS**

WEB	111B	Introduction to HTML	04
WEB	131	Web Development I	04
WEB	211	Web Scripting	04
WEB	221	Interactive Web Design	04

**SELECT 2 COURSES FROM THE FOLLOWING:**

WEB	121A	World Wide Web Design	04
WEB	132	Web Development II	04
WEB	201	Web Multi-Media	04
WEB	222	Internet Commerce	04
WEB	231	Server-side Programming	04
WEB	241	ActionScript Programming	04

**QUARTER HOURS REQUIRED FOR GRADUATION 181**

*This program is offered at the following Baker College campuses: Auburn Hills, Flint, Port Huron.*

**ACCOUNTING MINOR**

*This minor is offered at the following Baker College campuses: Auburn Hills, Flint, Port Huron.*

**COMPUTER INFORMATION SYSTEMS MINOR**

*This minor is offered at the following Baker College campuses: Auburn Hills, Flint, Port Huron.*

**ENTREPRENEURSHIP MINOR**

*This minor is offered at the following Baker College campuses: Auburn Hills, Flint, Port Huron.*

**FINANCE MINOR**

*This minor is offered at the following Baker College campuses: Auburn Hills, Flint.*

**FLEX-STUDIES MINOR**

*This minor is offered at the following Baker College campuses: Auburn Hills, Flint.*

**HUMAN RESOURCE MANAGEMENT MINOR**

*This minor is offered at the following Baker College campuses: Auburn Hills, Port Huron.*

**MARKETING MINOR**

*This minor is offered at the following Baker College campuses: Auburn Hills, Flint.*

**PROJECT MANAGEMENT MINOR**

*This minor is offered at the following Baker College campus: Auburn Hills.*

**PSYCHOLOGY MINOR**

*This minor is offered at the following Baker College campus: Port Huron.*

**WEB DEVELOPMENT MINOR**

*This minor is offered at the following Baker College campus: Auburn Hills.*

**FOOD AND BEVERAGE MANAGEMENT**

**Bachelor of Food and Beverage Management**



THE CULINARY INSTITUTE OF MICHIGAN  
BAKED COLLEGE OF HONOR

This program prepares graduates for positions as general food service managers, restaurant and dining room managers, large-volume kitchen managers, banquet and catering directors, catering and event directors/coordinators, food service owners/operators, and potential culinary/food and beverage educators. Skilled graduates will be employed by commercial and private restaurants, hotels, hospitals, deli and catering operations, schools, and in corporate food settings. Food and beverage managers are responsible for the total management of a food service operation. Typical duties include staff selection and training, menu planning, purchasing and inventory control, coordination of marketing activities, dining room management, and the overall management of a food service operation. Instruction is provided through a combination of classroom, hands-on laboratory, and cooperative education experience.

Course Number	Course Title	Quarter Hours
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**FOOD AND BEVERAGE MANAGEMENT MAJOR - 119 HOURS**

CUL	100	Culinary Portfolio Prep	01
CUL	105	Introduction to Gastronomy	02

CUL 110	Product Identification	02
CUL 115	Culinary Math	02
CUL 131B	Food Safety	02
CUL 221	Purchasing and Cost Control	04
CUL 222A	Table Service	08
CUL 271	Culinary Portfolio	02
FBM 111	The History and Culture of Eating and Drinking	04
FBM 121	Culinary Fundamentals	06
FBM 131	Accounting for Food and Beverage Managers	04
FBM 151	Liquor Identification and Liabilities	04
FBM 221	Menu Planning and Analysis	04
FBM 231	Hospitality Financial Management	04
FBM 241	Food and Beverage Management	04
FBM 251	Introduction to Wine	04
FBM 255	Beer Styles and Service	04
FBM 261	Bar Management and Mixology	06
FBM 281	Restaurant Operations	08
FBM 331A	Hospitality Marketing	04
FBM 341	Wine and Viticulture	06
FBM 351A	Banquet Meeting and Planning	04
FBM 401	Hospitality Human Resource Management	04
FBM 441	Hospitality Ownership and Entrepreneurship	04
FBM 451A	Controlling and Analyzing Foodservice Operational Costs	04
HSC 102	BLS Provider Training and First Aid	01
MGT 211	Management and Supervision	04
WRK 291B	Professional Career Strategies	01
WRK 486	Food and Beverage Management Externship	06
WRKCM 201	Work Experience	06

**GENERAL EDUCATION REQUIREMENTS - 72 HOURS**

ENG 101	Composition I	04
ENG 102	Composition II	04
GEO 101B	World Geography I	04
HUM 401A	Philosophy of Ethics	04
INF 113	Electronic Spreadsheets	02
INF 114A	Introduction to Database Applications	02
INF 121	Introduction to Windows	02
INF 161	Technology and Society	02
MTH 108	College Mathematics I: Reasoning and Application	04
MTH 109	College Mathematics II	04
PSY 101	Human Relations	04
SCI 451	Environmental Science	04
SOC 201	Sociology	04
SOC 301	Social Problems	04
SOC 321	Cultural Diversity	04
SPK 201	Oral Communication	04
SPK 211	Group Dynamics	04
SPN 101	Spanish I	04
WRI 115	Workplace Communication	04
WRI 301A	Report Writing	04

**QUARTER HOURS REQUIRED FOR GRADUATION 191**

*This program is offered at the following Baker College campus: Muskegon.*

**LEGAL STUDIES**

***Bachelor of Science in Legal Studies***

This program offers students the opportunity to obtain a Bachelor of Science in Legal Studies and receive a quality higher education and appropriate training to enable them to be successful in their careers as paralegals. This program provides students with practical paralegal skills in conjunction with a well-rounded education in anticipation of their service in a modern, multicultural society. Highly competent graduates will be able to assist attorneys in various areas of law and in diverse legal settings. These objectives are met through carefully designed, application-driven academic requirements; practical internship experience; and academic advising throughout the program.

A paralegal is qualified by education, training, or work experience who is employed or retained by a lawyer, law office, corporation, governmental agency, or other entity and who performs specifically delegated substantive legal work for which a lawyer is responsible. Paralegals may not provide legal services directly to the public except as permitted by law.

This program has been approved by the American Bar Association at the Auburn Hills campus only.

Course Number	Course Title	Quarter Hours
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**LEGAL STUDIES MAJOR - 109 HOURS**

ACC 121	Fundamentals of Accounting I	04
MGT 250	Conflict Management	04
PAR 101	Law, Legal Profession, and Terminology	04
PAR 111	Legal Writing, Research, and Analysis I	04
PAR 112	Legal Writing, Research, and Analysis II	04
PAR 113A	Legal Writing, Research, and Analysis III	04
PAR 131	Law Office Management and Ethics	04
PAR 201	Torts	04
PAR 211	Criminal Law and Procedures	04
PAR 221	Business Organizations	04
PAR 231A	Wills, Trust, and Probate Administration	04
PAR 241	Contract Law	04
PAR 291	Civil Litigation	04
PAR 321	Family Law	04
PAR 341	Elder Law	04
PAR 351	Property and Real Estate Law	04
PAR 361	Employment and Labor Law	04
PAR 371	Debtor/Creditor Law (Bankruptcy)	04
PAR 421	Administrative Law	04
PAR 431	Legal Technology and Software	04
PAR 491	Evidence (Litigation II)	04
POL 201A	American Political Systems	04
SOC 201	Sociology	04
WRK 215	Paralegal Work Experience	04
WRK 291B	Professional Career Strategies	01

**SELECT 2 COURSES FROM THE FOLLOWING:**

PAR 335	Healthcare and Insurance Law	04
PAR 345	Alternative Dispute Resolution	04
PAR 435	Immigration Law	04
PAR 445	Intellectual Property Law	04

**SELECT 1 COURSE FROM THE FOLLOWING:**

ACC 122	Fundamentals of Accounting II	04
ECN 201	Principles of Macroeconomics	04
ECN 202	Principles of Microeconomics	04
ITP 111	American Sign Language I	04
MED 103	Medical Terminology	04

**GENERAL EDUCATION REQUIREMENTS - 72 HOURS**

ENG 101	Composition I	04
ENG 102	Composition II	04
HUM 401A	Philosophy of Ethics	04
INF 112	Word Processing	02
INF 113	Electronic Spreadsheets	02
INF 114A	Introduction to Database Applications	02
INF 161	Technology and Society	02
MTH 108	College Mathematics I: Reasoning and Application	04

MTH	109	College Mathematics II	04
SOC	321	Cultural Diversity	04
SPK	201	Oral Communication	04

**SELECT 2 COURSES FROM THE FOLLOWING:**

ENG	221	Critical Writing and Literary Analysis	04
ENG	231	Language and Culture	04
ENG	311	Creative Writing	04
ENG	411	Foundations of Mass Communication	04
LIT	301	Contemporary Literature	04
LIT	331	American Literature I	04
LIT	332	American Literature II	04
LIT	401A	Survey of English Literature	04
LIT	411	Studies in Literature	04

**SELECT 2 COURSES FROM THE FOLLOWING:**

GEO	101B	World Geography I	04
GEO	102B	World Geography II	04
GER	101	Conversational German I	04
GER	102	Conversational German II	04
HIS	301	Women's Studies	04
HIS	321	Ancient World	04
HIS	331A	European History I	04
HIS	332	European History II	04
HIS	411	Emerging Nations	04
HIS	421	World History Since 1945	04
POL	401	International Relations	04
SPN	101	Spanish I	04
SPN	102	Spanish II	04
SPN	103	Spanish III	04

**SELECT 1 COURSE FROM THE FOLLOWING:**

PSY	101	Human Relations	04
PSY	111	General Psychology	04

**SELECT 2 COURSES FROM THE FOLLOWING:**

PSY	211	Psychology of Death and Dying	04
PSY	221	Developmental Psychology	04
PSY	231	Organizational Psychology	04
PSY	335	Human Sexuality	04
PSY	351	Adolescent Psychology	04
PSY	401	Social Psychology	04
SOC	301	Social Problems	04

**SELECT 1 COURSE FROM THE FOLLOWING:**

SCI	246	Chemistry I	04
SCI	247	Chemistry II	04
SCI	321	Principles of Astronomy	04
SCI	451	Environmental Science	04

**SELECT 1 COURSE FROM THE FOLLOWING:**

SPK	211	Group Dynamics	04
SPK	401	Presentational Speaking	04

**QUARTER HOURS REQUIRED FOR GRADUATION 181**

*This program is offered at the following Baker College campuses: Auburn Hills, Flint.*

**ACCOUNTING**

**Postbaccalaureate Certificate**

This program provides students with a bachelor's degree who wish to complete the educational requirements for the CPA exam the additional education needed to meet Michigan's educational requirements. Students wishing to become eligible to sit for the examination in other states or need further information are advised to contact the National Association of State Boards of Accountancy (www.nasba.org). Students are strongly advised to contact the State of Michigan Department of Licensing and Regulatory Affairs for further information about the requirements of becoming a CPA in Michigan.

Course Number	Course Title	Quarter Hours
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**ACCOUNTING REQUIREMENTS - 48 HOURS**

ACC	121	Fundamentals of Accounting I	04
ACC	122	Fundamentals of Accounting II	04
ACC	241	Accounting Concepts	04
ACC	301	Intermediate Accounting I	04
ACC	302	Intermediate Accounting II	04
ACC	303	Intermediate Accounting III	04
ACC	331A	Cost Accounting	04
ACC	416	Auditing, Systems, and Controls I	04
ACC	417	Auditing, Systems, and Controls II	04
ACC	431B	Governmental and Non-Profit Accounting	04

**SELECT 2 COURSES FROM THE FOLLOWING:**

ACC	312B	Business Entities Taxation	04
ACC	341B	Individual Taxation	04
ACC	441	Advanced Accounting	04

**BUSINESS REQUIREMENTS - 60 HOURS**

**SELECT 15 COURSES FROM THE FOLLOWING:**

ECN	201	Principles of Macroeconomics	04
ECN	202	Principles of Microeconomics	04
ECN	301	International Economics	04
ELECT	106A	Accounting/Management/Marketing Elective	04
ELECT	106B	Accounting/Management/Marketing Elective	04
ELECT	106C	Accounting/Management/Marketing Elective	04
ELECT	106D	Accounting/Management/Marketing Elective	04
ELECT	106E	Accounting/Management/Marketing Elective	04
FIN	101	Personal Finance	04
FIN	301A	Principles of Finance	04
HUM	401A	Philosophy of Ethics	04
LAW	211	Business Law	04
LAW	312	Advanced Business Law	04
MGT	101	Introduction to Business	04
MGT	311	Organizational Change	04
MGT	321	Management Information Systems	04
MGT	431	Strategic Management	04
MKT	111B	Principles of Marketing	04
MTH	401	Statistical Methods	04

**QUARTER HOURS REQUIRED FOR GRADUATION 108**

*Business Requirements/Courses must be met from at least 5 of the 9 following categories: Business Law, Business Policy (MGT 431), Economics, Ethics, Finance, Management, Marketing, Statistics, and Taxation. Due to the complexity of this program, students are strongly encouraged to seek the assistance of an advisor.*

*This program is offered at the following Baker College campuses: Allen Park, Auburn Hills, Cadillac, Clinton Township, Jackson, Muskegon, Owosso, Port Huron.*

## GENERAL EDUCATION ELECTIVES

### COMMUNICATION ELECTIVES

ENG	221	Critical Writing and Literary Analysis	04
ENG	231	Language and Culture	04
ENG	311	Creative Writing	04
ENG	411	Foundations of Mass Communication	04
LIT	301	Contemporary Literature	04
LIT	331	American Literature I	04
LIT	332	American Literature II	04
WRI	115	Workplace Communication	04
WRI	301A	Report Writing	04

### COMPUTER LITERACY ELECTIVES

INF	112	Word Processing	02
INF	113	Electronic Spreadsheets	02
INF	114A	Introduction to Database Applications	02
INF	121	Introduction to Windows	02
INF	131	Internet and the World Wide Web	02
INF	141A	Microsoft PowerPoint	02
INF	161	Technology and Society	02

### GLOBAL AND CULTURAL PERSPECTIVES ELECTIVES

ECN	301	International Economics	04
GEO	101B	World Geography I	04
GEO	102B	World Geography II	04
HIS	301	Women's Studies	04
HIS	321	Ancient World	04
HIS	331A	European History I	04
HIS	332	European History II	04
HIS	411	Emerging Nations	04
HIS	421	World History Since 1945	04
ITP	111	American Sign Language I	04
ITP	112	American Sign Language II	04
POL	401	International Relations	04
SOC	341	Global Perspectives	04
SPN	101	Spanish I	04
SPN	102	Spanish II	04
SPN	103	Spanish III	04

### PERSONAL AND SOCIAL ENVIRONMENTS ELECTIVES

POL	201A	American Political Systems	04
PSY	211	Psychology of Death and Dying	04
PSY	221	Developmental Psychology	04
PSY	231	Organizational Psychology	04
PSY	335	Human Sexuality	04
PSY	351	Adolescent Psychology	04
PSY	401	Social Psychology	04
SOC	201	Sociology	04
SOC	301	Social Problems	04

### SCIENTIFIC INQUIRY ELECTIVES

SCI	101C	Human Anatomy and Physiology I	05
SCI	111	Biology	05
SCI	215	Integrated Physics	04
SCI	220A	Microbiology	05
SCI	246	Chemistry I	04
SCI	247	Chemistry II	04
SCI	251	General Physics I	04
SCI	321	Principles of Astronomy	04
SCI	451	Environmental Science	04



# Computer Information Systems Programs

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## CERTIFICATES

Cisco Broadband / Healthcare IT  
Cisco Networking with Wireless and VoIP  
Microsoft Networking Professional  
Web Development

## ASSOCIATE'S DEGREES

Associate of Applied Science  
Computer Animation  
Computer Networking Technology  
- Cisco Option  
- Microsoft Option  
Computer Programming  
Cyber Security  
Digital Media Design  
Digital Video Production  
Information Technology Support Specialist  
Linux / Unix Systems Technology  
VMWare Certified Professional  
Web Development

## BACHELOR'S DEGREES

Bachelor of Computer Science  
Computer Science  
Game Software Development  
Mobile Applications Software Engineering  
Bachelor of Digital Media Technology  
Digital Media Design  
Digital Video Production  
Bachelor of Information Systems  
Bachelor of Information Technology and Security  
Cyber Defense  
Information Technology and Security

General education requirements must be met for all certificates of substantial length (68 or more quarter hours), as well as associate and bachelor degree programs. All graduates must meet the general education outcome requirements established by each academic program. The general education requirements are listed below each program's requirements. In addition, any student who places into a developmental education course(s) must meet those course requirements within the first academic year, prior to enrolling in the college level general education course(s).

College Success Strategies (COL111A) or College and Career Preparation (COL115) is required for all first-time college students. All Online students enrolled in a certificate or degree program must take College Success Online (COL112). These courses inform students of campus services, college technology, policies and procedures, and address learning and study strategies.

Many of the courses and programs at Baker College are offered in an online delivery format. See page 135 for Baker College Online programs. Contact your campus Academic/Administrative Office for details about Online courses.

If electives are indicated in a program, please refer to the list of Elective Options on page 60.

If general education electives are indicated in a program, refer to the General Education Program Requirements beginning on page 20. (General education electives may consist of one or more of the following General Education areas: communication, mathematical reasoning, personal and social environments, computer literacy, global and cultural perspectives, and scientific inquiry.)

A new student may choose an "Undeclared but Degree Seeking" program. A student also may add a limited number of "Student Elected Classes" to his/her program with the approval of an Academic Advisor. Information about both of these options, including course and credit hour limitations, can be obtained in the Academic Office.

Information regarding double majors and/or minors is located on page 276. Contact your campus academic staff to discuss requirements.

Disclosure information regarding gainful employment for certificate programs can be found at [www.baker.edu/gainfulemployment](http://www.baker.edu/gainfulemployment).

**CISCO BROADBAND/HEALTHCARE IT****Certificate**

Our nation has a growing shortage of trained Healthcare Information Technology (IT) professionals as identified by the United States Bureau of Labor Statistics (BLS). The BLS indicates that Healthcare IT jobs will increase the fastest through 2018 due to government initiatives driving the adoption of electronic medical records. This program focuses on broadband, network security, wireless and Healthcare IT training key skills necessary to fulfill the job requirements in the healthcare IT area. Many of the courses are based on Cisco Academy materials and curriculum. This program prepares the student to take the Cisco CCNA, CompTIA A+, and CompTIA Network+ certifications. Upon successful completion of the Cisco Healthcare IT class students receive the Health Information Networking Certificate from Cisco Systems.

Course Number	Course Title	Quarter Hours
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**REQUIREMENTS - 60 HOURS**

CIS	106B	Computer Operating Systems and Maintenance I	04
CSC	121A	Network Fundamentals	04
CSC	221A	Routing Protocols and Concepts	08
CSC	231A	LAN Switching and Wireless	08
CSC	241	WAN Design and Network Management	08
CSC	301	Cisco Healthcare IT	04
ENG	101	Composition I	04
MTH	111	Introductory Algebra	04
NET	101	Networking Essentials I	04
NET	102	Networking Essentials II	04
PSY	101	Human Relations	04

**SELECT 1 COURSE FROM THE FOLLOWING:**

CSC	222	Cisco Wireless Networking	04
NET	211	Wireless Networking	04

<b>QUARTER HOURS REQUIRED FOR GRADUATION</b>	<b>60</b>
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This program is offered at the following Baker College campuses: Allen Park, Auburn Hills, Muskegon.

**CISCO NETWORKING WITH WIRELESS AND VOIP****Certificate**

**CISCO SYSTEMS NETWORKING ACADEMY** Wireless connectivity and VoIP (Internet-based telephone calling) are emerging leading edge technologies. This program will provide students with the framework and foundational skills necessary for employment in this expanding area. Many courses are hands-on, based on the Cisco Academy curriculum. Students will learn skills which will assist them in testing for the Cisco CCNA (Certified Network Associate), Wireless and VoIP certifications. Students also study materials preparing them to take the CompTIA A+, Network+, and Security+ certification.

Course Number	Course Title	Quarter Hours
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**REQUIREMENTS - 68 HOURS**

CIS	106B	Computer Operating Systems and Maintenance I	04
CSC	121A	Network Fundamentals	04
CSC	221A	Routing Protocols and Concepts	08
CSC	222	Cisco Wireless Networking	04
CSC	223	Cisco Voice Networking	04
CSC	231A	LAN Switching and Wireless	08
CSC	241	WAN Design and Network Management	08
CSS	111	Introduction to Information System Security	04
CSS	211	Introduction to Network Security	04
ENG	101	Composition I	04
MTH	111	Introductory Algebra	04
NET	101	Networking Essentials I	04
NET	102	Networking Essentials II	04
SPK	201	Oral Communication	04

<b>QUARTER HOURS REQUIRED FOR GRADUATION</b>	<b>68</b>
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This program is offered at the following Baker College campuses: Auburn Hills, Clinton Township.

**MICROSOFT NETWORKING PROFESSIONAL****Certificate**

This program will help prepare individuals to sit for qualifying examinations which may lead to certification as a Microsoft Certified Solutions Associate (MCSA). Courses within this program also help prepare students for CompTIAs A+ and Network+ certification.

Course Number	Course Title	Quarter Hours
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**REQUIREMENTS - 48 HOURS**

CIS	106B	Computer Operating Systems and Maintenance I	04
CIS	107B	Computer Operating Systems and Maintenance II	04
ENG	101	Composition I	04
MNP	201	Microsoft Windows Server Administration I	04
MNP	202	Microsoft Windows Server Administration II	04
MNP	203	Microsoft Windows Server Administration III	04
MTH	111	Introductory Algebra	04
NET	101	Networking Essentials I	04
NET	102	Networking Essentials II	04
SPK	201	Oral Communication	04

**SELECT 1 COURSE FROM THE FOLLOWING:**

MNP	171A	Windows 7 Configuration	04
MNP	181	Windows 8 Configuration	04

**SELECT 1 COURSE FROM THE FOLLOWING:**

PSY	101	Human Relations	04
PSY	111	General Psychology	04

<b>QUARTER HOURS REQUIRED FOR GRADUATION</b>	<b>48</b>
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This program is offered at the following Baker College campuses and extension: Allen Park, Auburn Hills, Cadillac, Clinton Township, Coldwater, Jackson, Muskegon.

**WEB DEVELOPMENT****Certificate**

This program will provide students with the background and foundation skills required for developing and implementing World Wide Web (WWW) sites for public and private organizations.

Course Number	Course Title	Quarter Hours
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**REQUIREMENTS - 60 HOURS**

CIS	114	Database Fundamentals	02
CS	111	Introduction to Programming	04
ENG	101	Composition I	04
GRC	131A	Introduction to Graphic Imaging	04
INF	161	Technology and Society	02
MTH	111	Introductory Algebra	04
WEB	111B	Introduction to HTML	04
WEB	121A	World Wide Web Design	04
WEB	131	Web Development I	04
WEB	132	Web Development II	04
WEB	201	Web Multi-Media	04
WEB	211	Web Scripting	04
WEB	221	Interactive Web Design	04
WEB	222	Internet Commerce	04
WEB	231	Server-side Programming	04

**SELECT 1 COURSE FROM THE FOLLOWING:**

PSY	101	Human Relations	04
PSY	111	General Psychology	04

<b>QUARTER HOURS REQUIRED FOR GRADUATION</b>	<b>60</b>
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Due to sequence and availability of courses, this program cannot be completed in one year.

This program is offered at the following Baker College campuses: Allen Park, Auburn Hills, Clinton Township, Muskegon.

**COMPUTER ANIMATION****Associate of Applied Science Degree**

Computer art and animation skills are in high demand in our media rich society. With the explosive growth of the Internet, mobile devices, high definition television and interactive media have created ongoing demand for computing specialists with art and animation skills. The associate's degree of Computer Animation prepares students foundationally for careers that involve interactive media, Web design, digital imaging, 3D modeling and animation, and motion graphics. The program will provide students with the practical skills and portfolio of computer graphics and animation work.

Course Number	Course Title	Quarter Hours
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**COMPUTER ANIMATION MAJOR - 67 HOURS**

CAP 101	Concept and Character Development	04
CAP 111	History of Animation	02
CAP 151	Introduction to Computer Animation	04
CAP 161	Digital Imaging for Animation	04
CAP 201A	Computer Animation I	06
CAP 202	Computer Animation II	04
CAP 203	Computer Animation III	04
CAP 211	Interactive Design and Game Development	04
CAP 221	Computer Animation Portfolio Preparation	02
CAP 271	Computer Animation Portfolio Project	04
GRC 101A	Introduction to Graphic Communications	04
GRC 131A	Introduction to Graphic Imaging	04
MTH 112	Intermediate Algebra	04
WEB 111B	Introduction to HTML	04
WEB 121A	World Wide Web Design	04
WEB 201	Web Multi-Media	04
WRK 291B	Professional Career Strategies	01
WRKTC 201	Work Experience	04

**GENERAL EDUCATION REQUIREMENTS - 28 HOURS**

ENG 101	Composition I	04
ENG 102	Composition II	04
INF 161	Technology and Society	02
MTH 111	Introductory Algebra	04
SPK 201	Oral Communication	04
WRI 115	Workplace Communication	04

**SELECT 1 COURSE FROM THE FOLLOWING:**

INF 112	Word Processing	02
INF 113	Electronic Spreadsheets	02
INF 114A	Introduction to Database Applications	02
INF 121	Introduction to Windows	02
INF 131	Internet and the World Wide Web	02
INF 141A	Microsoft PowerPoint	02

**SELECT 1 COURSE FROM THE FOLLOWING:**

PSY 101	Human Relations	04
PSY 111	General Psychology	04

<b>QUARTER HOURS REQUIRED FOR GRADUATION</b>	<b>95</b>
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*This program is offered at the following Baker College campuses: Auburn Hills, Flint.*

**COMPUTER NETWORKING TECHNOLOGY  
CISCO OPTION****Associate of Applied Science Degree**

**CISCO SYSTEMS NETWORKING ACADEMY** The Associate of Computer Networking Technology (CISCO option) is a CISCO Networking Academy Partner program that prepares students for careers in designing, building, and maintaining computer networks. This degree provides a practical framework that incorporates training in CISCO networking products specifically and in the area of networking hardware and software infrastructure. This program will provide students with practical job skills, richly expanding their employment opportunities in these critical job areas. Students who successfully complete this two-year program will be prepared to sit for the CompTIA Network+ and CCNA (Cisco Certified Network Associate) certifications.

Course Number	Course Title	Quarter Hours
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**COMPUTER NETWORKING TECHNOLOGY-CISCO MAJOR - 75 HOURS**

CIS 106B	Computer Operating Systems and Maintenance I	04
CIS 114	Database Fundamentals	02
CSC 121A	Network Fundamentals	04
CSC 221A	Routing Protocols and Concepts	08
CSC 231A	LAN Switching and Wireless	08
CSC 241	WAN Design and Network Management	08
CSS 211	Introduction to Network Security	04
LUX 205	Introduction to Linux/Unix	04
MNP 201	Microsoft Windows Server Administration I	04
MTH 112	Intermediate Algebra	04
NET 101	Networking Essentials I	04
NET 102	Networking Essentials II	04
WRK 291B	Professional Career Strategies	01
WRKTC 201	Work Experience	04

**SELECT 1 COURSE FROM THE FOLLOWING:**

CSC 222	Cisco Wireless Networking	04
NET 211	Wireless Networking	04

**SELECT 1 COURSE FROM THE FOLLOWING:**

CSC 223	Cisco Voice Networking	04
ELECT 107A	Information Technology Elective	04

**SELECT 1 COURSE FROM THE FOLLOWING:**

MNP 171A	Windows 7 Configuration	04
MNP 181	Windows 8 Configuration	04

**GENERAL EDUCATION REQUIREMENTS - 24 HOURS**

ENG 101	Composition I	04
ENG 102	Composition II	04
MTH 111	Introductory Algebra	04
SPK 201	Oral Communication	04
WRI 115	Workplace Communication	04

**SELECT 1 COURSE FROM THE FOLLOWING:**

PSY 101	Human Relations	04
PSY 111	General Psychology	04

<b>QUARTER HOURS REQUIRED FOR GRADUATION</b>	<b>99</b>
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*This program is offered at the following Baker College campuses: Allen Park, Auburn Hills, Muskegon, Port Huron.*

## COMPUTER NETWORKING TECHNOLOGY MICROSOFT OPTION

### Associate of Applied Science Degree

**Microsoft**  
IT Academy  
Program Member

Computer networking technology is one of the fastest growing markets for employment of individuals skilled in computer connectivity both through local and Internet sites, PC and server maintenance, system troubleshooting, and network security which are the foundations of this field. This program will help prepare individuals to sit for qualifying examinations that may lead to certification as a Microsoft Certified Solutions Associate (MCSA). Courses within this program also help prepare students for CompTIA's A+ and Network+ certifications.

Course Number	Course Title	Quarter Hours
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#### COMPUTER NETWORKING TECHNOLOGY-MICROSOFT MAJOR - 71 HOURS

CIS	106B	Computer Operating Systems and Maintenance I	04
CIS	107B	Computer Operating Systems and Maintenance II	04
CIS	114	Database Fundamentals	02
CIS	331	Database Management Using SQL	04
CSS	211	Introduction to Network Security	04
ELECT	107A	Information Technology Elective	04
ELECT	107B	Information Technology Elective	04
LUX	205	Introduction to Linux/Unix	04
MNP	201	Microsoft Windows Server Administration I	04
MNP	202	Microsoft Windows Server Administration II	04
MNP	203	Microsoft Windows Server Administration III	04
MTH	112	Intermediate Algebra	04
NET	101	Networking Essentials I	04
NET	102	Networking Essentials II	04
NET	211	Wireless Networking	04
WRK	291B	Professional Career Strategies	01
WRKTC	201	Work Experience	04

#### SELECT 1 COURSE FROM THE FOLLOWING:

CSC	121A	Network Fundamentals	04
NET	222	Introduction to Routers and Routing	04

#### SELECT 1 COURSE FROM THE FOLLOWING:

MNP	171A	Windows 7 Configuration	04
MNP	181	Windows 8 Configuration	04

#### GENERAL EDUCATION REQUIREMENTS - 24 HOURS

ENG	101	Composition I	04
ENG	102	Composition II	04
MTH	111	Introductory Algebra	04
SPK	201	Oral Communication	04
WRI	115	Workplace Communication	04

#### SELECT 1 COURSE FROM THE FOLLOWING:

PSY	101	Human Relations	04
PSY	111	General Psychology	04

**QUARTER HOURS REQUIRED FOR GRADUATION 95**

*This program is offered at the following Baker College campuses and extensions: Allen Park, Auburn Hills, Cadillac, Cass City, Clinton Township, Coldwater, Flint, Jackson, Muskegon, Owosso.*

## COMPUTER PROGRAMMING

### Associate of Applied Science Degree

Students with skills in computer science are in high demand to design and develop business information systems. Students in this program acquire skills in programming, systems analysis, and design. Instruction in multiple programming languages provides students with diverse, flexible, and employable skill sets in a variety of businesses and industries in positions such as programmers, developers, and systems analysts.

Course Number	Course Title	Quarter Hours
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#### COMPUTER PROGRAMMING MAJOR - 67 HOURS

CIS	114	Database Fundamentals	02
CIS	251	Systems Development Methods	04
CIS	303A	Computer Architecture	04
CIS	310	Visual BASIC	04
CIS	331	Database Management Using SQL	04
CS	101	Principles of Computer Science	04
CS	111	Introduction to Programming	04
CS	217A	C++ Programming	04
CS	218A	Object Oriented Programming With C++	04
CS	231	Microprocessor Electronics	04
ELECT	105A	Computer Information Systems Elective	04
MTH	124	Trigonometry	04
WRK	291B	Professional Career Strategies	01
WRKTC	201	Work Experience	04

#### SELECT 1 COURSE FROM THE FOLLOWING:

CIS	132A	RPG IV	04
CS	241	Java Programming	04

#### SELECT 1 COURSE FROM THE FOLLOWING:

CIS	233A	Advanced RPG IV	04
CS	242	Advanced Java Programming	04

#### SELECT 1 COURSE FROM THE FOLLOWING:

CIS	106B	Computer Operating Systems and Maintenance I	04
CIS	119A	iSeries CL and File Design	04
CS	201	Net-centric Computing	04

#### SELECT 1 COURSE FROM THE FOLLOWING:

CIS	311	Advanced Visual BASIC	04
CS	243	Applied Java Techniques	04
GSD	311	C# Programming	04
MTH	340	Discrete Mathematics	04

#### GENERAL EDUCATION REQUIREMENTS - 30 HOURS

ENG	101	Composition I	04
ENG	102	Composition II	04
INF	121	Introduction to Windows	02
MTH	111	Introductory Algebra	04
MTH	112	Intermediate Algebra	04
SPK	201	Oral Communication	04
WRI	115	Workplace Communication	04

#### SELECT 1 COURSE FROM THE FOLLOWING:

PSY	101	Human Relations	04
PSY	111	General Psychology	04

**QUARTER HOURS REQUIRED FOR GRADUATION 97**

*This program is offered at the following Baker College campuses: Allen Park, Auburn Hills, Clinton Township, Flint, Jackson, Muskegon, Owosso.*

**CYBER SECURITY***Associate of Applied Science Degree*

This computer networking program prepares students for careers in designing, managing and securing private networks using firewall technologies. Students learn practical job skills in information security, security management and the technical components of security, expanding their employment opportunities in this critical and timely job area. Laboratory exercises utilize hardware and software firewalls, virtual private networks and Core Impact penetration testing tools to provide students with hands-on experience with the technology used in this currently important and rapidly growing field. Completion of this program will help students prepare for the CompTIA Network+ and Core Security Core Impact Certified Professional certification examinations.

Course Number	Course Title	Quarter Hours
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**CYBER SECURITY MAJOR - 71 HOURS**

CIS	106B	Computer Operating Systems and Maintenance I	04
CIS	107B	Computer Operating Systems and Maintenance II	04
CIS	114	Database Fundamentals	02
CIS	331	Database Management Using SQL	04
CSC	121A	Network Fundamentals	04
CSS	111	Introduction to Information System Security	04
CSS	211	Introduction to Network Security	04
CSS	221	VPN/Firewall Architecture and Management I	04
CSS	222	VPN/Firewall Architecture and Management II	04
ELECT	107A	Information Technology Elective	04
LUX	205	Introduction to Linux/Unix	04
MNP	201	Microsoft Windows Server Administration I	04
MTH	112	Intermediate Algebra	04
NET	101	Networking Essentials I	04
NET	102	Networking Essentials II	04
NET	211	Wireless Networking	04
WRK	291B	Professional Career Strategies	01
WRKTC	201	Work Experience	04

**SELECT 1 COURSE FROM THE FOLLOWING:**

MNP	171A	Windows 7 Configuration	04
MNP	181	Windows 8 Configuration	04

**GENERAL EDUCATION REQUIREMENTS - 24 HOURS**

ENG	101	Composition I	04
ENG	102	Composition II	04
MTH	111	Introductory Algebra	04
SPK	201	Oral Communication	04
WRI	115	Workplace Communication	04

**SELECT 1 COURSE FROM THE FOLLOWING:**

PSY	101	Human Relations	04
PSY	111	General Psychology	04

<b>QUARTER HOURS REQUIRED FOR GRADUATION</b>	<b>95</b>
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*This program is offered at the following Baker College campuses and extension: Auburn Hills, Clinton Township, Coldwater, Jackson.*

**DIGITAL MEDIA DESIGN***Associate of Applied Science Degree*

The Digital Media Design program focuses on application of the latest concepts and technology relating to presentation of information in a creative, organized, and effective manner. Graduates with these skills have career choices in areas such as Web and graphic design, print production, marketing, and communications.

Course Number	Course Title	Quarter Hours
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**DIGITAL MEDIA DESIGN MAJOR - 69 HOURS**

GRC	101A	Introduction to Graphic Communications	04
GRC	104	Introduction to Digital Design/Illustration	04
GRC	121	Introduction to Desktop Publishing	04
GRC	131A	Introduction to Graphic Imaging	04
GRC	201B	Typography	04
GRC	211B	Corporate Identity Design	04
GRC	212B	Publication Design Processes	04
GRC	213B	Advanced Design Processes	04
GRC	241	Graphic Production Methods	04
GRC	251	Digital Media Business Practices	04
GRC	291	Portfolio Seminar	04
HUM	102	Survey of Art and Architecture II (Baroque to Modern)	04
MKT	202	Advertising	04
WEB	111B	Introduction to HTML	04
WEB	121A	World Wide Web Design	04
WEB	201	Web Multi-Media	04
WRK	291B	Professional Career Strategies	01
WRKTC	201	Work Experience	04

**GENERAL EDUCATION REQUIREMENTS - 32 HOURS**

ENG	101	Composition I	04
ENG	102	Composition II	04
INF	112	Word Processing	02
INF	121	Introduction to Windows	02
INF	141A	Microsoft PowerPoint	02
INF	161	Technology and Society	02
MTH	108	College Mathematics I: Reasoning and Application	04
SPK	201	Oral Communication	04
WRI	115	Workplace Communication	04

**SELECT 1 COURSE FROM THE FOLLOWING:**

PSY	101	Human Relations	04
PSY	111	General Psychology	04

<b>QUARTER HOURS REQUIRED FOR GRADUATION</b>	<b>101</b>
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*This program is offered at the following Baker College campuses: Allen Park, Auburn Hills, Cadillac, Clinton Township, Flint, Muskegon, Owosso.*

**DIGITAL VIDEO PRODUCTION****Associate of Applied Science Degree**

Graduates of this program have the skills to produce digital media for communication careers in corporations, education, training and professional services. Students acquire hands-on experience with all elements of digital video production - cameras, microphones, lighting, animation, video and audio editing, eLearning design, various forms of contemporary media scripting and production management.

Course Number	Course Title	Quarter Hours
<b>DIGITAL VIDEO PRODUCTION MAJOR - 65 HOURS</b>		
DVP 101	Digital Media Fundamentals	04
DVP 111	Script Writing and Storyboarding	04
DVP 121	Introduction to Audio Recording	04
DVP 131	Video Field Production	04
DVP 151	Introduction to Digital Video Editing	04
DVP 201	Motion Graphics	04
DVP 211	Digital Video Production Management	04
DVP 221	eLearning Design	04
DVP 252	Intermediate Digital Video Editing	04
DVP 261A	Editing/Motion/Audio - Direct Study Lab	04
GRC 101A	Introduction to Graphic Communications	04
GRC 104	Introduction to Digital Design/Illustration	04
GRC 131A	Introduction to Graphic Imaging	04
GRC 251	Digital Media Business Practices	04
MKT 202	Advertising	04
WRK 291B	Professional Career Strategies	01
WRKTC 201	Work Experience	04
<b>GENERAL EDUCATION REQUIREMENTS - 28 HOURS</b>		
ENG 101	Composition I	04
ENG 102	Composition II	04
INF 112	Word Processing	02
INF 161	Technology and Society	02
MTH 111	Introductory Algebra	04
SPK 201	Oral Communication	04
WRI 115	Workplace Communication	04
<b>SELECT 1 COURSE FROM THE FOLLOWING:</b>		
PSY 101	Human Relations	04
PSY 111	General Psychology	04
<b>QUARTER HOURS REQUIRED FOR GRADUATION</b>		<b>93</b>

*This program is offered at the following Baker College campuses: Clinton Township, Muskegon.*

**INFORMATION TECHNOLOGY SUPPORT SPECIALIST****Associate of Applied Science Degree**

This program focuses on a growing segment of the Information Technology market that focuses on providing service and support for software applications configuration, training of users, maintenance of information, and communication processes between a company's back-end network administrators and middle to front-line employees and customers. The graduate's employment opportunities include a wide range of occupations within an IS/IT department and/or within the layers between an IS/IT department and the users it serves. Graduates would not only be proficient in the content and use of common business software applications and information processes (word processing, spreadsheet, database operating systems, network connectivity), but also be able to install, configure, train users, troubleshoot, and support those applications.

Course Number	Course Title	Quarter Hours
<b>INFORMATION TECHNOLOGY SUPPORT SPECIALIST MAJOR - 71 HOURS</b>		
CIS 106B	Computer Operating Systems and Maintenance I	04
CIS 107B	Computer Operating Systems and Maintenance II	04
CIS 114	Database Fundamentals	02
CIS 119A	iSeries CL and File Design	04
CIS 211	Information Technology Customer Service and Support	04
CIS 302A	Intermediate Database Management	04
CIS 310	Visual BASIC	04
CIS 313A	Intermediate Spreadsheets	04
CIS 314	Advanced Software Solutions	04
CIS 331	Database Management Using SQL	04
CS 111	Introduction to Programming	04
CSS 211	Introduction to Network Security	04
LUX 205	Introduction to Linux/Unix	04
MNP 201	Microsoft Windows Server Administration I	04
NET 101	Networking Essentials I	04
NET 102	Networking Essentials II	04
WRK 291B	Professional Career Strategies	01
WRKTC 201	Work Experience	04
<b>SELECT 1 COURSE FROM THE FOLLOWING:</b>		
MNP 171A	Windows 7 Configuration	04
MNP 181	Windows 8 Configuration	04
<b>GENERAL EDUCATION REQUIREMENTS - 30 HOURS</b>		
ENG 101	Composition I	04
ENG 102	Composition II	04
INF 112	Word Processing	02
INF 113	Electronic Spreadsheets	02
INF 114A	Introduction to Database Applications	02
MTH 111	Introductory Algebra	04
SPK 201	Oral Communication	04
WRI 115	Workplace Communication	04
<b>SELECT 1 COURSE FROM THE FOLLOWING:</b>		
PSY 101	Human Relations	04
PSY 111	General Psychology	04
<b>QUARTER HOURS REQUIRED FOR GRADUATION</b>		<b>101</b>

*This program is offered at the following Baker College campuses and extension: Allen Park, Cass City, Clinton Township, Jackson, Muskegon, Owosso, Port Huron.*

**LINUX/UNIX SYSTEMS TECHNOLOGY***Associate of Applied Science Degree*

Linux and Unix systems have been the foundation of the Internet and services like the World Wide Web (WWW). One of the fastest areas of growth and employment is in the area of Linux and Unix system and Internet service administration. Individuals completing this associate of applied science program will have an understanding of open systems standards and technologies associated with Linux and Unix platforms.

Course Number	Course Title	Quarter Hours
<b>LINUX/UNIX SYSTEMS TECHNOLOGY MAJOR - 73 HOURS</b>		
CIS 106B	Computer Operating Systems and Maintenance I	04
CIS 107B	Computer Operating Systems and Maintenance II	04
CS 111	Introduction to Programming	04
CSS 211	Introduction to Network Security	04
ELECT 107A	Information Technology Elective	04
ELECT 107B	Information Technology Elective	04
ELECT 107C	Information Technology Elective	04
LUX 205	Introduction to Linux/Unix	04
LUX 211	Shell Programming	04
LUX 261	Linux/Unix System Administration I	04
LUX 262	Linux/Unix System Administration II	04
LUX 263	Linux/Unix System Administration III	04
LUX 269	Linux/Unix Systems Project	04
MTH 112	Intermediate Algebra	04
NET 101	Networking Essentials I	04
NET 102	Networking Essentials II	04
NET 222	Introduction to Routers and Routing	04
WRK 291B	Professional Career Strategies	01
WRKTC 201	Work Experience	04
<b>GENERAL EDUCATION REQUIREMENTS - 24 HOURS</b>		
ENG 101	Composition I	04
ENG 102	Composition II	04
MTH 111	Introductory Algebra	04
SPK 201	Oral Communication	04
WRI 115	Workplace Communication	04
<b>SELECT 1 COURSE FROM THE FOLLOWING:</b>		
PSY 101	Human Relations	04
PSY 111	General Psychology	04
<b>QUARTER HOURS REQUIRED FOR GRADUATION</b>		<b>97</b>

*This program is offered at the following Baker College campuses: Auburn Hills, Flint, Jackson.*

**VMWARE CERTIFIED PROFESSIONAL***Associate of Applied Science Degree*

Operating system virtualization has become a critical part of Information Technology tools for the enterprise. As computer hardware prices have decreased and performance and security concerns of IT professionals have increased, virtualization has become the core of the enterprise IT infrastructure. Enterprise sized companies are increasingly looking for employees who can create, maintain and administer these virtual environments. The VMware Certified Professional program gives students the skills and training needed to successfully install, configure, manage and administer virtualization platforms using VMware vSphere. This program is taught under the auspices of the VMware IT Academy, using curriculum developed by VMware Educational Services. Students work on virtualized laboratory platforms that duplicate the environment they will find in the workplace, giving them invaluable practical experience.

Courses in this program satisfy the classroom lab requirement for obtaining the VMware Certified Professional certification. In addition, students are given instruction in the administration of Windows and Linux server operating systems, providing additional skills valuable to employers.

Course Number	Course Title	Quarter Hours
<b>VMWARE CERTIFIED PROFESSIONAL MAJOR - 75 HOURS</b>		
CIS 106B	Computer Operating Systems and Maintenance I	04
CIS 114	Database Fundamentals	02
CIS 331	Database Management Using SQL	04
CS 111	Introduction to Programming	04
CSC 121A	Network Fundamentals	04
CSS 211	Introduction to Network Security	04
LUX 205	Introduction to Linux/Unix	04
LUX 211	Shell Programming	04
LUX 261	Linux/Unix System Administration I	04
MNP 201	Microsoft Windows Server Administration I	04
MNP 202	Microsoft Windows Server Administration II	04
NET 101	Networking Essentials I	04
NET 102	Networking Essentials II	04
VCP 201	VMware vSphere: Install, Configure, Manage	04
VCP 202	VMware View: Install, Configure, Manage	04
VCP 211	VMware vSphere: Troubleshooting	04
VCP 212	VMware vSphere: Manage for Performance and Security	04
WRK 291B	Professional Career Strategies	01
WRKTC 201	Work Experience	04
<b>SELECT 1 COURSE FROM THE FOLLOWING:</b>		
MNP 171A	Windows 7 Configuration	04
MNP 181	Windows 8 Configuration	04
<b>GENERAL EDUCATION REQUIREMENTS - 24 HOURS</b>		
ENG 101	Composition I	04
ENG 102	Composition II	04
MTH 111	Introductory Algebra	04
PSY 101	Human Relations	04
SPK 201	Oral Communication	04
WRI 115	Workplace Communication	04
<b>QUARTER HOURS REQUIRED FOR GRADUATION</b>		<b>99</b>

*This program is offered at the following Baker College campuses: Auburn Hills, Clinton Township.*

**WEB DEVELOPMENT****Associate of Applied Science Degree**

The Internet explosion has led to the creation of a new career path: the Web Developer. Web developers are the people responsible for developing and maintaining World Wide Web (WWW) sites for public and private organizations. This program includes courses in marketing and computer information systems, as well as the skills needed to develop and maintain Web pages.

Course Number	Course Title	Quarter Hours
<b>WEB DEVELOPMENT MAJOR - 71 HOURS</b>		
CIS 114	Database Fundamentals	02
CIS 310	Visual BASIC	04
CIS 331	Database Management Using SQL	04
CS 111	Introduction to Programming	04
CSS 111	Introduction to Information System Security	04
GRC 131A	Introduction to Graphic Imaging	04
LUX 205	Introduction to Linux/Unix	04
WEB 111B	Introduction to HTML	04
WEB 121A	World Wide Web Design	04
WEB 131	Web Development I	04
WEB 132	Web Development II	04
WEB 201	Web Multi-Media	04
WEB 211	Web Scripting	04
WEB 221	Interactive Web Design	04
WEB 222	Internet Commerce	04
WEB 231	Server-side Programming	04
WEB 241	ActionScript Programming	04
WRK 291B	Professional Career Strategies	01
WRKTC 201	Work Experience	04
<b>GENERAL EDUCATION REQUIREMENTS - 26 HOURS</b>		
ENG 101	Composition I	04
ENG 102	Composition II	04
INF 161	Technology and Society	02
MTH 111	Introductory Algebra	04
SPK 201	Oral Communication	04
WRI 115	Workplace Communication	04
<b>SELECT 1 COURSE FROM THE FOLLOWING:</b>		
PSY 101	Human Relations	04
PSY 111	General Psychology	04
<b>QUARTER HOURS REQUIRED FOR GRADUATION</b>		<b>97</b>

*This program is offered at the following Baker College campuses: Allen Park, Auburn Hills, Clinton Township, Muskegon.*

**COMPUTER SCIENCE****Bachelor of Computer Science**

This program prepares students for a career in computer software development. Students will acquire skills in software development, Internet communications, and database administration, as well as foundational knowledge in the field of computer science.

Course Number	Course Title	Quarter Hours
<b>COMPUTER SCIENCE MAJOR - 131 HOURS</b>		
CIS 114	Database Fundamentals	02
CIS 251	Systems Development Methods	04
CIS 303A	Computer Architecture	04
CIS 310	Visual BASIC	04
CIS 311	Advanced Visual BASIC	04
CIS 331	Database Management Using SQL	04
CIS 403	Systems Development Project	04
CIS 404	Advanced Computer Architecture	04
CS 101	Principles of Computer Science	04
CS 111	Introduction to Programming	04
CS 201	Net-centric Computing	04
CS 217A	C++ Programming	04
CS 218A	Object Oriented Programming With C++	04
CS 231	Microprocessor Electronics	04
CS 321	Data Structures and Algorithms I	04
CS 322	Data Structures and Algorithms II	04
CS 341	Programming for Mobile Devices	04
CS 422A	Database Programming I	04
CS 451	Unit Testing and Interfaces	04
CS 481	Trends in Computer Science	04
EGR 111	Technical Communications for Engineering Sciences	04
ELECT 105A	Computer Information Systems Elective	04
ELECT 105B	Computer Information Systems Elective	04
ELECT 105C	Computer Information Systems Elective	04
GSD 311	C# Programming	04
MTH 124	Trigonometry	04
MTH 141	Calculus I	04
MTH 142	Calculus II	04
MTH 143	Calculus III	04
MTH 261	Linear Algebra	04
MTH 340	Discrete Mathematics	04
MTH 401	Statistical Methods	04
WRK 291B	Professional Career Strategies	01
WRKTC 201	Work Experience	04
<b>GENERAL EDUCATION REQUIREMENTS - 64 HOURS</b>		
ELECT 111A	Scientific Inquiry Elective	04
ELECT 121A	Communication Elective	04
ELECT 121B	Communication Elective	04
ELECT 131A	Global and Cultural Perspectives Elective	04
ELECT 131B	Global and Cultural Perspectives Elective	04
ELECT 141A	Personal and Social Environments Elective	04
ELECT 141B	Personal and Social Environments Elective	04
ENG 101	Composition I	04
ENG 102	Composition II	04
HUM 401A	Philosophy of Ethics	04
MTH 111	Introductory Algebra	04
MTH 112	Intermediate Algebra	04
SOC 321	Cultural Diversity	04
SPK 201	Oral Communication	04
<b>SELECT 1 COURSE FROM THE FOLLOWING:</b>		
PSY 101	Human Relations	04
PSY 111	General Psychology	04
<b>SELECT 1 COURSE FROM THE FOLLOWING:</b>		
SPK 211	Group Dynamics	04
SPK 401	Presentational Speaking	04
<b>QUARTER HOURS REQUIRED FOR GRADUATION</b>		<b>195</b>

*This program is offered at the following Baker College campuses: Clinton Township, Flint, Muskegon, Owosso.*



**GAME SOFTWARE DEVELOPMENT*****Bachelor of Computer Science***

This program is designed to immerse students in the core knowledge of software engineering emphasizing animation and gaming development. This program will focus on leading programming technologies and will prepare students for entry level positions in the gaming industry. A comprehensive approach will carry students from modeling through animation and game programming, to the senior design project.

Course Number	Course Title	Quarter Hours
<b>GAME SOFTWARE DEVELOPMENT MAJOR - 111 HOURS</b>		
CIS 114	Database Fundamentals	02
CIS 251	Systems Development Methods	04
CIS 310	Visual BASIC	04
CIS 311	Advanced Visual BASIC	04
CIS 331	Database Management Using SQL	04
CS 101	Principles of Computer Science	04
CS 111	Introduction to Programming	04
CS 217A	C++ Programming	04
CS 218A	Object Oriented Programming With C++	04
CS 321	Data Structures and Algorithms I	04
CS 322	Data Structures and Algorithms II	04
GSD 301	Game Scripting	04
GSD 311	C# Programming	04
GSD 321	Game Console Design	04
GSD 331	Application Security Practices	04
GSD 341	Flash Game Development	04
GSD 401	3-D Character Design	04
GSD 411	3-D Character Animation	04
GSD 421	Artificial Intelligence	04
GSD 431	Game Programming I	04
GSD 432	Game Programming II	04
GSD 499	Senior Design Project in Game Software Development	04
MTH 124	Trigonometry	04
MTH 340	Discrete Mathematics	04
PPM 301	Project Management	04
WEB 111B	Introduction to HTML	04
WEB 201	Web Multi-Media	04
WRK 291B	Professional Career Strategies	01
WRK 301	Internship	04
<b>GENERAL EDUCATION REQUIREMENTS - 70 HOURS</b>		
ELECT 111A	Scientific Inquiry Elective	04
ELECT 121A	Communication Elective	04
ELECT 121B	Communication Elective	04
ELECT 131A	Global and Cultural Perspectives Elective	04
ELECT 131B	Global and Cultural Perspectives Elective	04
ELECT 141A	Personal and Social Environments Elective	04
ELECT 141B	Personal and Social Environments Elective	04
ELECT 161A	Computer Literacy Elective	02
ENG 101	Composition I	04
ENG 102	Composition II	04
HUM 401A	Philosophy of Ethics	04
INF 121	Introduction to Windows	02
INF 161	Technology and Society	02
MTH 111	Introductory Algebra	04
MTH 112	Intermediate Algebra	04
SOC 321	Cultural Diversity	04
SPK 201	Oral Communication	04
<b>SELECT 1 COURSE FROM THE FOLLOWING:</b>		
PSY 101	Human Relations	04
PSY 111	General Psychology	04
<b>SELECT 1 COURSE FROM THE FOLLOWING:</b>		
SPK 211	Group Dynamics	04
SPK 401	Presentational Speaking	04
<b>QUARTER HOURS REQUIRED FOR GRADUATION</b>		<b>181</b>

This program is offered at the following Baker College campus: Clinton Township.

**MOBILE APPLICATION SOFTWARE ENGINEERING*****Bachelor of Computer Science***

Computer software engineers design and develop software by applying the theories and principles of computer science and mathematical analysis to create, test, and evaluate the software applications and systems that make computers work. In this program, students will acquire skills in software application development focusing on solutions for mobile devices across multiple platforms including Android, iOS (Apple) and Windows. For additional information regarding this program, please visit the Baker College Web site at [www.baker.edu/programs](http://www.baker.edu/programs).

Course Number	Course Title	Quarter Hours
<b>MOBILE APPLICATION SOFTWARE ENGINEERING MAJOR - 131 HOURS</b>		
CIS 114	Database Fundamentals	02
CIS 251	Systems Development Methods	04
CIS 331	Database Management Using SQL	04
CS 101	Principles of Computer Science	04
CS 111	Introduction to Programming	04
CS 201	Net-centric Computing	04
CS 217A	C++ Programming	04
CS 218A	Object Oriented Programming With C++	04
CS 231	Microprocessor Electronics	04
CS 241	Java Programming	04
CS 242	Advanced Java Programming	04
CS 321	Data Structures and Algorithms I	04
CS 322	Data Structures and Algorithms II	04
CS 341	Programming for Mobile Devices	04
CS 351	Introduction to Android Mobile SDK and Application Development	04
CS 352	Advanced Android Mobile Application Development	04
CS 371	Introduction to iOS Mobile SDK and Application Development	04
CS 372	Advanced iOS Mobile Application Development	04
CS 401	Introduction to Windows Mobile SDK and Application Development	04
CS 402	Advanced Windows Mobile Application Development	04
CS 422A	Database Programming I	04
CS 451	Unit Testing and Interfaces	04
CS 481	Trends in Computer Science	04
CS 495	Mobile Application Development Capstone	04
EGR 111	Technical Communications for Engineering Sciences	04
GSD 311	C# Programming	04
MTH 124	Trigonometry	04
MTH 141	Calculus I	04
MTH 142	Calculus II	04
MTH 143	Calculus III	04
MTH 261	Linear Algebra	04
MTH 340	Discrete Mathematics	04
WRK 291B	Professional Career Strategies	01
WRKTC 201	Work Experience	04
<b>GENERAL EDUCATION REQUIREMENTS - 64 HOURS</b>		
ELECT 111A	Scientific Inquiry Elective	04
ELECT 121A	Communication Elective	04
ELECT 121B	Communication Elective	04
ELECT 131A	Global and Cultural Perspectives Elective	04
ELECT 131B	Global and Cultural Perspectives Elective	04
ELECT 141A	Personal and Social Environments Elective	04
ELECT 141B	Personal and Social Environments Elective	04
ENG 101	Composition I	04
ENG 102	Composition II	04
HUM 401A	Philosophy of Ethics	04
MTH 111	Introductory Algebra	04
MTH 112	Intermediate Algebra	04
SOC 321	Cultural Diversity	04
SPK 201	Oral Communication	04

**SELECT 1 COURSE FROM THE FOLLOWING:**

PSY 101	Human Relations	04
PSY 111	General Psychology	04

**SELECT 1 COURSE FROM THE FOLLOWING:**

SPK 211	Group Dynamics	04
SPK 401	Presentational Speaking	04

**QUARTER HOURS REQUIRED FOR GRADUATION 195**

*This program is offered at the following Baker College campuses: Auburn Hills, Clinton Township, Flint, Owosso.*

**DIGITAL MEDIA DESIGN**

**Bachelor of Digital Media Technology**

The Bachelor of Digital Media Design emphasizes technical, business, and creative development skills necessary for the presentation of information and ideas. Furthermore, the curricula focuses on the application of digital and print media in a variety of business environments where graphic and Web design, marketing, advertising, sales, public image, and training and education are essential to the success of the business.

Course Number	Course Title	Quarter Hours
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**DIGITAL MEDIA DESIGN MAJOR - 117 HOURS**

GRC 101A	Introduction to Graphic Communications	04
GRC 104	Introduction to Digital Design/Illustration	04
GRC 121	Introduction to Desktop Publishing	04
GRC 131A	Introduction to Graphic Imaging	04
GRC 201B	Typography	04
GRC 211B	Corporate Identity Design	04
GRC 212B	Publication Design Processes	04
GRC 213B	Advanced Design Processes	04
GRC 241	Graphic Production Methods	04
GRC 251	Digital Media Business Practices	04
GRC 291	Portfolio Seminar	04
GRC 301B	Intermediate Graphic Imaging	04
GRC 311B	Advanced Graphic Imaging	04
GRC 331	Integrated Design and Conceptual Media	04
GRC 401	Multi-Media Production I	04
GRC 402	Multi-Media Production II	04
GRC 411	Graphic Presentation	04
HUM 102	Survey of Art and Architecture II (Baroque to Modern)	04
MKT 111B	Principles of Marketing	04
MKT 201	Sales	04
MKT 202	Advertising	04
MKT 215	Applied Marketing	04
MKT 401	Marketing Research	04
WEB 111B	Introduction to HTML	04
WEB 121A	World Wide Web Design	04
WEB 201	Web Multi-Media	04
WEB 241	ActionScript Programming	04
WRK 291B	Professional Career Strategies	01
WRK 411	Graphic Communications Field Experience	04
WRKTC 201	Work Experience	04

**GENERAL EDUCATION REQUIREMENTS - 72 HOURS**

ELECT 111A	Scientific Inquiry Elective	04
ELECT 121A	Communication Elective	04
ELECT 131A	Global and Cultural Perspectives Elective	04
ELECT 131B	Global and Cultural Perspectives Elective	04
ELECT 141A	Personal and Social Environments Elective	04
ELECT 141B	Personal and Social Environments Elective	04
ENG 101	Composition I	04
ENG 102	Composition II	04
HUM 401A	Philosophy of Ethics	04
INF 112	Word Processing	02
INF 121	Introduction to Windows	02
INF 141A	Microsoft PowerPoint	02
INF 161	Technology and Society	02
MTH 111	Introductory Algebra	04
MTH 112	Intermediate Algebra	04
SOC 321	Cultural Diversity	04

SPK 201	Oral Communication	04
SPK 401	Presentational Speaking	04
WRI 115	Workplace Communication	04

**SELECT 1 COURSE FROM THE FOLLOWING:**

PSY 101	Human Relations	04
PSY 111	General Psychology	04

**QUARTER HOURS REQUIRED FOR GRADUATION 189**

*This program is offered at the following Baker College campuses: Auburn Hills, Clinton Township, Muskegon.*

**DIGITAL VIDEO PRODUCTION**

**Bachelor of Digital Media Technology**

This program is designed for students who want to combine graphic communication proficiency with a special focus on digital video production. Technical courses emphasize the creative development of concepts and ideas using a variety of graphic art and Web design media. Students also complete a sequence of digital video production courses that range from storyboarding through the final phases of filming, editing, and DVD development. Skills developed in related areas such as marketing, advertising, sales, and public relations are essential to success in today's fast-paced and highly competitive graphic design and digital media businesses.

Course Number	Course Title	Quarter Hours
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**DIGITAL VIDEO PRODUCTION MAJOR - 133 HOURS**

DVP 101	Digital Media Fundamentals	04
DVP 111	Script Writing and Storyboarding	04
DVP 121	Introduction to Audio Recording	04
DVP 131	Video Field Production	04
DVP 151	Introduction to Digital Video Editing	04
DVP 201	Motion Graphics	04
DVP 211	Digital Video Production Management	04
DVP 221	eLearning Design	04
DVP 252	Intermediate Digital Video Editing	04
GRC 101A	Introduction to Graphic Communications	04
GRC 104	Introduction to Digital Design/Illustration	04
GRC 121	Introduction to Desktop Publishing	04
GRC 131A	Introduction to Graphic Imaging	04
GRC 201B	Typography	04
GRC 211B	Corporate Identity Design	04
GRC 212B	Publication Design Processes	04
GRC 213B	Advanced Design Processes	04
GRC 251	Digital Media Business Practices	04
GRC 301B	Intermediate Graphic Imaging	04
GRC 311B	Advanced Graphic Imaging	04
GRC 331	Integrated Design and Conceptual Media	04
GRC 401	Multi-Media Production I	04
GRC 411	Graphic Presentation	04
HUM 102	Survey of Art and Architecture II (Baroque to Modern)	04
MKT 111B	Principles of Marketing	04
MKT 201	Sales	04
MKT 202	Advertising	04
WEB 111B	Introduction to HTML	04
WEB 121A	World Wide Web Design	04
WEB 201	Web Multi-Media	04
WRK 291B	Professional Career Strategies	01
WRK 411	Graphic Communications Field Experience	04
WRKTC 201	Work Experience	04

**SELECT 1 COURSE FROM THE FOLLOWING:**

DVP 261A	Editing/Motion/Audio - Direct Study Lab	04
GRC 291	Portfolio Seminar	04

**GENERAL EDUCATION REQUIREMENTS - 68 HOURS**

ELECT 111A	Scientific Inquiry Elective	04
ELECT 121A	Communication Elective	04
ELECT 131A	Global and Cultural Perspectives Elective	04
ELECT 131B	Global and Cultural Perspectives Elective	04
ELECT 141A	Personal and Social Environments Elective	04
ELECT 141B	Personal and Social Environments Elective	04
ENG 101	Composition I	04

ENG	102	Composition II	04
HUM	401A	Philosophy of Ethics	04
INF	112	Word Processing	02
INF	161	Technology and Society	02
MTH	111	Introductory Algebra	04
MTH	112	Intermediate Algebra	04
SOC	321	Cultural Diversity	04
SPK	201	Oral Communication	04
SPK	401	Presentational Speaking	04
WRI	115	Workplace Communication	04

**SELECT 1 COURSE FROM THE FOLLOWING:**

PSY	101	Human Relations	04
PSY	111	General Psychology	04

**QUARTER HOURS REQUIRED FOR GRADUATION 201**

*This program is offered at the following Baker College campuses: Clinton Township, Muskegon.*

**INFORMATION SYSTEMS**

**Bachelor of Information Systems**

Information Systems professionals serve as strategic liaisons between administrative and technological functions of an organization. I.S. professionals integrate business processes and complex information technology while serving as consultants, designers, or implementers of new solutions that assist an organization in achieving goals. Related occupations include Information Systems Manager, Chief Information Officer, Project Manager, Computer Systems Analyst, and Systems Administrator.

Course Number	Course Title	Quarter Hours
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**INFORMATION SYSTEMS MAJOR - 87 HOURS**

CIS	106B	Computer Operating Systems and Maintenance I	04
CIS	114	Database Fundamentals	02
CIS	331	Database Management Using SQL	04
CIS	351	System Modeling and Design	04
CIS	421B	Database Administration I	04
CIS	431	Enterprise Architecture	04
CIS	441	IS Strategy, Management and Acquisition	04
CIS	495	Special Topics in Information Systems	04
CIS	499	Senior Project in Information Systems	04
CS	111	Introduction to Programming	04
CS	422A	Database Programming I	04
CSS	211	Introduction to Network Security	04
ITS	321	Legal and Ethical Issues in Information Technology	04
MTH	401	Statistical Methods	04
NET	101	Networking Essentials I	04
NET	102	Networking Essentials II	04
PPM	301	Project Management	04
PPM	311	Project Planning	04
PPM	401	Project Cost and Budget Management	04
WRK	291B	Professional Career Strategies	01
WRKTC	201	Work Experience	04

**SELECT 1 COURSE FROM THE FOLLOWING:**

CS	217A	C++ Programming	04
CS	241	Java Programming	04

**SELECT 1 COURSE FROM THE FOLLOWING:**

CS	218A	Object Oriented Programming With C++	04
CS	242	Advanced Java Programming	04

**BUSINESS REQUIREMENTS - 20 HOURS**

ACC	121	Fundamentals of Accounting I	04
MGT	101	Introduction to Business	04
MGT	151	Introduction to E-Business	04
MGT	211	Management and Supervision	04
MGT	321	Management Information Systems	04

**GENERAL EDUCATION REQUIREMENTS - 64 HOURS**

ELECT	111A	Scientific Inquiry Elective	04
ELECT	121A	Communication Elective	04
ELECT	121B	Communication Elective	04
ELECT	131A	Global and Cultural Perspectives Elective	04
ELECT	131B	Global and Cultural Perspectives Elective	04

ELECT	141A	Personal and Social Environments Elective	04
ENG	101	Composition I	04
ENG	102	Composition II	04
INF	112	Word Processing	02
INF	113	Electronic Spreadsheets	02
MTH	111	Introductory Algebra	04
MTH	112	Intermediate Algebra	04
PSY	231	Organizational Psychology	04
SOC	321	Cultural Diversity	04
SPK	201	Oral Communication	04

**SELECT 1 COURSE FROM THE FOLLOWING:**

PSY	101	Human Relations	04
PSY	111	General Psychology	04

**SELECT 1 COURSE FROM THE FOLLOWING:**

SPK	211	Group Dynamics	04
SPK	401	Presentational Speaking	04

**SELECT 1 OF THE FOLLOWING MINORS:**

**ACCOUNTING MINOR - 24 HOURS**

ACC	122	Fundamentals of Accounting II	04
ACC	241	Accounting Concepts	04
ACC	301	Intermediate Accounting I	04

**SELECT 3 COURSES FROM THE FOLLOWING:**

ACC	231	Computerized Accounting	04
ACC	251	Payroll Accounting	04
ACC	302	Intermediate Accounting II	04
ACC	303	Intermediate Accounting III	04
ACC	312B	Business Entities Taxation	04
ACC	331A	Cost Accounting	04
ACC	341B	Individual Taxation	04

**QUARTER HOURS REQUIRED FOR GRADUATION 195**

**HEALTHCARE INFORMATICS MINOR - 24 HOURS**

CIS	371	Introduction to Healthcare Informatics	04
CIS	451	Advanced Healthcare Informatics	04
HSC	111	Introduction to Healthcare	04
HSC	312	Health Law and Regulations	04
MED	103	Medical Terminology	04
MED	171	Electronic Medical Records	04

**QUARTER HOURS REQUIRED FOR GRADUATION 195**

**INFORMATION ASSURANCE MINOR - 28 HOURS**

ITS	305	Security Policies and Auditing	04
ITS	315	Information Systems Threat Assessment	04
ITS	325	Securing Systems	04
ITS	405	Internet and Web Security	04
ITS	415	Firewall Concepts	04
ITS	425	Computer Forensics and Investigation	04
ITS	435	Disaster Recovery	04

**QUARTER HOURS REQUIRED FOR GRADUATION 199**

**MANAGEMENT MINOR - 24 HOURS**

**SELECT 6 COURSES FROM THE FOLLOWING:**

MGT	212	Human Resource Management	04
MGT	222	Management Seminar	04
MGT	250	Conflict Management	04
MGT	350	Services Management	04
MGT	405	Contemporary Management Strategies	04
MGT	422	Operations Management	04
MGT	442	Global Management	04

**QUARTER HOURS REQUIRED FOR GRADUATION 195**

**5 YEAR MSIS PROGRAM - 16 HOURS**

BUS	615	Human Behavior Management of Organizations	04
BUS	678	Research and Statistics for Managers	04
MIS	511	Management Information Systems	04
MIS	521	Information Systems Project Management	04

**QUARTER HOURS REQUIRED FOR GRADUATION 187**

**WEB DEVELOPMENT MINOR - 24 HOURS**

WEB 111B	Introduction to HTML	04
WEB 131	Web Development I	04
WEB 211	Web Scripting	04
WEB 221	Interactive Web Design	04

**QUARTER HOURS REQUIRED FOR GRADUATION 195**

*This program is offered at the following Baker College campuses: Allen Park, Auburn Hills, Clinton Township, Jackson, Muskegon.*

**ACCOUNTING MINOR**

*This minor is offered at the following Baker College campuses: Allen Park, Auburn Hills, Clinton Township, Jackson, Muskegon.*

**HEALTHCARE INFORMATICS MINOR**

*This minor is offered at the following Baker College campuses: Allen Park, Jackson, Muskegon.*

**INFORMATION ASSURANCE MINOR**

*This minor is offered at the following Baker College campuses: Allen Park, Auburn Hills, Clinton Township, Jackson, Muskegon.*

**MANAGEMENT MINOR**

*This minor is offered at the following Baker College campuses: Allen Park, Auburn Hills, Clinton Township, Jackson, Muskegon.*

**5 YEAR MSIS PROGRAM**

*This minor is offered at the following Baker College campuses: Allen Park, Auburn Hills, Clinton Township, Jackson, Muskegon.*

**WEB DEVELOPMENT MINOR**

*This minor is offered at the following Baker College campuses: Allen Park, Auburn Hills, Clinton Township, Muskegon.*

**CYBER DEFENSE**

**Bachelor of Information Technology and Security**

This program prepares graduates for career opportunities in information technology and security with a concentration in cyber defense. Protection of multiple platform hardware, software, networking, and operating systems is considered an integral part of any business' information technology topology. Information technology specialists work in healthcare, business, information systems, technical, and engineering fields. Cyber defense technologists possess the necessary skills to identify, correct, and defend against internal and external threats as well as other problematic issues relative to an organizations computing and networking infrastructure on a multiple platform topology.

Course Number	Course Title	Quarter Hours
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**CYBER DEFENSE MAJOR - 143 HOURS**

CIS 106B	Computer Operating Systems and Maintenance I	04
CIS 107B	Computer Operating Systems and Maintenance II	04
CIS 114	Database Fundamentals	02
CIS 331	Database Management Using SQL	04
CSS 211	Introduction to Network Security	04
ELECT 107A	Information Technology Elective	04
ELECT 107B	Information Technology Elective	04
ELECT 107C	Information Technology Elective	04
ITS 305	Security Policies and Auditing	04
ITS 315	Information Systems Threat Assessment	04
ITS 321	Legal and Ethical Issues in Information Technology	04
ITS 331	Designing for Security	04
ITS 341	Scripting for Network Administrators	04
ITS 421	Tactical Perimeter Defense	04
ITS 491	Information Security Research and Design Project	04
LUX 205	Introduction to Linux/Unix	04

LUX 211	Shell Programming	04
LUX 261	Linux/Unix System Administration I	04
LUX 262	Linux/Unix System Administration II	04
LUX 263	Linux/Unix System Administration III	04
MNP 431	Designing and Implementing a Server Infrastructure	04
MNP 432	Implementing an Advanced Server Infrastructure	04
NET 101	Networking Essentials I	04
NET 102	Networking Essentials II	04
NET 211	Wireless Networking	04
NET 222	Introduction to Routers and Routing	04
NET 224	Advanced Routers and Routing	04
NET 226A	Designing Internetwork Solutions	04
WRK 291B	Professional Career Strategies	01
WRK 301	Internship	04
WRKTC 201	Work Experience	04

**SELECT 1 COURSE FROM THE FOLLOWING:**

CIS 251	Systems Development Methods	04
PPM 301	Project Management	04

**SELECT 1 COURSE FROM THE FOLLOWING:**

MGT 211	Management and Supervision	04
MGT 231	Small Business Management	04

**SELECT 1 COURSE FROM THE FOLLOWING:**

MNP 171A	Windows 7 Configuration	04
MNP 181	Windows 8 Configuration	04

**SELECT 1 COURSE FROM THE FOLLOWING:**

MNP 201	Microsoft Windows Server Administration I	04
MNP 221	Configuring Windows Server 2008 Network Infrastructure	04

**SELECT 1 COURSE FROM THE FOLLOWING:**

MNP 202	Microsoft Windows Server Administration II	04
MNP 211	Configuring Windows Server 2008 Active Directory	04

**SELECT 1 COURSE FROM THE FOLLOWING:**

MNP 203	Microsoft Windows Server Administration III	04
MNP 231	Administering Windows Server 2008	04

**GENERAL EDUCATION REQUIREMENTS - 64 HOURS**

ELECT 111A	Scientific Inquiry Elective	04
ELECT 121A	Communication Elective	04
ELECT 131A	Global and Cultural Perspectives Elective	04
ELECT 131B	Global and Cultural Perspectives Elective	04
ELECT 141A	Personal and Social Environments Elective	04
ELECT 141B	Personal and Social Environments Elective	04
ENG 101	Composition I	04
ENG 102	Composition II	04
HUM 401A	Philosophy of Ethics	04
MTH 111	Introductory Algebra	04
MTH 112	Intermediate Algebra	04
SOC 321	Cultural Diversity	04
SPK 201	Oral Communication	04
WRI 115	Workplace Communication	04

**SELECT 1 COURSE FROM THE FOLLOWING:**

PSY 101	Human Relations	04
PSY 111	General Psychology	04

**SELECT 1 COURSE FROM THE FOLLOWING:**

SPK 211	Group Dynamics	04
SPK 401	Presentational Speaking	04

**QUARTER HOURS REQUIRED FOR GRADUATION 207**

*This program is offered at the following Baker College campuses: Clinton Township, Flint, Jackson.*

**INFORMATION TECHNOLOGY AND SECURITY****Bachelor of Information Technology and Security**

This program prepares graduates for career opportunities in information technology and security technology as network administrators, system analysts, or similar positions. Employees with information technology and security knowledge are considered an integral part of many business' information technology teams. Information technology workers work in healthcare,

business, information systems, technical, and engineering fields. They possess the skills to manage information technology teams as well as handle the technical aspects of the network infrastructure.

Course Number	Course Title	Quarter Hours
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**INFORMATION TECHNOLOGY REQUIREMENTS - 75 HOURS**

CIS	106B	Computer Operating Systems and Maintenance I	04
CIS	114	Database Fundamentals	02
CSS	211	Introduction to Network Security	04
ITS	321	Legal and Ethical Issues in Information Technology	04
ITS	331	Designing for Security	04
ITS	341	Scripting for Network Administrators	04
ITS	421	Tactical Perimeter Defense	04
ITS	491	Information Security Research and Design Project	04
LUX	205	Introduction to Linux/Unix	04
MTH	401	Statistical Methods	04
NET	101	Networking Essentials I	04
NET	102	Networking Essentials II	04
WRK	291B	Professional Career Strategies	01
WRKTC	201	Work Experience	04

**SELECT 1 COURSE FROM THE FOLLOWING:**

MGT	211	Management and Supervision	04
MGT	231	Small Business Management	04

**SELECT 1 COURSE FROM THE FOLLOWING:**

CIS	251	Systems Development Methods	04
PPM	301	Project Management	04

**SELECT 1 COURSE FROM THE FOLLOWING:**

CSC	121A	Network Fundamentals	04
NET	222	Introduction to Routers and Routing	04

**SELECT 1 COURSE FROM THE FOLLOWING:**

CSC	222	Cisco Wireless Networking	04
NET	211	Wireless Networking	04

**SELECT 1 COURSE FROM THE FOLLOWING:**

MNP	171A	Windows 7 Configuration	04
MNP	181	Windows 8 Configuration	04

**SELECT 1 COURSE FROM THE FOLLOWING:**

MNP	201	Microsoft Windows Server Administration I	04
MNP	221	Configuring Windows Server 2008 Network Infrastructure	04

**GENERAL EDUCATION REQUIREMENTS - 64 HOURS**

ELECT	111A	Scientific Inquiry Elective	04
ELECT	121A	Communication Elective	04
ELECT	131A	Global and Cultural Perspectives Elective	04
ELECT	131B	Global and Cultural Perspectives Elective	04
ELECT	141A	Personal and Social Environments Elective	04
ELECT	141B	Personal and Social Environments Elective	04
ENG	101	Composition I	04
ENG	102	Composition II	04
HUM	401A	Philosophy of Ethics	04
MTH	111	Introductory Algebra	04
MTH	112	Intermediate Algebra	04
SOC	321	Cultural Diversity	04
SPK	201	Oral Communication	04
WRI	115	Workplace Communication	04

**SELECT 1 COURSE FROM THE FOLLOWING:**

PSY	101	Human Relations	04
PSY	111	General Psychology	04

**SELECT 1 COURSE FROM THE FOLLOWING:**

SPK	211	Group Dynamics	04
SPK	401	Presentational Speaking	04

**SELECT 1 OF THE FOLLOWING MAJORS:****CISCO NETWORK ADMINISTRATION MAJOR - 52 HOURS**

CSC	221A	Routing Protocols and Concepts	08
CSC	231A	LAN Switching and Wireless	08
CSC	241	WAN Design and Network Management	08
NET	301	Building Multi-Layer Switched Networks	04
NET	311	Building Scalable Internetworks	08
NET	321A	Implementing Secure Converged Wide Area Networks	04
NET	401	Internetwork Troubleshooting	04
NET	411A	Securing Networks with Firewalls	04
NET	421A	Internetwork Design Project	04

**QUARTER HOURS REQUIRED FOR GRADUATION 191****INFORMATION ASSURANCE MAJOR - 52 HOURS**

ELECT	107A	Information Technology Elective	04
ELECT	107B	Information Technology Elective	04
ELECT	107C	Information Technology Elective	04
ELECT	107D	Information Technology Elective	04
ELECT	107E	Information Technology Elective	04
ELECT	107F	Information Technology Elective	04
ITS	305	Security Policies and Auditing	04
ITS	315	Information Systems Threat Assessment	04
ITS	325	Securing Systems	04
ITS	405	Internet and Web Security	04
ITS	415	Firewall Concepts	04
ITS	425	Computer Forensics and Investigation	04
ITS	435	Disaster Recovery	04

**QUARTER HOURS REQUIRED FOR GRADUATION 191****INTERNETWORKING ADMINISTRATION MAJOR - 52 HOURS**

CIS	107B	Computer Operating Systems and Maintenance II	04
ELECT	107A	Information Technology Elective	04
ELECT	107B	Information Technology Elective	04
ELECT	107C	Information Technology Elective	04
NET	224	Advanced Routers and Routing	04
NET	226A	Designing Internetwork Solutions	04
NET	301	Building Multi-Layer Switched Networks	04
NET	311	Building Scalable Internetworks	08
NET	321A	Implementing Secure Converged Wide Area Networks	04
NET	401	Internetwork Troubleshooting	04
NET	411A	Securing Networks with Firewalls	04
NET	421A	Internetwork Design Project	04

**QUARTER HOURS REQUIRED FOR GRADUATION 191****MICROSOFT SYSTEM ADMINISTRATION MAJOR - 52 HOURS**

CIS	107B	Computer Operating Systems and Maintenance II	04
CIS	331	Database Management Using SQL	04
ELECT	107A	Information Technology Elective	04
ELECT	107B	Information Technology Elective	04
ELECT	107C	Information Technology Elective	04
ELECT	107D	Information Technology Elective	04
ELECT	107E	Information Technology Elective	04
ITS	305	Security Policies and Auditing	04
ITS	315	Information Systems Threat Assessment	04
MNP	431	Designing and Implementing a Server Infrastructure	04
MNP	432	Implementing an Advanced Server Infrastructure	04

**SELECT 1 COURSE FROM THE FOLLOWING:**

MNP	202	Microsoft Windows Server Administration II	04
MNP	211	Configuring Windows Server 2008 Active Directory	04

**SELECT 1 COURSE FROM THE FOLLOWING:**

MNP	203	Microsoft Windows Server Administration III	04
MNP	231	Administering Windows Server 2008	04

**QUARTER HOURS REQUIRED FOR GRADUATION 191**

*This program is offered at the following Baker College campuses: Allen Park, Auburn Hills, Cadillac, Clinton Township, Flint, Muskegon, Owosso, Port Huron.*

## GENERAL EDUCATION ELECTIVES

## COMMUNICATION ELECTIVES

ENG	221	Critical Writing and Literary Analysis	04
ENG	231	Language and Culture	04
ENG	311	Creative Writing	04
ENG	411	Foundations of Mass Communication	04
LIT	301	Contemporary Literature	04
LIT	331	American Literature I	04
LIT	332	American Literature II	04
WRI	115	Workplace Communication	04
WRI	301A	Report Writing	04

## COMPUTER LITERACY ELECTIVES

INF	112	Word Processing	02
INF	113	Electronic Spreadsheets	02
INF	114A	Introduction to Database Applications	02
INF	121	Introduction to Windows	02
INF	131	Internet and the World Wide Web	02
INF	141A	Microsoft PowerPoint	02
INF	161	Technology and Society	02

## GLOBAL AND CULTURAL PERSPECTIVES ELECTIVES

ECN	301	International Economics	04
GEO	101B	World Geography I	04
GEO	102B	World Geography II	04
HIS	301	Women's Studies	04
HIS	321	Ancient World	04
HIS	331A	European History I	04
HIS	332	European History II	04
HIS	411	Emerging Nations	04
HIS	421	World History Since 1945	04
ITP	111	American Sign Language I	04
ITP	112	American Sign Language II	04
POL	401	International Relations	04
SOC	341	Global Perspectives	04
SPN	101	Spanish I	04
SPN	102	Spanish II	04
SPN	103	Spanish III	04

## PERSONAL AND SOCIAL ENVIRONMENTS ELECTIVES

POL	201A	American Political Systems	04
PSY	211	Psychology of Death and Dying	04
PSY	221	Developmental Psychology	04
PSY	231	Organizational Psychology	04
PSY	335	Human Sexuality	04
PSY	351	Adolescent Psychology	04
PSY	401	Social Psychology	04
SOC	201	Sociology	04
SOC	301	Social Problems	04

## SCIENTIFIC INQUIRY ELECTIVES

SCI	101C	Human Anatomy and Physiology I	05
SCI	111	Biology	05
SCI	215	Integrated Physics	04
SCI	220A	Microbiology	05
SCI	246	Chemistry I	04
SCI	247	Chemistry II	04
SCI	251	General Physics I	04
SCI	321	Principles of Astronomy	04
SCI	451	Environmental Science	04

## COMPUTER INFORMATION SYSTEMS ELECTIVES

## INFORMATION SYSTEMS ELECTIVES

CIS	119A	iSeries CL and File Design	04
CIS	132A	RPG IV	04
CIS	233A	Advanced RPG IV	04
CIS	311	Advanced Visual BASIC	04
CIS	404	Advanced Computer Architecture	04
CIS	421B	Database Administration I	04
CIS	422	Database Administration II	04
CS	241	Java Programming	04
CS	242	Advanced Java Programming	04
CS	332A	Advanced HTML Programming	04
CS	346	Programming for Security	04
CS	391	Research in Computer Science	04
CS	406	Operating System Development	04
CS	422A	Database Programming I	04
CS	423	Database Programming II	04
GRC	131A	Introduction to Graphic Imaging	04
SPN	103	Spanish III	04
WEB	111B	Introduction to HTML	04
WEB	121A	World Wide Web Design	04
WEB	131	Web Development I	04
WEB	132	Web Development II	04
WEB	201	Web Multi-Media	04
WEB	211	Web Scripting	04
WEB	221	Interactive Web Design	04
WEB	222	Internet Commerce	04
WEB	231	Server-side Programming	04
WEB	241	ActionScript Programming	04

## INFORMATION TECHNOLOGY ELECTIVES

BUS	615	Human Behavior Management of Organizations	04
BUS	678	Research and Statistics for Managers	04
CIS	211	Information Technology Customer Service and Support	04
CSC	221A	Routing Protocols and Concepts	08
CSC	222	Cisco Wireless Networking	04
CSC	223	Cisco Voice Networking	04
CSC	231A	LAN Switching and Wireless	08
CSC	241	WAN Design and Network Management	08
CSC	301	Cisco Healthcare IT	04
CSS	111	Introduction to Information System Security	04
EET	111A	Electrical Technology	04
EET	115D	DC Circuits	04
EET	136	Digital Circuits I	04
EET	216	Digital Circuits II	04
ITS	341	Scripting for Network Administrators	04
LUX	211	Shell Programming	04
LUX	261	Linux/Unix System Administration I	04
LUX	262	Linux/Unix System Administration II	04
LUX	263	Linux/Unix System Administration III	04
MIS	511	Management Information Systems	04
MIS	521	Information Systems Project Management	04
MNP	171A	Windows 7 Configuration	04
MNP	211	Configuring Windows Server 2008 Active Directory	04
MNP	221	Configuring Windows Server 2008 Network Infrastructure	04
MNP	231	Administering Windows Server 2008	04
MNP	301	Implementing and Maintaining Microsoft SQL Server	04
MNP	311	Configuring Microsoft Office Sharepoint Server	04
MNP	321	Configuring Microsoft Exchange Server	04
MNP	401	Configuring Windows Server 2008 Applications Infrastructure	04
MNP	411	Windows Server 2008 Enterprise Administrator	04
NET	211	Wireless Networking	04
NET	224	Advanced Routers and Routing	04
NET	226A	Designing Internetwork Solutions	04
VCP	201	VMware vSphere: Install, Configure, Manage	04
VCP	202	VMware View: Install, Configure, Manage	04
VCP	211	VMware vSphere: Troubleshooting	04
VCP	212	VMware vSphere: Manage for Performance and Security	04

# Education Programs

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## **BACHELOR'S DEGREES**

Bachelor of Science in Education

Elementary Teacher Preparation Early Childhood ZS (General & Special Education)

Elementary Teacher Preparation

Secondary Teacher Preparation

## **POSTBACCALAUREATE CERTIFICATES**

Teacher Preparation—Initial Certifications

Teacher Preparation—Level Changes

Teacher Preparation—Additional Endorsements

General education requirements must be met for all certificates of substantial length (68 or more quarter hours), as well as associate and bachelor degree programs. All graduates must meet the general education outcome requirements established by each academic program. The general education requirements are listed below each program's requirements. In addition, any student who places into a developmental education course(s) must meet those course requirements within the first academic year, prior to enrolling in the college level general education course(s).

College Success Strategies (COL111A) or College and Career Preparation (COL115) is required for all first-time college students. All Online students enrolled in a certificate or degree program must take College Success Online (COL112). These courses inform students of campus services, college technology, policies and procedures, and address learning and study strategies.

Many of the courses and programs at Baker College are offered in an online delivery format. See page 135 for Baker College Online programs. Contact your campus Academic/Administrative Office for details about Online courses.

If electives are indicated in a program, please refer to the list of Elective Options on page 78.

If general education electives are indicated in a program, refer to the General Education Program Requirements beginning on page 20. (General education electives may consist of one or more of the following General Education areas: communication, mathematical reasoning, personal and social environments, computer literacy, global and cultural perspectives, and scientific inquiry.)

A new student may choose an "Undeclared but Degree Seeking" program. A student also may add a limited number of "Student Elected Classes" to his/her program with the approval of an Academic Advisor. Information about both of these options, including course and credit hour limitations, can be obtained in the Academic Office.

Information regarding double majors and/or minors is located on page 276. Contact your campus Education and Human Services staff to discuss requirements.

Disclosure information regarding gainful employment for certificate programs can be found at [www.baker.edu/gainfulemployment](http://www.baker.edu/gainfulemployment).

**ELEMENTARY TEACHER PREPARATION  
EARLY CHILDHOOD ZS  
(GENERAL & SPECIAL EDUCATION)  
*Bachelor of Science in Education***

This program provides students with the knowledge and skills necessary to receive a Michigan provisional elementary teaching certificate, which allows the holder to teach all subjects in general and special education pre-school classrooms, all subjects in kindergarten through grade 5, and in kindergarten through grade 8 self-contained classrooms. Upon graduating and passing the required state tests, students will be eligible to apply for certification.

Course Number	Course Title	Quarter Hours
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**EARLY CHILDHOOD ZS MAJOR - 53 HOURS**

ECE	111B	Early Childhood Development	04
ECE	141A	Creative Activities	04
ECE	165	Observation and Assessment Techniques for Early Childhood Education Programs	04
ECE	171A	Language Development and Language Arts	04
ECE	201B	Infant and Toddler Development and Curriculum	05
ECE	211A	Developing Anti-Bias Curriculum	04
ECE	221B	Math, Science, and Technology for Early Childhood	04
ECE	231	Guidance and Discipline	04
ECE	251	Developing Curriculum for Early Childhood	04
ECE	281	Parents and Teachers: Partners in Education	04
ECE	461	Early Assessment and Referral	04
ECE	491	Senior Seminar: Early Childhood Education	04
EDU	371	Early Childhood Education ZS Practicum	04

**COMPREHENSIVE MAJOR - 71 HOURS**

ENG	211A	Structures of English	05
ENG	321	Language Arts and Linguistic Foundations	04
GEO	101B	World Geography I	04
GEO	102B	World Geography II	04
HIS	231	Michigan History	04
HIS	311	Social Studies Foundations	04
HSC	341	Health, Physical Education and Nutrition for Elementary Teachers	04
HUM	351A	Visual and Performing Arts for Elementary Educators	04
LIT	321A	Children's Literature	04
MTH	211A	Number Concepts for Educators	04
MTH	212A	Geometric and Statistical Concepts for Educators	04
MTH	421A	Math Technology for Educators	04
POL	201A	American Political Systems	04
SCI	351	Science Foundations I: Chemistry and Life Science	05
SCI	352	Science Foundations II: Astronomy, Earth Science, and Physics	05
SCI	451	Environmental Science	04
SPK	205	Oral Interpretation of Literature	04

**PROFESSIONAL EDUCATION REQUIREMENTS - 61 HOURS**

EDU	200A	Introduction to Professional Education Experiences	04
EDU	312A	Educational Psychology	04
EDU	321A	Theory and Principles of Reading Instruction	04
EDU	330	The Exceptional Learner	04
EDU	346A	Integrating Technology into 21st Century Learning	04
EDU	351	Instructional Design and Assessment	04
EDU	421A	Reading in the Content Areas	05
EDU	441A	Classroom Management	04
EDU	445A	Educational Foundations	02
EDU	451A	Theory and Techniques: Elementary Language Arts and Social Studies	04
EDU	452	Theory and Techniques: Elementary Mathematics and Science	04
EDU	481A	Directed Teaching I	12
EDU	482A	Directed Teaching II	06

**GENERAL EDUCATION REQUIREMENTS - 36 HOURS**

ENG	101	Composition I	04
ENG	102	Composition II	04
HIS	201	United States History to 1865	04

INF	141A	Microsoft PowerPoint	02
INF	161	Technology and Society	02
MTH	111	Introductory Algebra	04
MTH	112	Intermediate Algebra	04
PSY	111	General Psychology	04
SPK	201	Oral Communication	04

**SELECT 1 COURSE FROM THE FOLLOWING:**

ITP	111	American Sign Language I	04
SPN	101	Spanish I	04

**QUARTER HOURS REQUIRED FOR GRADUATION 221**

Access additional program information at [www.baker.edu](http://www.baker.edu).

This program is offered at the following Baker College campuses: Allen Park, Auburn Hills, Cadillac, Clinton Township, Flint, Jackson, Muskegon, Owosso.

**HISTORY MINOR**

This minor is offered at the following Baker College campuses: Auburn Hills, Clinton Township, Flint, Jackson, Muskegon, Owosso.

**MATHEMATICS MINOR**

This minor is offered at the following Baker College campuses: Auburn Hills, Clinton Township, Flint, Jackson, Muskegon, Owosso.

**ELEMENTARY TEACHER PREPARATION  
LANGUAGE ARTS**

*Bachelor of Science in Education*

This program provides students with the knowledge and skills necessary to receive a Michigan provisional elementary teaching certificate, which allows the holder to teach all subjects in kindergarten through grade 5, in kindergarten through grade 8 self-contained classrooms, and language arts in grades 6 through 8. Students complete the language arts major and the elementary studies minor. Upon graduating and passing the required state tests, students will be eligible to apply for certification.

Course Number	Course Title	Quarter Hours
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**LANGUAGE ARTS MAJOR - 57 HOURS**

ENG	211A	Structures of English	05
ENG	221	Critical Writing and Literary Analysis	04
ENG	231	Language and Culture	04
ENG	311	Creative Writing	04
ENG	411	Foundations of Mass Communication	04
ENG	492	Senior Seminar: Language Arts	04
LIT	321A	Children's Literature	04
LIT	331	American Literature I	04
LIT	332	American Literature II	04
LIT	401A	Survey of English Literature	04
LIT	405	Literature for Young Adults	04
SPK	201	Oral Communication	04
SPK	205	Oral Interpretation of Literature	04
SPK	211	Group Dynamics	04

**PROFESSIONAL EDUCATION REQUIREMENTS - 61 HOURS**

EDU	200A	Introduction to Professional Education Experiences	04
EDU	312A	Educational Psychology	04
EDU	321A	Theory and Principles of Reading Instruction	04
EDU	330	The Exceptional Learner	04
EDU	346A	Integrating Technology into 21st Century Learning	04
EDU	351	Instructional Design and Assessment	04
EDU	421A	Reading in the Content Areas	05
EDU	441A	Classroom Management	04
EDU	445A	Educational Foundations	02
EDU	451A	Theory and Techniques: Elementary Language Arts and Social Studies	04
EDU	452	Theory and Techniques: Elementary Mathematics and Science	04
EDU	481A	Directed Teaching I	12
EDU	482A	Directed Teaching II	06

**GENERAL EDUCATION REQUIREMENTS - 48 HOURS**

ENG	101	Composition I	04
ENG	102	Composition II	04
GEO	101B	World Geography I	04



GEO	102B	World Geography II	04
HIS	201	United States History to 1865	04
INF	141A	Microsoft PowerPoint	02
INF	161	Technology and Society	02
MTH	111	Introductory Algebra	04
MTH	112	Intermediate Algebra	04
POL	201A	American Political Systems	04
PSY	111	General Psychology	04
SOC	321	Cultural Diversity	04

**SELECT 1 COURSE FROM THE FOLLOWING:**

ITP	111	American Sign Language I	04
SPN	101	Spanish I	04

**ELEMENTARY STUDIES MINOR - 34 HOURS**

ENG	321	Language Arts and Linguistic Foundations	04
HIS	311	Social Studies Foundations	04
HSC	341	Health, Physical Education and Nutrition for Elementary Teachers	04
HUM	351A	Visual and Performing Arts for Elementary Educators	04
MTH	211A	Number Concepts for Educators	04
MTH	212A	Geometric and Statistical Concepts for Educators	04
SCI	351	Science Foundations I: Chemistry and Life Science	05
SCI	352	Science Foundations II: Astronomy, Earth Science, and Physics	05

**QUARTER HOURS REQUIRED FOR GRADUATION 200**

Access additional program information at [www.baker.edu](http://www.baker.edu).

This program is offered at the following Baker College campuses: Auburn Hills, Clinton Township, Flint, Jackson, Muskegon, Owosso.

**HISTORY MINOR**

This minor is offered at the following Baker College campuses: Auburn Hills, Clinton Township, Flint, Jackson, Muskegon, Owosso.

**MATHEMATICS MINOR**

This minor is offered at the following Baker College campuses: Auburn Hills, Clinton Township, Flint, Jackson, Muskegon, Owosso.

**ELEMENTARY TEACHER PREPARATION  
MATHEMATICS**

*Bachelor of Science in Education*

This program provides students with the knowledge and skills necessary to receive a Michigan provisional elementary teaching certificate, which allows the holder to teach all subjects in kindergarten through grade 5, in kindergarten through grade 8 self-contained classrooms, and mathematics in grades 6 through 8. Students complete the mathematics major and the elementary studies minor. Upon graduating and passing the required state tests, students will be eligible to apply for certification.

Course Number	Course Title	Quarter Hours
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**MATHEMATICS MAJOR - 45 HOURS**

MTH	124	Trigonometry	04
MTH	140	Pre-Calculus	05
MTH	141	Calculus I	04
MTH	211A	Number Concepts for Educators	04
MTH	315A	Algebraic Thinking and Proportional Reasoning	04
MTH	331	Geometry for Elementary Teachers	04
MTH	340	Discrete Mathematics	04
MTH	371	Probability and Statistics for Educators	04
MTH	411A	Reasoning and Proof for Elementary Educators	04
MTH	421A	Math Technology for Educators	04
MTH	491	Senior Seminar: Elementary Mathematics	04

**PROFESSIONAL EDUCATION REQUIREMENTS - 61 HOURS**

EDU	200A	Introduction to Professional Education Experiences	04
EDU	312A	Educational Psychology	04
EDU	321A	Theory and Principles of Reading Instruction	04
EDU	330	The Exceptional Learner	04
EDU	346A	Integrating Technology into 21st Century Learning	04

EDU	351	Instructional Design and Assessment	04
EDU	421A	Reading in the Content Areas	05
EDU	441A	Classroom Management	04
EDU	445A	Educational Foundations	02
EDU	451A	Theory and Techniques: Elementary Language Arts and Social Studies	04
EDU	452	Theory and Techniques: Elementary Mathematics and Science	04
EDU	481A	Directed Teaching I	12
EDU	482A	Directed Teaching II	06

**GENERAL EDUCATION REQUIREMENTS - 52 HOURS**

ENG	101	Composition I	04
ENG	102	Composition II	04
GEO	101B	World Geography I	04
GEO	102B	World Geography II	04
HIS	201	United States History to 1865	04
INF	141A	Microsoft PowerPoint	02
INF	161	Technology and Society	02
MTH	111	Introductory Algebra	04
MTH	112	Intermediate Algebra	04
POL	201A	American Political Systems	04
PSY	111	General Psychology	04
SOC	321	Cultural Diversity	04
SPK	201	Oral Communication	04

**SELECT 1 COURSE FROM THE FOLLOWING:**

ITP	111	American Sign Language I	04
SPN	101	Spanish I	04

**ELEMENTARY STUDIES MINOR - 30 HOURS**

ENG	321	Language Arts and Linguistic Foundations	04
HIS	311	Social Studies Foundations	04
HSC	341	Health, Physical Education and Nutrition for Elementary Teachers	04
HUM	351A	Visual and Performing Arts for Elementary Educators	04
LIT	321A	Children's Literature	04
SCI	351	Science Foundations I: Chemistry and Life Science	05
SCI	352	Science Foundations II: Astronomy, Earth Science, and Physics	05

**QUARTER HOURS REQUIRED FOR GRADUATION 188**

Access additional program information at [www.baker.edu](http://www.baker.edu).

This program is offered at the following Baker College campuses: Auburn Hills, Clinton Township, Flint, Jackson, Muskegon, Owosso.

**HISTORY MINOR**

This minor is offered at the following Baker College campuses: Auburn Hills, Clinton Township, Flint, Jackson, Muskegon, Owosso.

**ELEMENTARY TEACHER PREPARATION  
SOCIAL STUDIES**

*Bachelor of Science in Education*

This program provides students with the knowledge and skills necessary to receive a Michigan provisional elementary teaching certificate, which allows the holder to teach all subjects in kindergarten through grade 5, in kindergarten through grade 8 self-contained classrooms, and social studies in grades 6 through 8. Students complete the social studies major and the elementary studies minor. Upon graduating and passing the required state tests, students will be eligible to apply for certification.

Course Number	Course Title	Quarter Hours
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**SOCIAL STUDIES MAJOR - 62 HOURS**

ECN	201	Principles of Macroeconomics	04
ECN	202	Principles of Microeconomics	04
GEO	101B	World Geography I	04
GEO	102B	World Geography II	04
HIS	201	United States History to 1865	04
HIS	202	United States History Since 1865	04
HIS	231	Michigan History	04
HIS	351	World History I	04

HIS	352	World History II	04
HIS	353	World History III	04
HIS	354	World History IV	04
HIS	411	Emerging Nations	04
HIS	491A	Senior Seminar: History and Social Studies	04
POL	201A	American Political Systems	04
POL	401	International Relations	04
SOC	211	Service Learning Project	02

**PROFESSIONAL EDUCATION REQUIREMENTS - 61 HOURS**

EDU	200A	Introduction to Professional Education Experiences	04
EDU	312A	Educational Psychology	04
EDU	321A	Theory and Principles of Reading Instruction	04
EDU	330	The Exceptional Learner	04
EDU	346A	Integrating Technology into 21st Century Learning	04
EDU	351	Instructional Design and Assessment	04
EDU	421A	Reading in the Content Areas	05
EDU	441A	Classroom Management	04
EDU	445A	Educational Foundations	02
EDU	451A	Theory and Techniques: Elementary Language Arts and Social Studies	04
EDU	452	Theory and Techniques: Elementary Mathematics and Science	04
EDU	481A	Directed Teaching I	12
EDU	482A	Directed Teaching II	06

**GENERAL EDUCATION REQUIREMENTS - 36 HOURS**

ENG	101	Composition I	04
ENG	102	Composition II	04
INF	141A	Microsoft PowerPoint	02
INF	161	Technology and Society	02
MTH	111	Introductory Algebra	04
MTH	112	Intermediate Algebra	04
PSY	111	General Psychology	04
SOC	321	Cultural Diversity	04
SPK	201	Oral Communication	04

**SELECT 1 COURSE FROM THE FOLLOWING:**

ITP	111	American Sign Language I	04
SPN	101	Spanish I	04

**ELEMENTARY STUDIES MINOR - 38 HOURS**

ENG	321	Language Arts and Linguistic Foundations	04
HIS	311	Social Studies Foundations	04
HSC	341	Health, Physical Education and Nutrition for Elementary Teachers	04
HUM	351A	Visual and Performing Arts for Elementary Educators	04
LIT	321A	Children's Literature	04
MTH	211A	Number Concepts for Educators	04
MTH	212A	Geometric and Statistical Concepts for Educators	04
SCI	351	Science Foundations I: Chemistry and Life Science	05
SCI	352	Science Foundations II: Astronomy, Earth Science, and Physics	05

**QUARTER HOURS REQUIRED FOR GRADUATION 197**

Access additional program information at [www.baker.edu](http://www.baker.edu).

This program is offered at the following Baker College campuses: Auburn Hills, Clinton Township, Flint, Jackson, Muskegon, Owosso.

**MATHEMATICS MINOR**

This minor is offered at the following Baker College campuses: Auburn Hills, Clinton Township, Flint, Jackson, Muskegon, Owosso.

**SECONDARY TEACHER PREPARATION ENGLISH**

*Bachelor of Science in Education*

This program provides students with the knowledge and skills necessary to receive a Michigan provisional secondary teaching certificate, which allows the holder to teach his/her major and minor subjects in grades 6 through 12. Students complete the English major and select a minor from the following: biology, history, and mathematics. Upon graduating and passing the required state tests, students will be eligible to apply for certification.

Course Number	Course Title	Quarter Hours
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**ENGLISH MAJOR - 45 HOURS**

ENG	211A	Structures of English	05
ENG	221	Critical Writing and Literary Analysis	04
ENG	231	Language and Culture	04
ENG	311	Creative Writing	04
ENG	491	Senior Seminar: English	04
LIT	301	Contemporary Literature	04
LIT	331	American Literature I	04
LIT	332	American Literature II	04
LIT	401A	Survey of English Literature	04
LIT	405	Literature for Young Adults	04
LIT	411	Studies in Literature	04

**PROFESSIONAL EDUCATION REQUIREMENTS - 58 HOURS**

EDU	200A	Introduction to Professional Education Experiences	04
EDU	312A	Educational Psychology	04
EDU	330	The Exceptional Learner	04
EDU	346A	Integrating Technology into 21st Century Learning	04
EDU	351	Instructional Design and Assessment	04
EDU	425	Literacy Education in the Secondary School	06
EDU	441A	Classroom Management	04
EDU	445A	Educational Foundations	02
EDU	462A	Theory and Techniques of Instruction: English (6-12)	04
EDU	481A	Directed Teaching I	12
EDU	482A	Directed Teaching II	06

**SELECT 1 COURSE FROM THE FOLLOWING:**

EDU	461A	Theory and Techniques of Instruction: Mathematics (6-12)	04
EDU	464A	Theory and Techniques of Instruction: Social Studies (6-12)	04
EDU	465	Theory and Techniques of Instruction: Science (6-12)	04

**GENERAL EDUCATION REQUIREMENTS - 52 HOURS**

ENG	101	Composition I	04
ENG	102	Composition II	04
GEO	101B	World Geography I	04
GEO	102B	World Geography II	04
HUM	353	Art Appreciation	02
HUM	357	Music Appreciation	02
INF	141A	Microsoft PowerPoint	02
INF	161	Technology and Society	02
MTH	111	Introductory Algebra	04
MTH	112	Intermediate Algebra	04
POL	201A	American Political Systems	04
PSY	111	General Psychology	04
SCI	451	Environmental Science	04
SOC	321	Cultural Diversity	04
SPK	201	Oral Communication	04

**SELECT 1 OF THE FOLLOWING MINORS:**

**BIOLOGY MINOR - 34 HOURS**

SCI	101C	Human Anatomy and Physiology I	05
SCI	102C	Human Anatomy and Physiology II	05
SCI	111	Biology	05
SCI	220A	Microbiology	05
SCI	361	Zoology	05
SCI	371	Genetics	05
SCI	493	Senior Seminar: Biology	04

**QUARTER HOURS REQUIRED FOR GRADUATION 189**

**HISTORY MINOR - 42 HOURS**

HIS	201	United States History to 1865	04
HIS	202	United States History Since 1865	04

HIS	231	Michigan History	04
HIS	351	World History I	04
HIS	352	World History II	04
HIS	353	World History III	04
HIS	354	World History IV	04
HIS	411	Emerging Nations	04
HIS	491A	Senior Seminar: History and Social Studies	04
POL	401	International Relations	04
SOC	211	Service Learning Project	02

**QUARTER HOURS REQUIRED FOR GRADUATION 197**

**MATHEMATICS MINOR - 45 HOURS**

MTH	124	Trigonometry	04
MTH	140	Pre-Calculus	05
MTH	141	Calculus I	04
MTH	142	Calculus II	04
MTH	143	Calculus III	04
MTH	261	Linear Algebra	04
MTH	340	Discrete Mathematics	04
MTH	351	Modern Algebra	04
MTH	371	Probability and Statistics for Educators	04
MTH	431	Foundations of College Geometry	04
MTH	492	Senior Seminar: Secondary Mathematics	04

**QUARTER HOURS REQUIRED FOR GRADUATION 200**

**SELECT 1 OF THE FOLLOWING MAJORS:**

**MATHEMATICS MAJOR - 53 HOURS**

MTH	124	Trigonometry	04
MTH	140	Pre-Calculus	05
MTH	141	Calculus I	04
MTH	142	Calculus II	04
MTH	143	Calculus III	04
MTH	244	Calculus IV	04
MTH	261	Linear Algebra	04
MTH	340	Discrete Mathematics	04
MTH	351	Modern Algebra	04
MTH	371	Probability and Statistics for Educators	04
MTH	431	Foundations of College Geometry	04
MTH	451	Introduction to Real Analysis	04
MTH	492	Senior Seminar: Secondary Mathematics	04

**QUARTER HOURS REQUIRED FOR GRADUATION 208**

**SOCIAL STUDIES MAJOR - 50 HOURS**

ECN	201	Principles of Macroeconomics	04
ECN	202	Principles of Microeconomics	04
HIS	201	United States History to 1865	04
HIS	202	United States History Since 1865	04
HIS	231	Michigan History	04
HIS	351	World History I	04
HIS	352	World History II	04
HIS	353	World History III	04
HIS	354	World History IV	04
HIS	411	Emerging Nations	04
HIS	491A	Senior Seminar: History and Social Studies	04
POL	401	International Relations	04
SOC	211	Service Learning Project	02

**QUARTER HOURS REQUIRED FOR GRADUATION 205**

Access additional program information at [www.baker.edu](http://www.baker.edu).

This program is offered at the following Baker College campuses: Auburn Hills, Clinton Township, Flint, Jackson, Muskegon, Owosso.

**BIOLOGY MINOR**

This minor is offered at the following Baker College campuses: Auburn Hills, Clinton Township, Flint, Jackson, Muskegon.

**HISTORY MINOR**

This minor is offered at the following Baker College campuses: Auburn Hills, Clinton Township, Flint, Jackson, Muskegon, Owosso.

**MATHEMATICS MINOR**

This minor is offered at the following Baker College campuses: Auburn Hills, Clinton Township, Flint, Jackson, Muskegon, Owosso.

**SECONDARY TEACHER PREPARATION  
MATHEMATICS**

*Bachelor of Science in Education*

This program provides students with the knowledge and skills necessary to receive a Michigan provisional secondary teaching certificate, which allows the holder to teach his/her major and minor subjects in grades 6 through 12. Students complete the mathematics major and select a minor from the following: biology, English, and history. Upon graduating and passing the required state tests, students will be eligible to apply for certification.

Course Number	Course Title	Quarter Hours
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**MATHEMATICS MAJOR - 53 HOURS**

MTH	124	Trigonometry	04
MTH	140	Pre-Calculus	05
MTH	141	Calculus I	04
MTH	142	Calculus II	04
MTH	143	Calculus III	04
MTH	244	Calculus IV	04
MTH	261	Linear Algebra	04
MTH	340	Discrete Mathematics	04
MTH	351	Modern Algebra	04
MTH	371	Probability and Statistics for Educators	04
MTH	431	Foundations of College Geometry	04
MTH	451	Introduction to Real Analysis	04
MTH	492	Senior Seminar: Secondary Mathematics	04

**PROFESSIONAL EDUCATION REQUIREMENTS - 58 HOURS**

EDU	200A	Introduction to Professional Education Experiences	04
EDU	312A	Educational Psychology	04
EDU	330	The Exceptional Learner	04
EDU	346A	Integrating Technology into 21st Century Learning	04
EDU	351	Instructional Design and Assessment	04
EDU	425	Literacy Education in the Secondary School	06
EDU	441A	Classroom Management	04
EDU	445A	Educational Foundations	02
EDU	461A	Theory and Techniques of Instruction: Mathematics (6-12)	04
EDU	481A	Directed Teaching I	12
EDU	482A	Directed Teaching II	06

**SELECT 1 COURSE FROM THE FOLLOWING:**

EDU	462A	Theory and Techniques of Instruction: English (6-12)	04
EDU	464A	Theory and Techniques of Instruction: Social Studies (6-12)	04
EDU	465	Theory and Techniques of Instruction: Science (6-12)	04

**GENERAL EDUCATION REQUIREMENTS - 56 HOURS**

ENG	101	Composition I	04
ENG	102	Composition II	04
ENG	411	Foundations of Mass Communication	04
GEO	101B	World Geography I	04
GEO	102B	World Geography II	04
HUM	353	Art Appreciation	02
HUM	357	Music Appreciation	02
INF	141A	Microsoft PowerPoint	02
INF	161	Technology and Society	02
MTH	111	Introductory Algebra	04
MTH	112	Intermediate Algebra	04
POL	201A	American Political Systems	04
PSY	111	General Psychology	04
SCI	451	Environmental Science	04
SOC	321	Cultural Diversity	04
SPK	201	Oral Communication	04

**SELECT 1 OF THE FOLLOWING MINORS:**

**BIOLOGY MINOR - 34 HOURS**

SCI	101C	Human Anatomy and Physiology I	05
SCI	102C	Human Anatomy and Physiology II	05
SCI	111	Biology	05
SCI	220A	Microbiology	05
SCI	361	Zoology	05
SCI	371	Genetics	05
SCI	493	Senior Seminar: Biology	04

**QUARTER HOURS REQUIRED FOR GRADUATION 201**

**ENGLISH MINOR - 33 HOURS**

ENG	211A	Structures of English	05
ENG	221	Critical Writing and Literary Analysis	04
ENG	491	Senior Seminar: English	04
LIT	301	Contemporary Literature	04
LIT	331	American Literature I	04
LIT	332	American Literature II	04
LIT	401A	Survey of English Literature	04
LIT	405	Literature for Young Adults	04

**QUARTER HOURS REQUIRED FOR GRADUATION 200**

**HISTORY MINOR - 42 HOURS**

HIS	201	United States History to 1865	04
HIS	202	United States History Since 1865	04
HIS	231	Michigan History	04
HIS	351	World History I	04
HIS	352	World History II	04
HIS	353	World History III	04
HIS	354	World History IV	04
HIS	411	Emerging Nations	04
HIS	491A	Senior Seminar: History and Social Studies	04
POL	401	International Relations	04
SOC	211	Service Learning Project	02

**QUARTER HOURS REQUIRED FOR GRADUATION 209**

**SELECT 1 OF THE FOLLOWING MAJORS:**

**ENGLISH MAJOR - 45 HOURS**

ENG	211A	Structures of English	05
ENG	221	Critical Writing and Literary Analysis	04
ENG	231	Language and Culture	04
ENG	311	Creative Writing	04
ENG	491	Senior Seminar: English	04
LIT	301	Contemporary Literature	04
LIT	331	American Literature I	04
LIT	332	American Literature II	04
LIT	401A	Survey of English Literature	04
LIT	405	Literature for Young Adults	04
LIT	411	Studies in Literature	04

**QUARTER HOURS REQUIRED FOR GRADUATION 212**

**SOCIAL STUDIES MAJOR - 50 HOURS**

ECN	201	Principles of Macroeconomics	04
ECN	202	Principles of Microeconomics	04
HIS	201	United States History to 1865	04
HIS	202	United States History Since 1865	04
HIS	231	Michigan History	04
HIS	351	World History I	04
HIS	352	World History II	04
HIS	353	World History III	04
HIS	354	World History IV	04
HIS	411	Emerging Nations	04
HIS	491A	Senior Seminar: History and Social Studies	04
POL	401	International Relations	04
SOC	211	Service Learning Project	02

**QUARTER HOURS REQUIRED FOR GRADUATION 217**

Access additional program information at [www.baker.edu](http://www.baker.edu).

This program is offered at the following Baker College campuses: Auburn Hills, Clinton Township, Flint, Jackson, Muskegon, Owosso.

**BIOLOGY MINOR**

This minor is offered at the following Baker College campuses: Auburn Hills, Clinton Township, Flint, Jackson, Muskegon.

**ENGLISH MINOR**

This minor is offered at the following Baker College campuses: Auburn Hills, Clinton Township, Flint, Jackson, Muskegon, Owosso.

**HISTORY MINOR**

This minor is offered at the following Baker College campuses: Auburn Hills, Clinton Township, Flint, Jackson, Muskegon, Owosso.

**SECONDARY TEACHER PREPARATION  
SOCIAL STUDIES**

*Bachelor of Science in Education*

This program provides students with the knowledge and skills necessary to receive a Michigan provisional secondary teaching certificate, which allows the holder to teach his/her major and minor subjects in grades 6 through 12. Students complete the social studies major and select a minor from the following: biology, English, and mathematics. Upon graduating and passing the required state tests, students will be eligible to apply for certification.

Course Number	Course Title	Quarter Hours
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**SOCIAL STUDIES MAJOR - 50 HOURS**

ECN	201	Principles of Macroeconomics	04
ECN	202	Principles of Microeconomics	04
HIS	201	United States History to 1865	04
HIS	202	United States History Since 1865	04
HIS	231	Michigan History	04
HIS	351	World History I	04
HIS	352	World History II	04
HIS	353	World History III	04
HIS	354	World History IV	04
HIS	411	Emerging Nations	04
HIS	491A	Senior Seminar: History and Social Studies	04
POL	401	International Relations	04
SOC	211	Service Learning Project	02

**PROFESSIONAL EDUCATION REQUIREMENTS - 58 HOURS**

EDU	200A	Introduction to Professional Education Experiences	04
EDU	312A	Educational Psychology	04
EDU	330	The Exceptional Learner	04
EDU	346A	Integrating Technology into 21st Century Learning	04
EDU	351	Instructional Design and Assessment	04
EDU	425	Literacy Education in the Secondary School	06
EDU	441A	Classroom Management	04
EDU	445A	Educational Foundations	02
EDU	464A	Theory and Techniques of Instruction: Social Studies (6-12)	04
EDU	481A	Directed Teaching I	12
EDU	482A	Directed Teaching II	06

**SELECT 1 COURSE FROM THE FOLLOWING:**

EDU	461A	Theory and Techniques of Instruction: Mathematics (6-12)	04
EDU	462A	Theory and Techniques of Instruction: English (6-12)	04
EDU	465	Theory and Techniques of Instruction: Science (6-12)	04

**GENERAL EDUCATION REQUIREMENTS - 56 HOURS**

ENG	101	Composition I	04
ENG	102	Composition II	04
ENG	411	Foundations of Mass Communication	04
GEO	101B	World Geography I	04
GEO	102B	World Geography II	04
HUM	353	Art Appreciation	02
HUM	357	Music Appreciation	02
INF	141A	Microsoft PowerPoint	02
INF	161	Technology and Society	02
MTH	111	Introductory Algebra	04
MTH	112	Intermediate Algebra	04
POL	201A	American Political Systems	04
PSY	111	General Psychology	04
SCI	451	Environmental Science	04
SOC	321	Cultural Diversity	04
SPK	201	Oral Communication	04

**SELECT 1 OF THE FOLLOWING MINORS:**

**BIOLOGY MINOR - 34 HOURS**

SCI	101C	Human Anatomy and Physiology I	05
SCI	102C	Human Anatomy and Physiology II	05
SCI	111	Biology	05
SCI	220A	Microbiology	05
SCI	361	Zoology	05
SCI	371	Genetics	05
SCI	493	Senior Seminar: Biology	04

**QUARTER HOURS REQUIRED FOR GRADUATION 198**

**ENGLISH MINOR - 33 HOURS**

ENG	211A	Structures of English	05
ENG	221	Critical Writing and Literary Analysis	04
ENG	491	Senior Seminar: English	04
LIT	301	Contemporary Literature	04
LIT	331	American Literature I	04
LIT	332	American Literature II	04
LIT	401A	Survey of English Literature	04
LIT	405	Literature for Young Adults	04

**QUARTER HOURS REQUIRED FOR GRADUATION 197**

**MATHEMATICS MINOR - 45 HOURS**

MTH	124	Trigonometry	04
MTH	140	Pre-Calculus	05
MTH	141	Calculus I	04
MTH	142	Calculus II	04
MTH	143	Calculus III	04
MTH	261	Linear Algebra	04
MTH	340	Discrete Mathematics	04
MTH	351	Modern Algebra	04
MTH	371	Probability and Statistics for Educators	04
MTH	431	Foundations of College Geometry	04
MTH	492	Senior Seminar: Secondary Mathematics	04

**QUARTER HOURS REQUIRED FOR GRADUATION 209**

**SELECT 1 OF THE FOLLOWING MAJORS:**

**ENGLISH MAJOR - 45 HOURS**

ENG	211A	Structures of English	05
ENG	221	Critical Writing and Literary Analysis	04
ENG	231	Language and Culture	04
ENG	311	Creative Writing	04
ENG	491	Senior Seminar: English	04
LIT	301	Contemporary Literature	04
LIT	331	American Literature I	04
LIT	332	American Literature II	04
LIT	401A	Survey of English Literature	04
LIT	405	Literature for Young Adults	04
LIT	411	Studies in Literature	04

**QUARTER HOURS REQUIRED FOR GRADUATION 209**

**MATHEMATICS MAJOR - 53 HOURS**

MTH	124	Trigonometry	04
MTH	140	Pre-Calculus	05
MTH	141	Calculus I	04
MTH	142	Calculus II	04
MTH	143	Calculus III	04
MTH	244	Calculus IV	04
MTH	261	Linear Algebra	04
MTH	340	Discrete Mathematics	04
MTH	351	Modern Algebra	04
MTH	371	Probability and Statistics for Educators	04
MTH	431	Foundations of College Geometry	04
MTH	451	Introduction to Real Analysis	04
MTH	492	Senior Seminar: Secondary Mathematics	04

**QUARTER HOURS REQUIRED FOR GRADUATION 217**

Access additional program information at [www.baker.edu](http://www.baker.edu).  
 This program is offered at the following Baker College campuses: Auburn Hills, Clinton Township, Flint, Jackson, Muskegon, Owosso.

**BIOLOGY MINOR**

This minor is offered at the following Baker College campuses: Auburn Hills, Clinton Township, Flint, Jackson, Muskegon.

**ENGLISH MINOR**

This minor is offered at the following Baker College campuses: Auburn Hills, Clinton Township, Flint, Jackson, Muskegon, Owosso.

**MATHEMATICS MINOR**

This minor is offered at the following Baker College campuses: Auburn Hills, Clinton Township, Flint, Jackson, Muskegon, Owosso.

**EARLY CHILDHOOD ZS  
 (GENERAL & SPECIAL EDUCATION) - INITIAL  
 Postbaccalaureate Certificate**

This program provides postbaccalaureate students with the knowledge and skills necessary to receive a Michigan provisional elementary teaching certificate, which allows the holder to teach all subjects in general and special education pre-school classrooms, all subjects in kindergarten through grade 5, and in kindergarten through grade 8 self-contained classrooms. Upon graduating and passing the required state tests students will be eligible to apply for certification.

**PROGRAM CONDITIONAL REQUIREMENTS**

*Bachelor's Degree*

Course Number	Course Title	Quarter Hours
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**EARLY CHILDHOOD ZS MAJOR - 53 HOURS**

ECE	111B	Early Childhood Development	04
ECE	141A	Creative Activities	04
ECE	165	Observation and Assessment Techniques for Early Childhood Education Programs	04
ECE	171A	Language Development and Language Arts	04
ECE	201B	Infant and Toddler Development and Curriculum	05
ECE	211A	Developing Anti-Bias Curriculum	04
ECE	221B	Math, Science, and Technology for Early Childhood	04
ECE	231	Guidance and Discipline	04
ECE	251	Developing Curriculum for Early Childhood	04
ECE	281	Parents and Teachers: Partners in Education	04
ECE	461	Early Assessment and Referral	04
ECE	491	Senior Seminar: Early Childhood Education	04
EDU	371	Early Childhood Education ZS Practicum	04

**COMPREHENSIVE MAJOR - 71 HOURS**

ENG	211A	Structures of English	05
ENG	321	Language Arts and Linguistic Foundations	04
GEO	101B	World Geography I	04
GEO	102B	World Geography II	04
HIS	231	Michigan History	04
HIS	311	Social Studies Foundations	04
HSC	341	Health, Physical Education and Nutrition for Elementary Teachers	04
HUM	351A	Visual and Performing Arts for Elementary Educators	04
LIT	321A	Children's Literature	04
MTH	211A	Number Concepts for Educators	04
MTH	212A	Geometric and Statistical Concepts for Educators	04
MTH	421A	Math Technology for Educators	04
POL	201A	American Political Systems	04
SCI	351	Science Foundations I: Chemistry and Life Science	05
SCI	352	Science Foundations II: Astronomy, Earth Science, and Physics	05
SCI	451	Environmental Science	04
SPK	205	Oral Interpretation of Literature	04

**PROFESSIONAL EDUCATION REQUIREMENTS - 61 HOURS**

EDU	200A	Introduction to Professional Education Experiences	04
EDU	312A	Educational Psychology	04
EDU	321A	Theory and Principles of Reading Instruction	04
EDU	330	The Exceptional Learner	04
EDU	346A	Integrating Technology into 21st Century Learning	04
EDU	351	Instructional Design and Assessment	04
EDU	421A	Reading in the Content Areas	05
EDU	441A	Classroom Management	04

EDU	445A	Educational Foundations	02
EDU	451A	Theory and Techniques: Elementary Language Arts and Social Studies	04
EDU	452	Theory and Techniques: Elementary Mathematics and Science	04
EDU	481A	Directed Teaching I	12
EDU	482A	Directed Teaching II	06

**GENERAL EDUCATION REQUIREMENTS - 16 HOURS**

HIS	201	United States History to 1865	04
INF	141A	Microsoft PowerPoint	02
INF	161	Technology and Society	02
PSY	111	General Psychology	04

**SELECT 1 COURSE FROM THE FOLLOWING:**

ITP	111	American Sign Language I	04
SPN	101	Spanish I	04

**QUARTER HOURS REQUIRED FOR GRADUATION 201**

Access additional program information at [www.baker.edu](http://www.baker.edu).

This program is offered at the following Baker College campuses: Allen Park, Auburn Hills, Cadillac, Clinton Township, Flint, Jackson, Muskegon, Owosso.

**ELEMENTARY LANGUAGE ARTS - INITIAL Postbaccalaureate Certificate**

This program provides postbaccalaureate students with the knowledge and skills necessary to receive a Michigan provisional elementary teaching certificate, which allows the holder to teach all subjects in kindergarten through grade 5, in kindergarten through grade 8 self-contained classrooms, and language arts in grades 6 through 8. Students complete the language arts major and the elementary studies minor. Upon completing the program and passing the required state tests, students will be eligible to apply for certification.

**PROGRAM CONDITIONAL REQUIREMENTS**

Bachelor's Degree

Course Number	Course Title	Quarter Hours
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**LANGUAGE ARTS MAJOR - 57 HOURS**

ENG	211A	Structures of English	05
ENG	221	Critical Writing and Literary Analysis	04
ENG	231	Language and Culture	04
ENG	311	Creative Writing	04
ENG	411	Foundations of Mass Communication	04
ENG	492	Senior Seminar: Language Arts	04
LIT	321A	Children's Literature	04
LIT	331	American Literature I	04
LIT	332	American Literature II	04
LIT	401A	Survey of English Literature	04
LIT	405	Literature for Young Adults	04
SPK	201	Oral Communication	04
SPK	205	Oral Interpretation of Literature	04
SPK	211	Group Dynamics	04

**PROFESSIONAL EDUCATION REQUIREMENTS - 61 HOURS**

EDU	200A	Introduction to Professional Education Experiences	04
EDU	312A	Educational Psychology	04
EDU	321A	Theory and Principles of Reading Instruction	04
EDU	330	The Exceptional Learner	04
EDU	346A	Integrating Technology into 21st Century Learning	04
EDU	351	Instructional Design and Assessment	04
EDU	421A	Reading in the Content Areas	05
EDU	441A	Classroom Management	04
EDU	445A	Educational Foundations	02
EDU	451A	Theory and Techniques: Elementary Language Arts and Social Studies	04
EDU	452	Theory and Techniques: Elementary Mathematics and Science	04
EDU	481A	Directed Teaching I	12
EDU	482A	Directed Teaching II	06

**GENERAL EDUCATION REQUIREMENTS - 16 HOURS**

GEO	102B	World Geography II	04
INF	141A	Microsoft PowerPoint	02

INF	161	Technology and Society	02
PSY	111	General Psychology	04
<b>SELECT 1 COURSE FROM THE FOLLOWING:</b>			
ITP	111	American Sign Language I	04
SPN	101	Spanish I	04

**ELEMENTARY STUDIES MINOR - 34 HOURS**

ENG	321	Language Arts and Linguistic Foundations	04
HIS	311	Social Studies Foundations	04
HSC	341	Health, Physical Education and Nutrition for Elementary Teachers	04
HUM	351A	Visual and Performing Arts for Elementary Educators	04
MTH	211A	Number Concepts for Educators	04
MTH	212A	Geometric and Statistical Concepts for Educators	04
SCI	351	Science Foundations I: Chemistry and Life Science	05
SCI	352	Science Foundations II: Astronomy, Earth Science, and Physics	05

**QUARTER HOURS REQUIRED FOR GRADUATION 168**

Access additional program information at [www.baker.edu](http://www.baker.edu).

This program is offered at the following Baker College campuses: Auburn Hills, Clinton Township, Flint, Jackson, Muskegon, Owosso.

**HISTORY MINOR**

This minor is offered at the following Baker College campuses: Auburn Hills, Clinton Township, Flint, Jackson, Muskegon, Owosso.

**MATHEMATICS MINOR**

This minor is offered at the following Baker College campuses: Auburn Hills, Clinton Township, Flint, Jackson, Muskegon, Owosso.

**ELEMENTARY MATHEMATICS - INITIAL Postbaccalaureate Certificate**

This program provides postbaccalaureate students with the knowledge and skills necessary to receive a Michigan provisional elementary teaching certificate, which allows the holder to teach all subjects in kindergarten through grade 5, in kindergarten through grade 8 self-contained classrooms, and mathematics in grades 6 through 8. Students complete the mathematics major and the elementary studies minor. Upon completing the program and passing the required state tests, students will be eligible to apply for certification.

**PROGRAM CONDITIONAL REQUIREMENTS**

Bachelor's Degree

Course Number	Course Title	Quarter Hours
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**MATHEMATICS MAJOR - 45 HOURS**

MTH	124	Trigonometry	04
MTH	140	Pre-Calculus	05
MTH	141	Calculus I	04
MTH	211A	Number Concepts for Educators	04
MTH	315A	Algebraic Thinking and Proportional Reasoning	04
MTH	331	Geometry for Elementary Teachers	04
MTH	340	Discrete Mathematics	04
MTH	371	Probability and Statistics for Educators	04
MTH	411A	Reasoning and Proof for Elementary Educators	04
MTH	421A	Math Technology for Educators	04
MTH	491	Senior Seminar: Elementary Mathematics	04

**PROFESSIONAL EDUCATION REQUIREMENTS - 61 HOURS**

EDU	200A	Introduction to Professional Education Experiences	04
EDU	312A	Educational Psychology	04
EDU	321A	Theory and Principles of Reading Instruction	04
EDU	330	The Exceptional Learner	04
EDU	346A	Integrating Technology into 21st Century Learning	04
EDU	351	Instructional Design and Assessment	04
EDU	421A	Reading in the Content Areas	05
EDU	441A	Classroom Management	04
EDU	445A	Educational Foundations	02
DU	451A	Theory and Techniques: Elementary Language Arts and Social Studies	04

EDU 452	Theory and Techniques: Elementary Mathematics and Science	04
EDU 481A	Directed Teaching I	12
EDU 482A	Directed Teaching II	06

**GENERAL EDUCATION REQUIREMENTS - 16 HOURS**

GEO 102B	World Geography II	04
INF 141A	Microsoft PowerPoint	02
INF 161	Technology and Society	02
PSY 111	General Psychology	04

**SELECT 1 COURSE FROM THE FOLLOWING:**

ITP 111	American Sign Language I	04
SPN 101	Spanish I	04

**ELEMENTARY STUDIES MINOR - 30 HOURS**

ENG 321	Language Arts and Linguistic Foundations	04
HIS 311	Social Studies Foundations	04
HSC 341	Health, Physical Education and Nutrition for Elementary Teachers	04
HUM 351A	Visual and Performing Arts for Elementary Educators	04
LIT 321A	Children's Literature	04
SCI 351	Science Foundations I: Chemistry and Life Science	05
SCI 352	Science Foundations II: Astronomy, Earth Science, and Physics	05

**QUARTER HOURS REQUIRED FOR GRADUATION 152**

Access additional program information at [www.baker.edu](http://www.baker.edu).

This program is offered at the following Baker College campuses: Auburn Hills, Clinton Township, Flint, Jackson, Muskegon, Owosso.

**HISTORY MINOR**

This minor is offered at the following Baker College campuses: Auburn Hills, Clinton Township, Flint, Jackson, Muskegon, Owosso.

**ELEMENTARY SOCIAL STUDIES - INITIAL Postbaccalaureate Certificate**

This program provides postbaccalaureate students with the knowledge and skills necessary to receive a Michigan provisional elementary teaching certificate, which allows the holder to teach all subjects in kindergarten through grade 5, in kindergarten through grade 8 self-contained classrooms, and social studies in grades 6 through 8. Students complete the social studies major and the elementary studies minor. Upon completing the program and passing the required state tests, students will be eligible to apply for certification.

**PROGRAM CONDITIONAL REQUIREMENTS**

*Bachelor's Degree*

Course Number	Course Title	Quarter Hours
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**SOCIAL STUDIES MAJOR - 62 HOURS**

ECN 201	Principles of Macroeconomics	04
ECN 202	Principles of Microeconomics	04
GEO 101B	World Geography I	04
GEO 102B	World Geography II	04
HIS 201	United States History to 1865	04
HIS 202	United States History Since 1865	04
HIS 231	Michigan History	04
HIS 351	World History I	04
HIS 352	World History II	04
HIS 353	World History III	04
HIS 354	World History IV	04
HIS 411	Emerging Nations	04
HIS 491A	Senior Seminar: History and Social Studies	04
POL 201A	American Political Systems	04
POL 401	International Relations	04
SOC 211	Service Learning Project	02

**PROFESSIONAL EDUCATION REQUIREMENTS - 61 HOURS**

EDU 200A	Introduction to Professional Education Experiences	04
EDU 312A	Educational Psychology	04
EDU 321A	Theory and Principles of Reading Instruction	04
EDU 330	The Exceptional Learner	04
EDU 346A	Integrating Technology into 21st Century Learning	04

EDU 351	Instructional Design and Assessment	04
EDU 421A	Reading in the Content Areas	05
EDU 441A	Classroom Management	04
EDU 445A	Educational Foundations	02
DU 451A	Theory and Techniques: Elementary Language Arts and Social Studies	04
EDU 452	Theory and Techniques: Elementary Mathematics and Science	04
EDU 481A	Directed Teaching I	12
EDU 482A	Directed Teaching II	06

**GENERAL EDUCATION REQUIREMENTS - 12 HOURS**

INF 141A	Microsoft PowerPoint	02
INF 161	Technology and Society	02
PSY 111	General Psychology	04

**SELECT 1 COURSE FROM THE FOLLOWING:**

ITP 111	American Sign Language I	04
SPN 101	Spanish I	04

**ELEMENTARY STUDIES MINOR - 38 HOURS**

ENG 321	Language Arts and Linguistic Foundations	04
HIS 311	Social Studies Foundations	04
HSC 341	Health, Physical Education and Nutrition for Elementary Teachers	04
HUM 351A	Visual and Performing Arts for Elementary Educators	04
LIT 321A	Children's Literature	04
MTH 211A	Number Concepts for Educators	04
MTH 212A	Geometric and Statistical Concepts for Educators	04
SCI 351	Science Foundations I: Chemistry and Life Science	05
SCI 352	Science Foundations II: Astronomy, Earth Science, and Physics	05

**QUARTER HOURS REQUIRED FOR GRADUATION 173**

Access additional program information at [www.baker.edu](http://www.baker.edu).

This program is offered at the following Baker College campuses: Auburn Hills, Clinton Township, Flint, Jackson, Muskegon, Owosso.

**SECONDARY ENGLISH - INITIAL Postbaccalaureate Certificate**

This program provides postbaccalaureate students with the knowledge and skills necessary to receive a Michigan provisional secondary teaching certificate, which allows the holder to teach his/her major and minor subjects in grades 6 through 12. Students complete the English major and select a minor from the following: biology, history, and mathematics. Upon completing the program and passing the required state tests, students will be eligible to apply for certification.

**PROGRAM CONDITIONAL REQUIREMENTS**

*Bachelor's Degree*

Course Number	Course Title	Quarter Hours
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**ENGLISH MAJOR - 45 HOURS**

ENG 211A	Structures of English	05
ENG 221	Critical Writing and Literary Analysis	04
ENG 231	Language and Culture	04
ENG 311	Creative Writing	04
ENG 491	Senior Seminar: English	04
LIT 301	Contemporary Literature	04
LIT 331	American Literature I	04
LIT 332	American Literature II	04
LIT 401A	Survey of English Literature	04
LIT 405	Literature for Young Adults	04
LIT 411	Studies in Literature	04

**PROFESSIONAL EDUCATION REQUIREMENTS - 58 HOURS**

EDU 200A	Introduction to Professional Education Experiences	04
EDU 312A	Educational Psychology	04
EDU 330	The Exceptional Learner	04
EDU 346A	Integrating Technology into 21st Century Learning	04
EDU 351	Instructional Design and Assessment	04
EDU 425	Literacy Education in the Secondary School	06

EDU 441A	Classroom Management	04
EDU 445A	Educational Foundations	02
EDU 462A	Theory and Techniques of Instruction: English (6-12)	04
EDU 481A	Directed Teaching I	12
EDU 482A	Directed Teaching II	06

**SELECT 1 COURSE FROM THE FOLLOWING:**

EDU 461A	Theory and Techniques of Instruction: Mathematics (6-12)	04
EDU 464A	Theory and Techniques of Instruction: Social Studies (6-12)	04
EDU 465	Theory and Techniques of Instruction: Science (6-12)	04

**GENERAL EDUCATION REQUIREMENTS - 12 HOURS**

INF 141A	Microsoft PowerPoint	02
INF 161	Technology and Society	02
PSY 111	General Psychology	04
SOC 321	Cultural Diversity	04

**SELECT 1 OF THE FOLLOWING MINORS:**

**BIOLOGY MINOR - 38 HOURS**

SCI 101C	Human Anatomy and Physiology I	05
SCI 102C	Human Anatomy and Physiology II	05
SCI 111	Biology	05
SCI 220A	Microbiology	05
SCI 361	Zoology	05
SCI 371	Genetics	05
SCI 451	Environmental Science	04
SCI 493	Senior Seminar: Biology	04

**QUARTER HOURS REQUIRED FOR GRADUATION 153**

**HISTORY MINOR - 54 HOURS**

GEO 101B	World Geography I	04
GEO 102B	World Geography II	04
HIS 201	United States History to 1865	04
HIS 202	United States History Since 1865	04
HIS 231	Michigan History	04
HIS 351	World History I	04
HIS 352	World History II	04
HIS 353	World History III	04
HIS 354	World History IV	04
HIS 411	Emerging Nations	04
HIS 491A	Senior Seminar: History and Social Studies	04
POL 201A	American Political Systems	04
POL 401	International Relations	04
SOC 211	Service Learning Project	02

**QUARTER HOURS REQUIRED FOR GRADUATION 169**

**MATHEMATICS MINOR - 45 HOURS**

MTH 124	Trigonometry	04
MTH 140	Pre-Calculus	05
MTH 141	Calculus I	04
MTH 142	Calculus II	04
MTH 143	Calculus III	04
MTH 261	Linear Algebra	04
MTH 340	Discrete Mathematics	04
MTH 351	Modern Algebra	04
MTH 371	Probability and Statistics for Educators	04
MTH 431	Foundations of College Geometry	04
MTH 492	Senior Seminar: Secondary Mathematics	04

**QUARTER HOURS REQUIRED FOR GRADUATION 160**

**SELECT 1 OF THE FOLLOWING MAJORS:**

**MATHEMATICS MAJOR - 53 HOURS**

MTH 124	Trigonometry	04
MTH 140	Pre-Calculus	05
MTH 141	Calculus I	04
MTH 142	Calculus II	04
MTH 143	Calculus III	04
MTH 244	Calculus IV	04
MTH 261	Linear Algebra	04
MTH 340	Discrete Mathematics	04
MTH 351	Modern Algebra	04
MTH 371	Probability and Statistics for Educators	04
MTH 431	Foundations of College Geometry	04

MTH 451	Introduction to Real Analysis	04
MTH 492	Senior Seminar: Secondary Mathematics	04

**QUARTER HOURS REQUIRED FOR GRADUATION 168**

**SOCIAL STUDIES MAJOR - 50 HOURS**

ECN 201	Principles of Macroeconomics	04
ECN 202	Principles of Microeconomics	04
HIS 201	United States History to 1865	04
HIS 202	United States History Since 1865	04
HIS 231	Michigan History	04
HIS 351	World History I	04
HIS 352	World History II	04
HIS 353	World History III	04
HIS 354	World History IV	04
HIS 411	Emerging Nations	04
HIS 491A	Senior Seminar: History and Social Studies	04
POL 401	International Relations	04
SOC 211	Service Learning Project	02

**QUARTER HOURS REQUIRED FOR GRADUATION 165**

Access additional program information at [www.baker.edu](http://www.baker.edu).

This program is offered at the following Baker College campuses: Auburn Hills, Clinton Township, Flint, Jackson, Muskegon, Owosso.

**BIOLOGY MINOR**

This minor is offered at the following Baker College campuses: Auburn Hills, Clinton Township, Flint, Jackson, Muskegon.

**HISTORY MINOR**

This minor is offered at the following Baker College campuses: Auburn Hills, Clinton Township, Flint, Jackson, Muskegon, Owosso.

**MATHEMATICS MINOR**

This minor is offered at the following Baker College campuses: Auburn Hills, Clinton Township, Flint, Jackson, Muskegon, Owosso.

**SECONDARY MATHEMATICS - INITIAL Postbaccalaureate Certificate**

This program provides postbaccalaureate students with the knowledge and skills necessary to receive a Michigan provisional secondary teaching certificate, which allows the holder to teach his/her major and minor subjects in grades 6 through 12. Students complete the mathematics major and select a minor from the following: biology, English, and history. Upon completing the program and passing the required state tests, students will be eligible to apply for certification.

**PROGRAM CONDITIONAL REQUIREMENTS**

*Bachelor's Degree*

Course Number	Course Title	Quarter Hours
<b>MATHEMATICS MAJOR - 53 HOURS</b>		
MTH 124	Trigonometry	04
MTH 140	Pre-Calculus	05
MTH 141	Calculus I	04
MTH 142	Calculus II	04
MTH 143	Calculus III	04
MTH 244	Calculus IV	04
MTH 261	Linear Algebra	04
MTH 340	Discrete Mathematics	04
MTH 351	Modern Algebra	04
MTH 371	Probability and Statistics for Educators	04
MTH 431	Foundations of College Geometry	04
MTH 451	Introduction to Real Analysis	04
MTH 492	Senior Seminar: Secondary Mathematics	04

**PROFESSIONAL EDUCATION REQUIREMENTS - 58 HOURS**

EDU 200A	Introduction to Professional Education Experiences	04
EDU 312A	Educational Psychology	04
EDU 330	The Exceptional Learner	04
EDU 346A	Integrating Technology into 21st Century Learning	04
EDU 351	Instructional Design and Assessment	04
EDU 425	Literacy Education in the Secondary School	06
EDU 441A	Classroom Management	04
EDU 445A	Educational Foundations	02



EDU 461A	Theory and Techniques of Instruction: Mathematics (6-12)	04
EDU 481A	Directed Teaching I	12
EDU 482A	Directed Teaching II	06
<b>SELECT 1 COURSE FROM THE FOLLOWING:</b>		
EDU 462A	Theory and Techniques of Instruction: English (6-12)	04
EDU 464A	Theory and Techniques of Instruction: Social Studies (6-12)	04
EDU 465	Theory and Techniques of Instruction: Science (6-12)	04
<b>GENERAL EDUCATION REQUIREMENTS - 12 HOURS</b>		
INF 141A	Microsoft PowerPoint	02
INF 161	Technology and Society	02
PSY 111	General Psychology	04
SOC 321	Cultural Diversity	04

**SELECT 1 OF THE FOLLOWING MINORS:**

**BIOLOGY MINOR - 38 HOURS**

SCI 101C	Human Anatomy and Physiology I	05
SCI 102C	Human Anatomy and Physiology II	05
SCI 111	Biology	05
SCI 220A	Microbiology	05
SCI 361	Zoology	05
SCI 371	Genetics	05
SCI 451	Environmental Science	04
SCI 493	Senior Seminar: Biology	04

**QUARTER HOURS REQUIRED FOR GRADUATION 161**

**ENGLISH MINOR - 33 HOURS**

ENG 211A	Structures of English	05
ENG 221	Critical Writing and Literary Analysis	04
ENG 491	Senior Seminar: English	04
LIT 301	Contemporary Literature	04
LIT 331	American Literature I	04
LIT 332	American Literature II	04
LIT 401A	Survey of English Literature	04
LIT 405	Literature for Young Adults	04

**QUARTER HOURS REQUIRED FOR GRADUATION 156**

**HISTORY MINOR - 54 HOURS**

GEO 101B	World Geography I	04
GEO 102B	World Geography II	04
HIS 201	United States History to 1865	04
HIS 202	United States History Since 1865	04
HIS 231	Michigan History	04
HIS 351	World History I	04
HIS 352	World History II	04
HIS 353	World History III	04
HIS 354	World History IV	04
HIS 411	Emerging Nations	04
HIS 491A	Senior Seminar: History and Social Studies	04
POL 201A	American Political Systems	04
POL 401	International Relations	04
SOC 211	Service Learning Project	02

**QUARTER HOURS REQUIRED FOR GRADUATION 177**

**SELECT 1 OF THE FOLLOWING MAJORS:**

**ENGLISH MAJOR - 45 HOURS**

ENG 211A	Structures of English	05
ENG 221	Critical Writing and Literary Analysis	04
ENG 231	Language and Culture	04
ENG 311	Creative Writing	04
ENG 491	Senior Seminar: English	04
LIT 301	Contemporary Literature	04
LIT 331	American Literature I	04
LIT 332	American Literature II	04
LIT 401A	Survey of English Literature	04
LIT 405	Literature for Young Adults	04
LIT 411	Studies in Literature	04

**QUARTER HOURS REQUIRED FOR GRADUATION 168**

**SOCIAL STUDIES MAJOR - 50 HOURS**

ECN 201	Principles of Macroeconomics	04
ECN 202	Principles of Microeconomics	04
HIS 201	United States History to 1865	04

HIS 202	United States History Since 1865	04
HIS 231	Michigan History	04
HIS 351	World History I	04
HIS 352	World History II	04
HIS 353	World History III	04
HIS 354	World History IV	04
HIS 411	Emerging Nations	04
HIS 491A	Senior Seminar: History and Social Studies	04
POL 401	International Relations	04
SOC 211	Service Learning Project	02

**QUARTER HOURS REQUIRED FOR GRADUATION 173**

Access additional program information at [www.baker.edu](http://www.baker.edu).

This program is offered at the following Baker College campuses: Auburn Hills, Clinton Township, Flint, Jackson, Muskegon, Owosso.

**BIOLOGY MINOR**

This minor is offered at the following Baker College campuses: Auburn Hills, Clinton Township, Flint, Jackson, Muskegon.

**ENGLISH MINOR**

This minor is offered at the following Baker College campuses: Auburn Hills, Clinton Township, Flint, Jackson, Muskegon, Owosso.

**HISTORY MINOR**

This minor is offered at the following Baker College campuses: Auburn Hills, Clinton Township, Flint, Jackson, Muskegon, Owosso.

**SECONDARY SOCIAL STUDIES - INITIAL**

*Postbaccalaureate Certificate*

This program provides postbaccalaureate students with the knowledge and skills necessary to receive a Michigan provisional secondary teaching certificate, which allows the holder to teach his/her major and minor subjects in grades 6 through 12. Students complete the social studies major and select a minor from the following: biology, English, and mathematics. Upon completing the program and passing the required state tests, students will be eligible to apply for certification.

**PROGRAM CONDITIONAL REQUIREMENTS**

*Bachelor's Degree*

Course Number	Course Title	Quarter Hours
<b>SOCIAL STUDIES MAJOR - 50 HOURS</b>		
ECN 201	Principles of Macroeconomics	04
ECN 202	Principles of Microeconomics	04
HIS 201	United States History to 1865	04
HIS 202	United States History Since 1865	04
HIS 231	Michigan History	04
HIS 351	World History I	04
HIS 352	World History II	04
HIS 353	World History III	04
HIS 354	World History IV	04
HIS 411	Emerging Nations	04
HIS 491A	Senior Seminar: History and Social Studies	04
POL 401	International Relations	04
SOC 211	Service Learning Project	02

**PROFESSIONAL EDUCATION REQUIREMENTS - 58 HOURS**

EDU 200A	Introduction to Professional Education Experiences	04
EDU 312A	Educational Psychology	04
EDU 330	The Exceptional Learner	04
EDU 346A	Integrating Technology into 21st Century Learning	04
EDU 351	Instructional Design and Assessment	04
EDU 425	Literacy Education in the Secondary School	06
EDU 441A	Classroom Management	04
EDU 445A	Educational Foundations	02
EDU 464A	Theory and Techniques of Instruction: Social Studies (6-12)	04
EDU 481A	Directed Teaching I	12
EDU 482A	Directed Teaching II	06

**SELECT 1 COURSE FROM THE FOLLOWING:**

EDU 461A	Theory and Techniques of Instruction: Mathematics (6-12)	04
EDU 462A	Theory and Techniques of Instruction: English (6-12)	04
EDU 465	Theory and Techniques of Instruction: Science (6-12)	04

**GENERAL EDUCATION REQUIREMENTS - 24 HOURS**

GEO 101B	World Geography I	04
GEO 102B	World Geography II	04
INF 141A	Microsoft PowerPoint	02
INF 161	Technology and Society	02
POL 201A	American Political Systems	04
PSY 111	General Psychology	04
SOC 321	Cultural Diversity	04

**SELECT 1 OF THE FOLLOWING MINORS:**

**BIOLOGY MINOR - 38 HOURS**

SCI 101C	Human Anatomy and Physiology I	05
SCI 102C	Human Anatomy and Physiology II	05
SCI 111	Biology	05
SCI 220A	Microbiology	05
SCI 361	Zoology	05
SCI 371	Genetics	05
SCI 451	Environmental Science	04
SCI 493	Senior Seminar: Biology	04

**QUARTER HOURS REQUIRED FOR GRADUATION 170**

**ENGLISH MINOR - 33 HOURS**

ENG 211A	Structures of English	05
ENG 221	Critical Writing and Literary Analysis	04
ENG 491	Senior Seminar: English	04
LIT 301	Contemporary Literature	04
LIT 331	American Literature I	04
LIT 332	American Literature II	04
LIT 401A	Survey of English Literature	04
LIT 405	Literature for Young Adults	04

**QUARTER HOURS REQUIRED FOR GRADUATION 165**

**MATHEMATICS MINOR - 45 HOURS**

MTH 124	Trigonometry	04
MTH 140	Pre-Calculus	05
MTH 141	Calculus I	04
MTH 142	Calculus II	04
MTH 143	Calculus III	04
MTH 261	Linear Algebra	04
MTH 340	Discrete Mathematics	04
MTH 351	Modern Algebra	04
MTH 371	Probability and Statistics for Educators	04
MTH 431	Foundations of College Geometry	04
MTH 492	Senior Seminar: Secondary Mathematics	04

**QUARTER HOURS REQUIRED FOR GRADUATION 177**

**SELECT 1 OF THE FOLLOWING MAJORS:**

**ENGLISH MAJOR - 45 HOURS**

ENG 211A	Structures of English	05
ENG 221	Critical Writing and Literary Analysis	04
ENG 231	Language and Culture	04
ENG 311	Creative Writing	04
ENG 491	Senior Seminar: English	04
LIT 301	Contemporary Literature	04
LIT 331	American Literature I	04
LIT 332	American Literature II	04
LIT 401A	Survey of English Literature	04
LIT 405	Literature for Young Adults	04
LIT 411	Studies in Literature	04

**QUARTER HOURS REQUIRED FOR GRADUATION 177**

**MATHEMATICS MAJOR - 53 HOURS**

MTH 124	Trigonometry	04
MTH 140	Pre-Calculus	05
MTH 141	Calculus I	04
MTH 142	Calculus II	04
MTH 143	Calculus III	04
MTH 244	Calculus IV	04
MTH 261	Linear Algebra	04
MTH 340	Discrete Mathematics	04
MTH 351	Modern Algebra	04
MTH 371	Probability and Statistics for Educators	04

MTH 431	Foundations of College Geometry	04
MTH 451	Introduction to Real Analysis	04
MTH 492	Senior Seminar: Secondary Mathematics	04

**QUARTER HOURS REQUIRED FOR GRADUATION 185**

Access additional program information at [www.baker.edu](http://www.baker.edu).

This program is offered at the following Baker College campuses: Auburn Hills, Clinton Township, Flint, Jackson, Muskegon, Owosso.

**BIOLOGY MINOR**

This minor is offered at the following Baker College campuses: Auburn Hills, Clinton Township, Flint, Jackson, Muskegon.

**ENGLISH MINOR**

This minor is offered at the following Baker College campuses: Auburn Hills, Clinton Township, Flint, Jackson, Muskegon, Owosso.

**MATHEMATICS MINOR**

This minor is offered at the following Baker College campuses: Auburn Hills, Clinton Township, Flint, Jackson, Muskegon, Owosso.

**ELEMENTARY EDUCATION AND EARLY CHILDHOOD EDUCATION - LEVEL CHANGE**

*Postbaccalaureate Certificate*

This program provides teachers with the knowledge and skills needed to add both an elementary and an early childhood endorsement to an existing Michigan secondary teaching certificate, allowing the holder to teach all subjects in general and special education pre-school, all subjects in kindergarten through grade 5 and in kindergarten through grade 8 self-contained classrooms. The level change may also extend the validity of existing endorsements to additional grade levels. Students complete both the elementary comprehensive and early childhood ZS majors (General and Special Education), and a portion of the professional education core that is specific to working with elementary students. Upon completing the program and passing the required state test, students will be eligible to apply for the endorsements.

**PROGRAM CONDITIONAL REQUIREMENTS**

*Bachelor's Degree*

Course Number	Course Title	Quarter Hours
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**EARLY CHILDHOOD STUDIES REQUIREMENTS - 53 HOURS**

ECE 111B	Early Childhood Development	04
ECE 141A	Creative Activities	04
ECE 165	Observation and Assessment Techniques for Early Childhood Education Programs	04
ECE 171A	Language Development and Language Arts	04
ECE 201B	Infant and Toddler Development and Curriculum	05
ECE 211A	Developing Anti-Bias Curriculum	04
ECE 221B	Math, Science, and Technology for Early Childhood	04
ECE 231	Guidance and Discipline	04
ECE 251	Developing Curriculum for Early Childhood	04
ECE 281	Parents and Teachers: Partners in Education	04
ECE 461	Early Assessment and Referral	04
ECE 491	Senior Seminar: Early Childhood Education	04
EDU 371	Early Childhood Education ZS Practicum	04

**ELEMENTARY STUDIES REQUIREMENTS - 38 HOURS**

ENG 321	Language Arts and Linguistic Foundations	04
HIS 311	Social Studies Foundations	04
HSC 341	Health, Physical Education and Nutrition for Elementary Teachers	04
HUM 351A	Visual and Performing Arts for Elementary Educators	04
LIT 321A	Children's Literature	04
MTH 211A	Number Concepts for Educators	04
MTH 212A	Geometric and Statistical Concepts for Educators	04
SCI 351	Science Foundations I: Chemistry and Life Science	05
SCI 352	Science Foundations II: Astronomy, Earth Science, and Physics	05

**PROFESSIONAL EDUCATION REQUIREMENTS - 23 HOURS**

EDU	321A	Theory and Principles of Reading Instruction	04
EDU	421A	Reading in the Content Areas	05
EDU	451A	Theory and Techniques: Elementary Language Arts and Social Studies	04
EDU	452	Theory and Techniques: Elementary Mathematics and Science	04
EDU	482A	Directed Teaching II	06

**QUARTER HOURS REQUIRED FOR GRADUATION 114**

Access additional program information at [www.baker.edu](http://www.baker.edu).

This program is offered at the following Baker College campuses: Allen Park, Auburn Hills, Cadillac, Clinton Township, Flint, Jackson, Muskegon, Owosso.

**ELEMENTARY EDUCATION - LEVEL CHANGE**

*Postbaccalaureate Certificate*

This program provides teachers with the knowledge and skills needed to add an elementary endorsement to an existing Michigan secondary teaching certificate, allowing the holder to teach all subjects in kindergarten through grade 5 and in kindergarten through grade 8 self-contained classrooms. The level change may also extend the validity of existing endorsements to additional grade levels. Students complete the elementary studies minor and a portion of the professional education core that is specific to working with elementary students. Upon completing the program and passing the required state test, students will be eligible to apply for the endorsement.

**PROGRAM CONDITIONAL REQUIREMENTS**

*Bachelor's Degree*

Course Number	Course Title	Quarter Hours
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**ELEMENTARY STUDIES REQUIREMENTS - 38 HOURS**

ENG	321	Language Arts and Linguistic Foundations	04
HIS	311	Social Studies Foundations	04
HSC	341	Health, Physical Education and Nutrition for Elementary Teachers	04
HUM	351A	Visual and Performing Arts for Elementary Educators	04
LIT	321A	Children's Literature	04
MTH	211A	Number Concepts for Educators	04
MTH	212A	Geometric and Statistical Concepts for Educators	04
SCI	351	Science Foundations I: Chemistry and Life Science	05
SCI	352	Science Foundations II: Astronomy, Earth Science, and Physics	05

**PROFESSIONAL EDUCATION REQUIREMENTS - 23 HOURS**

EDU	321A	Theory and Principles of Reading Instruction	04
EDU	421A	Reading in the Content Areas	05
EDU	451A	Theory and Techniques: Elementary Language Arts and Social Studies	04
EDU	452	Theory and Techniques: Elementary Mathematics and Science	04
EDU	482A	Directed Teaching II	06

**QUARTER HOURS REQUIRED FOR GRADUATION 61**

Access additional program information at [www.baker.edu](http://www.baker.edu).

This program is offered at the following Baker College campuses: Allen Park, Auburn Hills, Cadillac, Clinton Township, Flint, Jackson, Muskegon, Owosso.

**SECONDARY ENGLISH - LEVEL CHANGE**

*Postbaccalaureate Certificate*

This program provides teachers with the knowledge and skills needed to add a secondary English endorsement to an existing Michigan elementary teaching certificate, allowing the holder to teach English in grades 6 through 12. The level change may also extend the validity of existing endorsements to additional grade levels. Students complete the secondary English major and a portion of the professional education core that is specific to working with secondary students. Upon completing the program and passing the required state test, students will be eligible to apply for the endorsement.

**PROGRAM CONDITIONAL REQUIREMENTS**

*Bachelor's Degree*

Course Number	Course Title	Quarter Hours
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**ENGLISH REQUIREMENTS - 45 HOURS**

ENG	211A	Structures of English	05
ENG	221	Critical Writing and Literary Analysis	04
ENG	231	Language and Culture	04
ENG	311	Creative Writing	04
ENG	491	Senior Seminar: English	04
LIT	301	Contemporary Literature	04
LIT	331	American Literature I	04
LIT	332	American Literature II	04
LIT	401A	Survey of English Literature	04
LIT	405	Literature for Young Adults	04
LIT	411	Studies in Literature	04

**PROFESSIONAL EDUCATION REQUIREMENTS - 16 HOURS**

EDU	425	Literacy Education in the Secondary School	06
EDU	462A	Theory and Techniques of Instruction: English (6-12)	04
EDU	482A	Directed Teaching II	06

**QUARTER HOURS REQUIRED FOR GRADUATION 61**

Access additional program information at [www.baker.edu](http://www.baker.edu).

This program is offered at the following Baker College campuses: Auburn Hills, Clinton Township, Flint, Jackson, Muskegon, Owosso.

**SECONDARY MATHEMATICS - LEVEL CHANGE**

*Postbaccalaureate Certificate*

This program provides teachers with the knowledge and skills needed to add a secondary mathematics endorsement to an existing Michigan elementary teaching certificate, allowing the holder to teach mathematics in grades 6 through 12. The level change may also extend the validity of existing endorsements to additional grade levels. Students complete the secondary mathematics major and a portion of the professional education core that is specific to working with secondary students. Upon completing the program and passing the required state test, students will be eligible to apply for the endorsement.

**PROGRAM CONDITIONAL REQUIREMENTS**

*Bachelor's Degree*

Course Number	Course Title	Quarter Hours
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**MATHEMATICS REQUIREMENTS - 53 HOURS**

MTH	124	Trigonometry	04
MTH	140	Pre-Calculus	05
MTH	141	Calculus I	04
MTH	142	Calculus II	04
MTH	143	Calculus III	04
MTH	244	Calculus IV	04
MTH	261	Linear Algebra	04
MTH	340	Discrete Mathematics	04
MTH	351	Modern Algebra	04
MTH	371	Probability and Statistics for Educators	04
MTH	431	Foundations of College Geometry	04
MTH	451	Introduction to Real Analysis	04
MTH	492	Senior Seminar: Secondary Mathematics	04

**PROFESSIONAL EDUCATION REQUIREMENTS - 16 HOURS**

EDU	425	Literacy Education in the Secondary School	06
EDU	461A	Theory and Techniques of Instruction: Mathematics (6-12)	04
EDU	482A	Directed Teaching II	06

**QUARTER HOURS REQUIRED FOR GRADUATION 69**

Access additional program information at [www.baker.edu](http://www.baker.edu).

This program is offered at the following Baker College campuses: Auburn Hills, Clinton Township, Flint, Jackson, Muskegon, Owosso.

## SECONDARY SOCIAL STUDIES LEVEL CHANGE

### Postbaccalaureate Certificate

This program provides teachers with the knowledge and skills needed to add a secondary social studies endorsement to an existing Michigan elementary teaching certificate, allowing the holder to teach social studies in grades 6 through 12. The level change may also extend the validity of existing endorsements to additional grade levels. Students complete the secondary social studies major and a portion of the professional education core that is specific to working with secondary students. Upon completing the program and passing the required state test, students will be eligible to apply for the endorsement.

#### PROGRAM CONDITIONAL REQUIREMENTS

*Bachelor's Degree*

Course Number	Course Title	Quarter Hours
<b>SOCIAL STUDIES REQUIREMENTS - 62 HOURS</b>		
ECN 201	Principles of Macroeconomics	04
ECN 202	Principles of Microeconomics	04
GEO 101B	World Geography I	04
GEO 102B	World Geography II	04
HIS 201	United States History to 1865	04
HIS 202	United States History Since 1865	04
HIS 231	Michigan History	04
HIS 351	World History I	04
HIS 352	World History II	04
HIS 353	World History III	04
HIS 354	World History IV	04
HIS 411	Emerging Nations	04
HIS 491A	Senior Seminar: History and Social Studies	04
POL 201A	American Political Systems	04
POL 401	International Relations	04
SOC 211	Service Learning Project	02
<b>PROFESSIONAL EDUCATION REQUIREMENTS - 16 HOURS</b>		
EDU 425	Literacy Education in the Secondary School	06
EDU 464A	Theory and Techniques of Instruction: Social Studies (6-12)	04
EDU 482A	Directed Teaching II	06
<b>QUARTER HOURS REQUIRED FOR GRADUATION</b>		<b>78</b>

Access additional program information at [www.baker.edu](http://www.baker.edu).

This program is offered at the following Baker College campuses: Auburn Hills, Clinton Township, Flint, Jackson, Muskegon, Owosso.

## EARLY CHILDHOOD EDUCATION ZA TO ZS ADDITIONAL ENDORSEMENT

### Postbaccalaureate Certificate

This program provides teachers who currently hold a ZA endorsement with the knowledge and skills needed to add an early childhood ZS (General and Special Education) endorsement. Upon completing the program and passing the required state test, teachers will be eligible to apply for the ZS endorsement.

#### PROGRAM CONDITIONAL REQUIREMENTS

*Pre-school Field Experience*

Course Number	Course Title	Quarter Hours
<b>REQUIREMENTS - 15 HOURS</b>		
ECE 401	Advanced Infant/Toddler Care	04
ECE 461	Early Assessment and Referral	04
ECE 471	Early Literacy Intervention	04
EDU 475	Pre-school Practicum	03
<b>QUARTER HOURS REQUIRED FOR GRADUATION</b>		<b>15</b>

Access additional program information at [www.baker.edu](http://www.baker.edu).

This program is offered at the following Baker College campuses: Allen Park, Auburn Hills, Cadillac, Clinton Township, Flint, Jackson, Muskegon, Owosso.

## EARLY CHILDHOOD ZS (GENERAL & SPECIAL EDUCATION) ADDITIONAL ENDORSEMENT

### Postbaccalaureate Certificate

This program provides teachers with the knowledge and skills needed to add an early childhood ZS (General and Special Education) endorsement to an existing Michigan elementary teaching certificate. Upon completing the program and passing the required state test, teachers will be eligible to apply for the endorsement.

#### PROGRAM CONDITIONAL REQUIREMENTS

*Bachelor's Degree*

Course Number	Course Title	Quarter Hours
<b>REQUIREMENTS - 58 HOURS</b>		
ECE 111B	Early Childhood Development	04
ECE 141A	Creative Activities	04
ECE 165	Observation and Assessment Techniques for Early Childhood Education Programs	04
ECE 171A	Language Development and Language Arts	04
ECE 201B	Infant and Toddler Development and Curriculum	05
ECE 211A	Developing Anti-Bias Curriculum	04
ECE 221B	Math, Science, and Technology for Early Childhood	04
ECE 231	Guidance and Discipline	04
ECE 251	Developing Curriculum for Early Childhood	04
ECE 281	Parents and Teachers: Partners in Education	04
ECE 461	Early Assessment and Referral	04
ECE 491	Senior Seminar: Early Childhood Education	04
EDU 371	Early Childhood Education ZS Practicum	04
EDU 476	Directed Teaching-Postbaccalaureate Early Childhood Education	05
<b>QUARTER HOURS REQUIRED FOR GRADUATION</b>		<b>58</b>

Access additional program information at [www.baker.edu](http://www.baker.edu).

This program is offered at the following Baker College campuses: Allen Park, Auburn Hills, Cadillac, Clinton Township, Flint, Jackson, Muskegon, Owosso.

## ELEMENTARY HISTORY ADDITIONAL ENDORSEMENT

### Postbaccalaureate Certificate

This program provides teachers with the knowledge and skills needed to add a history endorsement to an existing Michigan elementary teaching certificate. Upon completing the program and passing the required state test, teachers will be eligible to apply for the endorsement.

#### PROGRAM CONDITIONAL REQUIREMENTS

*Bachelor's Degree*

Course Number	Course Title	Quarter Hours
<b>REQUIREMENTS - 42 HOURS</b>		
HIS 201	United States History to 1865	04
HIS 202	United States History Since 1865	04
HIS 231	Michigan History	04
HIS 351	World History I	04
HIS 352	World History II	04
HIS 353	World History III	04
HIS 354	World History IV	04
HIS 411	Emerging Nations	04
HIS 491A	Senior Seminar: History and Social Studies	04
POL 401	International Relations	04
SOC 211	Service Learning Project	02
<b>QUARTER HOURS REQUIRED FOR GRADUATION</b>		<b>42</b>

Access additional program information at [www.baker.edu](http://www.baker.edu).

This program is offered at the following Baker College campuses: Auburn Hills, Clinton Township, Flint, Jackson, Muskegon, Owosso.

**ELEMENTARY LANGUAGE ARTS  
ADDITIONAL ENDORSEMENT**

*Postbaccalaureate Certificate*

This program provides teachers with the knowledge and skills needed to add a language arts endorsement to an existing Michigan elementary teaching certificate. Upon completing the program and passing the required state test, teachers will be eligible to apply for the endorsement.

**PROGRAM CONDITIONAL REQUIREMENTS**

*Bachelor's Degree*

Course Number	Course Title	Quarter Hours
<b>REQUIREMENTS - 57 HOURS</b>		
ENG 211A	Structures of English	05
ENG 221	Critical Writing and Literary Analysis	04
ENG 231	Language and Culture	04
ENG 311	Creative Writing	04
ENG 411	Foundations of Mass Communication	04
ENG 492	Senior Seminar: Language Arts	04
LIT 321A	Children's Literature	04
LIT 331	American Literature I	04
LIT 332	American Literature II	04
LIT 401A	Survey of English Literature	04
LIT 405	Literature for Young Adults	04
SPK 201	Oral Communication	04
SPK 205	Oral Interpretation of Literature	04
SPK 211	Group Dynamics	04
<b>QUARTER HOURS REQUIRED FOR GRADUATION</b>		<b>57</b>

Access additional program information at [www.baker.edu](http://www.baker.edu).

This program is offered at the following Baker College campuses: Auburn Hills, Clinton Township, Flint, Jackson, Muskegon, Owosso.

**ELEMENTARY MATHEMATICS  
ADDITIONAL ENDORSEMENT**

*Postbaccalaureate Certificate*

This program provides teachers with the knowledge and skills needed to add a mathematics endorsement to an existing Michigan elementary teaching certificate. Upon completing the program and passing the required state test, teachers will be eligible to apply for the endorsement.

**PROGRAM CONDITIONAL REQUIREMENTS**

*Bachelor's Degree*

Course Number	Course Title	Quarter Hours
<b>REQUIREMENTS - 45 HOURS</b>		
MTH 124	Trigonometry	04
MTH 140	Pre-Calculus	05
MTH 141	Calculus I	04
MTH 211A	Number Concepts for Educators	04
MTH 315A	Algebraic Thinking and Proportional Reasoning	04
MTH 331	Geometry for Elementary Teachers	04
MTH 340	Discrete Mathematics	04
MTH 371	Probability and Statistics for Educators	04
MTH 411A	Reasoning and Proof for Elementary Educators	04
MTH 421A	Math Technology for Educators	04
MTH 491	Senior Seminar: Elementary Mathematics	04
<b>QUARTER HOURS REQUIRED FOR GRADUATION</b>		<b>45</b>

Access additional program information at [www.baker.edu](http://www.baker.edu).

This program is offered at the following Baker College campuses: Auburn Hills, Clinton Township, Flint, Jackson, Muskegon, Owosso.

**ELEMENTARY SOCIAL STUDIES  
ADDITIONAL ENDORSEMENT**

*Postbaccalaureate Certificate*

This program provides teachers with the knowledge and skills needed to add a social studies endorsement to an existing Michigan elementary teaching certificate. Upon completing the program and passing the required state test, teachers will be eligible to apply for the endorsement.

**PROGRAM CONDITIONAL REQUIREMENTS**

*Bachelor's Degree*

Course Number	Course Title	Quarter Hours
<b>REQUIREMENTS - 62 HOURS</b>		
ECN 201	Principles of Macroeconomics	04
ECN 202	Principles of Microeconomics	04
GEO 101B	World Geography I	04
GEO 102B	World Geography II	04
HIS 201	United States History to 1865	04
HIS 202	United States History Since 1865	04
HIS 231	Michigan History	04
HIS 351	World History I	04
HIS 352	World History II	04
HIS 353	World History III	04
HIS 354	World History IV	04
HIS 411	Emerging Nations	04
HIS 491A	Senior Seminar: History and Social Studies	04
POL 201A	American Political Systems	04
POL 401	International Relations	04
SOC 211	Service Learning Project	02
<b>QUARTER HOURS REQUIRED FOR GRADUATION</b>		<b>62</b>

Access additional program information at [www.baker.edu](http://www.baker.edu).

This program is offered at the following Baker College campuses: Auburn Hills, Clinton Township, Flint, Jackson, Muskegon, Owosso.

**SECONDARY BIOLOGY  
ADDITIONAL ENDORSEMENT**

*Postbaccalaureate Certificate*

This program provides teachers with the knowledge and skills needed to add a biology endorsement to an existing Michigan secondary teaching certificate. Upon completing the program and passing the required state test, teachers will be eligible to apply for the endorsement.

**PROGRAM CONDITIONAL REQUIREMENTS**

*Bachelor's Degree*

Course Number	Course Title	Quarter Hours
<b>REQUIREMENTS - 38 HOURS</b>		
SCI 101C	Human Anatomy and Physiology I	05
SCI 102C	Human Anatomy and Physiology II	05
SCI 111	Biology	05
SCI 220A	Microbiology	05
SCI 361	Zoology	05
SCI 371	Genetics	05
SCI 451	Environmental Science	04
SCI 493	Senior Seminar: Biology	04
<b>QUARTER HOURS REQUIRED FOR GRADUATION</b>		<b>38</b>

Access additional program information at [www.baker.edu](http://www.baker.edu).

This program is offered at the following Baker College campuses: Auburn Hills, Clinton Township, Flint, Jackson, Muskegon.

## SECONDARY ENGLISH ADDITIONAL ENDORSEMENT

### *Postbaccalaureate Certificate*

This program provides teachers with the knowledge and skills needed to add an English endorsement to an existing Michigan secondary teaching certificate. Upon completing the program and passing the required state test, teachers will be eligible to apply for the endorsement.

#### PROGRAM CONDITIONAL REQUIREMENTS

*Bachelor's Degree*

Course Number	Course Title	Quarter Hours
<b>REQUIREMENTS - 45 HOURS</b>		
ENG 211A	Structures of English	05
ENG 221	Critical Writing and Literary Analysis	04
ENG 231	Language and Culture	04
ENG 311	Creative Writing	04
ENG 491	Senior Seminar: English	04
LIT 301	Contemporary Literature	04
LIT 331	American Literature I	04
LIT 332	American Literature II	04
LIT 401A	Survey of English Literature	04
LIT 405	Literature for Young Adults	04
LIT 411	Studies in Literature	04
<b>QUARTER HOURS REQUIRED FOR GRADUATION</b>		<b>45</b>

Access additional program information at [www.baker.edu](http://www.baker.edu).

This program is offered at the following Baker College campuses: Auburn Hills, Clinton Township, Flint, Jackson, Muskegon, Owosso.

## SECONDARY HISTORY ADDITIONAL ENDORSEMENT

### *Postbaccalaureate Certificate*

This program provides teachers with the knowledge and skills needed to add a history endorsement to an existing Michigan secondary teaching certificate. Upon completing the program and passing the required state test, teachers will be eligible to apply for the endorsement.

#### PROGRAM CONDITIONAL REQUIREMENTS

*Bachelor's Degree*

Course Number	Course Title	Quarter Hours
<b>REQUIREMENTS - 42 HOURS</b>		
HIS 201	United States History to 1865	04
HIS 202	United States History Since 1865	04
HIS 231	Michigan History	04
HIS 351	World History I	04
HIS 352	World History II	04
HIS 353	World History III	04
HIS 354	World History IV	04
HIS 411	Emerging Nations	04
HIS 491A	Senior Seminar: History and Social Studies	04
POL 401	International Relations	04
SOC 211	Service Learning Project	02
<b>QUARTER HOURS REQUIRED FOR GRADUATION</b>		<b>42</b>

Access additional program information at [www.baker.edu](http://www.baker.edu).

This program is offered at the following Baker College campuses: Auburn Hills, Clinton Township, Flint, Jackson, Muskegon, Owosso.

## SECONDARY MATHEMATICS ADDITIONAL ENDORSEMENT

### *Postbaccalaureate Certificate*

This program provides teachers with the knowledge and skills needed to add a mathematics endorsement to an existing Michigan secondary teaching certificate. Upon completing the program and passing the required state test, teachers will be eligible to apply for the endorsement.

#### PROGRAM CONDITIONAL REQUIREMENTS

*Bachelor's Degree*

Course Number	Course Title	Quarter Hours
<b>REQUIREMENTS - 53 HOURS</b>		
MTH 124	Trigonometry	04
MTH 140	Pre-Calculus	05
MTH 141	Calculus I	04
MTH 142	Calculus II	04
MTH 143	Calculus III	04
MTH 244	Calculus IV	04
MTH 261	Linear Algebra	04
MTH 340	Discrete Mathematics	04
MTH 351	Modern Algebra	04
MTH 371	Probability and Statistics for Educators	04
MTH 431	Foundations of College Geometry	04
MTH 451	Introduction to Real Analysis	04
MTH 492	Senior Seminar: Secondary Mathematics	04
<b>QUARTER HOURS REQUIRED FOR GRADUATION</b>		<b>53</b>

Access additional program information at [www.baker.edu](http://www.baker.edu).

This program is offered at the following Baker College campuses: Auburn Hills, Clinton Township, Flint, Jackson, Muskegon, Owosso.

## SECONDARY SOCIAL STUDIES ADDITIONAL ENDORSEMENT

### *Postbaccalaureate Certificate*

This program provides teachers with the knowledge and skills needed to add a social studies endorsement to an existing Michigan secondary teaching certificate. Upon completing the program and passing the required state test, teachers will be eligible to apply for the endorsement.

#### PROGRAM CONDITIONAL REQUIREMENTS

*Bachelor's Degree*

Course Number	Course Title	Quarter Hours
<b>REQUIREMENTS - 62 HOURS</b>		
ECN 201	Principles of Macroeconomics	04
ECN 202	Principles of Microeconomics	04
GEO 101B	World Geography I	04
GEO 102B	World Geography II	04
HIS 201	United States History to 1865	04
HIS 202	United States History Since 1865	04
HIS 231	Michigan History	04
HIS 351	World History I	04
HIS 352	World History II	04
HIS 353	World History III	04
HIS 354	World History IV	04
HIS 411	Emerging Nations	04
HIS 491A	Senior Seminar: History and Social Studies	04
POL 201A	American Political Systems	04
POL 401	International Relations	04
SOC 211	Service Learning Project	02
<b>QUARTER HOURS REQUIRED FOR GRADUATION</b>		<b>62</b>

Access additional program information at [www.baker.edu](http://www.baker.edu).

This program is offered at the following Baker College campuses: Auburn Hills, Clinton Township, Flint, Jackson, Muskegon, Owosso.

**GENERAL EDUCATION ELECTIVES**

**COMMUNICATION ELECTIVES**

ENG	221	Critical Writing and Literary Analysis	04
ENG	231	Language and Culture	04
ENG	311	Creative Writing	04
ENG	411	Foundations of Mass Communication	04
LIT	301	Contemporary Literature	04
LIT	331	American Literature I	04
LIT	332	American Literature II	04
WRI	115	Workplace Communication	04
WRI	301A	Report Writing	04

**COMPUTER LITERACY ELECTIVES**

INF	112	Word Processing	02
INF	113	Electronic Spreadsheets	02
INF	114A	Introduction to Database Applications	02
INF	121	Introduction to Windows	02
INF	131	Internet and the World Wide Web	02
INF	141A	Microsoft PowerPoint	02
INF	161	Technology and Society	02

**GLOBAL AND CULTURAL PERSPECTIVES ELECTIVES**

ECN	301	International Economics	04
GEO	101B	World Geography I	04
GEO	102B	World Geography II	04
HIS	301	Women's Studies	04
HIS	321	Ancient World	04
HIS	331A	European History I	04
HIS	332	European History II	04
HIS	411	Emerging Nations	04
HIS	421	World History Since 1945	04
ITP	111	American Sign Language I	04
ITP	112	American Sign Language II	04
POL	401	International Relations	04
SOC	341	Global Perspectives	04
SPN	101	Spanish I	04
SPN	102	Spanish II	04
SPN	103	Spanish III	04

**PERSONAL AND SOCIAL ENVIRONMENTS ELECTIVES**

POL	201A	American Political Systems	04
PSY	211	Psychology of Death and Dying	04
PSY	221	Developmental Psychology	04
PSY	231	Organizational Psychology	04
PSY	335	Human Sexuality	04
PSY	351	Adolescent Psychology	04
PSY	401	Social Psychology	04
SOC	201	Sociology	04
SOC	301	Social Problems	04

**SCIENTIFIC INQUIRY ELECTIVES**

SCI	101C	Human Anatomy and Physiology I	05
SCI	111	Biology	05
SCI	215	Integrated Physics	04
SCI	220A	Microbiology	05
SCI	246	Chemistry I	04
SCI	247	Chemistry II	04
SCI	251	General Physics I	04
SCI	321	Principles of Astronomy	04
SCI	451	Environmental Science	04





# Engineering and Technology Programs

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## CERTIFICATES

Autobody Technician  
Automotive Services Technology  
CNC Operator  
Diesel Service Technology  
Heating, Ventilation, Air Conditioning Technology  
Truck Driving  
Welding

## ASSOCIATE'S DEGREES

Associate of Applied Science  
Advanced Manufacturing Technology  
Agriculture Technology  
Architectural / Construction Technology  
Autobody Technician  
Automotive Restoration Technology  
Automotive Services Technology  
CAD and Design Technology  
Diesel Service Technology  
Electronic Systems Technology  
Electronic Technology  
Heating, Ventilation, Air Conditioning and Refrigeration Technology  
Interior Design  
Mechanical Technology  
Photonics and Laser Technology  
Professional Pilot / Aviation Technology  
Small Engine and Power Sports Technology  
Welding

## BACHELOR'S DEGREES

Bachelor of Aviation Management  
Aviation Management  
Flight Instruction and Training  
Bachelor of Industrial Technology  
Bachelor of Interior Design  
Bachelor of Science in Architectural Technology  
Bachelor of Science in Civil Engineering  
Bachelor of Science in Construction Management  
Bachelor of Science in Electrical Engineering  
Bachelor of Science in Industrial Engineering  
Bachelor of Science in Mechanical Engineering  
Bachelor of Service Management  
Automotive Service Management  
HVAC Service Management

General education requirements must be met for all certificates of substantial length (68 or more quarter hours), as well as associate and bachelor degree programs. All graduates must meet the general education outcome requirements established by each academic program. The general education requirements are listed below each program's requirements. In addition, any student who places into a developmental education course(s) must meet those course requirements within the first academic year, prior to enrolling in the college level general education course(s).

College Success Strategies (COL111A) or College and Career Preparation (COL115) is required for all first-time college students. All Online students enrolled in a certificate or degree program must take College Success Online (COL112). These courses inform students of campus services, college technology, policies and procedures, and address learning and study strategies.

Many of the courses and programs at Baker College are offered in an online delivery format. See page 135 for Baker College Online programs. Contact your campus Academic/Administrative Office for details about Online courses.

If electives are indicated in a program, please refer to the list of Elective Options on page 96.

If general education electives are indicated in a program, refer to the General Education Program Requirements beginning on page 20. (General education electives may consist of one or more of the following General Education areas: communication, mathematical reasoning, personal and social environments, computer literacy, global and cultural perspectives, and scientific inquiry.)

A new student may choose an "Undeclared but Degree Seeking" program. A student also may add a limited number of "Student Elected Classes" to his/her program with the approval of an Academic Advisor. Information about both of these options, including course and credit hour limitations, can be obtained in the Academic Office.

Information regarding double majors and/or minors is located on page 276. Contact your campus academic staff to discuss requirements.

Disclosure information regarding gainful employment for certificate programs can be found at [www.baker.edu/gainfulemployment](http://www.baker.edu/gainfulemployment).

## AUTOBODY TECHNICIAN

### Certificate

The autobody technician must use specialized tools and equipment to remove dents and other damage from body panels or replace the panels entirely. Once repairs have been completed, those components or the entire vehicle must then be painted. This program prepares graduates for work in this area and includes coverage of plastic, glass, and interior repairs.

Course Number	Course Title	Quarter Hours
<b>REQUIREMENTS - 60 HOURS</b>		
ABT 101	Painting and Refinishing I	06
ABT 102	Painting and Refinishing II	06
ABT 103	Painting and Refinishing Practicum Lab	06
ABT 106	Introduction to Autobody	04
ABT 111	Non-Structural Damage Repair I	06
ABT 112	Non-Structural Damage Repair II	06
ABT 113	Non-Structural Damage Repair Practicum Lab	06
ABT 151	MIG Welding	05
ELECT 161A	Computer Literacy Elective	02
ENG 101	Composition I	04
MTH 108	College Mathematics I: Reasoning and Application	04
WRK 271A	Automotive Work Experience	04
WRK 291B	Professional Career Strategies	01
<b>QUARTER HOURS REQUIRED FOR GRADUATION</b>		<b>60</b>

This program is offered at the following Baker College campuses: Clinton Township, Flint.

## AUTOMOTIVE SERVICES TECHNOLOGY

### Certificate



Automotive Service Technicians use specialized tools and equipment to diagnosis and repair automobiles and light trucks. Work is performed inside the vehicle, under the hood, and under the vehicle. While physical dexterity is required, there are some procedures that can be performed at a work bench. This program will prepare students

for entry-level positions and will help prepare them to perform successfully on the certification and licensure exams required in this career path. This program is certified by the National Automotive Technicians Education Foundation (NATEF), 13505 Dulles Technology Drive, Herndon, VA 20171-3421. This program is certified on the following campuses: Cadillac, Clinton Township, Flint, and Owosso.

Course Number	Course Title	Quarter Hours
<b>REQUIREMENTS - 51 HOURS</b>		
AST 100A	Automotive Services Technology Elective	06
AST 100B	Automotive Services Technology Elective	06
AST 100D	Automotive Services Technology Elective	04
AST 106	Introduction to Automotive Service	04
AST 111A	Introduction to Automotive Electrical	05
AST 112B	Electrical/Electronic Systems I	05
AST 113	Electrical/Electronic Systems II	05
AST 121	Engine Repair I	04
ENG 101	Composition I	04
MTH 108	College Mathematics I: Reasoning and Application	04
WRK 271A	Automotive Work Experience	04
<b>QUARTER HOURS REQUIRED FOR GRADUATION</b>		<b>51</b>

This program is offered at the following Baker College campuses: Auburn Hills, Cadillac, Clinton Township, Flint, Owosso, Port Huron.

## CNC OPERATOR

### Certificate

This program prepares individuals to apply technical knowledge and skills to operate Computer Numerical Control (CNC) machine tools including lathes, mills, precision measuring tools, and related attachments and accessories, in order to perform machining functions such as cutting, drilling, shaping, and finishing products and component parts.

Course Number	Course Title	Quarter Hours
<b>REQUIREMENTS - 37 HOURS</b>		
AMT 191	Blueprint Reading for Industry	04
CNC 111	Basic Gauges and Measurements	04
CNC 121	Machining Theory and Methods	08
CNC 131	Precision Machining Methods	04
CNC 141	CNC Theory and Operation	04
CNC 151	CNC Programming	04
MTH 111	Introductory Algebra	04
WRK 291B	Professional Career Strategies	01
WRKTC 201	Work Experience	04
<b>QUARTER HOURS REQUIRED FOR GRADUATION</b>		<b>37</b>

This program is offered at the following Baker College campuses: Cadillac, Flint, Owosso.

## DIESEL SERVICE TECHNOLOGY

### Certificate



This program prepares graduates to maintain, diagnose and repair medium and heavy duty vehicles and to perform successfully on the certification exams required for all persons who seek to work in positions as diesel mechanics/technicians in the state of Michigan. The program will focus on electrical systems, diesel engines, heavy duty brakes and suspensions along with other certification/licensure areas as selected by the student.

Diesel courses will be taught in the Auto/Diesel institute ([www.autodieselinstitute.com](http://www.autodieselinstitute.com)). Baker College of Owosso is a Michigan CAT preferred college. This program is certified by the National Automotive Technicians Education Foundation (NATEF), 13505 Dulles Technology Drive, Herndon, VA 20171-3421.

Course Number	Course Title	Quarter Hours
<b>REQUIREMENTS - 63 HOURS</b>		
DSL 101	Diesel Engine Theory	04
DSL 106	Diesel Shop Practices	04
DSL 116	Introduction to Diesel Electrical	05
DSL 141	Diesel Electrical/Electronic Systems I	05
DSL 142	Diesel Electrical/Electronic Systems II	05
DSL 171	Diesel Engine Repair	05
DSL 181	Introduction to Diesel Maintenance and Repair	04
DSL 221	Heavy Duty Brake Service	06
DSL 231	Heavy Duty Suspension/Steering	06
ENG 101	Composition I	04
INF 121	Introduction to Windows	02
MTH 108	College Mathematics I: Reasoning and Application	04
WRK 275	Diesel Work Experience	04
WRK 291B	Professional Career Strategies	01
<b>SELECT 1 COURSE FROM THE FOLLOWING:</b>		
AG 221	Agriculture Equipment and Tooling	04
DSL 151A	Basic Welding, Cutting, and Fabrication	04
DSL 241	Heavy Duty Heating/Air Conditioning	06
DSL 251	Auxiliary Systems	04
DSL 261	Heavy Duty Drive Trains	06
DSL 271	Diesel Engine Performance	05
DSL 281	Heavy Duty Bus/Truck Maintenance	04
DSL 285	Power Generation	04
DSL 291	Hydraulics	05
<b>QUARTER HOURS REQUIRED FOR GRADUATION</b>		<b>63</b>

This program is offered at the following Baker College campus: Owosso.

## HEATING, VENTILATION, AIR CONDITIONING TECHNOLOGY

### Certificate

This program will prepare students to install, maintain, and repair heating, cooling, and refrigeration systems. Technicians often specialize in one type of equipment, for example furnaces, central air conditioning, or commercial refrigeration.

Course Number	Course Title	Quarter Hours
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#### REQUIREMENTS - 47 HOURS

ACT	191A	Blueprint Reading for Architecture	02
ENG	101	Composition I	04
HVAC	101	Introduction to Mechanical Systems	04
HVAC	112A	HVAC Installation, Maintenance and Repair	04
HVAC	115	Heating I	04
HVAC	116	Heating II	04
HVAC	121	EPA Recovery/Certification	02
HVAC	123A	Air Conditioning and Heat Pumps	04
HVAC	131	Mechanical Code	02
HVAC	151A	HVAC Electrical Systems and Applications I	04
HVAC	152	HVAC Electrical Systems and Applications II	04
MTH	111	Introductory Algebra	04
WRK	291B	Professional Career Strategies	01
WRKTC	201	Work Experience	04

<b>QUARTER HOURS REQUIRED FOR GRADUATION</b>	<b>47</b>
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This program is offered at the following Baker College campuses: Clinton Township, Owosso.

## TRUCK DRIVING

### Certificate



This program is offered with multiple start dates throughout the year. It prepares graduates for entry-level positions as local or long-distance drivers of commercial motor vehicles (CMV), heavy trucks, dump trucks, and tankers. Courses are designed to enable students to sit

for the state of Michigan Commercial Driver Licensing Class A exam. Job potential for this field is excellent. The Truck Driving Certificate meets all state and federal requirements for truck driver training.

Applicants for the Truck Driving Certificate must: 1) be at least 18 years of age, 2) have a valid operator's license that is not currently (or within the immediate past 36 months) suspended or revoked, 3) meet all physical requirements specified in The Federal Motor Carrier Safety Regulations, and 4) provide/pass a current DOT physical and NIDA drug screen to Baker College. This program is certified by the Professional Truck Driver Institute (PTDI), 555 East Braddock Road, Alexandria, VA 22314; (703) 647-7015; Web address: <http://www.ptdi.org>.

Course Number	Course Title	Quarter Hours
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#### REQUIREMENTS - 30 HOURS

HSC	100B	Community First Aid	01
TRN	101A	CDL Preparation I	02
TRN	111	Basic Operation Procedures	04
TRN	112A	Safe Operating Procedures	02
TRN	122	Vehicle Maintenance	02
TRN	131	Technology in Transportation	02
TRN	151	Practical Application-Behind the Wheel	05
TRN	161	Practical Application for Decision Driving	01
TRN	201A	CDL Preparation II	02
TRN	211	Regulations and Procedures	04
TRN	262A	Career Experience I	02
TRN	263A	Career Experience II	02
WRK	291B	Professional Career Strategies	01

<b>QUARTER HOURS REQUIRED FOR GRADUATION</b>	<b>30</b>
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This program is offered at the following Baker College campuses and extension: Cadillac, Cass City, Flint.

## WELDING

### Certificate

Students successfully completing this program will have acquired the knowledge and skills necessary for entry-level employment in the welding industry. Career opportunities include Welding Engineer, Welding Inspector, Structural Iron Worker, Custom Vehicle Designer, or Metal Art Sculptor. Skills and knowledge presented in the program include oxy-acetylene welding, cutting and brazing, shielded metal arc welding (SMAW), gas metal arc welding (GMAW/MIG), gas tungsten arc welding (GTAW/TIG), and flux-cored arc welding (FCAW), along with destructive weld testing methods. The curriculum is designed to meet or exceed the requirements set forth by the American Welding Society (AWS).

Course Number	Course Title	Quarter Hours
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#### REQUIREMENTS - 49 HOURS

CAD	131	Introduction to Manufacturing	04
ENG	101	Composition I	04
INF	112	Word Processing	02
INF	121	Introduction to Windows	02
WELD	101	Welding Principles	04
WELD	111A	Cutting and Oxy-fuel Welding	05
WELD	116	Gas Metal Arc Welding	05
WELD	121	Gas Tungsten Arc Welding	05
WELD	126	Shielded Metal Arc Welding	05
WELD	131	Metallurgy	04
WELD	191	Welding Practicum	04
WRK	291B	Professional Career Strategies	01
WRKTC	201	Work Experience	04

<b>QUARTER HOURS REQUIRED FOR GRADUATION</b>	<b>49</b>
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This program is offered at the following Baker College campuses and extension: Cadillac, Cass City, Flint, Owosso.

## ADVANCED MANUFACTURING TECHNOLOGY

### Associate of Applied Science Degree

Manufacturing in America relies increasingly on advanced design software and programming skills that were unknown to past generations of machinists. In the first year of this two-part degree program, students gain the essential Computer Numerical Control (CNC) knowledge and experience needed to operate today's technologically advanced manufacturing lathes, turning centers, mills, routers, and other machines. The second year of this program provides advanced software training in Mastercam, AutoCAD, and SolidWorks, preparing students to design new products and write the CNC programs to manufacture them. Graduates of this well-rounded program can anticipate many opportunities in 21st century manufacturing careers.

Course Number	Course Title	Quarter Hours
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#### ADVANCED MANUFACTURING TECHNOLOGY MAJOR - 69 HOURS

AMT	191	Blueprint Reading for Industry	04
AMT	299	Advanced Manufacturing Capstone Project	04
CAD	111	Computer Aided Drafting I (CAD I)	04
CAD	131	Introduction to Manufacturing	04
CAD	141	Industrial Materials and Processes	04
CAD	201	Geometric Dimensioning and Tolerancing	04
CNC	111	Basic Gauges and Measurements	04
CNC	121	Machining Theory and Methods	08
CNC	131	Precision Machining Methods	04
CNC	141	CNC Theory and Operation	04
CNC	151	CNC Programming	04
CNC	201	MasterCam	04
EGR	101	Engineering Graphics	04
WRK	291B	Professional Career Strategies	01
WRKTC	201	Work Experience	04

#### SELECT 8 CREDITS FROM THE FOLLOWING:

CAD	121	3-D CAD I	04
CAD	122	3-D CAD II	04
CAD	236A	SolidWorks	08

#### GENERAL EDUCATION REQUIREMENTS - 28 HOURS

ENG	101	Composition I	04
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ENG	102	Composition II	04
INF	113	Electronic Spreadsheets	02
INF	161	Technology and Society	02
MTH	108	College Mathematics I: Reasoning and Application	04
PSY	101	Human Relations	04
SPK	201	Oral Communication	04
WRI	115	Workplace Communication	04

**QUARTER HOURS REQUIRED FOR GRADUATION 97**

*This program is offered at the following Baker College campuses: Cadillac, Flint.*

**AGRICULTURE TECHNOLOGY**

**Associate of Applied Science Degree**

The Baker College agriculture technology program provides students with the advanced training necessary to compete in today's technology-driven farming industry. Students completing the program will have acquired knowledge and skills in agribusiness, weed and insect management, plant science and agronomy, sustainable agriculture, viticulture, agriculture equipment and tools, and the use of agricultural computer and technology systems. Additionally, students may select an animal science path and learn about animal husbandry and veterinary science while those that select a technology path will develop skills to select, install, and maintain agricultural technology equipment including global positioning systems (GPS), auto steering systems, and soil sampling and mapping systems.

Course Number	Course Title	Quarter Hours
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**AGRICULTURE TECHNOLOGY MAJOR - 73 HOURS**

AG	101	Introduction to Agricultural Industry	04
AG	111	Agribusiness I	04
AG	112	Agribusiness II	04
AG	113	Agribusiness III	04
AG	121	Partners in Agriculture	04
AG	131	Soil Science	04
AG	141	Plant Science and Agronomy	04
AG	151	Weed Disease and Insect Management	04
AG	161	Computers in Agriculture	05
AG	181	Introduction to Agricultural Systems Internship	02
AG	201	Principles of Sustainable Agriculture	04
AG	221	Agriculture Equipment and Tooling	04
AG	241	Viticulture and the Fruit Industry	04
AG	291	Agriculture Capstone and Future Trends	04
WRK	277	Agriculture Work Experience	04
WRK	291B	Professional Career Strategies	01

**SELECT 1 GROUP FROM THE FOLLOWING:**

**AGRICULTURE TECHNOLOGY**

AG	231	Introduction to GPS Systems	04
AG	232	Advanced GPS and GIS Systems	04
DSL	116	Introduction to Diesel Electrical	05

OR

**ANIMAL SCIENCE**

AG	251	Animal Science	04
AG	256	Veterinary Science	05
AG	261	Animal Husbandry	05

**GENERAL EDUCATION REQUIREMENTS - 28 HOURS**

ENG	101	Composition I	04
ENG	102	Composition II	04
INF	112	Word Processing	02
INF	113	Electronic Spreadsheets	02
MTH	108	College Mathematics I: Reasoning and Application	04
SPK	201	Oral Communication	04
WRI	115	Workplace Communication	04

**SELECT 1 COURSE FROM THE FOLLOWING:**

PSY	101	Human Relations	04
PSY	111	General Psychology	04

**QUARTER HOURS REQUIRED FOR GRADUATION 101**

*This program is offered at the following Baker College campuses: Cadillac, Owosso.*

**ARCHITECTURAL/CONSTRUCTION TECHNOLOGY**

**Associate of Applied Science Degree**

This program teaches computer-aided drafting (CAD), architectural drafting, cost estimating, and building construction methods and materials. Included are residential and commercial building concepts with mechanical and electrical components. Externships provide students with practical experience in areas such as construction cost estimating, material sales, construction drawings, and construction projects.

Students will gain the hands-on ability to create architectural drawings and obtain knowledge of the building construction industry. Graduates may find positions in architectural drawing, materials estimating and sales, building inspection, construction supervision, and other building industry fields.

Course Number	Course Title	Quarter Hours
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**ARCHITECTURAL/CONSTRUCTION MAJOR - 70 HOURS**

ACT	101	Architectural Drafting I	04
ACT	102	Architectural Drafting II	04
ACT	103	Computer Aided Architectural Drawing I	04
ACT	104	Building Materials and Construction	04
ACT	105A	Surveying	02
ACT	201	Structural Analysis	04
ACT	202	Mechanical Systems	04
ACT	203	Construction Cost/Estimating	04
ACT	204B	Builder License/Laws	03
ACT	205	Computer Aided Architectural Drawing II	04
ACT	206	Commercial Architectural Drawing I	04
ACT	207	Commercial Architectural Drawing II	04
ACT	211	Architectural CAD Presentations	04
IND	301	Building Codes and Construction	04
MTH	112	Intermediate Algebra	04
MTH	124	Trigonometry	04
SCI	215	Integrated Physics	04
WRK	291B	Professional Career Strategies	01
WRKTC	201	Work Experience	04

**GENERAL EDUCATION REQUIREMENTS - 32 HOURS**

ENG	101	Composition I	04
ENG	102	Composition II	04
INF	112	Word Processing	02
INF	113	Electronic Spreadsheets	02
INF	141A	Microsoft PowerPoint	02
INF	161	Technology and Society	02
MTH	111	Introductory Algebra	04
PSY	101	Human Relations	04
SPK	201	Oral Communication	04
WRI	115	Workplace Communication	04

**QUARTER HOURS REQUIRED FOR GRADUATION 102**

*This program is offered at the following Baker College campuses: Allen Park, Auburn Hills, Cadillac, Flint, Jackson, Muskegon, Owosso.*

**AUTOBODY TECHNICIAN**

**Associate of Applied Science Degree**

The autobody technician must use specialized tools and equipment to remove dents and other damage from body panels or replace the panels entirely. In heavy damage, the frame and/or uni-body must also be repaired. The repairs or the entire vehicle must then be painted. This program prepares graduates for work in this area and includes coverage of plastic, glass, interior and mechanical system repairs.

Course Number	Course Title	Quarter Hours
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**AUTOBODY TECHNICIAN MAJOR - 78 HOURS**

ABT	101	Painting and Refinishing I	06
ABT	102	Painting and Refinishing II	06
ABT	103	Painting and Refinishing Practicum Lab	06
ABT	106	Introduction to Autobody	04
ABT	111	Non-Structural Damage Repair I	06
ABT	112	Non-Structural Damage Repair II	06

ABT	113	Non-Structural Damage Repair Practicum Lab	06
ABT	121	Mechanical and Electrical I	06
ABT	122	Mechanical and Electrical II	06
ABT	151	MIG Welding	05
ABT	211	Structural Damage Repair I	06
ABT	212	Structural Damage Repair II	06
MGT	231	Small Business Management	04
WRK	271A	Automotive Work Experience	04
WRK	291B	Professional Career Strategies	01

**GENERAL EDUCATION REQUIREMENTS - 28 HOURS**

ELECT	161A	Computer Literacy Elective	02
ENG	101	Composition I	04
ENG	102	Composition II	04
INF	161	Technology and Society	02
MTH	108	College Mathematics I: Reasoning and Application	04
PSY	101	Human Relations	04
SPK	201	Oral Communication	04
WRI	115	Workplace Communication	04

**QUARTER HOURS REQUIRED FOR GRADUATION 106**

*This program is offered at the following Baker College campuses: Clinton Township, Flint.*

**AUTOMOTIVE RESTORATION TECHNOLOGY**

*Associate of Applied Science Degree*

The Restoration Technology program will prepare students in the field of automotive restoration by emphasizing the values of craftsmanship and historical authenticity. This program will train students with time tested methods and traditional auto body training. Training will focus on the restoration of classic and vintage automobiles. Graduates will be prepared for entry-level positions within the restoration and the auto body repair industry.

Course Number	Course Title	Quarter Hours
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**AUTOMOTIVE REQUIREMENTS - 54 HOURS**

ABT	101	Painting and Refinishing I	06
ABT	102	Painting and Refinishing II	06
ABT	103	Painting and Refinishing Practicum Lab	06
ABT	106	Introduction to Autobody	04
ABT	111	Non-Structural Damage Repair I	06
ABT	112	Non-Structural Damage Repair II	06
ABT	113	Non-Structural Damage Repair Practicum Lab	06
ABT	151	MIG Welding	05
ARST	201	Introduction to Restoration	04
WRK	271A	Automotive Work Experience	04
WRK	291B	Professional Career Strategies	01

**GENERAL EDUCATION REQUIREMENTS - 28 HOURS**

ENG	101	Composition I	04
ENG	102	Composition II	04
INF	161	Technology and Society	02
MTH	108	College Mathematics I: Reasoning and Application	04
PSY	101	Human Relations	04
SPK	201	Oral Communication	04
WRI	115	Workplace Communication	04

**SELECT 1 COURSE FROM THE FOLLOWING:**

INF	112	Word Processing	02
INF	113	Electronic Spreadsheets	02
INF	121	Introduction to Windows	02

**SELECT 1 OF THE FOLLOWING MAJORS:**

**AUTOMOTIVE RESTORATION - ENGINE/DRIVE TRAIN MAJOR - 25 HOURS**

ARST	211	Engine Theory/Performance	04
ARST	221	Transmissions, Drive Trains and Axles	06
ARST	231	Chassis Restoration	05
ARST	241	Machining Technology	05
AST	111A	Introduction to Automotive Electrical	05

**QUARTER HOURS REQUIRED FOR GRADUATION 107**

**AUTOMOTIVE RESTORATION - PAINT/INTERIOR MAJOR - 25 HOURS**

ARST	251	Sheet Metal Fabrication	06
ARST	261	Interior Repair I	04
ARST	262	Interior Repair II	04

ARST	271	Auto Paint Restoration	06
ARST	281	Custom Paint and Graphics	05

**QUARTER HOURS REQUIRED FOR GRADUATION 107**

*This program is offered at the following Baker College campus: Flint.*

**AUTOMOTIVE SERVICES TECHNOLOGY**

*Associate of Applied Science Degree*

Automotive Service Technicians use specialized tools and equipment to diagnosis and repair automobiles and light trucks.



Work is performed inside the vehicle as well as under the hood and under the vehicle.

While some amount of physical dexterity is required, there are some procedures that can be performed at a work bench. Students in this program will be trained in multiple certification areas in preparation for ASE

certification as well as state of Michigan licensure. This program is certified by the National Automotive Technicians Education Foundation (NATEF), 13505 Dulles Technology Drive, Herndon, VA 20171-3421. This program is certified on the following campuses: Cadillac, Clinton Township, Flint, and Owosso.

Course Number	Course Title	Quarter Hours
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**AUTOMOTIVE SERVICES TECHNOLOGY MAJOR - 66 HOURS**

AST	100A	Automotive Services Technology Elective	06
AST	100D	Automotive Services Technology Elective	04
AST	100E	Automotive Services Technical Elective	04
AST	102	Engine Performance I	06
AST	103	Engine Performance II	06
AST	106	Introduction to Automotive Service	04
AST	111A	Introduction to Automotive Electrical	05
AST	112B	Electrical/Electronic Systems I	05
AST	113	Electrical/Electronic Systems II	05
AST	121	Engine Repair I	04
AST	221A	Automotive Brake Service	06
AST	231A	Automotive Suspension/Steering	06
WRK	271A	Automotive Work Experience	04
WRK	291B	Professional Career Strategies	01

**GENERAL EDUCATION REQUIREMENTS - 28 HOURS**

ELECT	161A	Computer Literacy Elective	02
ENG	101	Composition I	04
ENG	102	Composition II	04
INF	161	Technology and Society	02
MTH	108	College Mathematics I: Reasoning and Application	04
PSY	101	Human Relations	04
SPK	201	Oral Communication	04
WRI	115	Workplace Communication	04

**QUARTER HOURS REQUIRED FOR GRADUATION 94**

*This program is offered at the following Baker College campuses: Auburn Hills, Cadillac, Clinton Township, Flint, Owosso, Port Huron.*

**CAD AND DESIGN TECHNOLOGY**

*Associate of Applied Science Degree*

Everything we use in our day-to-day lives has been designed by someone. CAD Designers use computer aided techniques for the creation of 3D models and production drawings. Computer aided design is used in all industries including entertainment, healthcare, commercial food preparation, packaging, aerospace, furniture, and automotive manufacturing. This program prepares graduates for positions as designers with a focus on total design along with the communication/integration of the design of related parts or components. Students will learn to create 2D drawings and 3D models as well as obtain knowledge of manufacturing processes such as welding and sheet metal, engineering materials, and the use of precision measuring tools. Graduates may find positions in design areas such as product design, machine design, gage and fixture design, or in preparing CAD drawings/models for publication on the Web.

Course Number	Course Title	Quarter Hours
<b>CAD AND DESIGN TECHNOLOGY MAJOR - 77 HOURS</b>		
CAD 111	Computer Aided Drafting I (CAD I)	04
CAD 121	3-D CAD I	04
CAD 122	3-D CAD II	04
CAD 131	Introduction to Manufacturing	04
CAD 141	Industrial Materials and Processes	04
CAD 201	Geometric Dimensioning and Tolerancing	04
CAD 215	Statics and Strength of Materials	04
CAD 299	Design Capstone	04
EGR 101	Engineering Graphics	04
EGR 105	Introduction to Engineering and Design	04
EGR 111	Technical Communications for Engineering Sciences	04
MTH 112	Intermediate Algebra	04
MTH 124	Trigonometry	04
SCI 215	Integrated Physics	04
WRK 291B	Professional Career Strategies	01
WRKTC 201	Work Experience	04
<b>SELECT 16 CREDIT HOURS FROM THE FOLLOWING:</b>		
CAD 112	Computer Aided Drafting II (CAD II)	04
CAD 221A	Catia	08
CAD 223	Catia-Intermediate	04
CAD 224	Catia-Advanced	04
CAD 226A	Unigraphics	08
CAD 228	Unigraphics-Intermediate	04
CAD 229	Unigraphics-Advanced	04
CAD 231A	Pro/ENGINEER	08
CAD 233	Pro/ENGINEER-Intermediate	04
CAD 234	Pro/ENGINEER-Advanced	04
CAD 236A	SolidWorks	08
CAD 238	Solidworks-Intermediate	04
CAD 239	Solidworks-Advanced	04
CAD 241	Tool Design	04
CAD 242	Product Design	04
CAD 243	Equipment Design	04
CAD 244	Vehicle Design	04

**GENERAL EDUCATION REQUIREMENTS - 24 HOURS**

ENG 101	Composition I	04
ENG 102	Composition II	04
MTH 111	Introductory Algebra	04
PSY 101	Human Relations	04
SPK 201	Oral Communication	04
WRI 115	Workplace Communication	04

**QUARTER HOURS REQUIRED FOR GRADUATION 101**

Availability of the software choices will vary by campus.

This program is offered at the following Baker College campuses: Auburn Hills, Cadillac, Flint, Jackson, Muskegon, Owosso.

**DIESEL SERVICE TECHNOLOGY**

*Associate of Applied Science Degree*



This program prepares graduates to maintain, diagnose, and repair medium and heavy duty vehicles and to perform successfully on the certification exams required for all persons who seek to work in positions as diesel mechanics/technicians in the state of Michigan. The program will focus on electrical systems, diesel engines, diesel engine performance, preventative maintenance, heavy duty brakes and suspensions along with other areas

as selected by the student. Diesel courses will be taught in the Auto/Diesel Institute ([www.autodieselinstitute.com](http://www.autodieselinstitute.com)). Baker College of Owosso is a Michigan CAT preferred college. This program is certified by the National Automotive Technicians

Education Foundation (NATEF), 13505 Dulles Technology Drive, Herndon, VA 20171-3421.

Course Number	Course Title	Quarter Hours
<b>DIESEL SERVICE TECHNOLOGY MAJOR - 70 HOURS</b>		
DSL 100A	Diesel Service Technology Elective	04
DSL 100B	Diesel Service Technology Elective	04
DSL 101	Diesel Engine Theory	04
DSL 106	Diesel Shop Practices	04
DSL 116	Introduction to Diesel Electrical	05
DSL 141	Diesel Electrical/Electronic Systems I	05
DSL 142	Diesel Electrical/Electronic Systems II	05
DSL 151A	Basic Welding, Cutting, and Fabrication	04
DSL 171	Diesel Engine Repair	05
DSL 181	Introduction to Diesel Maintenance and Repair	04
DSL 221	Heavy Duty Brake Service	06
DSL 231	Heavy Duty Suspension/Steering	06
DSL 271	Diesel Engine Performance	05
DSL 281	Heavy Duty Bus/Truck Maintenance	04
WRK 275	Diesel Work Experience	04
WRK 291B	Professional Career Strategies	01
<b>GENERAL EDUCATION REQUIREMENTS - 28 HOURS</b>		
ENG 101	Composition I	04
ENG 102	Composition II	04
INF 121	Introduction to Windows	02
INF 161	Technology and Society	02
MTH 108	College Mathematics I: Reasoning and Application	04
PSY 101	Human Relations	04
SPK 201	Oral Communication	04
WRI 115	Workplace Communication	04

**QUARTER HOURS REQUIRED FOR GRADUATION 98**

This program is offered at the following Baker College campus: Owosso.

**ELECTRONIC SYSTEMS TECHNOLOGY**

*Associate of Applied Science Degree*

Smart Homes and Businesses are increasing in popularity and decreasing in cost. This program prepares graduates for a rewarding career as an Electronics Systems Technician, who implement various electronic subsystems which when integrated together become the basis for Smart Homes and Businesses. The skills required for these popular applications must be based on a total systems integration approach. Students will gain the knowledge and skills to configure and integrate fire alarm/intrusion systems, telecommunication systems, audio/video systems, fiber optics, wireless communications, access control systems, and digital home technology integration. Completing the program will help prepare individuals to sit for qualifying examinations leading to the Electronic Systems Professional Alliance (ESPA) Certified-Electronic Systems Technician and the Consumer Electronic Design and Installation Association (CEDIA) Electronic Systems Technician II certification.

Course Number	Course Title	Quarter Hours
<b>ELECTRONIC SYSTEMS TECHNOLOGY MAJOR - 73 HOURS</b>		
CIS 106B	Computer Operating Systems and Maintenance I	04
CIS 107B	Computer Operating Systems and Maintenance II	04
CSC 121A	Network Fundamentals	04
EST 101	Introduction to Electronic Systems Technology	04
EST 111	Electronic Circuits and Components	04
EST 121	Low Voltage Systems	04
EST 131	Fiber Optic Systems	04
EST 161	ESPA Certification Preparation	02
EST 211	Audio/Video Systems	04
EST 231	Telecommunication Systems	04
EST 236	Wireless Systems	04
EST 241	Electronic System Integration Strategies	04
EST 251A	Security, Access Control, and Surveillance	04
EST 261	CEDIA Certification Preparation	02
EST 271	Maintenance, Troubleshooting, and Repair	04
MGT 114	Customer Service	04
NET 101	Networking Essentials I	04
NET 102	Networking Essentials II	04
WRK 291B	Professional Career Strategies	01

WRKTC 201	Work Experience	04
<b>GENERAL EDUCATION REQUIREMENTS - 24 HOURS</b>		
ENG 101	Composition I	04
ENG 102	Composition II	04
MTH 111	Introductory Algebra	04
PSY 101	Human Relations	04
SPK 201	Oral Communication	04
WRI 115	Workplace Communication	04

**QUARTER HOURS REQUIRED FOR GRADUATION 97**

*This program is offered at the following Baker College campus: Muskegon.*

### ELECTRONIC TECHNOLOGY

#### Associate of Applied Science Degree



This program prepares graduates for a career as an electronic technician who will apply specific electronic principles in the maintenance, repair, and manufacture of electronic products. Students will learn the principles of digital and analog circuits, microprocessor systems, programmable logic controllers (PLC's), fiber optics and lasers, robotics, and how to apply these principles to solve problems. Completing the program will help prepare individuals to sit for qualifying examinations

to become a certified electronic technician which are available from a number of internationally recognized organizations such as the International Society of Certified Electronics Technicians (ISCET) or the Electronic Technicians Association International (ETA International).

This program is accredited by the Engineering Technology Accreditation Commission of ABET, 111 Market Place, Suite 1050, Baltimore, MD 21202-4012; (410) 347-7700. Web address: <http://www.abet.org>. This program is accredited on the following campus: Flint.

Program Educational Objectives: Prepare graduates who: 1. function as an electronic technician capable of working with the designing, installation, manufacturing, operation, and maintenance of electronics systems. 2. demonstrate critical thinking skills by applying the basic principles of electronics technology to solve technical problems. 3. demonstrate competence in written and oral communication. 4. work effectively as an individual and as a member of a team while recognizing the importance and value of diversity. 5. demonstrate awareness of ethical, social, and professional responsibilities in a multicultural workplace. 6. continue their professional training and adapt to changes in the workplace through additional formal and informal education.

Student Outcomes: Graduates will demonstrate: a. appropriate master of knowledge, techniques, skills, and modern tools of the electronic technology field. b. an ability to apply current knowledge and adapt to emerging applications of mathematics, science, engineering, and technology. c. an ability to conduct, analyze, and interpret experiments and apply experimental results to improve processes. d. an ability to apply creativity in the design of systems, components, or processes appropriate to program objectives. e. an ability to function effectively in teams. f. an ability to identify, analyze, and solve technical problems. g. an ability to communicate technical information effectively to technical and non-technical individuals. h. recognition of the need for and an ability to engage in lifelong learning. i. knowledge of professional, ethical, and social responsibilities. j. a respect for diversity and knowledge of contemporary professional, societal, and global issues pertaining to the electronic technology field. k. a commitment to quality, timeliness, and continuous improvement. l. the application of circuit analysis and design, computer programming, associated software, analog and digital electronics, and microcomputers to the building, testing, operating, and maintenance of electrical/electronic(s) systems. m. the application of physics to electrical/electronic(s) circuits in a rigorous mathematical environment at or above the level of algebra and trigonometry.

Course Number	Course Title	Quarter Hours
<b>ELECTRONIC MAJOR - 77 HOURS</b>		
EET 111A	Electrical Technology	04
EET 115D	DC Circuits	04
EET 121	Computer Aided Schematic Design	04
EET 125B	AC Circuits	04
EET 131	Industrial Controls	04
EET 136	Digital Circuits I	04
EET 211	Solid State Devices I	04
EET 212	Solid State Devices II	04
EET 216	Digital Circuits II	04
EET 221	Fiberoptics and Data Communications	04
EET 226A	Microprocessor/Microcontroller Fundamentals	04
EET 251	Introduction to Photonics and Laser Technologies	04
EET 261	Introduction to Robotics	04
EET 271	Capstone Project	04
EGR 111	Technical Communications for Engineering Sciences	04
MTH 112	Intermediate Algebra	04
MTH 124	Trigonometry	04
SCI 215	Integrated Physics	04
WRK 291B	Professional Career Strategies	01
WRKTC 201	Work Experience	04

<b>GENERAL EDUCATION REQUIREMENTS - 24 HOURS</b>		
ENG 101	Composition I	04
ENG 102	Composition II	04
MTH 111	Introductory Algebra	04
PSY 101	Human Relations	04
SPK 201	Oral Communication	04
WRI 115	Workplace Communication	04

**QUARTER HOURS REQUIRED FOR GRADUATION 101**

*This program is offered at the following Baker College campuses: Flint, Muskegon.*

### HEATING, VENTILATION, AIR CONDITIONING, AND REFRIGERATION TECHNOLOGY

#### Associate of Applied Science Degree

This program will train heating, ventilation, air conditioning, and refrigeration technicians to design HVAC&R applications as well as install, maintain, and repair heating, cooling, and refrigeration systems. Technicians often specialize in one type of equipment, for example furnaces, central air conditioning, or commercial refrigeration.

Course Number	Course Title	Quarter Hours
<b>HEATING, VENTILATION, AC, &amp; REFRIGERATION MAJOR - 59 HOURS</b>		
ACT 191A	Blueprint Reading for Architecture	02
HVAC 101	Introduction to Mechanical Systems	04
HVAC 112A	HVAC Installation, Maintenance and Repair	04
HVAC 115	Heating I	04
HVAC 116	Heating II	04
HVAC 121	EPA Recovery/Certification	02
HVAC 122	Introduction to Refrigeration	04
HVAC 123A	Air Conditioning and Heat Pumps	04
HVAC 131	Mechanical Code	02
HVAC 151A	HVAC Electrical Systems and Applications I	04
HVAC 152	HVAC Electrical Systems and Applications II	04
HVAC 221	Sheet Metal Layout	04
HVAC 231A	Heating and Cooling Analysis	04
HVAC 241	Home Energy Auditing	04
MTH 112	Intermediate Algebra	04
WRK 291B	Professional Career Strategies	01
WRKTC 201	Work Experience	04

<b>GENERAL EDUCATION REQUIREMENTS - 32 HOURS</b>		
ELECT 161A	Computer Literacy Elective	02
ENG 101	Composition I	04
ENG 102	Composition II	04
INF 112	Word Processing	02
INF 113	Electronic Spreadsheets	02

INF	161	Technology and Society	02
MTH	111	Introductory Algebra	04
PSY	101	Human Relations	04
SPK	201	Oral Communication	04
WRI	115	Workplace Communication	04

**QUARTER HOURS REQUIRED FOR GRADUATION 91**

*This program is offered at the following Baker College campuses: Clinton Township, Owosso.*

**INTERIOR DESIGN**

*Associate of Applied Science Degree*



This program prepares students for entry-level positions in interior design as well as kitchen and bath design.

Students apply elements and principles of design, space planning, textiles, and furnishings as they relate to residential and commercial interiors. Basic drafting, drawing, and presentation skills will be emphasized throughout the program. Applying current technology, students develop and present projects stressing public health, safety, and welfare. They will gain a basic understanding of the interior design practice and the industry as a whole. The program provides a solid foundation for further study in the interior design field. This program is accredited by the National Kitchen and Bath Association (NKBA), 687 Willow Grove Street, Hackettstown, NJ 07840; (800) 843-6522. This program is accredited on the Auburn Hills and Clinton Township campuses.

Course Number	Course Title	Quarter Hours
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**INTERIOR DESIGN MAJOR - 73 HOURS**

HUM	101	Survey of Art and Architecture I (Antiquity to Renaissance)	04
IND	100	Introduction to Interior Design	04
IND	102	Workroom Practices	04
IND	104	Interior Design Business Practices	04
IND	105C	Textiles	04
IND	111A	Space Planning I	04
IND	112A	Space Planning II	04
IND	121	Interior Design Graphics	04
IND	131	Introduction to CAD	02
IND	151	Interior Design Sales	04
IND	201	History of Furnishing	04
IND	202	Rendering Techniques and Perspectives	04
IND	214	20-20 CAD	02
IND	221	Building Systems	04
IND	231	Studio Bath	04
IND	241	Studio Kitchen	04
IND	253A	Portfolio Projects	04
WRK	291B	Professional Career Strategies	01

**SELECT 1 COURSE FROM THE FOLLOWING:**

ACT	103	Computer Aided Architectural Drawing I	04
IND	215	Interior Design CAD	04

**SELECT 1 COURSE FROM THE FOLLOWING:**

WRK	265	Kitchen and Bath Design Work Experience	04
WRKTC	201	Work Experience	04

**GENERAL EDUCATION REQUIREMENTS - 28 HOURS**

ENG	101	Composition I	04
ENG	102	Composition II	04
INF	113	Electronic Spreadsheets	02
INF	161	Technology and Society	02
MTH	108	College Mathematics I: Reasoning and Application	04
PSY	101	Human Relations	04
SPK	201	Oral Communication	04
WRI	115	Workplace Communication	04

**QUARTER HOURS REQUIRED FOR GRADUATION 101**

*This program is offered at the following Baker College campuses: Auburn Hills, Clinton Township, Flint, Muskegon.*

**MECHANICAL TECHNOLOGY**

*Associate of Applied Science Degree*

The Mechanical Technology Program is designed to prepare students for employment in mechanical design, manufacturing, and production industries. This program is designed for students interested in entry-level positions as well as experienced technicians who wish to improve their skills. Emphasis is placed on computer-aided design (CAD) along with the mathematical and communication skills required to function effectively as part of an engineering team. This program provides the foundation courses in science and mathematics leading graduates to a Bachelor of Science in Mechanical Engineering, which can be completed in three additional years.

Course Number	Course Title	Quarter Hours
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**MECHANICAL TECHNOLOGY MAJOR - 77 HOURS**

CAD	201	Geometric Dimensioning and Tolerancing	04
EET	111A	Electrical Technology	04
EGR	101	Engineering Graphics	04
EGR	105	Introduction to Engineering and Design	04
EGR	111	Technical Communications for Engineering Sciences	04
EGR	171	Computing for Engineers	04
ISE	311	Manufacturing Processes	04
ME	107	Introduction to 3-D Modeling	04
ME	201	Statics	04
ME	299	Design Project	04
ME	301	Introduction to CAE	04
MTH	112	Intermediate Algebra	04
MTH	124	Trigonometry	04
MTH	141	Calculus I	04
MTH	142	Calculus II	04
MTH	143	Calculus III	04
SCI	215	Integrated Physics	04
SCI	246	Chemistry I	04
WRK	291B	Professional Career Strategies	01
WRKTC	201	Work Experience	04

**GENERAL EDUCATION REQUIREMENTS - 24 HOURS**

ENG	101	Composition I	04
ENG	102	Composition II	04
MTH	111	Introductory Algebra	04
SPK	201	Oral Communication	04
WRI	115	Workplace Communication	04

**SELECT 1 COURSE FROM THE FOLLOWING:**

PSY	101	Human Relations	04
PSY	111	General Psychology	04

**QUARTER HOURS REQUIRED FOR GRADUATION 101**

*This program is offered at the following Baker College campuses: Flint, Jackson.*



## PHOTONICS AND LASER TECHNOLOGY

### Associate of Applied Science Degree

Photonics is the technology of generating, transmitting, and manipulating light. Photonics is used in a broad range of industries such as aerospace, agriculture, alternative energy, biotechnology, chemical, communications, construction, entertainment, environmental technology, homeland security, lighting and illumination, medicine, and manufacturing. The technology is growing with new applications being constantly developed, and the career prospects for photonics technicians are bright. The Photonics and Laser Technology program at Baker College has been developed with industry input and prepares students to build, test, install, operate, maintain, and repair laser and electro-optic devices and systems.

Course Number	Course Title	Quarter Hours
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#### PHOTONICS AND LASER TECHNOLOGY MAJOR - 81 HOURS

EET	111A	Electrical Technology	04
EET	115D	DC Circuits	04
EET	125B	AC Circuits	04
EET	136	Digital Circuits I	04
EET	211	Solid State Devices I	04
EET	221	Fiberoptics and Data Communications	04
EET	251	Introduction to Photonics and Laser Technologies	04
EGR	111	Technical Communications for Engineering Sciences	04
ME	107	Introduction to 3-D Modeling	04
MTH	112	Intermediate Algebra	04
MTH	124	Trigonometry	04
PLT	211	Geometrical Optics	04
PLT	221	Wave Optics	04
PLT	231	Laser Fundamentals	04
PLT	235	Laser Systems	04
PLT	241	Optical Systems Analysis	04
PLT	251	Photonics Applications	04
PLT	271	Capstone Project	04
SCI	215	Integrated Physics	04
WRK	291B	Professional Career Strategies	01
WRKTC	201	Work Experience	04

#### GENERAL EDUCATION REQUIREMENTS - 24 HOURS

ENG	101	Composition I	04
ENG	102	Composition II	04
MTH	111	Introductory Algebra	04
PSY	101	Human Relations	04
SPK	201	Oral Communication	04
WRI	115	Workplace Communication	04

**QUARTER HOURS REQUIRED FOR GRADUATION 105**

*This program is offered at the following Baker College campus: Flint.*

## PROFESSIONAL PILOT/AVIATION TECHNOLOGY

### Associate of Applied Science Degree

This program will progress an incoming student through flight training from Private Pilot up to their Commercial Pilot's License with Multi-Engine rating. A graduate from this program will be prepared for aviation jobs such as Pipeline/Powerline patrol pilot, Banner towing pilot, Sightseeing tour pilot, Charter co-pilot, and other entry level flying jobs. Wage increases result from gaining experience in more complicated aircraft. Flight training costs are in addition to tuition.

Course Number	Course Title	Quarter Hours
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#### PROFESSIONAL PILOT/AVIATION TECHNOLOGY MAJOR - 61 HOURS

AVT	111	Private Pilot Ground School	04
AVT	112	Instrument Ground School	04
AVT	113	Commercial Ground School	02
AVT	131A	Private Pilot Flight	05
AVT	132A	Instrument Flight	05
AVT	201A	Beginning Commercial Flight	04
AVT	203A	Commercial Flight Completion	04
AVT	221A	Crew Resource Management	02

AVT	241	Aviation Meteorology	04
AVT	251A	Aircraft Systems	04
AVT	381	Multi-Engine Flight	02
GEO	101B	World Geography I	04
GEO	102B	World Geography II	04
HUM	401A	Philosophy of Ethics	04
LAW	211	Business Law	04
MGT	211	Management and Supervision	04
WRK	291B	Professional Career Strategies	01

#### GENERAL EDUCATION REQUIREMENTS - 32 HOURS

ELECT	161A	Computer Literacy Elective	02
ENG	101	Composition I	04
ENG	102	Composition II	04
INF	113	Electronic Spreadsheets	02
INF	114A	Introduction to Database Applications	02
INF	161	Technology and Society	02
MTH	108	College Mathematics I: Reasoning and Application	04
PSY	101	Human Relations	04
SPK	201	Oral Communication	04
WRI	115	Workplace Communication	04

**QUARTER HOURS REQUIRED FOR GRADUATION 93**

*Aviation students are required to sign the Baker College Flight Training Agreement. Some AVT courses may require additional hours depending on student's progress.*

*This program is offered at the following Baker College campus: Muskegon.*

## SMALL ENGINE AND POWER SPORTS TECHNOLOGY

### Associate of Applied Science Degree

The Small Engine and Powersports Technology program provides students with the skills necessary to compete for entry-level technician positions in the Powersports industry. Specific platform instruction includes lawnmower and landscaping equipment, motorcycles, ATVs, snowmobiles, personal watercraft, and marine inboard and outboard engines and equipment. Students will receive extensive hands-on instruction on two and four stroke engines and diesel engine repair, electrical systems, drivelines, suspension and braking systems, as well as manufacturer specific diagnostic tools and special equipment.

Course Number	Course Title	Quarter Hours
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#### SMALL ENGINE AND POWER SPORTS TECHNOLOGY MAJOR - 65 HOURS

SET	106	Introduction to Small Engine Technology	04
SET	111	Small Engine Electricity/Electronics I	05
SET	112	Small Engine Electricity/Electronics II	05
SET	121	Small Engine Repair and Machining I	06
SET	122	Small Engine Repair and Machining II	06
SET	131	Small Engine Performance I	06
SET	132	Small Engine Performance II	06
SET	221	Motorcycle/ATV Brakes and Suspension	06
SET	231	Motorcycle/ATV Transmissions and Drivelines	06
SET	251	Snowmobile Performance and Drivelines	06
SET	281	Motorcycle/ATV Practicum	04
WRK	291B	Professional Career Strategies	01
WRKTC	201	Work Experience	04

#### GENERAL EDUCATION REQUIREMENTS - 28 HOURS

ELECT	161A	Computer Literacy Elective	02
ENG	101	Composition I	04
ENG	102	Composition II	04
INF	161	Technology and Society	02
MTH	108	College Mathematics I: Reasoning and Application	04
PSY	101	Human Relations	04
SPK	201	Oral Communication	04
WRI	115	Workplace Communication	04

**QUARTER HOURS REQUIRED FOR GRADUATION 93**

*This program is offered at the following Baker College campus: Flint.*

**WELDING**

**Associate of Applied Science Degree**

Students successfully completing this program will have acquired the knowledge and skills necessary for entry-level employment in the welding industry. Career opportunities include Welding Engineer, Welding Inspector, Structural Iron Worker, Custom Vehicle Designer, or Metal Art Sculptor. Skills and knowledge presented in the program include oxy-acetylene welding, cutting and brazing, shielded metal arc welding (SMAW), gas metal arc welding (GMAW/MIG), gas tungsten arc welding (GTAW/TIG), and flux-cored arc welding (FCAW), along with destructive weld testing methods. The curriculum is designed to meet or exceed the requirements set forth by the American Welding Society (AWS).

Course Number	Course Title	Quarter Hours
<b>WELDING MAJOR - 66 HOURS</b>		
CAD 131	Introduction to Manufacturing	04
WELD 101	Welding Principles	04
WELD 111A	Cutting and Oxy-fuel Welding	05
WELD 116	Gas Metal Arc Welding	05
WELD 121	Gas Tungsten Arc Welding	05
WELD 126	Shielded Metal Arc Welding	05
WELD 131	Metallurgy	04
WELD 191	Welding Practicum	04
WELD 201	Advanced Welding Principles	04
WELD 211	Advanced Welding and Cutting Processes	05
WELD 221	Welding Fabrication Practicum I	04
WELD 222	Welding Fabrication Practicum II	04
WELD 241	Technical Drawing and Design	04
WRK 291B	Professional Career Strategies	01
WRKTC 201	Work Experience	04
<b>SELECT 4 CREDIT HOURS FROM THE FOLLOWING:</b>		
CAD 151	Application of Engineering Handbooks	04
WELD 296	Welding Certification I	01
WELD 297	Welding Certification II	01
WELD 298	Welding Certification III	01
WELD 299	Welding Certification IV	01
<b>GENERAL EDUCATION MAJOR - 32 HOURS</b>		
ENG 101	Composition I	04
ENG 102	Composition II	04
INF 112	Word Processing	02
INF 113	Electronic Spreadsheets	02
INF 121	Introduction to Windows	02
INF 161	Technology and Society	02
MTH 111	Introductory Algebra	04
PSY 101	Human Relations	04
SPK 201	Oral Communication	04
WRI 115	Workplace Communication	04
<b>QUARTER HOURS REQUIRED FOR GRADUATION</b>		<b>98</b>

*This program is offered at the following Baker College campuses and extension: Cadillac, Cass City, Flint, Owosso.*

**AVIATION MANAGEMENT**

**Bachelor of Aviation Management**

This program is designed for the individual who is seeking to gain an entry-level position or increase his/her opportunities for promotion in professional aviation or aviation management.

Students, who haven't already done so, will complete commercial pilot requirements and other specialized aviation training. The addition of business courses, focusing on areas such as management, marketing, customer service and accounting provide graduates with a strong foundation to move into leadership positions within the industry. Long range employment opportunities for aviation professionals are excellent and increasing steadily.

Course Number	Course Title	Quarter Hours
<b>AVIATION MANAGEMENT MAJOR - 117 HOURS</b>		
ACC 121	Fundamentals of Accounting I	04
ACC 122	Fundamentals of Accounting II	04
AVT 111	Private Pilot Ground School	04
AVT 112	Instrument Ground School	04
AVT 113	Commercial Ground School	02
AVT 131A	Private Pilot Flight	05
AVT 132A	Instrument Flight	05
AVT 201A	Beginning Commercial Flight	04
AVT 203A	Commercial Flight Completion	04
AVT 221A	Crew Resource Management	02
AVT 241	Aviation Meteorology	04
AVT 251A	Aircraft Systems	04
AVT 381	Multi-Engine Flight	02
AVT 421	Aviation Management	04
FIN 301A	Principles of Finance	04
LAW 211	Business Law	04
MGT 114	Customer Service	04
MGT 211	Management and Supervision	04
MGT 212	Human Resource Management	04
MGT 222	Management Seminar	04
MGT 231	Small Business Management	04
MGT 250	Conflict Management	04
MGT 321	Management Information Systems	04
MGT 350	Services Management	04
MGT 405	Contemporary Management Strategies	04
MGT 431	Strategic Management	04
MGT 442	Global Management	04
MKT 111B	Principles of Marketing	04
MTH 401	Statistical Methods	04
PPM 301	Project Management	04
WRK 291B	Professional Career Strategies	01
<b>GENERAL EDUCATION REQUIREMENTS - 72 HOURS</b>		
ELECT 161A	Computer Literacy Elective	02
ENG 101	Composition I	04
ENG 102	Composition II	04
GEO 101B	World Geography I	04
GEO 102B	World Geography II	04
HUM 401A	Philosophy of Ethics	04
INF 113	Electronic Spreadsheets	02
INF 114A	Introduction to Database Applications	02
INF 161	Technology and Society	02
MTH 108	College Mathematics I: Reasoning and Application	04
MTH 109	College Mathematics II	04
PSY 101	Human Relations	04
PSY 231	Organizational Psychology	04
SCI 451	Environmental Science	04
SOC 201	Sociology	04
SOC 321	Cultural Diversity	04
SPK 201	Oral Communication	04
SPK 401	Presentational Speaking	04
WRI 115	Workplace Communication	04
WRI 301A	Report Writing	04
<b>QUARTER HOURS REQUIRED FOR GRADUATION</b>		<b>189</b>

Aviation students are required to sign the Baker College Flight Training Agreement. Some AVT courses may require additional hours depending on student's progress.

This program is offered at the following Baker College campus: Muskegon.

## FLIGHT INSTRUCTION AND TRAINING

### Bachelor of Aviation Management

This four-year program follows the AAS AVT for the first two years (including the flight training), then continues the flight training in the second two years to add Certified Flight Instructor ratings to the student's credentials. Flight Instructor, Instrument Instructor and Multi-Engine Instructor are part of the program (flight training costs are in addition to tuition). Classroom training for these licenses, and classes in Adult Instruction and Training are the primary component of the curriculum, along with General Education requirements. Once employed as a Flight Instructor, entry-level annual wages will range in the mid to upper teens to the mid twenty thousand dollar range. Flight instruction will allow a pilot to build flight time to qualify for employment with regional airlines, corporate flight departments, or charter operations. Income potential in these fields can range from thirty to forty thousand up to one hundred twenty thousand dollars annually.

Course Number	Course Title	Quarter Hours
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#### FLIGHT INSTRUCTION AND TRAINING MAJOR - 111 HOURS

AIT	311	Teaching and Learning	04
AIT	321	The Adult Learner	04
AIT	411	Instructional Strategies and Delivery	04
AIT	421	Classroom/Instructional Management	04
AIT	431	Assessment for Student Learning	04
AIT	491	Adult Instructor and Trainer Practicum	04
AVT	111	Private Pilot Ground School	04
AVT	112	Instrument Ground School	04
AVT	113	Commercial Ground School	02
AVT	131A	Private Pilot Flight	05
AVT	132A	Instrument Flight	05
AVT	201A	Beginning Commercial Flight	04
AVT	203A	Commercial Flight Completion	04
AVT	221A	Crew Resource Management	02
AVT	241	Aviation Meteorology	04
AVT	251A	Aircraft Systems	04
AVT	261	Flight Instructor Ground	04
AVT	262	Flight Instructor Flight	04
AVT	271	Instrument Flight Instructor Ground	02
AVT	272	Instrument Flight Instructor Flight	02
AVT	381	Multi-Engine Flight	02
AVT	382	Multi-Engine Flight Instructor	02
AVT	421	Aviation Management	04
LAW	211	Business Law	04
MGT	101	Introduction to Business	04
MGT	211	Management and Supervision	04
MGT	222	Management Seminar	04
MGT	350	Services Management	04
MGT	405	Contemporary Management Strategies	04
MKT	111B	Principles of Marketing	04
WRK	291B	Professional Career Strategies	01

#### GENERAL EDUCATION REQUIREMENTS - 72 HOURS

ELECT	161A	Computer Literacy Elective	02
ELECT	161B	Computer Literacy Elective	02
ELECT	161C	Computer Literacy Elective	02
ENG	101	Composition I	04
ENG	102	Composition II	04
GEO	101B	World Geography I	04
GEO	102B	World Geography II	04
HUM	401A	Philosophy of Ethics	04
INF	161	Technology and Society	02
MTH	108	College Mathematics I: Reasoning and Application	04
MTH	109	College Mathematics II	04
PSY	101	Human Relations	04
PSY	231	Organizational Psychology	04

SCI	451	Environmental Science	04
SOC	201	Sociology	04
SOC	321	Cultural Diversity	04
SPK	201	Oral Communication	04
SPK	401	Presentational Speaking	04
WRI	115	Workplace Communication	04
WRI	301A	Report Writing	04

#### QUARTER HOURS REQUIRED FOR GRADUATION 183

Aviation students are required to sign the Baker College Flight Training Agreement. Some AVT courses may require additional hours depending on student's progress.

This program is offered at the following Baker College campus: Muskegon.

## INDUSTRIAL TECHNOLOGY

### Bachelor of Industrial Technology

This program prepares an individual for employment in a broad range of industries where the efficient integration of machines, people, and computers are critical to the success of organizations. Industrial technologists are involved in the design, installation, and improvement of integrated systems in diverse areas such as computer, education, financial, government, healthcare, and manufacturing organizations.

ASSOCIATE'S DEGREE OR APPROVED EQUIVALENT OF 90 QUARTER HOURS FROM AN ACCREDITED INSTITUTION TO INCLUDE SPECIFIC BUSINESS AND GENERAL EDUCATION PROGRAM PREREQUISITES. (MINIMUM GPA 2.0)

Approved Credit 50

Course Number	Course Title	Quarter Hours
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#### REQUIRED COURSES - 40 HOURS

ELECT	161A	Computer Literacy Elective	02
ELECT	161B	Computer Literacy Elective	02
ELECT	161C	Computer Literacy Elective	02
ENG	101	Composition I	04
ENG	102	Composition II	04
INF	161	Technology and Society	02
MTH	111	Introductory Algebra	04
MTH	112	Intermediate Algebra	04
MTH	124	Trigonometry	04
SPK	201	Oral Communication	04
WRI	115	Workplace Communication	04

#### SELECT 1 COURSE FROM THE FOLLOWING:

CAD	121	3-D CAD I	04
CAD	221A	Catia	08
CAD	226A	Unigraphics	08
CAD	231A	Pro/ENGINEER	08
CAD	236A	SolidWorks	08
ME	107	Introduction to 3-D Modeling	04

#### INDUSTRIAL TECHNOLOGY MAJOR - 56 HOURS

CQI	311	Statistical Process Control I	04
CQI	312	Statistical Process Control II	04
CQI	421	Design of Experiments	04
EGR	105	Introduction to Engineering and Design	04
EGR	321	Engineering Economy I	04
ISE	311	Manufacturing Processes	04
ISE	331	Introduction to Industrial and Systems Engineering	04
ISE	335	Work Analysis and Design	04
ISE	431	Facilities Design	04
ISE	491	Engineering Project Management	04
ISE	498	Senior Design Project I	02
ISE	499A	Senior Design Project II	02
MGT	211	Management and Supervision	04

#### SELECT 1 COURSE FROM THE FOLLOWING:

ISE	411	Computer Integrated Manufacturing	04
MGT	422	Operations Management	04

#### SELECT 1 COURSE FROM THE FOLLOWING:

EGR	322	Engineering Economy II	04
ISE	435	Manufacturing Strategies	04

**GENERAL EDUCATION REQUIREMENTS - 48 HOURS**

ECN	201	Principles of Macroeconomics	04
ELECT	131A	Global and Cultural Perspectives Elective	04
ELECT	131B	Global and Cultural Perspectives Elective	04
HUM	401A	Philosophy of Ethics	04
MTH	401	Statistical Methods	04
PSY	111	General Psychology	04
PSY	231	Organizational Psychology	04
SOC	201	Sociology	04
SOC	321	Cultural Diversity	04
SPK	401	Presentational Speaking	04
WRI	301A	Report Writing	04

**SELECT 1 COURSE FROM THE FOLLOWING:**

SCI	215	Integrated Physics	04
SCI	451	Environmental Science	04

**QUARTER HOURS REQUIRED FOR GRADUATION 194**

*This program is offered at the following Baker College campus: Muskegon.*

**INTERIOR DESIGN**

*Bachelor of Interior Design*

This program is designed to enhance residential design skills with a concentration in commercial design. Design projects prepare students to work in a contract design studio and/or architectural facility. Students select and specify appropriate materials and furnishings according to industry codes and standards, and apply knowledge to manual and computer generated drawings. Current building codes and guidelines will be applied to contractual documents in compliance with sustainable and universal design. Presentational skills are proficiently applied to advanced rendering illustrations and oral presentations. Business courses enhance professionalism and provide a solid foundation for dealing with the corporate world. The program and courses were designed in accordance with the CIDA (Council for Interior Design Accreditation) Professional Standards.

Course Number	Course Title	Quarter Hours
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**INTERIOR DESIGN MAJOR - 103 HOURS**

HUM	101	Survey of Art and Architecture I (Antiquity to Renaissance)	04
HUM	102	Survey of Art and Architecture II (Baroque to Modern)	04
IND	100	Introduction to Interior Design	04
IND	102	Workroom Practices	04
IND	104	Interior Design Business Practices	04
IND	105C	Textiles	04
IND	111A	Space Planning I	04
IND	112A	Space Planning II	04
IND	121	Interior Design Graphics	04
IND	131	Introduction to CAD	02
IND	201	History of Furnishing	04
IND	202	Rendering Techniques and Perspectives	04
IND	214	20-20 CAD	02
IND	221	Building Systems	04
IND	253A	Portfolio Projects	04
IND	301	Building Codes and Construction	04
IND	321	Advanced Rendering Techniques and Perspectives	04
IND	331	3-D Modeling	04
IND	401	Lighting Design	04
IND	421	Historical Preservation	04
IND	431	Commercial Design I	04
IND	432	Commercial Design II	04
IND	499	Senior Design Portfolio	02
MKT	111B	Principles of Marketing	04
MKT	201	Sales	04
WRK	291B	Professional Career Strategies	01

**SELECT 1 COURSE FROM THE FOLLOWING:**

ACT	103	Computer Aided Architectural Drawing I	04
IND	215	Interior Design CAD	04

**SELECT 1 COURSE FROM THE FOLLOWING:**

WRK	265	Kitchen and Bath Design Work Experience	04
WRKTC	201	Work Experience	04

**GENERAL EDUCATION REQUIREMENTS - 68 HOURS**

ELECT	131A	Global and Cultural Perspectives Elective	04
ELECT	131B	Global and Cultural Perspectives Elective	04
ENG	101	Composition I	04
ENG	102	Composition II	04
ENG	311	Creative Writing	04
HUM	401A	Philosophy of Ethics	04
INF	113	Electronic Spreadsheets	02
INF	161	Technology and Society	02
MTH	108	College Mathematics I: Reasoning and Application	04
MTH	109	College Mathematics II	04
PSY	101	Human Relations	04
PSY	231	Organizational Psychology	04
SCI	451	Environmental Science	04
SOC	201	Sociology	04
SOC	321	Cultural Diversity	04
SPK	201	Oral Communication	04
SPK	401	Presentational Speaking	04
WRI	115	Workplace Communication	04

**ARCHITECTURAL CONSTRUCTION MINOR - 24 HOURS**

ACT	205	Computer Aided Architectural Drawing II	04
ACT	206	Commercial Architectural Drawing I	04
ACT	207	Commercial Architectural Drawing II	04
IND	341	Universal Design	04
IND	351	Sustainable Design	04

**SELECT 1 COURSE FROM THE FOLLOWING:**

ACT	202	Mechanical Systems	04
IND	141	Electrical and Mechanical Factors	04

**QUARTER HOURS REQUIRED FOR GRADUATION 195**

*This program is offered at the following Baker College campuses: Auburn Hills, Clinton Township, Muskegon.*

**ARCHITECTURAL TECHNOLOGY**

*Bachelor of Science in Architectural Technology*

This program prepares graduates for entry-level positions in the architectural and construction industry. Graduates will typically find employment with architects, engineers, contractors, building manufacturers, real estate developers, and various government agencies. The emphasis of study is on the systematic application of skills in the areas of building design implementation, computer aided design, and structure.

Course Number	Course Title	Quarter Hours
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**ARCHITECTURAL TECHNOLOGY MAJOR - 133 HOURS**

ACT	101	Architectural Drafting I	04
ACT	102	Architectural Drafting II	04
ACT	103	Computer Aided Architectural Drawing I	04
ACT	104	Building Materials and Construction	04
ACT	105A	Surveying	02
ACT	201	Structural Analysis	04
ACT	202	Mechanical Systems	04
ACT	203	Construction Cost/Estimating	04
ACT	204A	Builder License/Laws	02
ACT	205	Computer Aided Architectural Drawing II	04
ACT	206	Commercial Architectural Drawing I	04
ACT	207	Commercial Architectural Drawing II	04
ACT	211	Architectural CAD Presentations	04
AT	301	Fundamentals of Design	04
AT	311A	Architectural History I	04
AT	312	Architectural History II	04
AT	321	Structural Design I	04
AT	322	Structural Design II	04
AT	401	Architectural Design I	04
AT	402	Architectural Design II	04
AT	403	Architectural Design III	04
AT	404	Architectural Design IV	06
AT	405	Architectural Design V	06
AT	411	Advanced Code Analysis	04
AT	421	Building Systems (MEP)	04

AT	431	Site Planning and Development	04
AT	441	Professional Office Practice	04
IND	301	Building Codes and Construction	04
ISE	401	Industrial Cooperative Education	04
MGT	211	Management and Supervision	04
MGT	250	Conflict Management	04
MTH	124	Trigonometry	04
WRK	291B	Professional Career Strategies	01
WRKTC	201	Work Experience	04

**GENERAL EDUCATION REQUIREMENTS - 72 HOURS**

ENG	101	Composition I	04
ENG	102	Composition II	04
HIS	331A	European History I	04
HIS	411	Emerging Nations	04
HUM	401A	Philosophy of Ethics	04
INF	113	Electronic Spreadsheets	02
INF	121	Introduction to Windows	02
INF	141A	Microsoft PowerPoint	02
INF	161	Technology and Society	02
MTH	111	Introductory Algebra	04
MTH	112	Intermediate Algebra	04
PSY	101	Human Relations	04
PSY	231	Organizational Psychology	04
SCI	215	Integrated Physics	04
SOC	201	Sociology	04
SOC	321	Cultural Diversity	04
SPK	201	Oral Communication	04
SPK	401	Presentational Speaking	04
WRI	115	Workplace Communication	04
WRI	301A	Report Writing	04

**QUARTER HOURS REQUIRED FOR GRADUATION 205**

*This program is offered at the following Baker College campus: Flint.*

**CIVIL ENGINEERING**

***Bachelor of Science in Civil Engineering***

President Obama says the United States is suffering from a pronounced shortage of engineers, and he has called on the private sector to annually train 10,000 new engineers. "We've made incredible progress on education, helping students to finance their college educations, but we still don't have enough engineers," Obama says. According to the Bureau of Labor Statistics, civil engineers are expected to have employment growth of 24 percent over the projections decade, much faster than the average for all occupations. Spurred by general population growth and the related need to improve the Nation's infrastructure, more civil engineers will be needed to design and construct or expand transportation, water supply, and pollution control systems, and buildings and building complexes.

Civil engineers design and supervise the construction of roads, buildings, airports, tunnels, dams, bridges, and water supply and sewage systems. They must consider many factors in the design process from the construction costs and expected lifetime of a project to government regulations and potential environmental hazards such as earthquakes and hurricanes. This program will prepare students to enter this exciting, high demand field enabling graduates to pursue challenging and rewarding careers.

Program Educational Objectives: The educational objectives of the Civil Engineering program are: 1) To produce graduates who demonstrate professional competence in civil engineering practice in local and global environments serving public and private interests, including public works. 2) To produce graduates who exhibit effective communication, team work, and leadership ability while acting ethically and professionally. 3) To produce graduates who maintain awareness of societal and contemporary issues and fulfill community and society's needs. 4) To produce graduates who actively engage in life-long learning, by completing professional development/training courses and workshops, acquiring engineering licensure, and/or pursuing and completing an advanced degree.

Student Outcomes: Graduates will demonstrate: a. an ability to apply knowledge of mathematics, science, and engineering. b. an ability to design

and conduct experiments, as well as to analyze and interpret data. c. an ability to design a system, component, or process to meet desired needs within realistic constraints such as economic, environmental, social, political, ethical, health and safety, manufacturability, and sustainability. d. an ability to function on multidisciplinary teams. e. an ability to identify, formulate, and solve engineering problems. f. an understanding of professional and ethical responsibility. g. an ability to communicate effectively. h. the broad education necessary to understand the impact of engineering solutions in a global, economic, environmental, and societal context. i. a recognition of the need for, and an ability to engage in life-long learning. j. a knowledge of contemporary issues. k. an ability to use the techniques, skills, and modern engineering tools necessary for engineering practice. l. an ability to apply knowledge of multiple sub-disciplines of civil engineering.

Course Number	Course Title	Quarter Hours
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**CIVIL ENGINEERING MAJOR - 159 HOURS**

CE	201	Surveying	04
CE	311	Structural Analysis I	04
CE	312	Structural Analysis II	04
CE	341	Fluid Mechanics	04
CE	345	Soils Mechanics	04
CE	361	Introduction to Environmental Engineering	04
CE	381	Traffic Engineering	04
CE	411	Water Resources Engineering	04
CE	451	Steel Design	04
CE	455	Reinforced Concrete Design	04
CE	481	Professional Practice	02
CE	491	Engineering Project Management	04
CE	498	Senior Design Project I	02
CE	499	Senior Design Project II	02
EGR	101	Engineering Graphics	04
EGR	105	Introduction to Engineering and Design	04
EGR	111	Technical Communications for Engineering Sciences	04
EGR	171	Computing for Engineers	04
EGR	321	Engineering Economy I	04
ISE	401	Industrial Cooperative Education	04
ME	201	Statics	04
ME	211	Solid Mechanics	04
ME	281	Materials Science	04
ME	321	Dynamics	04
MTH	124	Trigonometry	04
MTH	141	Calculus I	04
MTH	142	Calculus II	04
MTH	143	Calculus III	04
MTH	244	Calculus IV	04
MTH	251	Introduction to Differential Equations	04
MTH	261	Linear Algebra	04
MTH	401	Statistical Methods	04
SCI	247	Chemistry II	04
SCI	251	General Physics I	04
SCI	252	General Physics II	04
SCI	253	General Physics III	04
SCI	451	Environmental Science	04
TEC	320A	Technical Elective	04
TEC	320B	Technical Elective	04
TEC	320C	Technical Elective	04
TEC	320D	Technical Elective	04
WRK	291B	Professional Career Strategies	01

**GENERAL EDUCATION REQUIREMENTS - 60 HOURS**

ELECT	131A	Global and Cultural Perspectives Elective	04
ELECT	131B	Global and Cultural Perspectives Elective	04
ENG	101	Composition I	04
ENG	102	Composition II	04
HUM	401A	Philosophy of Ethics	04
MTH	111	Introductory Algebra	04
MTH	112	Intermediate Algebra	04
POL	201A	American Political Systems	04
PSY	101	Human Relations	04
PSY	231	Organizational Psychology	04

SCI	246	Chemistry I	04
SOC	321	Cultural Diversity	04
SPK	201	Oral Communication	04
SPK	401	Presentational Speaking	04
WRI	115	Workplace Communication	04
<b>QUARTER HOURS REQUIRED FOR GRADUATION</b>			<b>219</b>

*This program is offered at the following Baker College campus: Flint.*

### CONSTRUCTION MANAGEMENT

#### Bachelor of Science in Construction Management

This program provides an education focusing on critical thinking that blends management with technology and liberal arts for a career in construction and related industries. The graduate provides leadership while working with the owner, architect, engineer, developer, contractor, and governmental agencies, using their professional knowledge to oversee the construction process. Graduates learn various skills to manage construction projects globally and sustainably to maximize product and overall project value for owners. A combination of architecture, construction, and management courses provide a strong foundation in the critical skills and knowledge needed by professionals. The program emphasizes project management skills rather than craft skills. Graduates of this program may begin their careers in a variety of positions involving construction project management, cost estimating, construction safety, project planning/scheduling, and contract administration.

Course Number	Course Title	Quarter Hours
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#### CONSTRUCTION MANAGEMENT MAJOR - 122 HOURS

ACC	121	Fundamentals of Accounting I	04
ACC	122	Fundamentals of Accounting II	04
ACT	103	Computer Aided Architectural Drawing I	04
ACT	104	Building Materials and Construction	04
ACT	105A	Surveying	02
ACT	191A	Blueprint Reading for Architecture	02
ACT	192A	Construction Documents Analysis	02
ACT	201	Structural Analysis	04
ACT	202	Mechanical Systems	04
ACT	203	Construction Cost/Estimating	04
ACT	204B	Builder License/Laws	03
AT	321	Structural Design I	04
AT	322	Structural Design II	04
AT	421	Building Systems (MEP)	04
CM	301	Design-Build	04
CM	306	Advanced Surveying	04
CM	311	Construction Safety	04
CM	401	Advanced Building Technologies	04
CM	406	Construction Estimating and Bidding	04
CM	411	Legal Aspects of Construction	04
CM	416	Construction Contract Administration	04
CM	421	Sustainable and Energy Efficient Design and Construction	04
CM	431	Construction Project Scheduling	04
CM	491	Construction Project Management	04
IND	301	Building Codes and Construction	04
MGT	250	Conflict Management	04
MKT	111B	Principles of Marketing	04
MTH	124	Trigonometry	04
PPM	301	Project Management	04
PPM	311	Project Planning	04
PPM	401	Project Cost and Budget Management	04
WRK	291B	Professional Career Strategies	01
WRK	301	Internship	04

#### GENERAL EDUCATION REQUIREMENTS - 72 HOURS

ELECT	121A	Communication Elective	04
ELECT	121B	Communication Elective	04
ELECT	131A	Global and Cultural Perspectives Elective	04
ELECT	131B	Global and Cultural Perspectives Elective	04
ELECT	141A	Personal and Social Environments Elective	04
ELECT	141B	Personal and Social Environments Elective	04
ENG	101	Composition I	04

ENG	102	Composition II	04
HUM	401A	Philosophy of Ethics	04
INF	112	Word Processing	02
INF	113	Electronic Spreadsheets	02
INF	141A	Microsoft PowerPoint	02
INF	161	Technology and Society	02
MTH	111	Introductory Algebra	04
MTH	112	Intermediate Algebra	04
PSY	101	Human Relations	04
SCI	215	Integrated Physics	04
SOC	321	Cultural Diversity	04
SPK	201	Oral Communication	04
WRI	115	Workplace Communication	04

#### QUARTER HOURS REQUIRED FOR GRADUATION 194

*This program is offered at the following Baker College campuses: Allen Park, Muskegon.*

#### ARCHITECTURAL TECHNOLOGY MINOR

*This minor is offered at the following Baker College campuses: Allen Park, Muskegon.*

### ELECTRICAL ENGINEERING

#### Bachelor of Science in Electrical Engineering

President Obama says the United States is suffering from a pronounced shortage of engineers, and he has called on the private sector to annually train 10,000 new engineers. "We've made incredible progress on education, helping students to finance their college educations, but we still don't have enough engineers," Obama says.

Electrical and electronic engineers design, develop, test, and supervise the manufacture of electrical and electronic equipment, such as electric motors, control systems, radar and navigation systems, and communication systems. Traditionally electronics engineers focus on electronic systems, instrumentation, control systems, signal processing and telecommunications, while electrical engineers focus on power and energy transmission applications, including renewable energy sources and other green technologies. The Electrical Engineering program at Baker College will prepare students for either of these exciting, high-demand fields enabling graduates to pursue challenging and rewarding careers.

Program Educational Objectives: The prepare graduates who: 1. demonstrate professional competence in electrical engineering practice in local and global industry environments, or in related careers in government or academia. 2. exhibit effective communication, team work, and leadership ability while acting ethically and professionally. 3. maintain awareness of societal and contemporary issues and fulfill community and society's needs. 4. actively engage in life-long learning, by completing professional development/training courses and workshops, acquiring engineering certification, and/or pursuing and completing an advanced degree.

Student Outcomes: Graduates will demonstrate: a. an ability to apply knowledge of mathematics, science, and engineering. b. an ability to design and conduct experiments, as well as to analyze and interpret data. c. an ability to design a system, component, or process to meet desired needs within realistic constraints such as economic, environmental, social, political, ethical, health and safety, manufacturability, and sustainability. d. an ability to function on multidisciplinary teams. e. an ability to identify, formulate, and solve engineering problems. f. an understanding of professional and ethical responsibility. g. an ability to communicate effectively. h. the broad education necessary to understand the impact of engineering solutions in a global, economic, environmental, and societal context. i. a recognition of the need for, and an ability to engage in life-long learning. j. a knowledge of contemporary issues. k. an ability to use the techniques, skills, and modern engineering tools necessary for engineering practice. l. an ability to analyze and design complex electrical and electronic devices, software, and systems containing hardware and software components.

Course Number	Course Title	Quarter Hours
<b>ELECTRICAL ENGINEERING MAJOR - 161 HOURS</b>		
CS 111	Introduction to Programming	04
CS 217A	C++ Programming	04
EE 311A	Circuit Analysis I	04
EE 312	Circuit Analysis II	04
EE 321A	Digital Logic and Circuits I	04
EE 322	Digital Logic and Circuits II	04
EE 331A	Electronic Circuits I	04
EE 332	Electronic Circuits II	04
EE 341	Electromagnetic Fields and Waves	04
EE 361	Dynamic Systems and Control	04
EE 411	Signals and Systems	04
EE 421	Microprocessors and Microcontrollers	03
EE 426	Microprocessor/Automation Control Lab	02
EE 431	Automation and Control	03
EE 441	Communication Systems and Circuits	04
EE 451	Energy Conversion and Power Electronics	04
EE 491	Engineering Project Management	04
EE 498	Senior Design Project I	02
EE 499	Senior Design Project II	02
EGR 105	Introduction to Engineering and Design	04
EGR 111	Technical Communications for Engineering Sciences	04
EGR 171	Computing for Engineers	04
EGR 321	Engineering Economy I	04
ISE 401	Industrial Cooperative Education	04
ME 281	Materials Science	04
MTH 124	Trigonometry	04
MTH 141	Calculus I	04
MTH 142	Calculus II	04
MTH 143	Calculus III	04
MTH 244	Calculus IV	04
MTH 251	Introduction to Differential Equations	04
MTH 261	Linear Algebra	04
MTH 340	Discrete Mathematics	04
MTH 401	Statistical Methods	04
SCI 247	Chemistry II	04
SCI 251	General Physics I	04
SCI 252	General Physics II	04
SCI 253	General Physics III	04
TEC 310A	Technical Elective	04
TEC 310B	Technical Elective	04
TEC 310C	Technical Elective	04
TEC 310D	Technical Elective	04
WRK 291B	Professional Career Strategies	01
<b>GENERAL EDUCATION REQUIREMENTS - 60 HOURS</b>		
ELECT 131A	Global and Cultural Perspectives Elective	04
ENG 101	Composition I	04
ENG 102	Composition II	04
HUM 401A	Philosophy of Ethics	04
MTH 111	Introductory Algebra	04
MTH 112	Intermediate Algebra	04
PSY 111	General Psychology	04
PSY 231	Organizational Psychology	04
SCI 246	Chemistry I	04
SOC 201	Sociology	04
SOC 321	Cultural Diversity	04
SOC 341	Global Perspectives	04
SPK 201	Oral Communication	04
WRI 115	Workplace Communication	04
<b>SELECT 1 COURSE FROM THE FOLLOWING:</b>		
SPK 211	Group Dynamics	04
SPK 401	Presentational Speaking	04
<b>QUARTER HOURS REQUIRED FOR GRADUATION</b>		<b>221</b>

*This program is offered at the following Baker College campuses: Flint, Muskegon.*

## INDUSTRIAL ENGINEERING

### Bachelor of Science In Industrial Engineering

Industrial engineers work in manufacturing, service industries, entertainment industries, healthcare organizations, shipping and logistics, and many other organizations. They focus on improving productivity and efficiency, and reducing costs while ensuring the quality of products and services, as well as the safety of the workplace. Industrial engineers often transition to managerial positions due to their combined engineering and business background and exposure. This program prepares graduates for entry-level positions in this exciting field. The need for industrial engineers continues to grow as companies strive to control costs and maintain a competitive edge.

**Program Educational Objectives:** To prepare graduates who: 1. demonstrate competence in engineering practice in local and global industry environments, or in related careers in government or academia. 2. exhibit effective communication, teamwork, and readiness for leadership while acting ethically and professionally. 3. maintain awareness of societal and contemporary issues and fulfill community and society's needs. 4. actively engage in lifelong learning, by completing professional development/training courses and workshops, acquiring engineering certification, or pursuing and completing an advanced degree.

**Student Outcomes:** Graduates will demonstrate: a. an ability to apply knowledge of mathematics, science, and engineering. b. an ability to design and conduct experiments as well as analyze and interpret data. c. an ability to design a system, component, or process to meet desired needs within realistic constraints such as economic, environmental, social, political, ethical, health and safety, manufacturability, and sustainability. d. an ability to function on multi-disciplinary teams. e. an ability to identify, formulate, and solve engineering problems. f. an understanding of professional and ethical responsibility. g. an ability to communicate effectively. h. the broad education necessary to understand the impact of engineering solutions in a global, economic, environmental, and societal context. i. a recognition for the need for an ability to engage in lifelong learning. j. a knowledge of contemporary issues. k. an ability to use the techniques, skills, and modern engineering tools necessary for engineering practice. l. an ability to design, develop, implement, and improve integrated systems that include people, materials, information, equipment, and energy.

Course Number	Course Title	Quarter Hours
<b>INDUSTRIAL ENGINEERING MAJOR - 145 HOURS</b>		
CQI 311	Statistical Process Control I	04
CQI 312	Statistical Process Control II	04
CQI 421	Design of Experiments	04
ECN 201	Principles of Macroeconomics	04
EET 111A	Electrical Technology	04
EGR 101	Engineering Graphics	04
EGR 105	Introduction to Engineering and Design	04
EGR 111	Technical Communications for Engineering Sciences	04
EGR 321	Engineering Economy I	04
ISE 311	Manufacturing Processes	04
ISE 331	Introduction to Industrial and Systems Engineering	04
ISE 335	Work Analysis and Design	04
ISE 401	Industrial Cooperative Education	04
ISE 411	Computer Integrated Manufacturing	04
ISE 421	Introduction to Operations Research	04
ISE 431	Facilities Design	04
ISE 491	Engineering Project Management	04
ISE 498	Senior Design Project I	02
ISE 499A	Senior Design Project II	02
LNLM 411	Six Sigma Basics-Green Belt	04
ME 107	Introduction to 3-D Modeling	04
ME 201	Statics	04
ME 281	Materials Science	04
ME 350	Ergonomics for Engineers	04
MGT 211	Management and Supervision	04
MTH 124	Trigonometry	04
MTH 141	Calculus I	04
MTH 142	Calculus II	04

MTH	143	Calculus III	04
MTH	244	Calculus IV	04
MTH	261	Linear Algebra	04
MTH	401	Statistical Methods	04
SCI	247	Chemistry II	04
SCI	251	General Physics I	04
SCI	253	General Physics III	04
SCI	451	Environmental Science	04
WRK	291B	Professional Career Strategies	01

**SELECT 1 COURSE FROM THE FOLLOWING:**

EGR	322	Engineering Economy II	04
ISE	435	Manufacturing Strategies	04

**GENERAL EDUCATION REQUIREMENTS - 64 HOURS**

ELECT	131A	Global and Cultural Perspectives Elective	04
ENG	101	Composition I	04
ENG	102	Composition II	04
HUM	401A	Philosophy of Ethics	04
MTH	111	Introductory Algebra	04
MTH	112	Intermediate Algebra	04
PSY	111	General Psychology	04
PSY	231	Organizational Psychology	04
SCI	246	Chemistry I	04
SOC	201	Sociology	04
SOC	321	Cultural Diversity	04
SOC	341	Global Perspectives	04
SPK	201	Oral Communication	04
SPK	401	Presentational Speaking	04
WRI	115	Workplace Communication	04
WRI	301A	Report Writing	04

**QUARTER HOURS REQUIRED FOR GRADUATION 209**

*This program is offered at the following Baker College campus: Flint.*

**MECHANICAL ENGINEERING**

*Bachelor of Science in Mechanical Engineering*



The mission of the Baker College Department of Mechanical Engineering is to provide quality higher education and training in the fundamental principles and sound practice of engineering which will enable graduates to be an asset to society and successful throughout challenging and rewarding careers. Mechanical engineers are involved in the design, development, manufacturing and testing of a wide array of mechanical devices, systems, and processes. They work in diverse areas such as power

generation and utilities, aerospace, automotive and transportation, automation and robotics, environmental, chemical, computer, and biomedical industries. Mechanical engineers also work in research, education, and consulting. In all these fields they combine creativity and use of engineering principles to improve the quality of our lives.

Courses from programs not accredited by Engineering Accreditation Commission of ABET will not be accepted for transfer at the 200 level or above, unless supported by detailed curriculum documentation, subject to approval by the Dean. This program is accredited by the Engineering Accreditation Commission of ABET, Inc., 111 Market Place, Suite 1050, Baltimore, MD 21202-4012; (410) 347-7700. Web address: <http://www.abet.org>. This program is accredited on the following campus: Flint.

Program Educational Objectives: To prepare graduates who: 1. demonstrate competence in engineering practice in local and global industry environments, or in related careers in government or academia. 2. exhibit effective communication, team work, and readiness for leadership while acting ethically and professionally. 3. maintain awareness of societal and contemporary issues and fulfill community and society's needs. 4. actively engage in lifelong learning, by completing professional development/training courses and workshops, acquiring engineering certification, or pursuing and completing an advanced degree.

Student Outcomes: Graduates will demonstrate: a. an ability to apply knowledge of mathematics, science and engineering. b. an ability to design and conduct

experiments as well as analyze and interpret data. c. an ability to design a system, component, or process to meet desired needs within realistic constraints such as economic, environmental, social, political, ethical, health and safety, manufacturability, and sustainability. d. an ability to function on multi-disciplinary teams. e. an ability to identify, formulate, and solve engineering problems. f. an understanding of professional and ethical responsibility. g. an ability to communicate effectively. h. the broad education necessary to understand the impact of engineering solutions in a global, economic, environmental, and societal context. i. a recognition of the need for and an ability to engage in lifelong learning. j. a knowledge of contemporary issues. k. an ability to use the techniques, skills, and modern engineering tools necessary for engineering practice. l. an ability to apply principles of engineering, basic science, and mathematics (including multivariate calculus and differential equations) to model, analyze, design, and realize physical systems, components, or processes. m. an ability to work professionally in both thermal and mechanical systems areas.

Course Number	Course Title	Quarter Hours
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**MECHANICAL ENGINEERING MAJOR - 163 HOURS**

EE	311	Circuit Analysis	04
EGR	101	Engineering Graphics	04
EGR	105	Introduction to Engineering and Design	04
EGR	111	Technical Communications for Engineering Sciences	04
EGR	171	Computing for Engineers	04
EGR	321	Engineering Economy I	04
ISE	311	Manufacturing Processes	04
ISE	401	Industrial Cooperative Education	04
ME	107	Introduction to 3-D Modeling	04
ME	201	Statics	04
ME	211	Solid Mechanics	04
ME	281	Materials Science	04
ME	301	Introduction to CAE	04
ME	321	Dynamics	04
ME	325	Kinematics	04
ME	331	Thermodynamics	04
ME	341A	Fluid Mechanics I	04
ME	351	Mechanical Design I	04
ME	352	Mechanical Design II	04
ME	361	Dynamic Systems and Control	04
ME	371	Heat Transfer	04
ME	376	Thermo Systems Lab	02
ME	421	Vibrations	04
ME	491	Engineering Project Management	04
ME	498	Senior Design Project I	02
ME	499A	Senior Design Project II	02
MTH	124	Trigonometry	04
MTH	141	Calculus I	04
MTH	142	Calculus II	04
MTH	143	Calculus III	04
MTH	244	Calculus IV	04
MTH	251	Introduction to Differential Equations	04
MTH	261	Linear Algebra	04
MTH	401	Statistical Methods	04
SCI	247	Chemistry II	04
SCI	251	General Physics I	04
SCI	252	General Physics II	04
SCI	253	General Physics III	04
TEC	300A	Technical Elective	04
TEC	300B	Technical Elective	04
TEC	300C	Technical Elective	04
TEC	300D	Technical Elective	04
WRK	291B	Professional Career Strategies	01

**GENERAL EDUCATION REQUIREMENTS - 60 HOURS**

ELECT	131A	Global and Cultural Perspectives Elective	04
ENG	101	Composition I	04
ENG	102	Composition II	04
HUM	401A	Philosophy of Ethics	04
MTH	111	Introductory Algebra	04
MTH	112	Intermediate Algebra	04



PSY	111	General Psychology	04
PSY	231	Organizational Psychology	04
SCI	246	Chemistry I	04
SOC	201	Sociology	04
SOC	321	Cultural Diversity	04
SOC	341	Global Perspectives	04
SPK	201	Oral Communication	04
WRI	115	Workplace Communication	04
<b>SELECT 1 COURSE FROM THE FOLLOWING:</b>			
SPK	211	Group Dynamics	04
SPK	401	Presentational Speaking	04

**QUARTER HOURS REQUIRED FOR GRADUATION 223**

*This program is offered at the following Baker College campuses: Flint, Jackson.*

## AUTOMOTIVE SERVICE MANAGEMENT

### Bachelor of Service Management

This program prepares an individual for employment in the automotive or diesel service industry with a focus on managerial operations in a customer-oriented service environment. Graduates will typically find employment as service managers or parts managers in a dealership or independent repair facility.

ASSOCIATE'S DEGREE AUTO SERVICE, DIESEL SERVICE, OR COLLISION REPAIR, OR APPROVED EQUIVALENT OF 90 QUARTER HOURS FROM AN ACCREDITED INSTITUTION TO INCLUDE SPECIFIC GENERAL EDUCATION PROGRAM PREREQUISITES. (MINIMUM GPA 2.0)

*Approved Credit 62*

Course Number	Course Title	Quarter Hours
<b>REQUIRED COURSES - 28 HOURS</b>		
ELECT	161A Computer Literacy Elective	02
ENG	101 Composition I	04
ENG	102 Composition II	04
INF	113 Electronic Spreadsheets	02
MTH	111 Introductory Algebra	04
PSY	101 Human Relations	04
SPK	201 Oral Communication	04
WRI	115 Workplace Communication	04

#### AUTOMOTIVE SERVICE MANAGEMENT MAJOR - 60 HOURS

ACC	121 Fundamentals of Accounting I	04
CIS	313A Intermediate Spreadsheets	04
MGT	114 Customer Service	04
MGT	211 Management and Supervision	04
MGT	212 Human Resource Management	04
MKT	111B Principles of Marketing	04
SM	311 Industry Trends in Auto/Diesel Service	04
SM	321 Introduction to Auto/Diesel Service Operations Planning	04
SM	331 Sales, Marketing, and Public Relations	04
SM	401 Human Resources for Service Industries	04
SM	411 Customer Relations Management	04
SM	421 Accounting and Finance for Service Industries	04
SM	441 Auto/Diesel Service Operations Planning I	04
SM	442 Auto/Diesel Service Operations Planning II	04
WRK	431 Service Management Work Experience	04

#### GENERAL EDUCATION REQUIREMENTS - 40 HOURS

ELECT	131A Global and Cultural Perspectives Elective	04
ELECT	131B Global and Cultural Perspectives Elective	04
HUM	401A Philosophy of Ethics	04
MTH	112 Intermediate Algebra	04
PSY	231 Organizational Psychology	04
SCI	451 Environmental Science	04
SOC	201 Sociology	04
SOC	321 Cultural Diversity	04
SPK	211 Group Dynamics	04
WRI	301A Report Writing	04

**QUARTER HOURS REQUIRED FOR GRADUATION 190**

*This program is offered at the following Baker College campuses: Auburn Hills, Flint, Owosso.*

## HVAC SERVICE MANAGEMENT

### Bachelor of Service Management

This program prepares an individual for employment in the heating and cooling service industry with a focus on managerial operations in a customer-oriented service environment. Graduates will typically find employment as service managers in an HVAC business.

ASSOCIATE'S DEGREE IN HVAC OR APPROVED EQUIVALENT OF 90 QUARTER HOURS FROM AN ACCREDITED INSTITUTION TO INCLUDE SPECIFIC GENERAL EDUCATION PROGRAM PREREQUISITES. (MINIMUM GPA 2.0)

*Approved Credit 62*

Course Number	Course Title	Quarter Hours
<b>REQUIRED COURSES - 28 HOURS</b>		
ELECT	161A Computer Literacy Elective	02
ENG	101 Composition I	04
ENG	102 Composition II	04
INF	113 Electronic Spreadsheets	02
MTH	111 Introductory Algebra	04
PSY	101 Human Relations	04
SPK	201 Oral Communication	04
WRI	115 Workplace Communication	04

#### HVAC SERVICE MANAGEMENT MAJOR - 60 HOURS

ACC	121 Fundamentals of Accounting I	04
CIS	313A Intermediate Spreadsheets	04
MGT	114 Customer Service	04
MGT	211 Management and Supervision	04
MGT	212 Human Resource Management	04
MKT	111B Principles of Marketing	04
SM	316 Industry Trends in HVAC Service	04
SM	326 Introduction to HVAC Service Operations Planning	04
SM	331 Sales, Marketing, and Public Relations	04
SM	401 Human Resources for Service Industries	04
SM	411 Customer Relations Management	04
SM	421 Accounting and Finance for Service Industries	04
SM	446 HVAC Service Operations Planning I	04
SM	447 HVAC Service Operations Planning II	04
WRK	431 Service Management Work Experience	04

#### GENERAL EDUCATION REQUIREMENTS - 40 HOURS

ELECT	131A Global and Cultural Perspectives Elective	04
ELECT	131B Global and Cultural Perspectives Elective	04
HUM	401A Philosophy of Ethics	04
MTH	112 Intermediate Algebra	04
PSY	231 Organizational Psychology	04
SCI	451 Environmental Science	04
SOC	201 Sociology	04
SOC	321 Cultural Diversity	04
SPK	211 Group Dynamics	04
WRI	301A Report Writing	04

**QUARTER HOURS REQUIRED FOR GRADUATION 190**

*This program is offered at the following Baker College campus: Owosso.*

**GENERAL EDUCATION ELECTIVES**

**COMMUNICATION ELECTIVES**

ENG	221	Critical Writing and Literary Analysis	04
ENG	231	Language and Culture	04
ENG	311	Creative Writing	04
ENG	411	Foundations of Mass Communication	04
LIT	301	Contemporary Literature	04
LIT	331	American Literature I	04
LIT	332	American Literature II	04
WRI	115	Workplace Communication	04
WRI	301A	Report Writing	04

**COMPUTER LITERACY ELECTIVES**

INF	112	Word Processing	02
INF	113	Electronic Spreadsheets	02
INF	114A	Introduction to Database Applications	02
INF	121	Introduction to Windows	02
INF	131	Internet and the World Wide Web	02
INF	141A	Microsoft PowerPoint	02
INF	161	Technology and Society	02

**GLOBAL AND CULTURAL PERSPECTIVES ELECTIVES**

ECN	301	International Economics	04
GEO	101B	World Geography I	04
GEO	102B	World Geography II	04
HIS	301	Women's Studies	04
HIS	321	Ancient World	04
HIS	331A	European History I	04
HIS	332	European History II	04
HIS	411	Emerging Nations	04
HIS	421	World History Since 1945	04
ITP	111	American Sign Language I	04
ITP	112	American Sign Language II	04
POL	401	International Relations	04
SOC	341	Global Perspectives	04
SPN	101	Spanish I	04
SPN	102	Spanish II	04
SPN	103	Spanish III	04

**PERSONAL AND SOCIAL ENVIRONMENTS ELECTIVES**

POL	201A	American Political Systems	04
PSY	211	Psychology of Death and Dying	04
PSY	221	Developmental Psychology	04
PSY	231	Organizational Psychology	04
PSY	335	Human Sexuality	04
PSY	351	Adolescent Psychology	04
PSY	401	Social Psychology	04
SOC	201	Sociology	04
SOC	301	Social Problems	04

**SCIENTIFIC INQUIRY ELECTIVES**

SCI	101C	Human Anatomy and Physiology I	05
SCI	111	Biology	05
SCI	215	Integrated Physics	04
SCI	220A	Microbiology	05
SCI	246	Chemistry I	04
SCI	247	Chemistry II	04
SCI	251	General Physics I	04
SCI	321	Principles of Astronomy	04
SCI	451	Environmental Science	04

**TECHNICAL ELECTIVES**

**AUTOMOTIVE SERVICES TECHNOLOGY ELECTIVES**

ABT	151	MIG Welding	05
AST	102	Engine Performance I	06
AST	103	Engine Performance II	06
AST	122	Engine Repair II	04
AST	211	Introduction to Hybrid Vehicles	04
AST	221A	Automotive Brake Service	06
AST	231A	Automotive Suspension/Steering	06
AST	241A	Heating/Air Conditioning	06
AST	251	Automatic Transmission and Transaxle	08
AST	261	Manual Drive Train and Axles	06
DSL	151	Welding for Heavy Duty Repair	04
MGT	231	Small Business Management	04

**CIVIL ENGINEERING TECHNICAL ELECTIVES**

CE	321	Design of Bridges	04
CE	325	Geometric Design of Highways and Airports	04
CE	351	Pre-Stressed Concrete Design	04
CE	355	Structural Timber Design	04
CE	358	Pavement Design	04
CE	371	Geotechnical Engineering	04
CE	385	Transportation Engineering	04
CE	415	Hydrology	04
CE	421	Hydraulics	04
CE	431	Water Treatment Principles	04
CE	435	Wastewater Collection Systems	04
CE	438	Solid Waste Principles	04
EGR	395	Engineering Research	04

**DIESEL SERVICE TECHNOLOGY ELECTIVES**

AG	221	Agriculture Equipment and Tooling	04
DSL	241	Heavy Duty Heating/Air Conditioning	06
DSL	251	Auxiliary Systems	04
DSL	261	Heavy Duty Drive Trains	06
DSL	285	Power Generation	04
DSL	291	Hydraulics	05

**ELECTRICAL ENGINEERING TECHNICAL ELECTIVES**

CIS	310	Visual BASIC	04
CIS	404	Advanced Computer Architecture	04
EGR	395	Engineering Research	04
ME	331	Thermodynamics	04
ME	341	Fluid Mechanics	04
ME	381	Mechatronics	04

**MECHANICAL ENGINEERING TECHNICAL ELECTIVES**

EGR	395	Engineering Research	04
ME	305	Introduction to FEA	04
ME	306	Intermediate FEA	04
ME	311	Biomechanics and Biomaterials	04
ME	342	Fluid Mechanics II	04
ME	350	Ergonomics for Engineers	04
ME	381	Mechatronics	04
ME	425	Noise, Vibration, and Harshness	04
ME	495	Engineering Topics	04
ME	495A	Engineering Topics: CAE with Solidworks	04
ME	495B	Engineering Topics: Alternative Energies	04





# Health Sciences Programs

## CERTIFICATES

Dental Assisting\*  
Emergency Medical Technician-Basic  
Emergency Medical Technician-Paramedic  
Emergency Medical Technician-Specialist  
Opticianry  
Pharmacy Technician  
Phlebotomy Technician  
Practical Nurse\*  
Sterile Processing Technician  
Therapeutic Massage

## ASSOCIATE'S DEGREES

Associate of Applied Science  
Cancer Information Management  
Chiropractic Assistant  
Coding Specialist  
Dental Assisting\*  
Dental Hygiene\*  
Diagnostic Medical Sonography\*  
Echocardiographic Technology\*  
Eldercare Specialist  
Emergency Services Management  
Health Information Technology  
Health Navigator  
Health Unit Coordinator  
Hemodialysis Patient Care Technician  
Medical Assistant

## ASSOCIATE'S DEGREES (CONTINUED)

Medical Insurance Specialist  
Medical Laboratory Technician\*  
Medical Office Administration  
Occupational Therapy Assistant\*  
Opticianry\*  
Orthotic / Prosthetic Technology\*  
Pharmacy Technician  
Physical Therapist Assistant\*  
Polysomnographic Technology\*  
Radiologic Technology\*  
Respiratory Care\*  
Surgical Technology\*  
Therapeutic Massage  
Vascular Ultrasound Technology\*  
Veterinary Technology\*  
Associate Degree in Nursing  
Nursing\*  
Practical Nurse to Associate Degree in Nursing Ladder\*

## BACHELOR'S DEGREES

Bachelor of Health Science - Pre-Occupational Therapy\*  
Bachelor of Health Services Administration  
Bachelor of Radiation Therapy\*  
Bachelor of Rehabilitation Studies  
Bachelor of Science in Nursing

General education requirements must be met for all certificates of substantial length (68 or more quarter hours), as well as associate and bachelor degree programs. All graduates must meet the general education outcome requirements established by each academic program. The general education requirements are listed below each program's requirements. In addition, any student who places into a developmental education course(s) must meet those course requirements within the first academic year, prior to enrolling in the college level general education course(s).

College Success Strategies (COL111A) or College and Career Preparation (COL115) is required for all first-time college students. All Online students enrolled in a certificate or degree program must take College Success Online (COL112). These courses inform students of campus services, college technology, policies and procedures, and address learning and study strategies.

Many of the courses and programs at Baker College are offered in an online delivery format. See page 135 for Baker College Online programs. Contact your campus Academic/Administrative Office for details about Online courses.

If electives are indicated in a program, please refer to the list of Elective Options on page 121.

If general education electives are indicated in a program, refer to the General Education Program Requirements beginning on page 20. (General education electives may consist of one or more of the following General Education areas: communication, mathematical reasoning, personal and social environments, computer literacy, global and cultural perspectives, and scientific inquiry.)

A new student may choose an "Undeclared but Degree Seeking" program. A student also may add a limited number of "Student Elected Classes" to his/her program with the approval of an Academic Advisor. Information about both of these options, including course and credit hour limitations, can be obtained in the Academic Office.

Information regarding double majors and/or minors is located on page 276. Contact your campus academic staff to discuss requirements.

Students may be required to pass a health screening and a criminal background check prior to particular courses, admittance into programs, or for their clinical externship. This applies to all health programs.

\*Enrollment into the professional track of some programs is limited due to clinical site availability. Students compete to earn acceptance into these programs. Selection criteria have been developed to choose the most qualified students for limited enrollment programs. Students who have successfully completed the prerequisite courses for their program are eligible to apply for admission into the professional track of the program. Refer to the program information supplement for program specific details on the application process, the criteria used, and the courses used in the GPA calculations.

Disclosure information regarding gainful employment for certificate programs can be found at [www.baker.edu/gainfulemployment](http://www.baker.edu/gainfulemployment).

## DENTAL ASSISTING

### Certificate

Registered Dental Assistants are licensed healthcare professionals who administer direct restorative and preventive dental services to dental patients, under the supervision of a licensed dentist. Registered Dental Assistants are unique members of the dental health care team as they care for their patients providing a variety of services. The Registered Dental Assistant, licensed by the state of Michigan, is able to: place, pack and carve amalgam restorations; inspect and chart the oral cavity; expose, process and mount dental radiographs; remove sutures; size and place temporary fillings and crowns; perform selective coronal polish; capture vital signs; achieve pulp vitality tests; apply fluoride and dental sealants; as well as place and remove a dental dam, periodontal dressing, and retraction cords.

Additionally, a Registered Dental Assistant can assist the doctor at chairside, relate home health care instructions to patients, prepare instruments and operatories for sterilization and disinfection, as well as perform the role of an administrative assistant. The profession blends technical skills with people skills. Successful completion of this program allows the individual to sit for two board exams: (1) the State of Michigan Board Exam, to earn the credential RDA, Registered Dental Assistant, and (2) the Dental Assisting National Board Exam to earn the credential CDA, Certified Dental Assistant. This program is accredited by the Commission on Dental Accreditation of the American Dental Association. This is a specialized accrediting body recognized by the Commission on Recognition of Postsecondary Accreditation and by the United States Department of Education. Please reference [www.ada.org](http://www.ada.org) for further information.

Program Status: Limited Enrollment

Course Number	Course Title	Quarter Hours
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#### REQUIREMENTS - 79 HOURS

DAS 101	Dental Assisting I	05
DAS 102	Dental Assisting II	05
DAS 111	Dental Anatomy, Histology and Embryology	04
DAS 121A	Biomedical Science	04
DAS 131	Dental Materials	04
DAS 141	Dental Radiology	04
DAS 151	Dental Office Management	03
DAS 161	Nutrition and Preventative Dentistry	02
DAS 201A	Clinical Practice	11
DAS 211B	RDA Functions	04
DAS 221A	Dental Specialties	03
DAS 231	Professional Concepts	01
DAS 261	CDA/RDA Exam Preparatory	04
ENG 101	Composition I	04
INF 112	Word Processing	02
INF 161	Technology and Society	02
MTH 108	College Mathematics I: Reasoning and Application	04
SCI 100F	Structure and Function of the Human Body	04
SPK 201	Oral Communication	04
WRK 291B	Professional Career Strategies	01

#### SELECT 1 COURSE FROM THE FOLLOWING:

PSY 101	Human Relations	04
PSY 111	General Psychology	04

<b>QUARTER HOURS REQUIRED FOR GRADUATION</b>	<b>79</b>
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Access additional program information at [www.baker.edu](http://www.baker.edu).

This program is offered at the following Baker College campuses: Auburn Hills, Port Huron.

## EMERGENCY MEDICAL TECHNICIAN BASIC

### Certificate

This program provides a thorough understanding of the role of the emergency medical technician and stresses recognition of abnormal conditions through analysis of diagnostic signs and care for persons with specific illnesses or injury, at the scene and during transport to a medical facility. Special considerations, such as response to incidents involving hazardous materials, terrorist incidents, and emergency vehicle operations are explored. Successful completion of the program will make candidates eligible to apply for the National Registry of EMTs written exam which is necessary for licensure in the state of Michigan.

Program Status: Open Enrollment

Course Number	Course Title	Quarter Hours
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#### REQUIREMENTS - 24 HOURS

EMS 101	Basic EMT I	12
EMS 102	Basic EMT II	12

<b>QUARTER HOURS REQUIRED FOR GRADUATION</b>	<b>24</b>
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Access additional program information at [www.baker.edu](http://www.baker.edu).

This program is offered at the following Baker College campuses and extension: Cadillac, Clinton Township, Fremont, Muskegon.

## EMERGENCY MEDICAL TECHNICIAN PARAMEDIC

### Certificate

This program provides a thorough understanding of the role of the paramedic and stresses recognition of abnormal conditions through analysis of diagnostic signs and care for the persons with specific illnesses or injury, at the scene and during transport to a medical facility. In addition, students will acquire knowledge and skills in advanced topics such as advanced airway, intravenous therapy, cardiology, pharmacology, pediatrics, and trauma care. Special considerations, such as response to incidents involving hazardous materials, terrorist incidents, and emergency vehicle operations are explored. Successful completion of the program will make candidates eligible to apply for the National Registry for EMTs written and practical exams which are necessary for licensure in the state of Michigan. A valid EMT License, certificate of completion, or any transcripts of post-secondary EMT basic education must be presented to the College before beginning EMS201D.

Program Status: Open Enrollment

Course Number	Course Title	Quarter Hours
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#### REQUIREMENTS - 84 HOURS

EMS 101	Basic EMT I	12
EMS 102	Basic EMT II	12
EMS 201D	Emergency Medical Technician - Specialist (Advanced EMT)	12
EMS 202A	Paramedic Training II	12
EMS 203A	Paramedic Training III	12
EMS 204	Paramedic Training IV	12
EMS 205	Paramedic Training V	12

<b>QUARTER HOURS REQUIRED FOR GRADUATION</b>	<b>84</b>
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Access additional program information at [www.baker.edu](http://www.baker.edu).

This program is offered at the following Baker College campuses: Cadillac, Clinton Township, Muskegon.

## EMERGENCY MEDICAL TECHNICIAN SPECIALIST

### Certificate

This program provides a thorough understanding of the role of the emergency medical technician specialist - Advanced EMT, and stresses recognition of abnormal conditions through analysis of diagnostic signs and care for persons with specific illnesses or injury, at the scene and during transport to a medical facility. Students will acquire knowledge of specialized topics such as emergency vehicle operations and hazardous materials response. Introduces training in shock management, intravenous therapy, and advanced airway control techniques. Introduces medication administration, including a variety of administration routes and dosage calculations. This course reviews the Advanced EMT's role and responsibilities, addresses the field's medical and legal aspects, and instructs in EMS system operation at the Advanced EMT and Advanced Life Support levels. Includes hands-on laboratory experiences and clinical work.

Successful completion of the program will make the candidates eligible to apply for the National Registry for Advanced EMTs written and practical exams which are necessary for licensure in the state of Michigan.

Program Status: Open Enrollment

Course Number	Course Title	Quarter Hours
<b>REQUIREMENTS - 36 HOURS</b>		
EMS 101	Basic EMT I	12
EMS 102	Basic EMT II	12
EMS 201D	Emergency Medical Technician - Specialist (Advanced EMT)	12
<b>QUARTER HOURS REQUIRED FOR GRADUATION</b>		<b>36</b>

Access additional program information at [www.baker.edu](http://www.baker.edu).

This program is offered at the following Baker College campuses: Cadillac, Clinton Township, Muskegon.

## OPTICIANRY

### Certificate

An optician is a professional who has the responsibility for the dispensing of eyewear, including spectacles, low-vision aids, and accessories. The optician may fabricate, verify, and fit eyeglasses, and other optical devices upon the written prescription of a medical doctor or doctor of optometry. An optician is responsible for analyzing and interpreting the prescription to determine the lenses that are best suited to the patient's lifestyle and visual needs. The optician takes measurements to insure proper lens placement in the frame, and must verify the accuracy of the finished product. The glasses are adjusted to the patient by the optician at the time of delivery. Courses in this program will prepare students for the American Board of Opticianry Certification examination. Students may also sit for state licensure or certification to practice this profession.

Program Status: Open Enrollment

Course Number	Course Title	Quarter Hours
<b>REQUIREMENTS - 42 HOURS</b>		
ENG 101	Composition I	04
INF 112	Word Processing	02
INF 161	Technology and Society	02
MTH 108	College Mathematics I: Reasoning and Application	04
OP 101	Introduction to Opticianry	04
OP 111	Ocular Anatomy, Physiology, and Pathology	04
OP 121A	Optical Laboratory Theory	03
OP 211	Optical Theory I	03
OP 212	Optical Theory II	03
OP 221A	Optical Dispensing I Theory	03
OP 222A	Optical Dispensing II Theory	03
OP 261	Optical Dispensing Laboratory	03
<b>SELECT 1 COURSE FROM THE FOLLOWING:</b>		
PSY 101	Human Relations	04
PSY 111	General Psychology	04
<b>QUARTER HOURS REQUIRED FOR GRADUATION</b>		<b>42</b>

Access additional program information at [www.baker.edu](http://www.baker.edu).

This program is offered at the following Baker College campus: Allen Park.

## PHARMACY TECHNICIAN

### Certificate

Pharmacy technicians help licensed Pharmacists provide medication and other health care products to patients. Technicians usually perform routine tasks to help prepare prescribed medication, such as counting tablets and labeling bottles. They also perform administrative duties involving medical insurance and assist with ordering and maintaining inventory. Technicians refer any questions regarding prescriptions, drug information, or health matters to a pharmacist.

Graduates of this program will be prepared for entry-level employment in a wide variety of pharmacies, including retail, hospital, mail/order, nursing homes, and assisted-living facilities. Current information on opportunities for pharmacy technicians can be found at the Bureau of Labor and Statistics Web site ([www.bls.gov/oco](http://www.bls.gov/oco)).

In addition to employment, courses in the program have been developed to prepare individuals to successfully complete the national certification exam administered by the Pharmacy Technician Certification Board.

Program Status: Open Enrollment

Course Number	Course Title	Quarter Hours
<b>REQUIREMENTS - 51 HOURS</b>		
ENG 101	Composition I	04
INF 114A	Introduction to Database Applications	02
INF 161	Technology and Society	02
MED 103	Medical Terminology	04
MTH 108	College Mathematics I: Reasoning and Application	04
PHT 101	Introduction to Pharmacy Technology	02
PHT 111A	Pharmacy Technology I	04
PHT 112A	Pharmacy Technology II	04
PHT 121	Interpretation of Medication Orders	04
PHT 211B	Hospital Pharmacy	04
PHT 212B	Community Pharmacy	04
SCI 100F	Structure and Function of the Human Body	04
WRK 252	Pharmacy Clinical	04
WRK 291B	Professional Career Strategies	01

#### SELECT 1 COURSE FROM THE FOLLOWING:

PSY 101	Human Relations	04
PSY 111	General Psychology	04

**QUARTER HOURS REQUIRED FOR GRADUATION 51**

Access additional program information at [www.baker.edu](http://www.baker.edu).

This program is offered at the following Baker College campuses and extension: Auburn Hills, Cass City, Clinton Township, Flint, Muskegon, Port Huron.

## PHLEBOTOMY TECHNICIAN

### Certificate

This program is designed to prepare students to work as a phlebotomy technician in a variety of medical settings. Students will learn the blood drawing skills in the College laboratory setting and by supervised phlebotomy experiences in medical settings. Additionally, students will understand the pre-analytical variables that affect laboratory specimens and how to work successfully as part of the extended laboratory team. After successful completion of this program students are eligible to sit for one of the national Phlebotomy Technician certification exams.

Program Status: Open Enrollment

Course Number	Course Title	Quarter Hours
<b>REQUIREMENTS - 39 HOURS</b>		
ELECT 161A	Computer Literacy Elective	02
ENG 101	Composition I	04
HSC 102	BLS Provider Training and First Aid	01
HSC 104	Introduction to Disease	04
HSC 161	Legal Concepts to Medical Practice	02
INF 112	Word Processing	02
MED 103	Medical Terminology	04
MED 225A	Phlebotomy Integration	04
MLT 111	Phlebotomy for Laboratory Professionals	03
SCI 100F	Structure and Function of the Human Body	04

WRK	225	Phlebotomy Externship	04
WRK	291B	Professional Career Strategies	01
<b>SELECT 1 COURSE FROM THE FOLLOWING:</b>			
PSY	101	Human Relations	04
PSY	111	General Psychology	04
<b>QUARTER HOURS REQUIRED FOR GRADUATION</b>			<b>39</b>

Access additional program information at [www.baker.edu](http://www.baker.edu).

This program is offered at the following Baker College campuses: Auburn Hills, Owosso.

## PRACTICAL NURSE *Certificate*

The Practical Nursing Program at Baker College prepares students to attain the necessary knowledge, attitudes, and skills for a career as a practical nurse. Upon completion of the program, graduates will obtain a Certificate in Practical Nursing and be eligible to sit for the PN-NCLEX Exam. The curriculum is designed to assist students to become critical thinkers and problem solvers. Students are encouraged to develop an appreciation for the legal, moral, ethical, and cultural dimensions of issues they confront in an ever-evolving healthcare system. The Michigan Board of Nursing may deny licensure to an applicant who has been convicted of a crime or is addicted to drugs or alcohol.

The Baker College of Jackson Practical Nurse program has received initial approval from the Michigan Board of Nursing. Graduates of this program are eligible to take the NCLEX-PN licensing exam, which is a standard exam developed by the National Council of State Boards of Nursing. The Michigan Board of Nursing may deny LPN licensure to an applicant who has been convicted of a crime or is addicted to drugs or alcohol.

Program Status: Limited Enrollment

Course Number	Course Title	Quarter Hours
<b>REQUIREMENTS - 66 HOURS</b>		
ENG	101	Composition I 04
HSC	141	Scientific Basis of Nutrition 04
HSC	151	Introduction to Electronic Health Records 02
INF	161	Technology and Society 02
MTH	108	College Mathematics I: Reasoning and Application 04
NUR	101A	Nursing Fundamentals 08
NUR	106	Nursing Pharmacology Overview 02
NUR	111	Health Assessment 02
NUR	131	Nursing Strategies Across the Lifespan and Across the Continuum 02
NUR	141	Nursing Drug Applications 02
NUR	171	Legal Issues in Nursing 02
PN	121B	Medical/Surgical Nursing for the PN 09
PN	131C	Maternity and Pediatric Nursing for the Practical Nurses 04
PN	171A	Practical Nurse Seminar 01
PSY	111	General Psychology 04
SCI	101C	Human Anatomy and Physiology I 05
SCI	102C	Human Anatomy and Physiology II 05
SCI	211	Pathophysiology 04
<b>QUARTER HOURS REQUIRED FOR GRADUATION 66</b>		

Access additional program information at [www.baker.edu](http://www.baker.edu).

This program is offered at the following Baker College campus: Jackson.

## STERILE PROCESSING TECHNICIAN

### *Certificate*

This program prepares graduates to enter the field of sterile processing. Sterile processors work in hospitals, outpatient surgery centers, and private offices, as well as for instrument and supply companies. This program focuses on cleaning, disinfection, sterilization and distribution of sterile supplies, instruments, and equipment used in various healthcare settings. Students will gain hands-on experience in a sterile processing department during the clinical portion of the program. Graduates will be eligible to sit for the national certification exam.

Program Status: Open Enrollment

Course Number	Course Title	Quarter Hours
<b>REQUIREMENTS - 36 HOURS</b>		
ELECT	161A	Computer Literacy Elective 02
ENG	101	Composition I 04
HSC	102	BLS Provider Training and First Aid 01
INF	161	Technology and Society 02
MED	103	Medical Terminology 04
SCI	100F	Structure and Function of the Human Body 04
SPT	101	Introduction to Sterile Processing 02
SPT	188B	Sterile Processing, Distribution, and Materials Management 04
SPT	192	Surgical Instrumentation, Decontamination, and Sterilization (with Lab) 04
WRK	227	Sterile Processing Technician Externship 04
WRK	291B	Professional Career Strategies 01

**SELECT 1 COURSE FROM THE FOLLOWING:**

PSY	101	Human Relations	04
PSY	111	General Psychology	04

**QUARTER HOURS REQUIRED FOR GRADUATION 36**

Access additional program information at [www.baker.edu](http://www.baker.edu).

This program is offered at the following Baker College campuses: Flint, Muskegon.

## THERAPEUTIC MASSAGE

### *Certificate*

Students are prepared to enter the field of massage therapy. The 690 contact hour program focuses on therapeutic massage techniques used in a clinical setting. Individuals will be prepared and eligible to take any nationally recognized certification examination including the National Certification Board of Therapeutic Massage and Bodywork (NCBTMB) or Massage and Bodywork Licensing Exam (MBLEx) needed for state licensure.

Program Status: Open Enrollment

Course Number	Course Title	Quarter Hours
<b>REQUIREMENTS - 62 HOURS</b>		
ENG	101	Composition I 04
INF	161	Technology and Society 02
MSG	101	Massage Therapy I 04
MSG	102	Massage Therapy II 04
MSG	111A	Anatomy of Movement I 04
MSG	112	Anatomy of Movement II 04
MSG	121	Energy-Based Massage Techniques 04
MSG	141	Therapeutic Massage Techniques 04
MSG	151A	Business Applications for Massage Therapists 03
MSG	161	Sports/Occupational Massage Techniques 04
MSG	171A	Documentation for Therapeutic Massage 03
MSG	211B	Pathology and Pharmacology for Therapeutic Massage 04
MSG	220	Therapeutic Massage Lab I 01
MSG	221B	Therapeutic Massage Lab II 02
MSG	222B	Therapeutic Massage Lab III 04
MSG	231A	Preparation for Certification Examination 01
MSG	261A	Ethics for Therapeutic Massage 02
SCI	100F	Structure and Function of the Human Body 04



**SELECT 1 COURSE FROM THE FOLLOWING:**

PSY	101	Human Relations	04
PSY	111	General Psychology	04

**QUARTER HOURS REQUIRED FOR GRADUATION 62**

Access additional program information at [www.baker.edu](http://www.baker.edu).

This program is offered at the following Baker College campuses and extension: Allen Park, Cadillac, Cass City, Clinton Township, Flint, Muskegon, Owosso, Port Huron.

**CANCER INFORMATION MANAGEMENT****Associate of Applied Science Degree**

Students in the Cancer Information Management program will be prepared to abstract, interpret, and record a wide range of demographic and medical information on people with cancer. Cancer registry professionals are responsible for the collection, analysis, and dissemination of cancer data. This program will prepare students to sit for the Certified Tumor Registrar Certification exam.

This program is offered at the following Baker College campus: Flint.

**CHIROPRACTIC ASSISTANT****Associate of Applied Science Degree**

Chiropractic Assistants work under the direction of a chiropractor in the delivery of patient care in an office setting. Students will learn clinical skills such as vital signs, basic patient treatment modalities, patient testing, and basic x-ray processing. In addition, students will gain administrative knowledge and skill including medical record keeping and chiropractic insurance billing.

Course Number	Course Title	Quarter Hours
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**CHIROPRACTIC ASSISTANT MAJOR - 63 HOURS**

CHI	111	Introduction to Chiropractic Assistant	02
CHI	141	Radiology Techniques for the Chiropractic Assistant	06
CHI	211	Medical Reimbursement for the Chiropractic Assistant	04
CHI	231	Spinal Rehabilitation	04
CHI	251	Chiropractic Assistant Seminar	03
CHI	271	Chiropractic Assistant Practicum	04
HSC	102	BLS Provider Training and First Aid	01
HSC	104	Introduction to Disease	04
HSC	111	Introduction to Healthcare	04
HSC	151	Introduction to Electronic Health Records	02
HSC	161	Legal Concepts to Medical Practice	02
HSC	221	Nutrition	04
MED	103	Medical Terminology	04
MED	116	Patient Assessment	02
MED	207	Medical Office Procedures	04
MGT	250	Conflict Management	04
MSG	101	Massage Therapy I	04
SCI	100F	Structure and Function of the Human Body	04
WRK	291B	Professional Career Strategies	01

**GENERAL EDUCATION REQUIREMENTS - 34 HOURS**

ELECT	121A	Communication Elective	04
ELECT	161A	Computer Literacy Elective	02
ENG	101	Composition I	04
ENG	102	Composition II	04
INF	112	Word Processing	02
INF	161	Technology and Society	02
MTH	108	College Mathematics I: Reasoning and Application	04
SPK	201	Oral Communication	04
WRI	115	Workplace Communication	04

**SELECT 1 COURSE FROM THE FOLLOWING:**

PSY	101	Human Relations	04
PSY	111	General Psychology	04

**QUARTER HOURS REQUIRED FOR GRADUATION 97**

Access additional program information at [www.baker.edu](http://www.baker.edu).

This program is offered at the following Baker College campuses: Allen Park, Port Huron.

**CODING SPECIALIST****Associate of Applied Science Degree**

Coding is at the heart of both healthcare reimbursement and clinical analysis, which requires a highly trained professional. This certificate prepares the individual to assign codes to diagnoses, symptoms, and procedures using ICD-9-CM and CPT-4 classification systems. Graduates are eligible to take a coding certification exam upon successful completion of the program.

Program Status: Open Enrollment

Course Number	Course Title	Quarter Hours
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**CODING SPECIALIST MAJOR - 60 HOURS**

CCP	101	Introduction to the Coding Profession	02
CCP	111	CPT-4 Coding	04
CCP	131	ICD-10-CM Coding	04
CCP	201	Coding and Claims Processing	08
CCP	211	Healthcare Reimbursement	04
CCP	261A	Coding Capstone	04
CCP	271	Coding Externship	04
HSC	102	BLS Provider Training and First Aid	01
HSC	111	Introduction to Healthcare	04
HSC	151	Introduction to Electronic Health Records	02
HSC	206	Basic Pharmacology	04
MED	103	Medical Terminology	04
SCI	101C	Human Anatomy and Physiology I	05
SCI	102C	Human Anatomy and Physiology II	05
SCI	211	Pathophysiology	04
WRK	291B	Professional Career Strategies	01

**GENERAL EDUCATION REQUIREMENTS - 30 HOURS**

ELECT	121A	Communication Elective	04
ELECT	161A	Computer Literacy Elective	02
ENG	101	Composition I	04
ENG	102	Composition II	04
INF	113	Electronic Spreadsheets	02
INF	161	Technology and Society	02
MTH	108	College Mathematics I: Reasoning and Application	04
SPK	201	Oral Communication	04

**SELECT 1 COURSE FROM THE FOLLOWING:**

PSY	101	Human Relations	04
PSY	111	General Psychology	04

**QUARTER HOURS REQUIRED FOR GRADUATION 90**

Access additional program information at [www.baker.edu](http://www.baker.edu).

This program is offered at the following Baker College campus: Auburn Hills.

**DENTAL ASSISTING****Associate of Applied Science Degree**

Registered Dental Assistants are licensed healthcare professionals who administer direct restorative and preventive dental services to dental patients, under assignment of a licensed dentist. Registered Dental Assistants are unique members of the dental health care team as they care for their patients providing a variety of services.

The Registered Dental Assistant, licensed by the state of Michigan, is able to: place, pack, and carve amalgam restorations; inspect and chart the oral cavity; expose, process, and mount dental radiographs; remove sutures; size and place temporary fillings and crowns; perform selective coronal polish; capture vital signs; achieve pulp vitality tests; apply fluoride and dental sealants; place and remove a dental dam, periodontal dressing, and retraction cords.

Additionally, a Registered Dental Assistant can assist the doctor at chairside, relate home health care instructions to patients, prepare instruments and operatories for sterilization and disinfection, as well as perform the role of an administrative assistant. The profession blends technical skills with people skills. Successful completion of this program allows the individual to sit for two board exams: (1) the State of Michigan Board Exam, to earn the credential RDA, Registered Dental Assistant and (2) the Dental Assisting National Board Exam to earn the credential CDA, Certified Dental Assistant.

This program is accredited by the Commission on Dental Accreditation of the American Dental Association. This is a specialized accrediting body recognized by the Commission on Recognition of Postsecondary Accreditation and by the United States Department of Education. Please reference [www.ada.org](http://www.ada.org) for further information.

Program Status: Limited Enrollment

Course Number	Course Title	Quarter Hours
<b>DENTAL ASSISTING MAJOR - 59 HOURS</b>		
DAS 101	Dental Assisting I	05
DAS 102	Dental Assisting II	05
DAS 111	Dental Anatomy, Histology and Embryology	04
DAS 121A	Biomedical Science	04
DAS 131	Dental Materials	04
DAS 141	Dental Radiology	04
DAS 151	Dental Office Management	03
DAS 161	Nutrition and Preventative Dentistry	02
DAS 201A	Clinical Practice	11
DAS 211B	RDA Functions	04
DAS 221A	Dental Specialties	03
DAS 231	Professional Concepts	01
DAS 261	CDA/RDA Exam Preparatory	04
SCI 100F	Structure and Function of the Human Body	04
WRK 291B	Professional Career Strategies	01

**GENERAL EDUCATION REQUIREMENTS - 32 HOURS**

ELECT 161A	Computer Literacy Elective	02
ELECT 161B	Computer Literacy Elective	02
ENG 101	Composition I	04
ENG 102	Composition II	04
INF 112	Word Processing	02
INF 161	Technology and Society	02
MTH 108	College Mathematics I: Reasoning and Application	04
SPK 201	Oral Communication	04
WRI 115	Workplace Communication	04

**SELECT 1 COURSE FROM THE FOLLOWING:**

PSY 101	Human Relations	04
PSY 111	General Psychology	04

**QUARTER HOURS REQUIRED FOR GRADUATION 91**

Access additional program information at [www.baker.edu](http://www.baker.edu).

This program is offered at the following Baker College campuses: Auburn Hills, Port Huron.

**DENTAL HYGIENE**

*Associate of Applied Science Degree*

Dental hygienists are licensed oral health professionals who focus on preventing and treating oral diseases of the teeth and gums, and protection of patients' total health. As part of dental hygiene services, dental hygienists perform oral health care assessments that include: patients' health histories, dental charting, oral cancer screening, and taking vital signs (blood pressure, smoking status, and pulse). Additionally, dental hygienists expose, process, and interpret dental radiographs; remove plaque and calculus from the teeth; apply cavity prevention agents; apply sealants; teach patients proper oral hygiene techniques; counsel patients on good nutrition; provide local anesthesia and nitrous oxide for pain and/or anxiety control.

Dental hygienists can work as clinicians, educators, researchers, administrators, managers, consumer advocates, sales managers and consultants. They may work in a variety of healthcare settings such as private dental offices, schools, public health clinics, hospitals, correctional institutions, or nursing homes.

Successful completion of the program allows graduates to sit for the National Dental Hygiene written board examination, along with the required regional board examinations required for licensure to practice.

The program in dental hygiene is accredited by the Commission on Dental Accreditation of the American Dental Association. This is a specialized accrediting body recognized by the Commission on Recognition of Postsecondary Accreditation and by the United States Department of Education. Please reference [www.ada.org](http://www.ada.org) for further information.

Program Status: Limited Enrollment

Course Number	Course Title	Quarter Hours
<b>DENTAL HYGIENIST MAJOR - 130 HOURS</b>		
DHY 111A	Dental Hygiene I	06
DHY 112A	Principles of Dental Hygiene	03
DHY 113A	Dental Histology and Embryology	03
DHY 114	Oral Anatomy	04
DHY 116	Head and Neck Anatomy I	02
DHY 117	Head and Neck Anatomy II	01
DHY 121	Clinical Dental Hygiene II	06
DHY 122	Oral Pathology	03
DHY 123	Dental Radiography	04
DHY 131	Clinical Dental Hygiene III	06
DHY 132	Periodontics I	02
DHY 133	Dental Materials	04
DHY 134	Dental Health Education	02
DHY 141	Clinical Dental Hygiene IV	04
DHY 201	Dental Pain and Anxiety Control	04
DHY 211A	Clinical Dental Hygiene V	08
DHY 212	Periodontics II	02
DHY 214A	Pharmacology for the Dental Hygienist	03
DHY 221	Clinical Dental Hygiene VI	08
DHY 222	Community Dentistry	04
DHY 223	Radiographic Interpretation	01
DHY 231	Clinical Dental Hygiene VII	08
DHY 232	Dental Law and Ethics	02
DHY 233	Special Topics Seminar	02
HSC 151	Introduction to Electronic Health Records	02
HSC 221	Nutrition	04
SCI 101C	Human Anatomy and Physiology I	05
SCI 102C	Human Anatomy and Physiology II	05
SCI 211	Pathophysiology	04
SCI 220A	Microbiology	05
SCI 231	Biochemistry	04
SCI 246	Chemistry I	04
SOC 201	Sociology	04
WRK 291B	Professional Career Strategies	01

**GENERAL EDUCATION REQUIREMENTS - 30 HOURS**

ENG 101	Composition I	04
ENG 102	Composition II	04
INF 112	Word Processing	02
INF 114A	Introduction to Database Applications	02
INF 161	Technology and Society	02
MTH 108	College Mathematics I: Reasoning and Application	04
SPK 201	Oral Communication	04
WRI 115	Workplace Communication	04

**SELECT 1 COURSE FROM THE FOLLOWING:**

PSY 101	Human Relations	04
PSY 111	General Psychology	04

**QUARTER HOURS REQUIRED FOR GRADUATION 160**

Access additional program information at [www.baker.edu](http://www.baker.edu).

This program is offered at the following Baker College campuses: Auburn Hills, Port Huron.

**DIAGNOSTIC MEDICAL SONOGRAPHY***Associate of Applied Science Degree*

Through academic and clinical training, students are prepared for a career in Diagnostic Medical Sonography that provides patient care while utilizing diagnostic ultrasound equipment. Students will use knowledge gained in this program, experience close patient contact, and utilize diagnostic ultrasound equipment to provide physicians with images necessary to diagnose conditions and diseases. Sonographers are able to: apply knowledge of anatomy and physiology, as well as pathophysiology to accurately demonstrate anatomical structures on a sonogram or digital medium; apply principles of sonographic physics to assess anatomical structures; recognize sonography's role in the healthcare environment; and provide patient care and comfort. Students are eligible to take the registry certification following acceptance of their application by the American Registry of Diagnostic Medical Sonography (ARDMS).

The mission of the Diagnostic Medical Sonography program is to provide didactic and clinical education that enables qualified students to achieve strong communication, critical thinking and technical skills required to obtain entry-level employment and become a Registered Diagnostic Medical Sonographer.

Program Status: Limited Enrollment

Course Number	Course Title	Quarter Hours
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**DIAGNOSTIC MEDICAL SONOGRAPHY MAJOR - 85 HOURS**

DMS 201	Sonographic Technique	04
DMS 210A	Ultrasound of the Normal Abdomen and Pelvis	04
DMS 211A	Ultrasound of Abdominal Pathology	04
DMS 212A	OB/GYN Ultrasound Normal and Pathology	04
DMS 213A	Small Parts and Specialty Ultrasound	04
DMS 215A	Principles of Ultrasound and Instrumentation I	04
DMS 216A	Principles of Ultrasound and Instrumentation II	04
DMS 220	Clinical I	06
DMS 221	Clinical II	06
DMS 222	Clinical III	06
DMS 223	Clinical IV	06
DMS 230	Ultrasound Review	02
HSC 105C	Patient Care for the Imaging Professional	04
HSC 151	Introduction to Electronic Health Records	02
MED 103	Medical Terminology	04
MTH 112	Intermediate Algebra	04
SCI 101C	Human Anatomy and Physiology I	05
SCI 102C	Human Anatomy and Physiology II	05
SCI 121	Physics Concepts	02
SCI 211	Pathophysiology	04
WRK 291B	Professional Career Strategies	01

**GENERAL EDUCATION REQUIREMENTS - 26 HOURS**

ENG 101	Composition I	04
ENG 102	Composition II	04
INF 161	Technology and Society	02
MTH 111	Introductory Algebra	04
SPK 201	Oral Communication	04
WRI 115	Workplace Communication	04

**SELECT 1 COURSE FROM THE FOLLOWING:**

PSY 101	Human Relations	04
PSY 111	General Psychology	04

**QUARTER HOURS REQUIRED FOR GRADUATION 111**

Access additional program information at [www.baker.edu](http://www.baker.edu).

This program is offered at the following Baker College campuses: Auburn Hills, Owosso.

**ECHOCARDIOGRAPHIC TECHNOLOGY***Associate of Applied Science Degree*

This program prepares students by academic and clinical training to provide patient services using diagnostic ultrasound to perform cardiac echo testing under the supervision of a doctor of cardiology. This program will prepare students to perform these skills in a variety of healthcare settings.

Program Status: Limited Enrollment

Course Number	Course Title	Quarter Hours
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**ECHOCARDIOGRAPHIC TECHNOLOGY MAJOR - 92 HOURS**

ECT 105	EKG Technology	04
ECT 121A	Introduction to Echocardiography	03
ECT 141	Cardiovascular Procedures	02
ECT 201	Fundamentals of Sonography	04
ECT 202	Cross-Sectional Sonography	04
ECT 210A	Advanced Sonography - Valve Disease	04
ECT 211A	Advanced Sonography - Ventricular Disease	04
ECT 212A	Advanced Sonography - Advanced Disease	04
ECT 220A	Cardiovascular Clinical	05
ECT 221B	ECT Clinical Affiliation #1	07
ECT 231B	ECT Clinical Affiliation #2	07
ECT 260	Advanced Echocardiographic Procedures	04
HSC 105C	Patient Care for the Imaging Professional	04
HSC 151	Introduction to Electronic Health Records	02
HSC 181A	Acoustical Physics	05
HSC 208	Cardiovascular Pharmacology	02
MED 103	Medical Terminology	04
MTH 112	Intermediate Algebra	04
MTH 401	Statistical Methods	04
SCI 101C	Human Anatomy and Physiology I	05
SCI 102C	Human Anatomy and Physiology II	05
SCI 211	Pathophysiology	04
WRK 291B	Professional Career Strategies	01

**GENERAL EDUCATION REQUIREMENTS - 30 HOURS**

ELECT 120A	Communication Elective	04
ENG 101	Composition I	04
ENG 102	Composition II	04
INF 112	Word Processing	02
INF 121	Introduction to Windows	02
INF 161	Technology and Society	02
MTH 111	Introductory Algebra	04
SPK 201	Oral Communication	04

**SELECT 1 COURSE FROM THE FOLLOWING:**

PSY 101	Human Relations	04
PSY 111	General Psychology	04

**QUARTER HOURS REQUIRED FOR GRADUATION 122**

Access additional program information at [www.baker.edu](http://www.baker.edu).

This program is offered at the following Baker College campus: Auburn Hills.

**ELDERCARE SPECIALIST***Associate of Applied Science Degree*

This program prepares students with a variety of basic skills to assist patients in the management of their daily lives. Basic clinical skills in phlebotomy, EKG, the Michigan Model of Education for Certified Nurse Aide, and concentrated courses in care of the geriatric and chronically ill populations will prepare students to work in a hospital, nursing home, long-term care facility, or home-health agency. Students will be eligible for the Certified Nurse Aide examination upon completion of HUC181.

Program Status: Limited Enrollment

Course Number	Course Title	Quarter Hours
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**ELDERCARE SPECIALIST MAJOR - 66 HOURS**

ES 211	Eldercare Foundations I	02
ES 212	Eldercare Foundations II	04
ES 251	Eldercare Specialist Seminar	03
HSC 102	BLS Provider Training and First Aid	01
HSC 104	Introduction to Disease	04

HSC	111	Introduction to Healthcare	04
HSC	151	Introduction to Electronic Health Records	02
HSC	221	Nutrition	04
HUC	181	Clinical Skills and Foundations	08
HUS	121	Family Dynamics	04
HUS	306	Introduction to Gerontology	04
MED	103	Medical Terminology	04
MED	106	Asepsis	01
MED	185	Phlebotomy	02
MED	186	EKG	02
PSY	211	Psychology of Death and Dying	04
SCI	100F	Structure and Function of the Human Body	04
SOC	321	Cultural Diversity	04
WRK	291B	Professional Career Strategies	01

**SELECT 1 COURSE FROM THE FOLLOWING:**

ITP	111	American Sign Language I	04
SPN	101	Spanish I	04

**GENERAL EDUCATION REQUIREMENTS - 30 HOURS**

ELECT	161A	Computer Literacy Elective	02
ELECT	161B	Computer Literacy Elective	02
ENG	101	Composition I	04
ENG	102	Composition II	04
INF	161	Technology and Society	02
MTH	108	College Mathematics I: Reasoning and Application	04
SPK	201	Oral Communication	04
WRI	115	Workplace Communication	04

**SELECT 1 COURSE FROM THE FOLLOWING:**

PSY	101	Human Relations	04
PSY	111	General Psychology	04

**QUARTER HOURS REQUIRED FOR GRADUATION 96**

*Access additional program information at [www.baker.edu](http://www.baker.edu).*

*This program is offered at the following Baker College campuses: Allen Park, Auburn Hills, Jackson, Owosso.*

## EMERGENCY SERVICES MANAGEMENT

### *Associate of Applied Science Degree*

This program is designed to meet the needs of students who are currently employed in or planning to pursue a career in Emergency Services Management. Emphasis will be placed on individual and group problem solving, management and supervision, and an exploration of current issues specific to emergency services. Admission requirements: Students must enter the program with a total of 48 credits derived from any combination of the following: Basic EMT credentials, Paramedic credentials, or Fire Fighter I & II credentials. The remaining credits may consist of approved portfolio, previous credits from an approved accredited institution, lifelong learning experiences, or any combination. EMS courses are only offered online.

Program Status: Open Enrollment

<i>ESM Professional Credentials</i>	48
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Course Number	Course Title	Quarter Hours
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**EMERGENCY SERVICES MANAGEMENT MAJOR - 19 HOURS**

ESM	201	Law and Ethics for Emergency Services Personnel	02
ESM	211	Emergency Services Management Operations and Finance	04
ESM	251	Emergency Services Management Seminar	04
MGT	211	Management and Supervision	04
SPK	211	Group Dynamics	04
WRK	291B	Professional Career Strategies	01

**GENERAL EDUCATION REQUIREMENTS - 32 HOURS**

ELECT	121A	Communication Elective	04
ELECT	161A	Computer Literacy Elective	02
ELECT	161B	Computer Literacy Elective	02
ELECT	161C	Computer Literacy Elective	02
ENG	101	Composition I	04
ENG	102	Composition II	04
INF	161	Technology and Society	02
SPK	201	Oral Communication	04

**SELECT 1 COURSE FROM THE FOLLOWING:**

MTH	101	Mathematics for Business	04
MTH	111	Introductory Algebra	04

**SELECT 1 COURSE FROM THE FOLLOWING:**

PSY	101	Human Relations	04
PSY	111	General Psychology	04

**QUARTER HOURS REQUIRED FOR GRADUATION 99**

*Access additional program information at [www.baker.edu](http://www.baker.edu).*

*This program is offered at the following Baker College campuses: Cadillac, Clinton Township, Muskegon.*

## HEALTH INFORMATION TECHNOLOGY

### *Associate of Applied Science Degree*

A Health Information Technician is a skilled professional responsible for maintaining, organizing, and producing medical information. The curriculum prepares students for employment in any healthcare setting. Upon completion of the program, graduates are eligible to sit for the RHIT National Certification Exam. This program is accredited by the Commission on Accreditation for Health Informatics and Information Management Education (CAHIIM).

Program Status: Open Enrollment

Course Number	Course Title	Quarter Hours
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**HEALTH INFORMATION TECHNOLOGY MAJOR - 71 HOURS**

HIT	100	Healthcare Delivery Systems	04
HIT	101A	Health Data Content and Structure	04
HIT	103A	Organization and Supervision	04
HIT	201	Healthcare Statistics	02
HIT	211	Coding/Classification Systems I	04
HIT	212	Coding/Classification Systems II	04
HIT	213	Coding/Classification Systems III	04
HIT	214A	Coding/Classification Systems IV	02
HIT	221B	Clinical Quality Assessment and Performance Improvement	04
HIT	231A	Legal and Ethical Issues	04
HIT	235	Reimbursement Methodologies and Information Management	04
HIT	243A	Health Information Technology Professional Practice Experience	04
HIT	291	RHIT Review	02
HSC	151	Introduction to Electronic Health Records	02
HSC	206	Basic Pharmacology	04
MED	103	Medical Terminology	04
SCI	101C	Human Anatomy and Physiology I	05
SCI	102C	Human Anatomy and Physiology II	05
SCI	211	Pathophysiology	04
WRK	291B	Professional Career Strategies	01

**GENERAL EDUCATION REQUIREMENTS - 26 HOURS**

ELECT	120A	Communication Elective	04
ENG	101	Composition I	04
ENG	102	Composition II	04
INF	161	Technology and Society	02
MTH	108	College Mathematics I: Reasoning and Application	04
SPK	201	Oral Communication	04

**SELECT 1 COURSE FROM THE FOLLOWING:**

PSY	101	Human Relations	04
PSY	111	General Psychology	04

**QUARTER HOURS REQUIRED FOR GRADUATION 97**

*See the Health Sciences Catalog Supplement for specific program requirements and optional coursework.*

*This program is offered at the following Baker College campuses: Allen Park, Clinton Township, Flint, Jackson.*

**HEALTH NAVIGATOR****Associate of Applied Science Degree**

This program prepares individuals to serve as consistent care coordinators synchronizing care of the physical, psychological, and social needs of patients while providing education and support. This comprehensive program provides instruction and direction in all aspects of preparing the student to be successful to navigate patients within the healthcare system from time of diagnosis through completion of treatment. Employed in a variety of healthcare settings, the Patient Advocate is that member of the healthcare team who serves as the primary patient liaison. At this time the State of Michigan does not require licensure or certification to practice this profession.

Program Status: Limited Enrollment

Course Number	Course Title	Quarter Hours
<b>HEALTH NAVIGATOR MAJOR - 67 HOURS</b>		
HN 111	Patient Navigator Fundamentals I	04
HN 131	Emerging Diseases	04
HN 141	Navigating Resources in Healthcare	04
HN 212	Patient Navigator Fundamentals II	04
HN 213	Patient Navigator Fundamentals III	08
HN 271	Patient Navigator Fieldwork	03
HSC 102	BLS Provider Training and First Aid	01
HSC 104	Introduction to Disease	04
HSC 111	Introduction to Healthcare	04
HSC 151	Introduction to Electronic Health Records	02
MED 103	Medical Terminology	04
MGT 114	Customer Service	04
MGT 250	Conflict Management	04
PSY 211	Psychology of Death and Dying	04
SCI 100F	Structure and Function of the Human Body	04
SOC 321	Cultural Diversity	04
WRK 291B	Professional Career Strategies	01
<b>SELECT 1 COURSE FROM THE FOLLOWING:</b>		
ITP 111	American Sign Language I	04
SPN 101	Spanish I	04
<b>GENERAL EDUCATION REQUIREMENTS - 30 HOURS</b>		
ELECT 161A	Computer Literacy Elective	02
ELECT 161B	Computer Literacy Elective	02
ENG 101	Composition I	04
ENG 102	Composition II	04
INF 161	Technology and Society	02
MTH 108	College Mathematics I: Reasoning and Application	04
SPK 201	Oral Communication	04
WRI 115	Workplace Communication	04
<b>SELECT 1 COURSE FROM THE FOLLOWING:</b>		
PSY 101	Human Relations	04
PSY 111	General Psychology	04
<b>QUARTER HOURS REQUIRED FOR GRADUATION</b>		<b>97</b>

Access additional program information at [www.baker.edu](http://www.baker.edu).

This program is offered at the following Baker College campus: Auburn Hills.

**HEALTH UNIT COORDINATOR****Associate of Applied Science Degree**

This program prepares the Health Unit Coordinator to function as an important member of the health care team. The Health Unit Coordinator, under the supervision of nurses or ward supervisors, is responsible to perform routine administrative and reception duties in a patient care unit within a hospital or other healthcare facility. Includes instruction in receiving and directing visitors, transcribing medical and nursing orders, preparing requisition forms, scheduling patient appointments and procedures, monitoring patients and personnel, and interpersonal skills. Based on National Association of Health Unit Coordinators, Inc. (NAHUC) standards, this program will prepare students to become HUC certified.

Program Status: Limited Enrollment

Course Number	Course Title	Quarter Hours
<b>HEALTH UNIT COORDINATOR MAJOR - 66 HOURS</b>		
ELECT 120A	Communication Elective	04
HSC 102	BLS Provider Training and First Aid	01
HSC 104	Introduction to Disease	04
HSC 111	Introduction to Healthcare	04
HSC 151	Introduction to Electronic Health Records	02
HUC 111	Fundamentals I	04
HUC 112	Fundamentals II	04
HUC 171	Health Unit Practicum I	02
HUC 172	Health Unit Practicum II	02
HUC 181	Clinical Skills and Foundations	08
HUC 191	Health Unit Coordinator Review	02
HUS 121	Family Dynamics	04
MED 103	Medical Terminology	04
MGT 114	Customer Service	04
MGT 250	Conflict Management	04
SCI 100F	Structure and Function of the Human Body	04
SOC 321	Cultural Diversity	04
WRK 291B	Professional Career Strategies	01
<b>SELECT 1 COURSE FROM THE FOLLOWING:</b>		
ITP 111	American Sign Language I	04
SPN 101	Spanish I	04
<b>GENERAL EDUCATION REQUIREMENTS - 30 HOURS</b>		
ELECT 161A	Computer Literacy Elective	02
ELECT 161B	Computer Literacy Elective	02
ENG 101	Composition I	04
ENG 102	Composition II	04
INF 161	Technology and Society	02
MTH 108	College Mathematics I: Reasoning and Application	04
SPK 201	Oral Communication	04
WRI 115	Workplace Communication	04
<b>SELECT 1 COURSE FROM THE FOLLOWING:</b>		
PSY 101	Human Relations	04
PSY 111	General Psychology	04
<b>QUARTER HOURS REQUIRED FOR GRADUATION</b>		<b>96</b>

Access additional program information at [www.baker.edu](http://www.baker.edu).

This program is offered at the following Baker College campuses: Allen Park, Flint, Owosso.

**HEMODIALYSIS PATIENT CARE TECHNICIAN****Associate of Applied Science Degree**

This program prepares the Hemodialysis Patient Care Technician student to provide direct dialysis patient care duties assisting with provision of treatment and documentation, under the supervision of an RN. The technician is responsible to assess the patient's vital signs and weight and to report any abnormalities to the RN. The technician will utilize venipuncture to connect the patient to the dialysis machine, obtain blood samples, and will monitor medication and treatment. Following each treatment the technician is responsible for disinfecting the dialysis machine and preparing the machine for future patient use. Graduates will be eligible to write a national exam for certification as Hemodialysis Technician (CHT). Baker College of Clinton Township and Flint are approved by the Board of Nephrology Examiners Nursing and Technology (BONENT); Web address: [www.bonent.org](http://www.bonent.org).

Program Status: Limited Enrollment

Course Number	Course Title	Quarter Hours
<b>HEMODIALYSIS PATIENT CARE TECHNICIAN MAJOR - 60 HOURS</b>		
HSC 102	BLS Provider Training and First Aid	01
HSC 104	Introduction to Disease	04
HSC 151	Introduction to Electronic Health Records	02
HT 101	Introduction to Dialysis	04
HT 111	Fundamentals of Dialysis I	04
HT 112	Fundamentals of Dialysis II	04
HT 113	Fundamentals of Dialysis III	04
HT 131	Clinical Practicum I (Lab)	04
HT 132	Clinical Practicum II (Lab)	04
HT 133	Clinical Practicum III (Externship)	04
HT 171	Hemodialysis Technician Credential Review	03

MED 103	Medical Terminology	04
MED 106	Asepsis	01
MED 116	Patient Assessment	02
MED 185	Phlebotomy	02
SCI 101C	Human Anatomy and Physiology I	05
SCI 102C	Human Anatomy and Physiology II	05
SCI 131	Concepts in Microbiology	02
WRK 291B	Professional Career Strategies	01

**GENERAL EDUCATION REQUIREMENTS - 30 HOURS**

ELECT 161A	Computer Literacy Elective	02
ELECT 161B	Computer Literacy Elective	02
ENG 101	Composition I	04
ENG 102	Composition II	04
INF 161	Technology and Society	02
MTH 108	College Mathematics I: Reasoning and Application	04
SPK 201	Oral Communication	04
WRI 115	Workplace Communication	04

**SELECT 1 COURSE FROM THE FOLLOWING:**

PSY 101	Human Relations	04
PSY 111	General Psychology	04

**QUARTER HOURS REQUIRED FOR GRADUATION 90**

*This program is offered at the following Baker College campuses: Clinton Township, Flint.*

**MEDICAL ASSISTANT**

*Associate of Applied Science Degree*

Medical assisting is a multi-skilled allied health profession in which practitioners work primarily in ambulatory settings such as medical offices and clinics. Medical assistants function as members of the health care delivery team and perform administrative duties and clinical procedures. Graduates are encouraged to take the national certifying exam. Passing this exam entitles the candidate to the credential CMA (Certified Medical Assistant), AAMA (American Association of Medical Assistants). This program is accredited by the Commission on Accreditation of Allied Health Education Programs; Web address: caahep.org.

Program Status: Open Enrollment

Course Number	Course Title	Quarter Hours
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**MEDICAL ASSISTANT MAJOR - 67 HOURS**

HSC 102	BLS Provider Training and First Aid	01
HSC 104	Introduction to Disease	04
HSC 151	Introduction to Electronic Health Records	02
HSC 161	Legal Concepts to Medical Practice	02
MED 103	Medical Terminology	04
MED 106	Asepsis	01
MED 109	Physician's Office Coding	02
MED 112	Medical Office Finance	02
MED 113	Math for Health Occupations	02
MED 116	Patient Assessment	02
MED 171	Electronic Medical Records	04
MED 185	Phlebotomy	02
MED 186	EKG	02
MED 203C	Physician's Office Billing	04
MED 205D	Specialty Examination	04
MED 207	Medical Office Procedures	04
MED 208	Minor Office Surgery	02
MED 218B	Administration of Medications	04
MED 220C	Physician's Office Laboratory	04
MED 241	Practice Management	04
MED 291A	CMA Review	02
SCI 100F	Structure and Function of the Human Body	04
WRK 221	Medical Assistant Externship	04
WRK 291B	Professional Career Strategies	01

**GENERAL EDUCATION REQUIREMENTS - 26 HOURS**

ENG 101	Composition I	04
ENG 102	Composition II	04
INF 161	Technology and Society	02
MTH 108	College Mathematics I: Reasoning and Application	04

SPK 201	Oral Communication	04
WRI 115	Workplace Communication	04

**SELECT 1 COURSE FROM THE FOLLOWING:**

PSY 101	Human Relations	04
PSY 111	General Psychology	04

**QUARTER HOURS REQUIRED FOR GRADUATION 93**

*Access additional program information at [www.baker.edu](http://www.baker.edu).*

*This program is offered at the following Baker College campuses and extensions: Allen Park, Auburn Hills, Cadillac, Cass City, Clinton Township, Coldwater, Flint, Jackson, Muskegon, Owosso, Port Huron.*

**CLINICAL DOCUMENTATION SPECIALIST MINOR**

*This minor is offered at the following Baker College campus: Clinton Township.*

**MEDICAL INSURANCE SPECIALIST**

*Associate of Applied Science Degree*

This program prepares students to identify the major sources of health insurance and their rules and policies affecting billing and payment. An emphasis will be placed on the student's ability to abstract diagnostic and procedure codes, process claims in outpatient, inpatient, and ambulatory care settings, and the management of account receivables to maximize optimum reimbursement. Graduates are encouraged to take a national certification examination.

Program Status: Open Enrollment

Course Number	Course Title	Quarter Hours
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**MEDICAL INSURANCE SPECIALIST MAJOR - 69 HOURS**

HSC 111	Introduction to Healthcare	04
HSC 151	Introduction to Electronic Health Records	02
HSC 206	Basic Pharmacology	04
MED 103	Medical Terminology	04
MIS 121A	Introduction to Medical Reimbursement	04
MIS 182	Medical Office Operations II - Reimbursement Office Operations	04
MIS 201B	Coding and Claims Processing	04
MIS 211A	Facility Billing and Coding	04
MIS 221	Coding I	04
MIS 222	Coding II	04
MIS 223	Coding III	04
MIS 251	Reimbursement Ethics and Compliance	04
MIS 291A	Medical Insurance Certification Review	04
SCI 101C	Human Anatomy and Physiology I	05
SCI 102C	Human Anatomy and Physiology II	05
SCI 211	Pathophysiology	04
WRK 261	Medical Insurance Specialist Externship	04
WRK 291B	Professional Career Strategies	01

**GENERAL EDUCATION REQUIREMENTS - 28 HOURS**

ELECT 120A	Communication Elective	04
ELECT 161A	Computer Literacy Elective	02
ENG 101	Composition I	04
ENG 102	Composition II	04
INF 161	Technology and Society	02
SPK 201	Oral Communication	04

**SELECT 1 COURSE FROM THE FOLLOWING:**

MTH 108	College Mathematics I: Reasoning and Application	04
MTH 111	Introductory Algebra	04

**SELECT 1 COURSE FROM THE FOLLOWING:**

PSY 101	Human Relations	04
PSY 111	General Psychology	04

**QUARTER HOURS REQUIRED FOR GRADUATION 97**

*Access additional program information at [www.baker.edu](http://www.baker.edu).*

*This program is offered at the following Baker College campuses and extensions: Allen Park, Auburn Hills, Cadillac, Cass City, Clinton Township, Coldwater, Flint, Jackson, Muskegon, Owosso.*

**MEDICAL LABORATORY TECHNICIAN****Associate of Applied Science Degree**

The Medical Laboratory Technician is a skilled professional who works in a clinical laboratory setting under the supervision of a qualified physician and/or medical technologist. The technician performs laboratory procedures involving body fluids in the areas of hematology, microbiology, immunohematology, immunology, clinical chemistry, and urinalysis. A laboratory technician operates automated analyzers and monitors quality control programs. Although technicians have limited patient contact, clinical laboratory testing plays a crucial role in the detection, diagnosis, and treatment of disease. Upon completion of this program, students will be eligible to sit for national certification as a Medical Laboratory Technician.

Program Status: Limited Enrollment

Course Number	Course Title	Quarter Hours
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**MEDICAL LABORATORY TECHNICIAN MAJOR - 84 HOURS**

HSC	151	Introduction to Electronic Health Records	02
MLT	102	Clinical Laboratory Techniques	04
MLT	111	Phlebotomy for Laboratory Professionals	03
MLT	201	Immunohematology	04
MLT	202	Laboratory Chemistry	04
MLT	203A	Medical Microbiology	04
MLT	204	Hematology	04
MLT	205B	Immunology/Serology	03
MLT	206B	Urinalysis	02
MLT	207	Mycology, Parasitology/Virology	02
MLT	209	Coagulation	02
MLT	271	Clinical Laboratory I	12
MLT	272	Clinical Laboratory II	12
MLT	291	MLT Capstone Review	02
SCI	101C	Human Anatomy and Physiology I	05
SCI	102C	Human Anatomy and Physiology II	05
SCI	211	Pathophysiology	04
SCI	220A	Microbiology	05
SCI	246	Chemistry I	04
WRK	291B	Professional Career Strategies	01

**GENERAL EDUCATION REQUIREMENTS - 28 HOURS**

ELECT	120A	Communication Elective	04
ENG	101	Composition I	04
ENG	102	Composition II	04
INF	112	Word Processing	02
INF	161	Technology and Society	02
MTH	111	Introductory Algebra	04
SPK	201	Oral Communication	04

**SELECT 1 COURSE FROM THE FOLLOWING:**

PSY	101	Human Relations	04
PSY	111	General Psychology	04

**QUARTER HOURS REQUIRED FOR GRADUATION 112**

Access additional program information at [www.baker.edu](http://www.baker.edu).

This program is offered at the following Baker College campuses: Allen Park, Owosso.

**MEDICAL OFFICE ADMINISTRATION****Associate of Applied Science Degree**

Medical office administrators in today's modern medical office environment perform and organize the administrative activities of the office. The medical office administrator is productive and responsible, a good decision maker, able to multi-task, and serves as a competent team member in both small and large office settings. Graduates will be equipped with excellent skills in communication, use of technology, and medical office procedures.

Program Status: Limited Enrollment

Course Number	Course Title	Quarter Hours
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**MEDICAL OFFICE ADMINISTRATION MAJOR - 67 HOURS**

CDS	151	ICD Coding for the Clinical Documentation Specialist	04
CDS	161	CPT Coding for the Clinical Documentation Specialist	04
HSC	104	Introduction to Disease	04
HSC	111	Introduction to Healthcare	04
HSC	151	Introduction to Electronic Health Records	02
HSC	161	Legal Concepts to Medical Practice	02
MED	103	Medical Terminology	04
MED	207	Medical Office Procedures	04
MED	236	Introduction to Medical Office Administration	02
MED	241	Practice Management	04
MED	251	Medical Office Administration Seminar	04
MED	271	Medical Office Administration Practicum	04
MGT	114	Customer Service	04
SCI	100F	Structure and Function of the Human Body	04
SOC	321	Cultural Diversity	04
WPG	141	Information Processing I	04
WPG	142	Information Processing II	04
WRK	291B	Professional Career Strategies	01

**SELECT 1 COURSE FROM THE FOLLOWING:**

ITP	111	American Sign Language I	04
SPN	101	Spanish I	04

**GENERAL EDUCATION REQUIREMENTS - 30 HOURS**

ENG	101	Composition I	04
ENG	102	Composition II	04
INF	113	Electronic Spreadsheets	02
INF	114A	Introduction to Database Applications	02
INF	161	Technology and Society	02
MTH	108	College Mathematics I: Reasoning and Application	04
SPK	201	Oral Communication	04
WRI	115	Workplace Communication	04

**SELECT 1 COURSE FROM THE FOLLOWING:**

PSY	101	Human Relations	04
PSY	111	General Psychology	04

**QUARTER HOURS REQUIRED FOR GRADUATION 97**

Access additional program information at [www.baker.edu](http://www.baker.edu).

This program is offered at the following Baker College campuses and extension: Cadillac, Clinton Township, Coldwater, Flint, Jackson, Muskegon, Owosso, Port Huron.

**OCCUPATIONAL THERAPY ASSISTANT***Associate of Applied Science Degree*

The occupational therapy assistant is a skilled health care practitioner who works under the supervision of a licensed occupational therapist in the planning and treatment implementation of individuals affected by physical, emotional, and developmental disabilities.

Accreditation Status: The Occupational Therapy Assistant Program at Baker College of Allen Park and Baker College of Muskegon are accredited by the American Occupational Therapy Association (AOTA) and can be reached at ACOTE, c/o Accreditation Department, American Occupational Therapy Association (AOTA), 4720 Montgomery Lane, Suite 200, Bethesda, MD 20814-3449; phone: (301) 652-AOTA; Web address: [www.acoteonline.org](http://www.acoteonline.org). Graduates from the accredited programs at Allen Park and Muskegon are eligible to take the national certification examination.

Program Status: Limited Enrollment

Course Number	Course Title	Quarter Hours
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**OCCUPATIONAL THERAPY ASSISTANT MAJOR - 87 HOURS**

HSC 111	Introduction to Healthcare	04
HSC 112	Clinical Documentation	01
HSC 151	Introduction to Electronic Health Records	02
HSC 211	Lifespan Development	02
HSC 281	Neurological Foundations of Motor Control	02
HSC 285	Clinical Pathology	03
MED 103	Medical Terminology	04
OTA 111	Introduction to Occupational Therapy Assisting	02
OTA 120	Elements of Therapeutic Media	03
OTA 141A	Fundamentals of Occupational Therapy Assistant Practice	03
OTA 171A	OTA Level I Fieldwork A	01
OTA 172A	OTA Level I Fieldwork B	01
OTA 201B	OTA Clinical Techniques in Mental Health	02
OTA 202B	OTA Clinical Techniques in Physical Dysfunction	02
OTA 211B	OTA Principles and Applications in Mental Health	04
OTA 221A	OTA Principles and Applications in Physical Dysfunction	04
OTA 231C	OTA Principles and Applications in Pediatrics	03
OTA 251	OT in Specialty Areas	02
OTA 252	Geriatric Patient Care	03
OTA 261	OTA Professional Preparation	01
OTA 262	OTA Fieldwork Integration	01
OTA 271B	OTA Level II Fieldwork A	06
OTA 272B	OTA Level II Fieldwork B	06
OTA 291	OTA Board Review	01
PSY 311	Abnormal Psychology	04
SCI 101C	Human Anatomy and Physiology I	05
SCI 102C	Human Anatomy and Physiology II	05
SCI 211	Pathophysiology	04
SCI 271A	Clinical Kinesiology	05
WRK 291B	Professional Career Strategies	01

**GENERAL EDUCATION REQUIREMENTS - 26 HOURS**

ELECT 120A	Communication Elective	04
ENG 101	Composition I	04
ENG 102	Composition II	04
INF 161	Technology and Society	02
MTH 111	Introductory Algebra	04
SPK 201	Oral Communication	04

**SELECT 1 COURSE FROM THE FOLLOWING:**

PSY 101	Human Relations	04
PSY 111	General Psychology	04

**QUARTER HOURS REQUIRED FOR GRADUATION 113**

Access additional program information at [www.baker.edu](http://www.baker.edu).

This program is offered at the following Baker College campuses: Allen Park, Muskegon, Owosso.

**OPTICIANRY***Associate of Applied Science Degree*

An optician is a professional who has the responsibility for the dispensing of eyewear, including spectacles, contact lenses, low-vision aids, and accessories. The optician may fabricate, verify, and fit eyeglasses, contact lenses and other optical devices upon the written prescription of a medical doctor or doctor of optometry. Once presented with this prescription, an optician is responsible for analyzing and interpreting the prescription to determine the lenses that are best suited to the patient's lifestyle and visual needs. Frame selection, including size and material, is then chosen. The optician takes measurements to insure proper lens placement in the frame, and must verify the accuracy of the finished product. The glasses are adjusted to the patient by the optician at the time of delivery. Other duties include occasional adjustments to retain proper fit, replacements, and repairs of lenses and frames.

Graduates are eligible to sit for the National Opticianry Competency Exam administered by the American Board of Opticianry and the National Contact Lens Examination. Students may also sit for state licensure exams in states where applicable. At this time the state of Michigan does not require licensure or certification to practice this profession. The Baker College Opticianry Program is accredited by the Commission on Opticianry Accreditation (COA) and is recognized by the Council on Higher Education Accreditation (CHEA, <http://www.chea.org/>).

Program Status: Limited Enrollment

Course Number	Course Title	Quarter Hours
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**OPTICIANRY MAJOR - 59 HOURS**

ELECT 100A	Elective	04
MGT 114	Customer Service	04
OP 101	Introduction to Opticianry	04
OP 111	Ocular Anatomy, Physiology, and Pathology	04
OP 121A	Optical Laboratory Theory	03
OP 201	Ophthalmic Procedures	04
OP 211	Optical Theory I	03
OP 212	Optical Theory II	03
OP 221A	Optical Dispensing I Theory	03
OP 222A	Optical Dispensing II Theory	03
OP 231	Introduction to Contact Lenses	02
OP 232	Contact Lenses	04
OP 241	Opticianry Management	02
OP 251	Current Trends in Opticianry	04
OP 261	Optical Dispensing Laboratory	03
OP 271	Opticianry Externship	08
WRK 291B	Professional Career Strategies	01

**GENERAL EDUCATION REQUIREMENTS - 32 HOURS**

ELECT 120A	Communication Elective	04
ELECT 161A	Computer Literacy Elective	02
ENG 101	Composition I	04
ENG 102	Composition II	04
INF 112	Word Processing	02
INF 114A	Introduction to Database Applications	02
INF 161	Technology and Society	02
MTH 108	College Mathematics I: Reasoning and Application	04
SPK 201	Oral Communication	04

**SELECT 1 COURSE FROM THE FOLLOWING:**

PSY 101	Human Relations	04
PSY 111	General Psychology	04

**QUARTER HOURS REQUIRED FOR GRADUATION 91**

Access additional program information at [www.baker.edu](http://www.baker.edu).

This program is offered at the following Baker College campus: Allen Park.



**ORTHOTIC/PROSTHETIC TECHNOLOGY****Associate of Applied Science Degree**

This program is designed to provide students with a comprehensive education in the disciplines of Orthotic Technology (fabrication of orthopedic braces) and Prosthetic Technology (fabrication of artificial limbs). Students will learn to interpret orthometry forms, apply biomechanical principles, and fabricate orthotic/prosthetic devices.

The program is accredited by the National Commission of Orthotics and Prosthetics Education (NCOPE), 330 John Carlyle Street, Suite 200, Alexandria, VA 22314, phone: (703) 836-7114, fax: (703) 836-0838, Web address: <http://www.ncope.org>, e-mail: [info@ncope.org](mailto:info@ncope.org). Accreditation will give graduates eligibility to take the national certification examinations for technicians offered by the American Board for Certification. Upon completion of the program students are eligible to sit for the national exams to become a Certified Technician Orthotics (CTO), Certified Technician Prosthetics (CTP), or Certified Technician Prosthetics/Orthotics (CTPO).

Program Status: Limited Enrollment

Course Number	Course Title	Quarter Hours
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**ORTHOTIC/PROSTHETIC TECHNOLOGY MAJOR - 82 HOURS**

HSC	111	Introduction to Healthcare	04
MED	103	Medical Terminology	04
OPT	101	Introduction to Orthotic/Prosthetic Technology	05
OPT	201	Diabetic and Foot Orthotics	06
OPT	203	Lower Extremity Plastic Orthotic Systems	06
OPT	204	Lower Extremity Metal Orthotic Systems	06
OPT	211A	Partial Foot and Symes Prosthetics	06
OPT	212	BK Lower Extremity Prosthetics	06
OPT	213	AK Lower Extremity Prosthetics	06
OPT	221	Upper Extremity Orthotics	06
OPT	233	Upper Extremity Prosthetics	06
OPT	241B	Spinal Orthotics	04
OPT	251	Orthotics/Prosthetic Clinical Externship	06
OPT	291	Orthotic/Prosthetic Technology Review	02
SCI	100F	Structure and Function of the Human Body	04
SCI	246	Chemistry I	04
WRK	291B	Professional Career Strategies	01

**GENERAL EDUCATION REQUIREMENTS - 28 HOURS**

ELECT	120A	Communication Elective	04
ELECT	161A	Computer Literacy Elective	02
ENG	101	Composition I	04
ENG	102	Composition II	04
INF	161	Technology and Society	02
MTH	111	Introductory Algebra	04
SPK	201	Oral Communication	04

**SELECT 1 COURSE FROM THE FOLLOWING:**

PSY	101	Human Relations	04
PSY	111	General Psychology	04

**QUARTER HOURS REQUIRED FOR GRADUATION 110**

Access additional program information at [www.baker.edu](http://www.baker.edu).

This program is offered at the following Baker College campus: Flint.

**PHARMACY TECHNICIAN****Associate of Applied Science Degree**

Pharmacy Technicians help licensed Pharmacists provide medication and other health care products to patients. Technicians usually perform routine tasks to help prepare prescribed medication, such as counting tablets and labeling bottles. They also perform administrative duties involving medical insurance and assist with ordering and maintaining inventory. Technicians refer any questions regarding prescriptions, drug information, or health matters to a pharmacist.

Graduates of this program will be prepared for entry-level employment in a wide variety of pharmacies, including retail, hospital, mail-order, nursing homes, and assisted-living facilities. Current information on opportunities for pharmacy technicians can be found at the Bureau of Labor and Statistics Web site ([www.bls.gov/oco](http://www.bls.gov/oco)).

In addition to employment, courses in the program have been developed to prepare individuals to successfully complete the national certification exam administered by the Pharmacy Technician Certification Board.

Program Status: Open Enrollment

Course Number	Course Title	Quarter Hours
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**PHARMACY TECHNICIAN MAJOR - 61 HOURS**

ELECT	100A	Elective	04
ELECT	100B	Elective	04
ELECT	100C	Elective	04
HSC	104	Introduction to Disease	04
HSC	111	Introduction to Healthcare	04
HSC	151	Introduction to Electronic Health Records	02
MED	103	Medical Terminology	04
MTH	108	College Mathematics I: Reasoning and Application	04
PHT	101	Introduction to Pharmacy Technology	02
PHT	111A	Pharmacy Technology I	04
PHT	112A	Pharmacy Technology II	04
PHT	121	Interpretation of Medication Orders	04
PHT	211B	Hospital Pharmacy	04
PHT	212B	Community Pharmacy	04
SCI	100F	Structure and Function of the Human Body	04
WRK	252	Pharmacy Clinical	04
WRK	291B	Professional Career Strategies	01

**GENERAL EDUCATION REQUIREMENTS - 30 HOURS**

ELECT	120A	Communication Elective	04
ELECT	161A	Computer Literacy Elective	02
ENG	101	Composition I	04
ENG	102	Composition II	04
INF	114A	Introduction to Database Applications	02
INF	161	Technology and Society	02
MTH	101	Mathematics for Business	04
SPK	201	Oral Communication	04

**SELECT 1 COURSE FROM THE FOLLOWING:**

PSY	101	Human Relations	04
PSY	111	General Psychology	04

**QUARTER HOURS REQUIRED FOR GRADUATION 91**

Access additional program information at [www.baker.edu](http://www.baker.edu).

This program is offered at the following Baker College campuses and extension: Allen Park, Auburn Hills, Cass City, Clinton Township, Flint, Muskegon, Owosso, Port Huron.

**PHYSICAL THERAPIST ASSISTANT***Associate of Applied Science Degree*

The Physical Therapist Assistant (PTA) is a technical health care worker who performs patient care under the supervision of a licensed physical therapist. Typical settings include hospitals, rehabilitation clinics, private practice, geriatric care facilities, sport medicine centers, school systems, and industrial sites. For information about the licensure examination see <http://www.fsbpt.org/ExamCandidate.aspx>.

Program Status: Limited Enrollment

Course Number	Course Title	Quarter Hours
<b>PHYSICAL THERAPIST ASSISTANT MAJOR - 88 HOURS</b>		
HSC 151	Introduction to Electronic Health Records	02
HSC 211	Lifespan Development	02
HSC 285	Clinical Pathology	03
MED 103	Medical Terminology	04
PTA 111	Introduction to PTA	02
PTA 112	Therapeutic Documentation for the PTA	01
PTA 171A	Clinical Education I	02
PTA 172A	Clinical Education II	02
PTA 211	PTA Techniques I	04
PTA 212	PTA Techniques II	04
PTA 221B	Therapeutic Exercise I	05
PTA 222B	Therapeutic Exercise II	05
PTA 231B	Functional Mobility	04
PTA 241C	Acute and Long-Term Care	03
PTA 258	Special Topics in Physical Therapy	03
PTA 261B	Professional Preparation I	01
PTA 262A	PTA Capstone	01
PTA 263	Professional Preparation II	01
PTA 271D	Clinical Education III	08
PTA 272D	Clinical Education IV	08
PTA 281	Neurological Foundations of Motor Control for the PTA	03
SCI 101C	Human Anatomy and Physiology I	05
SCI 102C	Human Anatomy and Physiology II	05
SCI 211	Pathophysiology	04
SCI 271A	Clinical Kinesiology	05
WRK 291B	Professional Career Strategies	01
<b>GENERAL EDUCATION REQUIREMENTS - 26 HOURS</b>		
ENG 101	Composition I	04
ENG 102	Composition II	04
INF 161	Technology and Society	02
MTH 111	Introductory Algebra	04
PSY 101	Human Relations	04
SPK 201	Oral Communication	04
WRI 115	Workplace Communication	04
<b>QUARTER HOURS REQUIRED FOR GRADUATION</b>		<b>114</b>

Access additional program information at [www.baker.edu](http://www.baker.edu).

This program is offered at the following Baker College campuses: Allen Park, Auburn Hills, Flint, Muskegon.

**POLYSOMNOGRAPHIC TECHNOLOGY***Associate of Applied Science Degree*

Polysomnography is a new, rapidly growing, health related field dedicated to the study of sleep disorders. With millions of people being tested in sleep laboratories and few formal training programs nationwide, opportunities for qualified polysomnographers (sleep study technologists) are outstanding. These specialists work in state-of-the-art laboratories where they assess patients and prepare them for sleep studies. They also operate, monitor, and troubleshoot highly sophisticated sleep computers to analyze sleep patterns. With the information they gather, sleep technologists help physicians diagnose and treat sleep disorders.

Baker College's Associate of Applied Science Degree program in Polysomnographic Technology offers comprehensive preparation for entry into this important field. Specialized laboratories help students develop the expertise needed to become independent clinicians.

Program Status: Limited Enrollment

Course Number	Course Title	Quarter Hours
<b>POLYSOMNOGRAPHIC TECHNOLOGY MAJOR - 64 HOURS</b>		
HSC 102	BLS Provider Training and First Aid	01
MED 103	Medical Terminology	04
MTH 112	Intermediate Algebra	04
PST 101	Introduction to Polysomnography	04
PST 111	Polysomnographic Seminar I	01
PST 112	Polysomnographic Seminar II	01
PST 121	Patient Preparation	02
PST 131	Professional Management and Legal Issues	02
PST 201	Electronic Theory and Instrumentation Monitoring	04
PST 211	Therapeutic Interventions	04
PST 221A	Neuroanatomy and Pathology	02
PST 231	Cardiorespiratory Pharmacology	02
PST 241	Sleep Analyzing Computers	04
PST 261	Polysomnography Clinical I	02
PST 262	Polysomnography Clinical II	02
PST 271	Polysomnography Internship	04
PST 281	Advanced Polysomnography	04
PST 291	Polysomnography Registry Review	02
SCI 101C	Human Anatomy and Physiology I	05
SCI 102C	Human Anatomy and Physiology II	05
SCI 246	Chemistry I	04
WRK 291B	Professional Career Strategies	01
<b>GENERAL EDUCATION REQUIREMENTS - 28 HOURS</b>		
ENG 101	Composition I	04
ENG 102	Composition II	04
INF 121	Introduction to Windows	02
INF 161	Technology and Society	02
MTH 111	Introductory Algebra	04
SPK 201	Oral Communication	04

**SELECT 1 COURSE FROM THE FOLLOWING:**

ENG 221	Critical Writing and Literary Analysis	04
ENG 231	Language and Culture	04
WRI 115	Workplace Communication	04

**SELECT 1 COURSE FROM THE FOLLOWING:**

PSY 101	Human Relations	04
PSY 111	General Psychology	04

**QUARTER HOURS REQUIRED FOR GRADUATION 92**

Access additional program information at [www.baker.edu](http://www.baker.edu).

This program is offered at the following Baker College campus: Flint.

**RADIOLOGIC TECHNOLOGY****Associate of Applied Science Degree**

Radiographers are highly skilled professionals qualified to perform diagnostic imaging procedures and examinations prescribed by licensed medical practitioners. Technologists apply knowledge of anatomy and physiology, positioning, and radiographic techniques to provide quality healthcare services.

The mission of the Baker College Radiologic Technology program is to enable qualified students to develop into competent and professional entry-level radiographers who are prepared to successfully sit for the ARRT examination and acquire gainful employment. We believe that this is done through exercises in critical thinking, varied clinical experience, the encouragement of universally responsible behavior, and foundations in guiding radiologic principles.

Program Status: Limited Enrollment

Course Number	Course Title	Quarter Hours
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**RADIOLOGIC TECHNOLOGY MAJOR - 101 HOURS**

HSC	151	Introduction to Electronic Health Records	02
MED	103	Medical Terminology	04
RAD	131	Introduction to Radiographic Practice	02
RAD	141	Patient Care in Radiography	05
RAD	151	General Imaging I	05
RAD	152	General Imaging II	05
RAD	161	Digital Imaging Concepts	02
RAD	211	Radiographic Positioning I	05
RAD	212	Radiographic Positioning II	05
RAD	213	Radiographic Positioning III	05
RAD	221	Radiographic Pharmacology	02
RAD	231	Radiographic Science Theory	02
RAD	241	Radiographic Biology and Protection	02
RAD	251	CT and Advanced Procedures	04
RAD	271	Radiographic Clinical I	12
RAD	272	Radiographic Clinical II	12
RAD	273	Radiographic Clinical III	10
RAD	291	Preparation to Achieve Student Success (PASS)	02
SCI	101C	Human Anatomy and Physiology I	05
SCI	102C	Human Anatomy and Physiology II	05
SCI	211	Pathophysiology	04
WRK	291B	Professional Career Strategies	01

**GENERAL EDUCATION REQUIREMENTS - 26 HOURS**

ELECT	120A	Communication Elective	04
ENG	101	Composition I	04
ENG	102	Composition II	04
INF	161	Technology and Society	02
MTH	111	Introductory Algebra	04
SPK	201	Oral Communication	04

**SELECT 1 COURSE FROM THE FOLLOWING:**

PSY	101	Human Relations	04
PSY	111	General Psychology	04

<b>QUARTER HOURS REQUIRED FOR GRADUATION</b>	<b>127</b>
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Access additional program information at [www.baker.edu](http://www.baker.edu).

This program is offered at the following Baker College campuses: Clinton Township, Muskegon, Owosso.

**RESPIRATORY CARE****Associate of Applied Science Degree**

This program is designed to prepare graduates for a highly professional and dynamic career as competent Respiratory Care Practitioners. Respiratory Therapists, also known as Respiratory Care Practitioners, as members of a team of healthcare professionals work to evaluate, treat, and manage patients of all ages with respiratory illnesses and other cardiopulmonary disorders in a wide variety of clinical settings. Respiratory Care Practitioners must behave in a manner consistent with the standards and ethics of all healthcare professionals. In addition to performing respiratory care procedures, respiratory therapists are involved in clinical decision making (such as patient evaluation, treatment selection, and assessment of treatment efficacy) and patient education.

Respiratory Care Practitioners work in hospitals, home care companies, physicians' offices, extended care facilities, in outpatient centers, in respiratory care equipment sales, and as educators in hospitals, colleges, and universities. Therapists may choose to specialize in neonatology or pediatrics (caring for infants or children), sleep diagnostics, pulmonary function testing, rehabilitation, providing home care services, or they may choose critical and emergent care settings.

Baker College of Auburn Hills is accredited by the Commission on Accreditation for Respiratory Care (CoARC), 1248 Harwood Road Bedford, TX 76021; (817) 283-2835; Web address: [www.coarc.com](http://www.coarc.com).

Program Status: Limited Enrollment

Course Number	Course Title	Quarter Hours
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**RESPIRATORY CARE MAJOR - 100 HOURS**

HSC	102	BLS Provider Training and First Aid	01
HSC	151	Introduction to Electronic Health Records	02
MED	103	Medical Terminology	04
MTH	112	Intermediate Algebra	04
RSC	201	Respiratory Care Practices and Procedures I	04
RSC	202	Respiratory Care Practices and Procedures II	04
RSC	203	Respiratory Care Practices and Procedures III	04
RSC	204	Respiratory Care Practices and Procedures IV	04
RSC	205	Respiratory Care Practices and Procedures V	04
RSC	206A	Respiratory Care Practices and Procedures Lab I	02
RSC	207A	Respiratory Care Practices and Procedures Lab II	02
RSC	208A	Respiratory Care Practices and Procedures Lab III	02
RSC	211	Cardiopulmonary Anatomy and Physiology	04
RSC	221	Cardiopulmonary Pathophysiology I	04
RSC	222	Cardiopulmonary Pathophysiology II	04
RSC	231	Respiratory Care Pharmacology	04
RSC	241	Neonatal/Pediatric Respiratory Care	04
RSC	261A	Clinical Care I	02
RSC	262A	Clinical Care II	04
RSC	263	Clinical Care III	06
RSC	264A	Clinical Care IV	06
RSC	265	Clinical Care V	06
RSC	271	Contemporary Topics in Respiratory Care	04
SCI	101C	Human Anatomy and Physiology I	05
SCI	102C	Human Anatomy and Physiology II	05
SCI	246	Chemistry I	04
WRK	291B	Professional Career Strategies	01

**GENERAL EDUCATION REQUIREMENTS - 26 HOURS**

ELECT	120A	Communication Elective	04
ENG	101	Composition I	04
ENG	102	Composition II	04
INF	161	Technology and Society	02
MTH	111	Introductory Algebra	04
SPK	201	Oral Communication	04

**SELECT 1 COURSE FROM THE FOLLOWING:**

PSY	101	Human Relations	04
PSY	111	General Psychology	04

<b>QUARTER HOURS REQUIRED FOR GRADUATION</b>	<b>126</b>
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Access additional program information at [www.baker.edu](http://www.baker.edu).

This program is offered at the following Baker College campus: Auburn Hills.

**SURGICAL TECHNOLOGY****Associate of Applied Science Degree**

A surgical technologist possesses expertise in the theory and application of sterile and aseptic technique and combines the knowledge of human anatomy, pathophysiology, surgical procedures, and implementation tools and technologies to facilitate a physician's performance of surgery. The surgical technologist works under the supervision of a surgeon to ensure that the operating room environment is safe, that equipment functions properly, and that the operative procedure is conducted under conditions that maximize patient safety. Currently, the role of the surgical technologist is expanding to include other areas of surgery such as labor and delivery units, cardiac catheterization labs, outpatient surgery facilities, and for physicians in private practice.

Program Status: Limited Enrollment

Course Number	Course Title	Quarter Hours
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**SURGICAL TECHNOLOGY MAJOR - 75 HOURS**

HSC	102	BLS Provider Training and First Aid	01
MED	103	Medical Terminology	04
SCI	101C	Human Anatomy and Physiology I	05
SCI	102C	Human Anatomy and Physiology II	05
SCI	211	Pathophysiology	04
SCI	220A	Microbiology	05
STC	100	Overview of Surgical Services	02
STC	101A	Introduction to Surgical Technology with Lab	05
STC	201A	The Surgical Patient	04
STC	211A	Surgical Pharmacology	04
STC	221	Perioperative and Surgical Techniques Lab	03
STC	231	Surgical Procedures	06
STC	232	Advanced Surgical Procedures and Topics	03
STC	271	Surgical Clinical Externship I	10
STC	272	Surgical Clinical Externship II	10
STC	291	Professional Preparation	03
WRK	291B	Professional Career Strategies	01

**GENERAL EDUCATION REQUIREMENTS - 32 HOURS**

ELECT	120A	Communication Elective	04
ENG	101	Composition I	04
ENG	102	Composition II	04
INF	112	Word Processing	02
INF	113	Electronic Spreadsheets	02
INF	121	Introduction to Windows	02
INF	161	Technology and Society	02
MTH	111	Introductory Algebra	04
SPK	201	Oral Communication	04

**SELECT 1 COURSE FROM THE FOLLOWING:**

PSY	101	Human Relations	04
PSY	111	General Psychology	04

**QUARTER HOURS REQUIRED FOR GRADUATION 107**

Access additional program information at [www.baker.edu](http://www.baker.edu).

This program is offered at the following Baker College campuses: Allen Park, Cadillac, Clinton Township, Flint, Jackson, Muskegon, Port Huron.

**THERAPEUTIC MASSAGE****Associate of Applied Science Degree**

Students are prepared to enter the field of massage therapy. The 1,110 contact hour program focuses on therapeutic massage techniques used in a clinical setting. Additionally, students will complete a clinical externship in their last quarter of study. Graduates will be prepared and eligible to take any nationally recognized certification examination including the National Certification Board of Therapeutic Massage and Bodywork (NCBTMB) or Massage and Bodywork Licensing Exam (MBLEx) needed for state licensure.

Program Status: Open Enrollment

Course Number	Course Title	Quarter Hours
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**THERAPEUTIC MASSAGE MAJOR - 68 HOURS**

HSC	102	BLS Provider Training and First Aid	01
HSC	151	Introduction to Electronic Health Records	02
MSG	101	Massage Therapy I	04

MSG	102	Massage Therapy II	04
MSG	111A	Anatomy of Movement I	04
MSG	112	Anatomy of Movement II	04
MSG	121	Energy-Based Massage Techniques	04
MSG	141	Therapeutic Massage Techniques	04
MSG	151A	Business Applications for Massage Therapists	03
MSG	161	Sports/Occupational Massage Techniques	04
MSG	171A	Documentation for Therapeutic Massage	03
MSG	201	Integrative Bodywork	04
MSG	205	Complementary Modalities for the Massage Therapist	04
MSG	211B	Pathology and Pharmacology for Therapeutic Massage	04
MSG	220	Therapeutic Massage Lab I	01
MSG	221B	Therapeutic Massage Lab II	02
MSG	222B	Therapeutic Massage Lab III	04
MSG	231A	Preparation for Certification Examination	01
MSG	241A	Therapeutic Massage Clinical Externship	03
MSG	251	Massage Therapy Seminar	02
MSG	261A	Ethics for Therapeutic Massage	02
SCI	100F	Structure and Function of the Human Body	04

**GENERAL EDUCATION REQUIREMENTS - 30 HOURS**

ELECT	120A	Communication Elective	04
ELECT	161A	Computer Literacy Elective	02
ELECT	161B	Computer Literacy Elective	02
ENG	101	Composition I	04
ENG	102	Composition II	04
INF	161	Technology and Society	02
MTH	108	College Mathematics I: Reasoning and Application	04
SPK	201	Oral Communication	04

**SELECT 1 COURSE FROM THE FOLLOWING:**

PSY	101	Human Relations	04
PSY	111	General Psychology	04

**QUARTER HOURS REQUIRED FOR GRADUATION 98**

Access additional program information at [www.baker.edu](http://www.baker.edu).

This program is offered at the following Baker College campuses: Allen Park, Cadillac, Clinton Township, Jackson, Muskegon, Owosso, Port Huron.

**VASCULAR ULTRASOUND TECHNOLOGY****Associate of Applied Science Degree**

This program prepares students by academic and clinical training to provide patient services using diagnostic ultrasound to perform vascular testing under the supervision of a licensed medical doctor. This program will prepare students to perform these skills in a variety of healthcare settings.

Program Status: Limited Enrollment

Course Number	Course Title	Quarter Hours
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**VASCULAR ULTRASOUND TECHNOLOGY MAJOR - 86 HOURS**

HSC	102	BLS Provider Training and First Aid	01
HSC	105C	Patient Care for the Imaging Professional	04
HSC	151	Introduction to Electronic Health Records	02
HSC	181A	Acoustical Physics	05
HSC	208	Cardiovascular Pharmacology	02
MED	103	Medical Terminology	04
MTH	112	Intermediate Algebra	04
SCI	101C	Human Anatomy and Physiology I	05
SCI	102C	Human Anatomy and Physiology II	05
SCI	211	Pathophysiology	04
VAS	101A	Peripheral Vascular Procedures	04
VAS	106B	Introduction to Clinical Practice	04
VAS	111A	Introduction to Vascular Ultrasound	03
VAS	121	Vascular Physics and Hemodynamics	04
VAS	201	Venous Ultrasound	04
VAS	211	Carotid Ultrasound	04
VAS	221	Arterial Ultrasound I	04
VAS	222	Arterial Ultrasound II	04
VAS	231A	Vascular Ultrasound Clinical Experience I	06
VAS	232A	Vascular Ultrasound Clinical Experience II	06
VAS	233A	Vascular Ultrasound Clinical Experience III	06

WRK 291B	Professional Career Strategies	01
<b>GENERAL EDUCATION REQUIREMENTS - 28 HOURS</b>		
ELECT 161A	Computer Literacy Elective	02
ENG 101	Composition I	04
ENG 102	Composition II	04
INF 161	Technology and Society	02
MTH 111	Introductory Algebra	04
SPK 201	Oral Communication	04
WRI 115	Workplace Communication	04

<b>SELECT 1 COURSE FROM THE FOLLOWING:</b>		
PSY 101	Human Relations	04
PSY 111	General Psychology	04

**QUARTER HOURS REQUIRED FOR GRADUATION 114**

Access additional program information at [www.baker.edu](http://www.baker.edu).

This program is offered at the following Baker College campuses: Auburn Hills, Owosso.

**VETERINARY TECHNOLOGY**

**Associate of Applied Science Degree**

A veterinary technician can best be thought of as an animal nurse. By definition, a veterinary technician is a person who has completed a 2 year associate's degree in Veterinary Technology from an AVMA (American Veterinary Medical Association) accredited institution. The Veterinary Practice Act of Michigan allows veterinary technicians to do anything for the care of animals except diagnose disease, prescribe medication, and perform surgery. Besides providing nursing care, veterinary technicians also function as laboratory technicians, radiology technicians, pharmacy technicians, surgical technicians, and anesthesia technicians. In addition, veterinary technicians are often responsible for a majority of the client education that occurs in a veterinary practice, thus this is a profession that requires excellent communication skills. The veterinary technology profession is very diverse and the opportunities for technicians are extremely varied. Career opportunities exist within, but are not limited to the following areas: small animal hospitals, large animal hospitals, research, education, pharmaceuticals, and the military. Accreditation is granted through the American Veterinary Medical Association, Committee on Veterinary Technician Education and Activities (AVMA, CVTEA). Cadillac, Clinton Township, Flint, Jackson, Muskegon, and Port Huron are currently accredited.

Once a student has successfully graduated from an AVMA accredited program, they are able to sit for their state and national licensing exams. If the graduate passes both exams, they earn the title of Licensed Veterinary Technician (LVT) in the State of Michigan. Students who graduate will be eligible for licensure by the State of Michigan.

Program Status: Limited Enrollment

Course Number	Course Title	Quarter Hours
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**VETERINARY TECHNOLOGY MAJOR - 85 HOURS**

SCI 111	Biology	05
SCI 220A	Microbiology	05
VET 101A	Introduction to Veterinary Technology	05
VET 112	Animal Anatomy and Physiology I	05
VET 113	Animal Anatomy and Physiology II	05
VET 121A	Veterinary Pathology	04
VET 131A	Introduction to Animal Diagnostic Laboratory Procedures	05
VET 141	Introduction to Animal Surgical Procedures/Nursing	06
VET 201	Radiology for Veterinary Technicians	02
VET 211A	Advanced Animal Diagnostic Laboratory	05
VET 221	Large and Small Animal Nursing	06
VET 231	Pharmacology for Veterinary Technicians	06
VET 241A	Laboratory and Exotic Animals	05
VET 251	Office Management and Client Relations	05
VET 261	Advanced Animal Surgical Procedures/Anesthesiology	06
VET 271A	Veterinary Technician Board Review	03
VET 272A	Veterinary Technician Externship	06
WRK 291B	Professional Career Strategies	01

<b>GENERAL EDUCATION REQUIREMENTS - 28 HOURS</b>		
ENG 101	Composition I	04
ENG 102	Composition II	04
INF 114A	Introduction to Database Applications	02
INF 161	Technology and Society	02
MTH 111	Introductory Algebra	04
PSY 101	Human Relations	04
SPK 201	Oral Communication	04
WRI 115	Workplace Communication	04

**QUARTER HOURS REQUIRED FOR GRADUATION 113**

Access additional program information at [www.baker.edu](http://www.baker.edu).

This program is offered at the following Baker College campuses: Cadillac, Clinton Township, Flint, Jackson, Muskegon, Port Huron.

**NURSING**

**Associate Degree in Nursing**

The mission of the Nursing Program at Baker College is to prepare graduates who are life-long learners with the core knowledge and skills needed to provide competent, holistic nursing care in a diverse and ever-changing health care environment.

The Department of Nursing of Baker College embraces a commitment to Art and Science of Human Caring, as described by Dr. Jean Watson, in the preparation of individuals for environment preparing caring nurses committed to providing safe, compassionate, quality care, while promoting positive health outcomes. The Baker College Associate Degree program will provide practical instruction and experiential learning in a complex, technologically-advanced, culturally-diverse health care environment. This program of study will provide an academic foundation for life-long learning and nursing practice in dynamic, contemporary healthcare systems.

This framework is congruent with the mission and vision of Baker College to provide quality higher education that enables graduates to be successful throughout challenging and rewarding careers. Nursing is a career that requires life-long learning in a dynamic health care system, and the program of study will provide an academic foundation for further nursing education. The curriculum will foster a learning environment preparing caring nurses committed to professional and personal values and responsibilities.

All nursing programs must complete the approval process of the Michigan Board of Nursing. The nursing programs within the Baker College system have been approved. Baker College of Allen Park has received initial approval from the Michigan Board of Nursing. Baker College of Auburn Hills, Cadillac, Clinton Township, Flint, Owosso, and Muskegon have received full approval from the Michigan Board of Nursing. Baker College of Owosso is accredited by the Accreditation Commission for Education in Nursing, Inc. (ACEN) formerly (NLNAC) 3343 Peachtree Road, NE, Suite 850, Atlanta, Georgia 30326; phone: (404) 975-5000; fax: (404) 975-5020; Web address: [www.nlnac.org](http://www.nlnac.org).

Program Status: Limited Enrollment

Course Number	Course Title	Quarter Hours
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**NURSING MAJOR - 61 HOURS**

NUR 101A	Nursing Fundamentals	08
NUR 106	Nursing Pharmacology Overview	02
NUR 111	Health Assessment	02
NUR 121B	Medical/Surgical Nursing I	10
NUR 131	Nursing Strategies Across the Lifespan and Across the Continuum	02
NUR 141	Nursing Drug Applications	02
NUR 151A	Maternal Child Nursing	05
NUR 161A	Nursing Care of Children and Their Families	05
NUR 171	Legal Issues in Nursing	02
NUR 201A	Mental Health Nursing	05
NUR 211B	Medical/Surgical Nursing II	05
NUR 231C	Medical/Surgical Nursing III	10
NUR 281	Nursing Leadership Seminar	03

**SCIENCE REQUIREMENTS - 22 HOURS**

HSC	141	Scientific Basis of Nutrition	04
HSC	151	Introduction to Electronic Health Records	02
SCI	101C	Human Anatomy and Physiology I	05
SCI	102C	Human Anatomy and Physiology II	05
SCI	131	Concepts in Microbiology	02
SCI	211	Pathophysiology	04

**GENERAL EDUCATION REQUIREMENTS - 22 HOURS**

ENG	101	Composition I	04
ENG	102	Composition II	04
INF	161	Technology and Society	02
MTH	108	College Mathematics I: Reasoning and Application	04
PSY	111	General Psychology	04
SPK	201	Oral Communication	04

**QUARTER HOURS REQUIRED FOR GRADUATION 105**

Access additional program information at [www.baker.edu](http://www.baker.edu).

This program is offered at the following Baker College campuses: Allen Park, Cadillac, Clinton Township, Flint, Muskegon, Owosso.

**NURSING - LPN TO ADN LADDER**

*Associate Degree in Nursing*

The mission of the Nursing Program at Baker College is to prepare graduates who are life-long learners with the core knowledge and skills needed to provide competent, holistic nursing care in a diverse and ever-changing health care environment. The Department of Nursing of Baker College embraces a commitment to the Theory of Human Caring, as described by Dr. Jean Watson, preparing caring nurses committed to providing safe, compassionate, quality care, while promoting positive health outcomes. The Baker College Associate Degree program will provide practical instruction and experiential learning in a complex, technologically-advanced, culturally-diverse health care environment. This program of study will provide an academic foundation for life-long learning and nursing practice in dynamic, contemporary healthcare systems.

This framework is congruent with the mission and vision of Baker College to provide quality higher education that enables graduates to be successful throughout challenging and rewarding careers. Nursing is a career that requires life-long learning in a dynamic health care system, and the program of study will provide an academic foundation for further nursing education. The curriculum will foster a learning environment preparing caring nurses committed to professional and personal values and responsibilities. All nursing programs must complete the approval process of the Michigan Board of Nursing. The nursing programs within the Baker College system have been approved. Baker College of Auburn Hills has received full approval from the Michigan Board of Nursing.

Program Status: Limited Enrollment

Course Number	Course Title	Quarter Hours
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**NURSING MAJOR - 61 HOURS**

CRHR	110E	Under Construction	10
NUR	101A	Nursing Fundamentals	08
NUR	106	Nursing Pharmacology Overview	02
NUR	111	Health Assessment	02
NUR	131	Nursing Strategies Across the Lifespan and Across the Continuum	02
NUR	141	Nursing Drug Applications	02
NUR	171	Legal Issues in Nursing	02
NUR	201A	Mental Health Nursing	05
NUR	211B	Medical/Surgical Nursing II	05
NUR	231C	Medical/Surgical Nursing III	10
NUR	281	Nursing Leadership Seminar	03
PN	121B	Medical/Surgical Nursing for the PN	09
PN	171A	Practical Nurse Seminar	01

**SCIENCE REQUIREMENTS - 22 HOURS**

HSC	141	Scientific Basis of Nutrition	04
HSC	151	Introduction to Electronic Health Records	02
SCI	101C	Human Anatomy and Physiology I	05
SCI	102C	Human Anatomy and Physiology II	05
SCI	131	Concepts in Microbiology	02
SCI	211	Pathophysiology	04

**GENERAL EDUCATION REQUIREMENTS - 22 HOURS**

ENG	101	Composition I	04
ENG	102	Composition II	04
INF	161	Technology and Society	02
MTH	108	College Mathematics I: Reasoning and Application	04
PSY	111	General Psychology	04
SPK	201	Oral Communication	04

**QUARTER HOURS REQUIRED FOR GRADUATION 105**

Access additional program information at [www.baker.edu](http://www.baker.edu).

This program is offered at the following Baker College campus: Auburn Hills.

**PRE-OCCUPATIONAL THERAPY**

*Bachelor of Health Science*

This program is concerned with providing a practical education that will enable graduates to apply their skills to a diverse population in a variety of settings. The curriculum will provide students with early exposure to the occupational therapy profession and to those conceptual models that are applied by occupational therapists on a daily basis. The combined Pre-Occupational Therapy program and the Master of Occupational Therapy program are currently recognized as fully accredited by the Accreditation Council for Occupational Therapy Education (ACOTE) of the American Occupational Therapy Association (AOTA) and can be reached by mail at: c/o Accreditation Department, American Occupational Therapy Association (AOTA), 4720 Montgomery Lane, Suite 200, Bethesda, MD 20814-3449; (301) 652-AOTA; [www.acoteonline.org](http://www.acoteonline.org)

Students must have successfully completed all Level I and Level II, clinical experiences, and have graduated from an accredited occupational therapy program to be eligible to sit for the national Occupational Therapist Registered Examination. States have licensure laws that occupational therapists must comply with to practice in that state. The accreditation Council for Occupational Therapy Education (ACOTE) and the American Occupational Therapy Association have mandated that all entry-level occupational therapists be prepared at the master degree level beginning January 2007. Therefore, all pre-occupational therapy students will be required to apply to the Baker Center for Graduate Studies upon completion of the Pre-Occupational Therapy program. The Baker College Bachelor of Health Science and Master of Occupational Therapy programs are combined as a 4+1 degree program; students complete four years of undergraduate study and one year of graduate study. Graduate admission is open only to students who have completed the Pre-Occupational Therapy program at Baker College of Flint.

A criminal conviction may prevent eligibility to sit for the national certification examination, qualification for state licensure, specific employment opportunities, and placement at Level I and Level II clinical sites. Students are encouraged to contact state licensure agencies and the National Board for Certification in Occupational Therapy (NBCOT) at (301) 990-7979 or [www.nbcot.org](http://www.nbcot.org) prior to applying to the program.

Program Status: Limited Enrollment

Course Number	Course Title	Quarter Hours
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**PRE-OCCUPATIONAL THERAPY MAJOR - 132 HOURS**

HSC	402A	Ethics for Health Professionals	04
MED	103	Medical Terminology	04
MTH	401	Statistical Methods	04
OCC	101	Introduction to Occupational Therapy	04
OCC	201B	Therapeutic Use of Occupation I	05
OCC	202B	Therapeutic Use of Occupation II	05
OCC	205	Range/Muscle Testing	02
OCC	221A	Level I Fieldwork (Children)	02
OCC	231	Assessment of Occupational Performance	04
OCC	241	Child Development and the Implications of Pathology/Conditions	04
OCC	302	Mental Health Conditions and Occupational Dysfunction	04
OCC	313	Personal and Environmental Adaptations	04
OCC	314A	Introduction to Documentation in the Healthcare System	04
OCC	322B	Occupational Therapy and Case Management	02

OCC 323A	Level I Fieldwork (Late Adulthood)	02
OCC 331	Evaluation of Occupational Performance	04
OCC 332	Occupational Therapy Theory/Frames of Reference	04
OCC 341	Disease/Injury and Occupational Dysfunction	04
OCC 351	The Aging Process and the Implications of Pathology/Conditions	04
OCC 402A	Program Planning/Intervention Strategies (Early/Middle Adulthood)	05
OCC 403A	Program Planning/Intervention Strategies (Late Adulthood)	05
OCC 406	Complementary Therapies, Wellness and Occupation	04
OCC 413	Roles of Occupation and Psychosocial Treatment Interventions	04
OCC 414	Return to Work and Functional Adaptation	04
OCC 415	Community-Based Occupational Therapy	04
OCC 416	Applied Assessment and Documentation	04
PSY 221	Developmental Psychology	04
PSY 311	Abnormal Psychology	04
SCI 101C	Human Anatomy and Physiology I	05
SCI 102C	Human Anatomy and Physiology II	05
SCI 211	Pathophysiology	04
SCI 271A	Clinical Kinesiology	05
SCI 311	Neuroanatomy	04
WRK 291B	Professional Career Strategies	01
<b>GENERAL EDUCATION REQUIREMENTS - 60 HOURS</b>		
ENG 101	Composition I	04
ENG 102	Composition II	04
GEO 101B	World Geography I	04
HIS 301	Women's Studies	04
INF 112	Word Processing	02
INF 113	Electronic Spreadsheets	02
INF 121	Introduction to Windows	02
INF 161	Technology and Society	02
MTH 111	Introductory Algebra	04
MTH 112	Intermediate Algebra	04
PSY 111	General Psychology	04
PSY 211	Psychology of Death and Dying	04
SOC 321	Cultural Diversity	04
SPK 201	Oral Communication	04
SPK 211	Group Dynamics	04
WRI 115	Workplace Communication	04
WRI 301A	Report Writing	04

**QUARTER HOURS REQUIRED FOR GRADUATION 192**

Access additional program information at [www.baker.edu](http://www.baker.edu).

This program is offered at the following Baker College campus: Flint.

## HEALTH SERVICES ADMINISTRATION

### Bachelor of Health Services Administration

This program will prepare individuals to develop administrative skills necessary to work effectively in a variety of healthcare settings. The combination of general education and health services courses are designed to cultivate critical thinking skills necessary for managing. This program prepares students to plan, direct, coordinate, budget, and assess activities in a variety of healthcare settings.

Program Status: Open Enrollment

Major Credit 52

Course Number	Course Title	Quarter Hours
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#### HEALTH SCIENCE CREDITS - 32 HOURS

HSC 111	Introduction to Healthcare	04
HSC 312	Health Law and Regulations	04
HSC 315	Planning and Evaluation of Health Services	04
HSC 401	Healthcare Administration	04
HSC 402A	Ethics for Health Professionals	04
HSC 403	Health System Finance	04
HSC 411	Seminar in Health Issues	04
WRK 441	Health Services Administration Externship	04

#### GENERAL EDUCATION REQUIREMENTS - 72 HOURS

ELECT 111A	Scientific Inquiry Elective	04
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ELECT 121A	Communication Elective	04
ELECT 121B	Communication Elective	04
ELECT 131A	Global and Cultural Perspectives Elective	04
ELECT 131B	Global and Cultural Perspectives Elective	04
ELECT 141A	Personal and Social Environments Elective	04
ELECT 141B	Personal and Social Environments Elective	04
ENG 101	Composition I	04
ENG 102	Composition II	04
HUM 401A	Philosophy of Ethics	04
INF 114A	Introduction to Database Applications	02
INF 141A	Microsoft PowerPoint	02
INF 161	Technology and Society	02
MTH 108	College Mathematics I: Reasoning and Application	04
MTH 109	College Mathematics II	04
SOC 321	Cultural Diversity	04
SPK 201	Oral Communication	04
SPK 401	Presentational Speaking	04

#### SELECT 1 COURSE FROM THE FOLLOWING:

HSC 151	Introduction to Electronic Health Records	02
INF 112	Word Processing	02
INF 113	Electronic Spreadsheets	02
INF 121	Introduction to Windows	02
INF 131	Internet and the World Wide Web	02

#### SELECT 1 COURSE FROM THE FOLLOWING:

PSY 101	Human Relations	04
PSY 111	General Psychology	04

#### SELECT 1 OF THE FOLLOWING MINORS:

##### ADULT INSTRUCTOR AND TRAINER MINOR - 24 HOURS

AIT 311	Teaching and Learning	04
AIT 321	The Adult Learner	04
AIT 411	Instructional Strategies and Delivery	04
AIT 421	Classroom/Instructional Management	04
AIT 431	Assessment for Student Learning	04
AIT 491	Adult Instructor and Trainer Practicum	04

**QUARTER HOURS REQUIRED FOR GRADUATION 180**

##### COMPUTER INFORMATION SYSTEMS MINOR - 24 HOURS

CIS 251	Systems Development Methods	04
CIS 302A	Intermediate Database Management	04
CIS 310	Visual BASIC	04
CS 101	Principles of Computer Science	04
CS 111	Introduction to Programming	04
CS 201	Net-centric Computing	04

**QUARTER HOURS REQUIRED FOR GRADUATION 180**

##### CONTINUOUS QUALITY IMPROVEMENT MINOR - 24 HOURS

CQI 301	Quality Theory	04
CQI 311	Statistical Process Control I	04
LNLM 311	Introduction to Lean	04
LNLM 312	Lean Applications	04
LNLM 411	Six Sigma Basics-Green Belt	04
LNLM 412	Advanced Six Sigma-Green Belt	04

**QUARTER HOURS REQUIRED FOR GRADUATION 180**

##### ELECTIVE CREDIT MINOR - 24 HOURS

CRHR 104A	Credit Hours	04
CRHR 104B	Credit Hours	04
CRHR 104C	Credit Hours	04
CRHR 104D	Credit Hours	04
CRHR 104E	Credit Hours	04
CRHR 104F	Credit Hours	04

**QUARTER HOURS REQUIRED FOR GRADUATION 180**

##### FINANCE MINOR - 24 HOURS

ACC 241	Accounting Concepts	04
FIN 301A	Principles of Finance	04

#### SELECT 4 COURSES FROM THE FOLLOWING:

FIN 315	Risk Management	04
FIN 325	Banking and Financial Institutions	04
FIN 341	Credit Analysis and Commercial Lending	04
FIN 355	Financial Markets	04
FIN 401	Personal Financial Planning	04

FIN	451A	International Financial Management	04
FIN	461	Investment Management	04
FIN	471	Financial Statement Analysis	04

**QUARTER HOURS REQUIRED FOR GRADUATION 180**

**HUMAN RESOURCE MANAGEMENT MINOR - 24 HOURS**

MGT	212	Human Resource Management	04
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**SELECT 5 COURSES FROM THE FOLLOWING:**

HRM	215A	Staffing Human Resources	04
HRM	225A	Training and Developing Human Resources	04
HRM	291	Human Resource Seminar	04
HRM	300	Compensating Human Resources	04
HRM	315A	Performance Management of Human Resources	04
HRM	401	Human Resources and Employment Law	04
HRM	435B	International Human Resource Management	04
HRM	491	Strategic Human Resource Management	04

**QUARTER HOURS REQUIRED FOR GRADUATION 180**

**AMERICAN SIGN LANGUAGE MINOR - 24 HOURS**

ITP	101	The Deaf Community	02
ITP	111	American Sign Language I	04
ITP	112	American Sign Language II	04
ITP	113	American Sign Language III	04
ITP	121	Expressive Manual Communication	02
ITP	131A	Fingerspelling I	02
ITP	132A	Fingerspelling II	02
ITP	214	American Sign Language IV	04

**QUARTER HOURS REQUIRED FOR GRADUATION 180**

**MARKETING MINOR - 24 HOURS**

MKT	111B	Principles of Marketing	04
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**SELECT 5 COURSES FROM THE FOLLOWING:**

MKT	201	Sales	04
MKT	202	Advertising	04
MKT	215	Applied Marketing	04
MKT	291	Marketing Seminar	04
MKT	312	Consumer Behavior	04
MKT	401	Marketing Research	04
MKT	402	Advertising Management	04
MKT	421	Marketing Management	04

**QUARTER HOURS REQUIRED FOR GRADUATION 180**

**PROJECT MANAGEMENT MINOR - 24 HOURS**

PPM	301	Project Management	04
PPM	311	Project Planning	04
PPM	321	Negotiation Strategies	04
PPM	401	Project Cost and Budget Management	04
PPM	411	Leading Project Teams	04
PPM	421	Contracting and Procurement for Project Managers	04

**QUARTER HOURS REQUIRED FOR GRADUATION 180**

**PSYCHOLOGY MINOR - 24 HOURS**

**SELECT 6 COURSES FROM THE FOLLOWING:**

PSY	201A	Cognitive-Behavior Therapy	04
PSY	211	Psychology of Death and Dying	04
PSY	221	Developmental Psychology	04
PSY	231	Organizational Psychology	04
PSY	281	Stress Management	04
PSY	311	Abnormal Psychology	04
PSY	331	Human Development I	04
PSY	335	Human Sexuality	04
PSY	350	Child Psychology	04
PSY	401	Social Psychology	04

**QUARTER HOURS REQUIRED FOR GRADUATION 180**

Access additional program information at [www.baker.edu](http://www.baker.edu).

The Finance and Project Management Minor courses are only offered in the online format.

This program is offered at the following Baker College campuses: Allen Park, Auburn Hills, Cadillac, Clinton Township, Flint, Jackson, Muskegon, Owosso, Port Huron.

**ADULT INSTRUCTOR AND TRAINER MINOR**

This minor is offered at the following Baker College campuses: Jackson, Port Huron.

**COMPUTER INFORMATION SYSTEMS MINOR**

This minor is offered at the following Baker College campuses: Allen Park, Auburn Hills, Cadillac, Clinton Township, Flint, Jackson, Muskegon, Port Huron.

**CONTINUOUS QUALITY IMPROVEMENT MINOR**

This minor is offered at the following Baker College campuses: Allen Park, Muskegon.

**ELECTIVE CREDIT MINOR**

This minor is offered at the following Baker College campuses: Allen Park, Auburn Hills, Cadillac, Clinton Township, Flint, Jackson, Muskegon, Owosso, Port Huron.

**FINANCE MINOR**

This minor is offered at the following Baker College campuses: Allen Park, Auburn Hills, Cadillac, Clinton Township, Flint, Jackson, Muskegon.

**HUMAN RESOURCE MANAGEMENT MINOR**

This minor is offered at the following Baker College campuses: Allen Park, Auburn Hills, Cadillac, Clinton Township, Jackson, Muskegon, Port Huron.

**AMERICAN SIGN LANGUAGE MINOR**

This minor is offered at the following Baker College campuses: Auburn Hills, Muskegon.

**MARKETING MINOR**

This minor is offered at the following Baker College campuses: Allen Park, Auburn Hills, Cadillac, Clinton Township, Flint, Jackson, Muskegon, Port Huron.

**PROJECT MANAGEMENT MINOR**

This minor is offered at the following Baker College campuses: Allen Park, Auburn Hills.

**PSYCHOLOGY MINOR**

This minor is offered at the following Baker College campuses: Allen Park, Auburn Hills, Cadillac, Clinton Township, Flint, Jackson, Muskegon, Port Huron.

**RADIATION THERAPY**

**Bachelor of Radiation Therapy**

This program is an allied health discipline, which utilizes radiation for the treatment of cancer and cancer related diseases. The radiation therapist plays an integral role in the management team of physicians, physicists, and other allied health personnel. The professional has the unique opportunity to blend knowledge and skills of mathematics, medical science, and psychology in his or her everyday work. The radiation therapist has the opportunity of knowing patients over a period of several months, and becoming an integral part of their health care.

Program Status: Limited Enrollment

Course Number	Course Title	Quarter Hours
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**RADIATION THERAPY MAJOR - 123 HOURS**

HSC	151	Introduction to Electronic Health Records	02
MED	103	Medical Terminology	04
MTH	401	Statistical Methods	04
RDT	171	Introduction to Radiation Therapy	04
RDT	221	Imaging and Processing in Radiation Oncology	05
RDT	231	Patient Care Management	02
RDT	261	Radiobiology	02
RDT	311	Radiation Therapy Physics I	04
RDT	312	Radiation Therapy Physics II	04
RDT	321A	Sectional Anatomy	04
RDT	331	Introduction to Clinical Practicum I	05
RDT	332	Introduction to Clinical Practicum II	05
RDT	341	Principles and Practice of Radiation Therapy I	05
RDT	342	Principles and Practice of Radiation Therapy II	05
RDT	421	Dosimetry I	05
RDT	422	Dosimetry II	05
RDT	451	Senior Seminar I	01
RDT	452	Senior Seminar II	02
RDT	453	Senior Seminar III	02
RDT	454	Senior Seminar IV	02



RDT	461	Quality Management and Operational Issues in Radiation Therapy	04
RDT	471	Clinical Practicum I	08
RDT	472	Clinical Practicum II	08
RDT	473	Clinical Practicum III	08
RDT	474	Clinical Practicum IV	08
SCI	101C	Human Anatomy and Physiology I	05
SCI	102C	Human Anatomy and Physiology II	05
SCI	211	Pathophysiology	04
WRK	291B	Professional Career Strategies	01
<b>GENERAL EDUCATION REQUIREMENTS - 66 HOURS</b>			
ELECT	131A	Global and Cultural Perspectives Elective	04
ELECT	131B	Global and Cultural Perspectives Elective	04
ELECT	161A	Computer Literacy Elective	02
ENG	101	Composition I	04
ENG	102	Composition II	04
HUM	401A	Philosophy of Ethics	04
INF	161	Technology and Society	02
MTH	111	Introductory Algebra	04
MTH	112	Intermediate Algebra	04
PSY	111	General Psychology	04
PSY	211	Psychology of Death and Dying	04
SCI	121	Physics Concepts	02
SOC	201	Sociology	04
SOC	321	Cultural Diversity	04
SPK	201	Oral Communication	04
SPK	211	Group Dynamics	04
WRI	115	Workplace Communication	04
WRI	301A	Report Writing	04

**QUARTER HOURS REQUIRED FOR GRADUATION 189**

Access additional program information at [www.baker.edu](http://www.baker.edu).

This program is offered at the following Baker College campus: Jackson.

## REHABILITATION STUDIES

### Bachelor of Rehabilitation Studies

This program addresses the unique needs of today's physical therapist assistant or occupational therapy assistant in a managed care environment. The interdisciplinary, "team" approach and a functional approach to rehabilitation is strongly emphasized in the program philosophy, without compromising the integrity of either field.

This degree requires students to complete both the Occupational Therapy Assistant and Physical Therapist Assistant Associate degree programs, as well as extensive health science coursework pertinent to clinical practice at the assistant level. The Occupational Therapy Assistant and Physical Therapist Assistant Associate Degree programs must be pursued separately. They cannot be taken simultaneously. Students must meet all entrance requirements for each clinical program (PTA and OTA). Additional science coursework incorporated throughout the program may allow students to prepare for graduate studies in a related field. Transfer students and practicing clinicians will be evaluated on an individual basis.

Program Status: Open Enrollment

Course Number	Course Title	Quarter Hours	
<b>REHABILITATION STUDIES MAJOR - 155 HOURS</b>			
HSC	111	Introduction to Healthcare	04
HSC	112	Clinical Documentation	01
HSC	211	Lifespan Development	02
HSC	281	Neurological Foundations of Motor Control	02
HSC	285	Clinical Pathology	03
HSC	312	Health Law and Regulations	04
HSC	401	Healthcare Administration	04
HSC	402A	Ethics for Health Professionals	04
HSC	403	Health System Finance	04
MED	103	Medical Terminology	04
OTA	111	Introduction to Occupational Therapy Assisting	02
OTA	120	Elements of Therapeutic Media	03

OTA	141A	Fundamentals of Occupational Therapy Assistant Practice	03
OTA	171	Level I Fieldwork	01
OTA	172	Level I Fieldwork	01
OTA	201A	OTA Clinical Techniques I	02
OTA	202A	OTA Clinical Techniques II	02
OTA	211	OTA Principles and Applications I	04
OTA	221	OTA Principles and Applications II	04
OTA	231B	OTA Principles and Applications III	03
OTA	251	OT in Specialty Areas	02
OTA	252	Geriatric Patient Care	03
OTA	261	OTA Professional Preparation	01
OTA	262	OTA Fieldwork Integration	01
OTA	271A	OTA Fieldwork II A	06
OTA	272A	OTA Fieldwork II B	06
OTA	291	OTA Board Review	01
PSY	311	Abnormal Psychology	04
PTA	111	Introduction to PTA	01
PTA	171	Level I Fieldwork	02
PTA	172	Level I Fieldwork	01
PTA	211	PTA Techniques I	04
PTA	212	PTA Techniques II	04
PTA	221A	Therapeutic Exercise I	04
PTA	222B	Therapeutic Exercise II	05
PTA	231B	Functional Mobility	04
PTA	241C	Acute and Long-Term Care	03
PTA	258	Special Topics in Physical Therapy	03
PTA	261B	Professional Preparation I	01
PTA	262	Clinical Integration	01
PTA	263	Professional Preparation II	01
PTA	271C	PTA Level II Fieldwork	06
PTA	272C	PTA Level II Fieldwork	06
RHS	471	Evidence-Based Practice and Clinical Research I	04
RHS	472	Evidence-Based Practice and Clinical Research II	04
SCI	101C	Human Anatomy and Physiology I	05
SCI	102C	Human Anatomy and Physiology II	05
SCI	211	Pathophysiology	04
SCI	271A	Clinical Kinesiology	05
WRK	291B	Professional Career Strategies	01

### GENERAL EDUCATION REQUIREMENTS - 60 HOURS

ELECT	161A	Computer Literacy Elective	02
ELECT	161B	Computer Literacy Elective	02
ELECT	161C	Computer Literacy Elective	02
ENG	101	Composition I	04
ENG	102	Composition II	04
GEO	101	Western Geography	04
HIS	301	Women's Studies	04
INF	161	Technology and Society	02
LIT	302A	The American Novel	04
MTH	111	Introductory Algebra	04
MTH	112	Intermediate Algebra	04
PSY	111	General Psychology	04
SOC	201	Sociology	04
SOC	321	Cultural Diversity	04
SPK	201	Oral Communication	04
SPK	401	Presentational Speaking	04
WRI	115	Workplace Communication	04

**QUARTER HOURS REQUIRED FOR GRADUATION 215**

Access additional program information at [www.baker.edu](http://www.baker.edu).

This program is offered at the following Baker College campus: Muskegon.

**NURSING**

***Bachelor of Science in Nursing***

The goal of the Baker college baccalaureate nursing program is to provide an opportunity for licensed registered nurses to continue their professional growth by the acquisition of knowledge and skills needed to function in healthcare settings that are responsive to individual and community needs as professional nurses. These individuals will develop into leaders of research, practice, education and administration within the healthcare environment. Locations: To better serve the community, the BSN program may be offered at locations where sufficient interest in the program exists. To provide a quality learning environment, a cohort of at least 15 students will be required. If there are insufficient students to continue offering courses at a specific location, students will be required to fulfill their program requirements by completing the program at the Online campus. Please contact the Admissions Department to determine current course offerings and locations.

Program Status: Open Enrollment

**PROGRAM CONDITIONAL REQUIREMENTS**

*US Registered Nurse License*

**APPROVED CREDIT** 73

Course Number	Course Title	Quarter Hours
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**REQUIRED COURSES - 15 HOURS**

PSY 111	General Psychology	04
SCI 102C	Human Anatomy and Physiology II	05
SCI 131	Concepts in Microbiology	02

**SELECT 1 COURSE FROM THE FOLLOWING:**

HSC 103	The Human Body-Holistic Perspective	04
HSC 141	Scientific Basis of Nutrition	04

**NURSING MAJOR - 48 HOURS**

CIS 371	Introduction to Healthcare Informatics	04
HUM 353	Art Appreciation	02
HUM 357	Music Appreciation	02
NUR 311	Fundamentals of Professional Nursing Practice	04
NUR 321	Nursing Assessment for the Registered Nurse	04
NUR 331	Health Promotion and Vulnerable Populations	04
NUR 341	Nursing Theory and Research	04
NUR 411	Community Health Nursing	04
NUR 412	Community Health Nursing Practicum	04
NUR 421	Nursing Leadership and Management	04
NUR 422	Nursing Leadership and Management Practicum	04
NUR 482	Nursing Seminar	04

**SELECT 1 COURSE FROM THE FOLLOWING:**

NUR 431	Global Health	04
NUR 441	Pathophysiology for the Registered Nurse	04

**GENERAL EDUCATION REQUIREMENTS - 44 HOURS**

HUM 401A	Philosophy of Ethics	04
MTH 112	Intermediate Algebra	04
MTH 401	Statistical Methods	04
PSY 221	Developmental Psychology	04
SOC 321	Cultural Diversity	04
SPN 101	Spanish I	04

**SELECT 1 COURSE FROM THE FOLLOWING:**

ENG 221	Critical Writing and Literary Analysis	04
ENG 231	Language and Culture	04
ENG 311	Creative Writing	04
ENG 411	Foundations of Mass Communication	04
LIT 301	Contemporary Literature	04
LIT 331	American Literature I	04
LIT 332	American Literature II	04
WRI 115	Workplace Communication	04
WRI 301A	Report Writing	04

**SELECT 1 COURSE FROM THE FOLLOWING:**

ECN 301	International Economics	04
GEO 101B	World Geography I	04
GEO 102B	World Geography II	04
HIS 301	Women's Studies	04
HIS 351	World History I	04
HIS 411	Emerging Nations	04
ITP 111	American Sign Language I	04
ITP 112	American Sign Language II	04
POL 401	International Relations	04
SOC 341	Global Perspectives	04
SPN 102	Spanish II	04

**SELECT 1 COURSE FROM THE FOLLOWING:**

POL 201A	American Political Systems	04
PSY 211	Psychology of Death and Dying	04
PSY 231	Organizational Psychology	04
PSY 335	Human Sexuality	04
PSY 351	Adolescent Psychology	04
PSY 401	Social Psychology	04
SOC 201	Sociology	04
SOC 301	Social Problems	04

**SELECT 1 COURSE FROM THE FOLLOWING:**

SCI 215	Integrated Physics	04
SCI 246	Chemistry I	04
SCI 321	Principles of Astronomy	04

**SELECT 1 COURSE FROM THE FOLLOWING:**

SPK 211	Group Dynamics	04
SPK 401	Presentational Speaking	04

**QUARTER HOURS REQUIRED FOR GRADUATION 180**

Access additional program information at [www.baker.edu](http://www.baker.edu).

This program is offered at the following Baker College campus: Online.

**GENERAL EDUCATION ELECTIVES****COMMUNICATION ELECTIVES**

ENG	221	Critical Writing and Literary Analysis	04
ENG	231	Language and Culture	04
ENG	311	Creative Writing	04
ENG	411	Foundations of Mass Communication	04
LIT	301	Contemporary Literature	04
LIT	331	American Literature I	04
LIT	332	American Literature II	04
WRI	115	Workplace Communication	04

**COMMUNICATION ELECTIVES**

ENG	221	Critical Writing and Literary Analysis	04
ENG	231	Language and Culture	04
ENG	311	Creative Writing	04
ENG	411	Foundations of Mass Communication	04
LIT	301	Contemporary Literature	04
LIT	331	American Literature I	04
LIT	332	American Literature II	04
WRI	115	Workplace Communication	04
WRI	301A	Report Writing	04

**COMPUTER LITERACY ELECTIVES**

INF	112	Word Processing	02
INF	113	Electronic Spreadsheets	02
INF	114A	Introduction to Database Applications	02
INF	121	Introduction to Windows	02
INF	131	Internet and the World Wide Web	02
INF	141A	Microsoft PowerPoint	02
INF	161	Technology and Society	02

**GLOBAL AND CULTURAL PERSPECTIVES ELECTIVES**

ECN	301	International Economics	04
GEO	101B	World Geography I	04
GEO	102B	World Geography II	04
HIS	301	Women's Studies	04
HIS	321	Ancient World	04
HIS	331A	European History I	04
HIS	332	European History II	04
HIS	411	Emerging Nations	04
HIS	421	World History Since 1945	04
ITP	111	American Sign Language I	04
ITP	112	American Sign Language II	04
POL	401	International Relations	04
SOC	341	Global Perspectives	04
SPN	101	Spanish I	04
SPN	102	Spanish II	04
SPN	103	Spanish III	04

**PERSONAL AND SOCIAL ENVIRONMENTS ELECTIVES**

POL	201A	American Political Systems	04
PSY	211	Psychology of Death and Dying	04
PSY	221	Developmental Psychology	04
PSY	231	Organizational Psychology	04
PSY	335	Human Sexuality	04
PSY	351	Adolescent Psychology	04
PSY	401	Social Psychology	04
SOC	201	Sociology	04
SOC	301	Social Problems	04

**SCIENTIFIC INQUIRY ELECTIVES**

SCI	101C	Human Anatomy and Physiology I	05
SCI	111	Biology	05
SCI	215	Integrated Physics	04
SCI	220A	Microbiology	05
SCI	246	Chemistry I	04
SCI	247	Chemistry II	04
SCI	251	General Physics I	04
SCI	321	Principles of Astronomy	04
SCI	451	Environmental Science	04



# Human Services Programs

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## **CERTIFICATES**

9-1-1 Telecommunications  
Child Care Assistant  
Corrections Officer

## **ASSOCIATE'S DEGREES**

Associate of Applied Science  
Criminal Justice  
Early Childhood Education  
Fire Science  
Human Services  
Interpreter Training  
Paraprofessional: Early Elementary  
Paraprofessional: P-12 Special Education  
Public Safety

## **BACHELOR'S DEGREES**

Bachelor of Human Services  
Bachelor of Interpreter Training  
Bachelor of Science in Criminal Justice  
Bachelor of Science in Early Childhood Education  
Bachelor of Science in Fire Science  
Bachelor of Science in Public Safety

## **POSTBACCALAUREATE CERTIFICATE**

Addiction Studies

General education requirements must be met for all certificates of substantial length (68 or more quarter hours), as well as associate and bachelor degree programs. All graduates must meet the general education outcome requirements established by each academic program. The general education requirements are listed below each program's requirements. In addition, any student who places into a developmental education course(s) must meet those course requirements within the first academic year, prior to enrolling in the college level general education course(s).

College Success Strategies (COL111A) or College and Career Preparation (COL115) is required for all first-time college students. All Online students enrolled in a certificate or degree program must take College Success Online (COL112). These courses inform students of campus services, college technology, policies and procedures, and address learning and study strategies.

Many of the courses and programs at Baker College are offered in an online delivery format. See page 135 for Baker College Online programs. Contact your campus Academic/Administrative Office for details about Online courses.

If electives are indicated in a program, please refer to the list of Elective Options on page 133.

If general education electives are indicated in a program, refer to the General Education Program Requirements beginning on page 20. (General education electives may consist of one or more of the following General Education areas: communication, mathematical reasoning, personal and social environments, computer literacy, global and cultural perspectives, and scientific inquiry.)

A new student may choose an "Undeclared but Degree Seeking" program. A student also may add a limited number of "Student Elected Classes" to his/her program with the approval of an Academic Advisor. Information about both of these options, including course and credit hour limitations, can be obtained in the Academic Office.

Information regarding double majors and/or minors is located on page 276. Contact your campus Human Services staff to discuss requirements.

Disclosure information regarding gainful employment for certificate programs can be found at [www.baker.edu/gainfulemployment](http://www.baker.edu/gainfulemployment).

## 9-1-1 TELECOMMUNICATIONS

### Certificate

This program prepares the graduate for a career as a 9-1-1 Telecommunicator and meets the Michigan State 9-1-1 Committee training standards. The program emphasizes roles and responsibilities, legal and ethical aspects, interpersonal skills and professionalism of a dispatcher working in a high stress, highly technical team situation. Graduates will receive both the basic and advanced courses required for employment in Michigan. A 30-hour fieldwork component is required to help integrate classroom learning into practical field applications.

Course Number	Course Title	Quarter Hours
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#### REQUIREMENTS - 46 HOURS

CRJ	101	Introduction to Criminal Justice	04
CRJ	111	9-1-1 Telecommunications I	04
CRJ	112	9-1-1 Telecommunications II	04
CRJ	131	Client Relations	04
ENG	101	Composition I	04
ENG	102	Composition II	04
INF	112	Word Processing	02
INF	161	Technology and Society	02
MTH	108	College Mathematics I: Reasoning and Application	04
SPK	201	Oral Communication	04
WRI	115	Workplace Communication	04
WRK	280	9-1-1 Fieldwork	01
WRK	291B	Professional Career Strategies	01

#### SELECT 1 COURSE FROM THE FOLLOWING:

PSY	101	Human Relations	04
PSY	111	General Psychology	04

#### QUARTER HOURS REQUIRED FOR GRADUATION 46

Access additional program information at [www.baker.edu](http://www.baker.edu).

This program is offered at the following Baker College campuses: Allen Park, Auburn Hills, Cadillac, Clinton Township, Flint, Jackson, Owosso.

## CHILD CARE ASSISTANT

### Certificate

This program blends an education in theoretical and practical study of child development and early childhood education with the unique aspects of the child care setting. The specific developmental, emotional, and recreational needs of young children are explored through application of art, literature, and play activities for the infant, toddler, and pre-schooler. The graduate is prepared for an entry-level early child care assistant position. Employment opportunities exist in school settings, child care centers, licensed child care homes, and other child care environments.

Course Number	Course Title	Quarter Hours
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#### REQUIREMENTS - 42 HOURS

ECE	101B	Introduction to Early Childhood Education	04
ECE	111B	Early Childhood Development	04
ECE	131A	Healthy Environments for Early Childhood	04
ECE	141A	Creative Activities	04
ECE	165	Observation and Assessment Techniques for Early Childhood Education Programs	04
ECE	171A	Language Development and Language Arts	04
ENG	101	Composition I	04
ENG	102	Composition II	04
HSC	100B	Community First Aid	01
PSY	111	General Psychology	04
WRK	291B	Professional Career Strategies	01

#### SELECT 1 COURSE FROM THE FOLLOWING:

ECE	181	The School-Age Child	04
ECE	191	CDA Portfolio Preparation	04

#### QUARTER HOURS REQUIRED FOR GRADUATION 42

Access additional program information at [www.baker.edu](http://www.baker.edu).

This program is offered at the following Baker College campuses and extension: Allen Park, Auburn Hills, Cadillac, Cass City, Clinton Township, Flint, Jackson, Muskegon, Owosso.

## CORRECTIONS OFFICER

### Certificate

This program prepares students for positions in federal, state, local, and private correctional facilities. This program provides all of the required elements established by the Michigan Correctional Officers' Training Council. Students successfully completing this certificate will be prepared to sit for the civil service test required for employment by the Michigan Department of Corrections.

Course Number	Course Title	Quarter Hours
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#### REQUIREMENTS - 49 HOURS

CRJ	101	Introduction to Criminal Justice	04
CRJ	106	Introduction to Corrections	04
CRJ	121	Correctional Facilities	04
CRJ	131	Client Relations	04
CRJ	141	Criminology	04
CRJ	151	Legal Issues in Corrections	04
ELECT	161A	Computer Literacy Elective	02
ENG	101	Composition I	04
ENG	102	Composition II	04
INF	161	Technology and Society	02
MTH	108	College Mathematics I: Reasoning and Application	04
SPK	201	Oral Communication	04
WRK	291B	Professional Career Strategies	01

#### SELECT 1 COURSE FROM THE FOLLOWING:

PSY	101	Human Relations	04
PSY	111	General Psychology	04

#### QUARTER HOURS REQUIRED FOR GRADUATION 49

Access additional program information at [www.baker.edu](http://www.baker.edu).

This program is offered at the following Baker College campuses: Allen Park, Auburn Hills, Cadillac, Clinton Township, Flint, Jackson, Muskegon, Owosso.

## CRIMINAL JUSTICE

### Associate of Applied Science Degree

This program prepares graduates with the skills, tools, and methods needed to work in the criminal justice profession. The program explores the philosophical underpinnings of crime and justice. Graduates will understand the interrelatedness of police, corrections, and the courts. Concepts of justice, duty, and societal issues will be examined along with various ethical issues related to criminal justice topics. Graduates will model ethical behavior and a commitment to service with the skills necessary to respond to complex and dynamic situations appropriately. Interpersonal communication and writing skills germane to the criminal justice profession are practiced throughout the program.

Course Number	Course Title	Quarter Hours
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#### CRIMINAL JUSTICE MAJOR - 70 HOURS

CRJ	101	Introduction to Criminal Justice	04
CRJ	106	Introduction to Corrections	04
CRJ	111	9-1-1 Telecommunications I	04
CRJ	112	9-1-1 Telecommunications II	04
CRJ	121	Correctional Facilities	04
CRJ	131	Client Relations	04
CRJ	141	Criminology	04
CRJ	151	Legal Issues in Corrections	04
CRJ	211	Interpersonal Communication and Conflict Management	04
CRJ	221	Interviewing, Investigations and Report Writing	04
CRJ	231	Principles of Policing I	04
CRJ	261A	Security Management	04
CRJ	281A	Criminal Justice Work Experience I	04
CRJ	301	Juvenile Justice Concepts	04
CRJ	311	Ethical Issues in Criminal Justice	04
HSC	102	BLS Provider Training and First Aid	01
PSY	311	Abnormal Psychology	04
WRK	291B	Professional Career Strategies	01

#### SELECT 1 COURSE FROM THE FOLLOWING:

CRJ	171	Defensive Tactics	04
CRJ	181	Community Corrections	04

**GENERAL EDUCATION REQUIREMENTS - 32 HOURS**

ELECT	161A	Computer Literacy Elective	02
ELECT	161B	Computer Literacy Elective	02
ELECT	161C	Computer Literacy Elective	02
ENG	101	Composition I	04
ENG	102	Composition II	04
INF	161	Technology and Society	02
MTH	108	College Mathematics I: Reasoning and Application	04
SPK	201	Oral Communication	04
WRI	115	Workplace Communication	04

**SELECT 1 COURSE FROM THE FOLLOWING:**

PSY	101	Human Relations	04
PSY	111	General Psychology	04

**QUARTER HOURS REQUIRED FOR GRADUATION 102**

Access additional program information at [www.baker.edu](http://www.baker.edu).

This program is offered at the following Baker College campuses: Allen Park, Auburn Hills, Cadillac, Clinton Township, Flint, Jackson, Muskegon, Owosso, Port Huron.

**EARLY CHILDHOOD EDUCATION**

*Associate of Applied Science Degree*

This program prepares students for employment opportunities as a child care program director, a preschool teacher, a teacher assistant, or a family child care manager. Students learn to plan and organize age appropriate curricula and environments for infants, toddlers, preschool-age children, and school-age children in before and after school settings. This program examines current challenges that early childhood educators will face as they enter this contemporary profession. Characteristics, skills, knowledge, and experiences important in becoming a teacher of young children are presented to the student. Students are involved in several hours of fieldwork experience within various child care settings.

This program prepares the student for the Child Development Associate (CDA) assessment process, the national credential recognized by the Council for Professional Recognition. The CDA credential is an entry-level credential that provides a broad foundation in early childhood education. This program does NOT lead to elementary (K-12) certification.

Course Number	Course Title	Quarter Hours
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**EARLY CHILDHOOD EDUCATION MAJOR - 67 HOURS**

ECE	101B	Introduction to Early Childhood Education	04
ECE	111B	Early Childhood Development	04
ECE	131A	Healthy Environments for Early Childhood	04
ECE	141A	Creative Activities	04
ECE	151A	Administration of Early Childhood Education Programs	04
ECE	165	Observation and Assessment Techniques for Early Childhood Education Programs	04
ECE	171A	Language Development and Language Arts	04
ECE	201B	Infant and Toddler Development and Curriculum	05
ECE	211A	Developing Anti-Bias Curriculum	04
ECE	221B	Math, Science, and Technology for Early Childhood	04
ECE	231	Guidance and Discipline	04
ECE	251	Developing Curriculum for Early Childhood	04
ECE	271B	Early Childhood Education Practicum	04
ECE	281	Parents and Teachers: Partners in Education	04
LIT	321A	Children's Literature	04
WRK	291B	Professional Career Strategies	01

**SELECT 1 COURSE FROM THE FOLLOWING:**

ECE	181	The School-Age Child	04
ECE	191A	CDA Preparation	04

**SELECT 1 COURSE FROM THE FOLLOWING:**

HSC	100B	Community First Aid	01
HSC	102	BLS Provider Training and First Aid	01

**GENERAL EDUCATION REQS - 32 HOURS**

ELECT	120A	Communication Elective	04
ELECT	161A	Computer Literacy Elective	02
ENG	101	Composition I	04
ENG	102	Composition II	04
INF	112	Word Processing	02

INF	121	Introduction to Windows	02
INF	161	Technology and Society	02
PSY	111	General Psychology	04
SPK	201	Oral Communication	04

**SELECT 1 COURSE FROM THE FOLLOWING:**

MTH	108	College Mathematics I: Reasoning and Application	04
MTH	111	Introductory Algebra	04

**QUARTER HOURS REQUIRED FOR GRADUATION 99**

Access additional program information at [www.baker.edu](http://www.baker.edu).

This program is offered at the following Baker College campuses and extensions: Allen Park, Auburn Hills, Cadillac, Cass City, Clinton Township, Coldwater, Flint, Jackson, Muskegon, Owosso.

**FIRE SCIENCE**

*Associate of Applied Science Degree*

Provides students with the educational background for employment in the fire science area and assists those already employed to obtain credentials for promotional opportunities. The program provides instruction in fire prevention methods, fire behavior, fire protection systems, principles of emergency services, as well as broad range of Criminal Justice theories and practices. This degree also prepares students in basic fire training, and successful completion leads to certification by the Michigan Firefighting Training Council for Fire Fighter I and II and Hazardous Materials-Operations Level. Individuals who have completed their State of Michigan Fire Fighter I and II Certification and Medical First Responder will be granted credit for FIRE101, FIRE102, and MFR101. This degree is designed to be compliant with the Fire and Emergency Services Higher Education (FESHE) standards established by the National Fire Academy.

Course Number	Course Title	Quarter Hours
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**FIRE SCIENCE MAJOR - 72 HOURS**

CRJ	111	9-1-1 Telecommunications I	04
CRJ	112	9-1-1 Telecommunications II	04
CRJ	211	Interpersonal Communication and Conflict Management	04
CRJ	281A	Criminal Justice Work Experience I	04
FIRE	101	Fire Academy (Part I)	10
FIRE	102	Fire Academy (Part II)	14
FIRE	121	Principles of Emergency Services	04
FIRE	131	Fire Prevention	04
FIRE	141	Fire Protection	04
FIRE	151	Building Construction for Fire Protection	04
FIRE	211	Principles of Fire and Emergency Services, Safety and Survival	04
FIRE	221	Fire Behavior and Combustion	04
MFR	101	Medical First Responder	03
PSY	311	Abnormal Psychology	04
WRK	291B	Professional Career Strategies	01

**GENERAL EDUCATION REQUIREMENTS - 32 HOURS**

ELECT	161A	Computer Literacy Elective	02
ELECT	161B	Computer Literacy Elective	02
ELECT	161C	Computer Literacy Elective	02
ENG	101	Composition I	04
ENG	102	Composition II	04
INF	161	Technology and Society	02
MTH	108	College Mathematics I: Reasoning and Application	04
SPK	201	Oral Communication	04
WRI	115	Workplace Communication	04

**SELECT 1 COURSE FROM THE FOLLOWING:**

PSY	101	Human Relations	04
PSY	111	General Psychology	04

**QUARTER HOURS REQUIRED FOR GRADUATION 104**

Access additional program information at [www.baker.edu](http://www.baker.edu).

This program is offered at the following Baker College campuses: Cadillac, Jackson.

**HUMAN SERVICES**

*Associate of Applied Science Degree*

This program prepares students in the areas of psychology, stress management, conflict management, and social problems to work in entry-level positions in a variety of human service settings. Graduates will work closely with social workers, counselors, and psychologists, focusing on the special needs of children, adolescents, families, developmentally disabled individuals, and the elderly. This program combines general education with training for competency in the field of human service in order for graduates to be prepared in their chosen fields of study and to continually enhance their own personal and professional growth.

Course Number	Course Title	Quarter Hours
<b>HUMAN SERVICES MAJOR - 69 HOURS</b>		
HUS 101B	Introduction to Human Services	04
HUS 121	Family Dynamics	04
HUS 131B	Human Services Resources	02
HUS 141	Abuse and Neglect in the Family	04
HUS 201	Substance Abuse	04
HUS 211	Assessment, Recording, and Reporting	04
HUS 221	Case Management I	04
HUS 231	Crisis Intervention	02
HUS 271A	Human Services Internship I	06
HUS 371A	Human Services Internship II	06
PSY 111	General Psychology	04
PSY 201A	Cognitive-Behavior Therapy	04
PSY 211	Psychology of Death and Dying	04
PSY 241	Theories of Counseling	04
PSY 331	Human Development I	04
PSY 332	Human Development II	04
SOC 201	Sociology	04
WRK 291B	Professional Career Strategies	01
<b>GENERAL EDUCATION REQUIREMENTS - 32 HOURS</b>		
ELECT 120A	Communication Elective	04
ELECT 161A	Computer Literacy Elective	02
ELECT 161B	Computer Literacy Elective	02
ELECT 161C	Computer Literacy Elective	02
ENG 101	Composition I	04
ENG 102	Composition II	04
INF 161	Technology and Society	02
MTH 108	College Mathematics I: Reasoning and Application	04
PSY 101	Human Relations	04
SPK 201	Oral Communication	04
<b>QUARTER HOURS REQUIRED FOR GRADUATION</b>		<b>101</b>

Access additional program information at [www.baker.edu](http://www.baker.edu).

This program is offered at the following Baker College campuses and extension: Allen Park, Auburn Hills, Cadillac, Cass City, Clinton Township, Flint, Jackson, Muskegon, Owosso, Port Huron.

**INTERPRETER TRAINING**

*Associate of Applied Science Degree*

This program prepares graduates for employment as Sign Language Interpreters who facilitate communication between deaf and hard of hearing individuals and the hearing population. Upon successful completion of the associate's degree program, graduates will have the skills required to be eligible to sit for the state certification test.

Course Number	Course Title	Quarter Hours
<b>INTERPRETER TRAINING MAJOR - 74 HOURS</b>		
ENG 211A	Structures of English	05
ITP 101	The Deaf Community	02
ITP 111	American Sign Language I	04
ITP 112	American Sign Language II	04
ITP 113	American Sign Language III	04
ITP 121	Expressive Manual Communication	02
ITP 131A	Fingerspelling I	02
ITP 132A	Fingerspelling II	02
ITP 141A	Sign to Voice I	04
ITP 201	Voice to Sign I	04
ITP 202	Voice to Sign II	04
ITP 214	American Sign Language IV	04
ITP 221	Introduction to the Interpreting Profession	04
ITP 231	Linguistic Principles	04
ITP 242A	Sign to Voice II	04
ITP 251A	Transliterating I	04
ITP 261A	Deaf Culture and History	04
ITP 271	Signing Internship I	04
ITP 272	Signing Internship II	04
ITP 291	Professional Interpreter Seminar I	04
WRK 291B	Professional Career Strategies	01
<b>GENERAL EDUCATION REQUIREMENTS - 32 HOURS</b>		
ENG 101	Composition I	04
ENG 102	Composition II	04
INF 112	Word Processing	02
INF 113	Electronic Spreadsheets	02
INF 121	Introduction to Windows	02
INF 161	Technology and Society	02
MTH 108	College Mathematics I: Reasoning and Application	04
PSY 101	Human Relations	04
SPK 201	Oral Communication	04
WRI 115	Workplace Communication	04
<b>QUARTER HOURS REQUIRED FOR GRADUATION</b>		<b>106</b>

Access additional program information at [www.baker.edu](http://www.baker.edu).

This program is offered at the following Baker College campuses: Auburn Hills, Flint, Muskegon.



**PARAPROFESSIONAL: EARLY ELEMENTARY**

*Associate of Applied Science Degree*

This program provides an option for Title I paraprofessionals and those wanting to become paraprofessionals who must meet the requirements of the No Child Left Behind Act of 2001. Paraprofessionals who earn this degree can be translators, be involved with parent activities, help with classroom management, assist in computer labs, and tutor students one-on-one during seatwork time. This program emphasizes the development of children and focuses on reading, writing, and mathematics skills.

Course Number	Course Title	Quarter Hours
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**PARAPROFESSIONAL: EARLY ELEMENTARY MAJOR - 58 HOURS**

ECE	111B	Early Childhood Development	04
ECE	165	Observation and Assessment Techniques for Early Childhood Education Programs	04
ECE	171A	Language Development and Language Arts	04
ECE	211A	Developing Anti-Bias Curriculum	04
ECE	221B	Math, Science, and Technology for Early Childhood	04
ECE	231	Guidance and Discipline	04
ECE	281	Parents and Teachers: Partners in Education	04
EDU	200A	Introduction to Professional Education Experiences	04
EDU	271	Education Practicum	04
EDU	312A	Educational Psychology	04
EDU	321A	Theory and Principles of Reading Instruction	04
EDU	330	The Exceptional Learner	04
HSC	100B	Community First Aid	01
MTH	211A	Number Concepts for Educators	04
WRK	291B	Professional Career Strategies	01

**SELECT 4 CREDITS FROM THE FOLLOWING:**

HUS	121	Family Dynamics	04
HUS	141	Abuse and Neglect in the Family	04
HUS	201	Substance Abuse	04
ITP	101	The Deaf Community	02
ITP	111	American Sign Language I	04
ITP	131A	Fingerspelling I	02
SPK	205	Oral Interpretation of Literature	04
SPK	211	Group Dynamics	04
SPK	401	Presentational Speaking	04
SPN	101	Spanish I	04

**GENERAL EDUCATION REQUIREMENTS - 32 HOURS**

ENG	101	Composition I	04
ENG	102	Composition II	04
INF	112	Word Processing	02
INF	121	Introduction to Windows	02
INF	141A	Microsoft PowerPoint	02
INF	161	Technology and Society	02
MTH	111	Introductory Algebra	04
PSY	111	General Psychology	04
SPK	201	Oral Communication	04
WRI	115	Workplace Communication	04

**QUARTER HOURS REQUIRED FOR GRADUATION 90**

Access additional program information at [www.baker.edu](http://www.baker.edu).

This program is offered at the following Baker College campuses: Allen Park, Auburn Hills, Cadillac, Clinton Township, Flint, Jackson, Muskegon, Owosso.

**PARAPROFESSIONAL: P-12 SPECIAL EDUCATION**

*Associate of Applied Science Degree*

This program provides the education and training necessary for those wanting to become paraprofessionals working with children identified with special needs in a variety of settings. Graduates will have the skills required for employment in P-12 schools (inclusion or self-contained), post-secondary training, Head Start, Resource Rooms, Center-based programs, and Non-profits providing services to children or adults with special needs. Graduates are prepared to assist teachers in a general education and/or special education classrooms or life skills settings, supporting students with various delays or impairments that impact learning and transition to adult living.

Course Number	Course Title	Quarter Hours
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**PARAPROFESSIONAL: P-12 SPECIAL EDUCATION MAJOR - 58 HOURS**

ECE	111B	Early Childhood Development	04
EDU	200A	Introduction to Professional Education Experiences	04
EDU	271	Education Practicum	04
EDU	312A	Educational Psychology	04
EDU	321A	Theory and Principles of Reading Instruction	04
ELECT	100A	Elective	04
ELECT	100B	Elective	04
HSC	102	BLS Provider Training and First Aid	01
MTH	211A	Number Concepts for Educators	04
SED	211	Essential Knowledge of Special Education for Paraprofessionals	04
SED	221	Essential Roles for Paraprofessionals: P-12 Special Education	04
SED	231	Behavior Management	03
SED	236	Non-violent Crisis Intervention	01
SED	241	Low Incidence Disabilities	04
SED	251	Assistive Technology for Special Settings	04
WRK	291B	Professional Career Strategies	01

**SELECT 4 CREDITS FROM THE FOLLOWING:**

HUS	121	Family Dynamics	04
HUS	141	Abuse and Neglect in the Family	04
HUS	201	Substance Abuse	04
ITP	101	The Deaf Community	02
ITP	111	American Sign Language I	04
ITP	131A	Fingerspelling I	02
SPK	205	Oral Interpretation of Literature	04
SPK	211	Group Dynamics	04
SPK	401	Presentational Speaking	04
SPN	101	Spanish I	04

**GENERAL EDUCATION REQUIREMENTS - 32 HOURS**

ENG	101	Composition I	04
ENG	102	Composition II	04
INF	112	Word Processing	02
INF	121	Introduction to Windows	02
INF	141A	Microsoft PowerPoint	02
INF	161	Technology and Society	02
MTH	111	Introductory Algebra	04
PSY	111	General Psychology	04
SPK	201	Oral Communication	04
WRI	115	Workplace Communication	04

**QUARTER HOURS REQUIRED FOR GRADUATION 90**

This program is offered at the following Baker College campuses: Allen Park, Auburn Hills, Clinton Township, Flint, Jackson, Muskegon, Owosso.

**PUBLIC SAFETY**

**Associate of Applied Science Degree**

As many municipalities are consolidating their separate police and fire departments into one, this program prepares students for employment opportunities in firefighting, Emergency Medical Services, and Criminal Justice. Students graduating from the program will have developed knowledge and skills needed as a public safety officer. This degree also prepares students in basic fire training, and successful completion leads to certification by the Michigan Firefighting Training Council for Fire Fighter I and II and Hazardous Materials-Operations Level. Individuals who have completed their State of Michigan Fire Fighter I and II Certification and Medical First Responder will be granted credit for FIRE101, FIRE102, and MFR101.

The Cadillac campus is offering either the Fire Track (Fire I, Fire II, and Medical First Responder) or EMT track (Basic EMT I and Basic EMT II). Successful completion of Basic EMT I and Basic EMT II will make candidates eligible to apply for the National Registry of EMT's written exam which is necessary for licensure in the state of Michigan. Individuals who possess their basic EMT license will be granted credit for EMS101 and EMS102.

Course Number	Course Title	Quarter Hours
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**PUBLIC SAFETY MAJOR - 72 HOURS**

CRJ	101	Introduction to Criminal Justice	04
CRJ	111	9-1-1 Telecommunications I	04
CRJ	141	Criminology	04
CRJ	211	Interpersonal Communication and Conflict Management	04
CRJ	221	Interviewing, Investigations and Report Writing	04
CRJ	231	Principles of Policing I	04
CRJ	281A	Criminal Justice Work Experience I	04
CRJ	301	Juvenile Justice Concepts	04
CRJ	311	Ethical Issues in Criminal Justice	04
FIRE	101	Fire Academy (Part I)	10
FIRE	102	Fire Academy (Part II)	14
MFR	101	Medical First Responder	03
PSY	311	Abnormal Psychology	04
WRK	291B	Professional Career Strategies	01

**SELECT 1 COURSE FROM THE FOLLOWING:**

CRJ	171	Defensive Tactics	04
CRJ	181	Community Corrections	04

**GENERAL EDUCATION REQUIREMENTS - 32 HOURS**

ELECT	161A	Computer Literacy Elective	02
ELECT	161B	Computer Literacy Elective	02
ELECT	161C	Computer Literacy Elective	02
ENG	101	Composition I	04
ENG	102	Composition II	04
INF	161	Technology and Society	02
MTH	108	College Mathematics I: Reasoning and Application	04
SPK	201	Oral Communication	04
WRI	115	Workplace Communication	04

**SELECT 1 COURSE FROM THE FOLLOWING:**

PSY	101	Human Relations	04
PSY	111	General Psychology	04

**QUARTER HOURS REQUIRED FOR GRADUATION 104**

Access additional program information at [www.baker.edu](http://www.baker.edu).

This program is offered at the following Baker College campuses: Cadillac, Jackson.

**HUMAN SERVICES**

**Bachelor of Human Services**

This program prepares students to enter into jobs as case managers, mental health team members for in-home programs, state social service workers, direct care providers or supervisors in residential settings, shelter personnel, and other mental health or social service positions. This program combines general education with training for competency in the field of human service in order for graduates to be prepared in their chosen fields of study and to continually enhance their own personal and professional growth.

Course Number	Course Title	Quarter Hours
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**HUMAN SERVICES MAJOR - 135 HOURS**

HUS	101B	Introduction to Human Services	04
HUS	121	Family Dynamics	04
HUS	131B	Human Services Resources	02
HUS	141	Abuse and Neglect in the Family	04
HUS	201	Substance Abuse	04
HUS	211	Assessment, Recording, and Reporting	04
HUS	221	Case Management I	04
HUS	231	Crisis Intervention	02
HUS	271A	Human Services Internship I	06
HUS	292A	Family Support Strategies	04
HUS	301A	Research Methods in Human Services	04
HUS	306	Introduction to Gerontology	04
HUS	321A	Human Services Administration I	04
HUS	351	Child Welfare Services	04
HUS	371A	Human Services Internship II	06
HUS	403	Mental Health Services	04
HUS	411A	Institutional Treatment and Alternative Settings in Human Services	04
HUS	412	Case Management II	04
HUS	421A	Human Services Administration II	04
HUS	431	The DSM System	04
HUS	441	Home Visitation	02
HUS	471A	Human Services Internship III	06
PSY	111	General Psychology	04
PSY	201A	Cognitive-Behavior Therapy	04
PSY	211	Psychology of Death and Dying	04
PSY	241	Theories of Counseling	04
PSY	311	Abnormal Psychology	04
PSY	321	Psychology of Disability	04
PSY	331	Human Development I	04
PSY	332	Human Development II	04
PSY	335	Human Sexuality	04
PSY	401	Social Psychology	04
PSY	405	Psychopharmacology	02
PSY	411	Clinical Methods in Mental Health	04
WRK	291B	Professional Career Strategies	01

**GENERAL EDUCATION REQUIREMENTS - 68 HOURS**

ELECT	111A	Scientific Inquiry Elective	04
ELECT	121A	Communication Elective	04
ELECT	121B	Communication Elective	04
ELECT	131A	Global and Cultural Perspectives Elective	04
ELECT	131B	Global and Cultural Perspectives Elective	04
ELECT	161A	Computer Literacy Elective	02
ELECT	161B	Computer Literacy Elective	02
ELECT	161C	Computer Literacy Elective	02
ENG	101	Composition I	04
ENG	102	Composition II	04
INF	161	Technology and Society	02
MTH	108	College Mathematics I: Reasoning and Application	04
MTH	109	College Mathematics II	04
PSY	101	Human Relations	04
SOC	201	Sociology	04

SOC	301	Social Problems	04
SOC	321	Cultural Diversity	04
SPK	201	Oral Communication	04

**SELECT 1 COURSE FROM THE FOLLOWING:**

SPK	211	Group Dynamics	04
SPK	401	Presentational Speaking	04

**QUARTER HOURS REQUIRED FOR GRADUATION 203**

Access additional program information at [www.baker.edu](http://www.baker.edu).

This program is offered at the following Baker College campuses and extension: Allen Park, Auburn Hills, Cadillac, Cass City, Clinton Township, Flint, Jackson, Muskegon, Owosso, Port Huron.

**ADULT INSTRUCTOR AND TRAINER MINOR**

This minor is offered at the following Baker College campuses: Allen Park, Auburn Hills, Cadillac, Clinton Township, Flint, Jackson, Muskegon, Owosso.

**AMERICAN SIGN LANGUAGE MINOR**

This minor is offered at the following Baker College campuses: Auburn Hills, Flint, Muskegon.

**CRIMINAL JUSTICE MINOR**

This minor is offered at the following Baker College campuses: Allen Park, Auburn Hills, Cadillac, Clinton Township, Jackson, Muskegon.

**EARLY CHILDHOOD EDUCATION MINOR**

This minor is offered at the following Baker College campuses: Allen Park, Auburn Hills, Cadillac, Clinton Township, Flint, Jackson, Muskegon, Owosso.

**NON-PROFIT MINOR**

This minor is offered at the following Baker College campuses: Allen Park, Auburn Hills, Cadillac, Clinton Township, Flint, Jackson, Muskegon, Owosso, Port Huron.

**INTERPRETER TRAINING**

**Bachelor of Interpreter Training**

This program prepares graduates for employment as Sign Language Interpreters, who facilitate communication between deaf and hard of hearing individuals, and the hearing population. Graduates will be able to communicate effectively in American Sign Language (ASL) and other forms of sign communication. Completion of the bachelor's program will provide graduates with advanced skills leading to higher levels of state and national credentials.

Course Number	Course Title	Quarter Hours
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**INTERPRETER TRAINING MAJOR - 133 HOURS**

ITP	101	The Deaf Community	02
ITP	111	American Sign Language I	04
ITP	112	American Sign Language II	04
ITP	113	American Sign Language III	04
ITP	121	Expressive Manual Communication	02
ITP	131A	Fingerspelling I	02
ITP	132A	Fingerspelling II	02
ITP	141A	Sign to Voice I	04
ITP	201	Voice to Sign I	04
ITP	202	Voice to Sign II	04
ITP	214	American Sign Language IV	04
ITP	221	Introduction to the Interpreting Profession	04
ITP	231	Linguistic Principles	04
ITP	242A	Sign to Voice II	04
ITP	243A	Sign to Voice III	04
ITP	251A	Transliterating I	04
ITP	261A	Deaf Culture and History	04
ITP	271	Signing Internship I	04
ITP	272	Signing Internship II	04
ITP	291	Professional Interpreter Seminar I	04
ITP	303	Voice to Sign III	04
ITP	315	American Sign Language V	04
ITP	331	Language Semantics	04
ITP	332	ASL Discourse	04
ITP	333	Classifiers and Depictions	04
ITP	352	Transliterating II	04
ITP	373	Signing Internship III	04

ITP	381	The Interpreting Process	04
ITP	401	Deaf Literature and Arts	04
ITP	453	Transliterating III	04
ITP	474	Signing Internship IV	04
ITP	481	Educational Interpreting	04
ITP	482	Interpreting in Specialized Settings	04
ITP	483	Deaf and Blind Interpreting	04
ITP	491	Professional Interpreting Seminar II	04
WRK	291B	Professional Career Strategies	01

**GENERAL EDUCATION REQUIREMENTS - 77 HOURS**

ELECT	111A	Scientific Inquiry Elective	04
ELECT	131A	Global and Cultural Perspectives Elective	04
ELECT	131B	Global and Cultural Perspectives Elective	04
ELECT	141A	Personal and Social Environments Elective	04
ELECT	141B	Personal and Social Environments Elective	04
ENG	101	Composition I	04
ENG	102	Composition II	04
ENG	211A	Structures of English	05
ENG	231	Language and Culture	04
HUM	401A	Philosophy of Ethics	04
INF	112	Word Processing	02
INF	113	Electronic Spreadsheets	02
INF	121	Introduction to Windows	02
INF	161	Technology and Society	02
MTH	108	College Mathematics I: Reasoning and Application	04
MTH	109	College Mathematics II	04
PSY	101	Human Relations	04
SOC	321	Cultural Diversity	04
SPK	201	Oral Communication	04
SPK	211	Group Dynamics	04
WRI	115	Workplace Communication	04

**QUARTER HOURS REQUIRED FOR GRADUATION 210**

This program is offered at the following Baker College campuses: Auburn Hills, Flint.

**CRIMINAL JUSTICE MINOR**

This minor is offered at the following Baker College campuses: Auburn Hills, Flint.

**EARLY CHILDHOOD EDUCATION MINOR**

This minor is offered at the following Baker College campuses: Auburn Hills, Flint.

**CRIMINAL JUSTICE**

**Bachelor of Science in Criminal Justice**

This program prepares graduates with the skills, tools, and methods needed to work in the criminal justice profession. The program explores the philosophical underpinnings of crime and justice. Graduates will understand the interrelatedness of police, corrections, and the courts. Concepts of justice, duty, and societal issues will be examined along with various ethical issues related to criminal justice topics. Graduates will model ethical behavior and a commitment to service with the skills necessary to respond to complex and dynamic situations appropriately. Interpersonal communication and writing skills germane to the criminal justice profession are practiced throughout the program.

Course Number	Course Title	Quarter Hours
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**CRIMINAL JUSTICE MAJOR - 118 HOURS**

CRJ	101	Introduction to Criminal Justice	04
CRJ	106	Introduction to Corrections	04
CRJ	111	9-1-1 Telecommunications I	04
CRJ	112	9-1-1 Telecommunications II	04
CRJ	121	Correctional Facilities	04
CRJ	131	Client Relations	04
CRJ	141	Criminology	04
CRJ	151	Legal Issues in Corrections	04
CRJ	211	Interpersonal Communication and Conflict Management	04
CRJ	221	Interviewing, Investigations and Report Writing	04
CRJ	231	Principles of Policing I	04
CRJ	232	Principles of Policing II	04
CRJ	261A	Security Management	04

CRJ	281A	Criminal Justice Work Experience I	04
CRJ	301	Juvenile Justice Concepts	04
CRJ	311	Ethical Issues in Criminal Justice	04
CRJ	321	Criminal Law	04
CRJ	331	Cybercrime Investigations	04
CRJ	341	Introduction to Forensic Science	04
CRJ	351	Evidence Collection and Procedures	04
CRJ	361	Organized Crime and Youth Gangs	04
CRJ	371	Criminal Courts	04
CRJ	421	Evidence-Based Practices	04
CRJ	431	Terrorism and Homeland Security	04
CRJ	441	Organizational Leadership in Criminal Justice	04
CRJ	481A	Criminal Justice Work Experience II	04
HSC	102	BLS Provider Training and First Aid	01
HUS	201	Substance Abuse	04
PSY	311	Abnormal Psychology	04
WRK	291B	Professional Career Strategies	01

**SELECT 1 COURSE FROM THE FOLLOWING:**

CRJ	171	Defensive Tactics	04
CRJ	181	Community Corrections	04

**GENERAL EDUCATION REQUIREMENTS - 68 HOURS**

ELECT	111A	Scientific Inquiry Elective	04
ELECT	131A	Global and Cultural Perspectives Elective	04
ELECT	131B	Global and Cultural Perspectives Elective	04
ELECT	161A	Computer Literacy Elective	02
ELECT	161B	Computer Literacy Elective	02
ELECT	161C	Computer Literacy Elective	02
ENG	101	Composition I	04
ENG	102	Composition II	04
INF	161	Technology and Society	02
MTH	108	College Mathematics I: Reasoning and Application	04
MTH	109	College Mathematics II	04
SOC	201	Sociology	04
SOC	301	Social Problems	04
SOC	321	Cultural Diversity	04
SPK	201	Oral Communication	04
WRI	115	Workplace Communication	04
WRI	301A	Report Writing	04

**SELECT 1 COURSE FROM THE FOLLOWING:**

PSY	101	Human Relations	04
PSY	111	General Psychology	04

**SELECT 1 COURSE FROM THE FOLLOWING:**

SPK	211	Group Dynamics	04
SPK	401	Presentational Speaking	04

**QUARTER HOURS REQUIRED FOR GRADUATION 186**

Access additional program information at [www.baker.edu](http://www.baker.edu).

This program is offered at the following Baker College campuses: Allen Park, Auburn Hills, Cadillac, Clinton Township, Flint, Jackson, Muskegon, Owosso, Port Huron.

**ADULT INSTRUCTOR AND TRAINER MINOR**

This minor is offered at the following Baker College campuses: Allen Park, Auburn Hills, Cadillac, Clinton Township, Flint, Jackson, Muskegon, Owosso.

**AMERICAN SIGN LANGUAGE MINOR**

This minor is offered at the following Baker College campuses: Auburn Hills, Flint, Muskegon.

**EARLY CHILDHOOD EDUCATION MINOR**

This minor is offered at the following Baker College campuses: Allen Park, Auburn Hills, Cadillac, Clinton Township.

**EARLY CHILDHOOD EDUCATION**

**Bachelor of Science in Early Childhood Education**

This program prepares students for a rewarding career in Early Childhood Education. It will blend higher-level critical applications of the theoretical and practical study of child development and early childhood education in a multitude of professional applications. The Early Childhood Education Bachelor Degree program will require four years of college preparation. The goal of this program is to produce quality Early Childhood Education professionals. Successful graduates may be employed in supervisor and administrative positions, as family advocates, preschool teachers, home visitors, directors, curriculum developers, and child advocates. This program does NOT lead to elementary (K-12) certification.

Course Number	Course Title	Quarter Hours
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**EARLY CHILDHOOD EDUCATION MAJOR - 111 HOURS**

ECE	101B	Introduction to Early Childhood Education	04
ECE	111B	Early Childhood Development	04
ECE	131A	Healthy Environments for Early Childhood	04
ECE	141A	Creative Activities	04
ECE	151A	Administration of Early Childhood Education Programs	04
ECE	165	Observation and Assessment Techniques for Early Childhood Education Programs	04
ECE	171A	Language Development and Language Arts	04
ECE	191A	CDA Preparation	04
ECE	201B	Infant and Toddler Development and Curriculum	05
ECE	211A	Developing Anti-Bias Curriculum	04
ECE	221B	Math, Science, and Technology for Early Childhood	04
ECE	231	Guidance and Discipline	04
ECE	251	Developing Curriculum for Early Childhood	04
ECE	271B	Early Childhood Education Practicum	04
ECE	281	Parents and Teachers: Partners in Education	04
ECE	301	Advocating for Young Children	04
ECE	351	Philosophies in Early Childhood Education	04
ECE	361	Survey of Curriculum	04
ECE	371	Early Childhood Education Practicum II	04
ECE	372	Implementation of Curriculum in an Early Childhood Education Environment	04
ECE	401	Advanced Infant/Toddler Care	04
ECE	441	Music and Movement for Young Children	04
ECE	451	Early Childhood Education Practicum III	04
ECE	452	Administrative Operations in ECE	04
ECE	461	Early Assessment and Referral	04
ECE	471	Early Literacy Intervention	04
LIT	321A	Children's Literature	04
WRK	291B	Professional Career Strategies	01

**SELECT 1 COURSE FROM THE FOLLOWING:**

HSC	100B	Community First Aid	01
HSC	102	BLS Provider Training and First Aid	01

**GENERAL EDUCATION REQUIREMENTS - 72 HOURS**

ELECT	111A	Scientific Inquiry Elective	04
ENG	101	Composition I	04
ENG	102	Composition II	04
ENG	231	Language and Culture	04
GEO	101B	World Geography I	04
HUM	401A	Philosophy of Ethics	04
INF	112	Word Processing	02
INF	121	Introduction to Windows	02
INF	141A	Microsoft PowerPoint	02
INF	161	Technology and Society	02
PSY	111	General Psychology	04
SOC	201	Sociology	04
SOC	301	Social Problems	04
SOC	321	Cultural Diversity	04
SPK	201	Oral Communication	04
SPK	401	Presentational Speaking	04
WRI	115	Workplace Communication	04

**SELECT 1 COURSE FROM THE FOLLOWING:**

ITP	111	American Sign Language I	04
SPN	101	Spanish I	04

**SELECT 1 COURSE FROM THE FOLLOWING:**

MTH	108	College Mathematics I: Reasoning and Application	04
MTH	111	Introductory Algebra	04

**SELECT 1 COURSE FROM THE FOLLOWING:**

MTH	109	College Mathematics II	04
MTH	112	Intermediate Algebra	04

**QUARTER HOURS REQUIRED FOR GRADUATION 183**

Access additional program information at [www.baker.edu](http://www.baker.edu).

This program is offered at the following Baker College campuses: Allen Park, Auburn Hills, Cadillac, Clinton Township, Flint, Jackson, Muskegon, Owosso.

**AMERICAN SIGN LANGUAGE MINOR**

This minor is offered at the following Baker College campuses: Auburn Hills, Flint, Muskegon.

**NON-PROFIT MINOR**

This minor is offered at the following Baker College campuses: Allen Park, Auburn Hills, Cadillac, Clinton Township, Flint, Jackson, Muskegon, Owosso.

**FIRE SCIENCE**

**Bachelor of Science in Fire Science**

The Bachelor of Science in Fire Science provides individuals with current principles, theories, and practices associated fire science and public safety. This degree prepares students for more administrative or leadership positions within the fire fighting and/or public safety industry, and includes issues associated with fire safety, fire prevention, and principles of emergency services, as well as topics related to the Criminal Justice field. This degree also prepares students in basic fire training, and successful completion leads to certification by the Michigan Firefighting Training Council for Fire Fighter I and II and Hazardous Materials-Operations Level. Individuals who have completed their State of Michigan Fire Fighter I and II Certification and Medical First Responder will be granted credit for FIRE101, FIRE102, and MFR101. This degree is designed to be compliant with the Fire and Emergency Services Higher Education (FESHE) standards established by the National Fire Academy.

Course Number	Course Title	Quarter Hours
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**FIRE SCIENCE MAJOR - 120 HOURS**

CRJ	101	Introduction to Criminal Justice	04
CRJ	111	9-1-1 Telecommunications I	04
CRJ	141	Criminology	04
CRJ	211	Interpersonal Communication and Conflict Management	04
CRJ	221	Interviewing, Investigations and Report Writing	04
CRJ	231	Principles of Policing I	04
CRJ	281A	Criminal Justice Work Experience I	04
CRJ	301	Juvenile Justice Concepts	04
CRJ	311	Ethical Issues in Criminal Justice	04
CRJ	321	Criminal Law	04
CRJ	341	Introduction to Forensic Science	04
CRJ	351	Evidence Collection and Procedures	04
CRJ	361	Organized Crime and Youth Gangs	04
CRJ	371	Criminal Courts	04
CRJ	441	Organizational Leadership in Criminal Justice	04
CRJ	481A	Criminal Justice Work Experience II	04
FIRE	101	Fire Academy (Part I)	10
FIRE	102	Fire Academy (Part II)	14
FIRE	121	Principles of Emergency Services	04
FIRE	131	Fire Prevention	04
FIRE	141	Fire Protection	04
FIRE	151	Building Construction for Fire Protection	04
FIRE	211	Principles of Fire and Emergency Services, Safety and Survival	04
FIRE	221	Fire Behavior and Combustion	04
MFR	101	Medical First Responder	03

PSY	311	Abnormal Psychology	04
WRK	291B	Professional Career Strategies	01

**GENERAL EDUCATION REQUIREMENTS - 68 HOURS**

ELECT	111A	Scientific Inquiry Elective	04
ELECT	131A	Global and Cultural Perspectives Elective	04
ELECT	131B	Global and Cultural Perspectives Elective	04
ELECT	161A	Computer Literacy Elective	02
ELECT	161B	Computer Literacy Elective	02
ELECT	161C	Computer Literacy Elective	02
ENG	101	Composition I	04
ENG	102	Composition II	04
INF	161	Technology and Society	02
MTH	108	College Mathematics I: Reasoning and Application	04
MTH	109	College Mathematics II	04
SOC	201	Sociology	04
SOC	301	Social Problems	04
SOC	321	Cultural Diversity	04
SPK	201	Oral Communication	04
WRI	115	Workplace Communication	04
WRI	301A	Report Writing	04

**SELECT 1 COURSE FROM THE FOLLOWING:**

PSY	101	Human Relations	04
PSY	111	General Psychology	04

**SELECT 1 COURSE FROM THE FOLLOWING:**

SPK	211	Group Dynamics	04
SPK	401	Presentational Speaking	04

**QUARTER HOURS REQUIRED FOR GRADUATION 188**

Access additional program information at [www.baker.edu](http://www.baker.edu).

This program is offered at the following Baker College campuses: Cadillac, Jackson.

**PUBLIC SAFETY**

**Bachelor of Science in Public Safety**

This program prepares students for administrative and/or leadership roles employment opportunities in the public safety sector, which includes firefighting, Emergency Medical Services\*, and Criminal Justice. Students graduating will have developed advanced knowledge and skills needed as a public safety officer. This degree also prepares students in basic fire training, and successful completion leads to certification by the Michigan Firefighting Training Council for Fire Fighter I and II and Hazardous Materials-Operations Level. Individuals who have completed their State of Michigan Fire Fighter I and II Certification and Medical First Responder will be granted credit for FIRE101, FIRE102, and MFR101.

The Cadillac campus is offering either the Fire Track (Fire I, Fire II, and Medical First Responder) or EMT track (Basic EMT I and Basic EMT II). Successful completion of Basic EMT I and Basic EMT II will make candidates eligible to apply for the National Registry of EMT's written exam which is necessary for licensure in the state of Michigan. Individuals who possess their basic EMT license will be granted credit for EMS101 and EMS102.

Course Number	Course Title	Quarter Hours
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**PUBLIC SAFETY MAJOR - 124 HOURS**

CRJ	101	Introduction to Criminal Justice	04
CRJ	111	9-1-1 Telecommunications I	04
CRJ	112	9-1-1 Telecommunications II	04
CRJ	141	Criminology	04
CRJ	211	Interpersonal Communication and Conflict Management	04
CRJ	221	Interviewing, Investigations and Report Writing	04
CRJ	231	Principles of Policing I	04
CRJ	232	Principles of Policing II	04
CRJ	281A	Criminal Justice Work Experience I	04
CRJ	301	Juvenile Justice Concepts	04
CRJ	311	Ethical Issues in Criminal Justice	04
CRJ	321	Criminal Law	04
CRJ	331	Cybercrime Investigations	04
CRJ	341	Introduction to Forensic Science	04

CRJ	346	Introduction to Geographic Information Systems	04
CRJ	351	Evidence Collection and Procedures	04
CRJ	361	Organized Crime and Youth Gangs	04
CRJ	371	Criminal Courts	04
CRJ	421	Evidence-Based Practices	04
CRJ	431	Terrorism and Homeland Security	04
CRJ	441	Organizational Leadership in Criminal Justice	04
CRJ	481A	Criminal Justice Work Experience II	04
FIRE	101	Fire Academy (Part I)	10
FIRE	102	Fire Academy (Part II)	14
MFR	101	Medical First Responder	03
PSY	311	Abnormal Psychology	04
WRK	291B	Professional Career Strategies	01

**SELECT 1 COURSE FROM THE FOLLOWING:**

CRJ	171	Defensive Tactics	04
CRJ	181	Community Corrections	04

**GENERAL EDUCATION REQUIREMENTS - 64 HOURS**

ELECT	111A	Scientific Inquiry Elective	04
ELECT	131A	Global and Cultural Perspectives Elective	04
ELECT	131B	Global and Cultural Perspectives Elective	04
ELECT	161A	Computer Literacy Elective	02
ELECT	161B	Computer Literacy Elective	02
ELECT	161C	Computer Literacy Elective	02
ENG	101	Composition I	04
ENG	102	Composition II	04
INF	161	Technology and Society	02
MTH	108	College Mathematics I: Reasoning and Application	04
MTH	109	College Mathematics II	04
SOC	301	Social Problems	04
SOC	321	Cultural Diversity	04
SPK	201	Oral Communication	04
WRI	115	Workplace Communication	04
WRI	301A	Report Writing	04

**SELECT 1 COURSE FROM THE FOLLOWING:**

PSY	101	Human Relations	04
PSY	111	General Psychology	04

**SELECT 1 COURSE FROM THE FOLLOWING:**

SPK	211	Group Dynamics	04
SPK	401	Presentational Speaking	04

**QUARTER HOURS REQUIRED FOR GRADUATION 188**

Access additional program information at [www.baker.edu](http://www.baker.edu).

This program is offered at the following Baker College campuses: Cadillac, Jackson.

**ADULT INSTRUCTOR AND TRAINER MINOR**

This minor is offered at the following Baker College campuses: Cadillac, Jackson.

**AMERICAN SIGN LANGUAGE MINOR**

This minor is offered at the following Baker College campuses: Cadillac, Jackson.

**ADDICTION STUDIES**

**Postbaccalaureate Certificate**

This program provides students, with a minimum of a human service type bachelor's degree, with the education component required for the Michigan Certification Board of Addiction Professionals (MCBAP) Certified Alcohol and Drug Counselor credential (CADC). This credential is required for detox, inpatient and outpatient substance abuse treatment, drug courts, and private and public agencies.

Students completing the program will have the skills and knowledge of the 12 core counseling functions required for addictions treatment which include: screening, intake, orientation, assessment, treatment planning, counseling, case management, crisis intervention, client education, referral, report and record keeping, and consultation with other professionals in regard to client treatment/services. In order to qualify for the MCBAP credential, individuals must meet the following requirements as determined by the International Certification Reciprocity Consortium (ICRC) for Alcohol and Other Drug Abuse Counselors (ADOA): 270 hours education, 2,000-4,000 hours of supervised work experience, 300 hours of supervised practical training, passing score on a written examination, and adherence to code of ethics statement.

**PROGRAM CONDITIONAL REQUIREMENTS**

*Bachelor's Degree*

Course Number	Course Title	Quarter Hours
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**REQUIREMENTS - 24 HOURS**

HUS	101B	Introduction to Human Services	04
HUS	141	Abuse and Neglect in the Family	04
HUS	201	Substance Abuse	04
HUS	451	Ethical Issues in Addictions Counseling	02
HUS	461	Managing Addictions Cases	06
PSY	241	Theories of Counseling	04

**QUARTER HOURS REQUIRED FOR GRADUATION 24**

Access additional program information at [www.baker.edu](http://www.baker.edu).

This program is offered at the following Baker College campuses: Auburn Hills, Cadillac, Clinton Township, Muskegon, Owosso.

**GENERAL EDUCATION ELECTIVES****COMMUNICATION ELECTIVES**

ENG	221	Critical Writing and Literary Analysis	04
ENG	231	Language and Culture	04
ENG	311	Creative Writing	04
ENG	411	Foundations of Mass Communication	04
LIT	301	Contemporary Literature	04
LIT	331	American Literature I	04
LIT	332	American Literature II	04
WRI	115	Workplace Communication	04

**COMMUNICATION ELECTIVES**

ENG	221	Critical Writing and Literary Analysis	04
ENG	231	Language and Culture	04
ENG	311	Creative Writing	04
ENG	411	Foundations of Mass Communication	04
LIT	301	Contemporary Literature	04
LIT	331	American Literature I	04
LIT	332	American Literature II	04
WRI	115	Workplace Communication	04
WRI	301A	Report Writing	04

**COMPUTER LITERACY ELECTIVES**

INF	112	Word Processing	02
INF	113	Electronic Spreadsheets	02
INF	114A	Introduction to Database Applications	02
INF	121	Introduction to Windows	02
INF	131	Internet and the World Wide Web	02
INF	141A	Microsoft PowerPoint	02
INF	161	Technology and Society	02

**GLOBAL AND CULTURAL PERSPECTIVES ELECTIVES**

ECN	301	International Economics	04
GEO	101B	World Geography I	04
GEO	102B	World Geography II	04
HIS	301	Women's Studies	04
HIS	321	Ancient World	04
HIS	331A	European History I	04
HIS	332	European History II	04
HIS	411	Emerging Nations	04
HIS	421	World History Since 1945	04
ITP	111	American Sign Language I	04
ITP	112	American Sign Language II	04
POL	401	International Relations	04
SOC	341	Global Perspectives	04
SPN	101	Spanish I	04
SPN	102	Spanish II	04
SPN	103	Spanish III	04

**PERSONAL AND SOCIAL ENVIRONMENTS ELECTIVES**

POL	201A	American Political Systems	04
PSY	211	Psychology of Death and Dying	04
PSY	221	Developmental Psychology	04
PSY	231	Organizational Psychology	04
PSY	335	Human Sexuality	04
PSY	351	Adolescent Psychology	04
PSY	401	Social Psychology	04
SOC	201	Sociology	04
SOC	301	Social Problems	04

**SCIENTIFIC INQUIRY ELECTIVES**

SCI	101C	Human Anatomy and Physiology I	05
SCI	111	Biology	05
SCI	215	Integrated Physics	04
SCI	220A	Microbiology	05
SCI	246	Chemistry I	04
SCI	247	Chemistry II	04
SCI	251	General Physics I	04
SCI	321	Principles of Astronomy	04
SCI	451	Environmental Science	04





# Online Programs

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## **CERTIFICATE**

Web Development

## **ASSOCIATE'S DEGREES**

Associate of Applied Science

Computer Programming

Emergency Services Management

Information Technology Support Specialist

Web Development

Associate of Business

Accounting

Accounting / Computer Information Systems

Accounting / Management

General Business

Human Resource Management

Management

Marketing

## **BACHELOR'S DEGREES**

Bachelor of Business Administration

Accounting

Business Administration – Accelerated Program

Business, Human Resource Management, Leadership

Finance

Human Resource Management

## **BACHELOR'S DEGREES (CONTINUED)**

Management

Marketing

Supply Chain Management

Bachelor of Computer Science

Computer Science

Database Technology

Game Software Development

Mobile Application Software Engineering

Bachelor of General Studies

Bachelor of Health Services Administration

Bachelor of Information Systems

Information Systems

Project Management and Planning

Bachelor of Information Technology and Security

Bachelor of Science in Criminal Justice

Bachelor of Science in Nursing

Bachelor of Science in Political Science

Bachelor of Science in Psychology

Bachelor of Web Development

## **POSTBACCALAUREATE CERTIFICATES**

Accounting

Project Management and Planning

General education requirements must be met for all certificates of substantial length (68 or more quarter hours), as well as associate and bachelor degree programs. All graduates must meet the general education outcome requirements established by each academic program. The general education requirements are listed below each program's requirements. In addition, any student who places into a developmental education course(s) must meet those course requirements within the first academic year, prior to enrolling in the college level general education course(s).

College Success Online (COL112) is required for all first-time college students enrolled in a certificate or degree program online. These courses inform students of campus services, college technology, policies and procedures, and address learning and study strategies.

If electives are indicated in a program, please refer to the list of Elective Options on page 158.

If general education electives are indicated in a program, refer to the General Education Program Requirements beginning on page 20. (General education electives may consist of one or more of the following General Education areas: communication, mathematical reasoning, personal and social environments, computer literacy, global and cultural perspectives, and scientific inquiry.)

A new student may choose an "Undeclared but Degree Seeking" program. A student also may add a limited number of "Student Elected Classes" to his/her program with the approval of an Academic Advisor. Information about both of these options, including course and credit hour limitations, can be obtained in the Academic Office.

Information regarding double majors and/or minors is located on page 276. Contact your campus academic staff to discuss requirements.

Students may be required to pass a health screening and a criminal background check prior to particular courses, admittance into programs, or for their clinical externship.

Disclosure information regarding gainful employment for certificate programs can be found at [www.baker.edu/gainfulemployment](http://www.baker.edu/gainfulemployment).

Baker College is one of the most successful providers of online education in the United States. Baker Online offers certificates as well as multiple associate's and bachelor's degree programs via the Internet. Students can supplement their campus-based program with online courses or complete their entire degree online.

**TECHNICAL REQUIREMENTS**

Students must have the following hardware and software (additional equipment and software may be required for some courses):

**PC REQUIREMENTS**

- \* Intel Core-2 compatible processor or higher
- \* Windows XP or higher required
- \* 2 Gb of RAM required
- \* CD ROM drive; DVD ROM drive recommended
- \* 80 GB hard drive or greater
- \* Internet service provider (ISP); broadband connection recommended
- \* Microsoft Office 2007 or higher (Professional recommended and may be required in some courses.)
- \* Internet Explorer 6.0, Mozilla Seamonkey 1.1, and/or Firefox 2.0 or higher browser(s). Multiple browsers may be required in some courses. Other browsers may allow Blackboard access but not all functions will operate correctly and are not supported.
- \* Virus Protection Software
- \* Java 1.5 or later
- \* Webcam recommended and may be required in some courses.

**MAC REQUIREMENTS**

- \* Intel, Mac OS X-compatible processor or higher
- \* Mac OS X Version 10.4.X or later
- \* 2 Gb of RAM required
- \* CD ROM drive required; DVD ROM recommended
- \* 80 GB hard drive or greater
- \* Internet service provider (ISP); broadband connection recommended
- \* Microsoft Office: Mac 2008 or higher
- \* Safari 3.0, Mozilla Seamonkey 1.1, and/or Firefox 2.0 or higher browser(s). Multiple browsers may be required in some courses. Other browsers may allow Blackboard access but not all functions will operate correctly and are not supported.
- \* Virus Protection Software
- \* Mac supplied Java
- \* Webcam recommended and may be required in some courses.

Online courses at Baker College are delivered utilizing a secure learning management system. Students are required to comply with the Institution's policy regarding: (1) the "Policy on the Proper Use of Information Resources, Information Technology, and Networks at Baker College" and (2) "Information Systems Division: Conditions of Use Policy." Those abusing their privileges or violating these policies may be removed from the system and denied further access.

**Baker College Online 2013-2014 Academic Calendar**

**FALL 2013**

September 26 – December 18, 2013  
 First Session – September 26 – November 6  
 Second Session – November 7 – December 18

**SUMMER 2014**

June 26 – September 17, 2014  
 First Session – June 26 – August 6  
 Second Session – August 7 – September 17

**WINTER 2014**

January 9 – April 2, 2014  
 First Session - January 9 - February 19  
 Second Session - February 20 - April 2

**FALL 2014**

September 25 – December 17, 2014  
 First Session – September 25 – November 5  
 Second Session – November 6 – December 17

**SPRING 2014**

April 3 – June 25, 2014  
 First Session - April 3 - May 14  
 Second Session - May 15 - June 25

## WEB DEVELOPMENT

### Certificate

This program will provide students with the background and foundation skills required for designing and implementing World Wide Web (WWW) sites for public and private organizations.

Course Number	Course Title	Quarter Hours
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#### REQUIREMENTS - 60 HOURS

CIS	114	Database Fundamentals	02
CS	111	Introduction to Programming	04
ENG	101	Composition I	04
GRC	131A	Introduction to Graphic Imaging	04
INF	161	Technology and Society	02
MTH	111	Introductory Algebra	04
WEB	111B	Introduction to HTML	04
WEB	121A	World Wide Web Design	04
WEB	131	Web Development I	04
WEB	132	Web Development II	04
WEB	201	Web Multi-Media	04
WEB	211	Web Scripting	04
WEB	221	Interactive Web Design	04
WEB	222	Internet Commerce	04
WEB	231	Server-side Programming	04

#### SELECT 1 COURSE FROM THE FOLLOWING:

PSY	101	Human Relations	04
PSY	111	General Psychology	04

<b>QUARTER HOURS REQUIRED FOR GRADUATION</b>	<b>60</b>
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Due to sequence and availability of courses, this program cannot be completed in one year.

This program is offered at the following Baker College campus: Online.

## COMPUTER PROGRAMMING

### Associate of Applied Science Degree

Students with skills in computer science are in high demand to design and develop business information systems. Students in this program acquire skills in programming, systems analysis, and design. Instruction in multiple programming languages provides students with diverse, flexible, and employable skill sets in a variety of businesses and industries in positions such as programmers, developers, and systems analysts.

Course Number	Course Title	Quarter Hours
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#### COMPUTER PROGRAMMING MAJOR - 67 HOURS

CIS	114	Database Fundamentals	02
CIS	251	Systems Development Methods	04
CIS	303A	Computer Architecture	04
CIS	310	Visual BASIC	04
CIS	331	Database Management Using SQL	04
CS	101	Principles of Computer Science	04
CS	111	Introduction to Programming	04
CS	217A	C++ Programming	04
CS	218A	Object Oriented Programming With C++	04
CS	231	Microprocessor Electronics	04
ELECT	105A	Computer Information Systems Elective	04
MTH	124	Trigonometry	04
WRK	291B	Professional Career Strategies	01

#### SELECT 1 COURSE FROM THE FOLLOWING:

CIS	132A	RPG IV	04
CS	241	Java Programming	04

#### SELECT 1 COURSE FROM THE FOLLOWING:

CIS	233A	Advanced RPG IV	04
CS	242	Advanced Java Programming	04

#### SELECT 1 COURSE FROM THE FOLLOWING:

CIS	106B	Computer Operating Systems and Maintenance I	04
CIS	119A	iSeries CL and File Design	04
CS	201	Net-centric Computing	04

#### SELECT 1 COURSE FROM THE FOLLOWING:

CIS	311	Advanced Visual BASIC	04
CS	243	Applied Java Techniques	04
GSD	311	C# Programming	04
MTH	340	Discrete Mathematics	04

#### SELECT 1 COURSE FROM THE FOLLOWING:

WRK	218	Work Experience Project	04
WRKTC	201	Work Experience	04

#### GENERAL EDUCATION REQUIREMENTS - 30 HOURS

ENG	101	Composition I	04
ENG	102	Composition II	04
INF	121	Introduction to Windows	02
MTH	111	Introductory Algebra	04
MTH	112	Intermediate Algebra	04
SPK	201	Oral Communication	04
WRI	115	Workplace Communication	04

#### SELECT 1 COURSE FROM THE FOLLOWING:

PSY	101	Human Relations	04
PSY	111	General Psychology	04

<b>QUARTER HOURS REQUIRED FOR GRADUATION</b>	<b>97</b>
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This program is offered at the following Baker College campus: Online.

## EMERGENCY SERVICES MANAGEMENT

### Associate of Applied Science Degree

This program is designed to meet the needs of students who are currently employed in or planning to pursue a career in Emergency Services Management. Emphasis will be placed on individual and group problem solving, management and supervision, and an exploration of current issues specific to emergency services. Admission requirements: Students must enter the program with a total of 48 credits derived from any combination of the following: Basic EMT credentials, Paramedic credentials, or Fire Fighter I & II credentials. The remaining credits may consist of approved portfolio, previous credits from approved accredited institution, lifelong learning experiences, or any combination.

Program Status: Open Enrollment

ESM Professional Credentials 48

Course Number	Course Title	Quarter Hours
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#### EMERGENCY SERVICES MANAGEMENT MAJOR - 19 HOURS

ESM	201	Law and Ethics for Emergency Services Personnel	02
ESM	211	Emergency Services Management Operations and Finance	04
ESM	251	Emergency Services Management Seminar	04
MGT	211	Management and Supervision	04
SPK	211	Group Dynamics	04
WRK	291B	Professional Career Strategies	01

#### GENERAL EDUCATION REQUIREMENTS - 32 HOURS

ELECT	121A	Communication Elective	04
ELECT	161A	Computer Literacy Elective	02
ELECT	161B	Computer Literacy Elective	02
ELECT	161C	Computer Literacy Elective	02
ENG	101	Composition I	04
ENG	102	Composition II	04
INF	161	Technology and Society	02
SPK	201	Oral Communication	04

#### SELECT 1 COURSE FROM THE FOLLOWING:

MTH	101	Mathematics for Business	04
MTH	111	Introductory Algebra	04

#### SELECT 1 COURSE FROM THE FOLLOWING:

PSY	101	Human Relations	04
PSY	111	General Psychology	04

<b>QUARTER HOURS REQUIRED FOR GRADUATION</b>	<b>99</b>
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Access additional program information at [www.baker.edu](http://www.baker.edu).

This program is offered at the following Baker College campus: Online.

## INFORMATION TECHNOLOGY SUPPORT SPECIALIST

### Associate of Applied Science Degree

This program focuses on a growing segment of the Information Technology market that focuses on providing service and support for software applications configuration, training of users, maintenance of information, and communication processes between a company's back-end network administrators and middle to front-line employees and customers. The graduate's employment opportunities include a wide range of occupations within an IS/IT department and/or within the layers between an IS/IT department and the users it serves. Graduates would not only be proficient in the content and use of common business software applications and information processes (word processing, spreadsheet, database operating systems, network connectivity), but also be able to install, configure, train users, troubleshoot, and support those applications.

Course Number	Course Title	Quarter Hours
<b>INFORMATION TECHNOLOGY SUPPORT SPECIALIST MAJOR - 71 HOURS</b>		
CIS 106B	Computer Operating Systems and Maintenance I	04
CIS 107B	Computer Operating Systems and Maintenance II	04
CIS 114	Database Fundamentals	02
CIS 119A	iSeries CL and File Design	04
CIS 211	Information Technology Customer Service and Support	04
CIS 302A	Intermediate Database Management	04
CIS 310	Visual BASIC	04
CIS 313A	Intermediate Spreadsheets	04
CIS 314	Advanced Software Solutions	04
CIS 331	Database Management Using SQL	04
CS 111	Introduction to Programming	04
CSS 211	Introduction to Network Security	04
LUX 205	Introduction to Linux/Unix	04
MNP 201	Microsoft Windows Server Administration I	04
NET 101	Networking Essentials I	04
NET 102	Networking Essentials II	04
WRK 291B	Professional Career Strategies	01

**SELECT 1 COURSE FROM THE FOLLOWING:**

MNP 171A	Windows 7 Configuration	04
MNP 181	Windows 8 Configuration	04

**SELECT 1 COURSE FROM THE FOLLOWING:**

WRK 218	Work Experience Project	04
WRKTC 201	Work Experience	04

**GENERAL EDUCATION REQUIREMENTS - 30 HOURS**

ENG 101	Composition I	04
ENG 102	Composition II	04
INF 112	Word Processing	02
INF 113	Electronic Spreadsheets	02
INF 114A	Introduction to Database Applications	02
MTH 111	Introductory Algebra	04
SPK 201	Oral Communication	04
WRI 115	Workplace Communication	04

**SELECT 1 COURSE FROM THE FOLLOWING:**

PSY 101	Human Relations	04
PSY 111	General Psychology	04

**QUARTER HOURS REQUIRED FOR GRADUATION 101**

This program is offered at the following Baker College campus: Online.

## WEB DEVELOPMENT

### Associate of Applied Science Degree

The Internet explosion has led to the creation of a new career path: the Web Developer. Web designers are the people responsible for developing and maintaining World Wide Web (WWW) sites for public and private organizations. This program includes courses in marketing and computer information systems as well as the skills needed to develop and maintain Web pages.

Course Number	Course Title	Quarter Hours
<b>WEB DEVELOPMENT MAJOR - 71 HOURS</b>		
CIS 114	Database Fundamentals	02
CIS 310	Visual BASIC	04

CIS 331	Database Management Using SQL	04
CS 111	Introduction to Programming	04
CSS 111	Introduction to Information System Security	04
GRC 131A	Introduction to Graphic Imaging	04
LUX 205	Introduction to Linux/Unix	04
WEB 111B	Introduction to HTML	04
WEB 121A	World Wide Web Design	04
WEB 131	Web Development I	04
WEB 132	Web Development II	04
WEB 201	Web Multi-Media	04
WEB 211	Web Scripting	04
WEB 221	Interactive Web Design	04
WEB 222	Internet Commerce	04
WEB 231	Server-side Programming	04
WEB 241	ActionScript Programming	04
WRK 291B	Professional Career Strategies	01

**SELECT 1 COURSE FROM THE FOLLOWING:**

WRK 218	Work Experience Project	04
WRKTC 201	Work Experience	04

**GENERAL EDUCATION REQUIREMENTS - 26 HOURS**

ENG 101	Composition I	04
ENG 102	Composition II	04
INF 161	Technology and Society	02
MTH 111	Introductory Algebra	04
SPK 201	Oral Communication	04
WRI 115	Workplace Communication	04

**SELECT 1 COURSE FROM THE FOLLOWING:**

PSY 101	Human Relations	04
PSY 111	General Psychology	04

**QUARTER HOURS REQUIRED FOR GRADUATION 97**

This program is offered at the following Baker College campus: Online.

## ACCOUNTING

### Associate of Business Degree

Accounting is a vital function for any business, regardless of size or complexity. This program prepares students for entry-level positions in the accounting field as well as for advanced study in the discipline. Students completing this degree will develop the skills necessary to record, present, and analyze financial data and evaluate the operational performance of a variety of entities.

Course Number	Course Title	Quarter Hours
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**ACCOUNTING MAJOR - 31 HOURS**

ACC 231	Computerized Accounting	04
ACC 241	Accounting Concepts	04
ACC 251	Payroll Accounting	04
ACC 301	Intermediate Accounting I	04
ACC 341B	Individual Taxation	04
INF 113	Electronic Spreadsheets	02
WRK 291B	Professional Career Strategies	01

**SELECT 1 COURSE FROM THE FOLLOWING:**

ACC 295	Bookkeeper Certification Prep	04
ELECT 100A	Elective	04

**SELECT 1 COURSE FROM THE FOLLOWING:**

WRK 218	Work Experience Project	04
WRKBS 201	Work Experience	04

**BUSINESS REQUIREMENTS - 32 HOURS**

ACC 121	Fundamentals of Accounting I	04
ACC 122	Fundamentals of Accounting II	04
ECN 201	Principles of Macroeconomics	04
ECN 202	Principles of Microeconomics	04
FIN 101	Personal Finance	04
LAW 211	Business Law	04
MGT 101	Introduction to Business	04
MKT 111B	Principles of Marketing	04

**GENERAL EDUCATION REQUIREMENTS - 32 HOURS**

ENG 101	Composition I	04
ENG 102	Composition II	04
INF 112	Word Processing	02
INF 114A	Introduction to Database Applications	02
INF 141A	Microsoft PowerPoint	02
INF 161	Technology and Society	02
MTH 108	College Mathematics I: Reasoning and Application	04
SPK 201	Oral Communication	04
WRI 115	Workplace Communication	04

**SELECT 1 COURSE FROM THE FOLLOWING:**

PSY 101	Human Relations	04
PSY 111	General Psychology	04

**QUARTER HOURS REQUIRED FOR GRADUATION 95**

*This program is offered at the following Baker College campus: Online.*

**ACCOUNTING/COMPUTER INFORMATION SYSTEMS**



**Associate of Business Degree**

In a dynamic technological environment, accounting and computer information systems are highly interrelated. The utilization of the computer in information retention, maintenance, and summarization has greatly enhanced

the accountant's effectiveness in presenting relevant, useful information. Students completing this degree will develop a combination of analytical skills and technological knowledge of benefit to any organization.

Course Number	Course Title	Quarter Hours
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**ACCOUNTING/COMPUTER INFORMATION SYSTEMS MAJOR - 41 HOURS**

ACC 231	Computerized Accounting	04
ACC 241	Accounting Concepts	04
ACC 251	Payroll Accounting	04
ACC 301	Intermediate Accounting I	04
ACC 341B	Individual Taxation	04
CIS 302A	Intermediate Database Management	04
CIS 310	Visual BASIC	04
CIS 313A	Intermediate Spreadsheets	04
CS 111	Introduction to Programming	04
WRK 291B	Professional Career Strategies	01

**SELECT 1 COURSE FROM THE FOLLOWING:**

WRK 218	Work Experience Project	04
WRKBS 201	Work Experience	04

**BUSINESS REQUIREMENTS - 32 HOURS**

ACC 121	Fundamentals of Accounting I	04
ACC 122	Fundamentals of Accounting II	04
ECN 201	Principles of Macroeconomics	04
ECN 202	Principles of Microeconomics	04
FIN 101	Personal Finance	04
LAW 211	Business Law	04
MGT 101	Introduction to Business	04
MKT 111B	Principles of Marketing	04

**GENERAL EDUCATION REQUIREMENTS - 32 HOURS**

ENG 101	Composition I	04
ENG 102	Composition II	04
INF 112	Word Processing	02
INF 113	Electronic Spreadsheets	02
INF 114A	Introduction to Database Applications	02
INF 161	Technology and Society	02
MTH 108	College Mathematics I: Reasoning and Application	04
SPK 201	Oral Communication	04
WRI 115	Workplace Communication	04

**SELECT 1 COURSE FROM THE FOLLOWING:**

PSY 101	Human Relations	04
PSY 111	General Psychology	04

**QUARTER HOURS REQUIRED FOR GRADUATION 105**

*This program is offered at the following Baker College campus: Online.*

**ACCOUNTING/MANAGEMENT**

**Associate of Business Degree**



In a global marketplace, the integration of an accountant's skills and a manager's understanding of the social, ethical, economic, legal, and regulatory atmosphere in which businesses operate are essential for effective strategic planning. Students completing this degree

will develop the problem-solving, communication, and critical thinking skills necessary to the dynamic decision-making process demanded by a competitive environment.

Course Number	Course Title	Quarter Hours
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**ACCOUNTING/MANAGEMENT MAJOR - 41 HOURS**

ACC 231	Computerized Accounting	04
ACC 241	Accounting Concepts	04
ACC 251	Payroll Accounting	04
ACC 301	Intermediate Accounting I	04
ACC 341B	Individual Taxation	04
MGT 211	Management and Supervision	04
MGT 212	Human Resource Management	04
MGT 231	Small Business Management	04
MGT 241	Business Success Seminar	04
WRK 291B	Professional Career Strategies	01

**SELECT 1 COURSE FROM THE FOLLOWING:**

WRK 218	Work Experience Project	04
WRKBS 201	Work Experience	04

**BUSINESS REQUIREMENTS - 32 HOURS**

ACC 121	Fundamentals of Accounting I	04
ACC 122	Fundamentals of Accounting II	04
ECN 201	Principles of Macroeconomics	04
ECN 202	Principles of Microeconomics	04
FIN 101	Personal Finance	04
LAW 211	Business Law	04
MGT 101	Introduction to Business	04
MKT 111B	Principles of Marketing	04

**GENERAL EDUCATION REQUIREMENTS - 32 HOURS**

ENG 101	Composition I	04
ENG 102	Composition II	04
INF 112	Word Processing	02
INF 113	Electronic Spreadsheets	02
INF 114A	Introduction to Database Applications	02
INF 161	Technology and Society	02
MTH 108	College Mathematics I: Reasoning and Application	04
SPK 201	Oral Communication	04
WRI 115	Workplace Communication	04

**SELECT 1 COURSE FROM THE FOLLOWING:**

PSY 101	Human Relations	04
PSY 111	General Psychology	04

**QUARTER HOURS REQUIRED FOR GRADUATION 105**

*This program is offered at the following Baker College campus: Online.*

**GENERAL BUSINESS**

**Associate of Business Degree**



This program offers students a variety of business fundamentals and knowledge upon which to build a career in business. Student are encouraged to explore the functional areas of business. The flexibility of this program provides an opportunity to survey the field of business and is likely to create an interest in a specific area.

Course Number	Course Title	Quarter Hours
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**GENERAL BUSINESS MAJOR - 29 HOURS**

ELECT 100A	Elective	04
ELECT 100B	Elective	04
ELECT 100C	Elective	04
ELECT 100D	Elective	04

ELECT 100E	Elective	04
ELECT 100F	Elective	04
WRK 291B	Professional Career Strategies	01

**SELECT 1 COURSE FROM THE FOLLOWING:**

WRK 218	Work Experience Project	04
WRKBS 201	Work Experience	04

**BUSINESS REQUIREMENTS - 32 HOURS**

ACC 121	Fundamentals of Accounting I	04
ACC 122	Fundamentals of Accounting II	04
ECN 201	Principles of Macroeconomics	04
ECN 202	Principles of Microeconomics	04
FIN 101	Personal Finance	04
LAW 211	Business Law	04
MGT 101	Introduction to Business	04
MKT 111B	Principles of Marketing	04

**GENERAL EDUCATION REQUIREMENTS - 32 HOURS**

ELECT 161A	Computer Literacy Elective	02
ELECT 161B	Computer Literacy Elective	02
ENG 101	Composition I	04
ENG 102	Composition II	04
INF 113	Electronic Spreadsheets	02
INF 161	Technology and Society	02
MTH 108	College Mathematics I: Reasoning and Application	04
SPK 201	Oral Communication	04
WRI 115	Workplace Communication	04

**SELECT 1 COURSE FROM THE FOLLOWING:**

PSY 101	Human Relations	04
PSY 111	General Psychology	04

**QUARTER HOURS REQUIRED FOR GRADUATION 93**

*This program is offered at the following Baker College campus: Online.*

**HUMAN RESOURCE MANAGEMENT**

*Associate of Business Degree*



This program is an excellent career choice for students who want to perform an identifiable set of activities that affect and influence the employees who work in an organization. These activities include recruitment, selection, compensation, and evaluation.

Course Number	Course Title	Quarter Hours
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**HUMAN RESOURCE MANAGEMENT MAJOR - 29 HOURS**

HRM 215A	Staffing Human Resources	04
HRM 225A	Training and Developing Human Resources	04
HRM 291	Human Resource Seminar	04
HRM 300	Compensating Human Resources	04
HRM 315A	Performance Management of Human Resources	04
MGT 212	Human Resource Management	04
WRK 291B	Professional Career Strategies	01

**SELECT 1 COURSE FROM THE FOLLOWING:**

WRK 218	Work Experience Project	04
WRKBS 201	Work Experience	04

**BUSINESS REQUIREMENTS - 32 HOURS**

ACC 121	Fundamentals of Accounting I	04
ACC 122	Fundamentals of Accounting II	04
ECN 201	Principles of Macroeconomics	04
ECN 202	Principles of Microeconomics	04
FIN 101	Personal Finance	04
LAW 211	Business Law	04
MGT 101	Introduction to Business	04
MKT 111B	Principles of Marketing	04

**GENERAL EDUCATION REQUIREMENTS - 32 HOURS**

ENG 101	Composition I	04
ENG 102	Composition II	04
INF 112	Word Processing	02
INF 113	Electronic Spreadsheets	02
INF 114A	Introduction to Database Applications	02
INF 161	Technology and Society	02

MTH 108	College Mathematics I: Reasoning and Application	04
SPK 201	Oral Communication	04
WRI 115	Workplace Communication	04

**SELECT 1 COURSE FROM THE FOLLOWING:**

PSY 101	Human Relations	04
PSY 111	General Psychology	04

**QUARTER HOURS REQUIRED FOR GRADUATION 93**

*Students interested in completing the 5 Year MBA Program must apply to the Center for Graduate Studies for acceptance into the program. Students considering this program in should contact their academic advisor to review program requirements and acceptance criteria. A minimum 3.5 GPA is required.*

*This program is offered at the following Baker College campus: Online.*

**MANAGEMENT**

*Associate of Business Degree*



At the associate's degree level, the Business Administration curricula are designed to introduce students to the various aspects of the free enterprise system. Students will be provided with a fundamental knowledge of business functions, processes, and an understanding of business organizations in today's global economy.

Coursework includes business concepts such as accounting, business law, economics, management, and marketing. Skills related to the application of these concepts are developed through the study of cases, communication, team building, and decision making.

Through these skills students will have a sound business education base for lifelong learning. Graduates are prepared for employment opportunities in government agencies, financial institutions, and large to small business or industry.

Course Number	Course Title	Quarter Hours
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**MANAGEMENT MAJOR - 29 HOURS**

MGT 111	Professional Management Behavior	04
MGT 121	Fundamentals of Business Analytics	04
MGT 141	Principles of Management	04
MGT 212A	Staffing and Performance Management	04
MGT 221	Applied Business Analytics	04
MGT 222	Management Seminar	04
WRK 291B	Professional Career Strategies	01

**SELECT 1 COURSE FROM THE FOLLOWING:**

WRK 218	Work Experience Project	04
WRKBS 201	Work Experience	04

**BUSINESS REQUIREMENTS - 32 HOURS**

ACC 121	Fundamentals of Accounting I	04
ACC 122	Fundamentals of Accounting II	04
ECN 201	Principles of Macroeconomics	04
ECN 202	Principles of Microeconomics	04
FIN 101	Personal Finance	04
LAW 211	Business Law	04
MGT 101	Introduction to Business	04
MKT 111B	Principles of Marketing	04

**GENERAL EDUCATION REQUIREMENTS - 32 HOURS**

ENG 101	Composition I	04
ENG 102	Composition II	04
INF 112	Word Processing	02
INF 113	Electronic Spreadsheets	02
INF 114A	Introduction to Database Applications	02
INF 161	Technology and Society	02
MTH 108	College Mathematics I: Reasoning and Application	04
SPK 201	Oral Communication	04
WRI 115	Workplace Communication	04

**SELECT 1 COURSE FROM THE FOLLOWING:**

PSY 101	Human Relations	04
PSY 111	General Psychology	04

**QUARTER HOURS REQUIRED FOR GRADUATION 93**

Students interested in completing the 5 Year MBA Program must apply to the Center for Graduate Studies for acceptance into the program. Students considering this program in should contact their Academic Advisor to review program requirements and acceptance criteria. A minimum 3.5 GPA is required.

This program is offered at the following Baker College campus: Online.

**MARKETING**

**Associate of Business Degree**



The study of marketing encompasses a wide range of activities, such as advertising, sales, retailing, wholesaling, warehousing, packaging, and distribution. This program prepares students for a variety of positions in areas such as sales, wholesale distribution, customer service,

retailing, advertising, buying, and many others.

Course Number	Course Title	Quarter Hours
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**MARKETING MAJOR - 29 HOURS**

ELECT	100A	Elective	04
ELECT	100B	Elective	04
MKT	131	Personal Selling	04
MKT	241	Advertising/Digital Marketing I	04
MKT	251	Marketing Analytics I	04
MKT	261	Marketing Planning	04
WRK	291B	Professional Career Strategies	01

**SELECT 1 COURSE FROM THE FOLLOWING:**

WRK	218	Work Experience Project	04
WRKBS	201	Work Experience	04

**BUSINESS REQUIREMENTS - 32 HOURS**

ACC	121	Fundamentals of Accounting I	04
ACC	122	Fundamentals of Accounting II	04
ECN	201	Principles of Macroeconomics	04
ECN	202	Principles of Microeconomics	04
FIN	101	Personal Finance	04
LAW	211	Business Law	04
MGT	101	Introduction to Business	04
MKT	111B	Principles of Marketing	04

**GENERAL EDUCATION REQUIREMENTS - 32 HOURS**

ENG	101	Composition I	04
ENG	102	Composition II	04
INF	113	Electronic Spreadsheets	02
INF	161	Technology and Society	02
MTH	108	College Mathematics I: Reasoning and Application	04
SPK	201	Oral Communication	04
WRI	115	Workplace Communication	04

**SELECT 2 COURSES FROM THE FOLLOWING:**

INF	112	Word Processing	02
INF	114A	Introduction to Database Applications	02
INF	121	Introduction to Windows	02

**SELECT 1 COURSE FROM THE FOLLOWING:**

PSY	101	Human Relations	04
PSY	111	General Psychology	04

<b>QUARTER HOURS REQUIRED FOR GRADUATION</b>	<b>93</b>
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This program is offered at the following Baker College campus: Online.

**ACCOUNTING**

**Bachelor of Business Administration**



This program emphasizes practical application as well as the theoretical aspects of the discipline of accounting to prepare students for professional careers in public, managerial, and governmental accounting and/or advanced study within the discipline. Students will gain an understanding of the social, ethical, economic, legal, and regulatory environment in which businesses operate and develop the problem-solving, decision-making, communication, and leadership skills necessary to compete in a dynamic global marketplace. Students completing this degree are eligible to sit for the Uniform Certified Public Accountant Examination in Michigan (see note below).

Beginning July 1, 2003, students pursuing a CPA licensure in the state of Michigan will be required to have obtained 225 quarter hours of credit prior to applying for a CPA license. While the BBA Accounting Program satisfies the requirements to sit for the Uniform Certified Public Accountant Examination, additional credit is needed for licensure. Individuals are therefore advised to contact the Michigan State Board of Accountancy Licensing Bureau for further information.

Students wishing to become eligible to sit for the examination in other states are recommended to check with the National Association of State Boards of Accountancy ([www.nasba.org](http://www.nasba.org)), which services as a forum for the 54 U.S. boards of accountancy, for the state in which they intend to practice.

Course Number	Course Title	Quarter Hours
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**ACCOUNTING MAJOR - 63 HOURS**

ACC	241	Accounting Concepts	04
ACC	301	Intermediate Accounting I	04
ACC	302	Intermediate Accounting II	04
ACC	303	Intermediate Accounting III	04
ACC	312B	Business Entities Taxation	04
ACC	331A	Cost Accounting	04
ACC	341B	Individual Taxation	04
ACC	416	Auditing, Systems, and Controls I	04
ACC	417	Auditing, Systems, and Controls II	04
ACC	431B	Governmental and Non-Profit Accounting	04
ACC	441	Advanced Accounting	04
ELECT	100A	Elective	04
INF	113	Electronic Spreadsheets	02
LAW	312	Advanced Business Law	04
MGT	431	Strategic Management	04
WRK	291B	Professional Career Strategies	01
WRK	495	Accounting Work Experience	04

**BUSINESS REQUIREMENTS - 48 HOURS**

ACC	121	Fundamentals of Accounting I	04
ACC	122	Fundamentals of Accounting II	04
ECN	201	Principles of Macroeconomics	04
ECN	202	Principles of Microeconomics	04
FIN	101	Personal Finance	04
FIN	301A	Principles of Finance	04
LAW	211	Business Law	04
MGT	101	Introduction to Business	04
MGT	311	Organizational Change	04
MGT	321	Management Information Systems	04
MKT	111B	Principles of Marketing	04
MTH	401	Statistical Methods	04

**GENERAL EDUCATION REQUIREMENTS - 72 HOURS**

ELECT	111A	Scientific Inquiry Elective	04
ELECT	131A	Global and Cultural Perspectives Elective	04
ELECT	131B	Global and Cultural Perspectives Elective	04
ELECT	141A	Personal and Social Environments Elective	04
ELECT	141B	Personal and Social Environments Elective	04
ENG	101	Composition I	04
ENG	102	Composition II	04
HUM	401A	Philosophy of Ethics	04
INF	112	Word Processing	02

INF 114A	Introduction to Database Applications	02
INF 141A	Microsoft PowerPoint	02
INF 161	Technology and Society	02
MTH 108	College Mathematics I: Reasoning and Application	04
MTH 109	College Mathematics II	04
SOC 321	Cultural Diversity	04
SPK 201	Oral Communication	04
WRI 115	Workplace Communication	04
WRI 301A	Report Writing	04

**SELECT 1 COURSE FROM THE FOLLOWING:**

PSY 101	Human Relations	04
PSY 111	General Psychology	04

**SELECT 1 COURSE FROM THE FOLLOWING:**

SPK 211	Group Dynamics	04
SPK 401	Presentational Speaking	04

**QUARTER HOURS REQUIRED FOR GRADUATION 183**

*This program is offered at the following Baker College campus: Online.*

**BUSINESS ADMINISTRATION  
ACCELERATED PROGRAM**

**Bachelor of Business Administration**



This program is designed for the working professional and combines core coursework with experiential credit to provide a contemporary business degree for today's business environment. Individuals considering this program must have completed an associate's degree or

have an equivalent of 90 quarter hours. Experiential credit requirements are satisfied through portfolio, transfer credit, or additional coursework.

**PROGRAM CONDITIONAL REQUIREMENTS**

*File approved by Dean*

**APPROVED CREDIT 74**

Course Number	Course Title	Quarter Hours
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**REQUIRED COURSES - 16 HOURS**

ACC 121	Fundamentals of Accounting I	04
ECN 201	Principles of Macroeconomics	04
LAW 211	Business Law	04
MKT 111B	Principles of Marketing	04

**BUSINESS REQUIREMENTS - 3 HOURS**

BUS 301	Accelerated Program Workshop	01
BUS 499A	Integration Portfolio	02

**GENERAL EDUCATION REQUIREMENTS - 46 HOURS**

ECN 301R	International Economics	06
ELECT 111A	Scientific Inquiry Elective	04
ELECT 141A	Personal and Social Environments Elective	04
HUM 401A	Philosophy of Ethics	04
MTH 312R	Research and Statistics	06
PSY 231R	Organizational Psychology	06
SOC 321R	Cultural Diversity	06
WRI 312R	Research Writing	06

**SELECT 1 COURSE FROM THE FOLLOWING:**

SPK 211	Group Dynamics	04
SPK 401	Presentational Speaking	04

*ELECTIVE CREDIT*

**SELECT 1 OF THE FOLLOWING MAJORS:**

**BUSINESS ADMINISTRATION MAJOR - 30 HOURS**

BUS 311	Accounting for Managers	06
BUS 371	Financial Analysis and Applications	06
BUS 401	International Business	06
BUS 421	Marketing Management	06
BUS 431	Management Strategy	06

**QUARTER HOURS REQUIRED FOR GRADUATION 180**

**BUSINESS LEADERSHIP MAJOR - 30 HOURS**

ACC 351R	Accounting and Financial Management	06
HRM 401R	Human Resources and Employment Law	06
MGT 414R	Strategic Leadership	06

MGT 451R	Management Styles and Strategies	06
MKT 431R	Marketing Strategies	06

**QUARTER HOURS REQUIRED FOR GRADUATION 180**

**HUMAN RESOURCE MANAGEMENT MAJOR - 30 HOURS**

HRM 325	Ethics in Human Resource Management	06
HRM 335	Strategic Human Resources	06
HRM 401R	Human Resources and Employment Law	06
HRM 425	Negotiating Labor/Management Relations	06
HRM 435	Global Human Resources Management	06

**QUARTER HOURS REQUIRED FOR GRADUATION 180**

*This program is offered at the following Baker College campus: Online.*

**FINANCE**

**Bachelor of Business Administration**



This program emphasizes finance as the study of resource allocation, which includes financial markets, instruments, individuals, and institutions that manage money and assets. Students will gain an understanding of financial theory and practice from various perspectives including

banking, financial services, financial planning, and corporate finance. Students will gain an understanding of the social, ethical, economic, legal, and regulatory environment in which businesses operate and develop the problem-solving, decision-making, communication, and leadership skills necessary to compete in a dynamic global marketplace. Graduates from this program can enter the fields of corporate finance, investment banking, financial markets and services, and insurance.

Course Number	Course Title	Quarter Hours
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**FINANCE MAJOR - 69 HOURS**

ACC 231	Computerized Accounting	04
ACC 241	Accounting Concepts	04
ACC 341B	Individual Taxation	04
CIS 313A	Intermediate Spreadsheets	04
FIN 315	Risk Management	04
FIN 325	Banking and Financial Institutions	04
FIN 341	Credit Analysis and Commercial Lending	04
FIN 355	Financial Markets	04
FIN 401	Personal Financial Planning	04
FIN 451A	International Financial Management	04
FIN 461	Investment Management	04
FIN 471	Financial Statement Analysis	04
FIN 491	Finance Seminar	04
INF 113	Electronic Spreadsheets	02
INF 141A	Microsoft PowerPoint	02
MGT 114	Customer Service	04
MKT 201	Sales	04
WRK 291B	Professional Career Strategies	01

**SELECT 1 COURSE FROM THE FOLLOWING:**

WRK 218	Work Experience Project	04
WRKBS 201	Work Experience	04

**BUSINESS REQUIREMENTS - 40 HOURS**

ACC 121	Fundamentals of Accounting I	04
ACC 122	Fundamentals of Accounting II	04
ECN 201	Principles of Macroeconomics	04
ECN 202	Principles of Microeconomics	04
FIN 101	Personal Finance	04
FIN 301A	Principles of Finance	04
LAW 211	Business Law	04
MGT 101	Introduction to Business	04
MKT 111B	Principles of Marketing	04
MTH 401	Statistical Methods	04

**GENERAL EDUCATION REQUIREMENTS - 72 HOURS**

ELECT 111A	Scientific Inquiry Elective	04
ELECT 131A	Global and Cultural Perspectives Elective	04
ELECT 131B	Global and Cultural Perspectives Elective	04
ELECT 141A	Personal and Social Environments Elective	04
ELECT 141B	Personal and Social Environments Elective	04



ENG 101	Composition I	04
ENG 102	Composition II	04
HUM 401A	Philosophy of Ethics	04
INF 112	Word Processing	02
INF 114A	Introduction to Database Applications	02
INF 131	Internet and the World Wide Web	02
INF 161	Technology and Society	02
MTH 108	College Mathematics I: Reasoning and Application	04
MTH 109	College Mathematics II	04
SOC 321	Cultural Diversity	04
SPK 201	Oral Communication	04
WRI 115	Workplace Communication	04
WRI 301A	Report Writing	04

**SELECT 1 COURSE FROM THE FOLLOWING:**

PSY 101	Human Relations	04
PSY 111	General Psychology	04

**SELECT 1 COURSE FROM THE FOLLOWING:**

SPK 211	Group Dynamics	04
SPK 401	Presentational Speaking	04

**QUARTER HOURS REQUIRED FOR GRADUATION 181**

*This program is offered at the following Baker College campus: Online.*

## HUMAN RESOURCE MANAGEMENT

### Bachelor of Business Administration



This program offers an opportunity for students to acquire a career focused Human Resource Management undergraduate degree with an integrative approach to understanding various human resource management functions. This program provides an intensive strategic

understanding of workforce planning and development, compensations and benefits; global human resource management; and employee health and safety. Students interested in completing the 5 Year MBA Program must apply to the Center of Graduate Studies for acceptance into the program. Students considering this program should contact their Academic Advisor to review program requirements and acceptance criteria. A minimum 3.5 GPA is required.

Course Number	Course Title	Quarter Hours
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**HUMAN RESOURCE MAJOR - 41 HOURS**

HRM 215A	Staffing Human Resources	04
HRM 225A	Training and Developing Human Resources	04
HRM 291	Human Resource Seminar	04
HRM 300	Compensating Human Resources	04
HRM 315A	Performance Management of Human Resources	04
HRM 401	Human Resources and Employment Law	04
HRM 435B	International Human Resource Management	04
HRM 491	Strategic Human Resource Management	04
MGT 212	Human Resource Management	04
WRK 291B	Professional Career Strategies	01

**SELECT 1 COURSE FROM THE FOLLOWING:**

WRK 218	Work Experience Project	04
WRKBS 201	Work Experience	04

**BUSINESS REQUIREMENTS - 48 HOURS**

ACC 121	Fundamentals of Accounting I	04
ACC 122	Fundamentals of Accounting II	04
ECN 201	Principles of Macroeconomics	04
ECN 202	Principles of Microeconomics	04
FIN 101	Personal Finance	04
FIN 301A	Principles of Finance	04
LAW 211	Business Law	04
MGT 101	Introduction to Business	04
MGT 311	Organizational Change	04
MGT 321	Management Information Systems	04
MKT 111B	Principles of Marketing	04
MTH 401	Statistical Methods	04

**GENERAL EDUCATION REQUIREMENTS - 72 HOURS**

ELECT 111A	Scientific Inquiry Elective	04
ELECT 121A	Communication Elective	04
ELECT 131A	Global and Cultural Perspectives Elective	04
ELECT 131B	Global and Cultural Perspectives Elective	04
ELECT 141A	Personal and Social Environments Elective	04
ELECT 141B	Personal and Social Environments Elective	04
ENG 101	Composition I	04
ENG 102	Composition II	04
HUM 401A	Philosophy of Ethics	04
INF 112	Word Processing	02
INF 113	Electronic Spreadsheets	02
INF 114A	Introduction to Database Applications	02
INF 161	Technology and Society	02
MTH 108	College Mathematics I: Reasoning and Application	04
MTH 109	College Mathematics II	04
SOC 321	Cultural Diversity	04
SPK 201	Oral Communication	04
WRI 115	Workplace Communication	04

**SELECT 1 COURSE FROM THE FOLLOWING:**

PSY 101	Human Relations	04
PSY 111	General Psychology	04

**SELECT 1 COURSE FROM THE FOLLOWING:**

SPK 211	Group Dynamics	04
SPK 401	Presentational Speaking	04

**SELECT 1 OF THE FOLLOWING MINORS:**

**ACCOUNTING MINOR - 24 HOURS**

ACC 241	Accounting Concepts	04
ACC 301	Intermediate Accounting I	04

**SELECT 4 COURSES FROM THE FOLLOWING:**

ACC 231	Computerized Accounting	04
ACC 251	Payroll Accounting	04
ACC 295	Bookkeeper Certification Prep	04
ACC 302	Intermediate Accounting II	04
ACC 303	Intermediate Accounting III	04
ACC 312B	Business Entities Taxation	04
ACC 331A	Cost Accounting	04
ACC 341B	Individual Taxation	04
ACC 416	Auditing, Systems, and Controls I	04
ACC 417	Auditing, Systems, and Controls II	04
ACC 431B	Governmental and Non-Profit Accounting	04
ACC 441	Advanced Accounting	04

**QUARTER HOURS REQUIRED FOR GRADUATION 185**

**COMPUTER INFORMATION SYSTEMS MINOR - 24 HOURS**

CIS 251	Systems Development Methods	04
CIS 302A	Intermediate Database Management	04
CIS 310	Visual BASIC	04
CS 101	Principles of Computer Science	04
CS 111	Introduction to Programming	04
CS 201	Net-centric Computing	04

**QUARTER HOURS REQUIRED FOR GRADUATION 185**

**ENTREPRENEURSHIP MINOR - 24 HOURS**

EN 201	Introduction to Entrepreneurship	04
EN 211	Human Resources for Entrepreneurs	04
EN 221	Finance for Entrepreneurs	04
EN 231	Marketing for Entrepreneurs	04
EN 241	Managing Entrepreneurial Operations	04
EN 291	Developing the Business Plan	04

**QUARTER HOURS REQUIRED FOR GRADUATION 185**

**FINANCE MINOR - 24 HOURS**

ACC 241	Accounting Concepts	04
FIN 315	Risk Management	04
FIN 325	Banking and Financial Institutions	04
FIN 341	Credit Analysis and Commercial Lending	04
FIN 355	Financial Markets	04
FIN 401	Personal Financial Planning	04
FIN 451A	International Financial Management	04

FIN	461	Investment Management	04
FIN	471	Financial Statement Analysis	04

**QUARTER HOURS REQUIRED FOR GRADUATION 185**

**FLEX-STUDIES MINOR - 24 HOURS**

FLEX	1	Flex Studies	04
FLEX	2	Flex Studies	04
FLEX	3	Flex Studies	04
FLEX	4	Flex Studies	04
FLEX	5	Flex Studies	04
FLEX	6	Flex Studies	04

**QUARTER HOURS REQUIRED FOR GRADUATION 185**

**5 YEAR MBA PROGRAM - 20 HOURS**

BUS	572	Human Resource Management	04
BUS	615	Human Behavior Management of Organizations	04
BUS	660	The Marketing Environment	04
BUS	678	Research and Statistics for Managers	04
FLEX	1	Flex Studies	04

**QUARTER HOURS REQUIRED FOR GRADUATION 181**

**MANAGEMENT MINOR - 24 HOURS**

**SELECT 6 COURSES FROM THE FOLLOWING:**

MGT	111	Professional Management Behavior	04
MGT	121	Fundamentals of Business Analytics	04
MGT	141	Principles of Management	04
MGT	211	Management and Supervision	04
MGT	212A	Staffing and Performance Management	04
MGT	221	Applied Business Analytics	04
MGT	222	Management Seminar	04
MGT	250	Conflict Management	04
MGT	331	Applied Leadership	04
MGT	341	Globalization and Diversity	04
MGT	350	Services Management	04
MGT	405	Contemporary Management Strategies	04
MGT	422	Operations Management	04
MGT	431	Strategic Management	04
MGT	442	Global Management	04

**QUARTER HOURS REQUIRED FOR GRADUATION 185**

**MARKETING MINOR - 24 HOURS**

**SELECT 6 COURSES FROM THE FOLLOWING:**

MKT	131	Personal Selling	04
MKT	201	Sales	04
MKT	202	Advertising	04
MKT	215	Applied Marketing	04
MKT	241	Advertising/Digital Marketing I	04
MKT	251	Marketing Analytics I	04
MKT	261	Marketing Planning	04
MKT	291	Marketing Seminar	04
MKT	312	Consumer Behavior	04
MKT	342	Digital Marketing II	04
MKT	352	Marketing Analytics II	04
MKT	401	Marketing Research	04
MKT	402	Advertising Management	04
MKT	421	Marketing Management	04
MKT	436	Marketing Strategy and Design	04
SAL	201	Professional Sales I	04
SAL	202	Professional Sales II	04
SAL	231	Sales Technology	04

**QUARTER HOURS REQUIRED FOR GRADUATION 185**

**PROJECT MANAGEMENT MINOR - 24 HOURS**

PPM	301	Project Management	04
PPM	311	Project Planning	04
PPM	321	Negotiation Strategies	04
PPM	401	Project Cost and Budget Management	04
PPM	411	Leading Project Teams	04
PPM	421	Contracting and Procurement for Project Managers	04

**QUARTER HOURS REQUIRED FOR GRADUATION 185**

**PSYCHOLOGY MINOR - 24 HOURS**

**SELECT 6 COURSES FROM THE FOLLOWING:**

PSY	201A	Cognitive-Behavior Therapy	04
PSY	211	Psychology of Death and Dying	04
PSY	221	Developmental Psychology	04
PSY	231	Organizational Psychology	04
PSY	281	Stress Management	04
PSY	311	Abnormal Psychology	04
PSY	331	Human Development I	04
PSY	335	Human Sexuality	04
PSY	350	Child Psychology	04
PSY	401	Social Psychology	04

**QUARTER HOURS REQUIRED FOR GRADUATION 185**

**SUPPLY CHAIN MANAGEMENT MINOR - 24 HOURS**

**SELECT 6 COURSES FROM THE FOLLOWING:**

SCM	231	Transportation Management	04
SCM	242	Supply Chain Management	04
SCM	251	Logistics Management	04
SCM	271	Intermodal Transportation	04
SCM	301	Procurement and Supply Chain Management	04
SCM	321	Manufacturing, Planning, and Control	04
SCM	401	Decision Modeling in Supply Chains	04
SCM	421	Advanced Topics in Supply Chain Management	04

**QUARTER HOURS REQUIRED FOR GRADUATION 185**

*This program is offered at the following Baker College campus: Online.*

**MANAGEMENT**

**Bachelor of Business Administration**



The major objectives of the management program is to train broadly competent administrators for service in a wide variety of organizations--public or private, product- or service-oriented, profit or not-for-profit. To accomplish this basic objective, this program offers

students the opportunity to acquire knowledge about the management of human and physical resources and to acquire skills useful in the management of any organization. This program emphasizes the importance of effective oral and written communication, teamwork, decision making, entrepreneurial management, and diversity in the business environment. In addition, this program introduces students to the application and strategic use of the acquired knowledge and skills in areas such as personnel management, organizational behavior, production management, international business, and small business. Students interested in completing the 5 Year MBA Program must apply to the Center of Graduate Studies for acceptance into the program. Students considering this program should contact their Academic Advisor to review program requirements and acceptance criteria. A minimum 3.5 GPA is required.

Course Number	Course Title	Quarter Hours
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**MANAGEMENT MAJOR - 45 HOURS**

MGT	111	Professional Management Behavior	04
MGT	121	Fundamentals of Business Analytics	04
MGT	141	Principles of Management	04
MGT	212A	Staffing and Performance Management	04
MGT	221	Applied Business Analytics	04
MGT	222	Management Seminar	04
MGT	331	Applied Leadership	04
MGT	341	Globalization and Diversity	04
MGT	422	Operations Management	04
MGT	431	Strategic Management	04
WRK	291B	Professional Career Strategies	01

**SELECT 1 COURSE FROM THE FOLLOWING:**

WRK	218	Work Experience Project	04
WRKBS	201	Work Experience	04

**BUSINESS REQUIREMENTS - 48 HOURS**

ACC	121	Fundamentals of Accounting I	04
ACC	122	Fundamentals of Accounting II	04
ECN	201	Principles of Macroeconomics	04
ECN	202	Principles of Microeconomics	04

FIN	101	Personal Finance	04
FIN	301A	Principles of Finance	04
LAW	211	Business Law	04
MGT	101	Introduction to Business	04
MGT	311	Organizational Change	04
MGT	321	Management Information Systems	04
MKT	111B	Principles of Marketing	04
MTH	401	Statistical Methods	04
<b>GENERAL EDUCATION REQUIREMENTS - 72 HOURS</b>			
ELECT	111A	Scientific Inquiry Elective	04
ELECT	121A	Communication Elective	04
ELECT	131A	Global and Cultural Perspectives Elective	04
ELECT	131B	Global and Cultural Perspectives Elective	04
ELECT	141A	Personal and Social Environments Elective	04
ELECT	141B	Personal and Social Environments Elective	04
ENG	101	Composition I	04
ENG	102	Composition II	04
HUM	401A	Philosophy of Ethics	04
INF	112	Word Processing	02
INF	113	Electronic Spreadsheets	02
INF	114A	Introduction to Database Applications	02
INF	161	Technology and Society	02
MTH	108	College Mathematics I: Reasoning and Application	04
MTH	109	College Mathematics II	04
SOC	321	Cultural Diversity	04
SPK	201	Oral Communication	04
WRI	115	Workplace Communication	04
<b>SELECT 1 COURSE FROM THE FOLLOWING:</b>			
PSY	101	Human Relations	04
PSY	111	General Psychology	04
<b>SELECT 1 COURSE FROM THE FOLLOWING:</b>			
SPK	211	Group Dynamics	04
SPK	401	Presentational Speaking	04
<b>SELECT 1 OF THE FOLLOWING MINORS:</b>			
<b>ACCOUNTING MINOR - 24 HOURS</b>			
ACC	241	Accounting Concepts	04
ACC	301	Intermediate Accounting I	04
<b>SELECT 4 COURSES FROM THE FOLLOWING:</b>			
ACC	231	Computerized Accounting	04
ACC	251	Payroll Accounting	04
ACC	295	Bookkeeper Certification Prep	04
ACC	302	Intermediate Accounting II	04
ACC	303	Intermediate Accounting III	04
ACC	312B	Business Entities Taxation	04
ACC	331A	Cost Accounting	04
ACC	341B	Individual Taxation	04
ACC	416	Auditing, Systems, and Controls I	04
ACC	417	Auditing, Systems, and Controls II	04
ACC	431B	Governmental and Non-Profit Accounting	04
ACC	441	Advanced Accounting	04
<b>QUARTER HOURS REQUIRED FOR GRADUATION</b>			<b>189</b>
<b>COMPUTER INFORMATION SYSTEMS MINOR - 24 HOURS</b>			
CIS	251	Systems Development Methods	04
CIS	302A	Intermediate Database Management	04
CIS	310	Visual BASIC	04
CS	101	Principles of Computer Science	04
CS	111	Introduction to Programming	04
CS	201	Net-centric Computing	04
<b>QUARTER HOURS REQUIRED FOR GRADUATION</b>			<b>189</b>
<b>ENTREPRENEURSHIP MINOR - 24 HOURS</b>			
EN	201	Introduction to Entrepreneurship	04
EN	211	Human Resources for Entrepreneurs	04
EN	221	Finance for Entrepreneurs	04
EN	231	Marketing for Entrepreneurs	04
EN	241	Managing Entrepreneurial Operations	04
EN	291	Developing the Business Plan	04
<b>QUARTER HOURS REQUIRED FOR GRADUATION</b>			<b>189</b>

<b>FINANCE MINOR - 24 HOURS</b>			
ACC	241	Accounting Concepts	04
<b>SELECT 5 COURSES FROM THE FOLLOWING:</b>			
FIN	315	Risk Management	04
FIN	325	Banking and Financial Institutions	04
FIN	341	Credit Analysis and Commercial Lending	04
FIN	355	Financial Markets	04
FIN	401	Personal Financial Planning	04
FIN	451A	International Financial Management	04
FIN	461	Investment Management	04
FIN	471	Financial Statement Analysis	04
<b>QUARTER HOURS REQUIRED FOR GRADUATION</b>			<b>189</b>
<b>FLEX-STUDIES MINOR - 24 HOURS</b>			
FLEX	1	Flex Studies	04
FLEX	2	Flex Studies	04
FLEX	3	Flex Studies	04
FLEX	4	Flex Studies	04
FLEX	5	Flex Studies	04
FLEX	6	Flex Studies	04
<b>QUARTER HOURS REQUIRED FOR GRADUATION</b>			<b>189</b>
<b>HUMAN RESOURCE MANAGEMENT MINOR - 24 HOURS</b>			
<b>SELECT 6 COURSES FROM THE FOLLOWING:</b>			
HRM	215A	Staffing Human Resources	04
HRM	225A	Training and Developing Human Resources	04
HRM	291	Human Resource Seminar	04
HRM	300	Compensating Human Resources	04
HRM	315A	Performance Management of Human Resources	04
HRM	401	Human Resources and Employment Law	04
HRM	435B	International Human Resource Management	04
HRM	491	Strategic Human Resource Management	04
<b>QUARTER HOURS REQUIRED FOR GRADUATION</b>			<b>189</b>
<b>5 YEAR MBA PROGRAM - 20 HOURS</b>			
BUS	572	Human Resource Management	04
BUS	615	Human Behavior Management of Organizations	04
BUS	660	The Marketing Environment	04
BUS	678	Research and Statistics for Managers	04
FLEX	1	Flex Studies	04
<b>QUARTER HOURS REQUIRED FOR GRADUATION</b>			<b>185</b>
<b>MARKETING MINOR - 24 HOURS</b>			
<b>SELECT 6 COURSES FROM THE FOLLOWING:</b>			
MKT	131	Personal Selling	04
MKT	201	Sales	04
MKT	202	Advertising	04
MKT	215	Applied Marketing	04
MKT	241	Advertising/Digital Marketing I	04
MKT	251	Marketing Analytics I	04
MKT	261	Marketing Planning	04
MKT	291	Marketing Seminar	04
MKT	312	Consumer Behavior	04
MKT	342	Digital Marketing II	04
MKT	352	Marketing Analytics II	04
MKT	401	Marketing Research	04
MKT	402	Advertising Management	04
MKT	421	Marketing Management	04
MKT	436	Marketing Strategy and Design	04
SAL	201	Professional Sales I	04
SAL	202	Professional Sales II	04
SAL	231	Sales Technology	04
<b>QUARTER HOURS REQUIRED FOR GRADUATION</b>			<b>189</b>
<b>NON-PROFIT MANAGEMENT MINOR - 24 HOURS</b>			
ELECT	100A	Elective	04
NPMG	301	Grant Writing	04
NPMG	311	Fundamentals of Non-Profit Management	04
NPMG	312	Fundamentals of Non-Profit Management II	04
NPMG	321	Marketing and Communication for Non-Profit Organizations	04
NPMG	331	Fund Development	04
<b>QUARTER HOURS REQUIRED FOR GRADUATION</b>			<b>189</b>

**PROJECT MANAGEMENT MINOR - 24 HOURS**

PPM 301	Project Management	04
PPM 311	Project Planning	04
PPM 321	Negotiation Strategies	04
PPM 401	Project Cost and Budget Management	04
PPM 411	Leading Project Teams	04
PPM 421	Contracting and Procurement for Project Managers	04

**QUARTER HOURS REQUIRED FOR GRADUATION 189**

**PSYCHOLOGY MINOR - 24 HOURS**

**SELECT 6 COURSES FROM THE FOLLOWING:**

PSY 201A	Cognitive-Behavior Therapy	04
PSY 211	Psychology of Death and Dying	04
PSY 221	Developmental Psychology	04
PSY 231	Organizational Psychology	04
PSY 281	Stress Management	04
PSY 311	Abnormal Psychology	04
PSY 331	Human Development I	04
PSY 335	Human Sexuality	04
PSY 350	Child Psychology	04
PSY 401	Social Psychology	04

**QUARTER HOURS REQUIRED FOR GRADUATION 189**

**SUPPLY CHAIN MANAGEMENT MINOR - 24 HOURS**

**SELECT 6 COURSES FROM THE FOLLOWING:**

SCM 231	Transportation Management	04
SCM 242	Supply Chain Management	04
SCM 251	Logistics Management	04
SCM 271	Intermodal Transportation	04
SCM 301	Procurement and Supply Chain Management	04
SCM 321	Manufacturing, Planning, and Control	04
SCM 401	Decision Modeling in Supply Chains	04
SCM 421	Advanced Topics in Supply Chain Management	04

**QUARTER HOURS REQUIRED FOR GRADUATION 189**

*This program is offered at the following Baker College campus: Online.*

**MARKETING**

**Bachelor of Business Administration**

Marketers are involved in the process that moves products from concept to consumers by creating, communicating, delivering and exchanging offerings that provide value. The study of marketing encompasses a wide range of activities including: advertising, sales, retailing, wholesaling, warehousing, packaging, distribution, research, strategic planning, product development, sales management, and marketing communications.

Students in this program will participate in active learning and demonstrate an understanding of basic business and marketing principles utilizing case studies and business simulations. Computer technology will be used to prepare spreadsheets, write reports, analyze business problems, and prepare professional presentations. Individual and team activities in class and in business situations will enhance the students ability to demonstrate ethical values, look at things from a global perspective and develop human relations skills.

This degree offers a solid background in the concepts of marketing and business. A marketing degree can lead to a career in such areas as marketing management, marketing research, personal selling, sales management, retail merchandising and management and promotional strategy and management.

Course Number	Course Title	Quarter Hours
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**MARKETING MAJOR - 37 HOURS**

MKT 131	Personal Selling	04
MKT 241	Advertising/Digital Marketing I	04
MKT 251	Marketing Analytics I	04
MKT 261	Marketing Planning	04
MKT 312	Consumer Behavior	04
MKT 342	Digital Marketing II	04
MKT 352	Marketing Analytics II	04
MKT 436	Marketing Strategy and Design	04

WRK 291B	Professional Career Strategies	01
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**SELECT 1 COURSE FROM THE FOLLOWING:**

WRK 218	Work Experience Project	04
WRKBS 201	Work Experience	04

**BUSINESS REQUIREMENTS - 48 HOURS**

ACC 121	Fundamentals of Accounting I	04
ACC 122	Fundamentals of Accounting II	04
ECN 201	Principles of Macroeconomics	04
ECN 202	Principles of Microeconomics	04
FIN 101	Personal Finance	04
FIN 301A	Principles of Finance	04
LAW 211	Business Law	04
MGT 101	Introduction to Business	04
MGT 311	Organizational Change	04
MGT 321	Management Information Systems	04
MKT 111B	Principles of Marketing	04
MTH 401	Statistical Methods	04

**GENERAL EDUCATION REQUIREMENTS - 72 HOURS**

ELECT 111A	Scientific Inquiry Elective	04
ELECT 121A	Communication Elective	04
ELECT 131A	Global and Cultural Perspectives Elective	04
ELECT 131B	Global and Cultural Perspectives Elective	04
ELECT 141A	Personal and Social Environments Elective	04
ELECT 141B	Personal and Social Environments Elective	04
ENG 101	Composition I	04
ENG 102	Composition II	04
HUM 401A	Philosophy of Ethics	04
INF 113	Electronic Spreadsheets	02
INF 161	Technology and Society	02
MTH 108	College Mathematics I: Reasoning and Application	04
MTH 109	College Mathematics II	04
SOC 321	Cultural Diversity	04
SPK 201	Oral Communication	04
WRI 115	Workplace Communication	04

**SELECT 2 COURSES FROM THE FOLLOWING:**

INF 112	Word Processing	02
INF 114A	Introduction to Database Applications	02
INF 121	Introduction to Windows	02

**SELECT 1 COURSE FROM THE FOLLOWING:**

PSY 101	Human Relations	04
PSY 111	General Psychology	04

**SELECT 1 COURSE FROM THE FOLLOWING:**

SPK 211	Group Dynamics	04
SPK 401	Presentational Speaking	04

*ELECTIVE CREDIT 24*

**QUARTER HOURS REQUIRED FOR GRADUATION 181**

*This program is offered at the following Baker College campus: Online.*

**SUPPLY CHAIN MANAGEMENT**

**Bachelor of Business Administration**

This program provides the skills and knowledge required to be successful throughout a challenging and rewarding career within a supply chain management occupation. Graduates will have opportunities that utilize a multitude of talents and skills, providing an invigorating and exciting career that never grows stagnant. Potential occupations include demand planner, project manager, vendor managed inventory analyst, logistics analyst, warehouse management, production planner, and transportation specialist. According to the Council of Supply Chain Management Professionals, the supply chain management industry is one of the fastest growing industries within the United States and the world with logistics alone accounting for 9.5% of the U.S. Gross Domestic Product.

Students finishing this program will have completed a well-rounded curriculum including business and general education cores, as well as the major core that examines all aspects of the industry from raw materials to end users and everything in between. Global perspectives combined with cultural diversity are interwoven within the curriculum creating an awareness of today's business

environment that the students will ultimately compete within. For additional information regarding this program, please visit the Baker College Web site at [www.baker.edu/programs](http://www.baker.edu/programs).

Course Number	Course Title	Quarter Hours
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**SUPPLY CHAIN MANAGEMENT MAJOR - 45 HOURS**

CIS	313A	Intermediate Spreadsheets	04
ELECT	100A	Elective	04
ELECT	100B	Elective	04
ELECT	100C	Elective	04
ELECT	100D	Elective	04
MGT	311	Organizational Change	04
SCM	301	Procurement and Supply Chain Management	04
SCM	321	Manufacturing, Planning, and Control	04
SCM	401	Decision Modeling in Supply Chains	04
SCM	421	Advanced Topics in Supply Chain Management	04
WRK	291B	Professional Career Strategies	01

**SELECT 1 COURSE FROM THE FOLLOWING:**

WRK	218	Work Experience Project	04
WRK	301	Internship	04
WRKBS	201	Work Experience	04

**BUSINESS REQUIREMENTS - 44 HOURS**

ACC	121	Fundamentals of Accounting I	04
ACC	122	Fundamentals of Accounting II	04
ECN	201	Principles of Macroeconomics	04
ECN	202	Principles of Microeconomics	04
FIN	101	Personal Finance	04
FIN	301A	Principles of Finance	04
LAW	211	Business Law	04
MGT	101	Introduction to Business	04
MGT	321	Management Information Systems	04
MKT	111B	Principles of Marketing	04
MTH	401	Statistical Methods	04

**GENERAL EDUCATION REQUIREMENTS - 68 HOURS**

ELECT	111A	Scientific Inquiry Elective	04
ELECT	121A	Communication Elective	04
ELECT	131A	Global and Cultural Perspectives Elective	04
ELECT	131B	Global and Cultural Perspectives Elective	04
ELECT	141A	Personal and Social Environments Elective	04
ELECT	141B	Personal and Social Environments Elective	04
ENG	101	Composition I	04
ENG	102	Composition II	04
HUM	401A	Philosophy of Ethics	04
INF	113	Electronic Spreadsheets	02
INF	161	Technology and Society	02
MTH	108	College Mathematics I: Reasoning and Application	04
MTH	109	College Mathematics II	04
SOC	321	Cultural Diversity	04
SPK	201	Oral Communication	04
WRI	115	Workplace Communication	04

**SELECT 1 COURSE FROM THE FOLLOWING:**

PSY	101	Human Relations	04
PSY	111	General Psychology	04

**SELECT 1 COURSE FROM THE FOLLOWING:**

SPK	211	Group Dynamics	04
SPK	401	Presentational Speaking	04

**SELECT 1 OF THE FOLLOWING MINORS:**

**ACCOUNTING MINOR - 24 HOURS**

ACC	241	Accounting Concepts	04
ACC	301	Intermediate Accounting I	04

**SELECT 4 COURSES FROM THE FOLLOWING:**

ACC	231	Computerized Accounting	04
ACC	251	Payroll Accounting	04
ACC	295	Bookkeeper Certification Prep	04
ACC	302	Intermediate Accounting II	04
ACC	303	Intermediate Accounting III	04
ACC	312B	Business Entities Taxation	04
ACC	331A	Cost Accounting	04
ACC	341B	Individual Taxation	04

ACC	416	Auditing, Systems, and Controls I	04
ACC	417	Auditing, Systems, and Controls II	04
ACC	431B	Governmental and Non-Profit Accounting	04
ACC	441	Advanced Accounting	04

**QUARTER HOURS REQUIRED FOR GRADUATION 181**

**COMPUTER INFORMATION SYSTEMS MINOR - 24 HOURS**

CIS	251	Systems Development Methods	04
CIS	302A	Intermediate Database Management	04
CIS	310	Visual BASIC	04
CS	101	Principles of Computer Science	04
CS	111	Introduction to Programming	04
CS	201	Net-centric Computing	04

**QUARTER HOURS REQUIRED FOR GRADUATION 181**

**ENTREPRENEURSHIP MINOR - 24 HOURS**

EN	201	Introduction to Entrepreneurship	04
EN	211	Human Resources for Entrepreneurs	04
EN	221	Finance for Entrepreneurs	04
EN	231	Marketing for Entrepreneurs	04
EN	241	Managing Entrepreneurial Operations	04
EN	291	Developing the Business Plan	04

**QUARTER HOURS REQUIRED FOR GRADUATION 181**

**FINANCE MINOR - 24 HOURS**

ACC	241	Accounting Concepts	04
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**SELECT 5 COURSES FROM THE FOLLOWING:**

FIN	315	Risk Management	04
FIN	325	Banking and Financial Institutions	04
FIN	341	Credit Analysis and Commercial Lending	04
FIN	355	Financial Markets	04
FIN	401	Personal Financial Planning	04
FIN	451A	International Financial Management	04
FIN	461	Investment Management	04
FIN	471	Financial Statement Analysis	04

**QUARTER HOURS REQUIRED FOR GRADUATION 181**

**FLEX-STUDIES MINOR - 24 HOURS**

FLEX	1	Flex Studies	04
FLEX	2	Flex Studies	04
FLEX	3	Flex Studies	04
FLEX	4	Flex Studies	04
FLEX	5	Flex Studies	04
FLEX	6	Flex Studies	04

**QUARTER HOURS REQUIRED FOR GRADUATION 181**

**HUMAN RESOURCE MANAGEMENT MINOR - 24 HOURS**

**SELECT 6 COURSES FROM THE FOLLOWING:**

HRM	215A	Staffing Human Resources	04
HRM	225A	Training and Developing Human Resources	04
HRM	291	Human Resource Seminar	04
HRM	300	Compensating Human Resources	04
HRM	315A	Performance Management of Human Resources	04
HRM	401	Human Resources and Employment Law	04
HRM	435B	International Human Resource Management	04
HRM	491	Strategic Human Resource Management	04
MGT	212	Human Resource Management	04

**QUARTER HOURS REQUIRED FOR GRADUATION 181**

**MARKETING MINOR - 24 HOURS**

**SELECT 6 COURSES FROM THE FOLLOWING:**

MKT	131	Personal Selling	04
MKT	201	Sales	04
MKT	202	Advertising	04
MKT	215	Applied Marketing	04
MKT	241	Advertising/Digital Marketing I	04
MKT	251	Marketing Analytics I	04
MKT	261	Marketing Planning	04
MKT	291	Marketing Seminar	04
MKT	312	Consumer Behavior	04
MKT	342	Digital Marketing II	04
MKT	352	Marketing Analytics II	04
MKT	401	Marketing Research	04

MKT	402	Advertising Management	04
MKT	421	Marketing Management	04
MKT	436	Marketing Strategy and Design	04
SAL	201	Professional Sales I	04
SAL	202	Professional Sales II	04
SAL	231	Sales Technology	04

**QUARTER HOURS REQUIRED FOR GRADUATION 181**

**PROJECT MANAGEMENT MINOR - 24 HOURS**

PPM	301	Project Management	04
PPM	311	Project Planning	04
PPM	321	Negotiation Strategies	04
PPM	401	Project Cost and Budget Management	04
PPM	411	Leading Project Teams	04
PPM	421	Contracting and Procurement for Project Managers	04

**QUARTER HOURS REQUIRED FOR GRADUATION 181**

**PSYCHOLOGY MINOR - 24 HOURS**

**SELECT 6 COURSES FROM THE FOLLOWING:**

PSY	201A	Cognitive-Behavior Therapy	04
PSY	211	Psychology of Death and Dying	04
PSY	221	Developmental Psychology	04
PSY	231	Organizational Psychology	04
PSY	281	Stress Management	04
PSY	311	Abnormal Psychology	04
PSY	331	Human Development I	04
PSY	335	Human Sexuality	04
PSY	350	Child Psychology	04
PSY	401	Social Psychology	04

**QUARTER HOURS REQUIRED FOR GRADUATION 181**

**WEB DEVELOPMENT MINOR - 24 HOURS**

WEB	111B	Introduction to HTML	04
WEB	131	Web Development I	04
WEB	211	Web Scripting	04
WEB	221	Interactive Web Design	04

**SELECT 2 COURSES FROM THE FOLLOWING:**

WEB	121A	World Wide Web Design	04
WEB	132	Web Development II	04
WEB	201	Web Multi-Media	04
WEB	222	Internet Commerce	04
WEB	231	Server-side Programming	04
WEB	241	ActionScript Programming	04

**QUARTER HOURS REQUIRED FOR GRADUATION 181**

*The Finance and Project Management Minor courses are only offered in the online format.*

*This program is offered at the following Baker College campus: Online.*

**COMPUTER SCIENCE**

*Bachelor of Computer Science*

This program prepares students for a career in computer software development. Students will acquire skills in software development, Internet communications, and database administration, as well as foundational knowledge in the field of computer science.

Course Number	Course Title	Quarter Hours
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**COMPUTER SCIENCE MAJOR - 131 HOURS**

CIS	114	Database Fundamentals	02
CIS	251	Systems Development Methods	04
CIS	303A	Computer Architecture	04
CIS	310	Visual BASIC	04
CIS	311	Advanced Visual BASIC	04
CIS	331	Database Management Using SQL	04
CIS	403	Systems Development Project	04
CIS	404	Advanced Computer Architecture	04
CS	101	Principles of Computer Science	04
CS	111	Introduction to Programming	04
CS	201	Net-centric Computing	04
CS	217A	C++ Programming	04
CS	218A	Object Oriented Programming With C++	04
CS	231	Microprocessor Electronics	04
CS	321	Data Structures and Algorithms I	04
CS	322	Data Structures and Algorithms II	04
CS	341	Programming for Mobile Devices	04
CS	422A	Database Programming I	04
CS	451	Unit Testing and Interfaces	04
CS	481	Trends in Computer Science	04
EGR	111	Technical Communications for Engineering Sciences	04
ELECT	105A	Computer Information Systems Elective	04
ELECT	105B	Computer Information Systems Elective	04
ELECT	105C	Computer Information Systems Elective	04
GSD	311	C# Programming	04
MTH	124	Trigonometry	04
MTH	141	Calculus I	04
MTH	142	Calculus II	04
MTH	143	Calculus III	04
MTH	261	Linear Algebra	04
MTH	340	Discrete Mathematics	04
MTH	401	Statistical Methods	04
WRK	291B	Professional Career Strategies	01

**SELECT 1 COURSE FROM THE FOLLOWING:**

WRK	218	Work Experience Project	04
WRKTC	201	Work Experience	04

**GENERAL EDUCATION REQUIREMENTS - 64 HOURS**

ELECT	111A	Scientific Inquiry Elective	04
ELECT	121A	Communication Elective	04
ELECT	121B	Communication Elective	04
ELECT	131A	Global and Cultural Perspectives Elective	04
ELECT	131B	Global and Cultural Perspectives Elective	04
ELECT	141A	Personal and Social Environments Elective	04
ELECT	141B	Personal and Social Environments Elective	04
ENG	101	Composition I	04
ENG	102	Composition II	04
HUM	401A	Philosophy of Ethics	04
MTH	111	Introductory Algebra	04
MTH	112	Intermediate Algebra	04
SOC	321	Cultural Diversity	04
SPK	201	Oral Communication	04

**SELECT 1 COURSE FROM THE FOLLOWING:**

PSY	101	Human Relations	04
PSY	111	General Psychology	04

**SELECT 1 COURSE FROM THE FOLLOWING:**

SPK	211	Group Dynamics	04
SPK	401	Presentational Speaking	04

**QUARTER HOURS REQUIRED FOR GRADUATION 195**

*This program is offered at the following Baker College campus: Online.*

**DATABASE TECHNOLOGY**

*Bachelor of Computer Science*

This program prepares students for a career in database administration and programming. Students study database applications with a focus on database programming and administration concepts and tasks, using Oracle. In addition, students will acquire skills in software development, and Internet communications, as well as foundational knowledge in the field of computer science.

Course Number	Course Title	Quarter Hours
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**DATABASE TECHNOLOGY MAJOR - 123 HOURS**

CIS 114	Database Fundamentals	02
CIS 119A	iSeries CL and File Design	04
CIS 251	Systems Development Methods	04
CIS 303A	Computer Architecture	04
CIS 310	Visual BASIC	04
CIS 311	Advanced Visual BASIC	04
CIS 331	Database Management Using SQL	04
CIS 351	System Modeling and Design	04
CIS 403	Systems Development Project	04
CIS 404	Advanced Computer Architecture	04
CIS 421B	Database Administration I	04
CIS 422	Database Administration II	04
CS 101	Principles of Computer Science	04
CS 111	Introduction to Programming	04
CS 217A	C++ Programming	04
CS 218A	Object Oriented Programming With C++	04
CS 231	Microprocessor Electronics	04
CS 321	Data Structures and Algorithms I	04
CS 322	Data Structures and Algorithms II	04
CS 422A	Database Programming I	04
CS 423	Database Programming II	04
CS 465	Advanced Database Topics	04
ELECT 105A	Computer Information Systems Elective	04
ELECT 105B	Computer Information Systems Elective	04
MTH 101	Mathematics for Business	04
MTH 124	Trigonometry	04
MTH 340	Discrete Mathematics	04
MTH 401	Statistical Methods	04
WRK 291B	Professional Career Strategies	01

**SELECT 1 COURSE FROM THE FOLLOWING:**

CIS 132A	RPG IV	04
CS 241	Java Programming	04

**SELECT 1 COURSE FROM THE FOLLOWING:**

CIS 233A	Advanced RPG IV	04
CS 242	Advanced Java Programming	04

**SELECT 1 COURSE FROM THE FOLLOWING:**

WRK 218	Work Experience Project	04
WRKTC 201	Work Experience	04

**GENERAL EDUCATION REQUIREMENTS - 66 HOURS**

ELECT 111A	Scientific Inquiry Elective	04
ELECT 121A	Communication Elective	04
ELECT 121B	Communication Elective	04
ELECT 131A	Global and Cultural Perspectives Elective	04
ELECT 131B	Global and Cultural Perspectives Elective	04
ELECT 141A	Personal and Social Environments Elective	04
ELECT 141B	Personal and Social Environments Elective	04
ELECT 161A	Computer Literacy Elective	02
ENG 101	Composition I	04
ENG 102	Composition II	04
HUM 401A	Philosophy of Ethics	04
MTH 111	Introductory Algebra	04
MTH 112	Intermediate Algebra	04
SOC 321	Cultural Diversity	04
SPK 201	Oral Communication	04

**SELECT 1 COURSE FROM THE FOLLOWING:**

PSY 101	Human Relations	04
PSY 111	General Psychology	04

**SELECT 1 COURSE FROM THE FOLLOWING:**

SPK 211	Group Dynamics	04
SPK 401	Presentational Speaking	04

**QUARTER HOURS REQUIRED FOR GRADUATION 189**

*This program is offered at the following Baker College campus: Online.*

**GAME SOFTWARE DEVELOPMENT**

*Bachelor of Computer Science*

This program is designed to immerse students in the core knowledge of software engineering emphasizing animation and gaming development. This program will focus on leading programming technologies and will prepare students for entry level positions in the gaming industry. A comprehensive approach will carry students from modeling through animation and game programming, to the senior design project.

Course Number	Course Title	Quarter Hours
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**GAME SOFTWARE DEVELOPMENT MAJOR - 111 HOURS**

CIS 114	Database Fundamentals	02
CIS 251	Systems Development Methods	04
CIS 310	Visual BASIC	04
CIS 311	Advanced Visual BASIC	04
CIS 331	Database Management Using SQL	04
CS 101	Principles of Computer Science	04
CS 111	Introduction to Programming	04
CS 217A	C++ Programming	04
CS 218A	Object Oriented Programming With C++	04
CS 321	Data Structures and Algorithms I	04
CS 322	Data Structures and Algorithms II	04
GSD 301	Game Scripting	04
GSD 311	C# Programming	04
GSD 321	Game Console Design	04
GSD 331	Application Security Practices	04
GSD 341	Flash Game Development	04
GSD 401	3-D Character Design	04
GSD 411	3-D Character Animation	04
GSD 421	Artificial Intelligence	04
GSD 431	Game Programming I	04
GSD 432	Game Programming II	04
GSD 499	Senior Design Project in Game Software Development	04
MTH 124	Trigonometry	04
MTH 340	Discrete Mathematics	04
PPM 301	Project Management	04
WEB 111B	Introduction to HTML	04
WEB 201	Web Multi-Media	04
WRK 291B	Professional Career Strategies	01

**SELECT 1 COURSE FROM THE FOLLOWING:**

WRK 218	Work Experience Project	04
WRKTC 201	Work Experience	04

**GENERAL EDUCATION REQUIREMENTS - 70 HOURS**

ELECT 111A	Scientific Inquiry Elective	04
ELECT 121A	Communication Elective	04
ELECT 121B	Communication Elective	04
ELECT 131A	Global and Cultural Perspectives Elective	04
ELECT 131B	Global and Cultural Perspectives Elective	04
ELECT 141A	Personal and Social Environments Elective	04
ELECT 141B	Personal and Social Environments Elective	04
ELECT 161A	Computer Literacy Elective	02
ENG 101	Composition I	04
ENG 102	Composition II	04
HUM 401A	Philosophy of Ethics	04
INF 121	Introduction to Windows	02
INF 161	Technology and Society	02
MTH 111	Introductory Algebra	04
MTH 112	Intermediate Algebra	04
SOC 321	Cultural Diversity	04
SPK 201	Oral Communication	04

**SELECT 1 COURSE FROM THE FOLLOWING:**

PSY 101	Human Relations	04
PSY 111	General Psychology	04

**SELECT 1 COURSE FROM THE FOLLOWING:**

SPK 211	Group Dynamics	04
SPK 401	Presentational Speaking	04

**QUARTER HOURS REQUIRED FOR GRADUATION 181**

*This program is offered at the following Baker College campus: Online.*

## MOBILE APPLICATION SOFTWARE ENGINEERING

### *Bachelor of Computer Science*

Computer software engineers design and develop software by applying the theories and principles of computer science and mathematical analysis to create, test, and evaluate the software applications and systems that make computers work. In this program, students will acquire skills in software application development focusing on solutions for mobile devices across multiple platforms including Android, iOS (Apple) and Windows. For additional information regarding this program, please visit the Baker College Web site at [www.baker.edu/programs](http://www.baker.edu/programs).

Course Number	Course Title	Quarter Hours
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**MOBILE APPLICATION SOFTWARE ENGINEERING MAJOR - 131 HOURS**

CIS 114	Database Fundamentals	02
CIS 251	Systems Development Methods	04
CIS 331	Database Management Using SQL	04
CS 101	Principles of Computer Science	04
CS 111	Introduction to Programming	04
CS 201	Net-centric Computing	04
CS 217A	C++ Programming	04
CS 218A	Object Oriented Programming With C++	04
CS 231	Microprocessor Electronics	04
CS 241	Java Programming	04
CS 242	Advanced Java Programming	04
CS 321	Data Structures and Algorithms I	04
CS 322	Data Structures and Algorithms II	04
CS 341	Programming for Mobile Devices	04
CS 351	Introduction to Android Mobile SDK and Application Development	04
CS 352	Advanced Android Mobile Application Development	04
CS 371	Introduction to iOS Mobile SDK and Application Development	04
CS 372	Advanced iOS Mobile Application Development	04
CS 401	Introduction to Windows Mobile SDK and Application Development	04
CS 402	Advanced Windows Mobile Application Development	04
CS 422A	Database Programming I	04
CS 451	Unit Testing and Interfaces	04
CS 481	Trends in Computer Science	04
CS 495	Mobile Application Development Capstone	04
EGR 111	Technical Communications for Engineering Sciences	04
GSD 311	C# Programming	04
MTH 124	Trigonometry	04
MTH 141	Calculus I	04
MTH 142	Calculus II	04
MTH 143	Calculus III	04
MTH 261	Linear Algebra	04
MTH 340	Discrete Mathematics	04
WRK 291B	Professional Career Strategies	01
<b>SELECT 1 COURSE FROM THE FOLLOWING:</b>		
WRK 218	Work Experience Project	04
WRKTC 201	Work Experience	04

**GENERAL EDUCATION REQUIREMENTS - 64 HOURS**

ELECT 111A	Scientific Inquiry Elective	04
ELECT 121A	Communication Elective	04
ELECT 121B	Communication Elective	04
ELECT 131A	Global and Cultural Perspectives Elective	04
ELECT 131B	Global and Cultural Perspectives Elective	04

ELECT 141A	Personal and Social Environments Elective	04
ELECT 141B	Personal and Social Environments Elective	04
ENG 101	Composition I	04
ENG 102	Composition II	04
HUM 401A	Philosophy of Ethics	04
MTH 111	Introductory Algebra	04
MTH 112	Intermediate Algebra	04
SOC 321	Cultural Diversity	04
SPK 201	Oral Communication	04

**SELECT 1 COURSE FROM THE FOLLOWING:**

PSY 101	Human Relations	04
PSY 111	General Psychology	04

**SELECT 1 COURSE FROM THE FOLLOWING:**

SPK 211	Group Dynamics	04
SPK 401	Presentational Speaking	04

**QUARTER HOURS REQUIRED FOR GRADUATION 195**

*This program is offered at the following Baker College campus: Online.*

## GENERAL STUDIES

### *Bachelor of General Studies*

The General Studies program is an online program designed for the working professional who has significant work experience, previous college credit and desires to earn a bachelor's degree. An academic advisor and student work together to combine various disciplines resulting in an individualized plan of study based on past education, career goals, intellectual interests, or preparation for graduate education.

<i>ELECTIVE CREDIT</i>	60
<i>Concentration I</i>	24
<i>Concentration II</i>	24

Course Number	Course Title	Quarter Hours
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**GENERAL EDUCATION REQUIREMENTS - 74 HOURS**

COL 491	General Studies Capstone Portfolio	02
ELECT 111A	Scientific Inquiry Elective	04
ELECT 121A	Communication Elective	04
ELECT 121B	Communication Elective	04
ELECT 131A	Global and Cultural Perspectives Elective	04
ELECT 131B	Global and Cultural Perspectives Elective	04
ELECT 141A	Personal and Social Environments Elective	04
ELECT 141B	Personal and Social Environments Elective	04
ELECT 161A	Computer Literacy Elective	02
ELECT 161B	Computer Literacy Elective	02
ELECT 161C	Computer Literacy Elective	02
ENG 101	Composition I	04
ENG 102	Composition II	04
HUM 401A	Philosophy of Ethics	04
INF 161	Technology and Society	02
SOC 321	Cultural Diversity	04
SPK 201	Oral Communication	04

**SELECT 1 COURSE FROM THE FOLLOWING:**

MTH 108	College Mathematics I: Reasoning and Application	04
MTH 111	Introductory Algebra	04

**SELECT 1 COURSE FROM THE FOLLOWING:**

MTH 109	College Mathematics II	04
MTH 112	Intermediate Algebra	04

**SELECT 1 COURSE FROM THE FOLLOWING:**

PSY 101	Human Relations	04
PSY 111	General Psychology	04

**SELECT 1 COURSE FROM THE FOLLOWING:**

SPK 211	Group Dynamics	04
SPK 401	Presentational Speaking	04

**QUARTER HOURS REQUIRED FOR GRADUATION 182**

*Of the 108 hours required in the elective credit and concentration areas, a minimum of 32 hours of 300 and 400 level courses are required.*

*This program is offered at the following Baker College campus: Online.*



**HEALTH SERVICES ADMINISTRATION**

**Bachelor of Health Services Administration**

This program will prepare individuals to develop administrative skills necessary to work effectively in a variety of healthcare settings. The combination of general education and health services courses are designed to cultivate critical thinking skills necessary for managing. This program prepares students to plan, direct, coordinate, budget, and assess activities in a variety of healthcare settings.

Program Status: Open Enrollment

Major Credit 52

Course Number	Course Title	Quarter Hours
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**HEALTH SCIENCE CREDITS - 32 HOURS**

HSC 111	Introduction to Healthcare	04
HSC 312	Health Law and Regulations	04
HSC 315	Planning and Evaluation of Health Services	04
HSC 401	Healthcare Administration	04
HSC 402A	Ethics for Health Professionals	04
HSC 403	Health System Finance	04
HSC 411	Seminar in Health Issues	04
WRK 441	Health Services Administration Externship	04

**GENERAL EDUCATION REQUIREMENTS - 72 HOURS**

ELECT 111A	Scientific Inquiry Elective	04
ELECT 121A	Communication Elective	04
ELECT 121B	Communication Elective	04
ELECT 131A	Global and Cultural Perspectives Elective	04
ELECT 131B	Global and Cultural Perspectives Elective	04
ELECT 141A	Personal and Social Environments Elective	04
ELECT 141B	Personal and Social Environments Elective	04
ENG 101	Composition I	04
ENG 102	Composition II	04
HUM 401A	Philosophy of Ethics	04
INF 114A	Introduction to Database Applications	02
INF 141A	Microsoft PowerPoint	02
INF 161	Technology and Society	02
MTH 108	College Mathematics I: Reasoning and Application	04
MTH 109	College Mathematics II	04
SOC 321	Cultural Diversity	04
SPK 201	Oral Communication	04
SPK 401	Presentational Speaking	04

**SELECT 1 COURSE FROM THE FOLLOWING:**

HSC 151	Introduction to Electronic Health Records	02
INF 112	Word Processing	02
INF 113	Electronic Spreadsheets	02
INF 121	Introduction to Windows	02
INF 131	Internet and the World Wide Web	02

**SELECT 1 COURSE FROM THE FOLLOWING:**

PSY 101	Human Relations	04
PSY 111	General Psychology	04

**SELECT 1 OF THE FOLLOWING MINORS:**

**COMPUTER INFORMATION SYSTEMS MINOR - 24 HOURS**

CIS 251	Systems Development Methods	04
CIS 302A	Intermediate Database Management	04
CIS 310	Visual BASIC	04
CS 101	Principles of Computer Science	04
CS 111	Introduction to Programming	04
CS 201	Net-centric Computing	04

**QUARTER HOURS REQUIRED FOR GRADUATION 180**

**CONTINUOUS QUALITY IMPROVEMENT MINOR - 24 HOURS**

CQI 301	Quality Theory	04
CQI 311	Statistical Process Control I	04
LNM 311	Introduction to Lean	04
LNM 312	Lean Applications	04
LNM 411	Six Sigma Basics-Green Belt	04
LNM 412	Advanced Six Sigma-Green Belt	04

**QUARTER HOURS REQUIRED FOR GRADUATION 180**

**ELECTIVE CREDIT MINOR - 24 HOURS**

CRHR 104A	Credit Hours	04
CRHR 104B	Credit Hours	04
CRHR 104C	Credit Hours	04
CRHR 104D	Credit Hours	04
CRHR 104E	Credit Hours	04
CRHR 104F	Credit Hours	04

**QUARTER HOURS REQUIRED FOR GRADUATION 180**

**FINANCE MINOR - 24 HOURS**

ACC 241	Accounting Concepts	04
FIN 301A	Principles of Finance	04

**SELECT 4 COURSES FROM THE FOLLOWING:**

FIN 315	Risk Management	04
FIN 325	Banking and Financial Institutions	04
FIN 341	Credit Analysis and Commercial Lending	04
FIN 355	Financial Markets	04
FIN 401	Personal Financial Planning	04
FIN 451A	International Financial Management	04
FIN 461	Investment Management	04
FIN 471	Financial Statement Analysis	04

**QUARTER HOURS REQUIRED FOR GRADUATION 180**

**HUMAN RESOURCE MANAGEMENT MINOR - 24 HOURS**

MGT 212	Human Resource Management	04
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**SELECT 5 COURSES FROM THE FOLLOWING:**

HRM 215A	Staffing Human Resources	04
HRM 225A	Training and Developing Human Resources	04
HRM 291	Human Resource Seminar	04
HRM 300	Compensating Human Resources	04
HRM 315A	Performance Management of Human Resources	04
HRM 401	Human Resources and Employment Law	04
HRM 435B	International Human Resource Management	04
HRM 491	Strategic Human Resource Management	04

**QUARTER HOURS REQUIRED FOR GRADUATION 180**

**MARKETING MINOR - 24 HOURS**

MKT 111B	Principles of Marketing	04
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**SELECT 5 COURSES FROM THE FOLLOWING:**

MKT 201	Sales	04
MKT 202	Advertising	04
MKT 215	Applied Marketing	04
MKT 291	Marketing Seminar	04
MKT 312	Consumer Behavior	04
MKT 401	Marketing Research	04
MKT 402	Advertising Management	04
MKT 421	Marketing Management	04

**QUARTER HOURS REQUIRED FOR GRADUATION 180**

**PROJECT MANAGEMENT MINOR - 24 HOURS**

PPM 301	Project Management	04
PPM 311	Project Planning	04
PPM 321	Negotiation Strategies	04
PPM 401	Project Cost and Budget Management	04
PPM 411	Leading Project Teams	04
PPM 421	Contracting and Procurement for Project Managers	04

**QUARTER HOURS REQUIRED FOR GRADUATION 180**

**PSYCHOLOGY MINOR - 24 HOURS**

**SELECT 6 COURSES FROM THE FOLLOWING:**

PSY 201A	Cognitive-Behavior Therapy	04
PSY 211	Psychology of Death and Dying	04
PSY 221	Developmental Psychology	04
PSY 231	Organizational Psychology	04
PSY 281	Stress Management	04
PSY 311	Abnormal Psychology	04
PSY 331	Human Development I	04
PSY 335	Human Sexuality	04

PSY	350	Child Psychology	04
PSY	401	Social Psychology	04

**QUARTER HOURS REQUIRED FOR GRADUATION 180**

Access additional program information at [www.baker.edu](http://www.baker.edu).

This program is offered at the following Baker College campus: Online.

## INFORMATION SYSTEMS

### Bachelor of Information Systems

Information Systems professionals serve as strategic liaisons between administrative and technological functions of an organization. I.S. professionals integrate business processes and complex information technology while serving as consultants, designers, or implementers of new solutions that assist an organization in achieving goals. Related occupations include Information Systems Manager, Chief Information Officer, Project Manager, Computer Systems Analyst, and Systems Administrator.

Course Number	Course Title	Quarter Hours
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#### INFORMATION SYSTEMS MAJOR - 87 HOURS

CIS	106B	Computer Operating Systems and Maintenance I	04
CIS	114	Database Fundamentals	02
CIS	331	Database Management Using SQL	04
CIS	351	System Modeling and Design	04
CIS	421B	Database Administration I	04
CIS	431	Enterprise Architecture	04
CIS	441	IS Strategy, Management and Acquisition	04
CIS	495	Special Topics in Information Systems	04
CIS	499	Senior Project in Information Systems	04
CS	111	Introduction to Programming	04
CS	422A	Database Programming I	04
CSS	211	Introduction to Network Security	04
ITS	321	Legal and Ethical Issues in Information Technology	04
MTH	401	Statistical Methods	04
NET	101	Networking Essentials I	04
NET	102	Networking Essentials II	04
PPM	301	Project Management	04
PPM	311	Project Planning	04
PPM	401	Project Cost and Budget Management	04
WRK	291B	Professional Career Strategies	01

#### SELECT 1 COURSE FROM THE FOLLOWING:

CS	217A	C++ Programming	04
CS	241	Java Programming	04

#### SELECT 1 COURSE FROM THE FOLLOWING:

CS	218A	Object Oriented Programming With C++	04
CS	242	Advanced Java Programming	04

#### SELECT 1 COURSE FROM THE FOLLOWING:

WRK	218	Work Experience Project	04
WRKTC	201	Work Experience	04

#### BUSINESS REQUIREMENTS - 20 HOURS

ACC	121	Fundamentals of Accounting I	04
MGT	101	Introduction to Business	04
MGT	151	Introduction to E-Business	04
MGT	211	Management and Supervision	04
MGT	321	Management Information Systems	04

#### GENERAL EDUCATION REQUIREMENTS - 64 HOURS

ELECT	111A	Scientific Inquiry Elective	04
ELECT	121A	Communication Elective	04
ELECT	121B	Communication Elective	04
ELECT	131A	Global and Cultural Perspectives Elective	04
ELECT	131B	Global and Cultural Perspectives Elective	04
ELECT	141A	Personal and Social Environments Elective	04
ENG	101	Composition I	04
ENG	102	Composition II	04
INF	112	Word Processing	02
INF	113	Electronic Spreadsheets	02
MTH	111	Introductory Algebra	04
MTH	112	Intermediate Algebra	04
PSY	231	Organizational Psychology	04

SOC	321	Cultural Diversity	04
SPK	201	Oral Communication	04

#### SELECT 1 COURSE FROM THE FOLLOWING:

PSY	101	Human Relations	04
PSY	111	General Psychology	04

#### SELECT 1 COURSE FROM THE FOLLOWING:

SPK	211	Group Dynamics	04
SPK	401	Presentational Speaking	04

#### SELECT 1 OF THE FOLLOWING MINORS:

##### ACCOUNTING MINOR - 24 HOURS

ACC	122	Fundamentals of Accounting II	04
ACC	241	Accounting Concepts	04
ACC	301	Intermediate Accounting I	04

#### SELECT 3 COURSES FROM THE FOLLOWING:

ACC	231	Computerized Accounting	04
ACC	251	Payroll Accounting	04
ACC	302	Intermediate Accounting II	04
ACC	303	Intermediate Accounting III	04
ACC	312B	Business Entities Taxation	04
ACC	331A	Cost Accounting	04
ACC	341B	Individual Taxation	04

**QUARTER HOURS REQUIRED FOR GRADUATION 195**

##### CONTINUOUS QUALITY IMPROVEMENT MINOR - 24 HOURS

CQI	301	Quality Theory	04
CQI	311	Statistical Process Control I	04
LNLM	311	Introduction to Lean	04
LNLM	312	Lean Applications	04
LNLM	411	Six Sigma Basics-Green Belt	04
LNLM	412	Advanced Six Sigma-Green Belt	04

**QUARTER HOURS REQUIRED FOR GRADUATION 195**

##### HEALTHCARE INFORMATICS MINOR - 24 HOURS

CIS	371	Introduction to Healthcare Informatics	04
CIS	451	Advanced Healthcare Informatics	04
HSC	111	Introduction to Healthcare	04
HSC	312	Health Law and Regulations	04
MED	103	Medical Terminology	04
MED	171	Electronic Medical Records	04

**QUARTER HOURS REQUIRED FOR GRADUATION 195**

##### INFORMATION ASSURANCE MINOR - 28 HOURS

ITS	305	Security Policies and Auditing	04
ITS	315	Information Systems Threat Assessment	04
ITS	325	Securing Systems	04
ITS	405	Internet and Web Security	04
ITS	415	Firewall Concepts	04
ITS	425	Computer Forensics and Investigation	04
ITS	435	Disaster Recovery	04

**QUARTER HOURS REQUIRED FOR GRADUATION 199**

##### MANAGEMENT MINOR - 24 HOURS

#### SELECT 6 COURSES FROM THE FOLLOWING:

MGT	212	Human Resource Management	04
MGT	222	Management Seminar	04
MGT	250	Conflict Management	04
MGT	350	Services Management	04
MGT	405	Contemporary Management Strategies	04
MGT	422	Operations Management	04
MGT	442	Global Management	04

**QUARTER HOURS REQUIRED FOR GRADUATION 195**

##### 5 YEAR MSIS PROGRAM - 16 HOURS

BUS	615	Human Behavior Management of Organizations	04
BUS	678	Research and Statistics for Managers	04
MIS	511	Management Information Systems	04
MIS	521	Information Systems Project Management	04

**QUARTER HOURS REQUIRED FOR GRADUATION 187**

**WEB DEVELOPMENT MINOR - 24 HOURS**

WEB 111B	Introduction to HTML	04
WEB 131	Web Development I	04
WEB 211	Web Scripting	04
WEB 221	Interactive Web Design	04

**SELECT 2 COURSES FROM THE FOLLOWING:**

WEB 121A	World Wide Web Design	04
WEB 132	Web Development II	04
WEB 201	Web Multi-Media	04
WEB 222	Internet Commerce	04
WEB 231	Server-side Programming	04
WEB 241	ActionScript Programming	04

**QUARTER HOURS REQUIRED FOR GRADUATION 195**

*This program is offered at the following Baker College campus: Online.*

**PROJECT MANAGEMENT AND PLANNING**

*Bachelor of Information Systems*

Information Systems professionals serve as strategic liaisons between administrative and technological functions of an organization. I.S. professionals integrate business processes and complex information technology while serving as consultants, designers, or implementers of new solutions that assist an organization in achieving goals. Related occupations include Information Systems Manager, Chief Information Officer, Project Manager, Computer Systems Analyst, and Systems Administrator. This major prepares an individual for immediate application of the knowledge, skills, tools, and techniques that are utilized in the practice of project management. The philosophy as well as the set of methods learned in this program will enable graduates to lead projects, complete them on time and within budget. This program will help prepare students for certification as a project manager.

Course Number	Course Title	Quarter Hours
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**PROJECT MANAGEMENT AND PLANNING MAJOR - 103 HOURS**

CIS 106B	Computer Operating Systems and Maintenance I	04
CIS 114	Database Fundamentals	02
CIS 331	Database Management Using SQL	04
CIS 351	System Modeling and Design	04
CIS 421B	Database Administration I	04
CIS 431	Enterprise Architecture	04
CIS 441	IS Strategy, Management and Acquisition	04
CIS 495	Special Topics in Information Systems	04
CIS 499	Senior Project in Information Systems	04
CS 111	Introduction to Programming	04
CS 422A	Database Programming I	04
CSS 211	Introduction to Network Security	04
ITS 321	Legal and Ethical Issues in Information Technology	04
MTH 401	Statistical Methods	04
NET 101	Networking Essentials I	04
NET 102	Networking Essentials II	04
PPM 301	Project Management	04
PPM 311	Project Planning	04
PPM 321	Negotiation Strategies	04
PPM 401	Project Cost and Budget Management	04
PPM 411	Leading Project Teams	04
PPM 421	Contracting and Procurement for Project Managers	04
PPM 499	Senior Design Project in Project Management	04
WRK 291B	Professional Career Strategies	01

**SELECT 1 COURSE FROM THE FOLLOWING:**

CS 217A	C++ Programming	04
CS 241	Java Programming	04

**SELECT 1 COURSE FROM THE FOLLOWING:**

CS 218A	Object Oriented Programming With C++	04
CS 242	Advanced Java Programming	04

**SELECT 1 COURSE FROM THE FOLLOWING:**

WRK 218	Work Experience Project	04
WRKTC 201	Work Experience	04

**BUSINESS REQUIREMENTS - 20 HOURS**

ACC 121	Fundamentals of Accounting I	04
MGT 101	Introduction to Business	04
MGT 151	Introduction to E-Business	04
MGT 211	Management and Supervision	04
MGT 321	Management Information Systems	04

**GENERAL EDUCATION REQUIREMENTS - 64 HOURS**

ELECT 111A	Scientific Inquiry Elective	04
ELECT 121A	Communication Elective	04
ELECT 121B	Communication Elective	04
ELECT 131A	Global and Cultural Perspectives Elective	04
ELECT 131B	Global and Cultural Perspectives Elective	04
ELECT 141A	Personal and Social Environments Elective	04
ENG 101	Composition I	04
ENG 102	Composition II	04
INF 112	Word Processing	02
INF 113	Electronic Spreadsheets	02
MTH 111	Introductory Algebra	04
MTH 112	Intermediate Algebra	04
PSY 231	Organizational Psychology	04
SOC 321	Cultural Diversity	04
SPK 201	Oral Communication	04

**SELECT 1 COURSE FROM THE FOLLOWING:**

PSY 101	Human Relations	04
PSY 111	General Psychology	04

**SELECT 1 COURSE FROM THE FOLLOWING:**

SPK 211	Group Dynamics	04
SPK 401	Presentational Speaking	04

**QUARTER HOURS REQUIRED FOR GRADUATION 187**

*This program is offered at the following Baker College campus: Online.*

**INFORMATION TECHNOLOGY AND SECURITY**

*Bachelor of Information Technology and Security*

This program prepares graduates for career opportunities in information technology and security technology as network administrators, system analysts, or management of an information technology team. Employees with information technology and security knowledge are considered an integral part of many business' information technology teams. Information technology workers work in healthcare, business, information systems, technical, and engineering fields. They possess the skills to manage information technology teams as well as handle the technical aspects of the network infrastructure.



Course Number	Course Title	Quarter Hours
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**INFORMATION TECHNOLOGY AND SECURITY MAJOR - 127 HOURS**

CIS 106B	Computer Operating Systems and Maintenance I	04
CIS 107B	Computer Operating Systems and Maintenance II	04
CIS 114	Database Fundamentals	02
CIS 331	Database Management Using SQL	04
CSS 111	Introduction to Information System Security	04
CSS 211	Introduction to Network Security	04
ELECT 107A	Information Technology Elective	04
ITS 305	Security Policies and Auditing	04
ITS 315	Information Systems Threat Assessment	04
ITS 321	Legal and Ethical Issues in Information Technology	04
ITS 325	Securing Systems	04
ITS 331	Designing for Security	04
ITS 341	Scripting for Network Administrators	04
ITS 405	Internet and Web Security	04
ITS 415	Firewall Concepts	04
ITS 421	Tactical Perimeter Defense	04
ITS 425	Computer Forensics and Investigation	04
ITS 435	Disaster Recovery	04
ITS 491	Information Security Research and Design Project	04
LUX 205	Introduction to Linux/Unix	04
MTH 401	Statistical Methods	04

NET	101	Networking Essentials I	04
NET	102	Networking Essentials II	04
NET	211	Wireless Networking	04
NET	222	Introduction to Routers and Routing	04
NET	241	Firewall Architecture and Management I	04
NET	242	Firewall Architecture and Management II	04
WRK	291B	Professional Career Strategies	01

**SELECT 1 COURSE FROM THE FOLLOWING:**

MGT	211	Management and Supervision	04
MGT	231	Small Business Management	04

**SELECT 1 COURSE FROM THE FOLLOWING:**

CIS	251	Systems Development Methods	04
PPM	301	Project Management	04

**SELECT 1 COURSE FROM THE FOLLOWING:**

MNP	171A	Windows 7 Configuration	04
MNP	181	Windows 8 Configuration	04

**SELECT 1 COURSE FROM THE FOLLOWING:**

MNP	201	Microsoft Windows Server Administration I	04
MNP	221	Configuring Windows Server 2008 Network Infrastructure	04

**SELECT 1 COURSE FROM THE FOLLOWING:**

WRK	218	Work Experience Project	04
WRKTC	201	Work Experience	04

**GENERAL EDUCATION REQUIREMENTS - 64 HOURS**

ELECT	111A	Scientific Inquiry Elective	04
ELECT	121A	Communication Elective	04
ELECT	131A	Global and Cultural Perspectives Elective	04
ELECT	131B	Global and Cultural Perspectives Elective	04
ELECT	141A	Personal and Social Environments Elective	04
ELECT	141B	Personal and Social Environments Elective	04
ENG	101	Composition I	04
ENG	102	Composition II	04
HUM	401A	Philosophy of Ethics	04
MTH	111	Introductory Algebra	04
MTH	112	Intermediate Algebra	04
SOC	321	Cultural Diversity	04
SPK	201	Oral Communication	04
WRI	115	Workplace Communication	04

**SELECT 1 COURSE FROM THE FOLLOWING:**

PSY	101	Human Relations	04
PSY	111	General Psychology	04

**SELECT 1 COURSE FROM THE FOLLOWING:**

SPK	211	Group Dynamics	04
SPK	401	Presentational Speaking	04

**QUARTER HOURS REQUIRED FOR GRADUATION 191**

*This program is offered at the following Baker College campus: Online.*

**CRIMINAL JUSTICE**

**Bachelor of Science in Criminal Justice**

This program prepares graduates with the skills, tools, and methods needed to work in the criminal justice profession. The program explores the philosophical underpinnings of crime and justice. Graduates will understand the interrelatedness of police, corrections, and the courts. Concepts of justice, duty, and societal issues will be examined along with various ethical issues related to criminal justice topics. Graduates will model ethical behavior and a commitment to service with the skills necessary to respond to complex and dynamic situations appropriately. Interpersonal communication and writing skills germane to the criminal justice profession are practiced throughout the program.

Course Number	Course Title	Quarter Hours
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**CRIMINAL JUSTICE MAJOR - 118 HOURS**

CRJ	101	Introduction to Criminal Justice	04
CRJ	106	Introduction to Corrections	04
CRJ	111	9-1-1 Telecommunications I	04
CRJ	112	9-1-1 Telecommunications II	04
CRJ	121	Correctional Facilities	04

CRJ	131	Client Relations	04
CRJ	141	Criminology	04
CRJ	151	Legal Issues in Corrections	04
CRJ	211	Interpersonal Communication and Conflict Management	04
CRJ	221	Interviewing, Investigations and Report Writing	04
CRJ	231	Principles of Policing I	04
CRJ	232	Principles of Policing II	04
CRJ	261A	Security Management	04
CRJ	281A	Criminal Justice Work Experience I	04
CRJ	301	Juvenile Justice Concepts	04
CRJ	311	Ethical Issues in Criminal Justice	04
CRJ	321	Criminal Law	04
CRJ	331	Cybercrime Investigations	04
CRJ	341	Introduction to Forensic Science	04
CRJ	351	Evidence Collection and Procedures	04
CRJ	361	Organized Crime and Youth Gangs	04
CRJ	371	Criminal Courts	04
CRJ	421	Evidence-Based Practices	04
CRJ	431	Terrorism and Homeland Security	04
CRJ	441	Organizational Leadership in Criminal Justice	04
CRJ	481A	Criminal Justice Work Experience II	04
HSC	102	BLS Provider Training and First Aid	01
HUS	201	Substance Abuse	04
PSY	311	Abnormal Psychology	04
WRK	291B	Professional Career Strategies	01

**SELECT 1 COURSE FROM THE FOLLOWING:**

CRJ	171	Defensive Tactics	04
CRJ	181	Community Corrections	04

**GENERAL EDUCATION REQUIREMENTS - 68 HOURS**

ELECT	111A	Scientific Inquiry Elective	04
ELECT	131A	Global and Cultural Perspectives Elective	04
ELECT	131B	Global and Cultural Perspectives Elective	04
ELECT	161A	Computer Literacy Elective	02
ELECT	161B	Computer Literacy Elective	02
ELECT	161C	Computer Literacy Elective	02
ENG	101	Composition I	04
ENG	102	Composition II	04
INF	161	Technology and Society	02
MTH	108	College Mathematics I: Reasoning and Application	04
MTH	109	College Mathematics II	04
SOC	201	Sociology	04
SOC	301	Social Problems	04
SOC	321	Cultural Diversity	04
SPK	201	Oral Communication	04
WRI	115	Workplace Communication	04
WRI	301A	Report Writing	04

**SELECT 1 COURSE FROM THE FOLLOWING:**

PSY	101	Human Relations	04
PSY	111	General Psychology	04

**SELECT 1 COURSE FROM THE FOLLOWING:**

SPK	211	Group Dynamics	04
SPK	401	Presentational Speaking	04

**QUARTER HOURS REQUIRED FOR GRADUATION 186**

*Access additional program information at [www.baker.edu](http://www.baker.edu).*

*This program is offered at the following Baker College campus: Online.*

## NURSING

### Bachelor of Science in Nursing

The goal of the Baker College baccalaureate nursing program is to provide an opportunity for licensed registered nurses to continue their professional growth by the acquisition of knowledge, and skills needed to function in healthcare settings that are responsive to individual and community needs as professional nurses. These individuals will develop into leaders of research, practice, education and administration within the healthcare environment.

Program Status: Open Enrollment

#### PROGRAM CONDITIONAL REQUIREMENTS

US Registered Nurse License

APPROVED CREDIT

73

Course Number	Course Title	Quarter Hours
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#### REQUIRED COURSES - 15 HOURS

PSY 111	General Psychology	04
SCI 102C	Human Anatomy and Physiology II	05
SCI 131	Concepts in Microbiology	02

#### SELECT 1 COURSE FROM THE FOLLOWING:

HSC 103	The Human Body-Holistic Perspective	04
HSC 141	Scientific Basis of Nutrition	04

#### NURSING MAJOR - 48 HOURS

CIS 371	Introduction to Healthcare Informatics	04
HUM 353	Art Appreciation	02
HUM 357	Music Appreciation	02
NUR 311	Fundamentals of Professional Nursing Practice	04
NUR 321	Nursing Assessment for the Registered Nurse	04
NUR 331	Health Promotion and Vulnerable Populations	04
NUR 341	Nursing Theory and Research	04
NUR 411	Community Health Nursing	04
NUR 412	Community Health Nursing Practicum	04
NUR 421	Nursing Leadership and Management	04
NUR 422	Nursing Leadership and Management Practicum	04
NUR 482	Nursing Seminar	04

#### SELECT 1 COURSE FROM THE FOLLOWING:

NUR 431	Global Health	04
NUR 441	Pathophysiology for the Registered Nurse	04

#### GENERAL EDUCATION REQUIREMENTS - 44 HOURS

HUM 401A	Philosophy of Ethics	04
MTH 112	Intermediate Algebra	04
MTH 401	Statistical Methods	04
PSY 221	Developmental Psychology	04
SOC 321	Cultural Diversity	04
SPN 101	Spanish I	04

#### SELECT 1 COURSE FROM THE FOLLOWING:

ENG 221	Critical Writing and Literary Analysis	04
ENG 231	Language and Culture	04
ENG 311	Creative Writing	04
ENG 411	Foundations of Mass Communication	04
LIT 301	Contemporary Literature	04
LIT 331	American Literature I	04
LIT 332	American Literature II	04
WRI 115	Workplace Communication	04
WRI 301A	Report Writing	04

#### SELECT 1 COURSE FROM THE FOLLOWING:

ECN 301	International Economics	04
GEO 101B	World Geography I	04
GEO 102B	World Geography II	04
HIS 301	Women's Studies	04
HIS 351	World History I	04
HIS 411	Emerging Nations	04
ITP 111	American Sign Language I	04
ITP 112	American Sign Language II	04
POL 401	International Relations	04
SOC 341	Global Perspectives	04
SPN 102	Spanish II	04

#### SELECT 1 COURSE FROM THE FOLLOWING:

POL 201A	American Political Systems	04
PSY 211	Psychology of Death and Dying	04
PSY 231	Organizational Psychology	04
PSY 335	Human Sexuality	04
PSY 351	Adolescent Psychology	04
PSY 401	Social Psychology	04
SOC 201	Sociology	04
SOC 301	Social Problems	04

#### SELECT 1 COURSE FROM THE FOLLOWING:

SCI 215	Integrated Physics	04
SCI 246	Chemistry I	04
SCI 321	Principles of Astronomy	04

#### SELECT 1 COURSE FROM THE FOLLOWING:

SPK 211	Group Dynamics	04
SPK 401	Presentational Speaking	04

#### QUARTER HOURS REQUIRED FOR GRADUATION 180

Access additional program information at [www.baker.edu](http://www.baker.edu).

This program is offered at the following Baker College campus: Online.

## POLITICAL SCIENCE

### Bachelor of Science in Political Science

The Bachelor of Science in Political Science program prepares students to analyze governmental structures, political organizations, and public policies. Students graduating with a political science degree will use their knowledge and skills to forecast political, social, and economic trends and further the interests of non-profit, political lobbying, social, and civic organizations.

Course Number	Course Title	Quarter Hours
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#### POLITICAL SCIENCE MAJOR - 84 HOURS

ECN 201	Principles of Macroeconomics	04
ECN 301	International Economics	04
ENG 411	Foundations of Mass Communication	04
HIS 201	United States History to 1865	04
HIS 202	United States History Since 1865	04
MTH 401	Statistical Methods	04
POL 201A	American Political Systems	04
POL 211	The American Presidency	04
POL 221	Legislative Process	04
POL 231	State and Local Government	04
POL 241	Comparative Politics	04
POL 301	Western Political Theory	04
POL 311	Public Administration	04
POL 321	American Political Behavior and Mass Media	04
POL 331	Introduction to Constitutional Law	04
POL 341	Public Policy in the United States	04
POL 401	International Relations	04
POL 421	Global Ethnocultural Politics	04
POL 431	Transnational Crime	04
POL 441	Politics in the Developing World	04
POL 471	Political Science Work Experience	04

#### GENERAL EDUCATION REQUIREMENTS - 72 HOURS

ELECT 111A	Scientific Inquiry Elective	04
ELECT 121A	Communication Elective	04
ELECT 131A	Global and Cultural Perspectives Elective	04
ELECT 131B	Global and Cultural Perspectives Elective	04
ELECT 141A	Personal and Social Environments Elective	04
ELECT 141B	Personal and Social Environments Elective	04
ELECT 161A	Computer Literacy Elective	02
ELECT 161B	Computer Literacy Elective	02
ELECT 161C	Computer Literacy Elective	02
ENG 101	Composition I	04
ENG 102	Composition II	04
ENG 231	Language and Culture	04
HUM 401A	Philosophy of Ethics	04
INF 161	Technology and Society	02

MTH 108	College Mathematics I: Reasoning and Application	04
MTH 109	College Mathematics II	04
SOC 321	Cultural Diversity	04
SPK 201	Oral Communication	04

**SELECT 1 COURSE FROM THE FOLLOWING:**

PSY 101	Human Relations	04
PSY 111	General Psychology	04

**SELECT 1 COURSE FROM THE FOLLOWING:**

SPK 211	Group Dynamics	04
SPK 401	Presentational Speaking	04

*ELECTIVE CREDIT* 24

**QUARTER HOURS REQUIRED FOR GRADUATION 180**

*This program is offered at the following Baker College campus: Online.*

**PSYCHOLOGY**

**Bachelor of Science in Psychology**

Psychology is the study of mental processes and behavior. As such, a scholarly background in psychology is useful and versatile for students to have both personally and professionally. The Psychology program will help to prepare students for a variety of professions and careers or to enter graduate study in psychology, as well as in other related disciplines and fields. The American Psychological Association's Board of Educational Affairs Task Force established specific guidelines for undergraduate psychology major competencies (Undergraduate Psychology Major Learning Goals and Outcomes: A Report, March 2002). The undergraduate psychology major at Baker College Online adapts from, and conforms to, these guidelines and standards.

The program seeks to assist students with the development of foundational skills, information, and knowledge in the discipline of psychology. The student then transfers the information learned into actual knowledge which leads to the transformation of knowledge into understanding and application.

The Bachelor of Science in Psychology at Baker College Online is a 100% online program and is not available through a Baker College campus. Students in this program will receive all support services through the Baker Online campus. Courses cannot be taken at another Baker College campus.

Course Number	Course Title	Quarter Hours
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**PSYCHOLOGY MAJOR - 84 HOURS**

MTH 401	Statistical Methods	04
PSY 121	History of Psychology	04
PSY 251	Cognitive Psychology	04
PSY 311	Abnormal Psychology	04
PSY 336	Psychology of Gender	04
PSY 355	Personality Psychology	04
PSY 366	Research Methods I	04
PSY 367	Research Methods II	04
PSY 381	Cross-Cultural Psychology	04
PSY 391	Bio-Chemical/Neural Psychology	04
PSY 431	Physiological Psychology	04
PSY 441	Sensation and Perception	04
PSY 442	Learning and Memory	04
PSY 445	Motivation and Emotion	04
PSY 451	Psychopharmacology for Psychology Majors	04
PSY 491	Senior Seminar: Psychology	04

**SELECT 5 COURSES FROM THE FOLLOWING:**

PSY 101	Human Relations	04
PSY 201A	Cognitive-Behavior Therapy	04
PSY 211	Psychology of Death and Dying	04
PSY 231	Organizational Psychology	04
PSY 271	Sports Psychology	04
PSY 335	Human Sexuality	04
PSY 350	Child Psychology	04
PSY 351	Adolescent Psychology	04
WRK 301	Internship	04

**GENERAL EDUCATION REQUIREMENTS - 72 HOURS**

ELECT 111A	Scientific Inquiry Elective	04
ELECT 131A	Global and Cultural Perspectives Elective	04

ELECT 131B	Global and Cultural Perspectives Elective	04
ELECT 161A	Computer Literacy Elective	02
ELECT 161B	Computer Literacy Elective	02
ELECT 161C	Computer Literacy Elective	02
ENG 101	Composition I	04
ENG 102	Composition II	04
HUM 401A	Philosophy of Ethics	04
INF 161	Technology and Society	02
MTH 108	College Mathematics I: Reasoning and Application	04
MTH 109	College Mathematics II	04
PSY 111	General Psychology	04
PSY 221	Developmental Psychology	04
PSY 401	Social Psychology	04
SOC 321	Cultural Diversity	04
SPK 201	Oral Communication	04

**SELECT 1 COURSE FROM THE FOLLOWING:**

SPK 211	Group Dynamics	04
SPK 401	Presentational Speaking	04

**SELECT 2 COURSE FROM THE FOLLOWING:**

ENG 221	Critical Writing and Literary Analysis	04
ENG 231	Language and Culture	04
ENG 311	Creative Writing	04
ENG 411	Foundations of Mass Communication	04
LIT 301	Contemporary Literature	04
LIT 331	American Literature I	04
LIT 332	American Literature II	04
LIT 401A	Survey of English Literature	04
LIT 411	Studies in Literature	04
WRI 115	Workplace Communication	04
WRI 301A	Report Writing	04

*ELECTIVE CREDIT* 24

**QUARTER HOURS REQUIRED FOR GRADUATION 180**

*This program is offered at the following Baker College campus: Online.*

**WEB DEVELOPMENT**

**Bachelor of Web Development**

This program is designed to work in conjunction with the Associate of Applied Science degree in Web Design to provide individuals with additional technical skills in the Web development field. While the associate's degree gives students a generalist base of skills, this degree targets the programming and development skills required to develop interactive, database driven Web sites.

Course Number	Course Title	Quarter Hours
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**WEB DEVELOPMENT MAJOR - 127 HOURS**

CIS 114	Database Fundamentals	02
CIS 251	Systems Development Methods	04
CIS 310	Visual BASIC	04
CIS 311	Advanced Visual BASIC	04
CIS 331	Database Management Using SQL	04
CIS 351	System Modeling and Design	04
CIS 421B	Database Administration I	04
CS 111	Introduction to Programming	04
CS 241	Java Programming	04
CS 242	Advanced Java Programming	04
CS 422A	Database Programming I	04
CS 461	Security	04
CSS 111	Introduction to Information System Security	04
GRC 131A	Introduction to Graphic Imaging	04
LUX 205	Introduction to Linux/Unix	04
WEB 111B	Introduction to HTML	04
WEB 121A	World Wide Web Design	04
WEB 131	Web Development I	04
WEB 132	Web Development II	04
WEB 201	Web Multi-Media	04
WEB 211	Web Scripting	04
WEB 221	Interactive Web Design	04
WEB 222	Internet Commerce	04

WEB 241	ActionScript Programming	04
WEB 321	Web Application Development Tools	04
WEB 331	Java Enterprise Edition	04
WEB 361	Web Server Administration	04
WEB 411	Web Usability Design	04
WEB 421	Web Portals	04
WEB 431	Enterprise Web Applications	04
WRK 291B	Professional Career Strategies	01

**SELECT 1 COURSE FROM THE FOLLOWING:**

WEB 231	Server-side Programming	04
WEB 322	Web Application Development Programming	04

**SELECT 1 COURSE FROM THE FOLLOWING:**

WRK 218	Work Experience Project	04
WRKTC 201	Work Experience	04

**GENERAL EDUCATION REQUIREMENTS - 66 HOURS**

ELECT 111A	Scientific Inquiry Elective	04
ELECT 121A	Communication Elective	04
ELECT 121B	Communication Elective	04
ELECT 131A	Global and Cultural Perspectives Elective	04
ELECT 131B	Global and Cultural Perspectives Elective	04
ELECT 141A	Personal and Social Environments Elective	04
ELECT 141B	Personal and Social Environments Elective	04
ENG 101	Composition I	04
ENG 102	Composition II	04
HUM 401A	Philosophy of Ethics	04
INF 161	Technology and Society	02
MTH 111	Introductory Algebra	04
MTH 112	Intermediate Algebra	04
SOC 321	Cultural Diversity	04
SPK 201	Oral Communication	04

**SELECT 1 COURSE FROM THE FOLLOWING:**

PSY 101	Human Relations	04
PSY 111	General Psychology	04

**SELECT 1 COURSE FROM THE FOLLOWING:**

SPK 211	Group Dynamics	04
SPK 401	Presentational Speaking	04

**QUARTER HOURS REQUIRED FOR GRADUATION 193**

*This program is offered at the following Baker College campus: Online.*

**ACCOUNTING**

**Postbaccalaureate Certificate**

This program provides students with a bachelor's degree who wish to complete the educational requirements for the CPA exam the additional education needed to meet Michigan's educational requirements. Students wishing to become eligible to sit for the examination in other states or need further information are advised to contact the National Association of State Boards of Accountancy (www.nasba.org). Students are strongly advised to contact the State of Michigan Department of Licensing and Regulatory Affairs for further information about the requirements of becoming a CPA in Michigan.

Course Number	Course Title	Quarter Hours
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**ACCOUNTING REQUIREMENTS - 48 HOURS**

ACC 121	Fundamentals of Accounting I	04
ACC 122	Fundamentals of Accounting II	04
ACC 241	Accounting Concepts	04
ACC 301	Intermediate Accounting I	04
ACC 302	Intermediate Accounting II	04
ACC 303	Intermediate Accounting III	04
ACC 331A	Cost Accounting	04
ACC 416	Auditing, Systems, and Controls I	04
ACC 417	Auditing, Systems, and Controls II	04
ACC 431B	Governmental and Non-Profit Accounting	04

**SELECT 2 COURSES FROM THE FOLLOWING:**

ACC 312B	Business Entities Taxation	04
ACC 341B	Individual Taxation	04
ACC 441	Advanced Accounting	04

**BUSINESS REQUIREMENTS - 60 HOURS**

**SELECT 15 COURSES FROM THE FOLLOWING:**

ECN 201	Principles of Macroeconomics	04
ECN 202	Principles of Microeconomics	04
ECN 301	International Economics	04
ELECT 106A	Accounting/Management/Marketing Elective	04
ELECT 106B	Accounting/Management/Marketing Elective	04
ELECT 106C	Accounting/Management/Marketing Elective	04
ELECT 106D	Accounting/Management/Marketing Elective	04
ELECT 106E	Accounting/Management/Marketing Elective	04
FIN 101	Personal Finance	04
FIN 301A	Principles of Finance	04
HUM 401A	Philosophy of Ethics	04
LAW 211	Business Law	04
LAW 312	Advanced Business Law	04
MGT 101	Introduction to Business	04
MGT 311	Organizational Change	04
MGT 321	Management Information Systems	04
MGT 431	Strategic Management	04
MKT 111B	Principles of Marketing	04
MTH 401	Statistical Methods	04

**QUARTER HOURS REQUIRED FOR GRADUATION 108**

*Business Requirements/Courses must be met from at least 5 of the 9 following categories: Business Law, Business Policy (MGT 431), Economics, Ethics, Finance, Management, Marketing, Statistics, and Taxation. Due to the complexity of this program, students are strongly encouraged to seek the assistance of an advisor.*

*This program is offered at the following Baker College campus: Online.*

**PROJECT MANAGEMENT AND PLANNING**

**Postbaccalaureate Certificate**

This postbaccalaureate certificate prepares an individual for immediate application of the knowledge, skills, tools, and techniques that are utilized in the practice of project management. The philosophy as well as the set of methods learned in this program will enable graduates to lead projects completing them on time and within budget. This program will help prepare students for formal project management certification.

BACHELOR'S DEGREE OR APPROVED EQUIVALENT OF 180 QUARTER HOURS FROM AN ACCREDITED INSTITUTION IN ORDER TO ENROLL IN A POSTBACCALAUREATE CERTIFICATE PROGRAM.

**PROGRAM CONDITIONAL REQUIREMENTS**

*Bachelor's Degree*

Course Number	Course Title	Quarter Hours
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**REQUIREMENTS - 28 HOURS**

PPM 301	Project Management	04
PPM 311	Project Planning	04
PPM 321	Negotiation Strategies	04
PPM 401	Project Cost and Budget Management	04
PPM 411	Leading Project Teams	04
PPM 421	Contracting and Procurement for Project Managers	04
PPM 499	Senior Design Project in Project Management	04

**QUARTER HOURS REQUIRED FOR GRADUATION 28**

*This program is offered at the following Baker College campus: Online.*

**GENERAL EDUCATION ELECTIVES**

**COMMUNICATION ELECTIVES**

ENG	221	Critical Writing and Literary Analysis	04
ENG	231	Language and Culture	04
ENG	311	Creative Writing	04
ENG	411	Foundations of Mass Communication	04
LIT	301	Contemporary Literature	04
LIT	331	American Literature I	04
LIT	332	American Literature II	04
WRI	115	Workplace Communication	04

**COMMUNICATION ELECTIVES**

ENG	221	Critical Writing and Literary Analysis	04
ENG	231	Language and Culture	04
ENG	311	Creative Writing	04
ENG	411	Foundations of Mass Communication	04
LIT	301	Contemporary Literature	04
LIT	331	American Literature I	04
LIT	332	American Literature II	04
WRI	115	Workplace Communication	04
WRI	301A	Report Writing	04

**COMPUTER LITERACY ELECTIVES**

INF	112	Word Processing	02
INF	113	Electronic Spreadsheets	02
INF	114A	Introduction to Database Applications	02
INF	121	Introduction to Windows	02
INF	131	Internet and the World Wide Web	02
INF	141A	Microsoft PowerPoint	02
INF	161	Technology and Society	02

**GLOBAL AND CULTURAL PERSPECTIVES ELECTIVES**

ECN	301	International Economics	04
GEO	101B	World Geography I	04
GEO	102B	World Geography II	04
HIS	301	Women's Studies	04
HIS	321	Ancient World	04
HIS	331A	European History I	04
HIS	332	European History II	04
HIS	411	Emerging Nations	04
HIS	421	World History Since 1945	04
ITP	111	American Sign Language I	04
ITP	112	American Sign Language II	04
POL	401	International Relations	04
SOC	341	Global Perspectives	04
SPN	101	Spanish I	04
SPN	102	Spanish II	04
SPN	103	Spanish III	04

**PERSONAL AND SOCIAL ENVIRONMENTS ELECTIVES**

POL	201A	American Political Systems	04
PSY	211	Psychology of Death and Dying	04
PSY	221	Developmental Psychology	04
PSY	231	Organizational Psychology	04
PSY	335	Human Sexuality	04
PSY	351	Adolescent Psychology	04
PSY	401	Social Psychology	04
SOC	201	Sociology	04
SOC	301	Social Problems	04

**SCIENTIFIC INQUIRY ELECTIVES**

SCI	101C	Human Anatomy and Physiology I	05
SCI	111	Biology	05
SCI	215	Integrated Physics	04
SCI	220A	Microbiology	05
SCI	246	Chemistry I	04
SCI	247	Chemistry II	04
SCI	251	General Physics I	04
SCI	321	Principles of Astronomy	04
SCI	451	Environmental Science	04

**COMPUTER INFORMATION SYSTEMS ELECTIVES**

**INFORMATION SYSTEMS ELECTIVES**

CIS	119A	iSeries CL and File Design	04
CIS	132A	RPG IV	04
CIS	233A	Advanced RPG IV	04
CIS	311	Advanced Visual BASIC	04
CIS	404	Advanced Computer Architecture	04
CIS	421B	Database Administration I	04
CIS	422	Database Administration II	04
CS	241	Java Programming	04
CS	242	Advanced Java Programming	04
CS	332A	Advanced HTML Programming	04
CS	346	Programming for Security	04
CS	391	Research in Computer Science	04
CS	406	Operating System Development	04
CS	422A	Database Programming I	04
CS	423	Database Programming II	04
GRC	131A	Introduction to Graphic Imaging	04
SPN	103	Spanish III	04
WEB	111B	Introduction to HTML	04
WEB	121A	World Wide Web Design	04
WEB	131	Web Development I	04
WEB	132	Web Development II	04
WEB	201	Web Multi-Media	04
WEB	211	Web Scripting	04
WEB	221	Interactive Web Design	04
WEB	222	Internet Commerce	04
WEB	231	Server-side Programming	04
WEB	241	ActionScript Programming	04

**INFORMATION TECHNOLOGY ELECTIVES**

BUS	615	Human Behavior Management of Organizations	04
BUS	678	Research and Statistics for Managers	04
CIS	211	Information Technology Customer Service and Support	04
CSC	221A	Routing Protocols and Concepts	08
CSC	222	Cisco Wireless Networking	04
CSC	223	Cisco Voice Networking	04
CSC	231A	LAN Switching and Wireless	08
CSC	241	WAN Design and Network Management	08
CSC	301	Cisco Healthcare IT	04
CSS	111	Introduction to Information System Security	04
EET	111A	Electrical Technology	04
EET	115D	DC Circuits	04
EET	136	Digital Circuits I	04
EET	216	Digital Circuits II	04
ITS	341	Scripting for Network Administrators	04
LUX	211	Shell Programming	04
LUX	261	Linux/Unix System Administration I	04
LUX	262	Linux/Unix System Administration II	04
LUX	263	Linux/Unix System Administration III	04
MIS	511	Management Information Systems	04
MIS	521	Information Systems Project Management	04
MNP	171A	Windows 7 Configuration	04
MNP	211	Configuring Windows Server 2008 Active Directory	04
MNP	221	Configuring Windows Server 2008 Network Infrastructure	04
MNP	231	Administering Windows Server 2008	04
MNP	301	Implementing and Maintaining Microsoft SQL Server	04
MNP	311	Configuring Microsoft Office Sharepoint Server	04
MNP	321	Configuring Microsoft Exchange Server	04
MNP	401	Configuring Windows Server 2008 Applications Infrastructure	04
MNP	411	Windows Server 2008 Enterprise Administrator	04
NET	211	Wireless Networking	04
NET	224	Advanced Routers and Routing	04
NET	226A	Designing Internetwork Solutions	04
VCP	201	VMware vSphere: Install, Configure, Manage	04
VCP	202	VMware View: Install, Configure, Manage	04
VCP	211	VMware vSphere: Troubleshooting	04
VCP	212	VMware vSphere: Manage for Performance and Security	04



# Descriptions of Undergraduate Courses



**ACCOUNTING**

- ACC 121 Fundamentals of Accounting I ..... 4 QH**  
 Introduces students to the concept of the accounting cycle and focuses on the interpretation of accounting information for decision-making purposes. An overview of the basic accounting process as well as an introduction to the presentation and uses of financial statement information is provided.  
*Prerequisite(s): MTH 091 or satisfies developmental math or placement exam. Corequisite(s): INF 113.*
- ACC 122 Fundamentals of Accounting II ..... 4 QH**  
 Continues the study of accounting concepts begun in Fundamentals of Accounting I, emphasizing financial statement analysis. Annual reports will be utilized extensively to reinforce key concepts. Managerial accounting and its role in decision making will also be examined.  
*Prerequisite(s): ACC 121, INF 113.*
- ACC 231 Computerized Accounting ..... 4 QH**  
 Studies the beneficial role technology plays in processing accounting information. Emphasis is placed on hands-on application utilizing popular accounting software. Specific topics studied include setting up company information, maintenance of accounts and records, journalizing and posting transactions, closing the books and creating financial statements, payroll reports, cost accounting, and inventory management. Service, merchandising, and manufacturing business applications will be discussed.  
*Prerequisite(s): ACC 241, INF 113.*
- ACC 241 Accounting Concepts ..... 4 QH**  
 Enables the student to prepare, evaluate, and use accounting data as an introduction to the accounting profession. The mechanics of financial accounting and the overall effect of accounting procedures on published financial statements are examined in detail. Alternative accounting procedures and their impacts on the financial statements are also examined. Coverage includes extensive examination of the accounting equation as well as the accounting process as it relates to receivables, inventory, fixed assets, and bonds payable.  
*Prerequisite(s): ACC 122.*
- ACC 251 Payroll Accounting ..... 4 QH**  
 Studies all aspects of payroll operations, including personnel and payroll records, computations of wages and salaries, relevant laws and acts pertaining to payroll, preparation of payroll registers, recording of accounting entries, and preparation of payroll tax returns.  
*Prerequisite(s): ACC 241.*
- ACC 301 Intermediate Accounting I ..... 4 QH**  
 Begins an in-depth study of the theory and conceptual issues relevant to presentation of financial information for use in external decision-making processes. Emphasis is placed on reporting and disclosure requirements for a complex, classified balance sheet. Other topics include a review of the accounting cycle, preparation of financial statements, the conceptual framework, GAAP, and account reconciliation.  
*Prerequisite(s): ACC 241 or ACC 291.*
- ACC 302 Intermediate Accounting II ..... 4 QH**  
 Continues the in-depth study of the theory and conceptual issues begun in Intermediate Accounting I. Emphasis is placed on reporting and disclosure requirements for multi-step income statement. Other topics include reinforcement of the accounting cycle and the interrelatedness of the financial statements and how various accounts affect them.  
*Prerequisite(s): ACC 301.*
- ACC 303 Intermediate Accounting III ..... 4 QH**  
 Continues the Intermediate series, this course expands on competencies gained through previous study while addressing the reporting and disclosure requirements for the Statement of Cash Flows. In addition, pensions and other unique transactions, events, and disclosures will be addressed.  
*Prerequisite(s): ACC 302.*
- ACC 312B Business Entities Taxation ..... 4 QH**  
 Provides in-depth coverage of the fundamentals of taxation related to business entities including C and S corporations, partnerships and exempt organizations. Emphasis is placed on the application of tax law to the preparation of Federal Income Tax and informational returns for these entities.  
*Prerequisite(s): ACC 121.*
- ACC 331A Cost Accounting ..... 4 QH**  
 Analyzes costs for decision making, capital investment decisions, quantitative models for planning and control, and performance evaluation. Strategic control systems, using accounting data for internal decision making, and cost control are also emphasized.  
*Prerequisite(s): ACC 241.*
- ACC 341B Individual Taxation ..... 4 QH**  
 Provides in-depth coverage of the fundamentals of federal and state taxation related to individuals. Students will examine the federal tax system; research and apply tax law; and calculate gross income, deductions, and future tax liability. Tax planning for the individual will also be addressed.  
*Prerequisite(s): ACC 121.*

- ACC 351R Accounting and Financial Management ..... 6 QH**  
 Provides an introduction to the application of fundamental concepts of accounting and finance to managerial decision making. Emphasis is placed on the interpretation and use of accounting information and its use in planning and control of organizational assets and operations. This course is exclusive to accelerated Bachelor of Business Leadership.  
*Prerequisite(s): MTH 312R, WRI 312R.*
- ACC 416 Auditing, Systems, and Controls I ..... 4 QH**  
 Introduces students to the discipline of auditing, accounting systems, and internal controls in public and private sectors, as well as the auditing profession and the audit process. Topics covered will include audit reports, professional ethics, legal liability, responsibilities, audit evidence, and planning. Internal controls and risks are also introduced.  
*Prerequisite(s): ACC 303.*
- ACC 417 Auditing, Systems, and Controls II ..... 4 QH**  
 Applies the audit process to various transaction cycles. This course introduces the systems of controls and related analytic flow charting for each of the transaction cycles, as well as the test of controls and the substantive tests for each cycle. This course is a continuation of Auditing, Systems, and Controls I.  
*Prerequisite(s): ACC 416.*
- ACC 431B Governmental and Non-Profit Accounting ..... 4 QH**  
 Addresses the fundamental principles of accounting for governmental units, colleges, hospitals, voluntary health and welfare organizations, and other non-profit organizations. Students will compare and contrast non-profit accounting processes with those of for-profit enterprises by evaluating the differing regulations for recording transactions, financial reporting, and revenue recognition as well as funding options and budgeting.  
*Prerequisite(s): ACC 302.*
- ACC 441 Advanced Accounting ..... 4 QH**  
 Provides students with the knowledge and skills necessary to perform accounting functions related to the acquisition of a business, consolidated financial statements, and disclosure requirements for industry segments.  
*Prerequisite(s): ACC 303.*

**ADULT INSTRUCTOR AND TRAINER**

- AIT 311 Teaching and Learning ..... 4 QH**  
 Helps participants become more reflective and effective teachers.
- AIT 321 The Adult Learner ..... 4 QH**  
 Helps participants develop a better understanding of learning in adulthood.
- AIT 411 Instructional Strategies and Delivery ..... 4 QH**  
 Emphasizes theory of instruction, methods, and materials/resources necessary in the subject area.
- AIT 421 Classroom/Instructional Management ..... 4 QH**  
 Focuses on techniques that lead to development of a positive, democratic learning environment.
- AIT 431 Assessment for Student Learning ..... 4 QH**  
 Compares different types of assessments and analyzes assessment results for the purpose of improving student learning. Students will compare classroom assessment techniques to program assessments and incorporate results into program evaluation and accreditation. The instruction in the course will emphasize creating valid assessments and using assessment data for decision making.
- AIT 491 Adult Instructor and Trainer Practicum ..... 4 QH**  
 Provides hands-on capstone experience in teaching or training setting. Students will practice teaching and will reflect on the teaching-learning process. Continuous improvement of instructional skills will be emphasized, while incorporating adult learning theory, classroom management, curriculum and assessment.

**AGRICULTURAL INDUSTRY**

- AG 101 Introduction to Agricultural Industry ..... 4 QH**  
 Provides an overview of the agricultural industry, including current trends in technology; plant, soil, weed and insect science; global and local agribusiness markets; conservation and sustainable agriculture trends. This course sets the stage for all subsequent classes.
- AG 111 Agribusiness I ..... 4 QH**  
 Focuses on the business operations of independent farms. Coursework will cover financial fundamentals relative to tracking liquidity and solvency of farm operations. Students also will learn about farm finance and how to calculate both short-term and long-term profit/loss in agricultural businesses.  
*Corequisite(s): AG 101.*
- AG 112 Agribusiness II ..... 4 QH**  
 Addresses the economics of the agriculture business, from the impact of weather and climate to the study of farm futures, agriculture markets in both local and global economies, and the fundamentals of agriculture debt management in both small and large agribusinesses. Also covered will be food marketing and how associated consumer demands impact agribusiness.  
*Prerequisite(s): AG 101, AG 111.*

**AG 113 Agribusiness III** ..... 4 QH  
 Delves into the role of government in agriculture. Included will be examination of government regulatory and financial services agencies and the development of farm policies and bills at all levels of government -- federal, state, and local. The course also will review the role public farm policy and funding has on the development of sustainable regional and local food systems.

*Prerequisite(s):* AG 112.

**AG 121 Partners in Agriculture** ..... 4 QH  
 Explores the services, networking, and assistance available to all areas of the agriculture industry. Special topics include co-ops, crop consulting, seed companies, and other services. Exposes students to the highly interactive environment between industry and consumer in the agriculture market.

**AG 131 Soil Science** ..... 4 QH  
 Studies the relationships of soils to plant health and growth, land use, conservation, and environmental quality. The course will include laboratory work in soil description, analysis, and assessment.

**AG 141 Plant Science and Agronomy** ..... 4 QH  
 Covers the science of plant life and how this science relates to agronomy, which is the science of soil management and crop production. Students will develop basic knowledge of the fundamental structures and processes of plants including physiology, heredity, and environmental influences on plants. Also covered will be the science and social and economic impacts of genetic plant modifications and other advanced plant engineering practices.

*Prerequisite(s):* AG 131.

**AG 151 Weed Disease and Insect Management** ..... 4 QH  
 Reviews the science of pest and disease management in agriculture. Focus will include definition of common diseases and pests and learning the essential science of conventional chemical and pesticide applications and the necessary certifications required in these areas. Also explored will be alternative and organic sciences and technologies for weed and insect management.

*Prerequisite(s):* AG 141.

**AG 161 Computers in Agriculture** ..... 5 QH  
 Explores the impacts of technology on agriculture, including industry-specific software packages and common software systems used in the agriculture field. Provides a basic understanding of the operation and use of computers for farm business management. Stresses the practical applications of word processing, spreadsheets, and database management systems to agricultural production and financial management decisions. 40 hours of lecture and 20 hours of lab are required for this course.

**AG 181 Introduction to Agricultural Systems Internship** ..... 2 QH  
 Provides students with an opportunity to observe agricultural careers, spanning a wide variety of applications in Michigan from operating high-technology auto-steer tractors and GPS systems to managing large dairy farms or growing and distributing produce and fruit in an increasingly vibrant and entrepreneurial local food system. Students will select areas of interest for introductory hands-on summer internship experiences on farms throughout Michigan.

**AG 201 Principles of Sustainable Agriculture** ..... 4 QH  
 Provides an overview of sustainable agriculture which involves development of food systems, renewable energy technologies, and financially viable business practices to maintain, sustain, and preserve the environment and the earth's resources. The course will examine trends in the sustainable and organic food industries, environmentally sustainable farming practices, local and regional food systems, and the development of alternative and renewable energies such as biofuels, anaerobic digestion systems, and wind farms in agricultural settings.

*Prerequisite(s):* AG 113.

**AG 221 Agriculture Equipment and Tooling** ..... 4 QH  
 Introduces the maintenance of gas and diesel engines, field machinery, tractor and power units, and shop equipment to include the fundamentals of gas and arc welding. Students will be exposed to the common implements and equipment used in the agriculture industry. 20 hours of lecture and 40 hours of lab are required for this course.

*Prerequisite(s):* AG 113, MTH 108.

**AG 231 Introduction to GPS Systems** ..... 4 QH  
 Exposes students to the application of GPS systems in the agricultural environment. The course includes both new and retrofit installations of GPS equipment onto agricultural equipment. Concepts covered include GPS mapping, software loading, auto steering systems, and precision agriculture.

**AG 232 Advanced GPS and GIS Systems** ..... 4 QH  
 Explores methods for incorporating field research data in a GIS project. GPS applications in natural resource inventories, ecological studies, and atmospheric and hydrologic process studies are discussed. The methods in using precision agriculture to improve agriculture processes are the focus of this class. 20 hours of lecture and 40 hours of lab are required for this course.

*Prerequisite(s):* AG 231, DSL 116.

**AG 241 Viticulture and the Fruit Industry** ..... 4 QH  
 Provides a detailed overview of the cultivation of grapes, the role climate plays on fruit crops in the Great lakes region, the history and production of both wine and fruit including cherries and other consumer crops and the science and technology of orchard and vineyard cultivation, pruning, harvesting, distilling, and distribution. Fruit and wine production represent a vibrant and growing portion of Michigan's economy. In addition to evaluating the economic and financial impacts of this industry.

*Prerequisite(s):* AG 141.

**AG 251 Animal Science** ..... 4 QH  
 Provides an introduction to the genetics, nutrition, and management of dairy, beef, and other livestock raised in Michigan. Coursework will include learning about the management of animals based on behavioral science and healthcare management systems. Also explored will be the science and contrasting economics of confined large-scale farm operations producing for worldwide markets and small farms utilizing rotational grazing and other management practices geared toward producing for local food systems.

**AG 256 Veterinary Science** ..... 5 QH  
 Introduces students to the veterinary technology profession, providing a broad overview of regulatory and ethical issues, handling and restraint of animals, sanitation, breed identification, and laboratory issues. 40 hours of lecture and 20 hours of lab are required for this course.

*Corequisite(s):* AG 251.

**AG 261 Animal Husbandry** ..... 5 QH  
 Introduces students to the science of large and small animal husbandry, caring for animals from breeding through gestation and into production. Students will acquire the essential knowledge required to manage animal reproduction and lactation and overall herd health and management. 40 hours of lecture and 20 hours of lab are required for this course.

*Prerequisite(s):* AG 251, AG 256.

**AG 291 Agriculture Capstone and Future Trends** ..... 4 QH  
 Explores current and future trends in agriculture with the concerns and critical issues impacting the field. Contemporary agricultural issues will also be explored.

*Prerequisite(s):* AG 201, AG 221. *Corequisite(s):* WRK 277.

## ARCHITECTURAL TECHNOLOGY

**AT 301 Fundamentals of Design** ..... 4 QH  
 Introduces students to the basic elements and principles of design, design technology, concepts of space, form, color, texture, and visual techniques necessary for design conceptualization creation and presentation. Fundamental aspects of architecture design methodology and techniques for conceptualization and presentation will also be introduced.

*Prerequisite(s):* ACT 207.

**AT 311A Architectural History I** ..... 4 QH  
 Studies the history and philosophy of architecture in a context of related arts, crafts, and design settings, in significant periods of the western worlds - from Prehistoric and Ancient times, through the Middle Ages (including Byzantine and Islamic extension), up to the Gothic era.

**AT 312 Architectural History II** ..... 4 QH  
 Studies the history and philosophy of architecture in a context of related arts, crafts, and design settings, in significant periods of the western worlds - from Renaissance and Baroque eras, through the 18th century and into the modern world.

**AT 321 Structural Design I** ..... 4 QH  
 Studies the fundamental concepts/principles of mechanics and strength of materials in dealing with the state of rest of bodies under the action of forces. Applies the equilibrium conditions to the analysis of concrete structures formed by connected members, including reinforced beams, columns, floors, walls, and footings. The design process is studied in depth, utilizing AISC and ACI Standards. A brief review of trigonometry and algebra is to be included.

*Prerequisite(s):* ACT 201.

**AT 322 Structural Design II** ..... 4 QH  
 Continues the study of material strength, basic design, and calculations of structural systems utilizing lumber and structural steel. Includes the strength, stiffness, and stability of various materials. Discusses the stresses caused by bending moments, shear forces, vertical and horizontal loadings, and how to size load supporting structural members under those influences. The design process is studied in depth, utilizing AISC and AF & PA.

*Prerequisite(s):* AT 321.

**AT 401 Architectural Design I** ..... 4 QH  
 Begins the development of architectural design principles, theories, and processes, emphasizing the programming phase of project development and preliminary design creation. Students will learn the techniques and skills to research, develop, and create a simple project, including: plot plan, floor plan, main building sections, and elevations with enough detail to generate a conceptual estimate.

*Prerequisite(s):* AT 301.

**AT 402 Architectural Design II** ..... 4 QH  
 Continues the development of architectural design principles, theories and processes, emphasizing the programming phase of project development and preliminary design creation. Students will learn the techniques and skills to research, develop, and create a moderate size project, including: plot plan, floor plan, main building sections, and elevations with enough detail to generate a conceptual estimate.

*Prerequisite(s):* AT 401.

**AT 403 Architectural Design III** ..... 4 QH  
 Continues the development of architectural design principles, theories, and processes, emphasizing the programming phase of project development, leading to the creation of design development phase. Students will learn the techniques and skills to research, develop, and create a multiple floor project, including: plot plan, floor plan, main building sections, elevations, interior design, and MEP with enough detail to generate a preliminary estimate.

*Prerequisite(s): AT 402.*

**AT 404 Architectural Design IV** ..... 6 QH  
 Continues the development of architectural design principles, theories, and processes, emphasizing the programming phase of project development, in conjunction with site planning principles and construction documents. Critical construction details and CSI format based specification for the architectural portion will be developed to perform a detailed cost estimate in the next term. Performance based MEP drawing and specifications will also be required. 40 hours of lecture and 40 hours of lab are required.

*Prerequisite(s): AT 403.*

**AT 405 Architectural Design V** ..... 6 QH  
 Continues the development of proficiency in construction document execution to complete the project started in Architectural Design IV. This is a capstone course to complete a portfolio of a project as a tool to gain employment in a professional office. The portfolio will demonstrate skills, knowledge, and competency of students having a thorough understanding of architectural project development and documentation. 40 hours of lecture and 40 hours of lab are required.

*Prerequisite(s): AT 404.*

**AT 411 Advanced Code Analysis** ..... 4 QH  
 Studies the International Building Code (IBC) to have in-depth knowledge of its required design intent, as well as the utilization of its application to specific buildings in terms of building planning, accessibility, fire protection, and life safety.

*Prerequisite(s): IND 301.*

**AT 421 Building Systems (MEP)** ..... 4 QH  
 Studies the various HVAC, plumbing, fire protection, electrical power, lighting, auxiliary, and building operation systems and design coordination issues among themselves as they relate to the preparation of construction documents of a light commercial building. Study includes: lighting, power distribution, HVAC, ventilation systems, controls, fire protection, plumbing, sewage systems, etc. Develops the in-depth knowledge of initial systems' costs and life-cycle consideration.

*Prerequisite(s): ACT 202.*

**AT 431 Site Planning and Development** ..... 4 QH  
 Provides students with a clear understanding of land utilization to best accommodate a building design. Students will learn the processes, theories, and methodology of fundamental civil engineering.

*Prerequisite(s): ACT 207.*

**AT 441 Professional Office Practice** ..... 4 QH  
 Develops a general awareness of project development and knowledge of professional practice, combined with exploring career alternatives, and the processes required to register as an architect. Students will learn professional ethics, proposal and contract development, permit approval processes, and interdisciplinary professional relationships.

*Prerequisite(s): AT 403, AT 411, AT 421.*

## ARCHITECTURAL/CONSTRUCTION TECHNOLOGY

**ACT 099 Fundamentals of Drafting** ..... 4 QH  
 Surveys the use of drafting instruments and focuses on the basic concepts of lettering, geometric construction, sketching, multiview projection, dimensioning, and sectional view. This course is a prerequisite. Credit earned does not count toward any degree.

**ACT 101 Architectural Drafting I** ..... 4 QH  
 Introduces the basic concepts of architectural residential drafting and design in addition to basic freehand sketching, perspectives, rendering, lettering, linework and dimensioning. Students will be exposed to preliminary design considerations and construction techniques related to residential architecture. The focus of the drawings will be on conceptual layouts, floor plans, foundation plans, roof-framing plans, and site plans.

*Prerequisite(s): ACT 099 or IND 121 or 1 year high school drafting.*

**ACT 102 Architectural Drafting II** ..... 4 QH  
 Introduces the students to the residential mechanical (HVAC, plumbing, and electrical) roofing, and siding systems, as well as additional refinement in the lettering, linework, and dimensioning techniques. The drawings created will be the continuation of the residential plans started in ACT101. The focus of the drawings will be on door and window schedules, exterior elevations, plumbing plans, electrical plans, climate control plans and site plans.

*Prerequisite(s): ACT 101 or IND 221.*

**ACT 103 Computer Aided Architectural Drawing I** ..... 4 QH  
 Introduces students to the use of the computer to draw plans for a single-family residence. A series of drawings will be required.

*Prerequisite(s): ACT 101 or ACT 192A or IND 221.*

**ACT 104 Building Materials and Construction** ..... 4 QH  
 Acquaints students with building materials as well as construction methods utilized in residential construction.

**ACT 105A Surveying** ..... 2 QH  
 Emphasizes the basic concepts in surveying by measuring distances and angles of objects on or near the surface of the earth. Students will use traditional methods and new technology to execute applications of surveying including land property, building stakeout, topographic, and traverse and circular curve surveys.

*Prerequisite(s): MTH 124.*

**ACT 191A Blueprint Reading for Architecture** ..... 2 QH  
 Covers print layout of information, tolerance block, revision block, do not scale block, notes, bill of material, and product detail layout. Students sketch drawings of simple detail from selected architectural drawings to include dimensioning and notes as related to the understanding of reading a floor plan, elevation, and detailed blueprint.

**ACT 192A Construction Documents Analysis** ..... 2 QH  
 Provides print reading experience in commercial construction drawings including architectural, civil, mechanical, electrical, plumbing, structural, and finish construction drawings. CSI standard format for construction specifications will be covered. Students will practice visualizing the three dimensional building from two dimensional drawings. Sketching techniques will be practiced to prepare field drawings/as-builts.

**ACT 201 Structural Analysis** ..... 4 QH  
 Studies the structural properties of basic framing material (wood, steel, and concrete). Bending, deflection, shear, and moment diagrams will be developed by students as a method of study.

*Prerequisite(s): C or better in MTH 124.*

**ACT 202 Mechanical Systems** ..... 4 QH  
 Studies the basics of mechanical (HVAC, plumbing, fire protection), electrical (power, lighting, telephone, fire alarm, security, sound, etc.), and building operation (transportation, processing, automation) systems as they are related to the overall planning of a building. Emphasis will be on heating, cooling, ventilation, plumbing, fire protection, electrical, and operation requirements for space planning for various building types.

**ACT 203 Construction Cost/Estimating** ..... 4 QH  
 Focuses on the preparation of bid proposals, quantity take-offs, crew sites, daily outputs, and bid packages for general and subcontracted work.

*Prerequisite(s): ACT 104, INF 113, ACT 192A or ACT 206.*

**ACT 204B Builder License/Laws** ..... 3 QH  
 Focuses on the study of the two parts of the residential builder examination and the laws pertaining to it. This course concludes coverage of the State of Michigan pre-licensure education requirements for the Residential Builder Applicants such that at the completion of the Architectural/Construction Technology Associates Degree Program, the student is eligible to take the Residential Builders Examination.

*Prerequisite(s): ACT 102 or ACT 191A.*

**ACT 205 Computer Aided Architectural Drawing II** ..... 4 QH  
 Explores wood frame structures as they relate to multi-family, low-rise, office, or small commercial structures. Drawing projects will focus on completion of a set of working drawings.

*Prerequisite(s): Architectural majors: ACT 103. Interior Design majors: IND 215.*

**ACT 206 Commercial Architectural Drawing I** ..... 4 QH  
 Explores low-rise frame commercial structures - featuring steel, masonry and concrete construction. Drawings will focus on one of the following: small office building, small retail store, restaurant, or school-institutional building. Students will complete a set of working drawings and material take-offs.

*Prerequisite(s): Architectural majors: ACT 103. Interior Design majors: IND 215. Corequisite(s): ACT 205.*

**ACT 207 Commercial Architectural Drawing II** ..... 4 QH  
 Continues exploring low-rise reinforced concrete structures - featuring steel, masonry, and concrete construction. Drawings will focus on one of the following: small office building, small retail store, restaurant, or school-institutional building. Students will complete a set of working drawings, material take-offs, and specifications.

*Prerequisite(s): ACT 206.*

**ACT 211 Architectural CAD Presentations** ..... 4 QH  
 Presents an opportunity to create a residential / commercial capstone building design project emphasizing the design process, project phasing, building technologies, and documentation, culminating in a formal presentation for program assessment. Students will also amass, critically review, enhance, and organize representations of previous program course work into digital format, working toward creating physical (hardcopy), digital and Web-based portfolios for professional jury presentation and assessment.

*Prerequisite(s): ACT 207.*

**AUTOBODY TECHNICIAN**

- ABT 101 Painting and Refinishing I ..... 6 QH**  
 Introduces students to the basics for all automotive refinishing work. Safety precautions, surface preparations, spray gun and related equipment operation, paint mixing and application are covered. 20 hours of lecture and 80 hours of lab are required. Must complete with a C (73%) or better in order to count toward the Certificate or Associate Degree program in Autobody Technician.  
*Corequisite(s):* ABT 106.
- ABT 102 Painting and Refinishing II ..... 6 QH**  
 Advances the skills taught in ABT 101. In addition it covers paint matching, paint defects - causes and cures, spot repairs, contemporary color coat materials, and final detail. 20 hours of lecture and 80 hours of lab are required. Must complete with a C (73%) or better in order to count toward the Certificate or Associate Degree program in Autobody Technician.  
*Prerequisite(s):* C or better in ABT 101, ABT 106.
- ABT 103 Painting and Refinishing Practicum Lab ..... 6 QH**  
 Provides student with the opportunity to put their skills to work on complete full vehicles. The vehicles will be taken from body prep to final painting and detailing. 120 hours of lab are required. Must complete with a C (73%) or better in order to count toward the Certificate or Associate Degree program in Autobody Technician.  
*Prerequisite(s):* C or better in ABT 102.
- ABT 106 Introduction to Autobody ..... 4 QH**  
 Orients students to the Baker College Autobody Technology environment. Students will receive comprehensive instruction on laboratory procedures, policies, shop safety, and proper tool usage. Students are also introduced to the autobody repair processes, computer usage, the autobody industry, and State and industry certifications. 20 hours of lecture and 40 hours of lab are required.
- ABT 111 Non-Structural Damage Repair I ..... 6 QH**  
 Introduces students to the basics for all automotive non-structural damage repair. Safety precautions, vehicle preparation, elementary repairs, outer body panel repairs, replacements, and adjustments are covered. 20 hours of lecture and 80 hours of lab are required. Must complete with a C (73%) or better in order to count toward the Certificate or Associate Degree program in Autobody Technician.  
*Corequisite(s):* ABT 106.
- ABT 112 Non-Structural Damage Repair II ..... 6 QH**  
 Advances the skills taught in ABT 111. In addition it covers metal finishing and body filling, movable glass and hardware repair, plastics and adhesives. Students will develop specific marketable repair skills. 20 hours of lecture and 80 hours of lab are required. Must complete with a C (73%) or better in order to count toward the Certificate or Associate Degree program in Autobody Technician.  
*Prerequisite(s):* ABT 106, C or better in ABT 111, C or better in ABT 151.
- ABT 113 Non-Structural Damage Repair Practicum Lab ..... 6 QH**  
 Enables students to put their skills to work on complete full vehicles. The vehicles will be taken from start to final prep for painting. 120 hours of lab are required. Must complete with a C (73%) or better in order to count toward the Certificate or Associate Degree program in Autobody Technician.  
*Prerequisite(s):* C or better in ABT 112.
- ABT 121 Mechanical and Electrical I ..... 6 QH**  
 Covers basic electrical repairs that apply to body repair work. Topics include but are not limited to: wiring diagnosis and repair, battery starter, charging diagnosis and repair, lighting diagnosis and repair, electrical component diagnosis and repair, restraint system diagnosis and repair. 20 hours of lecture and 80 hours of lab are required. Must complete with a C (73%) or better in order to count toward the Certificate or Associate Degree program in Autobody Technician.  
*Corequisite(s):* ABT 106.
- ABT 122 Mechanical and Electrical II ..... 6 QH**  
 Covers basic mechanical repairs that apply to body repair work in the areas of suspension/steering and drive train. Topics covered but not limited to: diagnosis and repair of all steering components for front and rear wheel drive, chassis springs, struts, shock absorbers, and alignment, diagnosis, repair, and alignment of drive train components, cables, mounts, brake system, disc and drum, anti-lock, mechanical and hydraulic diagnosis and repair. 20 hours of lecture and 80 hours of lab are required. Must complete with a C (73%) or better in order to count toward the Certificate or Associate Degree program in Autobody Technician.  
*Prerequisite(s):* ABT 106.
- ABT 151 MIG Welding ..... 5 QH**  
 Covers the safety precautions in welding and cutting. Besides MIG welding, TIG, oxyacetylene, resistance spot welding, and plasma cutting are included. Students learn the processes used in body repair. 15 hours of lecture and 70 hours of lab are required. Must complete with a C (73%) or better in order to count toward the Certificate or Associate Degree program in Autobody Technician.  
*Corequisite(s):* ABT 106.
- ABT 211 Structural Damage Repair I ..... 6 QH**  
 Introduces students to the basics for all automotive structural damage repairs. Safety precautions, frame inspection, measurements, and repair are covered. 20 hours of lecture and 80 hours of lab are required. Must complete with a C (73%) or better in order to count toward the Certificate or Associate Degree program in Autobody Technician.  
*Prerequisite(s):* C or better in ABT 112, C or better in ABT 151.

- ABT 212 Structural Damage Repair II ..... 6 QH**  
 Advances the skills taught in Structural Damage Repair I. Students will develop specific marketable repair skills. Additional topics include fixed glass repair, welding, and cutting. 20 hours of lecture and 80 hours of lab are required. Must complete with a C (73%) or better in order to count toward the Certificate or Associate Degree program in Autobody Technician.  
*Prerequisite(s):* C or better in ABT 211.

**AUTOMATED MANUFACTURING TECHNOLOGY**

- AMT 191 Blueprint Reading for Industry ..... 4 QH**  
 Provides understanding and interpretation of modern industrial blueprints.  
*Corequisite(s):* MTH 091 or satisfies developmental essential math concepts or placement exam.
- AMT 299 Advanced Manufacturing Capstone Project ..... 4 QH**  
 Focuses on the completion of a term-long project that will follow all phases of the manufacturing process. Material, processes, machining, CNC programming, cost and teamwork will factor into the final product.  
*Prerequisite(s):* CAD 121, CAD 131, CAD 201, CAD 236A, CNC 201.

**AUTOMOTIVE RESTORATION TECHNOLOGY**

- ARST 201 Introduction to Restoration ..... 4 QH**  
 Introduces students to research, documentation, and planning for restoration projects. Historical significance of the automobile will be studied. Project management including budgeting and PERT charting will also be emphasized.
- ARST 211 Engine Theory/Performance ..... 4 QH**  
 Introduces students to engine rebuilding and reconditioning. This course will include diagnosis and engine troubleshooting. Emphasis is placed on vintage and carbureted engines. All aspects of engine rebuilding will be covered.
- ARST 221 Transmissions, Drive Trains and Axles ..... 6 QH**  
 Focuses on theory of the automatic and manual transmission and its components. Students will cover disassembly, rebuilding and troubleshooting. This course also teaches students the theory of axles and drive line component restoration. Instruction includes suspension operational theory, disassembly and cleaning procedures, sealing and reassembly processes and differential rebuilding procedures.
- ARST 231 Chassis Restoration ..... 5 QH**  
 Teaches students the basics of automotive chassis restoration and theory. Students will cover disassembly and reconditioning of the frame, suspension and brakes.
- ARST 241 Machining Technology ..... 5 QH**  
 Teaches students precision measurement, the operation of machine tools, layout techniques and blue print reading.
- ARST 251 Sheet Metal Fabrication ..... 6 QH**  
 Introduces students to the processes used to cut, bend and assemble metal structures. Precision measurement will be taught in conjunction with the use of building from blue prints. Manual and powered variants for cutting will be taught, torching techniques using oxy-fuel or plasma torches and an introduction to CNC cutters. For shaping the use of pneumatic hammers such as a planishing hammer will be used to develop the students' skills in fabrication. Assembly techniques will also be taught including welding, adhesives, riveting and the use of threaded fasteners.
- ARST 261 Interior Repair I ..... 4 QH**  
 Introduces student to automotive interior repair and upholstery restoration. Students will learn disassembly and assembly of seats, interior components and instrument panels. Sewing and interior design will be introduced.
- ARST 262 Interior Repair II ..... 4 QH**  
 Builds on the concepts introduced in Interior Repair I. This course includes sewing techniques, seat reconditioning, interior panels and convertible tops.
- ARST 271 Auto Paint Restoration ..... 6 QH**  
 Teaches students automotive paint restoration. This course also covers advanced painting techniques, panel preparation and concourse correct appearance.
- ARST 281 Custom Paint and Graphics ..... 5 QH**  
 Teaches the basics of custom painting. Topics include air brushing, pin striping and tapping graphics.

**AUTOMOTIVE SERVICES TECHNOLOGY**

- AST 102 Engine Performance I ..... 6 QH**  
 Focuses on an introduction to engine fault diagnosis and adjustment or repair. Computerized engine controls are reviewed as are ignition systems, fuel/air systems, and exhaust systems. 20 hours of lecture and 90 hours of lab are required. Must complete with a C (73%) or better in order to count toward the Certificate or Associate Degree program in Automotive Service Technology.  
*Prerequisite(s):* C or better in AST 106, C or better in AST 111A, C or better in AST 121.

**AST 103 Engine Performance II** ..... 6 QH  
 Continues the examination of engine fault diagnosis and adjustment or repair. Emission controls, effects of ignition timing, analysis of exhaust gases, and advanced engine services are studied. 20 hours of lecture and 90 hours of lab are required. Must complete with a C (73%) or better in order to count toward the Certificate or Associate Degree program in Automotive Service Technology.  
*Prerequisite(s): C or better in AST 102.*

**AST 106 Introduction to Automotive Service** ..... 4 QH  
 Orients students to the Baker College Automotive Service Technology environment. Students will receive comprehensive instruction on laboratory procedures, policies, shop safety, and proper tool usage. Students are also introduced to the major automotive systems, computer usage, the automotive service industry, and state and industry certifications. 30 hours of lecture and 20 hours of lab are required. Must complete with a C (73%) or better in order to count toward the Certificate or Associate Degree program in Automotive Service Technology.

**AST 111A Introduction to Automotive Electrical** ..... 5 QH  
 Focuses on the introduction to automotive electrical/electronic systems which includes basic theories, electrical/electronic components, wiring and circuit diagrams, circuit protection, switches, relays solenoids and automotive battery fundamentals. This course also focuses on the use of test equipment such as digital multimeters, test lights, jumper wires and logic probes used to diagnose basic electrical/electronic faults. 20 hours of lecture and 60 hours of lab are required. Must complete with a C (73%) or better in order to count toward the Certificate or Associate Degree program in Automotive Service Technology.  
*Corequisite(s): AST 106.*

**AST 112B Electrical/Electronic Systems I** ..... 5 QH  
 Continues the study of electrical systems in the automobile. Topics include, but are not limited to, the fundamentals, diagnostics, and service of the following areas: conventional automotive batteries, advanced battery design, starting systems, starter motors, charging systems, and lighting circuits, as well as, the proper tools and equipment used to perform all diagnostics and service. 15 hours of lecture and 70 hours of lab are required. Must complete with a C (73%) or better in order to count toward the Certificate or Associate Degree program in Automotive Service Technology.  
*Prerequisite(s): C or better in AST 106, C or better in AST 111A.*

**AST 113 Electrical/Electronic Systems II** ..... 5 QH  
 Continues the study of the electrical systems of the automobile. Topics include, but are not limited to, the fundamentals, diagnostics, and service of the following areas: body computers, computer inputs, communication networks, advanced lighting circuits, instrumentation and warning lamps, accessories, passive restraints, and alternative power sources, as well as, the proper tools, equipment, and safety procedures required to diagnose and service these areas. 15 hours of lecture and 70 hours of lab are required. Must complete with a C (73%) or better in order to count toward the Certificate or Associate Degree program in Automotive Service Technology.  
*Prerequisite(s): C or better in AST 112B.*

**AST 121 Engine Repair I** ..... 4 QH  
 Reviews the procedures for failure analysis of the internal combustion engine. Disassembly and assembly, part inspection, use of manuals, and repair/replacement procedures will be applied to upper and lower engine components. 20 hours of lecture and 40 hours of lab are required. Must complete with a C (73%) or better in order to count toward the Certificate or Associate Degree program in Automotive Service Technology.  
*Corequisite(s): AST 106.*

**AST 122 Engine Repair II** ..... 4 QH  
 Continues coverage of engine failure analysis with a focus on diagnostic procedures. 20 hours of lecture and 40 hours of labs are required. Must complete with a C (73%) or better in order to count toward the Certificate or Associate Degree program in Automotive Service Technology.  
*Prerequisite(s): C or better in AST 106, C or better in AST 121.*

**AST 211 Introduction to Hybrid Vehicles** ..... 4 QH  
 Presents an overview of basic Hybrid theory and applications within an automobile. Topics covered but not limited to, introduction to Hybrid vehicles, Hybrid safety, Hybrid battery design and application, battery operated electric vehicles, mild and assist Hybrid technologies, full Hybrid applications and alternative fuel overview. 30 hours of lecture and 20 hours of lab are required. Must complete with a C (73%) or better in order to count toward the Certificate or Associate Degree program in Automotive Service Technology.  
*Prerequisite(s): C or better in AST 112B. Corequisite(s): AST 113.*

**AST 221A Automotive Brake Service** ..... 6 QH  
 Focuses on the design and operation of automotive brake systems. Topics include diagnosis and repair, to manufacturer specifications, of traditional and Anti Lock Brake Systems (ABS) as well as Traction Control Systems (TCS). Lab demonstrations and on-car repair provide a working knowledge of hydraulic systems, disc/drum machining, rebuilding, and power assist, as well as scan tool usage to repair ABS/TCS systems. 20 hours of lecture and 85 hours of lab are required. Must complete with a C (73%) or better in order to count toward the Certificate or Associate Degree program in Automotive Service Technology.  
*Corequisite(s): AST 106, AST 111A.*

**AST 231A Automotive Suspension/Steering** ..... 6 QH  
 Examines front and rear drive vehicles and the suspension and drive system for each. Steering mechanisms and suspension components for both automatic and manual drives are discussed as are alignment techniques. 20 hours of lecture and 80 hours of lab are required. Must complete with a C (73%) or better in order to count toward the Certificate or Associate Degree program in Automotive Service Technology.  
*Corequisite(s): AST 106.*

**AST 241A Heating/Air Conditioning** ..... 6 QH  
 Covers automotive heating and air conditioning system theories, troubleshooting, and servicing. Proper refrigerant recovery, recycling, storage, and use of recharging equipment will also be covered. Students will be made aware of recent environmental concerns relevant to coolant and refrigeration. In addition, basic shop safety and safe use of recycling equipment will be discussed. 20 hours of lecture and 80 hours of lab are required. Must complete with a C (73%) or better in order to count toward the Certificate or Associate Degree program in Automotive Service Technology.  
*Prerequisite(s): C or better in AST 106, C or better in AST 111A.*

**AST 251 Automatic Transmission and Transaxle** ..... 8 QH  
 Focuses on the front-wheel drive transaxle and components. Transaxle fundamentals and operation will be reviewed as well as common faults and servicing procedures. 40 hours of lecture and 85 hours of lab are required. Must complete with a C (73%) or better in order to count toward the Certificate or Associate Degree program in Automotive Service Technology.  
*Prerequisite(s): C or better in AST 106, C or better in AST 111A, C or better in AST 101 or C or better in AST 121.*

**AST 261 Manual Drive Train and Axles** ..... 6 QH  
 Investigates the manual drive train and major components. Transmissions, drive shafts, differentials, and drive axles are examined. Diagnosis and troubleshooting are discussed. 20 hours of lecture and 80 hours of lab are required. Must complete with a C (73%) or better in order to count toward the Certificate or Associate Degree program in Automotive Service Technology.  
*Prerequisite(s): C or better in AST 112B, C or better in AST 101 or C or better in AST 121.*

**AVIATION**

**AVT 111 Private Pilot Ground School** ..... 4 QH  
 Prepares students for the FAA written test. Covers all test areas including aerodynamics, engines, weight and balance, performance charts, weather, weather reports, FARs, E6-B computer, radio navigation, sectional charts, medical factors, and cross country flying.

**AVT 112 Instrument Ground School** ..... 4 QH  
 Covers all school topics to pass the FAA written test for instrument pilots.

**AVT 113 Commercial Ground School** ..... 2 QH  
 Provides training in ground school to become a competent commercial pilot. All areas will be covered.  
*Prerequisite(s): AVT 112 or passing score on instrument test.*

**AVT 131A Private Pilot Flight** ..... 5 QH  
 Provides students with all the flight time, and tasks as set forth in FAA FAR Part 141 Appendix B to include beginning flight training through solo, cross country, night flying, etc. Required tasks must be consistently and repeatedly performed in accordance with the Practical Test Standards as set forth in FAA-S-8081-14A. Flight fees and the Baker College Flight Training Policy apply.  
*Corequisite(s): AVT 111.*

**AVT 132 Instrument Flight** ..... 6 QH  
 Provides students with the flight time, PCATD time and tasks required by the FAA as set forth in FAR Part 141 Appendix C to include attitude instrument flight, instrument failures, holding procedures, instrument approaches, etc. Required tasks must be consistently and repeatedly completed in accordance with the Practical Test Standards for the instrument rating as set forth in FAA-S-8081-4E. Flight fees and the Baker College Flight Training Policy apply.  
*Prerequisite(s): or AVT 131. Corequisite(s): AVT 112.*

**AVT 132A Instrument Flight** ..... 5 QH  
 Provides students with the flight time, PCATD time and tasks required by the FAA as set forth in FAR Part 141 Appendix C to include attitude instrument flight, instrument failures, holding procedures, instrument approaches, etc. Required tasks must be consistently and repeatedly completed in accordance with the Practical Test Standards for the instrument rating as set forth in FAA-S-8081-4E. Flight fees and the Baker College Flight Training Policy apply.  
*Prerequisite(s): AVT 131A. Corequisite(s): AVT 112.*

**AVT 133 Commercial Flight** ..... 6 QH  
 Provides students with the flight time and tasks as set forth in FAA FAR Part 141 Appendix D to include chandelles, lazy and pylon 8's, complex aircraft flight, etc. Required tasks must be consistently and repeatedly performed in accordance with the Practical Test Standards for the commercial rating as set forth in FAA-S-8081-12b. Flight fees and the Baker College Flight Training Policy apply.  
*Prerequisite(s): AVT 112 and Private pilot license with instrument privileges. Corequisite(s): AVT 113.*

- AVT 201A Beginning Commercial Flight** ..... 4 QH  
 Provides students with the flight time and tasks as set forth in FAA FAR Part 141 Appendix D to include chandelles, lazy and pylon 8's, complex aircraft flight, etc. Required tasks must be consistently and repeatedly performed in accordance with the Practical Test Standards for the commercial rating as set forth in FAA-S-8081-12b. Flight fees and the Baker College Flight Training Policy apply.
- AVT 203A Commercial Flight Completion** ..... 4 QH  
 Continues from AVT201A with flight time and tasks as set forth in FAA FAR Part 141 Appendix D to include chandelles, lazy and pylon 8's, complex aircraft flight, etc. Required tasks must be consistently and repeatedly performed in accordance with the Practical Test Standards for the commercial rating as set forth in FAA-S-8081-12b. Flight fees and the Baker College Flight Training Policy apply.  
*Prerequisite(s): AVT 201A.*
- AVT 221A Crew Resource Management** ..... 2 QH  
 Covers the methods of making optimum use of the capability of the individuals and the systems in an aircraft to achieve the safest and most efficient completion of a flight. The pilot in command will be taught how to involve crew members in the decisions made during in-flight emergencies or hazardous situations.  
*Prerequisite(s): AVT 112. Corequisite(s): AVT 113.*
- AVT 241 Aviation Meteorology** ..... 4 QH  
 Covers aspects of meteorology that apply to flying, including obtaining weather briefings, thunderstorm development, wind shears, jet streams, world weather patterns, climate, and much more.  
*Prerequisite(s): AVT 111, GEO 101B.*
- AVT 251A Aircraft Systems** ..... 4 QH  
 Covers three aspects of aircraft mechanics: what the pilot is legally allowed to do him/herself; a thorough understanding of what the AirFrame and Powerplant mechanic must do, including the paperwork and recordkeeping needed to keep a plane legal under the various sections of the FARs. Includes hands-on experience on aircraft components as well as classroom training and field trips.  
*Prerequisite(s): AVT 111.*
- AVT 261 Flight Instructor Ground** ..... 4 QH  
 Focuses on the applicable areas of knowledge required to pass the written and practical test for the Flight Instructor rating. This will include all areas of the Fundamentals of Instructing written as well.  
*Prerequisite(s): Commercial pilot license with instrument privileges. Corequisite(s): AVT 262.*
- AVT 262 Flight Instructor Flight** ..... 4 QH  
 Provides students with the flight time and tasks required by the FAA as set forth in FAR Part 141 Appendix F to include flight from the right seat, instruction of the private pilot and commercial pilot courses, etc. Required tasks must be consistently and repeatedly completed in accordance with the Practical Test Standards for the instrument rating as set forth in FAA-S-8081-6B with Change 1. Flight fees and the Baker College Flight Training Policy apply.  
*Prerequisite(s): Commercial pilot license with instrument privileges. Corequisite(s): AVT 261.*
- AVT 271 Instrument Flight Instructor Ground** ..... 2 QH  
 Provides the knowledge to pass the Flight Instructor Instrument written and practical tests. All knowledge tasks as set forth in FAA-S-8081-9b will be covered. Test fee applies.  
*Prerequisite(s): Certified Flight Instructor rating. Corequisite(s): AVT 272.*
- AVT 272 Instrument Flight Instructor Flight** ..... 2 QH  
 Provides students with the flight time and tasks required by the FAA as set forth in FAR Part 141 Appendix G to include all the tasks of AVT132 from the right seat and all instructional requirements. Required tasks must be consistently and repeatedly completed in accordance with the Practical Test Standards for the Instrument Instructor rating as set forth in FAA-S-8081-9B with Change 1. Flight fees and the Baker College Flight Training Policy apply.  
*Prerequisite(s): Commercial pilot license with instrument privileges. Corequisite(s): AVT 271.*
- AVT 381 Multi-Engine Flight** ..... 2 QH  
 Provides the training in multi-engine aircraft needed for the multi-engine add-on to the student's commercial license.  
*Prerequisite(s): AVT 203A.*
- AVT 382 Multi-Engine Flight Instructor** ..... 2 QH  
 Covers all the required areas set forth in FAA-S-8081-6b section 2 to include teaching engine and system failures safely.  
*Prerequisite(s): AVT 261, AVT 262, AVT 271, AVT 272. Corequisite(s): AVT 381.*
- AVT 421 Aviation Management** ..... 4 QH  
 Gives students an understanding of various types of aviation management: airports, corporation flying programs, charter flight, and other business aspects. Papers, speakers, and field trips are included in this course.

**BAKING AND PASTRY ARTS**

- BPA 111 Baking Techniques I** ..... 6 QH  
 Introduces students to the basic principles of baking. Through hands-on experience students learn the identification of bakery tools and equipment, proper weighing and scaling of ingredients, and basic mixing methods. Students will learn to prepare basic breads, doughs, and starters along with choux products and pies. This course lays a foundation for the more advanced techniques presented in later coursework.  
*Prerequisite(s): C or better in CUL 100, C or better in CUL 115, C or better in CUL 131B.*
- BPA 112 Baking Techniques II** ..... 6 QH  
 Continues from BPA 111 and focuses on the production and theory of baked goods such as flat breads, hard crusted breads, laminated doughs, puff pastry and specialty breads in a lab and lecture format. This course continues a foundation for the more advanced techniques presented in later coursework.  
*Corequisite(s): BPA 111.*
- BPA 121 Baking for Culinary Students** ..... 6 QH  
 Introduces students to the basic techniques used in general baking and plated dessert production. Through extensive hands-on labs, students will focus on the preparations involved with yeast-leavened products, quick breads, American pies, cake batters, mousses, fillings, meringues, buttercreams, and Bavarian creams. Students will also focus on assembly and decoration of European cakes, basic glazing and icing techniques, syrup preparation, and classic and contemporary plated dessert applications. Students will be introduced to recipe and formula modification to create more beneficial baked goods and desserts. The concept of baker's percentage and proper selection of equipment and utensils for specific applications will be reinforced.  
*Prerequisite(s): C or better in CUL 100, C or better in CUL 115, C or better in CUL 131B.*
- BPA 151 Pastry Techniques I** ..... 6 QH  
 Introduces students to the basic techniques used in pastry production. Through extensive hands-on labs, students will focus on the preparations involved with cake batters, foams, mousses, fillings, meringues, buttercreams, and Bavarian creams. Students will also focus on assembly and decoration of European cakes, basic glazing and icing techniques, syrup preparation and shortdough applications.  
*Prerequisite(s): BPA 112.*
- BPA 152 Pastry Techniques II** ..... 6 QH  
 Provides a focused, hands-on, comprehensive study of the techniques used in the production of International pastries, contemporary cakes, and restaurant cakes. Students will also utilize techniques in the design and layout of Charlottes and preparation of entremets and bombes.  
*Corequisite(s): BPA 151.*
- BPA 153 Pastry Techniques III** ..... 6 QH  
 Expands on the concepts and skills from Pastry Techniques II, with a continuation of techniques used for further applications. Students will focus on the design and assembly of wedding cakes, showpiece cakes and special occasion cakes as well as the building methods and techniques used for showpiece cakes. Students will be introduced to the advanced skills used in sugar work, rolled, colored and formed gum paste, fondant and modeling chocolate pastes.  
*Prerequisite(s): BPA 152.*
- BPA 221 Advanced Confectionary Arts I** ..... 6 QH  
 Provides an in-depth introduction into the production of various pastries. Students focus on the skills and knowledge needed to produce tarts, petit fours, tea pastries, mignardise, molded mousses, napoleons, cream horns, Baklava and other pastries for sweet tables.  
*Prerequisite(s): BPA 251 or BPA 251A.*
- BPA 222 Advanced Confectionary Arts II** ..... 6 QH  
 Provides students the hands-on experience in the production and preparation of jellies, candies, cordials, crystallized fruits, sugared nuts, ganaches and other confectionary fillings for bonbons and truffles. Students will learn proper chocolate tempering techniques, confectionary mold preparation, cocoa butter painting and spraying.  
*Prerequisite(s): BPA 221.*
- BPA 223 Advanced Confectionary Arts III** ..... 6 QH  
 Examines advanced confectionary production skills in the design and building of chocolate showpieces. Students will also utilize the techniques used in blown, pulled, and poured sugar showpieces and decorations, packed sugar and pastillage decor. The culmination of student knowledge will be exhibited with the design, fabrication and assembly of competition chocolate and sugar centerpieces.  
*Prerequisite(s): BPA 222.*
- BPA 251A Cafe and Restaurant Production** ..... 6 QH  
 Emphasizes preparing students in a working production environment. Students will focus on plated desserts for restaurant and banquet work, hot and cold desserts, trios, deconstructed desserts, samplers and ice creams. Students will develop proper plating and service selections, color, texture, height and focal point balance. Plate presentations of simple and complex desserts will be examined.  
*Prerequisite(s): BPA 151, BPA 152.*

**BUSINESS**

- BUS 301 Accelerated Program Workshop ..... 1 QH**  
 Exposes students to the requirements of the accelerated business programs. Through this course, students will also be introduced to portfolio requirements, establish a template for their Integrated Portfolio Project (IPP) papers, and begin exploration of their “umbrella” topic as well as individual IPP paper topics.  
*Prerequisite(s): acceptance in the program.*
- BUS 311 Accounting for Managers ..... 6 QH**  
 Focuses on basic accounting concepts and the interpretation and utilization of accounting information. Emphasis is placed on analysis of financial statements and their use in managerial decision making. This course is exclusive to the Accelerated Bachelor of Business Administration degree program.  
*Prerequisite(s): MTH 312R, WRI 312R.*
- BUS 371 Financial Analysis and Applications ..... 6 QH**  
 Examines the fundamentals of corporate financial management through the use of accounting information. Specific topics include: financial statement analysis, valuation of and discounted cash flows involving the time value of money, valuation and structure of debt and equity capital both long- and short-term, working capital management, capital budgeting, and the risk-return relationship. All topics covered include the application and ethical implication on the decision-making role of financial managers in business organizations. This course is exclusive to the Accelerated Bachelor of Business Administration degree program.  
*Prerequisite(s): BUS 311.*
- BUS 401 International Business ..... 6 QH**  
 Analyzes the firm as it expands globally. Emphasis is placed on the understanding and utilization of diversity and ethics in the development, operation and international expansion of the firm. Multicultural work environments, employment and labor issues, domestic and international law, global marketing, trade and finance will be examined. This course is exclusive to the Accelerated Bachelor of Business Administration degree programs.  
*Prerequisite(s): MTH 312R, WRI 312R.*
- BUS 421 Marketing Management ..... 6 QH**  
 Covers the role of the marketing function in organizational operations with an emphasis on product/service promotion, placement, and pricing. Various marketing strategies will be evaluated. This course is exclusive to the Accelerated Bachelor of Business Administration degree program.  
*Prerequisite(s): MTH 312R, WRI 312R.*
- BUS 431 Management Strategy ..... 6 QH**  
 Focuses on the strategy function of senior management and the establishment of the organizational mission, strategy, goals, objectives and plan of implementation and evaluation. This course is exclusive to the Accelerated Bachelor of Business Administration degree program.  
*Prerequisite(s): BUS 371, BUS 401, ECN 301R, PSY 231R, SOC 321R.*
- BUS 499A Integration Portfolio ..... 2 QH**  
 Integrates and demonstrates the student's professional and personal growth during his/her baccalaureate study. The culminating activity for this course is the completion of a major faculty-guided written project encompassing an area of theory and practical application in the field of business, developed over the duration of the BBA program of study, which demonstrates the student's knowledge of applied business research. This course is exclusive to Accelerated Bachelor of Business Administration and Accelerated Bachelor of Business Leadership degree programs.  
*Corequisite(s): BUS 431 or HRM 425 or MGT 414R.*

**CERTIFIED CODING SPECIALIST**

- CCP 101 Introduction to the Coding Profession ..... 2 QH**  
 Introduces students to the coding profession. Students will engage in career exploration and learn about the certification opportunity. Students will also become acquainted with ethical issues in the field, and with the content and structure of the healthcare data they will be working with while completing this program.  
*Prerequisite(s): B- or better in MTH 108, B- or better in SCI 102C, B- or better in PSY 101 or B- or better in PSY 111. Corequisite(s): HSC 206, INF 113, SCI 211.*
- CCP 111 CPT-4 Coding ..... 4 QH**  
 Prepares students to assign codes using CPT-4 classification systems.  
*Prerequisite(s): B- or better in CCP 101, B- or better in HSC 206, B- or better in INF 113, B- or better in SCI 211. Corequisite(s): CCP 131, SPK 201.*
- CCP 131 ICD-10-CM Coding ..... 4 QH**  
 Prepares students to assign codes using ICD-10-CM and procedures using ICD-10-CPS classification systems.  
*Prerequisite(s): B- or better in CCP 101, B- or better in HSC 206, B- or better in INF 113, B- or better in SCI 211, acceptance in the program. Corequisite(s): CCP 111, SPK 201.*

- CCP 201 Coding and Claims Processing ..... 8 QH**  
 Prepares students to understand and apply the insurance claims cycle.  
*Prerequisite(s): B- or better in CCP 111, B- or better in CCP 131, B- or better in SPK 201. Corequisite(s): CCP 211, HSC 102.*
- CCP 211 Healthcare Reimbursement ..... 4 QH**  
 Give students an understanding of healthcare history and politics, healthcare reform initiatives, an overview of programs, and differentiate between government, private insurance, and managed care.  
*Prerequisite(s): B- or better in CCP 111, B- or better in CCP 131, B- or better in SPK 201. Corequisite(s): CCP 201, HSC 102.*
- CCP 261A Coding Capstone ..... 4 QH**  
 Provides a comprehensive review for students applying to AHIMA in preparation for their coding credentials. The review will include ICD-9-CM/ICD-10-CM coding, CPT-4 Coding, HCPCS, reimbursement, anatomy and physiology, and medical terminology.  
*Prerequisite(s): B- or better in CCP 201, B- or better in CCP 211, Pass grade in HSC 102, and student background check. Corequisite(s): CCP 271, WRK 291B.*
- CCP 271 Coding Externship ..... 4 QH**  
 Provides students opportunity to apply learned material to the professional work environment, through a minimum 120 hour fieldwork experience in a healthcare setting.  
*Prerequisite(s): B- or better in CCP 201, B- or better in CCP 211, Pass grade in HSC 102, and student background check. Corequisite(s): CCP 261A, WRK 291B.*

**CISCO CERTIFIED NETWORK ASSOCIATE**

- CSC 121A Network Fundamentals ..... 4 QH**  
 Introduces the architecture, structure, functions, components, and models of the Internet and other computer networks. The principles and structure of IP addressing and the fundamentals of Ethernet concepts, media, and operations are introduced. Students build simple LANs, perform basic configurations for routers and switches, and implement IP addressing schemes.  
*Prerequisite(s): NET 102.*
- CSC 221A Routing Protocols and Concepts ..... 8 QH**  
 Describes the architecture, components, and operations of routers, and explains the principles of routing and routing protocols. Students learn how to configure a router for basic and advanced functionality and how to troubleshoot routers and resolve common issues with RIPv1, RIPv2, EIGRP, and OSPF in both IPv4 and IPv6 networks.  
*Prerequisite(s): CSC 121A.*
- CSC 222 Cisco Wireless Networking ..... 4 QH**  
 Prepares students to sit for the Cisco Wireless LAN Support Specialist exam (Cisco #642-582 WLANFE). After completing this Cisco Academy course students will be able to design, configure and maintain enterprise-class WLANs and building-to-building wireless bridges. This course focuses on a comprehensive overview of WLAN radio technologies (802.11a,b and g) and topologies, products and solutions, site surveys, resilient WLAN design, and WLAN Security (802.1x, EAP, LEAP, WEP, SSID). Labs focus on wireless access point configuration and bridging applications.  
*Prerequisite(s): CSC 221A.*
- CSC 223 Cisco Voice Networking ..... 4 QH**  
 Prepares students to sit for the Cisco Voice Over IP exam (Cisco #642-432 CVOICE). This course examines technologies that carry voice communications over an IP network, including digitization and packetization of voice and fax streams over packet and cell-based networks (FR and ATM). VoIP standards and protocols such as SIP and H.323 are addressed. QoS, traffic aggregation issues, bandwidth management and network assessment are also investigated. The major challenges of VoIP development, implementation, and major VoIP product development trends will be addressed.  
*Prerequisite(s): CSC 222.*
- CSC 231A LAN Switching and Wireless ..... 8 QH**  
 Describes the architecture, components, and operations of a converged switched network. Students learn about the hierarchical network design model and how to configure a switch for basic and advanced functionality. Students will troubleshoot and resolve common issues with Virtual LANs, VTP, and inter-VLAN routing in a converged network and develop the knowledge and skills needed to implement a WLAN in a small-to-medium network.  
*Prerequisite(s): CSC 221A.*
- CSC 241 WAN Design and Network Management ..... 8 QH**  
 Describes the WAN technologies and network services required by converged applications in a complex network. The course enables students to understand the selection criteria of network devices and WAN technologies to meet network requirements. Students learn how to troubleshoot and resolve common issues with data link protocols and develop the knowledge and skills needed to implement Network Address Translation (NAT), IPSec, and Virtual Private Network (VPN) operations in a complex network.  
*Prerequisite(s): CSC 231A.*



**CSC 301 Cisco Healthcare IT** ..... 4 QH  
 Designed for Cisco Networking Academy® students who are looking for career-oriented, entry-level healthcare focused specialist skills. This course provides technology focused curriculum and is designed for networking and internetworking students pursuing opportunities in the health IT field. The curriculum should be used as a specialty (healthcare) supplement for the CCNA certification.  
*Prerequisite(s): CSC 231A.*

**CIVIL ENGINEERING**

**CE 201 Surveying** ..... 4 QH  
 Introduces students to the plane surveying theory of measurements; use of surveying equipment; field and office work for boundary surveys and topographic mapping. 30 hours of lecture and 20 hours of lab are required.  
*Prerequisite(s): MTH 124.*

**CE 311 Structural Analysis I** ..... 4 QH  
 Presents the analysis of statically determinate structures including beams, frames, trusses, and arches for the effects of dead, live, moving, and wind loads.  
*Prerequisite(s): ME 211.*

**CE 312 Structural Analysis II** ..... 4 QH  
 Continues discussion of structural analysis topics with the analysis of statically indeterminate structures; methods of consistent deformations, elastic energy, virtual work, slope deflection, moment distribution, and matrix formulations.  
*Prerequisite(s): CE 311.*

**CE 321 Design of Bridges** ..... 4 QH  
 Covers design of concrete and steel bridges in accordance with the latest AASHTO specifications; understanding of theoretical background behind the codes such as risk and reliability concepts; load rating of bridges, and hands-on bridge design using computer software and hand calculations.  
*Prerequisite(s): CE 312.*

**CE 325 Geometric Design of Highways and Airports** ..... 4 QH  
 Describes principles of design and practice for rural and urban highway facilities and airport installations; design criteria and controls, capacity analysis, cross-section selection, design of horizontal and vertical alignment, intersections, interchanges and computer applications to design problems.  
*Prerequisite(s): CE 312.*

**CE 341 Fluid Mechanics** ..... 4 QH  
 Introduces students to the mechanics of fluids. This course includes fluid properties, kinematics, fluid statics, Bernoulli equation, control volume and differential forms of the fundamental laws, dimensional analysis, similitude, and fluid/flow phenomena.  
*Prerequisite(s): ME 321, MTH 251.*

**CE 345 Soils Mechanics** ..... 4 QH  
 Introduces students to properties and engineering behavior of soil as a native earth material, an engineering material, and an environmental medium subject to flux and transport of liquids, gases, and contaminants; understanding of elementary physical, chemical, and biological phenomena as such phenomena influence the engineering behavior of soils. 30 hours of lecture and 20 hours of lab are required.  
*Prerequisite(s): ME 211.*

**CE 351 Pre-Stressed Concrete Design** ..... 4 QH  
 Covers the analysis and design of pre-stressed concrete structural elements; full and partial pre-stressing; service ability and strength requirements; code criteria for bridges, buildings, and other structures.  
*Prerequisite(s): CE 312.*

**CE 355 Structural Timber Design** ..... 4 QH  
 Discusses basic principles of mechanics, elasticity, and failure as applied to wood; design methods and specifications governing the design of sawn lumber, plywood, and glulam timber structures and structural components.  
*Prerequisite(s): CE 312.*

**CE 358 Pavement Design** ..... 4 QH  
 Covers flexible and rigid pavement design procedures; subgrade, base, and surfacing characteristics; loads; stresses in pavement systems; material characterization; pavement response models; pavement performance models; structural design systems; effects of natural, forces; and construction practices. 30 hours of lecture and 20 hours of lab are required.  
*Prerequisite(s): CE 312.*

**CE 361 Introduction to Environmental Engineering** ..... 4 QH  
 Introduces students to environmental systems focusing on soil, water and air; analysis of environmental issues including various pollution sources and contaminants and their health risks; development of engineering solutions to environmental problems; government legislation and regulations for water and air quality control.  
*Prerequisite(s): CE 341, MTH 401, SCI 451.*

**CE 371 Geotechnical Engineering** ..... 4 QH  
 Presents fundamentals of geotechnics applied to design and analysis of shallow foundations, excavations, retaining structures, and slopes; selected topics on soil improvement and vibration; emphasis on computer utilization.  
*Prerequisite(s): CE 312.*

**CE 381 Traffic Engineering** ..... 4 QH  
 Describes basic traffic characteristics; highway capacity analysis; geometric design of highways; route location, traffic operations, and signalized intersection design.  
*Prerequisite(s): EGR 105, MTH 401.*

**CE 385 Transportation Engineering** ..... 4 QH  
 Covers history, economics, and traffic characteristics of transportation systems; planning, design, construction, maintenance, and operation of air, highway, pipeline, rail, and water transportation facilities-vehicles, guide-ways, and terminals.  
*Prerequisite(s): CE 312.*

**CE 411 Water Resources Engineering** ..... 4 QH  
 Discusses collection and management of water as a natural resource; atmospheric processes; watershed hydrology and streamflow; subsurface water; ground water engineering; storm water management; river basin management; environmental regulation and protection.  
*Prerequisite(s): CE 341.*

**CE 415 Hydrology** ..... 4 QH  
 Discusses water movement from arrival on land surface until it reaches the sea overland; concept of frequency, maximum probable runoff of rainfall, mass curves, and other statistical methods of hydrologic engineering.  
*Prerequisite(s): CE 341.*

**CE 421 Hydraulics** ..... 4 QH  
 Presents steady and unsteady flow in pipelines and pipe networks; analysis of fluid flow in open channel systems; design of pipelines, drainage facilities, and water supply networks.  
*Prerequisite(s): CE 341.*

**CE 431 Water Treatment Principles** ..... 4 QH  
 Discusses water quality criteria, water treatment processes: physical, chemical, and biological treatment processes, sludge processing.  
*Prerequisite(s): CE 361.*

**CE 435 Wastewater Collection Systems** ..... 4 QH  
 Presents water processing and distribution, wastewater collection systems - management, operation and maintenance, advanced wastewater treatment processes, water reuse, design of sanitary sewers.  
*Prerequisite(s): CE 361.*

**CE 438 Solid Waste Principles** ..... 4 QH  
 Discusses environmental laws and regulations; solid waste sources, composition and characteristics; properties of municipal solid waste, processing technologies, storage, transportation and disposal, management of landfills, materials recovery and recycling.  
*Prerequisite(s): CE 361.*

**CE 451 Steel Design** ..... 4 QH  
 Presents analysis and design of elements of steel structures, elastic and plastic design, critical comparison of specifications with theory.  
*Prerequisite(s): CE 312.*

**CE 455 Reinforced Concrete Design** ..... 4 QH  
 Presents working stress and ultimate strength theories as applied to concrete beams (reinforced and pre-stressed), columns, slabs, and footings; experimental data and current design specifications. 30 hours of lecture and 20 hours of lab are required.  
*Prerequisite(s): CE 312.*

**CE 481 Professional Practice** ..... 2 QH  
 Discusses professional practice aspects for civil and environmental engineers including design consequences, engineering ethics, legal considerations, professional licensure, government regulations, consulting work requirements, leadership and management issues.  
*Corequisite(s): CE 498.*

**CE 491 Engineering Project Management** ..... 4 QH  
 Emphasizes project management strategies for planning and assignment of work, estimating hours for project completion, and tracking for progress and change in job requirements. This course includes critical path scheduling, resource allocation, and client/customer interface.  
*Prerequisite(s): CE 312, CE 341, EGR 321.*

**CE 498 Senior Design Project I** ..... 2 QH  
 Continues the topics in CE491 Engineering Project Management and utilizes concepts from civil engineering courses to complete a design project and prepare an engineering report on the design. This is a capstone course where students work in teams.  
*Prerequisite(s): CE 491.*

**CE 499 Senior Design Project II** ..... 2 QH  
 Continues the topics in CE498 Senior Design Project I. This is the second course in the capstone design sequence where students work in teams.  
*Prerequisite(s): CE 498.*

**COLLEGE EXPERIENCE**

**COL 111A College Success Strategies** ..... 0 QH  
 Provides students with knowledge of campus services, college technology, policies, and procedures. Learning and study strategies, time management, and goal setting are also addressed. This is a Web-enhanced course. Students who enroll in, and attend, COL115 are not required to complete COL111A. (This course is required for all full-time and part-time, first-time college students enrolled in a certificate or degree program.)

**COL 112 College Success Online** ..... 0 QH  
 Provides online students with the technology skills required to succeed in the online format of Baker College courses. Students learn how to access support services of the College, how to access and learn the policies related to online students, and practice the procedures which will be essential in all of the online course offerings. The application of best practices for time management and goal setting related to the Blackboard format and tools that are used to provide online courses and the use of Blackboard structure to organize goal setting for success in online courses are major focuses. (This course is required for all online students enrolled in a certificate or degree program. Transfer students, guest students, and students enrolled in on-ground courses who take an occasional online course are required to complete a version of COL112.)

**COL 115 College and Career Preparation** ..... 12 QH  
 Provides career exploration with a focus on essential skills in reading, writing, and math. Students are immersed in specific, real-world college and career learning experiences, which incorporate various technologies. This course is intended only for students who place in all three developmental courses (ENG091 English Review, ENG098B College Reading, and MTH091 Essential Math Concepts). This course also satisfies the COL111A requirement. Successful completion of this course requires passing a documented essay assessment and exit exams in math and reading.

**COL 301A Life and Learning** ..... 2 QH  
 Provides assistance to students in the preparation of the portfolio, which documents and verifies prior learning skills. The portfolio is assessed by appropriate Baker College professionals. Following evaluation, the portfolio will be returned to the student and can be used for future employment, promotions, transfers, or entering new job markets.

**COL 491 General Studies Capstone Portfolio** ..... 2 QH  
 Provides assistance to students in the preparation of a final portfolio which demonstrates professional and personal growth during students' academic careers. Students provide documentation from courses and work experience to develop a portfolio demonstrating how they have met the criteria for each institutional student learning outcome. This is the capstone course for the Bachelor of General Studies for the Online campus only. The final portfolio will be assessed by Baker College professionals to evaluate if the student has proven competency in the institutional student learning outcomes.  
*Prerequisite(s): Senior status, Program Director/Dean approval.*

**COMPUTER AIDED DESIGN (CAD)**

**CAD 111 Computer Aided Drafting I (CAD I)** ..... 4 QH  
 Introduces students to the use of the computer in the creation of drawings in place of traditional drafting methods. Students will create and edit drawings using CAD software.  
*Prerequisite(s): EGR 101, INF 091 or computer fundamentals.*

**CAD 112 Computer Aided Drafting II (CAD II)** ..... 4 QH  
 Continues CAD I and expands on the applications of CAD software. Advanced dimensioning and tolerancing techniques are covered as well as creating symbols for multiple use. Isometric drawing will introduce students to the 3-D aspects of CAD.  
*Prerequisite(s): CAD 111.*

**CAD 121 3-D CAD I** ..... 4 QH  
 Continues the computer based drawing experience and introduces students to 3-D modeling through the use of solid modeling software. Students will develop parts in 3-D. Advanced editing and dimensioning techniques will be covered.  
*Prerequisite(s): EGR 101, INF 091 or basic computer skills.*

**CAD 122 3-D CAD II** ..... 4 QH  
 Builds on 3-D CAD concepts introduced in CAD121 and further develops the student's ability to work with 3-D drawings.  
*Prerequisite(s): CAD 121.*

**CAD 131 Introduction to Manufacturing** ..... 4 QH  
 Introduces students to manufacturing equipment, processes, and related topics.

**CAD 141 Industrial Materials and Processes** ..... 4 QH  
 Surveys the chemical, physical and mechanical properties of metals, plastics, and ceramics as well as processes commonly used by the manufacturing industry.

**CAD 151 Application of Engineering Handbooks** ..... 4 QH  
 Provides students with an introduction to industrial/manufacturing handbooks used as references in manufacturing settings. Addresses the basic concepts of geometric dimensioning and tolerancing as prescribed in the ASME Y14.5M-1994 standard, including symbols, terminology, and rules.  
*Prerequisite(s): MTH 111.*

**CAD 201 Geometric Dimensioning and Tolerancing** ..... 4 QH  
 Applies standards of ANSI Y14.5M to the design function to assure clear and accurate dimensioning and tolerancing of form and position through related calculations and symbology.  
*Prerequisite(s): EGR 101 or MST 211 or QI 221.*

**CAD 215 Statics and Strength of Materials** ..... 4 QH  
 Introduces the concepts of vectors; moments and couples; equilibrium of rigid bodies; and free body diagrams. Bending, deflection, shear, and moment diagrams will be developed by students.  
*Prerequisite(s): MTH 124.*

**CAD 221A Catia** ..... 8 QH  
 Introduces students to Catia 3D modeling software.  
*Prerequisite(s): CAD 111.*

**CAD 223 Catia-Intermediate** ..... 4 QH  
 Addresses additional topics in the use of Catia.  
*Prerequisite(s): CAD 221A.*

**CAD 224 Catia-Advanced** ..... 4 QH  
 Addresses advanced topics in the use of Catia.  
*Prerequisite(s): CAD 223.*

**CAD 226A Unigraphics** ..... 8 QH  
 Introduces students to Unigraphics 3D modeling software.  
*Prerequisite(s): CAD 111.*

**CAD 228 Unigraphics-Intermediate** ..... 4 QH  
 Addresses additional topics in the use of Unigraphics.  
*Prerequisite(s): CAD 226A.*

**CAD 229 Unigraphics-Advanced** ..... 4 QH  
 Addresses advanced topics in the use of Unigraphics.  
*Prerequisite(s): CAD 228.*

**CAD 231A Pro/ENGINEER** ..... 8 QH  
 Introduces students to Pro/ENGINEER 3D modeling software.  
*Prerequisite(s): CAD 111.*

**CAD 233 Pro/ENGINEER-Intermediate** ..... 4 QH  
 Addresses additional topics in the use of Pro/ENGINEER.  
*Prerequisite(s): CAD 231A.*

**CAD 234 Pro/ENGINEER-Advanced** ..... 4 QH  
 Addresses advanced topics in the use of Pro/ENGINEER.  
*Prerequisite(s): CAD 233.*

**CAD 236A SolidWorks** ..... 8 QH  
 Introduces students to SolidWorks 3D modeling software.  
*Prerequisite(s): CAD 111.*

**CAD 238 Solidworks-Intermediate** ..... 4 QH  
 Addresses additional topics in the use of Solidworks.  
*Prerequisite(s): CAD 236A.*

**CAD 239 Solidworks-Advanced** ..... 4 QH  
 Addresses advanced topics in the use of Solidworks. These topics include Advance Surface creation, importing/exporting IGES, STEP, ACIS Files and advance technologies in Simulation and Animation.  
*Prerequisite(s): CAD 238.*

**CAD 241 Tool Design** ..... 4 QH  
 Introduces tool design and tool making, covering tool-making practices and materials, design methods, and the design of jigs, fixtures, and other production tools. Design problems will be approached utilizing manufacturers' symbol libraries and/or standard component templates.  
*Prerequisite(s): CAD 112.*

**CAD 242 Product Design** ..... 4 QH  
 Introduces topics in product design and development. Fundamentals in design of simple products including design constraints, material selection, strength, failure mode analysis, ergonomics, and cost analysis are explored. Designing for assembly, cost, maintenance, and other DFx topics are explored. Creative design and matrix selection are reviewed.  
*Prerequisite(s): CAD 112.*

**CAD 243 Equipment Design** ..... 4 QH  
 Introduces design topics related to machine tool and equipment design. Included topics are inventive design for functionality, safety, reliability, cost, maintainability and manufacturability. Human-machine interface considerations are also explored.  
*Prerequisite(s): CAD 112.*

**CAD 244 Vehicle Design** ..... 4 QH  
 Introduces methods and practices used in the design of vehicles. Topics include: body design, interiors, powertrain, and other systems related to automobiles and other vehicles. Additional topics such as related regulatory standards QS9000, EMC, and design methodologies (i.e. C3P) will also be included.

*Prerequisite(s): CAD 112.*

**CAD 299 Design Capstone** ..... 4 QH

Integrates all aspects of the design process. Students will use the principles of design as learned in CAD, materials, processes, teamwork, problem-solving and communication courses.

*Prerequisite(s): CAD 221A or CAD 226A or CAD 231A or CAD 236A.*

**COMPUTER ANIMATION**

**CAP 101 Concept and Character Development** ..... 4 QH

Presents the development of Story and character concepts into finished images, working traditionally and on the computer. Concentrates on the development of these skills through the exploration of different topics and projects relevant to professional animation. Emphasis will be placed on storyboarding, elements of drawing, character development, functional body-mechanics, personality traits and other subjects related to story development and illusion of life.

**CAP 111 History of Animation** ..... 2 QH

Presents the history of animation from novelty to entertainment art form including its use in education, advertising, video games, online media, and corporate communications. Examines how animators and studios such as Winsor McCay, Bray Studio, Fleischer Brothers, Walt Disney, Warner Brothers, Hanna Barbera, Pixar, and Dreamworks evolved and influenced the art form. Students will be introduced to the many different forms of animation including hand drawn keyframe, clay animation, and digital.

**CAP 151 Introduction to Computer Animation** ..... 4 QH

Introduces students to the basic concepts and terminology of computer graphics as it is used in film, visual effects, games, and animation. Students will have a better understanding of the different disciplines that collectively make up computer graphics production. Students will explore 2D animation production and compositing using Adobe Photoshop, After Effects and Premiere Pro.

**CAP 161 Digital Imaging for Animation** ..... 4 QH

Provides an advanced study in Texture Theory and Material creation building upon the skills acquired from previous coursework. Exploration into color and lighting, preparing images to be exported for interactive design, 3D gaming, material mapping, motion graphics and animation will be the focal point. This course will also introduce the student to the world of 3D modeling using 3Ds Max. Students will be required to import textures and materials into the Material Editor within 3Ds Max and learn how to manipulate them for object wrapping, lighting techniques, and bump maps.

*Prerequisite(s): CAP 151, GRC 131A.*

**CAP 201A Computer Animation I** ..... 6 QH

Provides the basics of 3D computer graphics and animation. This foundation course helps students understand 3D animation terminology and the role of the 3ds Max platform in providing artists with the ability to model, animate, and to render using an integrated workspace. Students will be able to create, animate and render 3D scenes using 3ds Max software. 40 hours of lecture and 40 hours of lab are required.

*Prerequisite(s): CAP 161.*

**CAP 202 Computer Animation II** ..... 4 QH

Provides students the opportunity to expand upon the basics of 3D computer animation and the 3ds Max interface. In this second course, students will focus on refining their 3D modeling and texture mapping skills and be introduced to particles and advanced animation concepts and techniques. Students will model and texture 3D objects and create animated sequences.

*Prerequisite(s): CAP 201A.*

**CAP 203 Computer Animation III** ..... 4 QH

Continues the opportunity to expand upon the basics of animation and keyframes. Students will focus on understanding the basics of lighting, animate materials and synchronize animation to a sound track.

*Prerequisite(s): CAP 202.*

**CAP 211 Interactive Design and Game Development** ..... 4 QH

Covers game and level design for computer games and other interactive media projects. This course emphasizes theory of game development, use of an interactive design process, and non-digital prototyping. The student is instructed in the creation of game levels using digital tools. Each student will develop a game concept and design a game level using a 3D game engine.

*Prerequisite(s): CAP 201A. Corequisite(s): CAP 202.*

**CAP 221 Computer Animation Portfolio Preparation** ..... 2 QH

Challenges students to apply a critical eye toward the body of work created during the first year. This will present an opportunity for assessment toward what projects could be included in the Final Reel the students will produce during the CAP271 Digital Portfolio Project course. It will also offer time to revisit work that needs to be cleaned up for professional presentation, thus giving time to continue working with applications and concepts presented in the first year.

*Prerequisite(s): CAP 161. Corequisite(s): CAP 201A.*

**CAP 271 Computer Animation Portfolio Project** ..... 4 QH

Requires students to compile and evaluate the body of work from the Computer Animation program into a portfolio on DVD format. By applying skills in the use of several leading software applications in the Adobe Production Suite (Photoshop, Premiere, After Effects and Encore DVD), the portfolio will include projects from the Graphics, Web, and Animation classes. Students will refine their projects based upon industry standards and produce a demo reel of the body of work of their choice which best highlights the skills they have acquired during the program to present to prospective employers.

*Prerequisite(s): CAP 202. Corequisite(s): CAP 203.*

**COMPUTER INFORMATION SYSTEMS**

**CIS 106B Computer Operating Systems and Maintenance I** ..... 4 QH

Provides an introduction to computer operating systems and maintenance concepts. Students will study the Microsoft Windows family of operating systems and will receive a brief introduction to Linux. This course will assist students in their preparation for the CompTIA A+ Essentials Exam.

*Prerequisite(s): WPG 098 or high school typing/proficiency, ENG 098B or satisfies developmental reading or placement exam, INF 111 or INF 121 or NET 101.*

**CIS 107B Computer Operating Systems and Maintenance II** ..... 4 QH

Provides a continuation of the study of computer operating systems and maintenance concepts with a focus on practical application and troubleshooting. This course will assist students in their preparation for the CompTIA A+ Practical Application exam.

*Prerequisite(s): CIS 106B.*

**CIS 114 Database Fundamentals** ..... 2 QH

Introduces students to the underlying principles of information and database structure in electronic database management systems. Students will be introduced to types of information, table structure, features of a relational database, basic concepts of database design and normalization, and basic overviews of the roles of database administrators and professionals. Students will also be introduced to introductory SQL commands using a command line and existing databases.

**CIS 119A iSeries CL and File Design** ..... 4 QH

Introduces students to the fundamentals of computer operations, control language, and file design in the iSeries environment.

*Prerequisite(s): CS 101 or INF 114A or NET 101.*

**CIS 132A RPG IV** ..... 4 QH

Introduces program design and development using the RPG IV language. Students will analyze business problems and prepare program definitions as a basis for computerized solutions to those problems. Students interested in accounting applications are encouraged to choose this language option.

*Prerequisite(s): CIS 119A.*

**CIS 211 Information Technology Customer Service and Support** ..... 4 QH

Examines the elements of establishing superior information technology service and support. Focus is on interdepartmental cooperation. Customer contact skills including listening, courtesy, conflict management, problem solving, decision making, ethics, follow-up, communications, and user training are covered to enhance the image of the business with internal and external customers.

*Prerequisite(s): CSS 211, MNP 201.*

**CIS 233A Advanced RPG IV** ..... 4 QH

Deals with advanced language features using the RPG IV language. Students are also introduced to the RPG II and RPG III languages.

*Prerequisite(s): CIS 132A.*

**CIS 251 Systems Development Methods** ..... 4 QH

Presents traditional methodologies of system analysis, design, and implementation along with recent developments in the field providing a total approach to information systems development. This course focuses on how to develop information systems in an engineered, disciplined manner utilizing real-world situations and applications.

*Prerequisite(s): One level of a programming language or Junior status.*

**CIS 302A Intermediate Database Management** ..... 4 QH

Provides an intermediate level of study of personal and/or business database applications including relational database structure and theory, the structure and maintenance of tables, queries, forms, and reports, and an introduction to macros and switchboards.

*Prerequisite(s): INF 114A or NET 101.*

**CIS 303A Computer Architecture** ..... 4 QH

Provides coverage of computer hardware in relation to the system: mechanical implementation, electrical implementation, and optical implementation; system capabilities regarding processor function, storage functions, and communications functions; and computer system design factors. Data representation is covered in depth, including integer data, floating point notation, character data as well as data structures. Processor technology and architecture will be covered, as will system integration and performance through logical and physical I/O, device controllers, I/O processing, data and network communication technologies, networks and distributed systems, network architecture, and OSI network layers.

*Prerequisite(s): CS 111, CS 231, MTH 111.*

**CIS 310 Visual BASIC** ..... 4 QH  
 Introduces object-oriented programming design using Visual BASIC.NET for Windows. Students will learn the tools and methods used to analyze real-life problems and develop programs that address those problems. BASIC language has been a long-standing standard for learning programming. Visual BASIC.NET builds on this tradition plus introduces students to the powerful tools of object-oriented programming that have fast become a standard in most Windows programming languages.  
*Prerequisite(s):* CS 111.

**CIS 311 Advanced Visual BASIC** ..... 4 QH  
 Continues the study of advanced methods of writing Object-Oriented/Event-Driven (OOED) applications using Visual BASIC.NET. Using realistic case studies, students will exhibit their ability to write code for variables, selection structure, repetition, sequential access files, dialog boxes, error trapping, viewing and manipulating databases, and two-dimensional arrays. Students will also demonstrate their ability to work with a team to design, create, test, debug, document, and present an advanced, multi-form Visual Basic application that incorporates concepts learned in CIS310 and CIS311.  
*Prerequisite(s):* CIS 310.

**CIS 313A Intermediate Spreadsheets** ..... 4 QH  
 Explores further the features of spreadsheets. Topics include a more in-depth study of spreadsheet functions, database techniques, graphing, and an introduction to macros.  
*Prerequisite(s):* INF 113.

**CIS 314 Advanced Software Solutions** ..... 4 QH  
 Focuses on application development in a Windows environment. This course covers advanced uses of database and spreadsheet packages, sharing of data between programs, and macros development to solve problems. Students also use presentation software, learned in the course, to present their solutions to case-study problems.  
*Prerequisite(s):* CIS 302A, CIS 313A, INF 112.

**CIS 331 Database Management Using SQL** ..... 4 QH  
 Expands on the concepts learned in the introductory course in database creation by introducing students to higher levels of database development and computer science concepts. Students learn SQL in order to study the manipulation of a relational database. This course also includes a survey of database platforms.  
*Prerequisite(s):* CIS 114 or CS 101 or INF 114A or NET 101.

**CIS 351 System Modeling and Design** ..... 4 QH  
 Develops the knowledge and skills required to design databases and information systems for the Web. Includes the development of data models including how to organize the modeling task, manage compromises, design for flexibility, achieve basic and advanced normalization, and develop and use generic models. Explains how to model a problem domain by abstracting objects, attributes, and relationships. Describes object-oriented approaches to model the dynamic behavior of a system in terms of state and process models. Students will construct data and object models using Entity-Relationship (ER), Unified Modeling Language (UML), and other techniques.  
*Prerequisite(s):* CIS 302A or CIS 331.

**CIS 371 Introduction to Healthcare Informatics** ..... 4 QH  
 Explores the integration of healthcare practice with computer technology and information science. Students will identify, gather, process, and manage information obtained and accessed via advanced information technology. Issues related to the protection of privacy, confidentiality, ethics, and security of information in the healthcare environment will be evaluated.  
*Prerequisite(s):* Acceptance in the program.

**CIS 403 Systems Development Project** ..... 4 QH  
 Builds upon the theoretical concepts of the Development Cycle learned in the Systems Development Methods. The technical knowledge gained from programming, word processing, spreadsheet, and database applications will also be put to use for the tasks of this course. Students will use the appropriate systems development methodologies, in a team approach, and follow the life cycle methodology and/or the information center techniques learned previously to achieve a demonstrable working solution to a particular Systems Development problem.  
*Prerequisite(s):* CIS 251.

**CIS 404 Advanced Computer Architecture** ..... 4 QH  
 Continues the study of processor function and system design. Students will evaluate the performance of a given microprocessor using common benchmarks, analyze instruction sets in HLL, RISC, and CISC architectures, and expand their understanding of binary operations and related impact on ALU design. Students will research and compare performance and design factors in parallel, pipelined, and multiprocessor designs; analyze branch prediction impact on program design; and evaluate the effectiveness of hierarchical memory designs. Throughout this course students will engage in periodic research on various topics and will also complete an independent, comprehensive, in-depth analysis of an instructor-approved topic in high performance computer architecture.  
*Prerequisite(s):* MTH 340, CIS 303A or EET 226A.

**CIS 421B Database Administration I** ..... 4 QH  
 Exposes students to database administration and the duties of a database administrator (DBA) to include database monitoring, backup and recovery, troubleshooting, and tuning for reliability and performance. Students will install, configure, and maintain an RDBMS including security, backup and recovery operations, and performance tuning.  
*Prerequisite(s):* CIS 302A or CIS 331.

**CIS 422 Database Administration II** ..... 4 QH  
 Continues the database administration tasks introduced in CIS 421B with a focus on backup and recovery tools and techniques, archiving, loading and transporting data, network administration, and server-side and client-side configuration.  
*Prerequisite(s):* CIS 421B.

**CIS 431 Enterprise Architecture** ..... 4 QH  
 Addresses the alignment between business and technology with an emphasis on the use of technology by different organizational units. Decision support systems, enterprise systems, business process reengineering, and knowledge management will be discussed. The advantages and challenges of each system will be evaluated along with system development and implementation strategies.  
*Prerequisite(s):* CIS 351, MGT 321.

**CIS 441 IS Strategy, Management and Acquisition** ..... 4 QH  
 Addresses the strategic function of an enterprise and the role information systems plays in it. It develops the ability to analyze situations and develop appropriate technology solutions to deal with a variety of business situations. It examines how technology and telecommunications systems enable businesses to succeed in a global marketplace.  
*Prerequisite(s):* CIS 431.

**CIS 451 Advanced Healthcare Informatics** ..... 4 QH  
 Addresses the approval, design, implementation, and maintenance of healthcare information systems and examines the application of healthcare practices in the information systems field. Students will complete a research project where an information system solution will be developed for a sample healthcare organization. The project will focus on privacy, security, confidentiality, and usability.  
*Prerequisite(s):* CIS 371, HSC 312, MED 171.

**CIS 495 Special Topics in Information Systems** ..... 4 QH  
 Focuses on selected topics of current interest in information systems. Recent development in systems, initiatives and technology related to the information systems field will be discussed.  
*Prerequisite(s):* Senior status and acceptance in the program.

**CIS 499 Senior Project in Information Systems** ..... 4 QH  
 Examines the systems development process as a whole for the Information Systems field. As part of this course, students will complete a capstone project that examines the use and application of an information system for an organization.  
*Prerequisite(s):* CIS 441.

**COMPUTER NUMERICAL CONTROL**

**CNC 111 Basic Gauges and Measurements** ..... 4 QH  
 Provides students with an introduction to measurement instruments used in manufacturing settings. Addresses Scales, Calipers, Micrometers, Johansson Blocks, Gauges, and Angular Measurement.  
*Corequisite(s):* MTH 091 or satisfies developmental essential math concepts or placement exam, AMT 191.

**CNC 121 Machining Theory and Methods** ..... 8 QH  
 Provides students with an introduction CNC Theory in manufacturing settings. Addresses basic machining theory and introduction to the use of common tools and techniques in manufacturing.  
*Prerequisite(s):* CNC 111, MTH 091 or satisfies developmental essential math concepts or placement exam.

**CNC 131 Precision Machining Methods** ..... 4 QH  
 Provides students with an introduction to industrial used as references in manufacturing settings. Addresses geometric dimensioning and tolerancing as prescribed standard, including symbols, terminology, and rules.  
*Corequisite(s):* CNC 121.

**CNC 141 CNC Theory and Operation** ..... 4 QH  
 Provides students with an introduction to CNC Theory and Operation in manufacturing settings. Addresses feeds, speeds, tools, inserts programming, and sub programs for CNC machining.  
*Prerequisite(s):* CNC 131.

**CNC 151 CNC Programming** ..... 4 QH  
 Prepares students to identify and interpret G-codes and M-codes and develop basic programs for CNC operation. Students learn to produce parts and assemblies using CNC machining and to apply troubleshooting techniques to improve or modify CNC programs.  
*Corequisite(s):* CNC 141.

**CNC 201 MasterCam** ..... 4 QH  
 Provides training in the use of the world's leading computer-aided manufacturing industry product design software. Students will learn how to use MasterCam to simulate the design and manufacture of virtual parts and tools. In the process, they will gain experience in calculating and applying geometric dimensions, applying predefined tool paths, and configuring precision manufacturing tools and machines.  
*Prerequisite(s):* CNC 151.

**COMPUTER SCIENCE**

**CS 101 Principles of Computer Science** ..... 4 QH  
 Provides students an overview of the computer science profession. The course will focus on topics such as history, careers, programming, languages, operating systems, databases, and relationship of mathematical concepts.

**CS 111 Introduction to Programming** ..... 4 QH  
 Introduces students to programming concepts such as logic and flow charting as well as some basic programming techniques.  
*Prerequisite(s): Any INF course or CS 101 or EGR 111 or NET 101, MTH 099E or satisfies developmental pre-algebra or placement exam. Corequisite(s): MTH 108 or MTH 111.*

**CS 201 Net-centric Computing** ..... 4 QH  
 Examines the elements of global communication, networking, cloud computing, Internet programming, and programming for mobile devices. Students will experience working as a team to integrate technology used for networking on the Internet to support various users.  
*Prerequisite(s): CS 101, CS 111.*

**CS 217A C++ Programming** ..... 4 QH  
 Introduces program design and development using C++ language. Uses Microsoft Visual C++ to provide students with experience working with the visual development tools. Students will demonstrate the ability to use C++ to design solutions to problems.  
*Prerequisite(s): CS 111, MTH 112.*

**CS 218A Object Oriented Programming With C++** ..... 4 QH  
 Continues the development of C++ programming skills. Students will practice designing and developing C++ programs, modifying and debugging existing C++ programs, and developing complex object-oriented applications. Additional exposure to the Microsoft Visual development environment will also be gained.  
*Prerequisite(s): CS 217A.*

**CS 221 Introduction to Java** ..... 4 QH  
 Provides first time programmers the opportunity to learn programming using Java. Introduction to Java is part of the Sun Microsystems Academic Partnership Program and is a Java Programmer Certification class. This overview course helps students understand the significance of the Java programming language. Students will develop skills generally in object-oriented programming and specifically in Java technology. Students will be able to read and edit Java source code and create simple programs using Java technology. Sun Academic Initiative Course SL 110.  
*Prerequisite(s): Any INF course or NET 101. Corequisite(s): CS 111.*

**CS 222 Programming with Java Technology** ..... 4 QH  
 Provides students with a review of syntax and constructs from CS221 and provides a strong foundation in object oriented concepts and object oriented analysis and design as they relate to Java technology. This class also provides students with experience using relevant Java Programming language constructs. This is a preparatory course in design methodologies using Java technology intended to provide students with the necessary background for taking the next class in the series.  
*Prerequisite(s): CS 221.*

**CS 223 Java Object Oriented Programming** ..... 4 QH  
 Teaches students the syntax of the Java programming language; object-oriented programming with the Java programming language; creating graphical user interfaces (GUI), exceptions, file I/O, threads and networking. Students will use skills acquired in this class and the previous two Java classes to develop a Java application.  
*Prerequisite(s): CS 217A, CS 222.*

**CS 231 Microprocessor Electronics** ..... 4 QH  
 Introduces students to microprocessor/microcontroller fundamentals. The course will explore basic operating systems, binary math principles, software/hardware interaction, input/output processing, and system implementation.  
*Prerequisite(s): MTH 099E or placement exam, CS 101, CS 111. Corequisite(s): MTH 111.*

**CS 241 Java Programming** ..... 4 QH  
 Introduces students to using the JAVA programming language for developing applications. This is the first of two JAVA programming courses. The use of JAVA in Web-based client and server programming is also covered.  
*Prerequisite(s): CS 111 or one level of a programming language.*

**CS 242 Advanced Java Programming** ..... 4 QH  
 Continues the use of the Java programming language for developing applications.  
*Prerequisite(s): CS 241.*

**CS 243 Applied Java Techniques** ..... 4 QH  
 Advances students' understanding of the Java programming language, object-oriented programming with the Java programming language, creating graphical user interfaces (GUI), exceptions, file I/O, threads and networking. Students will use skills acquired in this class and the previous two Java classes to develop a Java application.  
*Prerequisite(s): CS 242.*

**CS 321 Data Structures and Algorithms I** ..... 4 QH  
 Introduces concepts and techniques for the implementation of data structures and the design and analysis of computer algorithms. Topics include abstract data types and algorithm development using C++.  
*Prerequisite(s): CS 218A, MTH 340.*

**CS 322 Data Structures and Algorithms II** ..... 4 QH  
 Expands on the concepts begun in Data Structures and Algorithms I, including stacks, queues, trees, and binary trees as fundamental conceptual structures of data. Various physical implementations for each conceptual view are examined with emphasis on the concept of abstract data types. Algorithm development continues with coverage of methods solving recurrences, divide-and-conquer algorithms, dynamic programming, greedy algorithms, and graph algorithms.  
*Prerequisite(s): CS 321.*

**CS 332A Advanced HTML Programming** ..... 4 QH  
 Continues exploring programming for the World Wide Web. Topics will include: Web site enhancement and redesign, CSS, DHTML, AJAX, and other related technologies. Students will demonstrate the ability to develop their own Web pages and apply available technologies to problems supplied by the instructor.  
*Prerequisite(s): WEB 111B, and one level of a programming language.*

**CS 335B Perl Programming** ..... 4 QH  
 Introduces program design and development using the Perl language. The course content includes basic Perl programming concepts as well as CGI applications for the Web, integration with databases, and system administration scripts.  
*Prerequisite(s): WEB 111B, one level of a programming language. Corequisite(s): CS 332A.*

**CS 341 Programming for Mobile Devices** ..... 4 QH  
 Provides students with opportunities and the experience of developing applications for various mobile devices (i.e. phones, tablets, other multi-media mobile devices).  
*Prerequisite(s): CS 242 or GSD 311, CS 231.*

**CS 346 Programming for Security** ..... 4 QH  
 Examines issues related to security from a software developer point of view. Topics include a review of security breaches related to commercial software as well as hands-on activities focused on adding security-related features or debugging security-related problems in an application.  
*Prerequisite(s): CS 231.*

**CS 351 Introduction to Android Mobile SDK and Application Development** ..... 4 QH  
 Focuses on mastering the Android SDK tools in relation to each platform being discussed, specific to application development. Engineering tools are reviewed as well as Java application.  
*Prerequisite(s): CS 341.*

**CS 352 Advanced Android Mobile Application Development** ..... 4 QH  
 Focuses on engineering mobile applications within the Android environment utilizing various SDK's and available tools. This course is a continuation of the Introduction course.  
*Prerequisite(s): CS 351.*

**CS 371 Introduction to iOS Mobile SDK and Application Development** ..... 4 QH  
 Emphasizes mastering the development tools for iPhone, iPad, and iPod touch screen technology working with Xcode and the iOS SDK. Student will have access to download the complete developer toolset for building Mac, iPhone, and iPad apps, including the Xcode IDE, Instruments, and iOS Simulator.  
*Prerequisite(s): CS 351.*

**CS 372 Advanced iOS Mobile Application Development** ..... 4 QH  
 Focuses on engineering mobile applications within the Apple environment utilizing Xcode and iOS SDK tools. This is a continuation of the Introduction course.  
*Prerequisite(s): CS 371.*

**CS 391 Research in Computer Science** ..... 4 QH  
 Explores current and past research conducted in the field of computer science. Students will engage in a research project of personal interest.  
*Prerequisite(s): MTH 401, Junior status.*

**CS 401 Introduction to Windows Mobile SDK and Application Development** ..... 4 QH  
 Focuses on mastering the Windows Software Development Kit for Windows 8 (Windows SDK) which contains headers, libraries, and a selection of tools to create apps that run on Windows 8 operating systems. You can use the Windows SDK, along with your chosen development environment, to write Windows Store apps (only on Windows 8) using Web technologies.  
*Prerequisite(s): CS 372.*

**CS 402 Advanced Windows Mobile Application Development** ..... 4 QH  
 Focuses on engineering mobile and desktop applications within the Windows environment utilizing. This course is a continuation of the Introduction course.  
*Prerequisite(s): CS 401.*

**CS 406 Operating System Development** ..... 4 QH  
 Provides a real-world opportunity for students to build a unique basic operating system for a platform of their choice.  
*Prerequisite(s): CIS 404, CS 322.*

- CS 422A Database Programming I** ..... 4 QH  
 Provides students the ability to create and maintain database objects to store, retrieve, and manipulate data. In addition, students will write queries to retrieve, summarize, and modify data using joins and subqueries. Students will learn how to create and execute stored procedures and functions. This course also introduces participants to database triggers.  
*Prerequisite(s): CIS 331, CS 111.*
- CS 423 Database Programming II** ..... 4 QH  
 Continues the database programming tasks introduced in CS 422A with a focus on creating custom forms and reports, using advanced debugging techniques, and integrating database applications.  
*Prerequisite(s): CS 422A.*
- CS 451 Unit Testing and Interfaces** ..... 4 QH  
 Emphasizes skills, tools, and methods related to unit testing and interface integration. Moving from unit testing to system testing is an important component of the course. Fault tolerances, validation testing, testing differences based on industry needs, safety/security, issues, and global collaboration issues will be examined.  
*Prerequisite(s): CIS 251, CS 321. Corequisite(s): CS 322.*
- CS 461 Security** ..... 4 QH  
 Covers the three areas of computer security: network security, system security, and application security. Students will demonstrate the ability to develop user administration tools to tighten security in an open systems environment.  
*Prerequisite(s): LUX 261 or WEB 361.*
- CS 465 Advanced Database Topics** ..... 4 QH  
 Explores advanced database topics such as data mining, data warehousing, geographical information systems, and data-related ethics. This is a capstone course in which students will do an extensive research-based project or writing exercise.  
*Prerequisite(s): CIS 422, CS 423.*
- CS 481 Trends in Computer Science** ..... 4 QH  
 Examines today's computer technology and investigates future technology trends in the industry. Focus will be on various subjects such as: new technologies, new research, the importance of lifelong learning to stay current, industry frameworks, human/computer interaction, user interfacing by generations, global awareness, mobile device advancements, mobile device programming, security, and other topical issues. This course contains a lab component.  
*Prerequisite(s): Senior status.*
- CS 495 Mobile Application Development Capstone** ..... 4 QH  
 Provides students with the opportunity to demonstrate engineering practices through Application Development in a selection of their choice from core courses in Android, iOS, or Windows applications.  
*Prerequisite(s): CS 352, CS 372. Corequisite(s): CS 402.*

**COMPUTER SYSTEM SECURITY**

- CSS 111 Introduction to Information System Security** ..... 4 QH  
 Provides students with a background in information security, security management, and the technical components of security. Students will be given an overview of the entire field of information security: the history, the terminology, and the management aspects of information security programs with sufficient detail to facilitate an understanding of information security systems and their management.
- CSS 211 Introduction to Network Security** ..... 4 QH  
 Provides students with a strong foundation in network security concepts, along with analysis and design of these systems. It is a preparatory course in network security methodologies and helps prepare students for the CompTIA Network+ certification examination.  
*Prerequisite(s): NET 102.*
- CSS 221 VPN/Firewall Architecture and Management I** ..... 4 QH  
 Examines the major network security tools in use today, with the idea that firewalls are most effective when backed by thoughtful security planning, well-designed security policies, and integrated support from anti-virus software, intrusion detection systems, and related tools. Coverage includes packet filtering, authentication, proxy servers, encryption, bastion hosts, virtual private networks (VPNs), log file maintenance, and intrusion detection systems. Students will also learn about relevant National Institute of Standards and Technology guidelines that are used by businesses and information technology professionals.  
*Prerequisite(s): CSS 211.*
- CSS 222 VPN/Firewall Architecture and Management II** ..... 4 QH  
 Continues coverage from CSS221 and provides realistic projects and cases incorporating cutting-edge technology and current trends, giving students the opportunity to hone and apply the knowledge and skills they will need as working professionals.  
*Prerequisite(s): CSS 221.*

**CONSTRUCTION MANAGEMENT**

- CM 301 Design-Build** ..... 4 QH  
 Studies the design/build project delivery system. Emphasis is placed on comparing and contrasting construction management functions in design/build with those in more traditional forms of project delivery such as general contracting and construction management.  
*Prerequisite(s): Junior status.*
- CM 306 Advanced Surveying** ..... 4 QH  
 Continues the development of surveying techniques, with strong emphasis of the technical skills in laying out sites and buildings.  
*Prerequisite(s): ACT 105A.*
- CM 311 Construction Safety** ..... 4 QH  
 Studies include safety administration, safety program development, federal and governing construction industry standard for safety, such as: OSHA and MIOSHA.  
*Prerequisite(s): ACT 204A or ACT 204B.*
- CM 401 Advanced Building Technologies** ..... 4 QH  
 Focuses on major innovations in building technologies for structure, enclosure and material systems. Highlights the state-of-the-art building systems.  
*Prerequisite(s): CM 421.*
- CM 406 Construction Estimating and Bidding** ..... 4 QH  
 Focuses on detailed cost estimates including quantity takeoffs, labor/material pricing, and overhead/profit. Also, included are bid strategies, and factors affecting construction cost. Computer applications are explored as part of the course.  
*Prerequisite(s): ACT 203, CM 431, PPM 401.*
- CM 411 Legal Aspects of Construction** ..... 4 QH  
 Introduces students to the US legal system as it applies to construction. Emphasis is placed on fundamental concepts of contract and law, claims, risk management, business formation and licensing, agency, insurance and bonding, and real property.  
*Prerequisite(s): ACT 204A or ACT 204B, IND 301.*
- CM 416 Construction Contract Administration** ..... 4 QH  
 Provides an overview of construction contract administration and enforcement of contract requirements during the construction phase of the project. Computer applications are explored as part of the course.  
*Prerequisite(s): CM 411.*
- CM 421 Sustainable and Energy Efficient Design and Construction** ..... 4 QH  
 Provides a thorough understanding of ecological site systems and sustainable building systems. Current aspects of sustainability will be explored including the impact of the LEED rating system, legislation, environmental law, corporate culture evolution, and integrated design process.  
*Prerequisite(s): ACT 104, ACT 202, AT 421.*
- CM 431 Construction Project Scheduling** ..... 4 QH  
 Develops advanced construction planning and scheduling techniques, building on previous experience with the critical path method. Integrates the use of computer software as a scheduling tool throughout.  
*Prerequisite(s): PPM 311.*
- CM 491 Construction Project Management** ..... 4 QH  
 Provides exploration of the roles and tasks required of a construction manager to utilize and extend their knowledge in all areas of expertise used. This is the program capstone course which integrates all aspects of the construction management process.  
*Prerequisite(s): Junior status, Program Director/Dean approval.*

**CONTINUOUS QUALITY IMPROVEMENT**

- CQI 301 Quality Theory** ..... 4 QH  
 Gives an overview of current and new trends in continuous quality improvement. Students will examine and analyze quality methodologies such as ISO, Lean Manufacturing, Taguchi, Kaizen and other perspectives in continuous improvement, including team dynamics.
- CQI 311 Statistical Process Control I** ..... 4 QH  
 Develops a working knowledge and skills in basic Statistical Process Control (SPC) which includes process data collection, display, interpretation, and application to improve the overall quality of a process system. Topics include quality responsibility, quality improvement techniques; fundamentals of statistics; control charts for variables; and process capability. Students will conduct a quality improvement project that is work related which applies the SPC tools discussed in this course.  
*Prerequisite(s): MTH 111 or acceptance in the program.*

**CQI 312 Statistical Process Control II** ..... 4 QH  
 Develops a working knowledge and skills in basic Statistical Process Control (SPC) which includes process data collection, display, interpretation, and application to improve the overall quality of a process system. Topics include variable control charting, capability study development, techniques for batch processes and short runs, fundamentals of probability, attribute control charting, acceptance sampling, reliability, and measurement variation. Students will conduct a quality improvement project that is work related which applies the SPC tools discussed in this course.

*Prerequisite(s): CQI 311.*

**CQI 421 Design of Experiments** ..... 4 QH  
 Develops a working knowledge and skills in Advanced Statistical Process Control (SPC), which includes hypothesis testing, statistical estimation, single factor design of experiments, multifactor design of experiments, multilevel design of experiments, orthogonal arrays, the loss of function, and the concept of analysis of variance.

*Prerequisite(s): CQI 311.*

**CRIMINAL JUSTICE**

**CRJ 101 Introduction to Criminal Justice** ..... 4 QH  
 Introduces the skills, tools, and methods needed for various criminal justice professions. This course explores philosophical underpinnings of crime and punishments among police, corrections, and the courts. Various ethical and duty related issues are also examined. Must complete with a C (73%) or better.

*Prerequisite(s): Student background check.*

**CRJ 106 Introduction to Corrections** ..... 4 QH  
 Introduces the philosophy and history of corrections. This course also includes the development of current forms and approaches to corrections including probation, parole, security concepts, and related agencies. Must complete with a C (73%) or better.

*Prerequisite(s): Student background check.*

**CRJ 111 9-1-1 Telecommunications I** ..... 4 QH  
 Provides content approved by the Michigan State 9-1-1 Committee meeting the requirements for the basic 40 hour dispatcher training program. Topics include telecommunicator roles, public safety overview, professionalism, teamwork, ethics, stress management, call classification, technology, and customer service. Must complete with a C (73%) or better.

*Prerequisite(s): Student background check.*

**CRJ 112 9-1-1 Telecommunications II** ..... 4 QH  
 Provides content approved by the Michigan State 9-1-1 Committee meeting the requirements for the advanced 40 hour dispatcher training program. Topics include domestic violence, suicide intervention, 9-1-1 liability, stress management, and homeland security issues. Must complete with a C (73%) or better.

*Prerequisite(s): CRJ 111, Student background check.*

**CRJ 121 Correctional Facilities** ..... 4 QH  
 Provides a more in-depth study of corrections as part of the criminal justice system. Specific discussions include the evolution of corrections, organization and development of jails in America, alternatives to incarceration, probation, parole, and the concept of community-based corrections, management and organization of correctional institutions, custodial care, safety and security, and prisoner rights. Must complete with a C (73%) or better.

*Prerequisite(s): Student background check.*

**CRJ 131 Client Relations** ..... 4 QH  
 Examines the meaning and function of culture, the impact and meaning of discrimination, minorities, attitude formation, and professional responsiveness for criminal justice professionals. Must complete with a C (73%) or better.

*Prerequisite(s): Student background check.*

**CRJ 141 Criminology** ..... 4 QH  
 Examines normal versus criminal behavior, human development and criminal patterns, specific problems and intervention strategies. This course explores psychological, sociological, and biological theories of criminal behavior. Must complete with a C (73%) or better.

*Prerequisite(s): Student background check.*

**CRJ 151 Legal Issues in Corrections** ..... 4 QH  
 Provides a thorough examination of how the law impacts corrections related decisions. This course also examines constitutional law, the court process, US courts, and prisoner rights. Must complete with a C (73%) or better.

*Prerequisite(s): Student background check.*

**CRJ 171 Defensive Tactics** ..... 4 QH  
 Focuses on unarmed defensive tactics, control and movement of prisoners, control of uncooperative subjects, use of non-lethal weapons, and officer survival. Practical training is based on methods of both defensive and offensive techniques used in the control of violent subjects. Must complete with a C (73%) or better.

*Prerequisite(s): Student background check.*

**CRJ 181 Community Corrections** ..... 4 QH  
 Provides students with an overview of the historical development and implementation of community-based correctional programs and the advantages, disadvantages, effectiveness, and community impact of such programs. Emphasizes supervision of individuals on probation and parole including interviewing, counseling and referral to resources, and preparing written court reports and oral presentations during pre-sentence investigations. Must complete with a C (73%) or better.

*Prerequisite(s): Student background check.*

**CRJ 211 Interpersonal Communication and Conflict Management** ..... 4 QH  
 Provides students with interpersonal communication and conflict management skills that can be used to manage cooperative and uncooperative individuals in criminal justice environments. Application of the skills will be practiced through the use of role play exercises in simulated situations. Must complete with a C (73%) or better.

*Prerequisite(s): Student background check.*

**CRJ 221 Interviewing, Investigations and Report Writing** ..... 4 QH  
 Provides students the learning opportunity to conduct basic investigations, assessments, interviews, and interrogations which may be necessary in criminal justice settings. Students will practice providing oral summaries, note taking, and computer based report writing in a variety of formats, including logs, client assessments, incident reports, investigation reports, interview summaries, and other related documents. Must complete with a C (73%) or better.

*Prerequisite(s): ENG 102, Student background check.*

**CRJ 231 Principles of Policing I** ..... 4 QH  
 Examines both historical and contemporary methods of policing. An emphasis is placed on ethical behavior along with an introduction of tools, skills, and methods used for effective policing. Must complete with a C (73%) or better.

*Prerequisite(s): Student background check.*

**CRJ 232 Principles of Policing II** ..... 4 QH  
 Continues to build on the concepts and methods introduced in CRJ231 and provides additional strategies, techniques, and methods for effective policing. Assesses the societal impact that policing has on the community. Must complete with a C (73%) or better.

*Prerequisite(s): CRJ 231, Student background check.*

**CRJ 261A Security Management** ..... 4 QH  
 Includes an overview of current forms of security throughout the world. This course allows students to obtain general information on risk management, legal considerations, and ethical issues in the security realm. Students are offered the opportunity to experience risk management activities, communications skills, and develop the ability to effectively seek out a security profession of their choosing.

*Prerequisite(s): Student background check.*

**CRJ 281A Criminal Justice Work Experience I** ..... 4 QH  
 Provides students an opportunity to share current experiences to the didactic components of the program. Requires students to perform a minimum of 120 hours of paid/unpaid work experience in a criminal justice agency under the supervision of appropriate personnel to allow students to develop skills and gain training in their major field. Must complete with a C (73%) or better.

*Prerequisite(s): ENG 102, PSY 101 or PSY 111, C or better in CRJ 101, minimum GPA 2.50, Sophomore status, Student background check. Corequisite(s): WRK 291B.*

**CRJ 301 Juvenile Justice Concepts** ..... 4 QH  
 Examines the history of juvenile justice models and current processing of juvenile offenders. This course will also examine how the processing of juvenile offenders differs from adult offenders and the unique problems associated with juvenile offenders. Must complete with a C (73%) or better.

*Prerequisite(s): Student background check.*

**CRJ 311 Ethical Issues in Criminal Justice** ..... 4 QH  
 Focuses on foundational ethical principles and theories including the application of ethical decision making as it relates to criminal justice professionals. The societal implications of unethical behavior are also examined. Must complete with a C (73%) or better.

*Prerequisite(s): Student background check.*

**CRJ 321 Criminal Law** ..... 4 QH  
 Explores the legal system using classic and contemporary case law to provide a foundation of legal knowledge. The content and impact of several milestone Supreme Court decisions are also examined. Must complete with a C (73%) or better.

*Prerequisite(s): Student background check.*

**CRJ 331 Cybercrime Investigations** ..... 4 QH  
 Focuses on a range of technical solutions available to law enforcement to retrieve data as part of the investigatory process. Identify theft and various types of online fraud are also examined. Must complete with a C (73%) or better.

*Prerequisite(s): Student background check.*

**CRJ 341 Introduction to Forensic Science** ..... 4 QH  
 Provides an overview of numerous forensic science tools used to investigate criminal activity and the collection of evidence ranging from finger printing to DNA. Must complete with a C (73%) or better.

*Prerequisite(s): Student background check.*

**CRJ 346 Introduction to Geographic Information Systems ..... 4 QH**  
 Focuses on the recent increase in the use of digital geographic information in many fields has created the need for experts with the knowledge to use this information to society's benefit. Geographers, engineers, environmental scientists, planners, social scientists, computer scientists and many other professionals will encounter digital geographic information in some form in their future careers. This course introduces students to issues that arise in using this information in scientific and decision-making arenas. Topics include: applications of geographic information; modeling geographic reality; spatial data collection; geographic analysis; accuracy and uncertainty; visualization; and legal, economic, and ethical issues associated with the use of geographic information.

**CRJ 351 Evidence Collection and Procedures ..... 4 QH**  
 Instructs the appropriate methods and procedures for collection, handling, documenting, and storing evidence for later use in criminal proceedings. The consequences for mishandling evidence are also explored. Must complete with a C (73%) or better.

*Prerequisite(s): Student background check.*

**CRJ 361 Organized Crime and Youth Gangs ..... 4 QH**  
 Provides historical and contemporary perspectives of organized criminal activity by the mafia and others. White collar crime and corporate corruption are examined along with the social dynamics of youth gangs, violence, prison gangs, and criminality. Must complete with a C (73%) or better.

*Prerequisite(s): Student background check.*

**CRJ 371 Criminal Courts ..... 4 QH**  
 Provides an overview of the functions, roles, operations, and jurisdictional issues of various local and federal court systems addressing both criminal and civil matters. Includes an examination of various specialized courts to deal with specific societal issues ranging from truancy to substance abuse. Must complete with a C (73%) or better.

*Prerequisite(s): Student background check.*

**CRJ 421 Evidence-Based Practices ..... 4 QH**  
 Examines "what works" to improve the effectiveness of policing and offender rehabilitation efforts. The course uses empirical studies to explore research methods commonly used within the social sciences to introduce and apply the concepts of evidence-based practices. Must complete with a C (73%) or better.

*Prerequisite(s): Student background check.*

**CRJ 431 Terrorism and Homeland Security ..... 4 QH**  
 Provides a global perspective on terrorism and its impact on homeland security issues post-9/11 ranging from airport security to local emergency response preparedness. Must complete with a C (73%) or better.

*Prerequisite(s): Student background check.*

**CRJ 441 Organizational Leadership in Criminal Justice ..... 4 QH**  
 Explores leadership and change theories and practices within paramilitary organizations and the courts to prepare future leaders within the criminal justice professions. Must complete with a C (73%) or better.

*Prerequisite(s): Student background check.*

**CRJ 481A Criminal Justice Work Experience II ..... 4 QH**  
 Provides students an opportunity to share current experiences to the didactic components of the program. Requires students to perform a minimum of 120 hours of paid/unpaid work experience in a criminal justice agency under the supervision of appropriate personnel to allow students to develop skills and gain training in their major field. Must complete with a C (73%) or better.

*Prerequisite(s): C or better in CRJ 281A or C or better in WRK 281, minimum GPA 2.50, Senior status, Student background check.*

**CULINARY ARTS**

**CUL 100 Culinary Portfolio Prep ..... 1 QH**  
 Aids in assimilating students to the program expectations, demands, and specifications leading up to graduation. Introduces students to the foodservice industry and the various components required for the CUL271 portfolio. All aspects of the culinary portfolio will be explained and discussed.

**CUL 105 Introduction to Gastronomy ..... 2 QH**  
 Introduces students to the social, historical, and cultural forces that have affected the culinary as well as the baking, and pastry professions. Topics include the kitchen brigade system, contemporary challenges facing food professionals in the twenty-first century and etiquette as a social and professional discipline. Students will be expected to complete several written assignments and present a group research project.

*Corequisite(s): CUL 100.*

**CUL 110 Product Identification ..... 2 QH**  
 Introduces students, in depth, to the identification and use of vegetables, fruits, herbs, nuts, grains, dry goods, prepared goods, dairy products, and spices in various forms. Explores both fresh and prepared foods and students learn to identify, receive, store, and hold products. Students will also learn to evaluate products for taste, texture, smell, appearance, and other quality attributes.

*Prerequisite(s): C or better in CUL 131B.*

**CUL 115 Culinary Math ..... 2 QH**  
 Focuses on the math skills needed to calculate percentages, ratios, the metric system, conversion factors, yield tests, recipe conversion and recipe costing as they relate to the foodservice industry. Students will develop projections and analyze costs in yield tests and recipe pre-costing.

**CUL 131B Food Safety ..... 2 QH**  
 Introduces students to food production practices governed by changing federal and state regulations. Topics to be covered include prevention of food-borne illness through proper handling of potentially hazardous foods, HACCP procedures, legal guidelines, kitchen safety, facility sanitation, and guidelines for safe food preparation, storing, and reheating. This course utilizes the National Restaurant Association ServSafe® materials, prepares for and culminates with the administration of the National Restaurant Association ServSafe® Certification examination.

**CUL 141 Nutrition ..... 2 QH**  
 Examines the basic concepts and principles of nutrition. In this course, students learn about basic nutrients, food labeling, nutritional principles, current issues in nutrition, and the application of nutritional principles to menu development. Students will also be involved in writing and nutritional analysis of recipes.

*Corequisite(s): CUL 131B.*

**CUL 151 Culinary Skills I ..... 8 QH**  
 Gives a brief and intense introduction on kitchen safety, equipment, principles of basic food preparation and cooking techniques in lecture and lab format. Extensive hands-on training is provided for using cooking methods in the areas of dry heat cooking, moist heat cooking, tasting, kitchen equipment, knife skills, classical vegetable cuts, stock production, thickening agents, soup preparation, grand sauces, timing, station organization, palate development, and culinary French terms. The lecture for this course focuses on cooking principles, theory and the application of culinary skills in the kitchen. This course lays a foundation for the more advanced techniques presented in later coursework.

*Prerequisite(s): C or better in CUL 100, C or better in CUL 105, C or better in CUL 115, C or better in CUL 131B.*

**CUL 152 Culinary Skills II ..... 8 QH**  
 Continues from CUL151 and focuses on principles of food preparation and cooking techniques in lab and lecture format. Extensive hands-on training is provided for using basic cooking methods as they apply to specific products such as red meats, poultry, pork, game meats, fish, shellfish, vegetables, pasta, sauces, and soups. Expanded concepts of time lines and multi-tasking, station organization, and culinary French terms will continue. The lecture for this course focuses on advanced cooking principles, theory and the application of culinary skills in the kitchen. This course lays a foundation for the more advanced techniques presented in later coursework.

*Prerequisite(s): CUL 151.*

**CUL 153 Culinary Skills III ..... 8 QH**  
 Applies the skills and theories from CUL152 and focuses on advanced principles of food preparation and cooking techniques in lab and lecture format. Students receive extensive hands-on training focusing on advanced and combination cooking methods for red meats, poultry, pork, shellfish, fish, vegetables, and game. Breakfast cookery, salads, canapes, production cooking, hot and cold sandwiches, plate presentation, and advanced techniques for starch and vegetable preparation, will also be developed. Lecture for this course will focus on the advanced cooking principles, theories, and application of culinary skills in the kitchen.

*Prerequisite(s): CUL 152.*

**CUL 201 Restaurant Techniques ..... 8 QH**  
 Prepares the students for the innovation, creativity, speed, and multi-tasking abilities required in today's modern kitchen. The lab format for this class will offer students a real working kitchen environment in The Culinary Institute of Michigan's student-run, fine dining restaurant. An extensive range of advanced techniques, ingredients, and recipes illustrate the complex theories and applications. Upon completing this course, students will have achieved a high standard of quality and detail in culinary arts.

*Prerequisite(s): CUL 153.*

**CUL 202A Bar and Beverage Service ..... 4 QH**  
 Focuses on the role that wines and spirits play as quality beverages in professional foodservice operations. The course will emphasize styles of wine from around the world; the theory of matching wine with food; tasting wines, beers, and other beverages; and organizing wine service. Subjects to be explored include purchasing, storing, issuing, pricing, merchandising, and serving wines and spirits in a restaurant setting. Responsible alcohol service will also be emphasized. Mixology and the preparation of common and uncommon cocktails are covered. Students also may participate in a restaurant-based wine and food tasting plus a field trip to a local winery. This course utilizes and culminates with the administration of the TIPS Responsible Alcohol Management examination.

**CUL 221 Purchasing and Cost Control ..... 4 QH**  
 Examines the information and skills necessary to analyze and improve the profitability of a foodservice establishment. Topics include the flow of goods, income statements, forecasting sales, and controlling labor and food costs. Students will also analyze the complete purchasing cycle of a restaurant, beginning with product and vendor selection and ending with actual orders.

*Prerequisite(s): CUL 110, C or better in CUL 115.*



**CUL 222A Table Service ..... 8 QH**  
 Develops the applications of the principles of fine service and hospitality in an à la carte restaurant serving the public. This class, which will be held in The Culinary Institute of Michigan's restaurant. The course will emphasize customer service, wine and spirits, restaurant trends and sales, merchandising, and sales. Students study and participate in the fundamentals of reservation and point-of-sale systems, controlling inventory, merchandising products and services, managing costs, assuring high-quality service to all customers, and managing service. Students will take the Federation of Dining Room Professionals' certification examination for Certified Dining Room Associate.

*Prerequisite(s): Culinary Majors: CUL 202A or TIPS Certification. Food and Beverage Management Majors: FBM 151 or TIPS Certification.*

**CUL 231 Charcuterie ..... 6 QH**  
 Focuses on the three main areas of the cold kitchen: reception foods, plated appetizers, and buffet arrangements. Students learn to prepare hot and cold hors d'oeuvres, appetizers, forcemeats, pates, galantines, terrines, salads, and sausages. Curing, brining, and smoking techniques for meat, seafood, and poultry items will be practiced, along with contemporary styles of presenting food and preparing of buffets. Students will also have hands-on experience in the fabrication and aging of fresh and cured products.

*Prerequisite(s): CUL 201.*

**CUL 271 Culinary Portfolio ..... 2 QH**  
 Integrates the knowledge and skills students have obtained throughout the Culinary Arts, Food and Beverage Management, and Baking and Pastry Programs in this capstone course. Students in the Culinary Arts, Food and Beverage Management, and Baking and Pastry programs will be required to complete a portfolio for graduation. Students will assemble and complete the program specific portfolio under the guidance of an Academic Advisor. The portfolio is designed to help students prepare and position themselves to enter the foodservice industry.

*Prerequisite(s): C or better in CUL 131B.*

**DENTAL ASSISTING**

**DAS 101 Dental Assisting I ..... 5 QH**  
 Introduces students to the dental profession and the role of the dental assistant. Topics include the history of dentistry, dental equipment and instruments, infection control, team positioning, four-handed dentistry techniques and emergency dental management. 30 hours of lecture and 40 hours of lab are required.

*Prerequisite(s): Acceptance in the program.*

**DAS 102 Dental Assisting II ..... 5 QH**  
 Provides the foundation for dental charting, clinical examination, management of the medically compromised patient, assisting in restorative dentistry, management of pain and anxiety, and an introduction to clinical assisting through rotations in the Baker College dental hygiene clinic. 30 hours of lecture and 40 hours of lab are required.

*Prerequisite(s): C or better in DAS 101.*

**DAS 111 Dental Anatomy, Histology and Embryology ..... 4 QH**  
 Provides a study of head and neck anatomy and tooth morphology with an introduction to the development and structural anatomy of the orofacial region. 30 hours of lecture and 20 hours of lab are required.

*Prerequisite(s): Acceptance in the program.*

**DAS 121A Biomedical Science ..... 4 QH**  
 Provides an introduction to biomedical sciences as they relate to dentistry. Course content includes microbiology, oral pathology, pharmacology, and a comprehensive study of the principles of infection control employed in the dental office.

*Prerequisite(s): Acceptance in the program.*

**DAS 131 Dental Materials ..... 4 QH**  
 Provides a study of the composition, chemical and physical properties, manipulation, and uses of dental materials. Laboratory experiences include the application and manipulation of various materials used in dentistry. 20 hours of lecture and 40 hours of lab are required.

*Prerequisite(s): C or better in DAS 101.*

**DAS 141 Dental Radiology ..... 4 QH**  
 Provides a study of radiation physics, hygiene, and safety theories. Emphasis is placed on the fundamentals of oral radiographic techniques. Includes exposure of intra-oral and extra-oral radiographs, quality assurance, and patient management criteria. 20 hours of lecture and 40 hours of lab are required.

*Prerequisite(s): C or better in DAS 111.*

**DAS 151 Dental Office Management ..... 3 QH**  
 Provides an introduction to business office procedures, including telephone management, appointment control, receipt of payment for dental services, completion of third-party reimbursement forms, supply inventory maintenance, data entry for charges and payments, management recall systems, basic dental computer software, and operation of basic business equipment.

*Prerequisite(s): C or better in DAS 102.*

**DAS 161 Nutrition and Preventative Dentistry ..... 2 QH**  
 Provides a study of the prevention of the dental disease, oral hygiene instruction, fluoride, community dental health, and nutrition. Students will participate in a community preventive dental health project.

*Prerequisite(s): C or better in DAS 121A.*

**DAS 201A Clinical Practice ..... 11 QH**  
 Provides 300 hours of dental assisting practice and experience in the workplace. Emphasis is placed on infection control, data collection, patient management techniques, communication, professionalism and ethics, and entry-level, four-handed dental assisting procedures. A one hour weekly seminar for 10 weeks is conducted to integrate theory and laboratory practices and student reflection on individual experiences.

*Prerequisite(s): C or better in DAS 221A.*

**DAS 211B RDA Functions ..... 4 QH**  
 Provides the knowledge and skills necessary to perform Registered Dental Assistant functions. Emphasis is on acid etch, sealant placement, provisional coverage, fluoride application, dental dam application, selective coronal polishing, fabrication of amalgam restorations, provisional coverage fabrication, and supragingival cement removal. 20 hours of lecture and 40 hours of lab are required.

*Prerequisite(s): C or better in DAS 131.*

**DAS 221A Dental Specialties ..... 3 QH**  
 Introduces the dental assistant to dental specialty practices. The following specialties are included: endodontics, oral and maxillofacial surgery, oral pathology, orthodontics, periodontics, pediatric dentistry, prosthodontics, and dental public health. The course includes Registered Dental Assistant clinical skills related to each specialty. 20 hours of lecture and 40 hours of lab are required.

*Prerequisite(s): C or better in DAS 102.*

**DAS 231 Professional Concepts ..... 1 QH**  
 Emphasizes the development of professionalism for dental office personnel. The course will explore the legal and ethical practice of dentistry, risk management, and the study of the state Dental Practice Act. Content includes the exploration of interpersonal skills and factors related to job satisfaction.

*Prerequisite(s): C or better in DAS 102.*

**DAS 261 CDA/RDA Exam Preparatory ..... 4 QH**  
 Provides a comprehensive review of the Dental Assisting Curriculum. This course is designed as a guide for students to enhance their individual preparation for national and state dental assisting board exams. 20 hours of lecture and 40 hours of lab are required. This is the capstone course.

*Prerequisite(s): C or better in DAS 211B.*

**DENTAL HYGIENE**

**DHY 111A Dental Hygiene I ..... 6 QH**  
 Introduces students to the dental hygiene clinical techniques of patient assessment and treatment. Students will develop skills in the taking of a medical/dental history, vital signs, and performing extraoral and intraoral examinations. Students will practice instrumentation techniques utilizing proper infection control procedures. All procedures are taught to clinical competence. 20 hours of lecture and 80 hours of clinical lab are required.

*Prerequisite(s): Acceptance in the program.*

**DHY 112A Principles of Dental Hygiene ..... 3 QH**  
 Provides students with the knowledge to perform clinical dental hygiene practices within the dental office setting in a safe and efficient manner, following all OSHA guidelines. Topics will include infection control, medical and dental emergencies, and basic dental office procedures.

*Prerequisite(s): Acceptance in the program.*

**DHY 113A Dental Histology and Embryology ..... 3 QH**  
 Studies the developmental and structural microscopic anatomy of the orofacial region. The knowledge of how cells, tissues, and organs develop and function enhances the understanding of oral manifestations and the basis of their treatment. An introduction into tooth eruption patterns is presented.

*Prerequisite(s): Acceptance in the program.*

**DHY 114 Oral Anatomy ..... 4 QH**  
 Provides a comprehensive study of the anatomy of the oral cavity. The function of various components of the orofacial area and how form, shape, and arrangement of the teeth aid in the prevention of dental disease are discussed. The laboratory portion of this course includes a comprehensive analysis of each individual tooth in the dentition. 30 hours of lecture and either 20 hours of lab or 10 hours of online instruction are required.

*Prerequisite(s): Acceptance in the program.*

**DHY 116 Head and Neck Anatomy I ..... 2 QH**  
 Provides a comprehensive study of the anatomy of the head and neck regions, including: skeletal, nervous, circulatory, lymphatic, and muscular systems and their relationship to dental hygiene clinical procedures.

*Prerequisite(s): B- or better in SCI 102C.*

**DHY 117 Head and Neck Anatomy II** ..... 1 QH  
 Provides a review of head and neck anatomy, specific anatomical landmarks important to the clinical dental hygienist, and an introduction to the application of this knowledge to the use of local anesthesia.  
*Prerequisite(s): Program Director/Dean approval.*

**DHY 121 Clinical Dental Hygiene II** ..... 6 QH  
 Provides a continuation of performing patient assessment and treatment in the clinical setting. Additional topics such as patient communication, fluoride application, occlusal analyses, oral infection control, dental prostheses care, chemotherapeutics, and dental stain classification are introduced to enhance the student's ability to provide comprehensive dental hygiene services to patients. All procedures are taught to clinical competence. 20 hours of lecture and 80 hours of clinical lab are required.  
*Prerequisite(s): Program Director/Dean approval.*

**DHY 122 Oral Pathology** ..... 3 QH  
 Studies disease and the disease process. Emphasis will be placed on the detection and treatment of diseases of the oral region and the oral manifestations of systemic diseases. Case histories are presented in which the student's objective is to formulate a differential diagnosis of an unknown lesion and propose a rational approach for evaluation and treatment of the patient.  
*Prerequisite(s): Program Director/Dean approval.*

**DHY 123 Dental Radiography** ..... 4 QH  
 Focuses on the theories and principles of the x-ray, its nature and properties, and recognition of the normal anatomical structures present in a properly exposed set of periapical and interproximal radiographs. Practice is provided in exposure, development, and mounting of dental radiographs using a variety of techniques. All technical skills are taught to a minimum of laboratory competence. 20 hours of lecture and 40 hours of lab are required.  
*Prerequisite(s): Program Director/Dean approval.*

**DHY 131 Clinical Dental Hygiene III** ..... 6 QH  
 Provides a continuation of the study of performing patient assessment and treatment in the clinical setting. Emphasis will be placed on the recognition and treatment of the periodontally involved patient. Additional preventive and auxiliary procedures will be introduced, such as ultrasonic/sonic instrumentation, treatment of hypersensitive teeth, development of the maintenance appointment, and smoking cessation programs. All procedures are taught to clinical competence. 20 hours of lecture and 80 hours of clinical lab are required.  
*Prerequisite(s): Program Director/Dean approval.*

**DHY 132 Periodontics I** ..... 2 QH  
 Covers the diagnosis, treatment, and prevention of pathologic conditions affecting the periodontium. Prepares students to evaluate the patient's disease status and plan the appropriate treatment.  
*Prerequisite(s): Program Director/Dean approval.*

**DHY 133 Dental Materials** ..... 4 QH  
 Studies the composition and properties of materials used in the practice of dentistry. Emphasis is placed on the materials and procedures for which the dental hygienist is directly responsible. Students will practice proper care and manipulation of the materials in the laboratory. 30 hours of lecture and 20 hours of lab are required. All technical skills are taught to a minimum of laboratory competence.  
*Prerequisite(s): Program Director/Dean approval.*

**DHY 134 Dental Health Education** ..... 2 QH  
 Exposes student dental health educators to many of the dental health care issues that affect society, the impact they have on dental health, and the educational techniques that can be employed to assist the individual on matters affecting health decisions. Further study will include human behavior, interpersonal relations and communication skills relating to patient education, motivation, and acceptance of health care.  
*Prerequisite(s): Program Director/Dean approval.*

**DHY 141 Clinical Dental Hygiene IV** ..... 4 QH  
 Continues patient assessment and treatment in the clinical setting emphasizing all previously taught clinical skills for patient care. All procedures are taught to clinical competency. 10 hours of lecture and 60 hours of clinical lab are required.  
*Prerequisite(s): Program Director/Dean approval.*

**DHY 201 Dental Pain and Anxiety Control** ..... 4 QH  
 Provides students with the basic concepts of local anesthetics and pain control. The rationale for pain control, a review of specific anatomic landmarks, physiology, and pharmacology of anesthetic agents will be included. Through lecture and lab, detailed instruction in the use of local anesthesia and nitrous oxide, along with safety measures, will be provided. All procedures are taught to clinical competence. 20 hours of lecture and 40 hours of lab are required.  
*Prerequisite(s): Program Director/Dean approval.*

**DHY 211A Clinical Dental Hygiene V** ..... 8 QH  
 Continues the focus of performing patient care. Emphasis will be placed on treating the patient with special needs along with dietary assessment and planning for all age groups of patients. All procedures are taught to clinical competence. 20 hours of lecture and 120 hours of clinical are required.  
*Prerequisite(s): Program Director/Dean approval.*

**DHY 212 Periodontics II** ..... 2 QH  
 Presents information on periodontal therapies relative to the hygienist's role as co-therapist in clinical practices. Further study includes the clinical and histological effects of periodontal procedures on oral tissues including surgical and non-surgical techniques used.  
*Prerequisite(s): Program Director/Dean approval.*

**DHY 214A Pharmacology for the Dental Hygienist** ..... 3 QH  
 Provides a general knowledge of the fundamentals and concepts of drugs commonly used in dentistry and relates this information to the successful practice of clinical dental hygiene.  
*Prerequisite(s): Program Director/Dean approval.*

**DHY 221 Clinical Dental Hygiene VI** ..... 8 QH  
 Continues the study of clinical dental hygiene treatment designed to refine the technical skills learned from previous courses and provide a continuation of the study of the techniques and philosophies of handling patients with special needs. All procedures are taught to clinical competence. 20 hours of lecture and 120 hours of clinical are required.  
*Prerequisite(s): Program Director/Dean approval.*

**DHY 222 Community Dentistry** ..... 4 QH  
 Surveys public health and community dentistry, comparing and contrasting the role of the dental hygienist in the community to that of private practice. An introduction is given to biostatistics with an emphasis on planning community programs.  
*Prerequisite(s): Program Director/Dean approval.*

**DHY 223 Radiographic Interpretation** ..... 1 QH  
 Emphasizes the recognition of normal anatomical landmarks as well as pathological conditions commonly encountered in the practice of dental hygiene. This course is designed to complement DHY123 (Dental Radiography).  
*Prerequisite(s): Program Director/Dean approval.*

**DHY 231 Clinical Dental Hygiene VII** ..... 8 QH  
 Continues the study of clinical dental hygiene treatment designed to increase the student's speed and ability. Discussions of current dental hygiene concepts are introduced. Clinical requirements include a case study of a patient with written documentation and a class presentation. All procedures are taught to clinical competence. 20 hours of lecture and 120 hours of clinical are required.  
*Prerequisite(s): Program Director/Dean approval.*

**DHY 232 Dental Law and Ethics** ..... 2 QH  
 Surveys the laws that govern the practice of dental hygiene. A discussion of ethical codes of conduct that guide the dental hygienist is provided.  
*Prerequisite(s): Program Director/Dean approval.*

**DHY 233 Special Topics Seminar** ..... 2 QH  
 Explores a variety of current issues that are of interest to the dental hygiene profession. Examples of topics that may be discussed are new products in dentistry, procedures in specialty practices, and career development. A project and/or observation at a community agency/private practice will be required, along with journal article summaries.  
*Prerequisite(s): Program Director/Dean approval.*

**DIAGNOSTIC MEDICAL SONOGRAPHY**

**DMS 201 Sonographic Technique** ..... 4 QH  
 Introduces students to scanning with an ultrasound machine. Scanning protocols, basic machine operations, and patient preparation are presented. This course is designed to correlate with the students' beginning experiences in clinical training. Beginning level sonographic anatomy is presented.  
*Prerequisite(s): Acceptance in the program. Corequisite(s): DMS 210A.*

**DMS 210A Ultrasound of the Normal Abdomen and Pelvis** ..... 4 QH  
 Presents advanced sonographic anatomy of the normal abdomen, retroperitoneum, and pelvis, including all soft tissue organs and major vascular structures. Normal variants in these areas are also covered. Students will be expected to achieve mastery level in all areas covered.  
*Prerequisite(s): Acceptance in the program. Corequisite(s): DMS 201.*

**DMS 211A Ultrasound of Abdominal Pathology** ..... 4 QH  
 Presents pathological conditions of the abdomen and retroperitoneum. Comparisons are made with normal sonographic appearances so students learn to recognize pathologies and abnormalities. All soft tissue organs and vascular structures in the abdomen and retroperitoneum are covered. Students will be expected to achieve mastery level in all areas covered.  
*Prerequisite(s): B- or better in DMS 210A.*

**DMS 212A OB/GYN Ultrasound Normal and Pathology** ..... 4 QH  
 Presents abnormal conditions of the female pelvis. Also emphasized at this time is the scanning of the pregnant uterus. In-depth obstetrical scanning and protocols are presented. Comparisons are made with normal sonographic appearances so students learn to recognize pathologies and abnormalities. Students will be expected to achieve mastery level in all areas covered.  
*Prerequisite(s): B- or better in DMS 210A. Corequisite(s): DMS 211A.*

**DMS 213A Small Parts and Specialty Ultrasound ..... 4 QH**  
 Covers the normal and abnormal anatomy and sonographic appearance of the breast, prostate, and small parts. Included also is an introduction to vascular scanning and protocols. Comparisons are made with normal structures so students learn to recognize pathologies and abnormalities. Students will be expected to achieve mastery level in all areas covered.

*Prerequisite(s): B- or better in DMS 212A.*

**DMS 215A Principles of Ultrasound and Instrumentation I ..... 4 QH**

Presents the physics of ultrasound. Correlation will be made with machinery instrumentation as it relates to ultrasound and image acquisition. This course along with Principles of Ultrasound and Instrumentation II are preparatory courses for the physics portion of the national board exams administered by ARDMS. Students will be expected to achieve mastery level in all areas covered.

*Prerequisite(s): DMS 201.*

**DMS 216A Principles of Ultrasound and Instrumentation II ..... 4 QH**

Builds on knowledge gained in Principles of Ultrasound and Instrumentation I. Students will continue to learn the concepts and physical laws that govern ultrasound. This course will prepare students to sit for the physics examination administered by the ARDMS. A mock registry examination will be included. Students will be expected to achieve mastery level in all areas covered.

*Prerequisite(s): B- or better in DMS 215A.*

**DMS 220 Clinical I ..... 6 QH**

Introduces students to the hospital setting. Students will learn departmental protocols and expectations from the clinical supervisor. Actual patient scanning will begin at this time under the direct supervision of the clinical supervisor. Emphasis on functioning as a member of the health care team is stressed. Requires 360 clinical hours.

*Prerequisite(s): B- or better in DMS 201, Student background check.*

**DMS 221 Clinical II ..... 6 QH**

Continues having students scan and gain confidence under the supervision of the clinical supervisor. Emphasis is placed on structure identification. Recognizing pathological conditions is also stressed. Students continue to function as a member of a health care team. Requires 360 clinical hours.

*Prerequisite(s): B- or better in DMS 220.*

**DMS 222 Clinical III ..... 6 QH**

Continues having students scan under the indirect supervision of the clinical supervisor. Competence to scan abdomens, retroperitoneums, and uteri should be attained without direct guidance. The level of independent scanning should be similar to that of an entry-level sonographer. Teamwork should characterize the clinical experience. Requires 360 clinical hours.

*Prerequisite(s): B- or better in DMS 221.*

**DMS 223 Clinical IV ..... 6 QH**

Continues having students scanning independently under the guidance of the clinical supervisor during this portion of the clinical training. As an entry-level sonographer, students will be making independent decisions and functioning as a team member in the department. Scanning speed will be emphasized as well as competence in all areas of general ultrasound. Requires 360 clinical hours.

*Prerequisite(s): B- or better in DMS 222.*

**DMS 230 Ultrasound Review ..... 2 QH**

Reviews the major concepts presented in all previous courses, excluding Principles of Ultrasound and Instrumentation I and II. Students should use this course as a review for the registry examinations required for certification. A mock registry exam for the abdomen and superficial structures and obstetrics/gynecology will be part of the curriculum. Students will be expected to apply critical thinking skills and demonstrate mastery in all areas of AB/Superficial and OB/GYN ultrasound.

*Prerequisite(s): B- or better in DMS 213A, B- or better in DMS 216A.*

**DIESEL**

**DSL 101 Diesel Engine Theory ..... 4 QH**

Deals with the theory of operation for the diesel engine. Fuel, compression, and other systems are discussed. Major components of each are examined as background to viewing the engine as a system. 30 hours of lecture and 20 hours of lab are required. Must complete with a C (73%) or better in order to count toward the Certificate or Associate Degree program in Diesel Service Technology.

*Corequisite(s): DSL 106.*

**DSL 106 Diesel Shop Practices ..... 4 QH**

Introduces students to the field of diesel repair, the diesel repair facility, tools and safety procedures required within the diesel courses as well as in diesel repair centers. Topics include safety; Material Safety Data Sheets (MSDS), starting and moving diesel tractors and the proper use of shop tools and equipment along with basic heavy equipment systems. 30 hours of lecture and 20 hours of lab are required.

**DSL 116 Introduction to Diesel Electrical ..... 5 QH**

Focuses on the introduction to auto/diesel electrical/electronic systems which includes basic theories, electrical/electronic components, wiring and circuit diagrams, circuit protection, switches, relays solenoids and battery fundamentals. This course also focuses on the use of test equipment such as digital multimeters, test lights, jumper wires and logic probes used to diagnose basic electrical/electronic faults. 20 hours of lecture and 60 hours of lab are required. Must complete with a C (73%) or better in order to count toward the Certificate or Associate Degree program in Diesel Service Technology.

*Corequisite(s): DSL 106.*

**DSL 141 Diesel Electrical/Electronic Systems I ..... 5 QH**

Continues the coverage of electrical systems including lighting, electrical devices and accessories, and motor-driven electrical components. Computer controlled electronics is introduced including its use in security alarms, airbags, and sound systems. 15 hours of lecture and 70 hours of lab are required. Must complete with a C (73%) or better in order to count toward the Certificate or Associate Degree program in Diesel Service Technology.

*Prerequisite(s): DSL 106, C or better in DSL 116.*

**DSL 142 Diesel Electrical/Electronic Systems II ..... 5 QH**

Continues the coverage from previous courses focusing on advanced diagnostic techniques. Includes computerized testing and analysis of electrical/electronic systems. Advanced diagnostic techniques are utilized to analyze system problems. Also examines new technology including hybrid and fuel-cell systems, navigation systems, safety devices, and other vehicle features and options. 15 hours of lecture and 70 hours of lab are required. Must complete with a C (73%) or better in order to count toward the Certificate or Associate Degree program in Diesel Service Technology.

*Prerequisite(s): C or better in DSL 141.*

**DSL 151A Basic Welding, Cutting, and Fabrication ..... 4 QH**

Introduces students to the theory and application of cutting and welding processes. Topics include gas metal arc welding, shielded metal arc welding, plasma arc cutting, and flame cutting techniques as well as hands-on activities completing simple fabrication projects. 10 hours of lecture and 60 hours of lab are required. Must complete with a C (73%) or better in order to count toward the Certificate or Associate Degree program in Diesel Service Technology.

**DSL 171 Diesel Engine Repair ..... 5 QH**

Allows students the opportunity to complete cylinder head diagnosis and repair service will be covered. Covers the entire engine construction focusing on the cylinder head and the upper engine to include intake manifolds and exhaust manifolds. Cooling and lubrication systems, block, sleeves, and crankshafts will also be covered. 20 hours of lecture and 60 hours of lab are required. Must complete with a C (73%) or better in order to count toward the Certificate or Associate Degree program in Diesel Service Technology.

*Prerequisite(s): C or better in DSL 101, DSL 106, C or better in DSL 116.*

**DSL 181 Introduction to Diesel Maintenance and Repair ..... 4 QH**

Introduces students to preventative maintenance of diesel equipment. Coverage will include safety equipment, basic vehicle operation, instruments and controls along with hardware, inspections of the brakes, tires, wheels and suspension as well as steering systems. An introduction to Preventative Maintenance Plans (PMP) will be covered. 20 hours of lecture and 40 hours of lab are required. Must complete with a C (73%) or better in order to count toward the Certificate or Associate Degree program in Diesel Service Technology.

*Prerequisite(s): DSL 106, C or better in DSL 116.*

**DSL 211 CDL Preparation for Diesel Service Technician ..... 4 QH**

Provides instruction for practice and safe operation of commercial vehicles for Diesel Service students. This course is designed for diesel service technicians who operate commercial vehicles for the purpose of service and diagnosis. Instruction will include pre-trip inspections, range driving, and on-road driving. A majority of class time is spent behind the wheel, however, some lab/classroom time is involved. Students will earn a minimum of 30 hours of driving time in both range and on-road settings.

*Prerequisite(s): DSL 181, professional Driving Waiver, current TIP issued by Michigan, USDOT medical exam/drug screen.*

**DSL 221 Heavy Duty Brake Service ..... 6 QH**

Focuses on the design and operation of the complete air brake system for a tractor and trailer. Diagnosis of system problems as well as the machining and rebuilding of various system components will be performed. Air compressors, air lines, and storage tanks as well as brake switches and trailer brakes will be covered. 20 hours of lecture and 85 hours of lab are required. Must complete with a C (73%) or better in order to count toward the Certificate or Associate Degree program in Diesel Service Technology.

*Prerequisite(s): DSL 106, C or better in DSL 116.*

**DSL 231 Heavy Duty Suspension/Steering ..... 6 QH**  
Examines the suspension and drive systems for both single axle and dual axle tractors. Steering mechanisms and suspension components are discussed as well as diagnosis and repair of suspension and steering systems. Alignment techniques will be used to properly align a tractor. 20 hours of lecture and 80 hours of lab are required. Must complete with a C (73%) or better in order to count toward the Certificate or Associate Degree program in Diesel Service Technology.

*Prerequisite(s): DSL 106.*

**DSL 241 Heavy Duty Heating/Air Conditioning ..... 6 QH**  
Combines heating and cooling of the truck cab (driver comfort), product refrigeration for freight industry, and passenger comfort for the bussing industry. Students learn to diagnose and repair vehicles and commercial heating/refrigeration systems. Topics include lubricants, compressor types, electrical and mechanical controls, refrigerant types and characteristics, as well as leak testing and repair. Includes lecture and hands-on experiences to assist in preparation for the State License exam for Automotive Heating/Air Conditioning as well as EPA 609 and EPA 608 certifications. 20 hours of lecture and 80 hours of lab are required. Must complete with a C (73%) or better in order to count toward the Certificate or Associate Degree program in Diesel Service Technology.

*Prerequisite(s): C or better in DSL 141.*

**DSL 251 Auxiliary Systems ..... 4 QH**  
Focuses on ADA and other systems used in the bussing industry. Topics and equipment covered include, but are not limited to, bus doors, ADA lifts, audio/video systems, passenger lighting, and comfort controls. 20 hours of lecture and 40 hours of lab are required. Must complete with a C (73%) or better in order to count toward the Certificate or Associate Degree program in Diesel Service Technology.

*Prerequisite(s): C or better in DSL 141.*

**DSL 261 Heavy Duty Drive Trains ..... 6 QH**  
Focuses on manual transmission drive trains. Diagnosis, service and repair of manual transmissions, transfer boxes, clutches, and single and dual rear drive axles will be covered. 20 hours of lecture and 80 hours of lab are required. Must complete with a C (73%) or better in order to count toward the Certificate or Associate Degree program in Diesel Service Technology.

*Prerequisite(s): C or better in DSL 141.*

**DSL 271 Diesel Engine Performance ..... 5 QH**  
Focuses on an introduction to diesel engine fault diagnosis and adjustments and/or repair. Topics include computerized engine controls, fuel systems, turbo chargers and superchargers as well as the use of computerized diagnostic equipment. 20 hours of lecture and 60 hours of lab are required. Must complete with a C (73%) or better in order to count toward the Certificate or Associate Degree program in Diesel Service Technology.

*Prerequisite(s): C or better in DSL 101, C or better in DSL 141, C or better in DSL 171.*

**DSL 281 Heavy Duty Bus/Truck Maintenance ..... 4 QH**  
Focuses on preventative maintenance of the engines, fuel system, air and exhaust system, and cooling system. Coverage will include safety equipment, instruments and controls along with hardware, inspections of the brakes, tires, wheels and suspension, and steering systems. Diagnosis and repair of problems related to any of the systems will be covered. 20 hours of lecture and 40 hours of lab are required. Must complete with a C (73%) or better in order to count toward the Certificate or Associate Degree program in Diesel Service Technology.

*Prerequisite(s): C or better in DSL 181, C or better in DSL 221, C or better in DSL 231.*

**DSL 285 Power Generation ..... 4 QH**  
Provides extensive safety training while addressing the installation, maintenance, and servicing of various types of power generation sets. Topics include a basic introduction to generators/alternators, voltage regulation, governors, engine/generator instrumentation and controls, generator protection, automatic transfer switches, sizing and servicing generator systems, and electronic switching components necessary in the generation and/or transmission of electric power. Must complete with a C (73%) or better in order to count toward the Certificate or Associate Degree program in Diesel Service Technology.

*Prerequisite(s): C or better in DSL 142, C or better in DSL 271.*

**DSL 291 Hydraulics ..... 5 QH**  
Focuses on maintenance, inspection, and repair of heavy equipment hydraulic systems. Topics and equipment include pumps, filtration, hoses and fittings, control valves, and actuators. 20 hours of lecture and 60 hours of lab are required. Must complete with a C (73%) or better in order to count toward the Certificate or Associate Degree program in Diesel Service Technology.

*Prerequisite(s): AST 112B or DSL 141, MTH 108 or MTH 111.*

**DIGITAL VIDEO PRODUCTION**

**DVP 101 Digital Media Fundamentals ..... 4 QH**  
Introduces an overview of video production utilizing a digital camcorder and video editing equipment. Students study video technologies, basic equipment operation, edits composition, basic lighting and audio, storyboard creation, script writing, and production planning.

**DVP 111 Script Writing and Storyboarding ..... 4 QH**  
Introduces students to creating a video production from the concept stages. Presents a systematic/process approach to developing a video production through creating a script and producing storyboards for production use.

*Prerequisite(s): ENG 091 or satisfies developmental writing or placement exam, DVP 101.*

**DVP 121 Introduction to Audio Recording ..... 4 QH**  
Introduces basic audio for practical use in video and media applications. Topics include digital sound characteristics, microphones, single and multi-track techniques, and sound effects.

*Prerequisite(s): DVP 101, any of the INF courses.*

**DVP 131 Video Field Production ..... 4 QH**  
Introduces shooting video on location within a controlled environment. Students practice various shooting techniques, audio and edit planning, following production shot lists, and shooting to scripted and storyboarded needs.

*Prerequisite(s): DVP 111, DVP 121.*

**DVP 151 Introduction to Digital Video Editing ..... 4 QH**  
Introduces students to the non-linear (digital) video editing process. Covers computer-based video editing technologies/software. Students practice on the fundamentals of organizing and creating streaming video footage for use with multi-media and/or Web applications.

*Prerequisite(s): DVP 101, any of the INF courses. Corequisite(s): DVP 121.*

**DVP 201 Motion Graphics ..... 4 QH**  
Develops knowledge and skills to organize footage for use in creating professional on-screen motion graphics and special effects. Students will also work with character generated type to synchronize sound with on-screen graphic images. Students gain proficiency in the hands-on use of computer tools and software to integrate edited footage into a digital media production.

*Prerequisite(s): DVP 151.*

**DVP 211 Digital Video Production Management ..... 4 QH**  
Presents the management and psychology of professional production coordination, talent development and retention, economics and budgeting for independent producers and preparation of the final digital video portfolio reel.

*Prerequisite(s): DVP 131, DVP 252.*

**DVP 221 eLearning Design ..... 4 QH**  
Combines the skills of graphic design, multimedia construction and coding with interpersonal and language skills to interview content experts, then write, design, deploy and assess eLearning content through current technology. Students will design applications for digital instruction and the tracking of key performance metrics to produce eLearning modules for industry, education and a variety of digital communication careers.

*Prerequisite(s): DVP 211.*

**DVP 252 Intermediate Digital Video Editing ..... 4 QH**  
Provides students with the ability and working knowledge to create final edits for use in their digital video production by preparing digital footage through the use of digital video mark points. Combining sound and motion graphics are covered through the use of non-linear editing software as well.

*Prerequisite(s): DVP 151.*

**DVP 261A Editing/Motion/Audio - Direct Study Lab ..... 4 QH**  
Creates basic on-screen graphics and effects utilizing the video lab for final digital video production. Students will also work towards the completion of a final DVD product by implementing all edits, audio, and effects necessary for the final composite project for presentation and inclusion in their portfolio.

*Prerequisite(s): DVP 131, DVP 201.*

**EARLY CHILDHOOD EDUCATION**

**ECE 101B Introduction to Early Childhood Education ..... 4 QH**  
Focuses on introductory concepts of Early Childhood Education professions including professionalism, ethics, and standards. Historical events as well as current issues are reviewed. Students participate in hands-on activities to develop an understanding of developmentally appropriate practices within learning environments. Must complete with a C (73%) or better.

*Prerequisite(s): DHS clearance, student background check.*

**ECE 111B Early Childhood Development ..... 4 QH**  
Focuses on typical and atypical developmental milestones of physical, cognitive, language, and social/emotional development of children from birth to age 12 with a focus on the preschool years. Theories of child development and contributions of theorists are reviewed in the context of application to developmental milestones. The effects that multiple, interrelated environmental factors have on the growth and development of the child will be explored. Must complete with a C (73%) or better.

*Prerequisite(s): ENG 098B or satisfies developmental reading or placement exam, DHS clearance, student background check.*

**ECE 131A Healthy Environments for Early Childhood ..... 4 QH**  
 Focuses on the creation of a safe and healthy learning environment to encourage play, exploration, and learning. Students learn how to use space, relationships, materials, and routines as resources for ensuring an inclusive safe indoor and outdoor learning environment. Focus on how environment affects growth and development through proper nutrition, self-wellness for adults and sanitation guidelines are reviewed. Legal and ethical guidelines for reporting suspected child abuse and neglect are covered. Must complete with a C (73%) or better.

*Prerequisite(s): DHS clearance, student background check.*

**ECE 141A Creative Activities ..... 4 QH**  
 Focuses on understanding creativity and the development of skills to assist and encourage young children to express their creative natures. Through a hands-on approach, students will compare creative materials and processes using multiple teaching strategies and disciplines. A focus on child-centered and teacher-guided experiences with attention to accommodations for children identified with special needs will be included through both process and product instructional methods. Must complete with a C (73%) or better.

*Prerequisite(s): DHS clearance, student background check.*

**ECE 151A Administration of Early Childhood Education Programs ..... 4 QH**  
 Focuses on the essential organization, planning, operations, legal issues related to children and staff and ongoing quality improvement of child care centers and preschool environments. Licensing, program structure, and accreditation standards, including professionalism and ethics are reviewed. Must complete with a C (73%) or better.

*Prerequisite(s): ECE 111B, DHS clearance, student background check.*

**ECE 165 Observation and Assessment Techniques for Early Childhood Education Programs ..... 4 QH**

Focuses on developmentally appropriate, ethical assessment of preschool children. Students will participate in hands-on child evaluation and practice developing assessment documents for parents and institutions for the purposes of determining current levels of functioning and directing curriculum development. Students will demonstrate basic knowledge of the referral process for IEPs and IFSPs, and the roles of the teachers, parents and helping professional in these processes. Course assignments demonstrating subject matter and content application are required. Must complete with a C (73%) or better.

*Prerequisite(s): ECE 111B, DHS clearance, student background check. Corequisite(s): MTH 091 or satisfies developmental math or placement exam.*

**ECE 171A Language Development and Language Arts ..... 4 QH**  
 Focuses on milestones of language development in children from birth to age 12. An exploration of language arts theory and techniques to assist children in developing foundational skills through curriculum planning that will allow them to be proficient in listening, speaking, reading, and writing is reviewed. Students will also review structural and transformational linguistics theories. Specific attention is paid to English Language Learners as they acquire language in the classroom. Must complete with a C (73%) or better.

*Prerequisite(s): ECE 111B or EDU 200A, DHS clearance, student background check.*

**ECE 181 The School-Age Child ..... 4 QH**  
 Focuses on developmental milestones and curricular planning for school-age children (5-12 years or kindergarten through 5th grade) as they relate to out of school program planning. This coursework includes instructional strategies that link the school-age curriculum and planning to State of Michigan Grade Level Content Expectations. Must complete with a C (73%) or better.

*Prerequisite(s): DHS clearance, student background check.*

**ECE 191A CDA Preparation ..... 4 QH**  
 Focuses on the development of documentation for the CDA credential as outlined by the Council for Professional Recognition. The course is designed to develop the CDA Resource File and prepare students for the Observational Assessment. Must complete with a C (73%) or better.

*Prerequisite(s): ECE 101B, ECE 111B, DHS clearance, student background check. Corequisite(s): ECE 165.*

**ECE 201B Infant and Toddler Development and Curriculum ..... 5 QH**  
 Focuses on developmental milestones for children birth through 35 months in cognitive, language, physical, and social/emotional domains, including typical and atypical development. Provides an intense look at methods of designing and implementing appropriate programs, including curriculum and assessment, physical space adaptations, and parent/school/community partnerships. Review of applicable early intervention procedures, including IEPs and IFSPs is explored. Includes 20 hours of supervised fieldwork in a licensed or ECSE infant or toddler program. Must complete with a C (73%) or better.

*Prerequisite(s): DHS clearance, student background check.*

**ECE 211A Developing Anti-Bias Curriculum ..... 4 QH**  
 Focus on multiple influences of bias as well as the possible effects of personal attitudes and dispositions on children's development and learning. Students will analyze classroom environments for practices of equality, respect, and tolerance. Curriculum will be developed that will promote anti-bias ideals, create a strong classroom community, and empower families through positive reciprocal relationships. Must complete with a C (73%) or better.

*Prerequisite(s): ECE 111B, DHS clearance, student background check.*

**ECE 221B Math, Science, and Technology for Early Childhood ..... 4 QH**  
 Focuses on the integration of developmentally appropriate math, science, and technology content into the early childhood classroom curriculum. The process of using inquiry tools and problem-solving strategies and focused learning centers with content embedded in all other classroom areas is explored. Emphasis is placed on development of activities and procedures that put the child in the position of problem solving through hands-on, exploratory processes in groups or individually. Must complete with a C (73%) or better.

*Prerequisite(s): ECE 111B, DHS clearance, student background check.*

**ECE 231 Guidance and Discipline ..... 4 QH**  
 Focuses on typical and atypical social and emotional development of children birth to age 12. After reviewing assessment strategies, students will review the process for additional consultation and/or referral for children displaying atypical development, including referrals to Child Protective Services for suspected abuse or neglect. Students will apply child development theories and research through development of curriculum that enhances each child's social skills as an individual and through community group building activities. Includes 20 hours of fieldwork. Must complete with a C (73%) or better.

*Prerequisite(s): ECE 111B, DHS clearance, student background check.*

**ECE 251 Developing Curriculum for Early Childhood ..... 4 QH**  
 Focuses on developmentally appropriate design of curricula that promotes the growth and development of the preschool child (ages 3 and 4) with curricular connections to early elementary. Differentiation for special needs is reviewed. Curricular domains covered are aesthetic, affective, cognitive, language, physical, and social/emotional. Course assignments demonstrating subject matter and content application are required. Must complete with a C (73%) or better.

*Prerequisite(s): ECE 165, DHS clearance, student background check.*

**ECE 271B Early Childhood Education Practicum ..... 4 QH**  
 Focuses on planning and implementing a developmentally appropriate, anti-bias, child-centered classroom environment across curricular and developmental domains. Students will demonstrate competence in child assessment, group guidance, advocacy, peer collaboration, and parent communication. Includes 90 hours of supervised participation in a licensed preschool for children for ages 3 and 4, or an ECSE preschool program. Course assignments demonstrating subject matter and content application are required. Must complete with a C (73%) or better.

*Prerequisite(s): ECE 251, Program Director/Dean approval, DHS clearance, student background check.*

**ECE 281 Parents and Teachers: Partners in Education ..... 4 QH**  
 Focuses on information and strategies that can be used by teachers to encourage parents to work in partnership with schools. Promoting holistic child development with the parent in the role of the teacher in the home and community with the teacher as support to the parent is explored. The teacher's role as a child advocate through mandated reporting for child abuse or neglect and family advocate through the IEP/IFSP process is reviewed. Course assignments demonstrating subject matter and content application are required. Must complete with a C (73%) or better.

*Prerequisite(s): ECE 111B, DHS clearance, student background check.*

**ECE 301 Advocating for Young Children ..... 4 QH**  
 Focuses on strategies for Early Childhood Education professionals to use community resources for the development of the rights of young children and their families. Addresses working with children suffering from abuse and neglect. Develops advocacy techniques on behalf of children promoting safe, healthy, and nutritional environments. Must complete with a C (73%) or better.

*Prerequisite(s): DHS clearance, student background check.*

**ECE 351 Philosophies in Early Childhood Education ..... 4 QH**  
 Explores contemporary early childhood educational practices and theoretical foundations of curriculum. Includes an introduction to Reggio Emilia and Maria Montessori's practices. Must complete with a C (73%) or better.

*Prerequisite(s): ECE 251, DHS clearance, student background check.*

**ECE 361 Survey of Curriculum ..... 4 QH**  
 Evaluates the application of curriculum in 20 different early childhood programs and its effects on quality care for young children both on site and through research. The assessment tool will require knowledge of ECERS evaluations. The evaluations will be completed off campus. Must complete with a C (73%) or better.

*Prerequisite(s): ECE 251, ECE 271B, DHS clearance, student background check.*

**ECE 371 Early Childhood Education Practicum II ..... 4 QH**  
 Provides students with a direct fieldwork experience implementing curriculum content in a lead teacher role under a qualified teacher. Michigan curriculum standards will serve as the basis for instruction. Includes 120 hours of participation in a structured program for 3-5 year olds. Must complete with a C (73%) or better.

*Prerequisite(s): ECE 271B, Program Director/Dean approval, DHS clearance, student background check. Corequisite(s): ECE 372.*

**ECE 372 Implementation of Curriculum in an Early Childhood Education Environment .... 4 QH**  
 Develops daily, weekly, and monthly lesson plans to be implemented within ECE371 Practicum II. Developmentally appropriate practices and Michigan curriculum standards will provide the framework for on-going assessment of the curriculum implementation. Must complete with a C (73%) or better.

*Prerequisite(s): DHS clearance, student background check. Corequisite(s): ECE 371.*

**ECE 401 Advanced Infant/Toddler Care ..... 4 QH**  
 Examines the importance of parent and caregiver relationships in developing quality care for infants and toddlers. The essentials of infant and toddler care giving, developmental growth patterns, and direct observations will be emphasized. A 20-hour fieldwork observation will be required. Must complete with a C (73%) or better.

*Prerequisite(s): ECE 201B, DHS clearance, student background check.*

**ECE 441 Music and Movement for Young Children ..... 4 QH**  
 Focuses on the physical development, music curriculum, and movement activities in an early childhood education environment. This course will require a hands-on demonstration of skills. Must complete with a C (73%) or better.

*Prerequisite(s): ECE 141A, DHS clearance, student background check.*

**ECE 451 Early Childhood Education Practicum III ..... 4 QH**  
 Provides a direct fieldwork experience in an administrative role implementing management techniques as an assistant director, director, curriculum developer, family advocate, or home visitor. Includes 120 hours of participation in a structured program for birth-five year olds. Must complete with a C (73%) or better.

*Prerequisite(s): ECE 151A, ECE 271B, Program Director/Dean approval, DHS clearance, student background check.*

**ECE 452 Administrative Operations in ECE ..... 4 QH**  
 Provides critical application of essential administrative duties as performed in an early childhood education environment. Knowledge of professional and ethical responsibilities will be evaluated. The duties shall include supervising, organizing, budgeting, accounting, and scheduling skills. Licensing standards and NAEYC accreditation will be emphasized. Must complete with a C (73%) or better.

*Prerequisite(s): DHS clearance, student background check. Corequisite(s): ECE 451.*

**ECE 461 Early Assessment and Referral ..... 4 QH**  
 Focuses on knowledge of characteristics and classifications of common delays, impairments, and disabilities. Tools of assessment and methods of referral for young children demonstrating atypical development with an emphasis on the goals and benefits of developmentally appropriate assessment is explored. IFSP, IEP, early intervention, and legal issues surrounding these topics will be featured. Must complete with a C (73%) or better.

*Prerequisite(s): ECE 165, DHS clearance, student background check.*

**ECE 471 Early Literacy Intervention ..... 4 QH**  
 Provides essential background into speech, cultural, linguistic and language development of young children. An emphasis will be placed on the link between home and educational environment. Home-to-school activities will be developed. Must complete with a C (73%) or better.

*Prerequisite(s): ECE 171A, DHS clearance, student background check.*

**ECE 491 Senior Seminar: Early Childhood Education ..... 4 QH**  
 Focus on multiple influences on child growth and development through cross content curricular applications with a focus on health, safety, and nutrition. Students will recognize themselves within the framework of the professional community of early childhood educators. Licensing and regulation issues will be highlighted. This is the capstone course for students seeking the ZS teaching endorsement. Course assignments demonstrating subject matter and pedagogical knowledge are required. Must complete with a C (73%) or better.

*Prerequisite(s): Program Director/Dean approval, DHS clearance, student background check.*

**ECHOCARDIOGRAPHIC TECHNOLOGY**

**ECT 105 EKG Technology ..... 4 QH**  
 Provides an overview of EKG technology including the use of the EKG machine and patient hook-up. This course focuses on understanding and interpreting basic cardiac arrhythmias including sinus, atrial, junctional, and ventricular. An introduction to infarction and the 12-lead EKG is also covered.  
*Corequisite(s): MED 103.*

**ECT 121A Introduction to Echocardiography ..... 3 QH**  
 Focuses on an introduction to cardiac ultrasound, including m-mode, 2D and cardiac Doppler, basic machine controls, image acquisition, and some basic physics principles. These items will be discussed and demonstrated.  
*Prerequisite(s): B- or better in ECT 105, B- or better in MED 103.*

**ECT 141 Cardiovascular Procedures ..... 2 QH**  
 Focuses on various cardiovascular non-invasive and invasive testing, and the physical and interpretive skills required. Introduction to testing equipment and the situations in which testing is performed.  
*Prerequisite(s): Acceptance in the program, Student background check.*

**ECT 201 Fundamentals of Sonography ..... 4 QH**  
 Provides an overview of the field of diagnostic cardiac sonography with a focus on basic cardiac diseases. Students will be introduced to basic sonographic techniques, including normal physiological processes and imaging planes, and an introduction to echo modes.  
*Prerequisite(s): Acceptance in the program. Corequisite(s): ECT 220A, ECT 202.*

**ECT 202 Cross-Sectional Sonography ..... 4 QH**  
 Presents information to students relative to both the normal body structure and the pathologic changes seen in the cardiac ultrasound imaging planes. This class will utilize textbook material, slides, scan planes, and various echo modes specific to the echocardiographic exam.  
*Prerequisite(s): Acceptance in the program. Corequisite(s): ECT 201, ECT 220A.*

**ECT 210A Advanced Sonography - Valve Disease ..... 4 QH**  
 Provides an in-depth study of human anatomy and physiology as it relates to cardiovascular disease in this lecture course. The first pathology course will focus on valvular disease.  
*Prerequisite(s): B- or better in ECT 201, B- or better in ECT 202. Corequisite(s): ECT 211A, ECT 221B.*

**ECT 211A Advanced Sonography - Ventricular Disease ..... 4 QH**  
 Provides an in-depth study of human physiology as it relates to cardiovascular disease in this lecture course. This second pathology course will focus on pericardial and ventricular disease.  
*Prerequisite(s): B- or better in ECT 201, B- or better in ECT 202. Corequisite(s): ECT 210A, ECT 221B.*

**ECT 212A Advanced Sonography - Advanced Disease ..... 4 QH**  
 Provides further understanding of normal and abnormal cardiac and circulatory physiology in more advanced disease states.  
*Prerequisite(s): B- or better in ECT 210A, B- or better in ECT 211A. Corequisite(s): ECT 231B.*

**ECT 220A Cardiovascular Clinical ..... 5 QH**  
 Provides on-site clinical observation in testing procedures covered in ECT105 and 141. Students will observe testing practices and obtain hands-on practice whenever possible. 120 clinical hours and 20 hours of lab are required.  
*Prerequisite(s): Acceptance in the program. Corequisite(s): ECT 201, ECT 202.*

**ECT 221B ECT Clinical Affiliation #1 ..... 7 QH**  
 Provides an opportunity for learning basic skills and the application of previous coursework within the cardiac echo setting. Requires students to observe and practice while under supervision. Additional class time is required for students to share clinical experiences and perform hands-on skills with other students. This is the second of three structured clinical rotations and the first echo rotation. 180 hours of clinical and 20 hours of lab are required.  
*Prerequisite(s): B- or better in ECT 201, B- or better in ECT 202, B- or better in ECT 220A. Corequisite(s): ECT 210A, ECT 211A.*

**ECT 231B ECT Clinical Affiliation #2 ..... 7 QH**  
 Provides a continued opportunity to enhance basic skills and application of ongoing coursework within the cardiac echo setting. Requires students to observe and practice while under supervision. Additional class time is required for students to share clinical experiences and perform hands-on skills with other students. This is the third of three structured clinical rotations and the second echo rotation. This second echo rotation will focus on advanced skills and performing complete echo studies. 180 hours of clinical and 20 hours of lab are required.  
*Prerequisite(s): B- or better in ECT 210A, B- or better in ECT 211A, B- or better in ECT 221B. Corequisite(s): ECT 212A.*

**ECT 260 Advanced Echocardiographic Procedures ..... 4 QH**  
 Focuses on advanced cardiac ultrasound procedures, Doppler calculations, and provides an introduction to new technologies in the profession, including 3D echo and tissue Doppler advancements.  
*Prerequisite(s): B- or better in ECT 210A.*

**ECONOMICS**

**ECN 201 Principles of Macroeconomics ..... 4 QH**  
 Provides an introduction to aggregate economic issues to include inflation, unemployment, and Gross Domestic Product (GDP); economic theories; market system; and the role of government.  
*Prerequisite(s): MTH 108 or MTH 111.*

**ECN 202 Principles of Microeconomics ..... 4 QH**  
 Examines the functions of individual business decision making, market structures, market failures, and the role of government within the economy.  
*Prerequisite(s): MTH 108 or MTH 111.*

**ECN 301 International Economics ..... 4 QH**  
 Focuses on economic topics of international trade theories including advantages, costs, and barriers to free trade; capital mobility; balance of payments; and foreign exchange markets.  
*Prerequisite(s): ECN 201.*

**ECN 301R International Economics ..... 6 QH**  
 Focuses on economic topics of international trade theories including advantages, costs, and barriers to free trade; capital mobility; balance of payments; and foreign exchange markets. This course is exclusive to the accelerated bachelor degree program. Hybrid delivery is required for this course.  
*Prerequisite(s): MTH 312R, WRI 312R.*

**EDUCATION**

**EDU 200A Introduction to Professional Education Experiences ..... 4 QH**  
 Introduces candidates to the realities of the teaching profession, the structure and operation of schools, current educational issues and trends, and the foundations of education. Includes 20 hours of observation and participation in P-12 classroom settings. A grade of C or better must be attained to complete the Teacher Preparation Program.  
*Prerequisite(s): Program Director/Dean approval, student background check.*

**EDU 221 Supplemental Fieldwork ..... 1 QH**  
 Provides observation and participation in P-12 classroom settings to candidates who transfer in credit for EDU200 but need the fieldwork component.  
*Prerequisite(s): EDU 200A and student background check.*

**EDU 222 Supplemental Fieldwork A ..... 1 QH**  
 Provides observation and participation in P-12 classroom settings to candidates who transfer in credit for EDU312 but need the fieldwork component.  
*Prerequisite(s): Student background check.*

**EDU 271 Education Practicum ..... 4 QH**  
 Prepares candidates to work as paraprofessionals in an educational setting. Includes 90 hours of observation and participation in P-12 classroom settings.  
*Prerequisite(s): EDU 200A, PSY 111 and student background check.*

**EDU 312A Educational Psychology ..... 4 QH**  
 Focuses on the learning process including the role of the teacher in learning, efficiency of learning as it is affected by the developmental processes, psychological principles that are central to the learning process and their relationship to the teaching situation, variables in learning, and evaluation of the outcomes of learning. Emphasizes application of learning theory and multicultural concepts in a field-based context. Includes 20 hours of observation and participation in P-12 classroom settings. A grade of C or better must be attained to complete the Teacher Preparation Program.  
*Prerequisite(s): EDU 200A and student background check.*

**EDU 321A Theory and Principles of Reading Instruction ..... 4 QH**  
 Focuses on theory and process in developmentally appropriate reading and writing instruction, including language and literacy acquisition, comprehension, word recognition, methods of instruction and assessment, program development, and planning for individual instructional needs. A grade of C or better must be attained to complete the Teacher Preparation Program.  
*Prerequisite(s): EDU 312A and student background check.*

**EDU 330 The Exceptional Learner ..... 4 QH**  
 Studies the physical, psychological, social, and educational factors related to exceptional individuals, including intellectually gifted, English language learners, and the handicapped. Emphasizes collaborative historical, legal, legislative, and futuristic aspects of educating the exceptional learner. Includes 20 hours of observation and participation in P-12 classroom settings. A grade of C or better must be attained to complete the Teacher Preparation Program.  
*Prerequisite(s): EDU 312A and student background check.*

**EDU 346A Integrating Technology into 21st Century Learning ..... 4 QH**  
 Introduces selection, evaluation, and use of appropriate media, including microcomputers and Web-based learning, as an integral part of the curriculum to achieve stated learning objectives. Provides hands-on experience in preparing and using leading edge technology, materials and equipment for effective classroom learning. A grade of C or better must be attained to complete the Teacher Preparation Program.  
*Prerequisite(s): EDU 200A, INF 141A and student background check.*

**EDU 351 Instructional Design and Assessment ..... 4 QH**  
 Prepares candidates to design curriculum and assessments aligned to state and national standards. Instructional design principles as well as formative and summative assessment practices will be covered. Practice using assessment data to drive curricular and instructional decisions. Emphasis on teaching and learning for all students.  
*Prerequisite(s): EDU 421A or EDU 425, student background check. Corequisite(s): EDU 346A.*

**EDU 371 Early Childhood Education 2S Practicum ..... 4 QH**  
 Focuses on planning and implementing a developmentally appropriate, child-centered classroom environment across curricular and developmental domains. Students will demonstrate competence in child assessment, group guidance, advocacy, peer collaboration, and parent communication. Includes 90 hours of supervised participation in a ECSE pre-school program. Course assignments demonstrating subject matter and content application are required. Must complete with a C (73%) or better.  
*Prerequisite(s): ECE 251, Program Director/Dean approval, DHS clearance, student background check. Corequisite(s): ECE 165.*

**EDU 421A Reading in the Content Areas ..... 5 QH**  
 Studies the principles, techniques, and processes of literacy instruction needed to help candidates become independent, strategic learners in the content areas taught in the elementary school. Applies learning principles and practices to real-world teaching situations. Includes 20 hours of observation and participation in K-8 classroom settings. A grade of C or better must be attained to complete the Teacher Preparation Program.  
*Prerequisite(s): EDU 321A and student background check, acceptance in the program.*

**EDU 425 Literacy Education in the Secondary School ..... 6 QH**  
 Introduces the theoretical foundation for literacy development and the methods and processes in developmentally appropriate instruction. Emphasizes the principles, techniques, and processes of literacy instruction needed to help candidates become independent, strategic learners in the content areas taught in middle and high schools. Includes 20 hours of observation and participation in grade 6-12 classroom settings. A grade of C or better must be attained to complete the Teacher Preparation Program.  
*Prerequisite(s): EDU 312A and student background check, acceptance in the program.*

**EDU 427 Reading Assessment: Elementary ..... 5 QH**  
 Focuses on appropriate elementary literacy assessments and how to use the results to differentiate instruction methods to meet the diverse needs of students in grades P-8. Applies learning principles and practices to real-world teaching situations. This course also has a field experience of 30 hours. As the focus of the field experience, the teacher will be required to administer and analyze a variety of assessments as well as plan lessons using various interventions with a group of students. The differentiated lessons will be prepared on the basis of the assessments in the areas of literacy outlined in the syllabus. Discussions about the reflections on the context of the group's needs and interventions, within the teachers' field experiences, will be an integral part of each classroom session. This course is only open to certified elementary teachers.  
*Prerequisite(s): Program Director/Dean approval.*

**EDU 428 Reading Assessment: Secondary ..... 5 QH**  
 Focuses on the diagnosis and remediation of reading disabilities and differentiated instruction. Applies learning principles and practices to real-world teaching situations. Includes 30 hours of observation and participation with students in grades 6-12. This course is open only to certified secondary teachers.  
*Prerequisite(s): Program Director/Dean approval.*

**EDU 441A Classroom Management ..... 4 QH**  
 Focuses on classroom management techniques, which lead to the creation of a positive, democratic learning environment. The additional intent of the techniques is to assist P-12 students to monitor and adjust behavior in order to achieve self-discipline. This course requires ten hours of fieldwork, combined with textbook readings and discussions, classroom role-plays, group and individual project work resulting in each candidate creating a Personal System of Classroom Management. A grade of C or better must be attained to complete the Teacher Preparation Program.  
*Prerequisite(s): EDU 312A and student background check, acceptance in the program.*

**EDU 445A Educational Foundations ..... 2 QH**  
 Studies education and schooling in American culture and society. Employs hypotheses and concepts drawn from a series of disciplines as a means of identifying and examining central characteristics of the American educational system. Focuses on the interpretation and appraisal of current educational practices and trends. A grade of C or better must be attained to complete the Teacher Preparation Program.  
*Prerequisite(s): Program Director/Dean approval, acceptance in the program, student background check.*

**EDU 451A Theory and Techniques: Elementary Language Arts and Social Studies ..... 4 QH**  
 Introduces the theory of instruction, methods, and materials in the elementary school focused on language arts, social studies, and the visual and performing arts. Includes observations of classroom procedures, participation in simulation, and micro-teaching in elementary classrooms. Emphasizes the application of effective instructional theory and practice, sound decision making, and multicultural education in a field-based context. Includes 30 hours of participation in P-8 classroom settings. A grade of C or better must be attained to complete the Teacher Preparation Program.  
*Prerequisite(s): Program Director/Dean approval, acceptance in the program, student background check, EDU 351.*

**EDU 452 Theory and Techniques: Elementary Mathematics and Science ..... 4 QH**  
 Introduces the theory of instruction, methods, and materials for teaching elementary mathematics, science, health, physical education and nutrition. Includes fieldwork presenting lessons in an elementary classroom. Emphasizes the application of effective instructional theory and practice, sound decision making, and multicultural education in a field-based context. Includes 30 hours of participation in P-8 classroom settings. A grade of C or better must be attained to complete the Teacher Preparation Program.  
*Prerequisite(s): Program Director/Dean approval, acceptance in the program, student background check, EDU 351.*

**EDU 461A Theory and Techniques of Instruction: Mathematics (6-12) ..... 4 QH**  
 Introduces the theory of instruction, methods, and materials in the secondary subject matter fields in which candidates expect to teach. Includes observations of classroom procedures, participation in simulation, and micro-teaching in mathematics. Emphasizes the application of effective instructional theory and practice, sound decision making, and multicultural education in a field-based context. Includes 30 hours of participation in grade 6-12 classroom settings. A grade of C or better must be attained to complete the Teacher Preparation Program.

*Prerequisite(s): Program Director/Dean approval, acceptance in the program, student background check, EDU 351.*

**EDU 462A Theory and Techniques of Instruction: English (6-12) ..... 4 QH**  
 Introduces the theory of instruction, methods, and materials in the secondary subject matter fields in which candidates expect to teach. Includes observations of classroom procedures, participation in simulation, and micro-teaching in English. Emphasizes the application of effective instructional theory and practice, sound decision making, and multicultural education in a field-based context. Includes 30 hours of participation in grade 6-12 classroom settings. A grade of C or better must be attained to complete the Teacher Preparation Program.

*Prerequisite(s): Program Director/Dean approval, acceptance in the program, student background check, EDU 351.*

**EDU 464A Theory and Techniques of Instruction: Social Studies (6-12) ..... 4 QH**  
 Introduces the theory of instruction, secondary methods, and materials in the subject matter fields in which candidates expect to teach. Includes observations of classroom procedures; participation in simulation and micro-teaching in social studies. Emphasis on the application of effective instructional theory and practice, sound decision making, and multicultural education in a field-based context. Includes 30 hours of participation in grade 6-12 classroom settings. A grade of C or better must be attained to complete the Teacher Preparation Program.

*Prerequisite(s): Program Director/Dean approval, acceptance in the program, student background check, EDU 351.*

**EDU 471 Educational Work Experience ..... 10 QH**  
 Consists of 300 hours of work experience in an education setting. This work experience could be at an early childhood center, a residential or private youth facility, a college or university, an intermediate school district, a textbook or other educational products company, or in a P-12 school as a paraprofessional or other staff member. Explores career options for people with degrees in education but without teaching certificates.

*Prerequisite(s): Program Director/Dean approval, student background check.*

**EDU 475 Pre-School Practicum ..... 3 QH**  
 Requires candidates who currently hold a ZA endorsement and wish to add the ZS endorsement to complete 90 hours of lead teaching in an early childhood special education classroom.

*Prerequisite(s): Program Director/Dean approval, DHS Clearance, student background check.*

**EDU 476 Directed Teaching-Postbaccalaureate Early Childhood Education ..... 5 QH**  
 Requires 150 hours of observation and lead teaching in grades K-3. This course is only appropriate for certified teachers seeking to add the ZS (early childhood) endorsement to an existing elementary teaching certificate.

*Prerequisite(s): Program Director/Dean approval, DHS Clearance, student background check.*

**EDU 481A Directed Teaching I ..... 12 QH**  
 Requires candidates to observe and teach in K-12 classroom settings for approximately 13 weeks during regular school hours, following the school district calendar and the supervising teacher's contractual agreement. Attendance at professional development conferences and seminars may be required.

*Prerequisite(s): Program Director/Dean approval, student background check.*

**EDU 482A Directed Teaching II ..... 6 QH**  
 Requires candidates to observe and teach in P-12 classroom settings for approximately 7 weeks during regular school hours, following the school district calendar and supervising teacher's contractual agreement. Attendance at professional development conferences and seminars may be required.

*Prerequisite(s): EDU 481A, Program Director/Dean approval, student background check.*

**EDU 499 Special Topics in Education ..... 4 QH**  
 Allows current teachers and administrators to obtain college credit for continuing their certification.

*Prerequisite(s): Program Director/Dean approval.*

**EDU 499A Special Topics in Education ..... 2 QH**  
 Allows current teachers and administrators to obtain college credit for continuing their certification.

*Prerequisite(s): Program Director/Dean approval.*

**ELDERCARE SPECIALIST**

**ES 211 Eldercare Foundations I ..... 2 QH**  
 Introduces students to the various roles of the Eldercare Specialist. Basic concepts of communication, teamwork, patient rights and quality of care will be explored.

*Prerequisite(s): Student background check, acceptance in the program. Corequisite(s): HSC 221, HUS 121.*

**ES 212 Eldercare Foundations II ..... 4 QH**  
 Builds on previously learned knowledge of the various roles of the Eldercare Specialist. Provides opportunity to apply skill and knowledge in simulated real-world scenarios.

*Prerequisite(s): B- or better in ES 211, B- or better in HSC 221, B- or better in HUS 121, B- or better in MED 186. Corequisite(s): MED 106, MED 185, PSY 211, WRK 291B.*

**ES 251 Eldercare Specialist Seminar ..... 3 QH**  
 Allows students to synthesize information gained in this program to explore how the eldercare specialist can impact the health and wellness of the disabled and elderly population.

*Prerequisite(s): B- or better in ES 212, B- or better in MED 106, B- or better in MED 185, B- or better in PSY 211, WRK 291B. Corequisite(s): HSC 102, HUC 181.*

**ELECTRICAL ENGINEERING**

**EE 311A Circuit Analysis I ..... 4 QH**  
 Introduces the analysis of DC and AC circuits. Covers current, voltage, resistance, capacitance, inductance, and impedance; nodal and mesh analysis; network theorems; equivalent circuits; and transient analysis. 30 hours of lecture and 20 hours of lab are required.

*Prerequisite(s): MTH 251, SCI 252.*

**EE 312 Circuit Analysis II ..... 4 QH**  
 Continues analysis of circuits with sinusoidal excitation and phasors, AC steady-state analysis, AC power, three-phase circuits, Laplace transforms, frequency response, and filter circuits. 30 hours of lecture and 30 hours of lab are required.

*Prerequisite(s): EE 311A.*

**EE 321A Digital Logic and Circuits I ..... 4 QH**  
 Introduces discrete-state circuits and systems. Covers number systems, codes, arithmetic (binary, octal, hexadecimal), logic gates, and combinational logic. Introduces circuit minimization with Boolean algebra, DeMorgan's theorems, and Karnaugh maps. Surveys adders, comparators, encoders and decoders, multiplexers and demultiplexers, and parity generators.

*Prerequisite(s): MTH 112.*

**EE 322 Digital Logic and Circuits II ..... 4 QH**  
 Continues the study of discrete-state circuits and systems. Covers sequential logic circuits: latches and flip-flops, counters and registers. Surveys arithmetic circuits, memory structures, and Programmable Logic Arrays. Introduces design using hardware description languages. 30 hours of lecture and 20 hours of lab are required.

*Prerequisite(s): EE 321A.*

**EE 331A Electronic Circuits I ..... 4 QH**  
 Introduces semiconductor physics and devices. Covers the p-n junction, diode, bipolar transistor, metal-semiconductor junction, and MOSFET. Emphasizes biasing, small-signal analysis, single-stage amplifier design, and frequency response. 30 hours of lecture and 20 hours of lab are required.

*Prerequisite(s): EE 312, SCI 252.*

**EE 332 Electronic Circuits II ..... 4 QH**  
 Continues the analysis and design of circuits. Includes bipolar and CMOS differential amplifiers, feedback, and stability. Addresses digital circuits including static CMOS, dynamic logic, pass-transistor logic, and integrated circuits. Emphasizes computer simulation of digital circuits. 30 hours of lecture and 20 hours of lab are required.

*Prerequisite(s): EE 331A.*

**EE 341 Electromagnetic Fields and Waves ..... 4 QH**  
 Presents vector analysis of static and dynamic electric and magnetic fields. Covers Maxwell's equations, energy, power, plane electromagnetic waves, phasors, transmission lines, antennas, and the Smith chart.

*Prerequisite(s): SCI 252. Corequisite(s): EE 312.*

**EE 361 Dynamic Systems and Control ..... 4 QH**  
 Introduces mathematical modeling of mechanical, fluid, and electrical systems in graphical and state equation form. This course includes time and frequency response of linear systems and linear feedback control.

*Prerequisite(s): EE 311A, SCI 251. Corequisite(s): EE 312.*



- EE 411 Signals and Systems** ..... 4 QH  
 Analyzes continuous and discrete time signals, continuous, linear, and time-invariant systems, causality, impulse response, superposition, and convolution. Topics include Fourier series, Fourier transforms, spectrum, Sampling theorem, and frequency response and filtering. Basic digital signal processing using the discrete-time Fourier and the discrete Fourier transform as well as the use of computer modeling and simulation will also be covered.  
*Prerequisite(s): EE 361, MTH 251, MTH 340.*
- EE 421 Microprocessors and Microcontrollers** ..... 3 QH  
 Presents microprocessor/microcontroller architecture, assembly language programming, input/output, interfacing, interrupts, peripherals, and applications.  
*Prerequisite(s): EE 322. Corequisite(s): EE 426, EE 431.*
- EE 426 Microprocessor/Automation Control Lab** ..... 2 QH  
 Presents an opportunity to research and apply the theories and techniques presented in EE421 and EE431. 40 hours of lab are required.  
*Corequisite(s): EE 421, EE 431.*
- EE 431 Automation and Control** ..... 3 QH  
 Focuses on industrial automation systems, sensors and measurement systems, data acquisition, process control, PID control, PLCs, motor drives, variable speed drives, embedded systems applications, and robotics.  
*Prerequisite(s): EE 361. Corequisite(s): EE 421, EE 426.*
- EE 441 Communication Systems and Circuits** ..... 4 QH  
 Analyzes signals and noise, Fourier series and transforms, and random variables. Topics include Amplitude Modulation, Frequency Modulation, digital pulse code modulation, multiplexing techniques, detection and coding techniques, system performance, and system design and application.  
*Prerequisite(s): EE 411.*
- EE 451 Energy Conversion and Power Electronics** ..... 4 QH  
 Introduces students to the basics of power electronics, including power diodes and transistors, DC-DC and DC-AC converters, thyristors, inverters, rectifiers, magnetic circuits, inductors and transformers, and motor drives. 30 hours of lecture and 20 hours of lab are required.  
*Prerequisite(s): EE 332, EE 341.*
- EE 491 Engineering Project Management** ..... 4 QH  
 Emphasizes project management strategies for planning and assignment of work, estimating hours for project completion, and tracking for progress and change in job requirements. This course includes critical path scheduling, resource allocation, and client/customer interface.  
*Prerequisite(s): EE 431, EGR 321. Corequisite(s): EE 451.*
- EE 498 Senior Design Project I** ..... 2 QH  
 Continues the topics in EE491 (Engineering Project Management) and utilizes concepts from electrical engineering courses to complete a design project and prepare an engineering report on the design. This is a capstone course where students work in teams.  
*Prerequisite(s): EE 491.*
- EE 499 Senior Design Project II** ..... 2 QH  
 Continues the topics in EE498 to complete a design project and prepare an engineering report on the design. This is the second course in the capstone design course sequence.  
*Prerequisite(s): EE 498.*

**ELECTRONIC AND ELECTRICAL TECHNOLOGY**

- EET 111A Electrical Technology** ..... 4 QH  
 Introduces electrical fundamentals, including electrical nomenclature, symbols, schematic diagrams and simple circuits. Course covers SI units, atomic theory, properties of conductors, current, voltage, conductance and resistance; Ohm's Law, Kirchhoff's Voltage Law, voltage divider and series circuits. Students have the opportunity for hands-on exposure to building circuits using a breadboard and electronic equipment; multimeter, power supply.  
*Prerequisite(s): MTH 091 or satisfies developmental essential math concepts or placement exam. Corequisite(s): MTH 099E or satisfies developmental pre-algebra or placement exam.*
- EET 115D DC Circuits** ..... 4 QH  
 Focuses on SI units, atomic theory, properties of conductors, current, voltage, and resistance. Ohm's Law, Kirchhoff's Laws, series, parallel, and series-parallel networks, analysis techniques: Thevenin, Norton, and Superposition Theorems. 30 hours of lecture and 20 hours of lab required.  
*Prerequisite(s): EET 111A, MTH 099E or satisfies developmental essential math concepts or placement exam. Corequisite(s): MTH 111.*
- EET 121 Computer Aided Schematic Design** ..... 4 QH  
 Introduces CAD software for electronic system design and development. Topics include developing and producing schematics, documentation and prints, using software to convert schematics to board layouts, including flexible circuits, single, double and multi-layer boards. 20 hours of lecture and 40 hours of lab are required.  
*Prerequisite(s): EGR 111 or any INF course, MTH 091 or satisfies developmental essential math concepts or placement exam. Corequisite(s): EET 111A.*

- EET 125B AC Circuits** ..... 4 QH  
 Examines capacitance, magnetism, inductance, alternating current, phasors, series, parallel, series-parallel AC circuits, and resonance. 30 hours of lecture and 20 hours of lab required.  
*Prerequisite(s): EET 115D, MTH 111. Corequisite(s): MTH 112.*
- EET 131 Industrial Controls** ..... 4 QH  
 Covers the electrical control of machinery, the programmable logic controller (PLC), relay schematics, ladder logic programming and logic operation. Students learn the design and basic operation of the control circuitry of the PLC. Topics include control circuit components, counters, timers, sequencers, motor starters, motor control circuits, pneumatic programming.  
*Prerequisite(s): EET 136.*
- EET 136 Digital Circuits I** ..... 4 QH  
 Provides the first in a series of courses covering the operation of digital logic circuits. Topics to be covered include: number systems and codes, logic gates, Boolean algebra, DeMorgan's theorems, Karnaugh maps, combinational logic, circuit design, adders, comparators, encoders and decoders, multiplexers and demultiplexers, and parity generators.  
*Prerequisite(s): EET 115D, MTH 111.*
- EET 211 Solid State Devices I** ..... 4 QH  
 Provides the first in a series of courses on the study and application of semiconductors used in electronic circuits. Topics include semiconductor theory, diode circuits, and bipolar transistor amplifier circuits.  
*Prerequisite(s): EET 125B.*
- EET 212 Solid State Devices II** ..... 4 QH  
 Continues the study and application of semiconductors used in electronic circuits. Topics include unipolar transistor amplifier circuits, thyristors, and operational amplifiers.  
*Prerequisite(s): EET 211.*
- EET 216 Digital Circuits II** ..... 4 QH  
 Extend the study of digital circuits: D latches, S-R flip-flops, J-K flip-flops, counters, frequency dividers, one-shot, astable, bistable, multivibrators, shift registers, storage, RAM, and interfacing.  
*Prerequisite(s): EET 136.*
- EET 221 Fiberoptics and Data Communications** ..... 4 QH  
 Introduces students to fiber optics system components including optical fibers, optical sources, amplifiers, couplers, light detectors, and the principles of optical fiber communication systems. Hands-on experiments will provide students experience with fiber splicing, coupling, termination, and loss testing. 30 hours of lecture and 20 hours of lab are required.  
*Prerequisite(s): EET 211.*
- EET 226A Microprocessor/Microcontroller Fundamentals** ..... 4 QH  
 Introduces the concepts of computer architecture within a microprocessor/microcontroller family. Course covers architectural design of microprocessor and microcontroller; registers, address modes, memory organization, and instruction sets. Assembly language programming is introduced as part of microprocessor/microcontroller interface and programming. Hardware/software interface using a microcontroller is also addressed through the use of C programming language. Students gain experience in assembly and C programming languages.  
*Prerequisite(s): EET 216.*
- EET 251 Introduction to Photonics and Laser Technologies** ..... 4 QH  
 Introduces students to the fundamentals of lasers and optics. Course covers the nature and characteristic properties of light (energy, frequency, wavelength, phase angle, period, amplitude, radiation, etc.). Geometrical optics (thin lens formula, lens maker equation) and wave optics (interference, diffraction, polarization) are all addressed. The basic principles and practical applications of lasers are addressed. 30 hours of lecture and 20 hours of lab are required.  
*Prerequisite(s): MTH 112. Corequisite(s): EET 211.*
- EET 261 Introduction to Robotics** ..... 4 QH  
 Provides an overview of industrial robots, mobile robots, control, actuators, and sensors. Basic robotic mechanics and operations are introduced. Students gain experience with robot programming for a variety of tasks through simulations and hardware/software interfacing. 30 hours of lecture and 20 hours of lab are required.  
*Prerequisite(s): EET 226A.*
- EET 271 Capstone Project** ..... 4 QH  
 Provides a capstone course for the Electronics Technology program. Focuses on the principles, technology, design, implementation and control of manufacturing systems. Topics include: control systems, industrial robots, programmable controllers, basic pneumatic and hydraulic systems, team dynamics, flexible manufacturing systems, and troubleshooting and problem-solving techniques involving these technologies. 20 hours of lecture and 40 hours of lab are required.  
*Corequisite(s): EET 131, EET 212.*

**ELECTRONIC SYSTEMS TECHNOLOGY**

**EST 101 Introduction to Electronic Systems Technology ..... 4 QH**

Introduces students to the field of Electronic Systems Technology and career opportunities related to the field. The concept of a total systems integration approach is introduced. Provides an overview of low voltage systems, fire/intrusion alarm systems, telecommunication systems, fiber optics, wireless communication systems, and digital home technology systems, and the integration of these systems controlled by a central computer.

**EST 111 Electronic Circuits and Components ..... 4 QH**

Provides students the fundamentals of all aspects of Electronics, from what a resistor and other components are, to the design, characterization, and fault-finding of active circuits. Both analog and digital circuitry is included. Students will learn circuit design through highly active Virtual Labs.

*Corequisite(s): EST 101.*

**EST 121 Low Voltage Systems ..... 4 QH**

Provides students with the principles of low voltage systems. Installation techniques, tools, and supportive hardware, raceways, and cabling is studied, along with the applicable standards and codes associated with low voltage systems. Job safety, job planning, and cost estimating are introduced. Students will gain extensive hands-on opportunities in lab exercises.

*Prerequisite(s): EST 101, EST 111, NET 101.*

**EST 131 Fiber Optic Systems ..... 4 QH**

Provides a comprehensive, in-depth study of fiber optic communication systems including system design, operating principles, characteristics, and the components that comprise fiber optic systems. Single and multi-mode cabling systems are covered in various configurations and environments. New and improved components and systems architectures are also covered. Topics include Raman amplifiers, time division multiplexing, and MEMs components. Hands-on experience is gained through labs.

*Prerequisite(s): EST 121.*

**EST 161 ESPA Certification Preparation ..... 2 QH**

Reviews concepts introduced during the first year in the EST program in preparation for taking the Electronic Systems Preparation Alliance's (ESPA) Certified-EST Exam. Using ESPAs "Exam Blueprint" Domains and Tasks, students will review and prepare for questions over electrical basics, tools, construction methods and materials, wiring and installation practices and standards, codes, and safety practices. The ESPA exam will be offered on campus at the conclusion of this course. Scholarships to cover the cost of this exam are available. Passing this exam will result in one year free membership in CEDIA.

*Prerequisite(s): EST 121.*

**EST 211 Audio/Video Systems ..... 4 QH**

Covers audio/video systems that are installed in schools, hospitals, churches, corporate environments and home theater sound systems. Topics include sound reinforcement principles, system wiring, interfaces, equipment used, and psychoacoustics. Equipment coverage includes microphones, console automation, analog systems, digital systems, loudspeakers, and HDTV. Hands-on experience is gained through labs.

*Prerequisite(s): EST 121.*

**EST 231 Telecommunication Systems ..... 4 QH**

Provides students an industry overview of telecommunication systems. The fundamentals of POTS and VoIP are covered along with circuit switched PBX's and public switched telephone network systems. Virtual Private Networks and other specialized network services are introduced. Students gain experience in system installation techniques using various installation tools and connectors during labs.

*Prerequisite(s): CIS 107B, CSC 121A, EST 131.*

**EST 236 Wireless Systems ..... 4 QH**

Provides students with an overview of key wireless technologies and wireless system design fundamentals. Coverage includes path loss, small scale fading multipath, spatial-temporal channel modeling, and microcell indoor propagation. New wireless LAN technologies and 3G air interface standards are detailed, including W-CDMA, GPRS, UMTS, and EDGE.

*Prerequisite(s): CIS 107B, CSC 121A, EST 231.*

**EST 241 Electronic System Integration Strategies ..... 4 QH**

Describes the important skills, knowledge and strategies necessary to master the integration of a computer centralized control system with other various electronic sub-systems. The electronic sub-systems include audio/video, telecommunications, wireless, low voltage, security and surveillance, HVAC, and building access. The applications cover commercial, industrial, and residential. Strategies of retrofitting older systems to a centralized computerized control are also discussed.

*Prerequisite(s): EST 231, EST 236, EST 251A.*

**EST 251A Security, Access Control, and Surveillance ..... 4 QH**

Covers the fundamentals, skills, and applications necessary to design, install, maintain, and troubleshoot modern security and fire alarm systems, CCTV, and surveillance systems, and access control systems. Extensive labs allow students to gain experience with the sensors, cameras, devices, technologies, and wiring that these systems utilize. While this course focuses on residential applications, the fundamentals and technologies studied are additionally used in commercial and industrial settings.

*Prerequisite(s): EST 231.*

**EST 261 CEDIA Certification Preparation ..... 2 QH**

Reviews concepts addressed over their course of study in the EST program in preparation for taking the Consumer Electronics Design and Installation Association's (CEDIA) Certified Professional EST II Exam. Using CEDIA's "Job Task Analysis" students will review and prepare for questions over general technician roles and responsibilities, infrastructure (pre-wire an trim-out), equipment mounting, audio/video systems set-up, communications, integrated control systems set-up, and system verification and testing. The CEDIA exam is administered at off-campus locations.

*Prerequisite(s): EST 161, EST 236, EST 251A.*

**EST 271 Maintenance, Troubleshooting, and Repair ..... 4 QH**

Covers basic electronic maintenance, troubleshooting, and repair methods. The five steps of systematic, successful troubleshooting: analyzing, diagnosing, repair, test, and prevention, are explored in detail. The processes of system documentation, system commissioning, and user training are examined. Several practical scenarios are presented to hone these skills and to allow for use in common EST test equipment.

*Prerequisite(s): EST 231, EST 236, EST 251A. Corequisite(s): EST 241.*

**EMERGENCY MEDICAL SERVICES**

**EMS 101 Basic EMT I ..... 12 QH**

Provides an overview of the components of the Emergency Medical Services system including roles and responsibilities of the Basic EMT, an overview of basic human anatomy, airway management patient assessment and documentation, and will address basic medical emergencies. The student will receive training to be eligible for an American Heart Association Healthcare Provider Card that will be current for two years, as a part of this course. 100 hours of lecture and 40 hours of lab are required.

*Prerequisite(s): Student background check.*

**EMS 102 Basic EMT II ..... 12 QH**

Continues the study of the Basic EMT program in preparation for Basic EMT licensure. Topics include additional medical and behavioral assessment, trauma management, patient stabilization, and transportation. This course will also focus on special populations and cultural considerations. 70 hours of lecture, 60 hours of lab, and 60 hours of clinicals are required.

*Prerequisite(s): C or better in EMS 101, Student background check.*

**EMS 201D Emergency Medical Technician - Specialist (Advanced EMT) ..... 12 QH**

Includes specialized topics such as emergency vehicle operations and hazardous materials response. Introduces training in shock management, intravenous therapy, and advanced airway control techniques. Introduces medication administration, including a variety of administration routes and dosage calculations as well as drugs specific to the Advanced EMT role. This course reviews the Advanced EMT's role and responsibilities, addresses the field's medical and legal aspects, and instructs in EMS system operation at the Advanced EMT and Advanced Life Support levels. Includes hands-on laboratory experiences and clinical work.

*Prerequisite(s): C or better in EMS 102 or basic EMT license, Student background check.*

**EMS 202A Paramedic Training II ..... 12 QH**

Introduces respiratory emergencies and patient management at the paramedic level, along with appropriate use of respiratory medications. Introduces the concepts and terminology relative to cardiac arrhythmias and examines how to differentiate among them. This course presents electrical treatment modalities such as defibrillation and cardioversion for cardiac emergencies as well as the use of cardiac medications. Introduces the concepts of 12-lead electrocardiography and addresses assessment and management of the patient suffering from acute myocardial infarction. Includes extensive practical laboratory experience and a required clinical component including hospital and ALS ambulance rotations.

*Prerequisite(s): C or better in EMS 201D, Student background check.*

**EMS 203A Paramedic Training III ..... 12 QH**

Reviews the concepts underlying mechanism of injury and nature of illness and expands on the treatment of trauma and various medical conditions, while integrating pathophysiological and pharmacological knowledge acquired in EMS201D and EMS202A. Includes extensive practical laboratory experience and a required clinical component.

*Prerequisite(s): C or better in EMS 202A, Student background check.*

**EMS 204 Paramedic Training IV ..... 12 QH**

Introduces the care of special patients including neonatal, pediatric, and geriatric populations. Includes extensive clinical experience in various hospital and non-hospital medical environments, and on Advanced Life Support ambulances. Begins to synthesize didactic and practical knowledge and develop paramedic critical thinking skills. Extensive skill performance evaluation is included.

*Prerequisite(s): C or better in EMS 203A, Student background check.*

**EMS 205 Paramedic Training V ..... 12 QH**

Continues the development of critical thinking skills through scenario-based instruction and participation in ACLS, PALS and a trauma course. Reinforces electrical therapy skills of defibrillation, cardioversion, external pacing, as well as 12-lead electrocardiography. Reviews emergency pharmacology and explores appropriate EMS system operations at the paramedic level. There is an emphasis on development of the paramedic as a professional. This course includes a field internship of 250 hours, ACLS, PALS, a trauma course and lecture.

*Prerequisite(s): C or better in EMS 204, Student background check.*

**EMERGENCY SERVICES MANAGEMENT**

- ESM 201 Law and Ethics for Emergency Services Personnel ..... 2 QH**  
 Focuses on legal, ethical, and bioethical aspects of emergency services. Included topics are licensure and certification, professional liability, quality assurance, and risk management.
- ESM 211 Emergency Services Management Operations and Finance ..... 4 QH**  
 Introduces students to a broad scope of strategic planning, marketing tactics, and operational decisions in emergency services management. This course also introduces students to an overview of basic accounting principles and finance in emergency services settings along with addressing considerations in budget preparation and management.
- ESM 251 Emergency Services Management Seminar ..... 4 QH**  
 Discusses a variety of significant issues related to emergency services in today's dynamic, customer-driven environment. This course focuses on challenges of changes and management's response to change, the diversity of management methods, and managing strategies for the future. As a seminar, this course uses peer teaching and learning approaches, involves group learning experiences in a team environment, requires practical application of concepts and includes a capstone project. This course culminates the associate's degree in the emergency services management program.  
*Prerequisite(s): ESM 201, ESM 211.*

**ENGINEERING**

- EGR 101 Engineering Graphics ..... 4 QH**  
 Surveys the use of drafting instruments and computers to generate the necessary geometry for design, analysis, and manufacturing. 30 hours of lecture and 20 hours of lab are required.
- EGR 105 Introduction to Engineering and Design ..... 4 QH**  
 Surveys the profession of engineering through analysis and design problem-solving examples. This course also introduces students to engineering sketching.  
*Prerequisite(s): MTH 124.*
- EGR 111 Technical Communications for Engineering Sciences ..... 4 QH**  
 Prepares students to communicate technical information in written, digital and oral forms in an effective manner to a variety of audiences. Use of supporting computer software is emphasized.  
*Prerequisite(s): C or better in ENG 101 or placement exam and approved writing sample.*
- EGR 171 Computing for Engineers ..... 4 QH**  
 Introduces students to programs useful for solving engineering problems. Covers the design and implementation of algorithms and topics in computer programming: arrays, files, functions, pointers, and structured data types.  
*Prerequisite(s): EGR 111, MTH 112. Corequisite(s): MTH 124.*
- EGR 321 Engineering Economy I ..... 4 QH**  
 Introduces the foundations of engineering economy. Students will develop an understanding and the ability to work problems that account for the time value of money, cash flow, and equivalence at different interest rates. The techniques are mastered from the basis of how an engineer in any discipline can take economic value into account in virtually any project environment. Eight factors commonly used in engineering economy computations are introduced and applied. One or more engineering alternatives are formulated to solve a problem or provide specified results. Different methods by which one or more alternatives can be evaluated economically using factors and formulas learned.  
*Prerequisite(s): MTH 112 or MTH 131.*
- EGR 322 Engineering Economy II ..... 4 QH**  
 Reviews the principles of Engineering Economy I to extend the use of economic evaluation tools in real-world situations. Replacement analysis is performed and applied to the evaluation tools to make the correct economic choice. Breakeven analysis is introduced and used to assist in the economic evaluation of process. The effects of inflation, depreciation, income taxes in all types of studies, and indirect costs are incorporated into the methods previously performed in Engineering Economy I. An expanded version of sensitivity analysis is developed, and students will formulate the approach to examine parameters that vary over a predictable range of values. The elements of risk and probability are considered using expected values, probabilistic analysis, and Monte Carlo - based computer simulation.  
*Prerequisite(s): EGR 321.*
- EGR 395 Engineering Research ..... 4 QH**  
 Presents junior and senior engineering students with an opportunity to investigate, in depth, an engineering topic of interest to them under the guidance of a faculty member. The chosen faculty member will work with the student to develop learning objectives for the course. These learning objectives will include writing a research paper summarizing results obtained, and presenting it to a local or national conference or in a campus-based symposium as arranged by the dean.  
*Prerequisite(s): ME 341A, ME 351, Program Director/Dean approval.*

**ENGLISH**

- ENG 091 English Review ..... 4 QH**  
 Helps students develop fluency and confidence in their writing in preparation for the demands of college-level writing. Targeted instruction addresses concepts of thesis, development, support, citations, logical order, transitions, word level, sentence level, mechanics, and document design. Consistent class attendance is critical. Credit earned does not count toward any degree. Successful completion of this course requires passing a portfolio review, which includes a documented essay assessment. Students required to repeat a developmental education course will be placed on a learning contract.
- ENG 098B College Reading ..... 4 QH**  
 Improves critical reading skills and comprehension necessary for college level reading in career-related areas. Consistent class attendance is critical. Credit earned does not count toward any degree. Successful completion of this course requires passing a reading post-test. Students required to repeat a developmental education course will be placed on a learning contract.
- ENG 101 Composition I ..... 4 QH**  
 Emphasizes academic writing by reading and thinking critically to strengthen essential communication skills through the use of the writing process. Various assignments focus on summary and response, analysis, and informative writing. Research practices and research writing in APA style are essential to the course.  
*Prerequisite(s): ENG 091 or satisfies developmental writing or placement exam, ENG 098B or satisfies developmental reading or placement exam.*
- ENG 102 Composition II ..... 4 QH**  
 Continues developing students' critical thinking and writing skills through reading and argumentative writing. Emphasizes academic writing to articulate the relationships among language, knowledge, and power. Various assignments focus on position, argument analysis, and argumentative proposal. Research practices and research writing in APA style are essential to the course.  
*Prerequisite(s): C or better in ENG 101 or placement exam and approved writing sample.*
- ENG 211A Structures of English ..... 5 QH**  
 Examines the structures of English by applying various theories of grammar including traditional, transformational, and structural grammars. This course also examines aspects of language such as syntax, morphology, phonology, etc. Analyzes language use in various social contexts and with various audiences with an emphasis on Standard American English.  
*Prerequisite(s): ENG 102.*
- ENG 221 Critical Writing and Literary Analysis ..... 4 QH**  
 Studies literary analysis and provides practice of methods used to analyze the contents of literary works; includes a review of major themes and schools of literary criticism.  
*Prerequisite(s): ENG 102.*
- ENG 231 Language and Culture ..... 4 QH**  
 Studies how and why people communicate the way they do. Habitual talking, listening, and writing behaviors of individuals and groups are examined as well as the influences of the history of the English language, home, community, and culture on the language structures and language uses of individuals. Culture, as it influences linguistic preference, is studied.  
*Prerequisite(s): ENG 102.*
- ENG 311 Creative Writing ..... 4 QH**  
 Expands students' writing skills beyond the expository style studied in Composition I and II and in the Workplace Communication course. This course studies poetry forms and fiction writing techniques. It is not necessary that a student be an experienced creative writer, only that he or she be committed to the writing process.  
*Prerequisite(s): ENG 102.*
- ENG 321 Language Arts and Linguistic Foundations ..... 4 QH**  
 Applies linguistic theory to language arts education. Includes an overview of structural and transformational linguistics and its impact on oral and written communication and explores the theory and techniques of listening, speaking, and writing effectively in the English language.  
*Prerequisite(s): EDU 200A, ENG 101. Corequisite(s): ITP 111 or SPN 101.*
- ENG 411 Foundations of Mass Communication ..... 4 QH**  
 Studies theory of behavior in communication in general and in mass media in particular. This course also focuses on the design and evaluation of public opinion studies and research topics in communication with an emphasis on the effects that various media have on consumers.  
*Prerequisite(s): ENG 102.*
- ENG 491 Senior Seminar: English ..... 4 QH**  
 Examines the historical development of English as a discipline. Introduces students to major figures and movements within the English discipline and familiarizes students with the professional community, including professional organizations. Serves as the content capstone class for secondary English majors.  
*Prerequisite(s): Senior status, Program Director/Dean approval.*
- ENG 492 Senior Seminar: Language Arts ..... 4 QH**  
 Examines the historical development of Language Arts as a discipline. Introduces students to major figures and movements within Language Arts and familiarizes students with the professional community, including professional organizations. Serves as the content capstone class for elementary language arts majors.  
*Prerequisite(s): Senior status, Program Director/Dean approval.*

**ENTREPRENEURSHIP**

- EN 201 Introduction to Entrepreneurship ..... 4 QH**  
 Explores what it means to be an entrepreneur. What is involved in creating a successful entrepreneurial venture? Characteristics and traits of successful entrepreneurs are explained.  
*Prerequisite(s): MGT 101, MKT 111B.*
- EN 211 Human Resources for Entrepreneurs ..... 4 QH**  
 Explores and considers the following: How do rules and regulations determine my actions as an entrepreneur, what role do Human Resources play in the success or failure of a small business, and how does my relationship with my employees impact my business.  
*Prerequisite(s): MGT 101, MKT 111B.*
- EN 221 Finance for Entrepreneurs ..... 4 QH**  
 Deals with the all-important aspect of financial management, at the conclusion of the course students will understand and address the following issues as it pertains to their business concept: Cash management, financial aspects of business growth, budget process, sustainable cash flow, importance of ethics in financial relations.  
*Prerequisite(s): ACC 122.*
- EN 231 Marketing for Entrepreneurs ..... 4 QH**  
 Focuses on the idea that no matter how great an idea or concept is, it will fail without good marketing. This course is designed to help address the following: Development of a competitive edge, proposal to successfully market a business, overcome any obstacles in marketing a business, communication of value to the consumer, importance of image and branding; and the processes to provide the fundamental information and knowledge needed to produce a viable marketing plan.  
*Prerequisite(s): EN 201, EN 211.*
- EN 241 Managing Entrepreneurial Operations ..... 4 QH**  
 Establishes a framework for an entrepreneur to manage day-to-day operations of their business. The course will be centered on: Planning, creating operational effectiveness, developing the customer experience, regulatory compliance, and effective organizational leadership skills.  
*Prerequisite(s): EN 231.*
- EN 291 Developing the Business Plan ..... 4 QH**  
 Focuses on the development of a presentation ready business plan and have the opportunity to present their plan. This course will draw on the information and work done in all previous EN courses. This is the capstone course in the series.  
*Corequisite(s): EN 241.*

**FINANCE**

- FIN 101 Personal Finance ..... 4 QH**  
 Provides a balanced exposure to development and understanding the various aspects involved in managing one's personal finance.  
*Prerequisite(s): ENG 091 or satisfies developmental writing or placement exam, MTH 091 or satisfies developmental math or placement exam, ENG 098B or satisfies developmental reading or placement exam.*
- FIN 301A Principles of Finance ..... 4 QH**  
 Covers working capital management, capital budgeting issues, a study of the time value of money, financial statement analyses, valuation of financial instruments, term structure of interest rates, and analyses of short- and long-term capital markets.  
*Prerequisite(s): MTH 108 or MTH 111, ACC 122.*
- FIN 315 Risk Management ..... 4 QH**  
 Examines the all-encompassing nature of pure risk on the individual, business, and society; illustrating ways in which risk management plans can be implemented. Exposure to this content enables students to deal with various situations where there is uncertainty about the outcome and that the possibility exists for an unfavorable outcome.  
*Prerequisite(s): FIN 301A.*
- FIN 325 Banking and Financial Institutions ..... 4 QH**  
 Focuses on the monetary system; introduction to the financial markets; and regional and national banking institutions including thrifts, savings and loans, credit unions, brokerage firms, insurance companies, investment companies, and money center banks.  
*Prerequisite(s): FIN 301A.*
- FIN 341 Credit Analysis and Commercial Lending ..... 4 QH**  
 Introduces students to credit analysis, credit bureaus, credit ratings, and to the differences between personal and commercial credit. Students receive exposure to how lines of credit are determined as well as various methods individuals and businesses can use to procure funds.  
*Prerequisite(s): FIN 301A.*
- FIN 355 Financial Markets ..... 4 QH**  
 Examines the development of modern financial markets with emphasis on the factors that determine interest rates, pricing mechanisms for fixed-income securities, and private and public raising of financial capital.  
*Prerequisite(s): FIN 301A.*

- FIN 401 Personal Financial Planning ..... 4 QH**  
 Provides a comprehensive analysis of a financial portfolio including defining the purpose and the individual investments included within that portfolio to assess whether financial goals can/are being met. Students will work to specify realistic financial goals given available resources. Students will gain an awareness of the resources available and sources of income used to obtain the financial goals, as well as an understanding of the risk/reward ratio of each investment alternative.  
*Prerequisite(s): FIN 355.*
- FIN 451A International Financial Management ..... 4 QH**  
 Introduces students to investing in non-domestic securities or assets as another way to diversify a portfolio or holdings. Students will explore the various risks--political, exchange rates, foreign taxation, and different reporting methods--that are inherent in international investing. Since foreign investment returns are not correlated with US returns, hedging and various market instabilities can offer unique opportunities for portfolio diversification and will be explored.  
*Prerequisite(s): FIN 401.*
- FIN 461 Investment Management ..... 4 QH**  
 Acquaints students with the various investment alternatives and examines the advantages and disadvantages of each. Students will be given the opportunity to assess and evaluate investment alternatives using various techniques including fundamental and technical analysis, risk/reward models, and diversification.  
*Prerequisite(s): FIN 401.*
- FIN 471 Financial Statement Analysis ..... 4 QH**  
 Explores the use of fundamental financial analysis and valuation techniques when evaluating the balance sheet, income statement, and cash flows statement. The focus of this course is on financial data that can be analyzed to assist in investment, commercial lending, or other economic decisions.  
*Prerequisite(s): FIN 451A, FIN 461.*
- FIN 491 Finance Seminar ..... 4 QH**  
 Integrates material from previous finance courses through practical application of analysis and assessment of financial markets, corporate financing, and personal financial planning. This is a capstone course for the Bachelor of Business Administration - Finance degree program.  
*Prerequisite(s): FIN 471.*

**FIRE PROTECTION/PUBLIC SAFETY**

- FIRE 101 Fire Academy (Part I) ..... 10 QH**  
 Introduces students to the basics of firefighting through a combination of lecture and hands-on learning. The course includes utilizing tools and equipment commonly used by municipal fire departments. Hazardous materials operations level training is a required component. Topics include the basics of fire suppression, apparatus operation, life safety, and physical fitness. This course is sanctioned by the Michigan Fire Fighters Training Council (MFFTC), the firefighter certification agency for the State of Michigan. Completion of this course, along with FIRE102 and medical first responder, will prepare students to take the Michigan Firefighter certification exams.  
*Prerequisite(s): Student background check.*
- FIRE 102 Fire Academy (Part II) ..... 14 QH**  
 Introduces students to the basics of firefighting through a combination of lecture and hands-on learning. The course includes utilizing tools and equipment commonly used by municipal fire departments. Topics include advanced fire suppression, aerial operation, life safety, and physical fitness. This course is sanctioned by the Michigan Fire Fighters Training Council (MFFTC), the firefighter certification agency for the State of Michigan. Completion of this course, along with FIRE101 and medical first responder, will prepare students to take the Michigan Firefighter certification exams.  
*Prerequisite(s): C or better in FIRE 101, Student background check, Program Director/Dean approval.*
- FIRE 121 Principles of Emergency Services ..... 4 QH**  
 Provides an overview to fire protection and emergency services; career opportunities in fire protection and related fields; culture and history of emergency services, fire loss analysis; organization and function of public and private fire protection services, fire departments as part of local government; laws and regulations affecting the fire service; fire service nomenclature; specific fire protection functions; basic fire chemistry and psychics; introduction to fire protection systems; introduction to fire strategy and tactics; life safety initiatives.  
*Prerequisite(s): Student background check.*
- FIRE 131 Fire Prevention ..... 4 QH**  
 Provides fundamental knowledge relating to the field of fire prevention. Topics include: history and philosophy of fire prevention; organization and operation of a fire prevention bureau; use and application of codes and standards; plans review; fire inspections; fire and life safety education; and fire investigation.  
*Prerequisite(s): Student background check.*

**FIRE 141 Fire Protection** ..... 4 QH  
 Provides information related to the features of design and operation of fire alarm systems, water-based fire suppression systems, special hazard fire suppression systems, water supply for fire protection and portable fire extinguishers.

*Prerequisite(s): Student background check.*

**FIRE 151 Building Construction for Fire Protection** ..... 4 QH  
 Provides the components of building construction related to firefighter and life safety. The elements of construction and design of structures are shown to be key factors when inspecting buildings, preplanning fire operations, and operating at emergencies.

*Prerequisite(s): Student background check.*

**FIRE 211 Principles of Fire and Emergency Services, Safety and Survival** ..... 4 QH  
 Introduces the basic principles and history related to the national firefighter life safety initiatives, focusing on the need for cultural and behavior change throughout the emergency services.

*Prerequisite(s): Student background check.*

**FIRE 221 Fire Behavior and Combustion** ..... 4 QH  
 Explores the theories and fundamentals of how and why fires start, spread, and are controlled.

*Prerequisite(s): Student background check.*

**MFR 101 Medical First Responder** ..... 3 QH  
 Provides the education necessary for first responders to provide initial care to people suffering from a variety of medical conditions. This training is first level of EMS recognized by the state of Michigan. This EMS license is typically utilized by Police, Security Agencies, rural Fire Departments, Industrial workers, lifeguards, and search and rescue teams. All students that successfully complete this course will be eligible for NREMT Medical First Responder testing to obtain a state of Michigan MFR License. Students will also receive an American Heart Association Healthcare Provider (CPR) card that is current for two years upon completion.

*Prerequisite(s): Student background check.*

**FOOD AND BEVERAGE MANAGEMENT**

**FBM 111 The History and Culture of Eating and Drinking** ..... 4 QH  
 Provides a history, anthropology, and culture studies class about food and beverage, its implications for politics, religion, economics, health and well-being, and esthetics.

**FBM 121 Culinary Fundamentals** ..... 6 QH  
 Focuses on the fundamental supervisory skills required in the food and beverage management industry. Students will be taught how to identify the quality of food products, how to understand, create, and monitor sanitation systems. Students will participate in the identification and operation of basic kitchen equipment and small wares, identify and evaluate quality and presentation of a la care and banquet food items. During the class students will develop an understanding of skills required to recruit, interview, and hire chefs and kitchen staff, and develop critical thinking skills necessary to address common kitchen issues.

**FBM 131 Accounting for Food and Beverage Managers** ..... 4 QH  
 Lays the foundation on which the student's ability to manage the daily financial health of his/her restaurant is built. Basic accounting skills of sales and cost management are practiced within a restaurant structured financial system. The course utilizes QuickBooks, a user friendly bookkeeping system which is the basis of many small and large business back office operation.

**FBM 151 Liquor Identification and Liabilities** ..... 4 QH  
 Gives students an understanding of the various forms of alcohol along with the tools needed to handle difficult situations in regards to a restaurant or bar patron's consumption of alcohol. Topics that are covered include identifying and classifying spirits, liquor liability, intoxication rate factors, acceptable forms of identification, and documentation of alcohol related incidents.

**FBM 221 Menu Planning and Analysis** ..... 4 QH  
 Introduces students to all aspects of menu development. Students will develop menus start to finish, including: analyzing a business, creating a concept that is appropriate to a theme of a restaurant, and developing a menu appropriate to the theme. Students will utilize industry specific mathematics to cost out menus, and analyze existing menus. Students will learn to analyze a balanced menu based on food cost, labor cost, operating expenses, and extensive market research.

*Prerequisite(s): C or better in CUL 115, C or better in CUL 131B.*

**FBM 231 Hospitality Financial Management** ..... 4 QH  
 Gives students the opportunity to apply accounting systems and principles that were taught in FBM131, accounting for food and beverage managers. The class begins with an overview of QuickBooks back office accounting management and how accounting is used to collect and organize data on a shift by shift basis. Principal areas of focus are those systems which most directly impact on, and measure effective shift management. Examples include daily sales recording and breakdown by revenue center, labor scheduling from budget, shift by shift performance review of sales, labor, food and beverage costs, weekly cost center review, proactive management, and action plan creation.

**FBM 241 Food and Beverage Management** ..... 4 QH  
 Focuses on the development of a food service operation plan and essential skills needed to manage a variety of food service operations. Emphasis is given on strong leadership skill development, developing front of the house and back of the house teams, staffing, labor cost, human resource management, and creating restaurant long term plans.

**FBM 251 Introduction to Wine** ..... 4 QH  
 Provides an overview of the subject of wine, from vineyard to bottle and bottle to table. This survey course explores the world of wine through lectures, tastings, assigned readings, viewings, and projects. Upon successful completion of the course, students will demonstrate basic knowledge of grape growing and wine making; recognition of the main categories of wine, including grape varieties, wine styles and wine growing regions; identify wine attributes by taste; and understand general principles of wine pairing and wine service.

**FBM 255 Beer Styles and Service** ..... 4 QH  
 Introduces a variety of different beer styles and outlines proper service techniques. Specific examples of service techniques include pouring and serving draught beer, serving bottled beer, proper beer storage, and using beer glassware appropriately. Students in the class will also receive hands-on experience in brewing, brewing equipment, beer ingredients, and beer and food pairing; along with an understanding of normal beer flavors versus off-flavors using a problem solving approach to recognize flavor deterioration.

**FBM 261 Bar Management and Mixology** ..... 6 QH  
 Acquaints students with a magnitude of drink recipes and drink mixing techniques. Students will not only be able to identify, but will also become comfortable creating classic and original cocktails in this class. This class also explores the world of bar management and supervision; including, but not limited to purchasing, receiving, storing, inventorying, and handling bar supplies and equipment. Bar Management and Mixology will also cultivate proper communication practices between guests, distributors, servers, bartenders, and managers.

**FBM 281 Restaurant Operations** ..... 8 QH  
 Provides students with an introductory learning experience in the essentials of food and beverage front of the house management. Focus is given to: guest needs and customer service, cost controls, marketing, forecasting, and focuses on teamwork while analyzing various management styles. Students will attend class lectures and experience day to day management activities in a supervised food service environment. Student must complete 16 hours of lab, 4 hours of lecture, and 4 hours of Blackboard contact each week.

*Prerequisite(s): CUL 222A.*

**FBM 331A Hospitality Marketing** ..... 4 QH  
 Examines the essentials of food service marketing and focuses on the nature of industry competition, and the importance of customer service. This course identifies how food service management can assess and best serve their target market and support the organization's mission. Marketing principles will be applied to the food service industry through an analysis of marketing mix, marketing strategy, and sales techniques.

*Prerequisite(s): WRKCM201.*

**FBM 341 Wine and Viticulture** ..... 6 QH  
 Provides a global perspective on wine growing and production regions of the world. Includes pairing wine and other spirits with food. Students will become familiarized with the service methods distinct to alcohol and spirits and how to responsibly enjoy them and the laws that govern them. The history, grape growing, fermentation, winemaking operations, and sociology of wine will be explored.

*Prerequisite(s): FBM 251.*

**FBM 351A Banquet Meeting and Planning** ..... 4 QH  
 Provides analysis of banquet planning from initial customer contact to delivery of food and beverage. Focus is given on organizational communication, guest need assessment, cost control, facility layout, and learning ability to multi-task with awareness of all facets of foodservice operation functions.

*Prerequisite(s): FBM 281, WRKCM201.*

**FBM 401 Hospitality Human Resource Management** ..... 4 QH  
 Provides a comprehensive analysis of food service human resource management. Facilitates the process of evaluating employees within a hospitality organization through development of appraisal systems, measurement tools, and roles of training and development. Focus is also given on hospitality employment laws, management and labor relations, and social issues within the work environment.

*Prerequisite(s): FBM 281.*

**FBM 441 Hospitality Ownership and Entrepreneurship** ..... 4 QH  
 Presents growth and development of hospitality opportunities while focusing on present status and future trends of the food and lodging industry. Includes special problems of operating small and medium sized establishments. Introduces credit and account procedures, management of staff, marketing, advertising, and security, as well as; the personal attitudes, qualifications and ethics of ownership.

*Prerequisite(s): FBM 131, FBM 231, WRKCM201.*

**FBM 451A Controlling and Analyzing Foodservice Operational Costs** ..... 4 QH  
 Analyzes total food service operations management. Students will apply accounting principles to the analysis of financial data in food and beverage operations. Budgeting systems, restaurant profitability, and cost control measures will be covered with an eye toward implementing and building effective management and personnel cost control initiatives.

*Prerequisite(s): FBM 131, FBM 231, WRKCM201.*

**GAME SOFTWARE DEVELOPMENT**

- GSD 301 Game Scripting** ..... 4 QH  
 Introduces students to storyboarding, game layout, and game design. Students will create scripts and storyboards for existing games and games of their own design.  
*Prerequisite(s): ENG 102.*
- GSD 311 C# Programming** ..... 4 QH  
 Introduces students to program design and development using C#. Students will recognize and interpret basic concepts, types, variables, conversions, expressions, statements, namespaces, structs, arrays, interfaces and attributes of C# programming language.  
*Prerequisite(s): CS 218A.*
- GSD 321 Game Console Design** ..... 4 QH  
 Allows students to continue the use of C# in the design of programs for Game Consoles specifically using XNA for Microsoft applications. Combining Windows and Console game development, students will experience state-of-the-art authoring, development, and debugging.  
*Prerequisite(s): GSD 311.*
- GSD 331 Application Security Practices** ..... 4 QH  
 Provides students with the ability to recognize, design, and build software security into project development. Strategies and methods of preventing attacks and mitigating exploits, focusing on threat modeling analysis and best security practices will be explored.  
*Prerequisite(s): GSD 311.*
- GSD 341 Flash Game Development** ..... 4 QH  
 Continues the use of the Flash programming language for developing games and graphical animations. It draws heavily upon the concepts and terminology of object-oriented programming languages.  
*Prerequisite(s): GSD 311, WEB 201.*
- GSD 401 3-D Character Design** ..... 4 QH  
 Provides the basics of 3-D character design. Students will design and model characters using wire frame techniques, texturing, character rigging, and rendering.  
*Prerequisite(s): GSD 341.*
- GSD 411 3-D Character Animation** ..... 4 QH  
 Provides the basics of 3-D character animation. Students will design the associated movie clips for a 3-D character's range of motion, reviewing walking, facial, and animal motion.  
*Prerequisite(s): GSD 401.*
- GSD 421 Artificial Intelligence** ..... 4 QH  
 Introduces students to AI technologies for interacting with and playing against large-scale, networked games. Students will learn standard AI techniques including character following, knowledge representation and reasoning, search, learning, and planning.  
*Prerequisite(s): GSD 341.*
- GSD 431 Game Programming I** ..... 4 QH  
 Introduces students to game programming using game development engine software. Processes of game development, game assets, and introduction to UnrealEd development application, binary space partitioning, terrain generation, volume development, and lighting are implemented.  
*Prerequisite(s): GSD 411.*
- GSD 432 Game Programming II** ..... 4 QH  
 Continues the use of game development engine software for programming games. Topics covered will include particle effects, working with the Karma Physics engine, Bot development and AI navigation, and creating scripted sequences.  
*Prerequisite(s): GSD 431.*
- GSD 499 Senior Design Project in Game Software Development** ..... 4 QH  
 Provides students with an opportunity to demonstrate mastery of game design. At the end of this course students will have designed and programmed a complete game that highlights acquired skills for prospective employers.  
*Prerequisite(s): GSD 432, Program Director/Dean approval.*

**GEOGRAPHY**

- GEO 101B World Geography I** ..... 4 QH  
 Examines world regional geography, with special attention given to Europe, Russia, and the Americas. The concepts of regionalism, culture, and national environment are studied, along with historical, political, and economic forces that shape people's lives.
- GEO 102B World Geography II** ..... 4 QH  
 Examines world regional geography, with special attention given to Africa, the Middle East, and Asia. The concepts of regionalism, culture, and natural environment are studied, along with the historical, political, and economic forces that shape people's lives.

**GRAPHIC COMMUNICATIONS**

- GRC 101A Introduction to Graphic Communications** ..... 4 QH  
 Explores two-dimensional space by recognizing and manipulating design elements in a logically consistent and formally coherent manner using simple means of point, line, plane, shape, mass, scale, composition, and color.
- GRC 104 Introduction to Digital Design/Illustration** ..... 4 QH  
 Emphasizes integration of color design and other two-dimensional imagery with emphasis on development of rational design methodology and sign-symbol communication.  
*Prerequisite(s): GRC 101A, any INF class.*
- GRC 121 Introduction to Desktop Publishing** ..... 4 QH  
 Focuses on the basics of page layout using one of the most popular software programs in the field. Integrating the design elements of text, graphics, and white space into an attractive and well constructed document will become faster and more accurate.  
*Prerequisite(s): GRC 101A, any INF class.*
- GRC 131A Introduction to Graphic Imaging** ..... 4 QH  
 Introduces students to industry standard, image-editing software which contains tools for designers to produce sophisticated graphics for the Web and print. Students will learn basic image adjustment and retouching as well as techniques for manipulating and combining images.  
*Prerequisite(s): Any of the INF courses.*
- GRC 201B Typography** ..... 4 QH  
 Emphasizes the principles of typographic design. Page layout software is introduced and applied to solve typographic design problems.  
*Prerequisite(s): GRC 104.*
- GRC 211B Corporate Identity Design** ..... 4 QH  
 Introduces more complex graphic software and equipment in a personal computer environment. This course examines design process methods and visual problem-solving skills to achieve effective graphic communication.  
*Prerequisite(s): GRC 121, GRC 131A, GRC 201B.*
- GRC 212B Publication Design Processes** ..... 4 QH  
 Continues to examine design process methods and visual problem-solving skills to achieve effective graphic communications. The use of complex graphic software applications and the integration of these programs to design solutions are emphasized (in a personal computer environment).  
*Prerequisite(s): GRC 121, GRC 131A, GRC 211B.*
- GRC 213B Advanced Design Processes** ..... 4 QH  
 Emphasizes the independent application of advanced graphics software skills to solve graphic communication problems. Advanced technical skills in electronic image production for printing specifications are examined and applied.  
*Prerequisite(s): GRC 212B.*
- GRC 241 Graphic Production Methods** ..... 4 QH  
 Emphasizes the technology and processes used in the preparation of digital files to create electronic camera-ready art for commercial printing. Traditional photomechanical methods are also introduced.  
*Prerequisite(s): GRC 121, GRC 131A, GRC 201B.*
- GRC 251 Digital Media Business Practices** ..... 4 QH  
 Provides an in-depth study of the business of design and the essentials for conducting a successful design practice.  
*Prerequisite(s): GRC 131A, GRC 211B or DVP 151. Corequisite(s): DVP 252 or GRC 212B.*
- GRC 291 Portfolio Seminar** ..... 4 QH  
 Allows students the opportunity to rework designs created in earlier courses as well as freelance and intern projects to develop both a traditional and a digital portfolio. Also, students will design and write a resume to deliver a quality self-promotional package.  
*Prerequisite(s): GRC 212B.*
- GRC 301B Intermediate Graphic Imaging** ..... 4 QH  
 Emphasizes electronic imaging skills with continuous application of design process methods and visual problem-solving skills.  
*Prerequisite(s): GRC 213B.*
- GRC 311B Advanced Graphic Imaging** ..... 4 QH  
 Covers state-of-the-art methods of image production, conversion, and display. Included in the concepts covered are elements of photography, commercial printing, video, and laser scanners.  
*Prerequisite(s): GRC 301B, WRK 201 or WRKTC201.*
- GRC 331 Integrated Design and Conceptual Media** ..... 4 QH  
 Emphasizes integration of proposals, project management, concept development and industry standard software packages for print and Web design to achieve the desired outcome in a project based environment.  
*Prerequisite(s): GRC 311B.*

- GRC 401 Multi-Media Production I** ..... 4 QH  
 Introduces techniques and equipment used for audio and visual production. Multimedia presentation concepts and skills are emphasized.  
*Prerequisite(s): GRC 311B.*
- GRC 402 Multi-Media Production II** ..... 4 QH  
 Explores advanced techniques and equipment used for audio and visual production. Multimedia production concepts and skills are emphasized.  
*Prerequisite(s): GRC 401.*
- GRC 411 Graphic Presentation** ..... 4 QH  
 Emphasizes the design and creation of graphic communication presentations utilizing advanced graphic production skills and techniques.  
*Prerequisite(s): GRC 401.*

**HEALTH INFORMATION TECHNOLOGY**

- HIT 100 Healthcare Delivery Systems** ..... 4 QH  
 Includes an in-depth study of the health information management profession, opportunities and career options in health information, healthcare delivery systems, healthcare reimbursement overview, and accreditation and certification applicable to health records.
- HIT 101A Health Data Content and Structure** ..... 4 QH  
 Includes an in-depth study of origin, use, content and structure of health records, including paper/hybrid/EHR format; storage and retrieval systems; numbering and filing systems; documentation requirements; forms and screens designs and content; use and structure of healthcare data and data sets; and how these components relate to primary and secondary record systems.  
*Prerequisite(s): HIT 100, HSC 151.*
- HIT 103A Organization and Supervision** ..... 4 QH  
 Introduces the principles of organization and supervision in order to develop effective skills in leadership, motivation, and team-building techniques.  
*Prerequisite(s): HIT 101A.*
- HIT 201 Healthcare Statistics** ..... 2 QH  
 Investigates major events and developments in American history from early beginnings to 1865. This course considers how the nation evolved and studies how the past has created a distinctive American character that continues to have an impact on the nation and the world. Includes discussion of some historiographical interpretations of the period.  
*Prerequisite(s): HIT 101A.*
- HIT 211 Coding/Classification Systems I** ..... 4 QH  
 Emphasizes basic coding principles of ICD-9-CM and ICD-10-CM/PCS and provides an introduction to the different types of nomenclatures and classification systems.  
*Prerequisite(s): HIT 101A, HSC 206, MED 103, SCI 102C, SCI 211.*
- HIT 212 Coding/Classification Systems II** ..... 4 QH  
 Introduces advanced coding principles of ICD-9-CM and ICD-10-CM/PCS. Projects will include the hands-on coding of actual medical records and computerized coding systems.  
*Prerequisite(s): HIT 211. Corequisite(s): HIT 213.*
- HIT 213 Coding/Classification Systems III** ..... 4 QH  
 Emphasizes basic coding principles of CPT/HCPCS.  
*Prerequisite(s): HIT 211. Corequisite(s): HIT 212.*
- HIT 214A Coding/Classification Systems IV** ..... 2 QH  
 Expands coding principles of ICD-9-CM and ICD-10-CM/PCS accomplished in Coding/Classification Systems I and II by simulating a coding professional practice experience. Coding skills are enhanced by use of advanced case scenarios, actual patient records, and computerized coding systems.  
*Prerequisite(s): HIT 212, HIT 213. Corequisite(s): HIT 235.*
- HIT 221B Clinical Quality Assessment and Performance Improvement** ..... 4 QH  
 Introduces the principles of the quality assessment process and provides a framework for gaining skills in collecting and analyzing data. Students will be introduced to federal, state, and local requirements and accrediting agency requirements as they apply to performance improvement in health care. Students will participate in simulated quality assessment and data retrieval activities.  
*Prerequisite(s): HIT 231A.*
- HIT 231A Legal and Ethical Issues** ..... 4 QH  
 Includes an in-depth study of current legal and ethical issues applicable to health information, including HIPAA Privacy/Security rules.  
*Prerequisite(s): HIT 101A.*
- HIT 235 Reimbursement Methodologies and Information Management** ..... 4 QH  
 Studies the uses of coded data and health information in reimbursement and payment systems appropriate to all healthcare settings and managed care. Students will also become familiar with the concepts of computer technology related to health care, and the tools and techniques for collecting, storing, defining, and assessing the quality of healthcare data.  
*Prerequisite(s): HIT 212, HIT 213. Corequisite(s): HIT 214A.*

- HIT 243A Health Information Technology Professional Practice Experience** ..... 4 QH  
 Provides students with a 120-hour, supervised, learning experience in a healthcare facility. Through this unpaid work experience, students will perform health information functions, procedures, and interact with professionals in the healthcare field.  
*Prerequisite(s): Minimum GPA 2.50, Student background check, Program Director/Dean approval.*
- HIT 291 RHIT Review** ..... 2 QH  
 Provides a consistent, accurate, and organized review of all HIT content areas in preparation for the AHIMA National Certification Examination. This is the capstone course.  
*Prerequisite(s): HIT 212 or HIT 213.*

**HEALTH NAVIGATOR**

- HN 111 Patient Navigator Fundamentals I** ..... 4 QH  
 Provides an introduction to patient navigation.  
*Prerequisite(s): Student background check, acceptance in the program. Corequisite(s): HN 131, HN 141.*
- HN 131 Emerging Diseases** ..... 4 QH  
 Builds a basic understanding of diagnostic tests, the treatments and related side effects of the most commonly occurring diseases such as cancer, cardiovascular disease, and diabetes.  
*Prerequisite(s): Student background check, acceptance in the program. Corequisite(s): HN 111, HN 141.*
- HN 141 Navigating Resources in Healthcare** ..... 4 QH  
 Introduces students to the various resources available in the community, how to access them, and appropriately apply those resources to meet the needs of the individual patients.  
*Prerequisite(s): Student background check, acceptance in the program. Corequisite(s): HN 111, HN 131.*

**HEALTH SCIENCE**

- HSC 100B Community First Aid** ..... 1 QH  
 Teaches lay rescuers the American Heart Association standards of how to recognize and treat life-threatening emergencies with adult, child, and infant victims and includes use of AEDs on adults and children. This course also provides training in basic first-aid procedures and a module on environmental emergencies. This course is designed to train anyone who might be the first to respond to an emergency in the workplace or community. Students will obtain Heartsaver CPR/AED and First Aid certification on successful completion of required components and tests.
- HSC 102 BLS Provider Training and First Aid** ..... 1 QH  
 Provides information on adult and pediatric CPR, including two-rescuer scenarios and use of the bag-valve mask. This course provides training in foreign-body airway obstruction (conscious and unconscious), automated external defibrillation (includes child AED update), special resuscitation situations, and other cardiopulmonary emergencies at the professional rescuer level. This is an American Heart Association course and provides training in basic first-aid procedures and a module on environmental emergencies. Students will attain Heartsaver First Aid and AHA Basic Life Support for Health Care Provider certifications upon successful completion of required components and tests.
- HSC 104 Introduction to Disease** ..... 4 QH  
 Introduces students to the fundamental aspects of the study of diseases. Emphasis will be on the definition, etiology, diagnosis, and treatment of specific diseases. This course will concentrate on clinical abstracting from the medical record.  
*Prerequisite(s): C or better in MED 103, C or better in SCI 102C or C or better in SCI 100F. No minimum grade requirement for Phlebotomy or Pharmacy Technician majors.*
- HSC 105C Patient Care for the Imaging Professional** ..... 4 QH  
 Exposes allied health students to basic concepts of patient care that will confront them in the medical setting. Theory and practice will include such areas as medical ethics, legal concepts, infection control, microbiology, history taking, vital signs, dealing with emergencies, and patient positioning and transfer methods. Emphasis on the total patient is presented with regards to the patient's physical, psychological, social, and spiritual needs. This course is comprised of 40 hours of lecture and 20 hours of lab.  
*Prerequisite(s): B- or better in SCI 101C.*
- HSC 111 Introduction to Healthcare** ..... 4 QH  
 Acquaints students with a variety of perspectives about existing healthcare systems. A particular emphasis on the complexity of the American healthcare system will be made. Comparisons with other health care delivery models and national trends will be discussed. Current events are incorporated throughout this course.
- HSC 112 Clinical Documentation** ..... 1 QH  
 Introduces medical documentation for rehabilitation professionals. Offered early in the OTA and PTA programs.  
*Prerequisite(s): Acceptance in the program.*

**HSC 141 Scientific Basis of Nutrition** ..... 4 QH  
 Applies nutritional biochemistry and physiology content to an analysis of health and illness situations from a holistic perspective. Nutritional, allopathic and alternative healing modalities will be explored and applied through the use of case studies and other varied learning experience.  
*Prerequisite(s): B- or better in SCI 102C.*

**HSC 151 Introduction to Electronic Health Records** ..... 2 QH  
 Introduces students to health informatics, with primary focus on the function of electronic health records (EHR) systems in health care delivery. Emphasis will be directed toward interdisciplinary use of an EHR to enhance quality and safety in patient care. Students will learn to use EHR software, access a patient account, create a patient file, and to enter and retrieve data. Compliance with HIPAA and confidentiality will be introduced.  
*Prerequisite(s): ENG 101, WPG 098 or high school typing/proficiency.*

**HSC 161 Legal Concepts to Medical Practice** ..... 2 QH  
 Focuses on the legal, ethical, and bioethical aspects of medical practice. Included are licensure, professional liability, quality assurance, and risk management.

**HSC 181A Acoustical Physics** ..... 5 QH  
 Presents the fundamental principles of acoustical physics. This course will cover acoustical properties, instrumentation, transducer types and characteristics, Doppler principles, and biological effects.  
*Prerequisite(s): Echocardiographic majors: MTH 108 or MTH 112, B- or better in ECT 121A., Vascular majors: MTH 108 or MTH 112, Corequisite(s): VAS 101A.*

**HSC 206 Basic Pharmacology** ..... 4 QH  
 Provides a theoretical foundation for the fundamental principles and concepts of pharmacotherapeutics and classification of drugs. A grade of B- or better must be maintained to satisfactorily complete this course.  
*Prerequisite(s): Health Information majors: B- or better in SCI 102C. All other majors: C- or better in SCI 102C.*

**HSC 208 Cardiovascular Pharmacology** ..... 2 QH  
 Provides theoretical foundation for the fundamental principles and concepts of pharmacotherapies and drug classifications. This course will focus on the drugs the sonographer will most likely encounter in the cardiovascular patient population.  
*Prerequisite(s): B- or better in MED 103.*

**HSC 211 Lifespan Development** ..... 2 QH  
 Focuses on human development in the gross, fine, cognitive, and psychological domains from birth to death. Emphasis is placed on gross motor and psychological development.  
*Prerequisite(s): C or better in HSC 281.*

**HSC 221 Nutrition** ..... 4 QH  
 Teaches students how the logic of science is applied to basic nutrition concerns, including food groups and recommended nutritional guidelines.

**HSC 281 Neurological Foundations of Motor Control** ..... 2 QH  
 Focuses on the neuroanatomy of the central and peripheral nervous systems as it relates to normal motor control and sensory integration. The neurological foundations of therapeutic exercise principles are introduced.  
*Prerequisite(s): Acceptance in the BRS or OTA program.*

**HSC 285 Clinical Pathology** ..... 3 QH  
 Focuses on an advanced investigation of specific orthopedic, neurological, rheumatological, and medical conditions.  
*Prerequisite(s): C or better in SCI 211, acceptance in the BRS, OTA, or PTA program.*

**HSC 312 Health Law and Regulations** ..... 4 QH  
 Addresses legal issues, restraints, and problems arising from organization and delivery of healthcare services. Topics to be included are: tort law; hospital, physician, nurse, and other health professional's liability; informed consent; medical records; legal reporting obligations; abortion; autopsy, donation and experimentation; sterilization and artificial insemination; euthanasia; patient rights and responsibilities; labor relation; insurance; trial procedures; and restraint of trade are topics which are included.  
*Prerequisite(s): HSC 111, Junior status.*

**HSC 315 Planning and Evaluation of Health Services** ..... 4 QH  
 Researches and examines the steps to planning, implementation, and evaluation of health services. Includes the development of measurable objectives and the compilation and presentation of a report.  
*Prerequisite(s): HSC 401, HSC 312, HSC 403.*

**HSC 341 Health, Physical Education and Nutrition for Elementary Teachers** ..... 4 QH  
 Focuses on the importance of health and physical education for children in grades K-8. Students will learn how to incorporate health and physical education into their curriculum using research-based teaching strategies.  
*Prerequisite(s): EDU 200A.*

**HSC 401 Healthcare Administration** ..... 4 QH  
 Studies the basic principles of healthcare administration including planning, organizing, staffing, directing, and controlling. The emphasis will be on administration of hospitals, organizational structure, trustee responsibility, medical staff relationships, third-party payors, and fiscal management.  
*Prerequisite(s): HSC 111, Junior status.*

**HSC 402A Ethics for Health Professionals** ..... 4 QH  
 Examines the current ethical issues in the healthcare system. Problems and conflicts posed by interpersonal, professional, and client relationships as well as business considerations will be discussed. Ethical issues explored may include right to live, right to die, transplants, informed consent, sterilization, abortion, and human experimentation.  
*Prerequisite(s): Junior status.*

**HSC 403 Health System Finance** ..... 4 QH  
 Examines basic accounting principles and finance in healthcare settings. Considerations in budgetary preparation will be discussed.  
*Prerequisite(s): HSC 401, HSC 312.*

**HSC 411 Seminar in Health Issues** ..... 4 QH  
 Studies current healthcare issues such as managed care, health insurance, foreign healthcare systems, and the policies of healthcare. Individual or group projects will be a component of this course.  
*Prerequisite(s): HSC 401, HSC 312, HSC 403, HSC 402A. Corequisite(s): HSC 315.*

**HEALTH UNIT COORDINATOR**

**HUC 111 Fundamentals I** ..... 4 QH  
 Defines the role and responsibilities of the health unit clerk as part of the healthcare system. Prepares students to organize and maintain patient records along with the history, terminology, technology, education, and legal and ethical considerations for the profession. Certification and career opportunities will also be explored.  
*Prerequisite(s): C or better in ENG 101, C or better in MED 103, C or better in SCI 100F. Corequisite(s): PSY 101.*

**HUC 112 Fundamentals II** ..... 4 QH  
 Prepares students to transcribe orders and process patients from admission to discharge in a healthcare setting.  
*Prerequisite(s): C or better in HUC 111.*

**HUC 171 Health Unit Practicum I** ..... 2 QH  
 Requires students to participate in 60 hours of hands-on experience in a general medicine healthcare center or hospital unit. Students will apply knowledge and skill acquired in classroom experience to the workplace setting.  
*Prerequisite(s): Acceptance in the program.*

**HUC 172 Health Unit Practicum II** ..... 2 QH  
 Requires students to participate in 60 hours of hands-on experience in a healthcare center or hospital unit; a specialty medicine unit is preferred. Students will apply knowledge and skill acquired in classroom experience to the workplace setting.  
*Prerequisite(s): C or better in HUC 112, C or better in HUC 171, INF 161, SPK 201. Corequisite(s): HUC 181, HUC 191.*

**HUC 181 Clinical Skills and Foundations** ..... 8 QH  
 Prepares students with knowledge and skills, based on the State of Michigan Nurse Aide Training Curriculum Model. Clinical skills are taught through lecture, lab demonstration, and supervised hands-on experience in a long-term care facility. Students are eligible, after successful completion of the coursework, to sit for the Michigan Nurse Aide Competency Evaluation, to receive the designation of CNA (Certified Nurse Aide). Students will learn how these clinical skills will be utilized in the role of Health Unit Coordinator. This course requires 50 hours of lecture, 40 hours of lab content, and 30 clinical hours.  
*Prerequisite(s): C or better in HUC 112, C or better in HUC 171, INF 161, SPK 201. Eldercare Specialist Majors: B- or better in ES 212, B- or better in MED 106, B- or better in MED 185, B- or better in PSY 211, WRK 291B. Corequisite(s): HUC 172, HUC 191. Eldercare Specialist Majors: ES 251, HSC 102.*

**HUC 191 Health Unit Coordinator Review** ..... 2 QH  
 Provides a comprehensive review to prepare individuals for the National Association of Health Unit Coordinators certification exam. Allows students opportunity to reflect on the relationship of experiences gained in practicum courses to the program content.  
*Prerequisite(s): C or better in HUC 112, C or better in HUC 171, INF 161, SPK 201. Corequisite(s): HUC 172, HUC 181.*



**HEATING, VENTILATION, AND AIR CONDITIONING**

- HVAC 101 Introduction to Mechanical Systems ..... 4 QH**  
Focuses on various heating and cooling systems, components, and applications. Topics include heating and cooling requirements, heating fuels, the refrigeration cycle, electrical symbols and schematics, identification of component parts and uses, and the operation of HVAC equipment.
- HVAC 112A HVAC Installation, Maintenance and Repair ..... 4 QH**  
Expands on the knowledge students obtained in previous HVAC courses. Installation of heating and cooling systems, preventative maintenance, system inspections, and systematic troubleshooting of problems will be covered. 10 hours of lecture and 60 hours of lab are required.  
*Prerequisite(s): HVAC 115, HVAC 123A. Corequisite(s): HVAC 116.*
- HVAC 115 Heating I ..... 4 QH**  
Covers the skills and techniques for the installation and operation of domestic and commercial heating systems. Topics include structural considerations, gas piping, gas pressure testing, chimneys, liners, venting, electrical and plumbing coordination, and general installation procedures with a focus on forced-air heating systems. 30 hours of lecture and 20 hours of lab are required.  
*Prerequisite(s): HVAC 101, HVAC 151A.*
- HVAC 116 Heating II ..... 4 QH**  
Continues topics from HVAC115 and explores the theory and application of hydronic heating systems. Topics include boiler types and characteristics, copper piping, terminal devices, electrical and mechanical controls, and safety considerations. 30 hours of lecture and 20 hours of lab are required.  
*Prerequisite(s): HVAC 115.*
- HVAC 121 EPA Recovery/Certification ..... 2 QH**  
Covers the EPA regulations on recovery and recycling of all refrigerants. Topics also include refrigerant types and characteristics, leak testing, and repair.  
*Prerequisite(s): HVAC 101, HVAC 151A. Corequisite(s): HVAC 123A.*
- HVAC 122 Introduction to Refrigeration ..... 4 QH**  
Combines lecture and hands-on laboratory exercises. Students learn to diagnose and repair domestic and commercial refrigeration systems. Topics include lubricants, copper piping methods, compressor types, electrical and mechanical controls, an introduction to recovery, recycling and reclaiming of refrigerants, and safety considerations.  
*Prerequisite(s): HVAC 121.*
- HVAC 123A Air Conditioning and Heat Pumps ..... 4 QH**  
Covers the theory and application of heat pumps and air conditioners in domestic and commercial heating and cooling systems. Topics include heat pump principles and controls, air conditioning and heating cycles, defrost cycles, reverse cycles, maintenance, troubleshooting, and performance. 30 hours of lecture and 20 hours of lab are required.  
*Prerequisite(s): HVAC 101, HVAC 151A.*
- HVAC 131 Mechanical Code ..... 2 QH**  
Familiarizes students with the methods and techniques used in field inspection of mechanical systems. The Uniform Mechanical Code will be covered along with appropriate portions of the Building Officials and Code Administrators (BOCA) Code.  
*Prerequisite(s): HVAC 101.*
- HVAC 151A HVAC Electrical Systems and Applications I ..... 4 QH**  
Provides the foundational knowledge and skills to understand and safely install, service, and troubleshoot HVAC/R electrical circuits and electronics. Topics include basic electrical theories, HVAC/R electricity and electronic symbols and schematics, proper meter usage, motors, controls, and other electrical/electronic devices. The sequence of operation and diagnostic troubleshooting, utilizing pictorial, schematic, and hands-on approaches are also stressed.  
*Corequisite(s): MTH 091 or satisfies developmental essential math concepts or placement exam.*
- HVAC 152 HVAC Electrical Systems and Applications II ..... 4 QH**  
Continues coverage from HVAC151A. Topics include selecting, installing, and troubleshooting HVAC components and systems. Heating systems include oil, gas, electric, and heat pumps. Refrigeration systems include residential and commercial systems. Modern control systems and solid-state control circuits are also included. Diagnostic troubleshooting utilizing schematic diagrams and test equipment are emphasized in this course.  
*Prerequisite(s): HVAC 151A.*
- HVAC 221 Sheet Metal Layout ..... 4 QH**  
Focuses on design, layout and construction of flat duct, offsets, and fittings to move air for heating and cooling equipment. Focuses on Manual D (R) from the Air Conditioning Contractors of America (ACCA), the industry standard for this type of work. 30 hours of lecture and 20 hours of lab are required.  
*Prerequisite(s): HVAC 112A.*

- HVAC 231A Heating and Cooling Analysis ..... 4 QH**  
Focuses on the calculations for heat loss and gain for residential construction as prescribed in Manual J (R) from the Air Conditioning Contractors of America (ACCA), the industry standard for this type of work. Topics include heat loss, heat gain, furnace and air conditioning sizing, and duct sizing.  
*Prerequisite(s): HVAC 116, HVAC 123A, MTH 111.*
- HVAC 241 Home Energy Auditing ..... 4 QH**  
Covers topics related to home energy auditing, including the evaluation, diagnosis, and proposed treatment of an existing home. Students will gain experience in rating home energy efficiency using software modeling, blower doors, infrared cameras, and other related technology.  
*Prerequisite(s): HVAC 231A.*

**HEMODIALYSIS PATIENT CARE TECHNICIAN**

- HT 101 Introduction to Dialysis ..... 4 QH**  
Introduces students to the field of hemodialysis. Kidney disease and its treatments, both historical and current, will be discussed. Professionalism in the field will be emphasized.  
*Prerequisite(s): B- or better in ENG 102, B- or better in MED 103, B- or better in MTH 108, B- or better in SCI 102C. Corequisite(s): MED 116.*
- HT 111 Fundamentals of Dialysis I ..... 4 QH**  
Provides students with an understanding of scientific and dialysis principles, such as osmosis and diffusion, and how they are applied in dialysis treatment. Devices required for dialysis and the theory of dialysis will also be discussed. This course consists of 30 hours of theory/lecture and 20 hours of lab experience.  
*Prerequisite(s): P in HSC 102, B- or better in HT 101, B- or better in MED 116, Student background check, acceptance in the program. Corequisite(s): HT 131, MED 185.*
- HT 112 Fundamentals of Dialysis II ..... 4 QH**  
Provides students with an introduction to the process of initiating dialysis. The procedures and complications associated with the initiation of dialysis are discussed along with the types of vascular accesses. Infection control and prevention are emphasized. Students will practice the steps for initiating dialysis during this course. This course consists of 30 hours of theory/lecture and 20 hours of lab experience.  
*Prerequisite(s): B- or better in HT 111, B- or better in HT 131, B- or better in MED 185. Corequisite(s): HT 132, PSY 101 or PSY 111.*
- HT 113 Fundamentals of Dialysis III ..... 4 QH**  
Focuses on water treatment and the functions of dialysis, including dialyzer reprocessing. An understanding of the water treatment components their function and required AAMI Standards as it pertains to the function of the water treatment facility will be emphasized. This course consists of 30 hours of theory/lecture and 20 hours of lab experience.  
*Prerequisite(s): Program Director/Dean approval, B- or better in HT 112, B- or better in HT 132, B- or better in PSY 101 or B- or better in PSY 111. Corequisite(s): HT 133, HT 171, WRK 291B.*
- HT 131 Clinical Practicum I (Lab) ..... 4 QH**  
Requires students to participate in 40 hours of lab experience and an 80 hour clinical experience with patients and technologists at an approved ESRD center or hospital with ESRD facilities. This practicum will include an orientation to the clinical or facility, the operation of dialysis machine (limited to assemble and disassemble), gathering supplies for dialysis treatment, verification of the treatment plan, and preparation of the delivery system. Students must be prepared and willing to participate on any shift that may be required to complete this practicum experience.  
*Prerequisite(s): P in HSC 102, B- or better in HT 101, B- or better in MED 116, Student background check, acceptance in the program. Corequisite(s): HT 111, MED 185.*
- HT 132 Clinical Practicum II (Lab) ..... 4 QH**  
Requires students to participate in 40 hours of lab experience and an 80 hour clinical experience with patients and technologists at an approved ESRD center or hospital with ESRD facilities. This practicum will include reinforcement of the skill sets learned in Clinical Practicum I. In addition, students will demonstrate their skills in pre-dialysis patient assessment, evaluation and preparation of the internal vascular access for needle insertion. Students must be prepared and willing to participate on any shift that may be required to complete this practicum experience.  
*Prerequisite(s): B- or better in HT 111, B- or better in HT 131, B- or better in MED 185. Corequisite(s): HT 112, PSY 101 or PSY 111.*
- HT 133 Clinical Practicum III (Externship) ..... 4 QH**  
Requires students to participate in a 170 hour clinical experience with patients and technologists at an approved ESRD center or hospital with ESRD facilities. This practicum will include an evaluation of competency in the skill sets learned in Clinical Practicum I and II. In addition, students will demonstrate their ability to initiate hemodialysis with a catheter and participate in dialysis reprocessing unit orientation.  
*Prerequisite(s): Program Director/Dean approval, B- or better in HT 112, B- or better in HT 132, B- or better in PSY 101 or B- or better in PSY 111. Corequisite(s): HT 113, HT 171, WRK 291B.*

**HT 171 Hemodialysis Technician Credential Review ..... 3 QH**  
 Provides a comprehensive review for individuals interested in taking a Hemodialysis Certification exam. The review will include the terminology, anatomy and physiology, patient care, machine technology, water treatment, dialyzer reprocessing and educational/personal development content areas of the examination.  
*Prerequisite(s): Program Director/Dean approval. Corequisite(s): HT 113, HT 133, WRK 291B.*

**HISTORY**

**HIS 201 United States History to 1865 ..... 4 QH**  
 Investigates major events and developments in American history from early beginnings to 1865. This course considers how the nation evolved and studies how the past has created a distinctive American character that continues to have an impact on the nation and the world. Includes discussion of some historiographical interpretations of the period.

**HIS 202 United States History Since 1865 ..... 4 QH**  
 Investigates major events and developments in American history since 1865. This course considers American domestic history and analyzes how and why the United States became a global power. Includes discussion of some historiographical interpretations of the period.

**HIS 231 Michigan History ..... 4 QH**  
 Investigates major events and developments in Michigan history from First Nation Peoples to the present. Analyzes the contributions of prominent Michiganders. Includes discussion of some historiographical interpretations of Michigan history.

**HIS 301 Women's Studies ..... 4 QH**  
 Explores the experiences of women in America and provides an overview of the present and historic influences on contemporary women in social, political, and economic roles.  
*Prerequisite(s): ENG 102.*

**HIS 311 Social Studies Foundations ..... 4 QH**  
 Integrates the disciplines of geography, history, political science, and economics into an overview of the structure of the respective disciplines. Provides solid content background and resources for the elementary school teacher.  
*Prerequisite(s): GEO 101B, GEO 102B, HIS 201, POL 201A.*

**HIS 351 World History I ..... 4 QH**  
 Investigates major events and developments in world history from early human beginnings to c.300 CE, including discussion of some historiographical interpretations from the period.

**HIS 352 World History II ..... 4 QH**  
 Investigates major events and developments in world history from c.300 CE to c.1789 CE, including discussion of some historiographical interpretations of the period.

**HIS 353 World History III ..... 4 QH**  
 Investigates major events and developments in world history from c.1789 CE to c.1914 CE, including discussion of some historiographical interpretations of the period.

**HIS 354 World History IV ..... 4 QH**  
 Investigates major events and developments from the twentieth century to the present, including discussion of some historiographical interpretations of the period.

**HIS 411 Emerging Nations ..... 4 QH**  
 Analyzes the patterns of political, social, religious, and economic development of emerging nations in Asia, Africa, and Latin America with reference to theoretical perspectives such as globalization.

**HIS 491A Senior Seminar: History and Social Studies ..... 4 QH**  
 Examines historiography, the relationship of history to the other social studies content areas, historical methods of research and interpretation, the utility and applications of history, and some major historiographical debates. Serves as the capstone course for the undergraduate history/social studies program.  
*Prerequisite(s): Senior status, Program Director/Dean approval.*

**HUMAN RESOURCE MANAGEMENT**

**HRM 215A Staffing Human Resources ..... 4 QH**  
 Studies the challenges of a comprehensive staffing model that identifies all the key components of staffing, external influences, and staffing system management. Major areas covered are the staffing model, external influences (economic, laws and regulations), staffing strategy and planning, job analysis, measurement, external and internal recruitment, selection, decision making, and the final match.  
*Prerequisite(s): MGT 212.*

**HRM 225A Training and Developing Human Resources ..... 4 QH**  
 Examines the various aspects of training and development of employees in the workforce. Covered topics include: orientation, strategic training, needs assessments, learning theories, new training technologies, employee career development, and career management.  
*Prerequisite(s): MGT 212.*

**HRM 291 Human Resource Seminar ..... 4 QH**  
 Focuses on material studied in previous associate degree level courses at Baker College. Students will evaluate and analyze current topics in HR through case analysis and through the development of a policy manual/employee handbook. This is the capstone course in the human resource management associate's degree program.  
*Prerequisite(s): HRM 215A, HRM 225A, HRM 300, HRM 315A.*

**HRM 300 Compensating Human Resources ..... 4 QH**  
 Examines a variety of compensation methods and their relationships to organizational strategies, pay structures, and employee performance. Topics include total rewards, design of pay levels, benefit options, compensating special groups, cost management, and administration.  
*Prerequisite(s): HRM 225A.*

**HRM 315A Performance Management of Human Resources ..... 4 QH**  
 Provides a comprehensive analysis of how human resource management facilitates the process of how employees are evaluated within an organization through the development of appraisal systems, measurement tools, and the roles of feedback and coaching training and development. This course will also examine how the functions of human resources align with the organization's core values, goals and strategy while supporting an organization in the execution of its mission and vision and how to while measuring human resources effectiveness.  
*Prerequisite(s): HRM 225A.*

**HRM 401 Human Resources and Employment Law ..... 4 QH**  
 Provides an introduction to employment law and labor law for a non-legal professional in human resource management and/or labor relations.  
*Prerequisite(s): LAW 211.*

**HRM 401R Human Resources and Employment Law ..... 6 QH**  
 Provides an introduction to employment law and labor law for a non-legal professional in human resource management and labor relations. An emphasis will be placed on employment, labor, and social issues in the work environment. This course is exclusive to the Accelerated Bachelor of Business Leadership program.  
*Prerequisite(s): MTH 312R, WRI 312R.*

**HRM 435B International Human Resource Management ..... 4 QH**  
 Examines how global human resource management practices within a global context is distinctive from domestic human resource management. Students will analyze the challenges that multinational corporations are confronted with, which include cultural, political, social, and legal issues; the level of managerial skill and education; technological development in the host country. Issues such as expatriation versus local management, selecting and preparing for international assignments, cultural adaptation at the individual and system level, and the influence of globalization on future HRM practices are also examined.  
*Prerequisite(s): HRM 291.*

**HRM 491 Strategic Human Resource Management ..... 4 QH**  
 Focuses on the way strategies can be formed and enacted in organizations, and on the internal and external environmental contexts from which human resource strategies emerge. Students will be given the opportunity to enhance their analytical skills in organizational analysis and strategic thinking through case studies. Students will be provided with opportunities to synthesize managerial strategy issues with HRM processes, in a considered and reflective manner. This is the capstone course in the Human Resource Management program.  
*Prerequisite(s): HRM 435B. Corequisite(s): HRM 401.*

**HUMAN SERVICES**

**HUS 101B Introduction to Human Services ..... 4 QH**  
 Serves as an overview of the historical developments in the field of human service and provides an introduction to the philosophical framework, the major theoretical models, and the interdisciplinary nature of human service. Students will explore human service occupations, professional organizations, community resources, and ethical and legal issues. Must complete with a C or better.  
*Prerequisite(s): Student background check.*

**HUS 121 Family Dynamics ..... 4 QH**  
 Provides students with a healthy foundation of knowledge and skills for building strong relationships and families. This course emphasizes family strengths, the benefits that come from diversity, and the fact that families are systems of relationships. These systems interact within themselves and are also influenced by society at large. The concepts and ideas presented are directly applicable to students' lives as well as their future professional work. Must complete with a C or better.  
*Prerequisite(s): Student background check.*

**HUS 131B Human Services Resources ..... 2 QH**  
 Acquaints students with available human service resources including those that are governmentally based, private sector based, and community service affiliated. Particular emphasis will be placed on client definition, needs assessment, eligibility requirements, and the referral process. Must complete with a C or better.  
*Prerequisite(s): Student background check.*

**HUS 141 Abuse and Neglect in the Family ..... 4 QH**  
 Explores the etiology, prevalence, and treatment of different types of neglect and violence in families across the lifespan. This course will explore abusive and neglectful behaviors, evidence of signs and symptoms of neglect and abusive patterns, and identify appropriate reporting procedures. Must complete with a C (73%) or better.  
*Prerequisite(s): C or better in HUS 101B, student background check.*

**HUS 201 Substance Abuse ..... 4 QH**  
 Explores the types of substance abuse prevalent in communities, factors that lead to substance abuse and the impact on families, the workplace, and society in general. This course introduces students to current treatment programs and their various philosophies. Must complete with a C or better.  
*Prerequisite(s): Student background check.*

**HUS 211 Assessment, Recording, and Reporting ..... 4 QH**  
 Teaches students how to conduct a client assessment, including interviewing and appropriate manual- and computer-based recording and reporting of client records in to an organized and comprehensive assessment report. Must complete with a C or better.  
*Prerequisite(s): C or better in HUS 131B, C or better in HUS 201, PSY 241, student background check.*

**HUS 221 Case Management I ..... 4 QH**  
 Emphasizes prevention and intervention strategies for less severe cases in human services. Students will learn parenting skills, listening skills, planning, assessment of community resources, referral procedures, general crisis intervention, and setting appropriate boundaries in his/her role as a case manager. Must complete with a C or better.  
*Prerequisite(s): Human Services and Gerontology majors: C or better in HUS 211, Corrections majors: CRJ 221, All majors: student background check. Corequisite(s): HUS 231.*

**HUS 231 Crisis Intervention ..... 2 QH**  
 Emphasizes the assessment of diverse crisis situations with emphasis on the use of short-term intervention and problem-solving techniques to help individuals and families de-escalate crisis situations and develop appropriate coping techniques. This course will address the A-B-C Model of Intervention, brief and short-term interventions, and multicultural issues in crisis intervention situations. Must complete with a C or better.  
*Prerequisite(s): C or better in HUS 141, student background check. Corequisite(s): HUS 221.*

**HUS 271A Human Services Internship I ..... 6 QH**  
 Consists of 125 clock hours of paid/unpaid, experience in a social service or mental health agency in the community under supervision of agency and Baker College staff. The students will also be required to complete 20 hours in seminar format, to integrate learning in the field with classroom instruction. This course is the beginning internship required of all human service majors in both the associate's and bachelor's degree programs. The primary focus of this internship is the development and application of knowledge and skills in community resources. Must complete with a C or better.  
*Prerequisite(s): ENG 102, C or better in HUS 101B, C or better in HUS 131B, minimum GPA 2.50, Program Director/Dean approval, student background check.*

**HUS 292A Family Support Strategies ..... 4 QH**  
 Develops specific skills to support and strengthen families, including interviewing and communication skills, assessing family needs and strengths, eliciting relevant cultural information, formulation of family support plans and appropriate outcomes, problem-solving strategies, recordkeeping, making referrals, and resolving ethical dilemmas. The approach is a family-centered, solution-focused model of integrated family services. Must complete with a C or better.  
*Prerequisite(s): C or better in HUS 121, student background check.*

**HUS 301A Research Methods in Human Services ..... 4 QH**  
 Examines research and theory within the human service community. Topics such as grant writing, ethics in research, psychological/sociological research in society, research design and application, statistical analysis, and using research results in a variety of human service communities will be addressed. Must complete with a C or better.  
*Prerequisite(s): C or better in HUS 211, MTH 109 or MTH 112, student background check.*

**HUS 306 Introduction to Gerontology ..... 4 QH**  
 Provides an introduction to the field of human aging and the aging process. The course will explore various dimensions of the aging process from several perspectives, including, but not limited to, the aging individual, the social context of aging from cross-cultural perspective, and societal responses to an aging population. Topics covered will include the demographic, biological, psychological and sociological effects of aging as well as the role of the older adult in the family, community and institutions for the aged. Must complete with a C or better.  
*Prerequisite(s): student background check.*

**HUS 321A Human Services Administration I ..... 4 QH**  
 Introduces students to human service supervision and management at the first-line level. Students will attain an understanding of organizational management perspectives on staff motivation and administrative planning in human service agencies and organizations, including a review of professional and governmental agency standards. Must complete with a C or better.  
*Prerequisite(s): C or better in HUS 101B, student background check.*

**HUS 351 Child Welfare Services ..... 4 QH**  
 Introduces students to a survey of child welfare services. Topics include family support, protecting abused and neglected children, foster care, delinquency, adoption, and family court process. Must complete with a C or better.  
*Prerequisite(s): C or better in HUS 131B, C or better in HUS 141, student background check.*

**HUS 371A Human Services Internship II ..... 6 QH**  
 Consists of 125 clock hours of paid/unpaid, experience in a social service or mental health agency in the community under the supervision of agency and Baker College staff. The students will also be required to complete 20 hours in seminar format, to integrate learning in the field with classroom instruction. This course is the second internship required for all Human Service majors in the associate's degree and bachelor's degree programs. The primary focus of this internship is the development of case management plans to treat identified problems. Students will observe agency staff and assist in client assessment, reporting, and recording. Must complete with a C or better.  
*Prerequisite(s): C or better in HUS 271A, minimum GPA 2.50, Program Director/Dean approval, student background check.*

**HUS 403 Mental Health Services ..... 4 QH**  
 Introduces students to the Community-Counseling Model for the delivery of mental health services. Topics include preventive education, outreach to vulnerable populations, client advocacy, facilitating specialized groups, and the provision of services within the client's community. Must complete with a C or better.  
*Prerequisite(s): PSY 411, student background check.*

**HUS 406 Care Management for Older Adults ..... 4 QH**  
 Emphasizes theory and practice of care management. Content includes development of comprehensive care plans, monitoring of the client's progress toward achieving intervention goals, and discussion of ethical practice standards. Must complete with a C or better.  
*Prerequisite(s): C or better in HUS 221, C or better in HUS 306, student background check.*

**HUS 411A Institutional Treatment and Alternative Settings in Human Services ..... 4 QH**  
 Provides a comprehensive examination of various placement and treatment environments from the most restrictive setting to independent living. This course considers diagnostic criteria and a variety of conditions under which institutional placement and other treatment alternatives are indicated relative to particular case situations and case monitoring of clients in these settings. Must complete with a C or better.  
*Prerequisite(s): C or better in HUS 221, student background check.*

**HUS 412 Case Management II ..... 4 QH**  
 Emphasizes prevention and intervention strategies for more severe cases. Students will learn how to coordinate interventions for clients with multiple and complex problems, determine when to make referrals to social and legal agencies, facilitate the reintegration of families, intervene in crisis situations, and conduct evaluations for licensing of alternative home placements. Must complete with a C or better.  
*Prerequisite(s): C or better in HUS 221, student background check.*

**HUS 416 Gerontology Resources ..... 2 QH**  
 Examines the local structures, both public and private, which provide services for the elderly within the larger framework of national and state structures. Includes considerations in working with the adult population and appropriate advocacy education. Must complete with a C or better.  
*Prerequisite(s): C or better in HUS 131B, C or better in HUS 306, student background check.*

**HUS 417 Activity in Aging ..... 2 QH**  
 Focuses on the analysis of concepts, theories and programming related to the role activity plays in successful aging. Must complete with a C or better.  
*Prerequisite(s): C or better in HUS 306, student background check.*

**HUS 421A Human Services Administration II ..... 4 QH**  
 Introduces students to human service management and administration at the middle and upper management levels. This course also presents an evaluation and analysis of major components in human service delivery systems, including budgeting, program evaluation, employee relations, in-service training programs, and collaboration among agencies and organizations. Must complete with a C or better.  
*Prerequisite(s): C or better in HUS 321A, student background check.*

**HUS 426 Hospice Care ..... 4 QH**  
 Examines the physical, spiritual, legal, economic, cultural, and ethical issues associated with care at the end of life. Content includes working with the elderly and support strategies for families and friends. Must complete with a C or better.  
*Prerequisite(s): C or better in HUS 446, PSY 211, student background check.*

**HUS 431 The DSM System ..... 4 QH**  
 Introduces students to the diagnostic system for the classification of mental disorders and explores the major categories of mental disorders. Students will learn to differentiate various forms of psychopathology, evaluate alternative interventions, and develop proficiency in the language used by a variety of professionals to communicate about mental health and human services problems. Must complete with a C or better.

*Prerequisite(s): PSY 311, student background check.*

**HUS 436 Public Policy and Aging ..... 4 QH**  
 Examines the policy process, focusing on issues such as retirement, pensions, healthcare, housing, social services, and intergenerational issues. Must complete with a C or better.

*Prerequisite(s): C or better in HUS 416, C or better in HUS 446, student background check.*

**HUS 441 Home Visitation ..... 2 QH**  
 Introduces students to the history and philosophy of home visitation interviewing, establishing positive relationships and professional boundaries with clients, developing helping skills, and addressing the needs of high risk families. This course identifies and explores issues relevant to supporting a wide range of families through home visiting. Must complete with a C or better.

*Prerequisite(s): C or better in HUS 211, C or better in HUS 292A, student background check.*

**HUS 446 Social Gerontology ..... 4 QH**  
 Focuses on the sociological aspects of aging in American society including economics, health, and concepts and theories in the study of aging. Must complete with a C or better.

*Prerequisite(s): C or better in HUS 306, SOC 301, student background check.*

**HUS 451 Ethical Issues in Addictions Counseling ..... 2 QH**  
 Assists students in developing and demonstrating the knowledge and skills required by the twelve core functions of addictions counselors in the case management process. The core functions, which will provide the framework for the course are: Screening, intake, orientation, assessment, treatment planning, counseling (individual, group, and significant others), case management, crisis intervention, client education, referral, report and record keeping, and consultation with other professionals in regard to client treatment/services. Must complete with a C or better.

*Prerequisite(s): student background check.*

**HUS 461 Managing Addictions Cases ..... 6 QH**  
 Introduces students to the development and understanding of the Certified Addictions Counselor Code of Ethical Conduct, and how to apply the Code to analysis of incidents and dilemmas that occur in counseling situations. The principles of the Code of Ethical Conduct are: non-discrimination, responsibility, competence, legal and moral standards, public statements, publication credit, client welfare, confidentiality, client relationships, interprofessional relationships, remuneration, and societal obligations. Must complete with a C or better.

*Prerequisite(s): MTH 091 or satisfies developmental essential math concepts or placement exam, student background check.*

**HUS 471A Human Services Internship III ..... 6 QH**  
 Consists of 125 clock hours of paid/unpaid, experience in a social service or mental health agency in the community under the supervision of agency and Baker College staff. The students will also be required to complete 20 hours in seminar format, to integrate learning in the field with classroom instruction. This is the third and final internship required for all Human Service bachelor degree students. The primary focus of this internship is the development of knowledge and skills in treatment planning and intervention. Students will observe and participate in the treatment planning process and assist in the implementation of interventions and preventions with process and outcome documentation. Must complete with a C or better.

*Prerequisite(s): C or better in HUS 371A, minimum GPA 2.50, Program Director/Dean approval, student background check.*

**HUMANITIES**

**HUM 101 Survey of Art and Architecture I (Antiquity to Renaissance) ..... 4 QH**  
 Develops the student's appreciation and enjoyment of art. Time periods, geographical centers, stylistic characteristics of major art movements, and the artists from each movement from the prehistoric period through the Renaissance are studied.

**HUM 102 Survey of Art and Architecture II (Baroque to Modern) ..... 4 QH**  
 Cultivates the student's appreciation and enjoyment of art. Time periods, geographical centers, stylistic characteristics of major art movements, and artists from each movement from the Baroque period to the present are studied.

**HUM 351A Visual and Performing Arts for Elementary Educators ..... 4 QH**  
 Introduces elementary teacher preparation candidates to concepts of integrating the visual and performing arts into the elementary curriculum. Studies elements of art with orientation to a variety of media and techniques. Emphasizes preparation of innovative, motivating art lessons appropriate to elementary grades. Provides students with a basic knowledge of the melodic, rhythmic, and harmonic elements of music and the opportunity to read and play music using classroom instruments. Incorporates drama and dance into lesson design.

**HUM 353 Art Appreciation ..... 2 QH**  
 Fosters an appreciation of the visual arts by learning about basic art concepts, styles, vocabulary, and art-making techniques and materials (media). Students study and analyze works of art, major artists, artistic meanings, and the cultural and global communities in which the art is created.

**HUM 357 Music Appreciation ..... 2 QH**  
 Provides students with a greater understanding of the role music plays in human life. Students gain general knowledge of the history of music. Students are provided with opportunities to develop an appreciation of music of various genres.

**HUM 401A Philosophy of Ethics ..... 4 QH**  
 Examines the philosophical foundations for personal and professional ethics. Students identify and analyze ethical situations in modern society.

*Prerequisite(s): ENG 102.*

**INDUSTRIAL AND SYSTEMS ENGINEERING**

**ISE 311 Manufacturing Processes ..... 4 QH**  
 Studies the relationship between product engineering and manufacturing engineering. Casting processes, bulk deformation processes, sheet metal processes, mechanics of material removal processes, non-traditional machining, plastics and powder metallurgy, fastening and joining methods, design for manufacturing, and the factory of the future are covered.

*Prerequisite(s): MTH 124.*

**ISE 331 Introduction to Industrial and Systems Engineering ..... 4 QH**  
 Focuses on the principles of systems engineering for accomplishing organizational goals in manufacturing and service industries. This course includes capabilities, productivity measurement, work and methods study, process planning, and design for productivity enhancement. 30 hours of lecture and 20 hours of lab are required.

*Prerequisite(s): ISE 311.*

**ISE 335 Work Analysis and Design ..... 4 QH**  
 Teaches students to effectively utilize methods analysis tools and techniques in the design and improvement of manufacturing systems and to apply work measurement techniques in the appropriate situations.

*Prerequisite(s): ISE 331, MTH 401.*

**ISE 401 Industrial Cooperative Education ..... 4 QH**  
 Allows bachelor's degree students in engineering or technology to gain experience in their major field while attending college. Students will complete a minimum of 120-hours of work experience. Requires work assignments related to academic and career goals with progressively greater responsibilities. Includes a written report describing the work experience and its educational benefits.

*Prerequisite(s): Junior or senior status, minimum GPA 2.50.*

**ISE 411 Computer Integrated Manufacturing ..... 4 QH**  
 Introduces students to the integration of computers in the manufacturing process. This course includes such concepts of Computer Integrated Manufacturing (CIM) as: production planning, robotics, industrial automation, CAD/CAM, and design for CIM manufacturability. 30 hours of lecture and 20 hours of lab are required.

*Prerequisite(s): one level of 3-D modeling.*

**ISE 421 Introduction to Operations Research ..... 4 QH**  
 Provides a scientific approach to decision making that involves the operations of organizational systems and is applied to problems that concern how to conduct and coordinate the operations or activities within an organization. The process begins by carefully observing and formulating the problem and then constructing a scientific (typically mathematical) model that attempts to abstract the essence of the real problem in the context of the entire system. Operations research solutions yield an optimal value of the system measure of desirability. Topics include: linear programming, network analysis, dynamic programming, probability theory, queuing theory, inventory theory, reliability, and decision analysis.

*Prerequisite(s): MTH 112.*

**ISE 431 Facilities Design ..... 4 QH**  
 Covers the techniques for achieving organizational goals in the design of manufacturing and service facilities. Includes plant location, building design, plant layout, and material handling.

*Prerequisite(s): ISE 335.*

**ISE 435 Manufacturing Strategies ..... 4 QH**  
 Focuses on the understanding of manufacturing as a production system. This course recognizes the challenges associated with the flow of the production system and allows students to understand and apply principles and practices of lean manufacturing. The Toyota Production System is used as an example of a lean production system.

*Prerequisite(s): ISE 335.*

**ISE 491 Engineering Project Management ..... 4 QH**  
 Emphasizes project management strategies for planning and assignment of work, estimating hours for project completion, tracking for progress and change in job requirements. This course includes critical path scheduling, resource allocation, and client/customer interface. Students may not receive credit for both ISE491 and ME491.

*Prerequisite(s): Senior status, EGR 321.*

- ISE 495 Industrial Management Seminar** ..... 4 QH  
 Provides a capstone class for the Bachelor of Industrial Management.  
*Prerequisite(s): Program Director/Dean approval.*
- ISE 498 Senior Design Project I** ..... 2 QH  
 Continues the topics in ISE491 (Engineering Project Management) and utilizes concepts from industrial engineering courses to complete a design project and prepare an engineering report on the design. This is a capstone course where students work in teams. Students may not receive credit for both ISE498 and ME498.  
*Prerequisite(s): ISE 491.*
- ISE 499A Senior Design Project II** ..... 2 QH  
 Continues the topics in ISE498 to complete a design project and prepare an engineering report on the design. This is the second course in the capstone design course sequence. Students may not receive credit for both ME499A and ISE499A.  
*Prerequisite(s): ISE 498.*

**INFORMATION SYSTEMS**

- INF 091 Foundations of Computing** ..... 4 QH  
 Provides a foundation for those students with little or no computer experience or those who would like to enhance their basic skills. Students will be introduced to skill sets such as computer terminology, using a keyboard and mouse, running programs, creating, saving, and retrieving files, using storage media, accessing the Internet, and manipulating a PC desktop. Credit earned does not count toward any degree.
- INF 112 Word Processing** ..... 2 QH  
 Introduces students to word processing software and applications. This will include demonstrating the ability to perform basic Windows operations commands and word processing commands, which include creating, saving, printing, formatting, editing, and retrieving documents.  
*Prerequisite(s): WPG 098 or high school typing/proficiency.*
- INF 113 Electronic Spreadsheets** ..... 2 QH  
 Introduces students to beginning electronic spreadsheet terminology, concepts, and applications. Students will gain the ability to enter/edit, save/retrieve files, format, and print spreadsheets and reports. Students are also introduced to basic formula development.  
*Prerequisite(s): WPG 098 or high school typing/proficiency.*
- INF 114A Introduction to Database Applications** ..... 2 QH  
 Introduces beginning database terminology, concepts, and applications using a file management software program. Students will demonstrate an understanding of data hierarchy; the ability to design simple files, edit file content, print file content, and simple reports; and the ability to search and sort files and use pre-existing formulas.  
*Prerequisite(s): WPG 098 or high school typing/proficiency.*
- INF 121 Introduction to Windows** ..... 2 QH  
 Provides students with hands-on experience in the basics of using the Microsoft Windows environment. The areas of exploration will include the Start Button, Task Bar, My Computer, Windows Explorer, Customizing Displays, Paint, and the use of shortcuts.
- INF 131 Internet and the World Wide Web** ..... 2 QH  
 Covers the fundamentals of using the Internet. Topics include Internet terminology, connecting to the Internet, e-mail, netiquette, browsing and searching the World Wide Web, referencing material used in research papers, copyright considerations, downloading and installing software, and creating a Web page.
- INF 141A Microsoft PowerPoint** ..... 2 QH  
 Provides students with hands-on experience in the use of Microsoft PowerPoint to develop computer-based presentations. Topics include creating slides, handouts, speaker's notes, and outlines as well as the use of PowerPoint Wizards and Templates.
- INF 161 Technology and Society** ..... 2 QH  
 Explores timely social, legal, philosophical, ethical, political, constitutional, and economic implications of computing and technology. Coverage of the issues related to a technological society including social networking, privacy topics such as cameras in cell phones, access to our search queries and all sorts of data we put on the Web, social networking, location tracking, high-tech surveillance systems, intellectual property, professional ethics and responsibilities, and crime.

**INFORMATION TECHNOLOGY AND SECURITY**

- ITS 305 Security Policies and Auditing** ..... 4 QH  
 Discusses the key structure elements and terms of written information protection policy and reviews some typical policy contents. Prepares students to develop the related standards, procedures, and guidelines for implementing the policy. Evaluates the tools needed to select, develop, and apply a security program that meets business goals.  
*Prerequisite(s): CSS 211.*

- ITS 315 Information Systems Threat Assessment** ..... 4 QH  
 Prepares students to assess and then correct the vulnerabilities present within information systems. Details methods and tools used in attacks and discusses countermeasures. Discusses available security resources. Analyzes attack "types." Specifically covers intrusion detection systems.  
*Prerequisite(s): ITS 305.*
- ITS 321 Legal and Ethical Issues in Information Technology** ..... 4 QH  
 Explores legal and ethical issues faced in the information technology field. Students will learn about ethical issues within an organization as they relate to relationships internally as well as with customers, partners, and society. In addition, students will learn of current legal issues in information technology such as intellectual property, privacy rules, and legislative actions. Exploration of the impact of these issues on current and proposed technical strategies will help prepare students to provide influence with regard to legal and ethical issues they will face in today's organizations.  
*Prerequisite(s): CSS 211.*
- ITS 325 Securing Systems** ..... 4 QH  
 Prepares students to understand the inherent vulnerabilities of a variety of systems including Windows and Linux/UNIX, and proactively defend against attacks on these systems. Covers defense strategies through understanding of system and file permissions, password and account security, the Windows Registry, Malware prevention, encryption, and Directory Service management via policies. Discusses hardening of network operating systems and remote network access through a detailed survey of built-in security tools and third party utilities.  
*Prerequisite(s): ITS 305. Corequisite(s): ITS 315.*
- ITS 331 Designing for Security** ..... 4 QH  
 Provides students with concepts needed for creating secure networks and systems requiring advanced planning. Once networks or systems are open to either the Internet or an internal user base, they are exposed to threats ranging from viruses to outright destruction. Therefore, designing these systems and networks with an understanding of their function and security needs before being exposed to these threats will provide information with its best defense. The objectives of this course are to create a framework to define the needed functions of the network or systems and ensure that secure methods are used to provide these tools. This course will focus on the use of tools to update these functions to continue to provide secure services. Finally, this course will also explore sites and services that can be used to discover new exploits and methods to secure them, and tools used by security professionals to audit the vulnerability of the network and systems.  
*Prerequisite(s): CSS 211.*
- ITS 341 Scripting for Network Administrators** ..... 4 QH  
 Introduces scripting language and its environment. Students will build scripts and utilities to automate system tasks and create powerful system management tools to handle the day-to-day tasks that drive a system administrator's life. The course covers batch scripting, secure scripting and string processing. Students will also learn how to automate the scripting of security related functions.  
*Prerequisite(s): LUX 205, MNP 221.*
- ITS 405 Internet and Web Security** ..... 4 QH  
 Prepares students to understand Web and Internet security from an administrator, developer, and end user's perspective. Covers topics regarding Web site security, including SSL encryption and Web authentication. Examines risks that threaten a site and hardware and software tools available to protect against hacking, port scanning, and denial-of-service attacks.  
*Prerequisite(s): ITS 325.*
- ITS 415 Firewall Concepts** ..... 4 QH  
 Prepares students to protect private networks from external security threats through the use of firewall systems. Discusses security holes in common Internet services and how to proactively defend against external attacks. Discusses the philosophies of firewall design, access lists, authentication, and general security policy. Covers a wide variety of firewall systems over multiple operating systems.  
*Prerequisite(s): ITS 305.*
- ITS 421 Tactical Perimeter Defense** ..... 4 QH  
 Examines the critical defensive technologies needed to secure network perimeters. Includes coverage of network security threats and goals, advanced TCP/IP concepts, router security, intrusive detection, firewall design and configuration, IPsec and virtual private network (VPN) design, and wireless network design and security. Material maps to the Security Certified Network Specialist certification (SCO-451).  
*Prerequisite(s): ITS 331.*
- ITS 425 Computer Forensics and Investigation** ..... 4 QH  
 Provides students with an overview of computer forensics, operating systems and how they function. Students are introduced to forensic tools along with concepts such as chain of custody and documentation of evidence/procedures. Students learn how to act as an expert witness if needed to appear at a trial. The outcomes of this course map to the International Association of Computer Investigative Specialists certification (IACIS).  
*Prerequisite(s): ITS 305.*

**ITS 435 Disaster Recovery** ..... 4 QH  
 Prepares students to identify risks within businesses and how to minimize loss. Discusses cost/benefit analysis of disaster recovery planning. Identifies methods for minimizing the risk of a disaster and the response tasks to be performed during a disaster. Details the development of a disaster recovery plan (DRP).  
*Prerequisite(s): ITS 305.*

**ITS 491 Information Security Research and Design Project** ..... 4 QH  
 Integrates the knowledge and skills students have obtained in this program to plan, design, and research a network security environment that would mirror a real-world environment. This course will require a written research paper, an oral presentation, and the design of a network that utilizes the concepts learned within the core and specialization minors of their degree. This is a capstone research project.  
*Prerequisite(s): Program Director/Dean approval.*

**INTERIOR DESIGN**

**IND 100 Introduction to Interior Design** ..... 4 QH  
 Introduces personal skills and resources needed to become a professional interior designer. Students utilize visual and creative skills to develop functional designs for interior spaces. Study focuses on: basic elements and principles of design, space planning, color theory, lighting, furniture arrangement, surface materials and portfolio building. Visual and oral presentation skills are introduced to prepare students professionally.

**IND 102 Workroom Practices** ..... 4 QH  
 Offers a basic study of materials and components used in interior design. Focuses on selection, specification, and calculation of surface materials, drapery, and cabinetry.

**IND 104 Interior Design Business Practices** ..... 4 QH  
 Provides an in-depth study of the business of interior design and the essentials for conducting a successful design practice.  
*Prerequisite(s): IND 102, IND 111A.*

**IND 105C Textiles** ..... 4 QH  
 Generates an understanding of the textile industry and of the products the textile industry produces. Students learn to analyze and identify natural and synthetic fibers, the methods of construction and finishing of fabric, and the properties of fabric for its intended end uses.

**IND 111A Space Planning I** ..... 4 QH  
 Applies basic theory of proxemics and human behavior to the design of residential facilities. Study includes advanced spatial planning of furniture and floor plan arrangements. Projects incorporate kitchen elevations and layout design, and allows students to research and specify materials.  
*Prerequisite(s): IND 100, IND 121.*

**IND 112A Space Planning II** ..... 4 QH  
 Focuses on more advanced space planning, requiring higher level skills. This course will include a capstone design project that will require code compliance and specifications.  
*Prerequisite(s): IND 221.*

**IND 121 Interior Design Graphics** ..... 4 QH  
 Introduces basic drafting skills necessary to create construction drawings. This course is essential for a basic understanding of proper use and application of drafting equipment. Students apply proper lettering, linework, and dimensioning techniques to produce floor plans, isometric drawings, and perspective drawings.

**IND 131 Introduction to CAD** ..... 2 QH  
 Introduces concepts of basic AutoCAD to students providing them with a foundation to move to greater productivity with the software in subsequent CAD courses.  
*Prerequisite(s): IND 111A, any of the INF courses.*

**IND 141 Electrical and Mechanical Factors** ..... 4 QH  
 Examines mechanical and electrical systems including HVAC, plumbing, electrical, fire protection, and vertical transportation. Interior designers need to coordinate the location of plumbing fixtures, air diffusers, sprinklers, and other visible mechanical elements with the overall design. Students will learn how to deal properly with the initial location or relocation of the mechanical fixtures and electrical devices.  
*Prerequisite(s): IND 121.*

**IND 151 Interior Design Sales** ..... 4 QH  
 Acquaints students with the basic principles of effective sales techniques critical to the interior design industry for both residential and commercial projects. Topics include application of the programming process, problem solving, critical thinking, teamwork, networking and presentation in the sales process as well as diverse approaches to selling concepts, services, and products.  
*Prerequisite(s): IND 111A.*

**IND 201 History of Furnishing** ..... 4 QH  
 Gives interior design students a clear understanding of the architecture and furniture styles from prehistoric to present days.

**IND 202 Rendering Techniques and Perspectives** ..... 4 QH  
 Helps students develop an individual rendering style, to produce perspective drawings, and to visually illustrate ideas.  
*Prerequisite(s): IND 111A.*

**IND 214 20-20 CAD** ..... 2 QH  
 Expands student's kitchen and bath design capability through the use of 20-20 design software.  
*Prerequisite(s): IND 111A.*

**IND 215 Interior Design CAD** ..... 4 QH  
 Introduces students to the use of the computer in the creation of drawings in place of traditional drafting methods. Students will create and edit drawings using computer software for interior design.  
*Prerequisite(s): IND 131, IND 221.*

**IND 221 Building Systems** ..... 4 QH  
 Emphasizes residential design and blueprint reading. Students will obtain technical skills in residential building systems, codes, and construction. Students will also be exposed to methods of detailing and material usage.  
*Prerequisite(s): IND 111A.*

**IND 231 Studio Bath** ..... 4 QH  
 Applies design principles and presentation standards in the planning and designing of bathrooms. Following NKBA guidelines, students study proper application and construction techniques using electrical and plumbing fixtures. Cabinet selection and proper room layout applications will be covered. Projects include manual- and computer-generated drawings using 20-20 design software.  
*Prerequisite(s): IND 214, IND 221.*

**IND 241 Studio Kitchen** ..... 4 QH  
 Applies design principles and presentation standards in the planning and designing of efficient kitchen layouts. Following NKBA guidelines, students obtain hands-on experience studying basic lighting, venting, plumbing, electrical, and construction techniques. Proper cabinet, appliance, and fixture selection and application will be covered. Projects include manual- and computer-generated drawings.  
*Prerequisite(s): IND 214, IND 221.*

**IND 253A Portfolio Projects** ..... 4 QH  
 Explores the various methods used in the design and presentation of portfolios. Students will be required to submit a portfolio.  
*Prerequisite(s): Program Director/Dean approval.*

**IND 301 Building Codes and Construction** ..... 4 QH  
 Studies residential and commercial construction techniques and their applicable codes for accessibility, fire protection, and life safety.  
*Prerequisite(s): ACT 102 or ACT 192A or IND 112A.*

**IND 321 Advanced Rendering Techniques and Perspectives** ..... 4 QH  
 Involves individual and team exploration with an emphasis on problem solving through varying types of rendering design typologies and sketching. This class helps students to develop individual rendering style, and reinforce skills in 3-dimensional drawing techniques. Students would further develop their creative thinking by exploration of a variety of approaches and concepts with originality and elaboration.  
*Prerequisite(s): IND 112A, IND 202, IND 253A.*

**IND 331 3-D Modeling** ..... 4 QH  
 Explores the presentation of design solutions in 3-D form with emphasis on model making.  
*Prerequisite(s): IND 112A, IND 253A.*

**IND 341 Universal Design** ..... 4 QH  
 Develops the students' ability to apply universal design principles through the design of the built environment to enhance the function for all individuals, regardless of their abilities. Students will also gain understanding of the effects aging, injury and disabilities have on the home and work environments.  
*Prerequisite(s): IND 112A. Corequisite(s): IND 301.*

**IND 351 Sustainable Design** ..... 4 QH  
 Provides essential knowledge of sustainable building concepts that are fundamental to all LEED Rating Systems. Students will be exposed to the basics of the USGBC LEED building certification process and will apply LEED design concepts in a real project case. Students completing this course will be prepared to sit for the LEED Green Associate certification.  
*Prerequisite(s): ACT 207, ACT 202 or IND 141.*

**IND 401 Lighting Design** ..... 4 QH  
 Meets the interior designer's need for education in lighting systems, equipment, terminology, and calculation methods.  
*Prerequisite(s): IND 112A.*

**IND 421 Historical Preservation** ..... 4 QH  
 Applies the study of historical art and architecture to appropriate design periods. Topics include strategies for identifying local community restoration and preservation efforts and current restoration planning techniques and procedures. Posed with a restoration problem-solving scenario, students will prepare a project restoration plan.  
*Prerequisite(s): Program Director/Dean approval.*

**IND 431 Commercial Design I** ..... 4 QH  
 Involves students in in-depth explorations of non-residential environments such as restaurants or bistros and retail such as boutiques. Students would concentrate on project management including problem identification, identification of client and user needs and information gathering research and analysis and space planning. Students will be required to render by any medium, manual or computer-generated, that successfully communicates the design intent. This course would also teach students to express ideas clearly in oral presentations and critiques.

*Prerequisite(s): IND 321, IND 112A, IND 401.*

**IND 432 Commercial Design II** ..... 4 QH  
 Involves students in an in-depth exploration of systems furniture in corporate and office environments including the relationship between human behavior and the built environment. Students would concentrate on problem identification, client and user needs, and information gathering research and analysis for the corporate and office environments. This course would teach students space planning with systems furniture including the use of adjacencies, circulation, and the articulation and shaping of space.

*Prerequisite(s): IND 431.*

**IND 499 Senior Design Portfolio** ..... 2 QH  
 Concentrates on existing portfolios by adding work completed during the bachelor program and enhancing work already included at the associate level. Students must have their portfolio reviewed and approved by a panel of professionals from the industry.

*Prerequisite(s): Program Director/Dean approval.*

**INTERPRETER TRAINING**

**ITP 101 The Deaf Community** ..... 2 QH  
 Studies the variety of cultural experiences and perspectives among people who are deaf or hard of hearing. Topics include the relationship of language and community, audiological vs. cultural deafness, dynamics in families with persons who are deaf or hard of hearing, and the role of the interpreter. Must complete with a C (73%) or higher.

**ITP 111 American Sign Language I** ..... 4 QH  
 Provides basic knowledge of American Sign Language (ASL) vocabulary, grammar, and syntax. Begins the exploration of Deaf culture and the language of that culture. Emphasis is on comprehension and production skills. Must complete with a C (73%) or higher.

**ITP 112 American Sign Language II** ..... 4 QH  
 Continues the development of American Sign Language (ASL) skills for communicating with Deaf people who sign. Emphasis is on expansion of ASL vocabulary and continued development of expressive and receptive sign skills. Must complete with a C (73%) or higher.

*Prerequisite(s): C or better in ITP 111.*

**ITP 113 American Sign Language III** ..... 4 QH  
 Provides additional vocabulary and synthesis of grammatical elements of American Sign Language (ASL) through expressive and receptive use of conversational sign language. Must complete with a C (73%) or higher.

*Prerequisite(s): C or better in ITP 112.*

**ITP 121 Expressive Manual Communication** ..... 2 QH  
 Focuses on integrating the grammatical components of American Sign Language (ASL) into an expressive means of communication. Promotes and creates an awareness of conversational behaviors used by the Deaf community; and provides practice of those behaviors in the classroom and other settings. Must complete with a C (73%) or higher.

*Prerequisite(s): C or better in ITP 112.*

**ITP 131A Fingerspelling I** ..... 2 QH  
 Provides practice in expressive and receptive fingerspelling skills with focus on manual alphabet and numbers. Must complete with a C (73%) or higher.

*Prerequisite(s): C or better in ITP 111.*

**ITP 132A Fingerspelling II** ..... 2 QH  
 Provides advanced instruction and practice in expressive and receptive fingerspelling skills. Must complete with a C (73%) or higher.

*Prerequisite(s): C or better in ITP 131A.*

**ITP 141A Sign to Voice I** ..... 4 QH  
 Provides development of the student's receptive skills in conversational sign language. Concentration is on understanding manual communication systems used by Deaf persons. Prepared videotapes are used to facilitate advanced proficiency of sign to voice systems. Must complete with a C (73%) or higher.

*Prerequisite(s): C or better in ITP 112, C or better in ITP 121.*

**ITP 201 Voice to Sign I** ..... 4 QH  
 Introduces the interpretation process by demonstrating models of a dynamically equivalent message from the Source Language (spoken English) to the Target Language (ASL) and then allowing students to interpret complete and connected short messages consecutively. Must complete with a C (73%) or higher.

*Prerequisite(s): C or better in ITP 214, C or better in ITP 231.*

**ITP 202 Voice to Sign II** ..... 4 QH  
 Builds upon prior coursework by requiring students to demonstrate accurate interpretation by conveying a dynamically equivalent message from the Source Language (spoken English) to the Target Language (ASL). In this second class, students will interpret longer texts and more complex material simultaneously and consecutively. Must complete with a C (73%) or higher.

*Prerequisite(s): C or better in ITP 201.*

**ITP 214 American Sign Language IV** ..... 4 QH  
 Improves understanding and fluency of American Sign Language (ASL) with focus on larger informational chunks and short stories. Must complete with a C (73%) or higher.

*Prerequisite(s): C or better in ITP 113, C or better in ITP 121, C or better in ITP 132A.*

**ITP 221 Introduction to the Interpreting Profession** ..... 4 QH  
 Introduces the roles, ethics and responsibilities of the interpreting profession. Explores needed skills of the interpreter in various settings, including educational, mental health, vocational rehabilitation, legal, religious, telecommunications and media, medical, Deaf-blind, and minimal language skills. Must complete with a C (73%) or higher.

*Prerequisite(s): C or better in ITP 214, C or better in ITP 231. Corequisite(s): ITP 271.*

**ITP 231 Linguistic Principles** ..... 4 QH  
 Explores the linguistic organization of American Sign Language (ASL). Includes basic linguistic perspectives, how American Sign Language is learned, and the relationship with the English language. Emphasizes topics in linguistic variation and translation. Must complete with a C (73%) or higher.

*Prerequisite(s): C or better in ITP 113, C or better in ITP 121, C or better in ITP 132A.*

**ITP 242A Sign to Voice II** ..... 4 QH  
 Expands and advances the fluency in receptive sign language and for voicing all levels of communication of Deaf persons. Focus is on interpreter inquiries, listening, attending, internal message formulation, vocabulary search, and monitoring output. Must complete with a C (73%) or higher.

*Prerequisite(s): C or better in ITP 141A.*

**ITP 243A Sign to Voice III** ..... 4 QH  
 Provides in-depth coverage of interpreting skills such as voice projection, analysis of sign information, prediction, self-correction, closure, prosody, and processing time. Must complete with a C (73%) or higher.

*Prerequisite(s): C or better in ITP 242A.*

**ITP 251A Transliterating I** ..... 4 QH  
 Introduces basic skills for students to demonstrate accurate transliteration by conveying a dynamically equivalent message from the Source Language (spoken English) to the Target Language (ASL). In this course, students will transliterate texts simultaneously and consecutively. Must complete with a C (73%) or higher.

*Prerequisite(s): C or better in ITP 221. Corequisite(s): ITP 272.*

**ITP 261A Deaf Culture and History** ..... 4 QH  
 Examines the life experiences of persons in the Deaf community, the history of the Deaf community in America, and the sociology of the Deaf and the hard of hearing. Must complete with a C (73%) or higher.

*Prerequisite(s): C or better in ITP 101, C or better in ITP 214.*

**ITP 271 Signing Internship I** ..... 4 QH  
 Presents an opportunity for students to build accuracy and fluency through hands-on skill development and observation. A minimum of 120 hours of field experience will be completed in diverse settings throughout the Deaf community in Michigan. Must complete with a C (73%) or higher.

*Prerequisite(s): Student background check, Program Director/Dean approval. Corequisite(s): ITP 221.*

**ITP 272 Signing Internship II** ..... 4 QH  
 Presents an opportunity for students to build accuracy and fluency through hands-on skill development and observation. A minimum of 120 hours field experience will be completed in diverse settings throughout the Deaf community in Michigan. Must complete with a C (73%) or higher.

*Prerequisite(s): Student background check, Program Director/Dean approval. Corequisite(s): ITP 251A.*

**ITP 291 Professional Interpreter Seminar I** ..... 4 QH  
 Develops skills necessary for interpreting and transliterating evaluation through simulated testing using interactive multimedia of hearing and Deaf individuals. Must complete with a C (73%) or higher.

*Prerequisite(s): Program Director/Dean approval.*

**ITP 303 Voice to Sign III** ..... 4 QH  
 Continues to develop skills so that students demonstrate accurate interpretation by conveying a dynamically equivalent message from the Source Language (spoken English) to the Target Language (ASL). This final class, expects students to interpret texts of greater lengths and complexity simultaneously. Must complete with a C (73%) or higher.

*Prerequisite(s): C or better in ITP 202.*

**ITP 315 American Sign Language V** ..... 4 QH  
Builds upon prior coursework by requiring students to demonstrate accurate interpretation by conveying a dynamically equivalent message from the Source Language (spoken English) to the Target Language (ASL). In this second class, students will interpret longer texts and more complex material simultaneously and consecutively. Must complete with a C (73%) or higher.  
*Prerequisite(s): C or better in ITP 214.*

**ITP 331 Language Semantics** ..... 4 QH  
Expands on Linguistic Principles by incorporating more advanced linguistic features between American Sign Language and English such as multiple meanings of words and multiple meanings of signs. Additionally, emphasizes ways in which language is subtly altered. Must complete with a C (73%) or higher.  
*Prerequisite(s): C or better in ITP 214, C or better in ITP 231.*

**ITP 332 ASL Discourse** ..... 4 QH  
Explores types of ASL discourse that will vary by setting and participants. In particular, focus will be given to how ASL interpreting adapts to each unique scenario. Must complete with a C (73%) or higher.  
*Prerequisite(s): C or better in ITP 315.*

**ITP 333 Classifiers and Depictions** ..... 4 QH  
Explores the main uses of depictions and/or classifiers to identify characteristics of nouns and verbs in American Sign Language. Additionally, students will be asked to incorporate these features as well as constructed action in stories and interpretations. Must complete with a C (73%) or higher.  
*Prerequisite(s): C or better in ITP 315.*

**ITP 352 Transliterating II** ..... 4 QH  
Builds upon basic skills learned in the previous transliterating course for students to demonstrate accurate transliteration by conveying a dynamically equivalent message from the Source Language (spoken English) to the Target Language (ASL). In this second class, students will transliterate longer texts simultaneously and consecutively. Must complete with a C (73%) or higher.  
*Prerequisite(s): C or better in ITP 251A.*

**ITP 373 Signing Internship III** ..... 4 QH  
Provides an understanding and application of appropriate team interpreting. A minimum of 120 hours of hands-on team interpreting in voice to sign and sign to voice settings required. Students will identify interpreting styles and best practice techniques. Must complete with a C (73%) or higher.  
*Prerequisite(s): C or better in ITP 272, Program Director/Dean approval, student background check.*

**ITP 381 The Interpreting Process** ..... 4 QH  
Applies theories of interpreting with cognitive processing skills. Includes an exploration of both current and past research in the field of interpreting as well as student creation of formal research papers. Besides reviewing approaches to the interpreting process, students will take an in-depth look at how interpreters function culturally between Deaf and hearing worlds. Must complete with a C (73%) or higher.  
*Prerequisite(s): C or better in ITP 352.*

**ITP 401 Deaf Literature and Arts** ..... 4 QH  
Explores more in depth Deaf arts including written literary works, poetry, and visual art forms such as theater, art, and film productions. Examines the significance and influence of art directly on American Deaf culture.  
*Prerequisite(s): C or better in ITP 315.*

**ITP 453 Transliterating III** ..... 4 QH  
Continues to develop transliterating skills so that students demonstrate accurate transliteration by conveying a dynamically equivalent message from the Source Language (spoken English) to the Target Language (signed English). This final class, expects students to transliterate texts of greater lengths and complexity simultaneously. Must complete with a C (73%) or higher.  
*Prerequisite(s): C or better in ITP 352.*

**ITP 474 Signing Internship IV** ..... 4 QH  
Presents an opportunity for students to build accuracy and fluency through hands-on skill development. A minimum of 120 hours of hands-on team interpreting in voice to sign and sign to voice settings required. Students will identify interpreting styles and best practice techniques. Must complete with a C (73%) or higher.  
*Prerequisite(s): C or better in ITP 373.*

**ITP 481 Educational Interpreting** ..... 4 QH  
Explores a day in the life of an educational interpreter and best practices. Additionally covers information on Educational Interpreter Performance Assessment (EIPA) testing and the Code of Professional Conduct as appropriate for interpreters in educational settings. Must complete with a C (73%) or higher.  
*Prerequisite(s): C or better in ITP 381.*

**ITP 482 Interpreting in Specialized Settings** ..... 4 QH  
Examines the variety of specialty full-time and freelance settings where interpreters may work including: legal, medical, video relay service, video remote interpreting, mental health, social services, religious, post-secondary, government, and fine arts. Discussion and practice will focus on appropriate register, interpreting techniques, and jargon. Must complete with a C (73%) or higher.  
*Prerequisite(s): C or better in ITP 381, C or better in ITP 474.*

**ITP 483 Deaf and Blind Interpreting** ..... 4 QH  
Explores a day in the life of a Deaf-Blind interpreter and best practices. Additionally provides opportunities for students to meet and work with Deaf-Blind individuals. Must complete with a C (73%) or higher.  
*Prerequisite(s): C or better in ITP 381.*

**ITP 491 Professional Interpreting Seminar II** ..... 4 QH  
Continues the development of skills necessary for interpreting and transliterating evaluation through simulated testing using interactive multimedia of hearing and Deaf individuals. Additionally discusses important considerations in establishing an interpreter freelance business. Must complete with a C (73%) or higher.  
*Prerequisite(s): C or better in ITP 453, Program Director/Dean approval.*

**LAW**

**LAW 211 Business Law** ..... 4 QH  
Provides students with an introduction to the legal issues inherent in dynamic business environments. Topics covered include the legal system, including an examination of constitutional law; business torts; contracts; intellectual property; criminal law; and the ethical considerations for business decision making.

**LAW 312 Advanced Business Law** ..... 4 QH  
Advances the business student's knowledge of the law as it relates to topics such as sales, negotiable instruments, creditors' rights, secured transactions, bankruptcy, employment and labor laws, federal securities acts, personal property, real property, environmental law, insurance, and business ethics.  
*Prerequisite(s): LAW 211.*

**LEAN MANUFACTURING**

**LNM 311 Introduction to Lean** ..... 4 QH  
Examines the history of the Toyota Production System - more commonly known as Lean Manufacturing - and the impact it has had on manufacturing operations throughout the world. Case studies will be analyzed to gain additional insight into the success of these practices. The various tools such as: Takt time, Pitch Supermarkets, Line Balancing, 5 S, Total Productive Maintenance, Standardized Work, Heijunka - Level Loading and others will be explained and demonstrated in various simulations throughout the quarter.  
*Prerequisite(s): MTH 091 or satisfies developmental math or placement exam.*

**LNM 312 Lean Applications** ..... 4 QH  
Focuses on applications of Lean methods that can be used to minimize all forms of waste and maximize value for the customer, including value stream mapping, Takt time, line balancing, standardized work, continuous flow, Kaizen, quick changeovers, and pull scheduling. Because the course design has a heavy practice orientation, as much as half of the class time is spent working through interactive practice exercises. The Lean methodology is presented with numerous case studies and examples drawn from service, healthcare, education, business process, and manufacturing applications.  
*Prerequisite(s): LNM 311.*

**LNM 411 Six Sigma Basics-Green Belt** ..... 4 QH  
Covers the Six Sigma methodology to ensure customer satisfaction and ensure profitability. Six Sigma is a world class, fact based, system approach for both administrative and manufacturing operations. Students will follow the five phase D-M-A-I-C process in two unique case studies. This course will help prepare students to obtain Green Belt certification.

**LNM 412 Advanced Six Sigma-Green Belt** ..... 4 QH  
Provides hands-on use of the DMAIC tools and expands the knowledge learned in the Six Sigma Green Belt Basic class. In order to stay competitive, organizations need to continuously improve their processes. Six Sigma Green Belts are often expected to be the leaders of a process improvement team. The Define-Measure-Analyze-Improve-Control methodology is presented with numerous case studies and examples drawn from service, healthcare, education, business process, and manufacturing applications.  
*Prerequisite(s): LNM 411.*



**LINUX/UNIX**

- LUX 205 Introduction to Linux/Unix ..... 4 QH**  
 Provides an introduction to Linux/Unix, its history, characteristics, and system basics from a user's perspective. The following concepts are introduced: basic file structures; navigational tools; file manipulation tools; file permissions and access; vi editor basics; remote terminal emulation; mail; shell fundamentals; quoting and special characters; filename generation; input/output redirection; pipelines; multitasking and input arguments. Students will demonstrate the ability to use Linux/Unix commands at the command-line level.  
*Prerequisite(s): WPG 098 or high school typing/proficiency. Corequisite(s): INF 111 or INF 131 or INF 121 or INF 161 or NET 101.*
- LUX 211 Shell Programming ..... 4 QH**  
 Explores shell programming issues in a Linux/UNIX environment. Students should understand basic commands for file manipulation and directory navigation. While addressing the existence of other shells, this course focuses on the BASH shell. The topics covered include basic OS concepts and script writing, file system structure, debugging techniques, control structures (decision/looping), functions, arrays, and text processing.  
*Prerequisite(s): LUX 205.*
- LUX 261 Linux/Unix System Administration I ..... 4 QH**  
 Introduces system administration for individual or local Linux/Unix systems. The topics will cover the essential duties of a Linux/Unix system administrator including: booting and shutting down systems, user administration, root system powers, file system creation and administration, devices and drivers, adding hardware, backing up/restoring file systems, system log files, and kernel modifications. Students will demonstrate the ability to utilize shell scripts to automate system administration and troubleshooting problems.  
*Prerequisite(s): LUX 211. Corequisite(s): NET 102.*
- LUX 262 Linux/Unix System Administration II ..... 4 QH**  
 Continues system administration for Linux Workstations. The topics will cover those of a junior to intermediate level Linux system administrator including: Dynamic host configuration, domain name system, network file systems, remote administration, sharing with Windows clients, e-mail, Web, FTP, and proxy servers.  
*Prerequisite(s): LUX 261.*
- LUX 263 Linux/Unix System Administration III ..... 4 QH**  
 Concludes system administration for Linux Workstations. The topics will cover the duties of an intermediate level Linux system administrator including: Customizing system startup, file system repair, compiling custom kernels, routing, and multiple security techniques.  
*Prerequisite(s): LUX 262.*
- LUX 269 Linux/Unix Systems Project ..... 4 QH**  
 Builds on the knowledge gained from the previous coursework to produce a project that demonstrates effective system design. This course will focus on design, implementation, and testing. Special attention will be placed on the necessary information to pass applicable certification and job testing knowledge. This is the capstone course for the Linux/Unix administration program.  
*Prerequisite(s): LUX 262.*

**LITERATURE**

- LIT 301 Contemporary Literature ..... 4 QH**  
 Studies contemporary authors who may be classified as modern or postmodern; figures include principal ethnic and minority writers.  
*Prerequisite(s): ENG 102.*
- LIT 321A Children's Literature ..... 4 QH**  
 Studies classical and contemporary writing for children. Examines a selection of materials with reference to the interests, needs, and abilities of children.  
*Prerequisite(s): ENG 102.*
- LIT 331 American Literature I ..... 4 QH**  
 Surveys American literature of various genres from colonial times (1600) through the Civil War (1865). American literary movements and their historical contexts are revealed through works representing a full range of American ethnicities. Students learn to critically analyze many types of literature through class discussion, activities, and writing.  
*Prerequisite(s): ENG 102.*
- LIT 332 American Literature II ..... 4 QH**  
 Surveys American literature of various genres from Reconstruction (1865) to the present. American literary movements and their historical contexts are revealed through works representing a full range of American ethnicities. Students learn to critically analyze many types of literature through class discussion, activities, and writing.  
*Prerequisite(s): ENG 102.*
- LIT 401A Survey of English Literature ..... 4 QH**  
 Introduces selections from major English authors. Emphasis is on the writers' ideas, relationship to culture, and forms of expression.  
*Prerequisite(s): ENG 102, ENG 221.*

- LIT 405 Literature for Young Adults ..... 4 QH**  
 Studies genres and themes presented by contemporary writers of literature for young people: violence in society, search for identity, family life, friendship, historical fiction, poetry, short stories, adventure, and fantasy.  
*Prerequisite(s): ENG 102.*
- LIT 411 Studies in Literature ..... 4 QH**  
 Focuses on the advanced study of world literature. Topics covered vary and include all types of literature such as poetry, novels, and short stories.  
*Prerequisite(s): ENG 102, ENG 221.*

**MANAGEMENT**

- MGT 101 Introduction to Business ..... 4 QH**  
 Provides a basic understanding of many aspects of business through an overview of the changing business environment, the roles of small businesses, entrepreneurs, and the importance of customer relations, management, and marketing. Financial management, accounting and banking will also be discussed.
- MGT 111 Professional Management Behavior ..... 4 QH**  
 Examines the role that professional management behavior plays in the success of any organization. Emphasis is on the importance of customer service, ethical behavior, and effective communication, building relationships and recognizing diversity. Students will participate in role plays, team projects, networking assignments, and case studies.  
*Prerequisite(s): ENG 101, MGT 101.*
- MGT 114 Customer Service ..... 4 QH**  
 Examines the elements of establishing superior service as an essential component of business success, including a focus toward interdepartmental cooperation and treating vendors, suppliers, and distributors the same as external customers. Customer contact skills including listening, courtesy, conflict management, problem solving, decision making, ethics, follow up, and communication are covered. Recommended as an introductory course for business majors or anyone having customer contact relationships.
- MGT 121 Fundamentals of Business Analytics ..... 4 QH**  
 Explores the role of business decision making. Emphasis is on interpreting data needed for decision-making purposes, the decision-making process, data research, and basic statistics. Students will be introduced to qualitative and quantitative data used in the decision-making process.  
*Prerequisite(s): ENG 101, MGT 101, MTH 091 or satisfies developmental math or placement exam.*
- MGT 141 Principles of Management ..... 4 QH**  
 Provides an understanding of leadership styles, the management process, organizational resources and how to use them, various motivation/behavior theories, conflict management, and implementing and supporting change. Students will compare different leadership styles and apply them in case scenarios, role plays and other group/team activities involving topics such as: change, employee behavior, conflict, ethics, decision-making, and managing resources.  
*Prerequisite(s): ENG 101, MGT 101.*
- MGT 151 Introduction to E-Business ..... 4 QH**  
 Explores the growth in electronic commerce and studies the challenges in adapting current business practices to this new market. Students develop skills in understanding a networked community for business functions and transactions.
- MGT 211 Management and Supervision ..... 4 QH**  
 Investigates the developmental role of the modern manager. Areas covered in the course are planning, decision making, forecasting, goal-setting, motivation, communication, staffing, and utilizing problem-solving concepts through group simulation and case studies.
- MGT 212 Human Resource Management ..... 4 QH**  
 Introduces students to the strategic and tactical roles of the human resources function. Personnel problems that deal directly with departmental organization, employment procedures, methods of testing, occupational descriptions, job evaluation, merit rating, wage plans, wage and salary control, aids to employees, safety, health and recreation, and employer employee relations are covered.
- MGT 212A Staffing and Performance Management ..... 4 QH**  
 Explores a variety of human resources management issues. Students are introduced to the tactical and strategic role of the human resource function within an organization. Examines coaching, employee performance measurements, team-based/team development, accountability, employment procedures, and discipline.  
*Prerequisite(s): ENG 101, MGT 101.*
- MGT 221 Applied Business Analytics ..... 4 QH**  
 Continues the study of the role analytics plays in business decision making. Students will apply analytics in various decision-making situations involved with operations, planning/control projects, and quality management initiatives.  
*Prerequisite(s): MGT 121.*

**MGT 222 Management Seminar** ..... 4 QH  
 Discusses a variety of significant issues related to business and organizational leadership in today's dynamic, customer-driven, global economy. This course focuses on the challenges of change and management's response to change, the diversity of management methods, and managing strategies for the future. As a seminar, this course uses peer teaching and learning approaches, involves group learning experiences in a team environment, requires practical application of concepts, and includes research and case studies. This course culminates the associate's degree of management.  
*Prerequisite(s):* MGT 211 or MGT 221 or MGT 241.

**MGT 231 Small Business Management** ..... 4 QH  
 Examines the role of small businesses in the economy with emphasis on marketing, human resources, management, and financing of the small business. The role of the entrepreneur in business will be examined.

**MGT 241 Business Success Seminar** ..... 4 QH  
 Affords students the opportunity to develop the personal and interpersonal skills necessary for success in business careers. Course topics include goal setting and goal achievement strategy, stress management, problem solving, personal financial management, time management, a brief study of business culture and the role of the individual in a business environment.  
*Prerequisite(s):* Management majors: MGT 211, MGT 212. Marketing majors: MKT 201, MKT 202.

**MGT 250 Conflict Management** ..... 4 QH  
 Teaches the fundamental concepts and theories of conflict resolution and negotiation as well as the application of these concepts and theories through exercises and case analysis.

**MGT 301 Organizational Behavior** ..... 4 QH  
 Introduces students to the evolution of key management concepts. Topics include foundations of organizational behavior, the individual in organizations, groups and interpersonal influence, organizational structure and process, and leadership in organizations.  
*Prerequisite(s):* MGT 222.

**MGT 311 Organizational Change** ..... 4 QH  
 Examines the effects of environmental change on organizations and organizational systems. Emphasis is placed on sustaining change by building organizational capability involving human resources and organizational practices which have the potential to sustain the organization's ability to continually adapt in a dynamic environment. Topics include organizational behavior, groups and interpersonal influence, strategic interventions, approaches to systems, system analysis and design, implementation techniques, monitoring, complementary human assets, contextual relations, and linkages. Specific examples are drawn from industry experience and models.  
*Prerequisite(s):* Junior status.

**MGT 321 Management Information Systems** ..... 4 QH  
 Explores the role of information systems in organizations. This course covers the major types of information systems and the impact that these systems have on organizations, including how information systems improve decision making and support the business strategy. Information system development and planning are covered, as well as information security and the challenges of future technology changes.  
*Prerequisite(s):* Junior status.

**MGT 331 Applied Leadership** ..... 4 QH  
 Examines a variety of leadership and management styles and their application. Emphasis is on problem-solving, collaboration, managing resources, ethical behavior, using appropriate leadership style, team-building, and characteristics of effective leadership.  
*Prerequisite(s):* MGT 222.

**MGT 341 Globalization and Diversity** ..... 4 QH  
 Examines factors that shape the cultural diversity on a global business. Students develop the ability to analyze situations and develop appropriate management techniques to effectively use diversity as an asset of the organization. Emphasis is on culture, demographic trends, environmental issues, social issues, economic issues and ethical concerns in a global business scenario.  
*Prerequisite(s):* MGT 222.

**MGT 350 Services Management** ..... 4 QH  
 Examines the expanding role of service organizations in the economy, with specific focus on service firm operations, management, customer relations, marketing, and organization.  
*Prerequisite(s):* MGT 222.

**MGT 401 Labor Management Relations** ..... 4 QH  
 Deals with the basic concepts of managing a unionized workforce. Topics include the history of labor union movements, the collective bargaining process, and labor law.  
*Prerequisite(s):* MGT 301 or MGT 311 or PSY 231.

**MGT 405 Contemporary Management Strategies** ..... 4 QH  
 Examines the evolution and development of various contemporary management approaches and their application. The goal is to portray a selection of individuals whose ideas have made a difference in the way we practice business management. Students will learn to synthesize the thoughts and apply the concepts of current management thinkers in order to be a more effective leader.  
*Prerequisite(s):* MGT 222.

**MGT 414R Strategic Leadership** ..... 6 QH  
 Introduces students to the value, purposes, and methods of effective strategic planning and implementation. This course includes the investigation, design, development, implementation, assessment, and evaluation of the strategic planning process. This course includes the application of this process through the use of actual case studies and an online global business simulation. This course is exclusive to the Bachelor of Business Leadership program.  
*Prerequisite(s):* ACC 351R, ECN 301R, HRM 401R, MGT 451R, PSY 231R.

**MGT 422 Operations Management** ..... 4 QH  
 Introduces students to a broad scope and major strategic, tactical, and operational decisions of operations management, as well as important interactions with other functional areas. Emphasis is on a conceptual understanding of the operations function and includes the following topics: product/process selection and design, facility location and layout, capacity, material management, inventory planning and control, and quality management.  
*Prerequisite(s):* MGT 311, MTH 109 or MTH 112.

**MGT 431 Strategic Management** ..... 4 QH  
 Addresses the strategic function of an enterprise. By integrating functional courses into a balanced overall view, this course focuses upon the interaction and interrelationships of an organization with its environment. This is the capstone course in the Bachelor of Business Administration in Management program.  
*Prerequisite(s):* Program Director/Dean approval.

**MGT 442 Global Management** ..... 4 QH  
 Examines factors that shape cultural diversity on a global basis. It develops the ability to analyze situations and develop appropriate management techniques to deal with a variety of business situations. It examines cultures and business practices among key global marketplaces.  
*Prerequisite(s):* MGT 301 or MGT 311 or PSY 231.

**MGT 451R Management Styles and Strategies** ..... 6 QH  
 Examines a variety of leadership and management styles and strategies. Teaches the definitions, personal traits, characteristics and behaviors of effective leaders and managers. Assists students in recognizing and developing their own leadership/management skills and potentials. This course is exclusive to the Bachelor of Business Leadership program.  
*Prerequisite(s):* MTH 312R, WRI 312R.

**MARKETING**

**MKT 111B Principles of Marketing** ..... 4 QH  
 Examines the essentials of an introductory course than can be either a survey course or a prerequisite to more advanced marketing studies. Study includes product identification, positioning and pricing strategies, consumer need identification and making the connection between consumer needs and product advertising, basic distribution strategies, and some of the decision-making tools at the disposal of the marketing manager. This course is recommended as a first course for marketing majors.

**MKT 131 Personal Selling** ..... 4 QH  
 Introduces the steps of the selling process from beginning to end, with a focus on organization and a systematic approach. Topics include communication, the strategic selling process, sales careers, understanding your customer, and using technology.  
*Prerequisite(s):* ENG 101, MGT 101, MKT 111B.

**MKT 201 Sales** ..... 4 QH  
 Acquaints students with the basic principles of effective sales techniques. Topics include personal analysis, personality development, buying motives, product knowledge, company awareness, technology, relationship selling, sales presentations, sales resistance, and sales closings.

**MKT 202 Advertising** ..... 4 QH  
 Introduces the principles and practices of advertising - the planning and research functions, the techniques and execution of advertising, the way the message is created, media decisions, and current issues facing the industry. Analyzes the effects of advertising on the consumer and examines the structure of the advertising messages and how they are adapted to specific audiences.

**MKT 215 Applied Marketing** ..... 4 QH  
 Provides a balanced exposure to marketing theory and practice with significant application of marketing principles via case studies and project work.  
*Prerequisite(s):* MKT 111B, MKT 201, MKT 202.

**MKT 241 Advertising/Digital Marketing I** ..... 4 QH  
 Explores how digital advertising and social media fit into the marketing process. Introduces the concept of building brand communities by interactive, two-way communication through the objectives of theory, tactics, media, and planning. Topics include strategic communication planning, digital media, social media, customer relationship management, ethics, and digital marketing careers.  
*Prerequisite(s):* ENG 101, MGT 101, MKT 111B.

**MKT 251 Marketing Analytics I ..... 4 QH**  
 Introduces the data analysis process and the value of data analysis to marketing in a macro view. Students explore marketing accountability and data integrity. Topics include problem identification and value stream, business intelligence tools, MAIP (Measurement Analysis Interpretation Presentation), data vs. information, qualitative and quantitative data, primary and secondary data, relevance, validity, neutrality, and ethical and legal implications of data analysis.

*Prerequisite(s):* ENG 101, INF 113, MKT 111B, MTH 108.

**MKT 261 Marketing Planning ..... 4 QH**

Provide students an opportunity to apply all acquired business knowledge to real life business and organizations. Focus will be on providing viable solutions with value stream relevance in a dynamic marketing environment. This is the capstone course for the Associate degree in Marketing.

*Prerequisite(s):* MKT 131, MKT 241, MKT 251.

**MKT 291 Marketing Seminar ..... 4 QH**

Provides students the opportunity to analyze, assess, and recommend a marketing strategy, as a class, for an existing business. Focus will be on developing a total analysis package based on material studied in previous associate's degree level classes. This is a group activity similar to that of a marketing team in the world of consulting.

*Prerequisite(s):* MKT 215.

**MKT 312 Consumer Behavior ..... 4 QH**

Studies consumer functions such as decision-making, attitude formation and change, cognition, perception, and learning. The marketing concepts of product positioning, segmentation, brand loyalty, shopping preference and diffusion of innovations are considered in context with the environmental, ethical, multicultural and social influences on an increasingly diverse American consumer.

*Prerequisite(s):* MKT 261.

**MKT 342 Digital Marketing II ..... 4 QH**

Continues the exploration of how digital advertising and social media fit into the marketing process. Emphasis will be on social networking, crowd-sourcing, mobile computing, location marketing, and development of a digital marketing plan using social media integrated with the more traditional marketing tools to fulfill the organization's objectives of satisfying the customer. Students will develop a digital marketing campaign in the course.

*Prerequisite(s):* MKT 261.

**MKT 352 Marketing Analytics II ..... 4 QH**

Continues the exploration of data analysis related to marketing. Students will examine a systematic and objective approach to marketing research focusing on gathering and analyzing information to make better marketing decisions. Various research methodologies are reviewed and students will work on developing data gathering instruments, participate in collecting the data, analyzing the data and producing effective reports which can be used in decision making.

*Prerequisite(s):* MKT 261.

**MKT 401 Marketing Research ..... 4 QH**

Explores the notion that in order to satisfy a need and create customer satisfaction, a business must know about its customers. Students will examine a systematic and objective approach to marketing research focusing on gathering and analyzing information to make better marketing decisions. Research methods will focus on planning, problem solving, and controlling. Methodologies covered include correlation, experimentation, observation, survey, and case study research.

*Prerequisite(s):* MKT 215 or MKT 291.

**MKT 402 Advertising Management ..... 4 QH**

Focuses on advancing the advertising campaign beyond MKT202 (Advertising) and managing the functions for getting the advertising proposal to an actual advertising initiative. This course addresses the functions of advertising agencies, media-services, agency-client relationships, integrating graphic design and marketing concepts, in-house and contractual advertising management issues, timetables, and production issues. Strategic applications, pulsing, and advertising personnel issues are also studied. This includes the study of advertising legal environments, copyrighting, types of consumer promotions and trends, and understanding specific media jargon including rate/cost calculations.

*Prerequisite(s):* MKT 202.

**MKT 421 Marketing Management ..... 4 QH**

Analyzes the relationship of the marketing mix to the total business environment. Some group work is required to be done outside of class. This is the capstone course of the marketing sequence, taught in seminar fashion.

*Prerequisite(s):* MKT 312.

**MKT 431R Marketing Strategies ..... 6 QH**

Focuses on the nature of competition and the importance of customer service. This course identifies how to access and serve target markets and support the organizational mission. This course is exclusive to the Bachelor of Business Leadership program.

*Prerequisite(s):* ACC 351R, ECN 301R, HRM 401R, MGT 451R, PSY 231R.

**MKT 436 Marketing Strategy and Design ..... 4 QH**

Gives students the opportunity to participate in a course that integrates previous marketing content knowledge in a problem-based learning environment. Students will design an integrated marketing campaign including a detailed marketing plan which incorporates a marketing code of ethics, and effective communication plan for the presentation of this integrated marketing campaign to both internal and external stakeholders. This is the capstone course of the Bachelor in Business Administration in Marketing program.

*Prerequisite(s):* MKT 312, MKT 342, MKT 352.

## MATHEMATICS

**MTH 091 Essential Math Concepts ..... 4 QH**

Examines math concepts relating to whole numbers, fractions, decimals, ratios, proportions, percents, signed numbers, order of operations, and metric conversions. In addition, basic algebraic concepts and mean, median, and mode are introduced. This course is designed as a review of concepts to prepare students for success in subsequent mathematics courses. Consistent class attendance is critical. Credit earned does not count toward any degree. Successful completion of this course requires passing a comprehensive exit exam. Students required to repeat a developmental education course will be placed on a learning contract.

**MTH 099E Pre-Algebra ..... 4 QH**

Examines the basic elements of algebra. Included in the course are integers, rational numbers, variables, exponents, radical expressions, solving a linear equation and its applications, slope-intercept form of a line, proportions, percents, and the rectangular coordinate system. Consistent class attendance is critical. Credit earned does not count toward any degree. Successful completion of this course requires passing a comprehensive exit exam. Students required to repeat a developmental education course will be placed on a learning contract.

*Prerequisite(s):* MTH 091 or satisfies developmental essential math concepts or placement exam.

**MTH 101 Mathematics for Business ..... 4 QH**

Presents the application of mathematical skills to business functions to provide students with the basics needed to compute problems in the areas of simple interest, ratios, percentages, compound interest, annuities, and present values.

*Prerequisite(s):* MTH 099E or satisfies developmental pre-algebra or placement exam.

**MTH 108 College Mathematics I: Reasoning and Application ..... 4 QH**

Solves contemporary, real-world problems by mathematical reasoning utilizing concepts from algebra, finance, and statistics. Key topics include personal finance, mathematical models, functions and relations, dimensional analysis, statistical reasoning, and Euclidean geometry. This class focuses on quantitative literacy and the application of the above concepts in a variety of professional disciplines.

*Prerequisite(s):* MTH 099E or satisfies developmental pre-algebra or placement exam.

**MTH 109 College Mathematics II ..... 4 QH**

Solves contemporary, real-world problems by mathematical reasoning utilizing concepts from algebra, right-triangle trigonometry, probability, and statistics. Key topics include equations, inequalities, graphs and functions; exponential, logarithmic, and quadratic models; counting methods, probability theory, normal distribution, correlation, and regression. This class focuses on quantitative literacy and the application of the above concepts in a variety of professional disciplines.

*Prerequisite(s):* C or better in MTH 108.

**MTH 111 Introductory Algebra ..... 4 QH**

Introduces elements of algebra including real numbers, linear graphing, variable expressions, linear equations, polynomial operations and factoring, systems of equations, quadratic equations, and rational functions.

*Prerequisite(s):* MTH 099E or satisfies developmental pre-algebra or placement exam.

**MTH 112 Intermediate Algebra ..... 4 QH**

Examines more advanced elements of algebra including rational functions, quadratic equations, radical expressions, complex numbers, exponential functions, and logarithmic functions.

*Prerequisite(s):* C or better in MTH 111.

**MTH 124 Trigonometry ..... 4 QH**

Analyzes trigonometric functions, their properties, solution of right and oblique triangles, radian measure, graphs, trigonometric equations, and applications.

*Prerequisite(s):* C or better in MTH 112.

**MTH 140 Pre-Calculus ..... 5 QH**

Studies functions, their inverses, graphs, and properties. Specifically polynomial, rational, exponential, logarithmic, and trigonometric functions are explored. Students solve equations and real-world problems involving these functions. Graphing calculators are an integral part of this course.

*Prerequisite(s):* MTH 124.

**MTH 141 Calculus I ..... 4 QH**

Focuses on the topics of functions, limits, continuity, the process of taking derivatives, and the application of derivatives such as related rates, curve sketching, and optimization problems.

*Prerequisite(s):* Education majors: MTH 140. All other majors: B- or better in MTH 124.

**MTH 142 Calculus II** ..... 4 QH  
 Focuses on antiderivatives, the process of integration, logarithmic and exponential functions, inverse trigonometric functions, simple differential equations, and applications of integration such as area and volume.  
*Prerequisite(s): MTH 141.*

**MTH 143 Calculus III** ..... 4 QH  
 Focuses on techniques of integration, improper integrals, testing sequences for convergence or divergence, the development and application of a Taylor or Maclaurin series, and the application of calculus techniques to conic sections, parametric equations, and polar equations.  
*Prerequisite(s): MTH 142.*

**MTH 211A Number Concepts for Educators** ..... 4 QH  
 Introduces the principles of key mathematical concepts in a problem-solving environment. Focuses on number sense and numeration, whole number operations, fractions and decimals, computational algorithms, patterns, relations, functions, and informal algebra. Includes a variety of materials, activities, and strategies for teaching elementary school mathematics.  
*Prerequisite(s): MTH 111.*

**MTH 212A Geometric and Statistical Concepts for Educators** ..... 4 QH  
 Introduces the principles of key mathematical concepts in a problem-solving environment. Focuses on mathematical logic, properties of two- and three-dimensional figures, similarity and congruence, motion geometry, common and metric measurement, statistical methods to describe, analyze, and use data, and probability applied in everyday life. Includes a variety of materials, activities, and strategies for teaching elementary school mathematics.  
*Prerequisite(s): MTH 211A.*

**MTH 244 Calculus IV** ..... 4 QH  
 Includes topics such as functions of several variables, partial differentiation, multiple integration, and three space vectors.  
*Prerequisite(s): MTH 143.*

**MTH 251 Introduction to Differential Equations** ..... 4 QH  
 Includes the principles and methods for solving first, second, and higher order differential equations. Applications of differential equations are also covered.  
*Prerequisite(s): MTH 244.*

**MTH 261 Linear Algebra** ..... 4 QH  
 Introduces students to linear algebra including algebra of matrices, vectors in space, vector spaces and subspaces, eigenvalues, linear transformations, and the applications of matrix methods to find solutions to systems of linear equations and linear programming problems.  
*Prerequisite(s): MTH 143.*

**MTH 312R Research and Statistics** ..... 6 QH  
 Emphasizes analytical and inferential skills needed for decision making, using basic descriptive and inferential statistical procedures. Focus is on research design and interpretation using technology. Students develop skills in applying statistical methods used in decision making. This course is designed to introduce students to primary research methodology. This course is exclusive to the Accelerated Bachelor Degree program.  
*Prerequisite(s): Acceptance in the program. Corequisite(s): BUS 301.*

**MTH 315A Algebraic Thinking and Proportional Reasoning** ..... 4 QH  
 Builds algebraic thinking through examination of patterns and relationships, logic, and functions as well as developing appropriate symbolic forms to represent and analyze mathematical situations and structures. Multiple representations of situations are used and the interrelationships of these representations are stressed. Attention is given to developing proportional reasoning by investigating number theory, ratio and proportion, and decimals and percents as extensions of the whole number system.  
*Prerequisite(s): MTH 112, MTH 211A.*

**MTH 331 Geometry for Elementary Teachers** ..... 4 QH  
 Introduces a variety of materials, activities, physical models, manipulatives, and dynamic software as learning tools. This course analyzes characteristics and properties of two and three dimensional geometric objects and their measurement using different representational systems; it also analyzes mathematical situations and uses visualization and spatial reasoning to solve problems both within and outside mathematics.  
*Prerequisite(s): MTH 211A.*

**MTH 340 Discrete Mathematics** ..... 4 QH  
 Focuses on the applications of discrete mathematics in computer science. This course includes set theory, propositional logic, relations, Boolean algebra, and minimization of equations.  
*Prerequisite(s): MTH 124.*

**MTH 351 Modern Algebra** ..... 4 QH  
 Explores the ideas, methods, applications, and questions of modern algebra. Students study the basic properties and theorems related to groups, rings, integral domains, and fields; the familiar number systems serve as models for the abstract systems. This course provides experience in abstract reasoning, making and testing conjectures, and proving theorems.  
*Prerequisite(s): MTH 142, MTH 340.*

**MTH 371 Probability and Statistics for Educators** ..... 4 QH  
 Introduces students to statistical methods common to educators. Students will learn how to collect, analyze, present, summarize, and interpret data using graphical and numerical methods; calculate probability and apply probability distributions and apply linear regression analysis.  
*Prerequisite(s): MTH 112.*

**MTH 401 Statistical Methods** ..... 4 QH  
 Introduces students to data analysis, data-driven decision making, and various statistical methods including their applications. Methods covered include measures of central tendency, probability distributions, sampling, and regression analysis.  
*Prerequisite(s): MTH 109 or MTH 112.*

**MTH 411A Reasoning and Proof for Elementary Educators** ..... 4 QH  
 Makes and investigates mathematical conjectures. Develops and evaluates mathematical arguments and proofs. Selects and uses various types of reasoning and methods of proof as appropriate ways to foster systematic thinking, conjecturing, and marshaling of evidence that are precursors to formal mathematical argumentation.  
*Prerequisite(s): MTH 140, MTH 315A, MTH 340.*

**MTH 421A Math Technology for Educators** ..... 4 QH  
 Uses electronic technologies to help elementary school students understand mathematics. Calculators, graphers, and computers are used in a laboratory setting to investigate patterns; test conjectures; explore and analyze data; connect numerical, symbolic, and graphical representations; visualize geometric concepts; and investigate and solve real-world problems.  
*Prerequisite(s): MTH 211A.*

**MTH 431 Foundations of College Geometry** ..... 4 QH  
 Familiarizes students with Euclidean geometry, finite geometries, geometric transformations, non-Euclidean geometries, geometric proofs, and application of geometric concepts to real-world situations. Uses interactive software.  
*Prerequisite(s): MTH 142.*

**MTH 451 Introduction to Real Analysis** ..... 4 QH  
 Develops a working knowledge of logic and the standard methods of mathematical proof; uses set theory concepts and notations; develops the notion of relation, especially equivalency relations; explores the basic properties of functions and operations of functions; and the properties of the real number system.  
*Prerequisite(s): MTH 142, MTH 340.*

**MTH 491 Senior Seminar: Elementary Mathematics** ..... 4 QH  
 Familiarizes students with the professional community of mathematics educators and with state and national curricula and assessment standards with a focus on elementary mathematics. This course explores the historical development of mathematics. Oral presentations and a final paper or project demonstrating subject matter knowledge is required. This is the capstone course for elementary mathematics majors.  
*Prerequisite(s): Senior status, Program Director/Dean approval.*

**MTH 492 Senior Seminar: Secondary Mathematics** ..... 4 QH  
 Familiarizes students with the professional community of mathematics educators and with state and national curricula and assessment standards with a focus on secondary mathematics. This course explores the historical development of mathematics. Oral presentations and a final paper or project demonstrating subject matter knowledge is required. This is the capstone course for secondary mathematics majors.  
*Prerequisite(s): Senior status, Program Director/Dean approval.*

**MECHANICAL ENGINEERING**

**ME 107 Introduction to 3-D Modeling** ..... 4 QH  
 Introduces students to 3-D computer aided design modeling techniques using industry typical software. Builds on connection between 2-D drawings/sketches and 3-D solid modeling. Introduces concepts of projects, parts, libraries, catalogs, and other topics related to industry application of CAD programs.

**ME 201 Statics** ..... 4 QH  
 Introduces the basic principles of mechanics with engineering applications. This course includes the concepts of vectors; moments and couples; equilibrium of rigid bodies; and free body diagrams.  
*Prerequisite(s): MTH 141, SCI 215 or SCI 251. Corequisite(s): MTH 142.*

**ME 211 Solid Mechanics** ..... 4 QH  
 Introduces students to the mechanics of deformable solids. This course includes the concepts of stress and strain; ductile and brittle material behavior; and stress and strain constitutive laws. Axial, torsional, and bending deformations are considered. 30 hours of lecture and 20 hours of lab are required.  
*Prerequisite(s): ME 201.*

**ME 281 Materials Science** ..... 4 QH  
 Introduces the principles of engineering materials. This course covers the correlation of the internal structure and service conditions with the mechanical, thermal, and electrical properties of metals, polymers, and ceramics. 30 hours of lecture and 20 hours of lab are required.  
*Prerequisite(s): SCI 247.*

QH= Quarter Hours

**ME 299 Design Project** ..... 4 QH  
 Provides students with the opportunity to work in teams to solve an engineering design problem. Students will prepare designs, a report, and make a presentation of the solutions. This is a capstone course in the Mechanical Technology Associate's Degree program and should be taken during the last quarter in the program.  
*Prerequisite(s): Program Director/Dean approval.*

**ME 301 Introduction to CAE** ..... 4 QH  
 Introduces students to the application of computer technology to the engineering design process. Explores new design methodologies and techniques used throughout the design process from a product's conceptual design and simulation through manufacturing. Using 3-D solid model software taught in a lab-based class, students will learn the benefits of solid modeling as it relates to engineering design and the role it plays in the product development process.  
*Prerequisite(s): ME 107.*

**ME 305 Introduction to FEA** ..... 4 QH  
 Introduces students to finite element theory, problem formulation, and computer analysis. The concepts covered are isoparametric formulation, element stiffness and load matrices, global stiffness matrix, governing equations, boundary conditions, temperature effects, pre- and post-processing, scalar field, deformation and stress analysis, commercial FEA software, and application in 1-D, 2-D, and 3-D-models.  
*Prerequisite(s): ME 211, MTH 261.*

**ME 306 Intermediate FEA** ..... 4 QH  
 Continues the development of the finite element method including a deep dive into applications. Element types and modeling techniques will be explored, followed by analysis types and convergence. Modeling assumptions will be discussed in terms of their effect on solution development and accuracy.  
*Prerequisite(s): ME 211, ME 305, MTH 261.*

**ME 311 Biomechanics and Biomaterials** ..... 4 QH  
 Introduces students to bioengineering related topics such as biomechanics, and biomaterials used in medical applications. Students will use the principles of kinematics and dynamics to analyze and interpret a variety of human body movements. Includes a survey of biomaterials including properties and specific medical applications.  
*Prerequisite(s): SCI 215 or SCI 251.*

**ME 321 Dynamics** ..... 4 QH  
 Introduces students to the kinematics and kinetics of particles, systems of particles, and rigid bodies. This course includes energy and momentum principles.  
*Prerequisite(s): ME 201, SCI 251.*

**ME 325 Kinematics** ..... 4 QH  
 Studies motion without regard to the forces that cause motion. The principles of kinematics are studied and applied to machines to determine positions, displacements, velocities, and accelerations of their parts.  
*Prerequisite(s): ME 321.*

**ME 331 Thermodynamics** ..... 4 QH  
 Covers classical thermodynamics. This course includes the properties of a pure substance; work, heat, energy, enthalpy, and entropy; first and second laws of thermodynamics; and power and refrigeration systems.  
*Prerequisite(s): MTH 143, SCI 253.*

**ME 341A Fluid Mechanics I** ..... 4 QH  
 Introduces students to the mechanics of fluids. This course includes fluid properties, kinematics, fluid statics, Bernoulli equation, control-volume and differential forms of the fundamental laws, dimensional analysis, similitude, and fluid/flow phenomena.  
*Prerequisite(s): ME 321, ME 331. Corequisite(s): MTH 251.*

**ME 342 Fluid Mechanics II** ..... 4 QH  
 Continues the study of fluid mechanics. This course includes the differential forms of the fundamental laws, dimensional analysis, similitude, surface resistance, flow in conduits, flow measurement, turbomachinery, and an introduction to computational fluid mechanics.  
*Prerequisite(s): ME 341A.*

**ME 350 Ergonomics for Engineers** ..... 4 QH  
 Studies the natural laws of work. This topic deals with the minimization of the hazards and maximization of the efficiency of the work system in which the human is a part. The scope of this system can be as simple as a carpenter and a hammer or as complicated as the control system of a nuclear power plant.  
*Prerequisite(s): EGR 105, ME 201.*

**ME 351 Mechanical Design I** ..... 4 QH  
 Introduces students to machine design including materials and process considerations. Topics include load determination; stress, strain, and deflection; static, fatigue, and surface failure theories. A design project is required.  
*Prerequisite(s): ME 211, ME 321, ME 281 or CAD 141.*

**ME 352 Mechanical Design II** ..... 4 QH  
 Continues the study of machine design including the design of shafts, keys, and couplings; bearings and lubrication; spur, helical, bevel, and worm gears; springs; screws and fasteners; clutches and brakes. This is a capstone course and a design project is required.  
*Prerequisite(s): ME 351.*

**ME 361 Dynamic Systems and Control** ..... 4 QH  
 Introduces mathematical modeling of mechanical, fluid, and electrical systems in graphical and state equation form. This course includes time and frequency response of linear systems and linear feedback control.  
*Prerequisite(s): EE 311, ME 321, MTH 251.*

**ME 371 Heat Transfer** ..... 4 QH  
 Covers the mechanisms of heat transfer including conduction, convection, and radiation. This course also includes the design, analysis, and selection of heat exchangers.  
*Prerequisite(s): ME 341A, MTH 251.*

**ME 376 Thermo Systems Lab** ..... 2 QH  
 Explores thermal and fluid systems experiments, designs and applications. Design topics may include heat and mass transfer, fluid flow, thermodynamic systems and heat exchangers.  
*Prerequisite(s): ME 341A, MTH 251. Corequisite(s): ME 371.*

**ME 381 Mechatronics** ..... 4 QH  
 Introduces mechatronics, the integration of mechanical design, electronics, control systems, and computer science to create better products, systems, and processes. Topics include mechanisms, sensors, actuators, microcontrollers, dynamic system modeling, automation, robotics, and other applications. Experimental practices will also be addressed.  
*Prerequisite(s): EE 311, ME 361.*

**ME 421 Vibrations** ..... 4 QH  
 Focuses on oscillatory motion including free vibration, harmonically excited vibration, transient vibration, two degree of freedom systems, properties of vibrating systems, and normal mode vibration of continuous systems.  
*Prerequisite(s): ME 321, MTH 251.*

**ME 425 Noise, Vibration, and Harshness** ..... 4 QH  
 Explores the physics of noise, vibration, and harshness and the relationship between the three, as well as, their implications. This course will also cover development in vehicle and component noise and vibration control, analysis, subjective evaluation acoustic material, and measurement as applied to mobility industry.  
*Prerequisite(s): ME 421.*

**ME 491 Engineering Project Management** ..... 4 QH  
 Emphasizes project management strategies for planning and assignment of work, estimating hours for project completion, and tracking for progress and change in job requirements. This course includes critical path scheduling, resource allocation, and client/customer interface. Students may not receive credit for both ME491 and ISE491.  
*Prerequisite(s): EGR 321, ME 341A, ME 352, MTH 251. Corequisite(s): ME 371.*

**ME 495 Engineering Topics** ..... 4 QH  
 Covers selected topics in engineering.  
*Prerequisite(s): Program Director/Dean approval.*

**ME 495A Engineering Topics: CAE with Solidworks** ..... 4 QH  
 Covers selected topics in engineering. Students will practice Computer Aided Engineering using the Solidworks software package.  
*Prerequisite(s): Program Director/Dean approval.*

**ME 495B Engineering Topics: Alternative Energies** ..... 4 QH  
 Covers selected topics in engineering. Students explore the status of various alternative energy strategies and their related engineering ramifications.  
*Prerequisite(s): Program Director/Dean approval.*

**ME 498 Senior Design Project I** ..... 2 QH  
 Continues the topics in ME491 (Engineering Project Management) and utilizes concepts from mechanical engineering courses to complete a design project and prepare an engineering report on the design. This is a capstone course where students work in teams. Students may not receive credit for both ME498 and ISE498  
*Prerequisite(s): ME 491.*

**ME 499A Senior Design Project II** ..... 2 QH  
 Continues the topics in ME498 to complete a design project and prepare an engineering report on the design. This is the second course in the capstone design course sequence. Students may not receive credit for both ME499A and ISE499A.  
*Prerequisite(s): ME 498.*

**MEDICAL**

**MED 103 Medical Terminology ..... 4 QH**  
 Examines the fundamentals of word analysis by body system and emphasizes the spelling, pronunciation, and definitions of medical terms.

**MED 106 Asepsis ..... 1 QH**  
 Introduces the concept of medical and surgical asepsis and infection control. This course includes Universal Precautions and OSHA Regulations. 5 hours of lecture and 10 hours of lab are required.  
*Prerequisite(s): C or better in MED 103, Acceptance in the program.*

**MED 109 Physician's Office Coding ..... 2 QH**  
 Introduces the basic insurance coding skills required of medical office staff. Students will be introduced to proper diagnostic coding of diseases and symptoms and proper procedure coding of medical procedures for billing insurance carriers.  
*Prerequisite(s): C or better in MED 103, C or better in SCI 100F or C or better in SCI 102C, Acceptance in the program.*

**MED 112 Medical Office Finance ..... 2 QH**  
 Introduces the fundamentals of bookkeeping skills required for medical staff. This course includes the pegboard system with ledgers, day sheets, petty cash control, and reconciliation of bank statements. Payments will be posted from patients and insurance companies. Basic collection skills will be addressed.  
*Prerequisite(s): C or better in MED 103, MTH 091 or satisfies developmental math or placement exam.*

**MED 113 Math for Health Occupations ..... 2 QH**  
 Introduces students to the metric system and methods of conversion between the standard system and the metric system. Teaches dosage calculations for the administration of medications through various formulas including ratio proportions, fraction proportions, and the formula method. Students will also learn to calculate dosages based on body weight as well as body surface area.  
*Prerequisite(s): MTH 099E or satisfies developmental math or placement exam.*

**MED 116 Patient Assessment ..... 2 QH**  
 Introduces the basic clinical skills required of medical office staff such as vital signs and assisting with physical examinations. 10 hours of lecture and 20 hours of lab are required.  
*Prerequisite(s): C or better in MED 103, C or better in SCI 100F or C or better in SCI 102C, Acceptance in the program. Chiropractic Assistant Majors: B- or better in MED 103, B- or better in SCI 100F. Hemodialysis Majors: C or better in MED 103, C or better in SCI 100F. Corequisite(s): MED 106. Chiropractic Assistant Majors: CHI 111. Hemodialysis Majors: HT 101.*

**MED 126A Nurse Aide Fundamentals and Skills ..... 9 QH**  
 Prepares students to work as a nursing assistant in long-term care facilities and other healthcare settings. Based on the State of Michigan Nurse Aide Training Curriculum Model, clinical skills are taught through lecture, lab demonstration and supervised hands-on experience in a long-term care facility. Students are eligible, after successful completion of the coursework, to sit for the Michigan Nurse Aide Competency Evaluation, to receive the designation of CNA (Certified Nurse Aide). This course contains 50 hours of lecture, 40 hours of lab content, and 30 clinical hours. This course is to include 1-credit of BLS-First Aid Training.  
*Prerequisite(s): Student background check.*

**MED 171 Electronic Medical Records ..... 4 QH**  
 Presents students with an in-depth study of electronic medical records application. Students will be able to use, enter, access and correct medical documentation using an electronic software system. Emphasis will be directed toward understanding the role of computer based content, structure, retrieval and storage as it is used in the medical office. Compliance with HIPPA regulations and confidentiality will be emphasized.  
*Prerequisite(s): MED 109, C or better in HSC 151 or INF 112. Corequisite(s): MED 116, MED 205D.*

**MED 185 Phlebotomy ..... 2 QH**  
 Prepares students to properly perform skin and venipuncture in a professional manner. This course will include a review of the cardiovascular system, the role of the phlebotomist as part of the health care team, and the physiological and psychological aspects of patient care. Some hands-on lab experiences will be included. Students must have Hepatitis B immunization or sign a declination form. 10 hours of lecture and 20 hours of lab are required.  
*Prerequisite(s): C or better in MED 106, C or better in MED 116, C or better in SCI 100F or C or better in SCI 102C. Eldercare Specialist Majors: B- or better in ES 211. Hemodialysis Majors: B- or better in MED 103, B- or better in SCI 100F. Medical Laboratory Technician Majors: SCI 101C. Corequisite(s): Hemodialysis Majors: HT 111, HT 131. Medical Laboratory Technician Majors: SCI 102C.*

**MED 186 EKG ..... 2 QH**  
 Prepares students to perform an electrocardiogram using a 12-lead and a 3-channel electrocardiograph. This course will include a review of the cardiac cycle, major arrhythmias, and cardiac disorders that may lead to cardiac emergencies. 10 hours of lecture and 20 hours of lab are required.  
*Prerequisite(s): C or better in SCI 100F or C or better in SCI 102C, C or better in MED 103. Corequisite(s): Med 106, Med 116. Eldercare Specialist Majors: ES 211.*

**MED 203C Physician's Office Billing ..... 4 QH**  
 Introduces the basic insurance claim form processing and the major sources of health insurance and their billing requirements. Upon completion of the course, students will have generated claim forms for Medicare, Medicaid, Blue Cross/Blue Shield, Tricare, Worker's Compensation and other commercial insurers. Emphasis is placed on the student's ability to use billing references and coding books to accurately verify insurance company rules for proper billing.  
*Prerequisite(s): Acceptance in the program. Corequisite(s): MED 109.*

**MED 205D Specialty Examination ..... 4 QH**  
 Provides students with the skills needed in an office to prepare patients and to assist the physician with specialty examinations. The specific exams include pediatrics, gynecology, proctosigmoidoscopy, spirometry, and sensory. 20 hours of lecture and 40 hours of lab are required.  
*Prerequisite(s): C or better in SCI 100F or C or better in SCI 102C. Corequisite(s): MED 106, MED 116.*

**MED 207 Medical Office Procedures ..... 4 QH**  
 Prepares students in the administrative skills of the medical office. Competency in scheduling and appointment techniques, filing and mail procedures, written communication, transcription skills, and the management of patient records are required. Risk management and facility environments are also discussed. 20 hours of lecture and 40 hours of lab are required.  
*Prerequisite(s): INF 112, C or better in MED 103.*

**MED 208 Minor Office Surgery ..... 2 QH**  
 Equips students with the skills necessary to prepare patients and to assist the physician with minor office surgeries. 10 hours of lecture and 20 hours of lab are required.  
*Prerequisite(s): C or better in MED 106, C or better in MED 116, C or better in SCI 100F or C or better in SCI 102C.*

**MED 218B Administration of Medications ..... 4 QH**  
 Focuses on the basics of pharmacology along with the clinical administration of medications including oral and parenteral routes. Emphasis will be placed on accuracy in calculation and preparation of medications and safety in the laboratory. 20 hours of lecture and 40 hours of lab are required.  
*Prerequisite(s): C or better in HSC 104, C or better in MED 106, C or better in MED 113, C or better in MED 116, C or better in SCI 100F or C or better in SCI 102C.*

**MED 220C Physician's Office Laboratory ..... 4 QH**  
 Presents advanced clinical laboratory skills for the medical assistant. Emphasis will be placed on patient preparation, accuracy in test performance, and safety in the laboratory according to OSHA guidelines. This course includes theory and procedures for the following: microbiology, urinalysis, hematology, and chemistry. 20 hours of lecture and 40 hours of lab are required.  
*Prerequisite(s): C or better in SCI 100F or C or better in SCI 102C, C or better in MED 106, C or better in MED 116. Corequisite(s): MED 185.*

**MED 221 Medical Transcription I ..... 4 QH**  
 Prepares students in the skills required to transcribe medical dictation. The dictation is sequential from easy to more complex reports in order to build vocabulary that has been introduced. This course also includes the principles of law and ethics related to the medical field.  
*Prerequisite(s): C or better in MED 103, C or better in SCI 100F.*

**MED 222A Medical Transcription II ..... 6 QH**  
 Continues student's training in transcribing all of the medical specialties with an emphasis on development of accuracy, speed, medical knowledge, and use of speed recognition and editing technology. It includes dictation covering a myriad of medical and surgical conditions.  
*Prerequisite(s): C or better in MED 221.*

**MED 223A Medical Transcription III ..... 6 QH**  
 Extends Medical Transcription II with an emphasis on advanced level transcription. Surgical reports and advanced terminology will be stressed as well as reinforcing previously learned skills.  
*Prerequisite(s): C or better in MED 222A.*

**MED 225A Phlebotomy Integration ..... 4 QH**  
 Provides students with an advanced level of phlebotomy practice techniques. Emphasis is placed on the advanced knowledge required to sit for the phlebotomy certification exam. 35 hours of lecture and 10 hours of lab are required.  
*Prerequisite(s): B- or better in MLT 111, MTH 091 or satisfies developmental math or placement exam.*

**MED 236 Introduction to Medical Office Administration ..... 2 QH**  
 Introduces the general concepts of administrative procedures and practices that are utilized in medical offices. Through simulated real-world scenarios students will become familiar with 21st century office technologies and the flow of information in the medical office. Upon completion of this course, the student will be able to demonstrate knowledge of the requested professional behaviors and general procedures required in the professional medical setting.

*Prerequisite(s): Acceptance in the program.*

**MED 241 Practice Management ..... 4 QH**  
 Develops student's concept of a computerized medical management system using new and up-to-date software with hands-on computerized processing of health insurance claims and practice management reports. 20 hours of lecture and 40 hours of computer lab are required.

*Prerequisite(s): INF 112, C or better in MED 103.*

**MED 251 Medical Office Administration Seminar ..... 4 QH**  
 Provides a comprehensive review of medical office administration focused on preparing students to take the Certified Medical Administrative Specialist (CMAS-AMT) certification exam through American Medical Technologists. This course will emphasize test-taking strategies for the exam.

*Corequisite(s): MED 271.*

**MED 271 Medical Office Administration Practicum ..... 4 QH**  
 Requires students to perform a minimum of 120 hours of paid/unpaid fieldwork experience in a medical facility performing administrative and general office duties.

*Corequisite(s): MED 251.*

**MED 291A CMA Review ..... 2 QH**  
 Provides a comprehensive review for individuals interested in taking the AAMA certification exam. The review will include the general, administrative, and clinical content areas of the examination.

*Prerequisite(s): Completion of a CAAHEP accredited medical assisting program for initial certification or a current CMA requiring CEU's or C or better in all major core classes.*

**MEDICAL INSURANCE**

**MIS 121A Introduction to Medical Reimbursement ..... 4 QH**  
 Defines the role of the medical insurance specialist. Students will be introduced to reimbursement terminology, coding systems, major insurance programs, governmental agencies, and the role of the various members of the healthcare team as related to medical reimbursement. The student will study current events related to medical reimbursement

*Prerequisite(s): MED 103.*

**MIS 181 Medical Office Operations I - Patient Registration Operations ..... 4 QH**  
 Focuses on the knowledge of fee schedules, credentialing, Web site use in the medical office, appointment making, refunds, insurance verification, ethics and legal issues, professionalism, HIPAA, communication skills, interoffice relationships, teamwork, customer service and documentation as related to the front office operations of a medical practice or healthcare clinic.

*Prerequisite(s): C or better in HSC 111. Corequisite(s): MIS 121A.*

**MIS 182 Medical Office Operations II - Reimbursement Office Operations ..... 4 QH**  
 Develops knowledge of business collections, accounts receivable management, balance of day sheets, writing of request for proposal (RFP), writing of a cost benefit analysis (CBA), FTE, outsourcing, development and updates of fee schedules, use of electronic health record and physician office medical insurance software systems, report generation and management, RA posting and management.

*Prerequisite(s): B- or better in MIS 121A.*

**MIS 201B Coding and Claims Processing ..... 4 QH**  
 Develops the students' knowledge and expertise in processing claims for the various payer groups, including vouchers, referral forms, and status inquiry. Students will experience CMS 1500 claims processing through case studies.

*Prerequisite(s): B- or better in MIS 121A, B- or better in MIS 221. Corequisite(s): MIS 182, MIS 222.*

**MIS 211A Facility Billing and Coding ..... 4 QH**  
 Develops the students' knowledge related to facility (hospital insurance) billing and provides students with expertise from the UB04 Hospital Billing Manual. Students will learn Michigan Insurance billing to Medicare, Medicaid, and Blue Cross related to the UB04 form using ICD-9 diagnosis codes, CPT-4 procedure codes, Revenue codes, Conditions codes, et al, for inpatient and outpatient settings.

*Prerequisite(s): B- or better in MIS 182, B- or better in MIS 201B, B- or better in MIS 222.*

**MIS 221 Coding I ..... 4 QH**  
 Emphasizes the organization of diagnosis codes and the basic ICD-9-CM and ICD-10-CM coding rules. Written descriptions of diseases, disorders, and injuries are translated into ICD-9 and ICD-10 codes to their highest level of specificity and to match the procedure/service performed.

*Prerequisite(s): B- or better in MED 103, B- or better in SCI 102C.*

**MIS 222 Coding II ..... 4 QH**  
 Focuses on the organization of the procedural coding systems developed throughout the United States and how they are used in Michigan. This course enables students to translate written descriptions of procedures/services performed to their highest specificity. Students will learn to use the Current Procedural Terminology (CPT) manual in this course.

*Prerequisite(s): B- or better in MIS 221, B- or better in SCI 211.*

**MIS 223 Coding III ..... 4 QH**  
 Students will learn to accurately abstract data from medical records to support billing codes for both CPT and ICD.

*Prerequisite(s): B- or better in MIS 222.*

**MIS 224 Coding IV ..... 4 QH**  
 Students will learn to manage the revenue cycle of medical reimbursement, including Accounts Receivable (A/R) management, maintaining current edits of coding updates, and the process of audit management of the reimbursement cycle. Through the use of case study scenarios, students will experience simulated real-life application of the process.

*Prerequisite(s): C or better in MIS 201B, C or better in MIS 223, C or better in MIS 251.*

*Corequisite(s): WRK 261.*

**MIS 251 Reimbursement Ethics and Compliance ..... 4 QH**  
 Emphasizes knowledge of legal, regulatory and ethical issues associated with the medical insurance profession.

*Prerequisite(s): B- or better in MIS 182.*

**MIS 291A Medical Insurance Certification Review ..... 4 QH**  
 Gives a comprehensive review of medical reimbursement focused on preparing students to take either or both of the medical insurance certification exams, Certified Medical Reimbursement Specialist (CMRS) and Certified Professional Coder (CPC). The course will emphasize test-taking strategies for each exam.

*Prerequisite(s): B- or better in MIS 211A, B- or better in MIS 223, B- or better in MIS 251.*

**MEDICAL LABORATORY TECHNICIAN**

**MLT 102 Clinical Laboratory Techniques ..... 4 QH**  
 Introduces clinical laboratory procedures, instruments, and calculations used by laboratory personnel. 30 hours of lecture and 20 hours of lab are required.

*Prerequisite(s): Acceptance in the program.*

**MLT 111 Phlebotomy for Laboratory Professionals ..... 3 QH**  
 Introduces students to the clinical laboratory setting and all aspects of pre-analytical testing. This course prepares students to perform methods of skin and venipuncture procedures safely and professionally. Emphasis is placed on specimen integrity, laboratory terminology and the phlebotomist's integral role as a healthcare professional. Students must have hepatitis immunization or sign a declination form. This course is taught in 20 hours of lecture and 20 hours of lab weekly.

*Prerequisite(s): Phlebotomy majors: SCI 100E. Medical Laboratory Technician majors: B- or better in SCI 101C, acceptance in the program. Corequisite(s): SCI 102C.*

**MLT 201 Immunohematology ..... 4 QH**  
 Provides a guide to blood transfusion practices and blood banking, which includes antigen-antibody reactions, compatibility testing and blood group typing. 30 hours of lecture and 20 hours of lab are required.

*Prerequisite(s): B- or better in MLT 205B.*

**MLT 202 Laboratory Chemistry ..... 4 QH**  
 Examines the clinical significance and methods of analysis for a variety of analytes found in components of the blood and other body fluids. Laboratory includes qualitative and quantitative measurements of several analytes. 35 hours of lecture and 10 hours of lab are required.

*Prerequisite(s): B- or better in SCI 246, acceptance in the program.*

**MLT 203A Medical Microbiology ..... 4 QH**  
 Studies medically significant bacteria. Methods of isolation, identification, and classification of various microorganisms found in clinical specimens are also studied. 30 hours of lecture and 20 hours of lab are required.

*Prerequisite(s): Acceptance in the program.*

**MLT 204 Hematology ..... 4 QH**  
 Introduces basic theories and techniques in the study of blood and their application in a clinical laboratory. The laboratory component will emphasize differentials and other blood tests. 30 hours of lecture and 20 hours of lab are required.

*Prerequisite(s): Acceptance in the program.*

**MLT 205B Immunology/Serology ..... 3 QH**  
 Provides a solid understanding of the basic concepts of immunology including procedural theories and disease manifestations.

*Prerequisite(s): Acceptance in the program.*

- MLT 206B Urinalysis** ..... 2 QH  
 Introduces basic theories and techniques in urinalysis, body fluids and clinical microscopy. Renal function and body fluid tests are explored and results are correlated to their clinical significance. 10 hours of lecture and 20 hours of lab are required.  
*Prerequisite(s): Acceptance in the program.*
- MLT 207 Mycology, Parasitology/Virology** ..... 2 QH  
 Introduces students to medically significant viruses, parasites, and fungi. Emphasis will be on media selection and staining of organisms for identification purposes.  
*Prerequisite(s): Acceptance in the program.*
- MLT 209 Coagulation** ..... 2 QH  
 Provides an introduction to the study of the interactions of the hemostatic process including the structure and function of platelets, the vascular system and plasma coagulation factors. 20 hours of lecture including procedural demonstrations are required.  
*Prerequisite(s): Acceptance in the program.*
- MLT 271 Clinical Laboratory I** ..... 12 QH  
 Provides the first clinical laboratory experience in a qualified health facility and an opportunity for students to observe procedures and demonstrate competency in selected areas. A rotation through the clinical laboratory areas of hematology, coagulation, urinalysis, microbiology, chemistry, immunohematology, and serology is started. 400 clinical hours are required.  
*Prerequisite(s): Student background check, Program Director/Dean approval.*
- MLT 272 Clinical Laboratory II** ..... 12 QH  
 Provides the second clinical laboratory experience in a qualified health facility in a continued rotation through the remaining clinical laboratory areas. 400 clinical hours are required.  
*Prerequisite(s): B- or better in MLT 271.*
- MLT 291 MLT Capstone Review** ..... 2 QH  
 Provides a comprehensive review of previous coursework, professional accountability, preparation for the National Registry Exam, and job seeking skills. This is the capstone course.  
*Prerequisite(s): B- or better in MLT 271. Corequisite(s): MLT 272.*

**MICROSOFT NETWORKING PROFESSIONAL**

- MNP 171A Windows 7 Configuration** ..... 4 QH  
 Provides students with the skills and knowledge necessary to install, deploy, and upgrade to Microsoft Windows 7, including ensuring hardware and software compatibility. Additionally, this course covers the skills necessary to configure pre-installation and post-installation system settings, Windows security features, network connectivity applications included with Windows 7, and mobile computing. Students will also learn to maintain systems, including monitoring for and resolving performance and reliability issues. This course will also cover basic Windows PowerShell syntax. This Microsoft Official Academic Course helps to prepare the student for the Microsoft Certified Technology Specialist examination, 70-680: Windows 7, Configuring.  
*Prerequisite(s): NET 102.*
- MNP 181 Windows 8 Configuration** ..... 4 QH  
 Provides students with the skills and knowledge necessary to install, deploy, and upgrade to Microsoft Windows 8, including ensuring hardware and software compatibility. Additionally, this course covers the skills necessary to configure pre-installation and post-installation system settings, Windows security features, network connectivity applications included with Windows 8, and mobile computing. Students will also learn to maintain systems, including monitoring for and resolving performance and reliability issues. This course will also cover basic Windows PowerShell syntax. This Microsoft Official Academic Course helps to prepare the student for the Microsoft Certification examination, 70-687: Configuring Windows 8.  
*Prerequisite(s): NET 102.*
- MNP 201 Microsoft Windows Server Administration I** ..... 4 QH  
 Addresses the initial implementation and configuration of core services including Active Directory Domain Services (AD DS), networking services, and Microsoft Hyper-V Server 2012 configuration. This Microsoft Official Academic Course helps to prepare the student for the Microsoft Certification examination, 70-410: Installing and Configuring Windows Server 2012.  
*Prerequisite(s): MNP 171A or MNP 181.*
- MNP 202 Microsoft Windows Server Administration II** ..... 4 QH  
 Focuses on the administration tasks necessary to maintain a Windows Server 2012 infrastructure such as implementing server images, user and group management with Active Directory Domain Services (AD DS) and group policy, remote access and network policies, data security, monitoring and update management. This Microsoft Official Academic Course helps to prepare the student for the Microsoft Certification examination, 70-411: Administering Windows Server 2012.  
*Prerequisite(s): MNP 201.*

- MNP 203 Microsoft Windows Server Administration III** ..... 4 QH  
 Prepares students for advanced configuration of services necessary to deploy, manage and maintain a Windows Server 2012 infrastructure, such as advanced networking services, Active Directory Domain Services (AD DS), identity management, rights management, federated services, network load balancing, failover clustering, business continuity and disaster recovery. This Microsoft Official Academic Course helps to prepare the student for the Microsoft Certification examination, 70-412: Configuring Advanced Windows Server 2012 Services.  
*Prerequisite(s): MNP 202.*
- MNP 211 Configuring Windows Server 2008 Active Directory** ..... 4 QH  
 Provides students with the knowledge and skills that are needed to effectively install, configure, administer and support the primary services of a Microsoft Windows Server system such as managing, and supporting user and computer accounts, groups, Domain Name System zones and client settings; group policy objects; the new Active Directory Lightweight Directory Service and Active Directory Rights Management Service; backup and recovery; and communication security. Passage of the corresponding exam 70-640, will count towards completion of the MCITP certifications.  
*Prerequisite(s): MNP 221.*
- MNP 221 Configuring Windows Server 2008 Network Infrastructure** ..... 4 QH  
 Provides students with the knowledge and skills that are needed to effectively configure remote access, Network Access Protection (NAP), network authentication, IPv4 and IPv6 addressing, and Domain Name System (DNS) replication; capturing performance data and monitoring event logs; and managing file and print services. The course assists in preparation for Microsoft exam #70-642. Passage of the corresponding exam will count towards completion of the MCITP certifications.  
*Prerequisite(s): MNP 171A.*
- MNP 231 Administering Windows Server 2008** ..... 4 QH  
 Provides students with the knowledge and skills that are needed to effectively configure, manage, and support user and computer accounts, groups, Domain Name System zones, client settings, and group policy objects; the new Active Directory Lightweight Directory Service and Active Directory Rights Management Service; configuring remote access, Network Access Protection, Network Authentication, IPv4 and IPv6 addressing, and Domain Name System (DNS) Replication; creating virtual machines; installing server core; planning server roles; maintaining server security; planning data storage, network load balancing, and server backups; managing software deployment and versioning; and scheduling server deployments. The course assists in preparation for Microsoft exam #70-646. Passage of the corresponding exam will count towards completion of the MCITP certifications.  
*Prerequisite(s): MNP 221.*
- MNP 301 Implementing and Maintaining Microsoft SQL Server** ..... 4 QH  
 Focuses on teaching individuals how to use SQL Server product features and tools related to implementing and maintaining a database. Topics include installing and configuring SQL Server, manipulating SQL data files and implementing data integrity and security. Content of this course maps to Microsoft's SQL Server certification examination.  
*Prerequisite(s): CIS 331, MCSE 264 or MNP 211. Corequisite(s): CSS 211.*
- MNP 311 Configuring Microsoft Office Sharepoint Server** ..... 4 QH  
 Provides the student with the skills and knowledge necessary to install, configure, manage and maintain a SharePoint environment for both on-premise and SharePoint Online servers. Additionally, this course covers the skills necessary to deploy and manage applications in a SharePoint environment. This Microsoft Official Academic Course helps to prepare the student for the Microsoft Certified Technology Specialist examination, 70-667: TS: Microsoft SharePoint 2010, Configuring.  
*Prerequisite(s): CSS 211, MNP 301, MCSE 264 or MNP 221.*
- MNP 321 Configuring Microsoft Exchange Server** ..... 4 QH  
 Prepares students to install and manage Microsoft Exchange Server 2007. Topics include managing routing, client access and messaging security, recovering messaging servers and databases, as well as monitor and troubleshoot Exchange Server 2007. Content of this course maps to Microsoft's 70-236 certification examination.  
*Prerequisite(s): CSS 211, MCSE 264 or MNP 211.*
- MNP 401 Configuring Windows Server 2008 Applications Infrastructure** ..... 4 QH  
 Teaches students how to plan, implement, and support Terminal Services and Internet Information Server 7.0. Content of this course maps to Microsoft's 70-643 certification examination.  
*Prerequisite(s): CSS 211, MCSE 264 or MNP 221.*
- MNP 411 Windows Server 2008 Enterprise Administrator** ..... 4 QH  
 Introduces students to the role of Enterprise Administrator. The enterprise administrator is responsible for the overall IT environment and architecture, translates business goals into technology decisions, designs mid-range to long-term strategies and is responsible for infrastructure design and global configuration changes. Topics include network infrastructure, directory services, identity management and authentication, security policies, best practices, standards, and service level agreements (SLAs). Content of this course maps to Microsoft's 70-647 certification examination.  
*Prerequisite(s): MNP 401.*



**MNP 421 Configuring Microsoft Perimeter Defense ..... 4 QH**  
 Provides students with the knowledge and skills to install and configure ISA Server as a cache server and as a firewall. The course topics include the use of authentication for outgoing Web requests, configuring access policies, VPN access, and access to selected internal resources. Students will learn how to monitor ISA Server activities by using alerts, logging, reporting, and real time monitoring. Students will also learn how to install and configure ISA Server in an enterprise environment, to explain the role of ISA Server in a small business, in a branch office, and in an enterprise. Content of this course maps to Microsoft's 70-351 certification examination.

*Prerequisite(s): ITS 421, MNP 311 or MNP 321, MCSE 264 or MNP 221.*

**MNP 431 Designing and Implementing a Server Infrastructure ..... 4 QH**  
 Presents advanced topics to prepare aspiring IT professionals for planning, designing, and deploying a physical and a logical Windows Server 2012 enterprise Active Directory Domain Services (AD DS) infrastructure including the network services necessary. This Microsoft Official Academic Course helps to prepare the student for the Microsoft Certification examination, 70-413: Designing and Implementing a Server Infrastructure.

*Prerequisite(s): MNP 203 or MNP 231.*

**MNP 432 Implementing an Advanced Server Infrastructure ..... 4 QH**  
 Continues preparation for planning, designing and deploying a physical and logical Windows Server 2012 enterprise and Active Directory Domain Services (AD DS) infrastructures including the network services, virtualization, server monitoring, failover clustering, continuity strategies, public key infrastructure, and information rights management infrastructure. This Microsoft Official Academic Course helps to prepare the student for the Microsoft Certification examination, 70-414: Implementing an Advanced Server Infrastructure.

*Prerequisite(s): MNP 431.*

**NETWORKING TECHNOLOGY**

**NET 101 Networking Essentials I ..... 4 QH**  
 Introduces students to the field of computing. Topics include occupations within the field, terminology, basic computer and networking concepts and database concepts.

*Prerequisite(s): INF 091 or basic computer skills.*

**NET 102 Networking Essentials II ..... 4 QH**  
 Focuses on the basic issues related to data communications and networking technologies. Topics include the OSI model, network topologies, protocols, and the fundamentals of internetworking. TCP/IP addressing is also covered.

*Prerequisite(s): INF 111 and INF 112, or INF 111 and INF 114A, or INF 121 and INF 114A, or NET 101. Corequisite(s): CIS 106B.*

**NET 211 Wireless Networking ..... 4 QH**  
 Explores the planning, designing, installing and configuring of wireless LANs. Offers in-depth coverage of wireless networks with extensive coverage of IEEE 802.11 b/a/g/pre-n implementation, design, managing, security, and troubleshooting. Material is reinforced with hands-on projects. This course prepares students for the Certified Wireless Network Administrator (CWNA) certification.

*Prerequisite(s): NET 102.*

**NET 222 Introduction to Routers and Routing ..... 4 QH**  
 Provides an introduction to the concepts of routers, the OSI reference model, IP addressing, subnetting, data link and network addresses, and concepts of data encapsulation. Includes hands-on exercises.

*Prerequisite(s): NET 102.*

**NET 224 Advanced Routers and Routing ..... 4 QH**  
 Examines router elements, RIP and IGRP routing protocols, router operating system software, configuration and installation, and LAN segmentation using bridges, routers, and switches. Covers the operation of the Spanning Tree protocol. Focus is on Cisco technology. Includes hands-on exercises.

*Prerequisite(s): NET 222.*

**NET 226A Designing Internetwork Solutions ..... 4 QH**  
 Covers internetwork design concepts, LAN/WAN technologies, management and security principles, and naming and documentation practices. Includes hands-on exercises.

*Prerequisite(s): NET 224.*

**NET 241 Firewall Architecture and Management I ..... 4 QH**  
 Provides an understanding of basic concepts and skills necessary to configure VPN/Firewalls including hands-on administration, configuration of security policies and the management of firewalled networks.

*Prerequisite(s): CSS 211.*

**NET 242 Firewall Architecture and Management II ..... 4 QH**  
 Provides students with an understanding of key concepts and skills necessary to install and manage a firewalled network-both internal and external, how to gain maximum security from the firewall, and how to resolve firewall performance issues.

*Prerequisite(s): NET 241.*

**NET 301 Building Multi-Layer Switched Networks ..... 4 QH**  
 Provides an in depth explanation of switched networks in a Cisco environment. Students will study using Cisco equipment, but will be given the base knowledge of all topics that can be used on all vendor equipment. This course will assist students in their preparation for the CCNP SWITCH Exam.

*Prerequisite(s): CSC 241 or NET 224.*

**NET 311 Building Scalable Internetworks ..... 8 QH**  
 Discusses advanced IP addressing and routing principles, including implementing scalable and secure Cisco ISR routers connected to LAN and WAN networks. This course will assist students in their preparation for the CCNP ROUTE Exam.

*Prerequisite(s): CSC 241 or NET 224.*

**NET 321A Implementing Secure Converged Wide Area Networks ..... 4 QH**  
 Presents students with the important knowledge and skills necessary to plan and perform regular maintenance on complex enterprise routed and switched networks and to use technology-based practices and a systematic ITIL-compliant approach to perform network troubleshooting. This course will assist students in their preparation for the CCNP TSHOOT Exam.

*Prerequisite(s): CSC 241 or NET 224.*

**NET 401 Internetwork Troubleshooting ..... 4 QH**  
 Provides students with the knowledge and skills necessary to troubleshoot sub-optimal performance in a converged network environment. Covers topics on establishing a baseline, determining an effective troubleshooting strategy, resolving problems at the physical and data link layers, resolving problems at the network layer, and resolving problems at the transport and application layers. Prepares students for the Cisco 642-831 CCNP certification exam.

*Prerequisite(s): NET 311, NET 321A.*

**NET 411A Securing Networks with Firewalls ..... 4 QH**  
 Prepares students for implementing advanced security solutions on Cisco firewalls. Covers the fundamentals of firewall and internetwork security, and demonstrates the use of the ASA command-line and ASDM interfaces. This course will assist students in their preparation for the CCNP FIREWALL Exam.

*Prerequisite(s): NET 311.*

**NET 421A Internetwork Design Project ..... 4 QH**  
 Integrates the knowledge and skills students have obtained throughout the Routing program in this capstone course. Requires that students implement enterprise-level routing, switching, remote-access, wireless, security, and QoS solutions. Exposes the students to real-world troubleshooting and design scenarios through a series of complex labs.

*Prerequisite(s): NET 411A.*

**NON-PROFIT MANAGEMENT**

**NPMG 301 Grant Writing ..... 4 QH**  
 Gives students the opportunity to understand grant writing standards and procedures to plan for writing a grant proposal. The process of developing a grant proposal will be exercised as students write a state and federal grant. Exploration of partnerships and alliances will be explored along with the grant budget. Students will understand the difference of grant management vs. risk management. Students will have an opportunity to review grant applications for the purpose of understanding and improvement.

**NPMG 311 Fundamentals of Non-Profit Management ..... 4 QH**  
 Focuses on the history of Non-Profits and their role in society. Governance, precisely the role of the board vs. the role of the CEO/President, including planning, ethics, and professional communication will be addressed. Operations management of the Non-Profit vs. the Profit organization and how it is structured will be topics included. Planning for funding is a large part of the Non-Profit coupled with community needs, creativity and innovation, strategic vs. tactical and how the mission of the organization is being followed. The types of funding available for Non-Profits include government grants, corporation grants, donors, and foundations.

**NPMG 312 Fundamentals of Non-Profit Management II ..... 4 QH**  
 Emphasizes that fund development is the lifeblood of a Non-Profit and how technology, risk assessment, public policy and advocacy play a part will be highlighted. Financial management principles will be addressed as they pertain to philanthropy, government influence, and financial reports. The methodology for fund development will be examined through event planning, fund raising strategies, and the development team. Human Resource management of the Non-Profit is very important in determining a policy manual which addresses the subjects of culture, the volunteer work force, the subject matter expert, and the life-long learner.

*Prerequisite(s): NPMG 311.*

**NPMG 321 Marketing and Communication for Non-Profit Organizations ..... 4 QH**  
 Provides students with understanding that the mission of the Non-Profit will be communicated through the marketing principles and strategies. The use of media, technology, social networking, and a marketing plan will promote the ideas of the NP. Since event planning is a large part of the promotion plan, attention to the image, branding, professionalism, ethics, and culture will be the focus. Communication strategies for internal/external stakeholders, media relations, cultural competency, and conflict resolution will be addressed.

**NPMG 331 Fund Development ..... 4 QH**  
 Emphasizes the history and trends of philanthropy and the laws that impact fund development. Policies for fund development will be constructed and the role of the Board of Directors vs. staff will be outlined. The opportunity for the use of technology used in the fund development will be discussed along with available resources. As operational tasks in fund development are carried out, ethical and professional standards will be discussed including transparency. The challenges to fund development will be addressed including the results vs. the effort in fund raising, strategies, employee burn out, the economy, skilled staff, etc.

**NURSING**

**NUR 101A Nursing Fundamentals ..... 8 QH**  
 Provides nursing students with the basic fundamental knowledge and skills necessary in the delivery of care to the adult patient with a focus on the nursing process. Critical thinking skills and the process of clinical reasoning will be stressed. A Caring philosophy as applied to the holistic care of the adult patient will permeate this course. Students are provided with practical experience in a laboratory setting that stresses the provision of basic nursing skills necessary to give safe and competent patient-centered care through supervised practice of skills and discussion of application to patient care situations.

*Prerequisite(s): Acceptance in the program, Student background check.*

**NUR 106 Nursing Pharmacology Overview ..... 2 QH**  
 Provides a theoretical foundation for the fundamental principles and concepts of pharmacotherapeutics, with a focus on classification, usage, dosage, calculation, and delivery methods.  
*Prerequisite(s): Acceptance in the program, Student background check. Corequisite(s): NUR 101A.*

**NUR 111 Health Assessment ..... 2 QH**  
 Focuses on a holistic approach to the physical examination and health assessment, an essential element of the nursing process. This course will enable students to develop and demonstrate elementary skills to accomplish the health history and physical examination of the adult client. Threads of caring for the biopsychosocial and spiritual well being of the client will be emphasized in this learning experience. Health Assessment skills will be practiced in a laboratory setting. 10 hours of lecture and 20 hours of lab are required.  
*Prerequisite(s): Acceptance in the program, Student background check. Corequisite(s): NUR 101A.*

**NUR 121B Medical/Surgical Nursing I ..... 10 QH**  
 Addresses the theoretical application of the nursing process to concepts of patient-centered care. Evidence-based practice, collaborative care, cultural and global awareness, and teamwork/collaboration are explored further. Concepts included in this course are: health promotion and maintenance, principles of pharmacology, correlation of medications to disease processes, nutrition, communication, pain, infection control, and selected health conditions. Allows students to practice application of nursing process concepts of care in a supervised clinical setting. Case studies and simulation scenarios are utilized to promote learning. Provides an opportunity for students to apply the nursing process to medical/surgical nursing care in the acute care clinical setting. Students, under the supervision of a clinical instructor will practice nursing assessment and nursing management skills in the care of the adult client with altered health conditions.  
*Prerequisite(s): B- or better in NUR 101A, B- or better in NUR 111.*

**NUR 131 Nursing Strategies Across the Lifespan and Across the Continuum ..... 2 QH**  
 Focuses on health promotion throughout life in a variety of community settings. The emphasis is placed on application of the nursing process to wellness and disease prevention for culturally diverse clients.  
*Prerequisite(s): B- or better in NUR 121B, B- or better in NUR 141. Corequisite(s): NUR 151A, NUR 161A.*

**NUR 141 Nursing Drug Applications ..... 2 QH**  
 Provides nursing students with the knowledge and skills necessary to safely administer medications. Included is an overview of pharmacologic essentials such as: three systems of measurement, abbreviations and symbols, classifications of drugs, and commonly used drugs. In applying the nursing process, the procedures for administration of medications and the importance of safe practice will be stressed. Administration of medication skills will be practiced in a lab setting. 10 hours of lecture and 20 hours of lab are required.  
*Prerequisite(s): B- or better in NUR 101A, B- or better in NUR 106, B- or better in NUR 111.*

**NUR 151A Maternal Child Nursing ..... 5 QH**  
 Introduces students to the developing family during the childbearing time as a focus for nursing. The emphasis is placed on the care of the mother as well as the care of the fetus and newborn. The nursing process is utilized in assessment of all elements and phases of pregnancy, planning, providing and evaluating nursing interventions that promote optimal wellness. The effects of culture, ethnic, and economic influences as well as the interaction with the extended family and/or community will be discussed. In addition, the complications of pregnancy and pregnancy outcomes that threaten the childbearing family will be examined from both physiologic and psychosocial aspects. Assists students in applying theory and developing competence in utilizing the nursing process to provide care for families in the childbearing cycle. The effects of cultural, ethnic, spiritual, and psychosocial factors will be emphasized. This course requires 30 theory hours and 90 clinical hours.  
*Prerequisite(s): B- or better in NUR 121B, B- or better in NUR 141.*

**NUR 161A Nursing Care of Children and Their Families ..... 5 QH**  
 Focuses on issues of children and their families with an emphasis on the application of the nursing process. Personal values, attitudes, and feelings about children and their families will be explored. Common disorders of body systems and the use of pharmacological agents in children are explored. Students will have the opportunity apply knowledge and skills to the care of children and families, through application of the nursing process to this patient population in a variety of settings. Jean Watson's caritas processes will be used to analyze clinical experiences. A multidisciplinary team approach and effective communication is emphasized. This course requires 30 theory hours and 60 clinical hours.  
*Prerequisite(s): B- or better in NUR 121B, B- or better in NUR 141.*

**NUR 171 Legal Issues in Nursing ..... 2 QH**  
 Explores liability and malpractice issues related to nursing as well as the legal basis for the practice of nursing in Michigan. The social context of nursing is emphasized. Personal and professional development are integrated into the content and the process of learning in this course.  
*Prerequisite(s): Nursing majors: B- or better in NUR 131, B- or better in NUR 151A, B- or better in NUR 161A. Nursing-LPN to ADN Ladder and PN majors: B- or better in NUR 101A, B- or better in NUR 106, and B- or better in NUR 111. Corequisite(s): NUR 201A, NUR 211B.*

**NUR 201A Mental Health Nursing ..... 5 QH**  
 Presents the essential concepts of mental health and mental illness within the context of relationship centered care. Emphasis will be on enhancing mental wellness of individuals, families, or groups through a transpersonal caring model as students apply the nursing process. Theoretical content will focus on therapeutic communication, exploration of therapeutic use of self, major psychiatric disorders, stress and crisis, legal and ethical aspects of practice, and culturally competent care. Students will have opportunities to practice nursing assessment and interventions based on the Standards of Psychiatric/Mental Health Clinical Nursing Practice in a variety of clinical settings across the continuum of care. This course requires 30 theory hours and 60 clinical hours.  
*Prerequisite(s): Nursing Majors: B- or better in NUR 151A, B- or better in NUR 161A. Nursing - LPN to ADN Ladder Majors: B- or better in PN 121B, B- or better in PN 171A.*

**NUR 211B Medical/Surgical Nursing II ..... 5 QH**  
 Focuses on medical/surgical issues of the geriatric and chronically ill populations with an emphasis on health promotion and living fully, even while dying. Personal values, attitudes, and feelings about aging, maturity, and dying will be explored. Common disorders of body systems and the use of pharmacological agents in the aged are emphasized. Hospice care will be explored including history, philosophy, and services provided. The nursing process will be applied to the care of the elderly and terminally ill client. A clinical component will accompany this course in which students will have the opportunity to engage in caring relationships with elderly and/or chronically ill patients.  
*Prerequisite(s): Nursing Majors: B- or better in NUR 151A, B- or better in NUR 161A. Nursing - LPN to ADN Ladder Majors: B- or better in NUR 151A, B- or better in NUR 161A, B- or better in NUR 201A, B- or better in SCI 131.*

**NUR 221 Nursing Leadership ..... 2 QH**  
 Prepares students to make the transition from student to entry-level practitioner. Personal qualities of effective leadership are emphasized. Decision-making skills and conflict resolution are stressed in relation to working collaboratively with others to provide caring service to clients/patients. The nursing process is applied to leadership/management issues. Personal and professional development are integrated into the content and the process of learning in this course.  
*Prerequisite(s): B- or better in NUR 151, B- or better in NUR 152, B- or better in NUR 161, B- or better in NUR 162. Corequisite(s): NUR 171.*

**NUR 231C Medical/Surgical Nursing III ..... 10 QH**  
 Focuses on comprehensive knowledge and skills gained throughout the nursing program will be applied to medical-surgical, critical care, emergency, and perioperative phases as they occur across the lifespan. The professional growth of the nursing student is realized as one completes this clinical experience in preparation for entry into nursing practice. This course requires 40 hours of theory and 180 hours of clinical.  
*Prerequisite(s): Nursing Majors: B- or better in NUR 201A, B- or better in NUR 211B. Nursing - LPN to ADN Ladder Majors: B- or better in ENG 102, B- or better in NUR 211B, B- or better in SPK 201.*

**NUR 241A Nursing Seminar ..... 2 QH**  
 Provides an opportunity to synthesize the total learning experience including general and nursing education. The focus is on readiness for professional nursing practice tempered by awareness of and commitment to lifelong learning. Case studies, application of the nursing process, NCLEX-RN review questions, and clinical experiences will be used for the analysis and synthesis of knowledge and skills needed to respond to complex health situations. A portfolio for the final program will be completed in this course.  
*Prerequisite(s): B- or better in NUR 201, B- or better in NUR 202, B- or better in NUR 211A, B- or better in NUR 212A, B- or better in NUR 221. Corequisite(s): NUR 231B, NUR 232A.*

**NUR 281 Nursing Leadership Seminar ..... 3 QH**  
 Prepares students to make the transition from student to entry-level practitioner. Personal qualities of leadership are emphasized. NCLEX review will be conducted.  
*Prerequisite(s): B- or better in NUR 201A, B- or better in NUR 211B. Corequisite(s): NUR 231C.*

**NUR 311 Fundamentals of Professional Nursing Practice ..... 4 QH**  
 Focuses on the registered nurses role transition to a professional baccalaureate nurse with emphasis on leadership, management, and issues influencing nursing education and practice. Students will explore the history of nursing, and how society views the nursing profession including contemporary issues that affect the profession of nursing. Students will integrate prior learning experience and skills with the theory and practice focus of baccalaureate education.  
*Prerequisite(s): Acceptance in the program. Corequisite(s): COL 112.*

**NUR 321 Nursing Assessment for the Registered Nurse ..... 4 QH**  
 Builds on the registered nurses knowledge and skills in health assessment. Emphasis is placed on review of body systems, physical examination techniques, and documentation of findings. Students are also expected to identify and apply pathophysiological principles to selected health issues across the lifespan.  
*Prerequisite(s): Acceptance in the program.*

**NUR 331 Health Promotion and Vulnerable Populations ..... 4 QH**  
 Focuses on the role of the experienced professional nurse in promoting optimal health, with special emphasis on the rehabilitative populations. Risk factors for illness and injury will be explored and strategies for treatment, health promotion through physical, psychological and spiritual intervention, will be addressed.  
*Prerequisite(s): B- or better in NUR 311, B- or better in NUR 341.*

**NUR 341 Nursing Theory and Research ..... 4 QH**  
 Explores various nursing theorists and provides an overview of evidence-based practice with an emphasis on improved quality of care. Examines the role of research in the application of the nursing process and its contribution to the development of nursing as a science. Students will be challenged to critically evaluate research and how it applies to the nursing profession and explore ethical issues inherent in the research process.  
*Prerequisite(s): B- or better in MTH 401, B- or better in NUR 311.*

**NUR 411 Community Health Nursing ..... 4 QH**  
 Examines the core functions and current organization of community health nursing as part of the larger healthcare system. Concentration is placed on achievement of optimal health outcomes for target populations and selected vulnerable subgroups within the community. The role of nursing will be examined in relation to public policy and emergency response and management.  
*Prerequisite(s): B- or better in NUR 321, B- or better in NUR 331.*

**NUR 412 Community Health Nursing Practicum ..... 4 QH**  
 Focuses on the application of community health and nursing principles in the care of individuals, families, and selected vulnerable subgroups within a variety of community health settings. Nurses serve as advocates, caregivers, leaders and teachers as they apply the nursing process to communities with a focus on epidemiology, environmental health, and emergency response and management.  
*Prerequisite(s): B- or better in NUR 321, B- or better in NUR 331, Professional Liability Ins. Corequisite(s): B- or better in NUR 411.*

**NUR 421 Nursing Leadership and Management ..... 4 QH**  
 Emphasizes further development of the professional nurse role by exploring contemporary trends in leadership and management of human and financial resources. Focus is on the importance of communication in the development of effective management and leadership skills. Personal leadership styles and values will be identified, and students will enhance leadership competencies by examining self in relation to professional standards, the nursing code of ethics, and leadership theories and models.  
*Prerequisite(s): B- or better in NUR 321, B- or better in NUR 331.*

**NUR 422 Nursing Leadership and Management Practicum ..... 4 QH**  
 Focuses on the development of the role of the professional nurse leader through the application of effective communication, leadership and management theory. Communication skills, various management and leadership theories, economic considerations, scope of practice standards and ethics will be integrated into leadership and management of others in the provision of health care.  
*Prerequisite(s): B- or better in NUR 321, B- or better in NUR 331, Professional Liability Ins. Corequisite(s): B- or better in NUR 421.*

**NUR 431 Global Health ..... 4 QH**  
 Introduces students to the main concepts of global health and the link between global health and socio-economic development. This course will focus on measurement of health status, burden of disease, risk factors, and vulnerable populations.  
*Prerequisite(s): B- or better in NUR 321, B- or better in NUR 331.*

**NUR 441 Pathophysiology for the Registered Nurse ..... 4 QH**  
 Examines alterations in functions affecting individuals across the lifespan. Students will examine pathophysiological concepts utilizing biology, microbiology, and physiological sciences as a basis for nursing practice. The scientific approach will be utilized to increase understanding of the disease process from the cellular to the multi-system level.  
*Prerequisite(s): B- or better in NUR 321, B- or better in NUR 331.*

**NUR 482 Nursing Seminar ..... 4 QH**  
 Allows students to synthesize information obtained in this program to explore how the professional nurse can impact healthcare policy as well as how healthcare policy impacts nursing science, practice and education. Students will analyze nursing policy and position statements; political, environmental, and cultural issues; changing nursing roles; and the delivery of quality nursing care in an evolving world. Students will need to identify a preceptor, who holds a minimum of a BSN degree, to assist with the course project.  
*Prerequisite(s): B- or better in NUR 412, B- or better in NUR 422, B- or better in NUR 431 or B- or better in NUR 441, Program Director/Dean approval, Professional Liability Ins.*

**NURL 151A Maternity Nursing for the ADN ..... 3 QH**  
 Introduces students to the developing family during the childbearing time as a focus for nursing. The emphasis is placed on the care of the mother as well as the care of the fetus and newborn. The nursing process is utilized in assessment of all elements and phases of pregnancy, planning, providing and evaluating nursing interventions that promote optimal wellness. The effects of culture, ethnic, and economic influences as well as the interaction with the extended family and/or community will be discussed. In addition, the complications of pregnancy and pregnancy outcomes that threaten the childbearing family will be examined from both physiologic and psychosocial aspects. Assists students in applying theory and developing competence in utilizing the nursing process to provide care for families in the childbearing cycle. The effects of cultural, ethnic, spiritual, and psychosocial factors will be emphasized. This course requires 20 theory hours and 30 clinical hours.  
*Prerequisite(s): B- or better in PN 121B.*

**NURL 161A Pediatric Nursing for the ADN ..... 3 QH**  
 Focuses on issues of children and their families with an emphasis on the application of the nursing process. Personal values, attitudes, and feelings about children and their families will be explored. Common disorders of body systems and the use of pharmacological agents in children are explored. Students will have the opportunity to apply knowledge and skills to the care of children and families, through application of the nursing process, to this patient population in a variety of settings. Jean Watson's caratas processes will be used to analyze clinical experiences. A multidisciplinary team approach and effective communication is emphasized. This course request 20 theory hours and 30 clinical hours.  
*Prerequisite(s): B- or better in PN 121B.*

**OCCUPATIONAL THERAPY**

**OCC 101 Introduction to Occupational Therapy ..... 4 QH**  
 Introduces students to the concepts of the profession including the Practice Framework and the threads of the curriculum (client-centered, occupation-based intervention, and professional ethics). The various levels of the profession are explained as well as the credentialing process. The application for the program is distributed in this course and it is a prerequisite for acceptance. This is the first course in occupational therapy offered in the curriculum and is therefore a foundation course.

**OCC 201B Therapeutic Use of Occupation I ..... 5 QH**  
 Provides students with an understanding of activities and their historical implications in the practice of occupational therapy. Activity analysis will be explored in detail. Analysis opportunities will occur in areas like activities of daily living/self-care and leisure skills. Crafts and the use of mediums will be presented to assist students with understanding the importance of being able to teach life tasks. 40 hours of lecture and 20 hours of lab are required.  
*Prerequisite(s): B- or better in OCC 101, B- or better in SCI 271A.*

**OCC 202B Therapeutic Use of Occupation II ..... 5 QH**  
 Reviews purposeful activity in occupational therapy. Activity analysis, adapting, and grading activities for therapeutic purposes are covered in detail. Students are introduced to sensory, neuromotor, cognitive, and psychosocial dimensions of performance. The client interview process will be introduced. Clinical reasoning and the teaching of an activity will be covered. 40 hours of lecture and 20 hours of lab are required.  
*Prerequisite(s): C or better in OCC 201B.*

**OCC 205 Range/Muscle Testing ..... 2 QH**  
 Focuses on range of motion assessment and applying manual muscle testing techniques in a laboratory-based setting. 10 hours of lecture and 20 hours of lab are required.  
*Prerequisite(s): B- or better in OCC 101, B- or better in SCI 271A.*

**OCC 221A Level I Fieldwork (Children) ..... 2 QH**  
 Provides field observation of children of varying ages and needs. Students have the opportunity to observe and consider the implication a disability has on development. A weekly seminar provides the instructor with the opportunity to tie the observations to the occupational therapy process. 10 hours of lecture and 20 hours of lab are required.  
*Prerequisite(s): C or better in OCC 202B, Student background check, DHS clearance. Corequisite(s): OCC 241.*

**OCC 231 Assessment of Occupational Performance ..... 4 QH**  
 Introduces the concepts of occupational therapy assessment. This course includes a discussion of the processes involved for choosing assessment tools and types of assessments; the relation of the assessment process to the performance areas of self-care, work, play, and leisure skill areas; and a discussion of the assessment of sensory, neuromotor, cognitive and psychosocial performance components. An overview of the physiologic dimensions of activity and assessment is provided. Students are required to use hands-on experience in using assessment in a simulated test situation. Recent literature on assessment is reviewed. 30 hours of lecture and 20 hours of lab are required.  
*Prerequisite(s): C or better in OCC 202B.*

**OCC 241 Child Development and the Implications of Pathology/Conditions ..... 4 QH**  
 Examines child development from birth through 18. This course covers reflexes and motor and sensory development through age 5 in detail. Pathology/conditions and their implications to development are discussed thoroughly.  
*Prerequisite(s): PSY 221, SCI 211. Corequisite(s): OCC 221A.*

**OCC 302 Mental Health Conditions and Occupational Dysfunction ..... 4 QH**  
 Outlines conditions and disorders including etiology and clinical progression from adulthood to late adulthood. The impact on performance and implication to independent functioning will be discussed.  
*Prerequisite(s): C or better in OCC 332.*

**OCC 313 Personal and Environmental Adaptations ..... 4 QH**  
 Includes designing and restructuring the physical environment to assist self-care, work, play, and leisure performance. Emphasis is on architectural barriers and utilization of wheelchairs and other equipment. 30 hours of lecture and 20 hours of lab are required.  
*Prerequisite(s): C or better in OCC 231.*

**OCC 314A Introduction to Documentation in the Healthcare System ..... 4 QH**  
 Provides students, in a laboratory-based setting, with hands-on opportunity to develop documentation skills centered around a problem-based format.  
*Prerequisite(s): Acceptance in the program.*

**OCC 322B Occupational Therapy and Case Management ..... 2 QH**  
 Students will investigate services that assist people in regaining performance/independence. A weekly seminar provides the instructor with the opportunity to tie community services to the occupational therapy process. 10 hours of lecture and 20 hours of lab are required.  
*Prerequisite(s): C or better in OCC 221A.*

**OCC 323A Level I Fieldwork (Late Adulthood) ..... 2 QH**  
 Provides field observation in settings that offer services for the older adult. Students consider implications of the aging process and the need to retain skills/performance. A weekly seminar provides the instructor with the opportunity to tie the observations to the occupational therapy process. 10 hours of lecture and 20 hours of lab are required.  
*Prerequisite(s): C or better in OCC 332.*

**OCC 331 Evaluation of Occupational Performance ..... 4 QH**  
 Provides students a clinically-based approach to apply occupational therapy evaluation/assessment to individuals with physical dysfunction. Students will determine an individual's abilities and capacities to carry out occupational function. This course will build on concepts from assessment of occupational performance, ROM, and MMT. 30 hours of lecture and 20 hours of lab are required.  
*Prerequisite(s): C or better in OCC 205, C or better in OCC 231.*

**OCC 332 Occupational Therapy Theory/Frames of Reference ..... 4 QH**  
 Introduces students to the development of theory and the relationship of theory to current professional practice. This course utilizes current occupational therapy theory to examine practices in both psychosocial and physical disabilities.  
*Prerequisite(s): C or better in OCC 231, SCI 311.*

**OCC 341 Disease/Injury and Occupational Dysfunction ..... 4 QH**  
 Studies disease/injuries, including etiology and clinical progression from young through late adulthood. The impact on performance and implication to independent functioning will be discussed. This is a continuation of OCC241.  
*Prerequisite(s): SCI 211, SCI 311.*

**OCC 351 The Aging Process and the Implications of Pathology/Conditions ..... 4 QH**  
 Completes the study of conditions that impact normal development and performance. The aging process as well as specific diseases/conditions commonly experienced by the older adult are presented. Current concepts addressing prevention are explored.  
*Prerequisite(s): PSY 221.*

**OCC 402A Program Planning/Intervention Strategies (Early/Middle Adulthood) ..... 5 QH**  
 Emphasizes application of theory to practice with an adult population. Intervention strategies to assist people with regaining performance are covered. Consideration is also given to conditions seen frequently in practice settings. This course requires students to prioritize needs and demonstrate proficiency with common modalities. 40 hours of lecture and 20 hours of lab are required.  
*Prerequisite(s): OCC 341.*

**OCC 403A Program Planning/Intervention Strategies (Late Adulthood) ..... 5 QH**  
 Explores assessment, treatment planning, and development of intervention strategies with the older adult. Strategies designed to enhance/retain performance with emphasis on quality of life are presented. Performance areas including activities of daily living, work, and play or leisure are analyzed as applied to this population. 40 hours of lecture and 20 hours of lab are required.  
*Prerequisite(s): OCC 351, C or better in OCC 402A.*

**OCC 406 Complementary Therapies, Wellness and Occupation ..... 4 QH**  
 Focuses on the basic concepts, evolution, utilization, and legislative issues surrounding wellness, complementary, and integrative therapies used in treatment. Students will experience the use of complementary/integrative therapies to enhance personal wellness and clinical skills.  
*Prerequisite(s): B- or better in SCI 271A, C or better in OCC 402A.*

**OCC 413 Roles of Occupation and Psychosocial Treatment Interventions ..... 4 QH**  
 Introduces the organization, administrative structure, and functions of occupational therapy service programs. Emphasis is on communication techniques, differentiating the levels of functions of staff and legal implications of service delivery. In addition, exploration of practice settings will occur (ie work-ergonomics). Development of positions in existing and new practice settings will be emphasized. 30 hours of lecture and 20 hours of lab are required.  
*Prerequisite(s): C or better in OCC 332.*

**OCC 414 Return to Work and Functional Adaptation ..... 4 QH**  
 Explores the role in work related services including principles of wellness, ergonomics, work hardening, work site, and job analysis. Students will be exposed to evaluating, designing, and restructuring the work environment to enhance participation in productive activities. Additionally, students will participate in team-based assignments with other disciplines. 30 hours of lecture and 20 hours of lab are required.  
*Prerequisite(s): C or better in OCC 313.*

**OCC 415 Community-Based Occupational Therapy ..... 4 QH**  
 Explores a variety of roles for the occupational therapist in community-based settings. Students will learn to apply the philosophical roots of occupational therapy to contemporary practice. In addition, students will gain an overview of funding sources, governmental policies, and documentation needs relevant to community-based practice. 30 hours of lecture and 20 hours of lab are required.  
*Prerequisite(s): C or better in OCC 331.*

**OCC 416 Applied Assessment and Documentation ..... 4 QH**  
 Provides students a clinically-based approach to apply occupational therapy evaluation/assessment. Students will determine an individual's abilities and capacities required to carry out occupational function.  
*Prerequisite(s): C or better in OCC 231.*

**OCCUPATIONAL THERAPY ASSISTANT**

- OTA 111 Introduction to Occupational Therapy Assisting ..... 2 QH**  
 Introduces students to the foundations, history, philosophy, and development of occupational therapy. The scope of occupational therapy practice and organizations will be defined. Delineation between the roles and functions of the registered occupational therapist and occupational therapy assistant will be emphasized. Initial observation experiences in at least two different occupational therapy settings are required.  
*Prerequisite(s): B- or better in HSC 111.*
- OTA 120 Elements of Therapeutic Media ..... 3 QH**  
 Introduces OTA students to therapeutic activity and various forms of media utilized in occupational therapy treatment settings. Students develop and apply critical thinking and problem-solving skills to identify, analyze, and adapt purposeful activities in the areas of self-care, work, and leisure. Extensive activity analysis and application to various patient care areas are emphasized. Students will become familiar with group interaction and group processes. Recreational and music/movement groups are also explored. 20 hours of lecture and 20 hours of lab are required.  
*Prerequisite(s): Acceptance in the BRS or OTA program.*
- OTA 141A Fundamentals of Occupational Therapy Assistant Practice ..... 3 QH**  
 Focuses on fundamental practice issues in occupational therapy, including standards of practice, COTA supervision, the therapeutic intervention process, medical documentation, team interaction, and management of therapy service. Professional ethics, legal aspects, insurance reimbursement, and quality assurance are introduced. 20 hours of lecture and 20 hours of lab are required.  
*Prerequisite(s): Acceptance in the BRS or OTA program.*
- OTA 171A OTA Level I Fieldwork A ..... 1 QH**  
 Provides clinical observation of client services in various community and clinical settings. Observation skills, individual and group interaction, and documentation are emphasized and integrated into the occupational therapy process with concurrent OTA coursework. 40 hours of clinical are required.  
*Prerequisite(s): Acceptance in the BRS or OTA program, Student background check or Fingerprinting. Corequisite(s): HSC 211, OTA 211B.*
- OTA 172A OTA Level I Fieldwork B ..... 1 QH**  
 Provides clinical observation of client services in the area of physical dysfunction. Observation skills, treatment implementation, and documentation are emphasized and integrated into the occupational therapy process with concurrent OTA coursework. 40 hours of clinical are required.  
*Prerequisite(s): C or better in OTA 211B. Corequisite(s): OTA 221A.*
- OTA 201B OTA Clinical Techniques in Mental Health ..... 2 QH**  
 Emphasizes occupational therapy therapeutic skills and techniques such as patient observation, interview skills, group dynamics, process, and interaction skills/techniques. Students will participate in the selection, analysis and implementation of therapeutic activities for daily living and leisure/play tasks specific to the mental health setting. Content encompasses the role of group dynamics and process applications in mental health occupational therapy intervention.  
*Prerequisite(s): Acceptance in the BRS or OTA program. Corequisite(s): OTA 211B.*
- OTA 202B OTA Clinical Techniques in Physical Dysfunction ..... 2 QH**  
 Provides OTA students with an opportunity to study, integrate, apply, and practice therapeutic skills and activities utilized in the area of physical dysfunction throughout the lifespan.  
*Prerequisite(s): C or better in OTA 201B. Corequisite(s): OTA 221A.*
- OTA 211B OTA Principles and Applications in Mental Health ..... 4 QH**  
 Introduces OTA students to the role of occupational therapy in the mental health setting and discusses mental disorders commonly seen in occupational therapy. Provides the foundation for instruction in the therapeutic use of activities and treatment from acute to chronic care. The scope of the lecture primarily deals with adolescence through adult; however a section on childhood psychiatric disorders will be included.  
*Prerequisite(s): Acceptance in the BRS or OTA program. Corequisite(s): OTA 201B.*
- OTA 221A OTA Principles and Applications in Physical Dysfunction ..... 4 QH**  
 Focuses on the role of occupational therapy in the evaluation, assessment, and treatment intervention for physical dysfunction. The scope of the course ranges from acute care through long-term rehabilitation, with a primary emphasis from adolescence through adulthood. Therapeutic skills and techniques for program planning and implementation are heavily incorporated into the course.  
*Prerequisite(s): C or better in OTA 211B. Corequisite(s): OTA 202B.*
- OTA 231C OTA Principles and Applications in Pediatrics ..... 3 QH**  
 Introduces students to the implementation of occupational therapy in the developmental disability setting with a primary emphasis on ages birth through 26 years. Students will review the following aspects of childhood developmental disabilities: etiology, symptomatology, prognosis, and deviations from normal development. This course discusses the basic objectives of occupational therapy treatment procedures, medical, and safety precautions. A section of this course focuses on the developmentally disabled adult as well.  
*Prerequisite(s): C or better in HSC 211.*

- OTA 251 OT in Specialty Areas ..... 2 QH**  
 Explores the role of occupational therapy and introduces the occupational therapy assistant to the specialty areas of orthopedics, industrial rehabilitation, pain management, and aquatics. Observation and beginning level skills, strategies, applications, and goal planning will be emphasized. 15 hours of lecture and 10 hours of lab are required.  
*Prerequisite(s): C or better in HSC 211.*
- OTA 252 Geriatric Patient Care ..... 3 QH**  
 Explores the psychosocial and physical aspects of aging and the role of occupational therapy with the older adult. Treatment planning, application, and preventative strategies are explored in the performance areas of activities of daily living, leisure, and work.  
*Prerequisite(s): C or better in HSC 211.*
- OTA 261 OTA Professional Preparation ..... 1 QH**  
 Provides OTA students with the preparation for the Level II Fieldwork experience. The areas reviewed are: ethical and professional behavior, liability, communication skills, reinforcement of academic knowledge, and treatment selection/application. This course provides OTA students with case study applications, in-servicing, and clinical preparation. Bloodborne pathogen training is required as part of the course content.  
*Prerequisite(s): C or better in OTA 171A. Corequisite(s): OTA 172A.*
- OTA 262 OTA Fieldwork Integration ..... 1 QH**  
 Provides a seminar-style format for this course offered between Level II Fieldwork experiences. Students will present a comprehensive case study at the completion of this course allowing further integration of Level II clinical education.  
*Corequisite(s): OTA 271B, OTA 272B.*
- OTA 271B OTA Level II Fieldwork A ..... 6 QH**  
 Provides an unpaid affiliation in the clinical setting, performing the delivery of occupational therapy services under the supervision of an occupational therapy practitioner. Students must complete a minimum of 320 hours (or the equivalent of eight weeks, full-time) for this Level II Fieldwork. The clinical site will assess clinical competency including clinical decision-making skills and professionalism.  
*Prerequisite(s): C or better in OTA 261. Corequisite(s): OTA 262, OTA 272B.*
- OTA 272B OTA Level II Fieldwork B ..... 6 QH**  
 Provides an unpaid affiliation in the clinical setting, performing the delivery of occupational therapy services under the supervision of an occupational therapy practitioner. Students must complete a minimum of 320 hours (or the equivalent of eight weeks, full-time) for this Level II Fieldwork. The clinical site will assess clinical competency including decision-making skills and professionalism.  
*Corequisite(s): OTA 262, OTA 271B.*
- OTA 291 OTA Board Review ..... 1 QH**  
 Provides the OTA student with a comprehensive review in preparation for the National Board Certification in Occupational Therapy (NBCOT) examination. This review will include all domain areas of the examination. Students will be required to satisfactorily complete a mock certification examination. This is a capstone course.  
*Prerequisite(s): C or better in OTA 221A.*

**OFFICE ADMINISTRATION**

- OAD 121A Technologies and Procedures ..... 4 QH**  
 Provides training in many of the soft skills that are needed for an administrative professional position. Coursework will include soft skills on professionalism, stress management, organization, ethics, teamwork, leadership, customer service, telephone etiquette, communication and presentation skills, and planning. Student will also be introduced to office equipment, mail and shipping procedures, social media applications, and records maintenance.
- OAD 210B Records and Database Management ..... 4 QH**  
 Prepares students to handle records from creation to disposition using ARMA filing rules. Management of paper records and electronic file management techniques using spreadsheets and databases will be emphasized. Event planning and time management, along with corresponding computer applications will also be explored.  
*Prerequisite(s): INF 113, INF 114A.*
- OAD 251 Integrated Project Applications ..... 4 QH**  
 Focuses on additional software programs including Quickbooks accounting software and design concepts to increase their skills in today's business environment. As a capstone course, students will synthesize the knowledge and competencies previously learned and produce complex documents and presentations, demonstrating mastery of business operations, and modeling professional behavior.

**OPTICIANRY**

- OP 101 Introduction to Opticianry ..... 4 QH**  
Introduces students to the eye-care field and the profession of opticianry. Emphasis is placed on the scope of activities performed by opticians in the ophthalmic profession. This course will also identify the other professionals that work in the ophthalmic arena.
- OP 111 Ocular Anatomy, Physiology, and Pathology ..... 4 QH**  
Emphasizes the anatomical structure of the eye and its adnexa. An overview of common pathologies and pharmacology of the eye, as well as the function of the parts of the eye as they relate to vision and the fitting of spectacles and contact lenses will be presented.  
*Prerequisite(s): C or better in OP 101.*
- OP 121A Optical Laboratory Theory ..... 3 QH**  
Introduces students to the terminology, instruments, lenses, frames, and materials used in the optical laboratory to fabricate prescription eyewear.  
*Prerequisite(s): C or better in OP 101.*
- OP 201 Ophthalmic Procedures ..... 4 QH**  
Presents the basic fundamentals, terminology, instrumentation, and practical procedures used in evaluating the visual system. Basic information is presented on theory and use of ophthalmic instruments. Various problems associated with vision will also be presented.  
*Prerequisite(s): Acceptance in the program, C or better in OP 111, C or better in OP 121A.*
- OP 211 Optical Theory I ..... 3 QH**  
Examines the nature of light and details the behavior of light when it encounters various refractive and reflective surfaces. Examines lens power, indices, and prisms. Establishes the foundation for advanced optical applications.  
*Prerequisite(s): C or better in OP 111, C or better in OP 121A.*
- OP 212 Optical Theory II ..... 3 QH**  
Continues the study of Optical Theory I, including prism notation, vertical imbalance and methods of correcting for it, vertex power, illuminance, reflection and absorption, diffraction, third-order lens aberrations and lens tilt, anisometropia, and spectacle magnification.  
*Prerequisite(s): C or better in OP 211.*
- OP 221A Optical Dispensing I Theory ..... 3 QH**  
Provides fundamental knowledge for frame selection and dispensing techniques.  
*Prerequisite(s): C or better in OP 111, C or better in OP 121A.*
- OP 222A Optical Dispensing II Theory ..... 3 QH**  
Provides more in-depth study into dispensing techniques for low vision, sports vision, and geriatric vision.  
*Prerequisite(s): C or better in OP 221A.*
- OP 231 Introduction to Contact Lenses ..... 2 QH**  
Introduces students to the history of contact lenses, contact lens materials, contact lens fitting philosophies, selection of lenses, inspection and verification, follow-up care, lens care and storage, and regulations regarding contact lenses.  
*Prerequisite(s): Acceptance in the program, C or better in OP 101, C or better in OP 111, C or better in OP 121A.*
- OP 232 Contact Lenses ..... 4 QH**  
Allows students to apply the knowledge gained from Introduction to Contact Lenses to expand their knowledge base to the fitting philosophies of current contact lens designs. Students will have 30 hours of lecture and 20 hours of lab are required.  
*Prerequisite(s): C or better in OP 231.*
- OP 241 Opticianry Management ..... 2 QH**  
Emphasizes basic management and leadership skills necessary for a successful eye care office. Teaches the analysis, creative thinking, judgment, planning strategy, and implementation skills necessary for today's optical business challenges.  
*Prerequisite(s): Acceptance in the program, C or better in OP 101, C or better in OP 111, C or better in OP 121A.*
- OP 251 Current Trends in Opticianry ..... 4 QH**  
Provides, in this capstone course, a comprehensive review that will prepare students to take the national certification exams for both spectacles and contact lens as well as current developments in lens materials, lens designs, and government regulations as they affect opticians.  
*Prerequisite(s): C or better in OP 212, C or better in OP 222A.*
- OP 261 Optical Dispensing Laboratory ..... 3 QH**  
Provides students, in this hands-on course, the opportunity to develop the technical skills that they will need to become opticians. 60 hours of in-house laboratory clinical.  
*Prerequisite(s): C or better in OP 121A.*

- OP 271 Opticianry Externship ..... 8 QH**  
Provides students with the real-world optical dispensing experience. Externships will allow students to experience the different settings in which an optician may work. 240 hours of externship are required.  
*Prerequisite(s): Program Director/Dean approval, minimum GPA 2.50, all professional track Opticianry courses with a grade of C or better.*

**ORTHOTIC/PROSTHETIC TECHNICIAN**

- OPT 101 Introduction to Orthotic/Prosthetic Technology ..... 5 QH**  
Introduces orthotic/prosthetic technology students to the history of orthotics and prosthetics. Students will acquire a working knowledge of the materials and equipment involved in the fabrication of orthotic and prosthetic devices. Fabrication of plastic, aluminum, and steel projects will be completed by students in the lab portion of this course. 30 hours of lecture and 40 hours of lab are required.  
*Prerequisite(s): B- or better in HSC 111, B- or better in SCI 100F.*
- OPT 201 Diabetic and Foot Orthotics ..... 6 QH**  
Introduces orthotic/prosthetic technology students to the history of diabetic foot care, foot orthoses, and shoe modifications. Students will acquire a working knowledge of bony and soft tissue anatomy, and landmarks of the foot and ankle, an introduction to gait as well as pathologies associated orthotic care, and fabrication of the UCBL, foot orthoses, and shoe modifications will be completed by students in the lab portion of this course. 40 hours of lecture and 40 hours of lab are required.  
*Prerequisite(s): Acceptance in the program.*
- OPT 203 Lower Extremity Plastic Orthotic Systems ..... 6 QH**  
Introduces the orthotic/prosthetic technology students to the history of lower extremity orthotics. Students will acquire a working knowledge of bony and soft tissue anatomy, landmarks of the lower extremity, and an introduction to abnormal gait as well as pathologies and associated orthotic care. Fabrication of various plastic and hybrid lower extremity orthoses will be completed by students in the lab portion of this course. 40 hours of lecture and 40 hours of lab are required.  
*Prerequisite(s): C or better in OPT 201, C or better in OPT 221, C or better in OPT 233.*
- OPT 204 Lower Extremity Metal Orthotic Systems ..... 6 QH**  
Introduces orthotic/prosthetic technology students to the history of lower extremity orthotics. Students will acquire a working knowledge of bony and soft tissue anatomy, landmarks of the lower extremity, and the study of gait as well as pathologies and the associated orthotic care. Fabrication of various metal lower extremity orthoses will be completed by students in the lab portion of this course. 40 hours of lecture and 40 hours of lab are required.  
*Prerequisite(s): C or better in OPT 203, C or better in OPT 211A, C or better in OPT 212. Corequisite(s): OPT 213, OPT 241B, OPT 291.*
- OPT 211A Partial Foot and Symes Prosthetics ..... 6 QH**  
Introduces orthotic/prosthetic technology students to the history of partial foot and Symes prosthetics. Students will acquire a working knowledge of bony and soft tissue anatomy, landmarks of the foot and ankle, as well as pathologies and the associated prosthetic care. Fabrication of partial feet and Symes prostheses will be completed by students in the lab portion of this course. 40 hours of lecture and 40 hours of lab are required.  
*Prerequisite(s): C or better in OPT 201, C or better in OPT 221, C or better in OPT 233.*
- OPT 212 BK Lower Extremity Prosthetics ..... 6 QH**  
Introduces orthotic/prosthetic technology students to the history of below-knee prosthetics. Students will acquire a working knowledge of bony and soft tissue anatomy, landmarks of the below-knee amputee, as well as pathologies and the associated prosthetic care. Fabrication of exoskeletal and endoskeletal prostheses will be completed by students in the lab portion of this course. 40 hours of lecture and 40 hours of lab are required.  
*Prerequisite(s): C or better in OPT 201, C or better in OPT 221, C or better in OPT 233.*
- OPT 213 AK Lower Extremity Prosthetics ..... 6 QH**  
Introduces orthotic/prosthetic technology students to the history of above-knee prosthetics. Students will acquire a working knowledge of bony and soft tissue anatomy, landmarks of the above-knee amputee, as well as the pathologies and the associated prosthetic care. Fabrication of above-knee prostheses will be completed by students in the lab portion of this course. 40 hours of lecture and 40 hours of lab are required.  
*Prerequisite(s): C or better in OPT 203, C or better in OPT 211A, C or better in OPT 212. Corequisite(s): OPT 204, OPT 241B, OPT 291.*
- OPT 221 Upper Extremity Orthotics ..... 6 QH**  
Introduces orthotic/prosthetic technology students to the history of upper extremity orthotics. Students will acquire a working knowledge of bony and soft tissue anatomy, landmarks of the upper extremity, as well as pathologies and the associated orthotic care. Fabrication of hand, wrist, and humeral fracture orthoses will be completed by students in the lab portion of this course. 40 hours of lecture and 40 hours of lab are required.  
*Prerequisite(s): Acceptance in the program.*

**OPT 233 Upper Extremity Prosthetics ..... 6 QH**  
 Introduces the Orthotic/Prosthetic Technology student to the history of below elbow and above elbow prosthetics. The student will acquire a working knowledge of bony and soft tissue anatomy, landmarks of the below and upper-elbow amputee, as well as the pathologies and the associated prosthetic care. Fabrication of body powered below and upper elbow prostheses will be completed by the student in the lab portion of this course. 40 hours of lecture and 40 hours of lab are required.  
*Prerequisite(s): Acceptance in the program.*

**OPT 241B Spinal Orthotics ..... 4 QH**  
 Introduces orthotic/prosthetic technology students to the history of spinal orthoses. Students will acquire a working knowledge of bony and soft tissue anatomy, landmarks of the neck and torso, as well as pathologies and the associated orthotic care. Fabrication of spinal orthoses will be completed by students in the lab portion of this course. 40 hours of lecture and 40 hours of lab are required.  
*Prerequisite(s): C or better in OPT 203, C or better in OPT 211A, C or better in OPT 212. Corequisite(s): OPT 204, OPT 213, OPT 291.*

**OPT 251 Orthotics/Prosthetic Clinical Externship ..... 6 QH**  
 Introduces orthotic/prosthetic technology students to the public and private practice. Students will acquire a working knowledge of the orthotic and prosthetic lab and participate in the fabrication of orthoses and prostheses devices for patients. This is the externship portion of the program. Students will complete 120 hours in orthotics and 120 hours in prosthetics for a total of 240 hours.  
*Prerequisite(s): Program Director/Dean approval.*

**OPT 291 Orthotic/Prosthetic Technology Review ..... 2 QH**  
 Focuses on the didactic lectures and mock reviews which review the subject matter needed to successfully complete the American Board For Certification Technician examinations. The course will consist of a review of already acquired knowledge and technical skills. Students' areas of weakness and strengths will be identified through practice exams with instructor feedback. This is the capstone course.  
*Prerequisite(s): C or better in OPT 203, C or better in OPT 211A, C or better in OPT 212. Corequisite(s): OPT 204, OPT 213, OPT 241B.*

**PARALEGAL**

**PAR 101 Law, Legal Profession, and Terminology ..... 4 QH**  
 Provides a basic understanding of the procedural and practical aspects of being a paralegal. Emphasis is on legal terminology, legal concepts, skills needed to perform paralegal tasks, and the ethical considerations involved.

**PAR 111 Legal Writing, Research, and Analysis I ..... 4 QH**  
 Provides students with a general understanding of the nature of legal research including book research and legal citation forms using specific techniques and methodologies. Students will develop research strategies that will enable them to begin drafting and analyzing a variety of legal documents. The mechanics of the construction of documents will be examined.  
*Prerequisite(s): ENG 101 or acceptable English essay or placement exam.*

**PAR 112 Legal Writing, Research, and Analysis II ..... 4 QH**  
 Consists of advanced legal drafting and writing. Students will continue to review and analyze case law and legal materials in the preparation of writing court briefs, pleadings, and memorandums. Unique problems of legal research will be explored. Students will be introduced to online legal research tools.  
*Prerequisite(s): PAR 111.*

**PAR 113A Legal Writing, Research, and Analysis III ..... 4 QH**  
 Provides a capstone experience for the legal research and writing series in the paralegal program. This course will reinforce and continue to develop the high level research skills necessary for today's paralegals. Manual and CALR methods will be expounded upon for further skill refinement, written and oral communications will continue to be a focus as students demonstrate their proficiency in this area through an extensive legal research project that requires them to produce the applicable legal documentation and then present their findings as they would in the legal setting.  
*Prerequisite(s): PAR 112.*

**PAR 131 Law Office Management and Ethics ..... 4 QH**  
 Introduces students to the study of concepts and skills specific to the administration of the law office and the application of the modern day business practice to the private law firm. Topics include the establishment of legal fees, the hiring and supervision of personnel, types of legal settings, equipment and facilities management, billing and timeslips, docket control, the concept of delegation of work to associates and legal assistants, and the ethical implications of each. The differences between the various legal structures, such as the sole proprietorship, the partnership, the professional corporation, and the professional limited liability corporation, including a discussion of liability associated with each will also be discussed.

**PAR 201 Torts ..... 4 QH**  
 Introduces students to tort law, including intentional torts such as assault and battery; torts based on the failure to use reasonable care such as negligence; and strict liability torts, which make the actor liable without any fault for dangerous activities such as mining and blasting operations. In the introduction of negligence students will become familiar with the four elements of all negligence lawsuits, duty, breach of duty, proximate causation, and damages. Major areas of tort litigation will be examined including products liability.  
*Prerequisite(s): PAR 101.*

**PAR 211 Criminal Law and Procedures ..... 4 QH**  
 Introduces students to the various offenses that constitute a crime as well as the general principles of culpability and justification. Constitutional safeguards and procedures necessary from arrest through the trial, sentencing, and punishment will be examined. The First, Fourth, Fifth, Sixth, and Eighth Amendments will be examined.  
*Prerequisite(s): PAR 101.*

**PAR 221 Business Organizations ..... 4 QH**  
 Covers the different forms of business organizations, including the advantages and disadvantages of doing business as a sole proprietorship, partnership, corporation or limited liability corporation. The rights, duties, and powers of partners will be explored and how a partnership can be terminated will be examined. Students will learn the basic characteristics of a corporate entity, the processes to form a corporation, the effects of improper incorporation, dissolution of a corporation, and the differences between stocks and bonds. The duties of corporate directors and officers, and the rights and liabilities of shareholders are explained. Students will become familiar with limited liability companies and how they operate.  
*Prerequisite(s): PAR 101.*

**PAR 231A Wills, Trust, and Probate Administration ..... 4 QH**  
 Familiarizes students with the basic elements of a will, types of wills as well as the responsibilities of a personal representative. Classes of trusts and rules governing trusts will be examined. Discussion will include the purposes of estate planning, probate forms and procedures, and guardianships. Students will assess and analyze tax ramifications of estate plans as well as the different classifications of property.  
*Prerequisite(s): PAR 101.*

**PAR 241 Contract Law ..... 4 QH**  
 Introduces students to the fundamental principles and practices associated with contract law. Topics include the elements of a binding legal contract, such as the offer, acceptance, and consideration, the distinction between the common law of contracts and the Uniform Commercial Code (UCC) treatment of contracts, the study of sales transactions and commercial contracts, an analysis of the concept of performance and the legal remedies available for breach of contract, and the preparation of valid contractual agreements.  
*Prerequisite(s): PAR 101.*

**PAR 291 Civil Litigation ..... 4 QH**  
 Introduces students to the stages of a lawsuit, including pretrial, trial, and post-trial procedures. Preparation of pleadings, motions, and subpoenas will be examined. This course will familiarize students with the fundamentals of discovery including interviewing techniques and case investigations. The Michigan Court Rules will also be examined.  
*Prerequisite(s): PAR 101, PAR 113A, PAR 201.*

**PAR 321 Family Law ..... 4 QH**  
 Introduces students to the areas of law related to marriage, divorce, separation, annulment, guardianship, and adoption. Topics discussed may include custody, child support, alimony, property distribution, and domestic partnerships, as well as the role of the attorney and paralegal in interviewing, determining jurisdiction, counseling, investigating, drafting, serving and filing of legal papers.  
*Prerequisite(s): PAR 101.*

**PAR 335 Healthcare and Insurance Law ..... 4 QH**  
 Provides an overview of the current issues in healthcare and insurance law. Topics may include malpractice by physicians and hospitals, tort reform and its impact on the health system, a discussion of insurance coverage, including private health insurance policies, Medicare, Medicaid, disability, long-term care and no-fault insurance, issues relating to access to healthcare as well as access to records, HIPAA and confidentiality of patient information, and advance directives.  
*Prerequisite(s): PAR 101, PAR 201.*

**PAR 341 Elder Law ..... 4 QH**  
 Provides an overview of the legal issues facing our aging population. Topics covered may include estate planning, health and personal care planning, advance directives, financial powers of attorney, availability of benefits including Social Security, Supplemental Security Income, Veterans, Medicare and Medicaid, alternative housing arrangements such as assisted living facilities and nursing homes, elder abuse and neglect, and ethical issues inherent in the area of elder law.  
*Prerequisite(s): PAR 101, PAR 231A.*

- PAR 345 Alternative Dispute Resolution ..... 4 QH**  
 Provides an overview of Alternative Dispute Resolution (ADR) as an alternative to traditional litigation. The basic methods of ADR, including binding as well as non-binding arbitration, mediation and negotiation, will be discussed. Students will learn the main areas where disputes often arise, how one or more methods of ADR apply, and how to determine the most appropriate method for resolving a matter. Topics covered may include the various forms of ADR, the application of ADR to specific disputes in various areas of the law, sources of ADR services, and the role of the paralegal in ADR.  
*Prerequisite(s): PAR 101.*
- PAR 351 Property and Real Estate Law ..... 4 QH**  
 Exposes students to the practical side of real property transactions, emphasizing the residential process. Students will learn about preparing and recording documents for transfer of title, including purchase and sale agreements, mortgages and deeds, financing, the closing process, and landlord-tenant relationships.  
*Prerequisite(s): PAR 101.*
- PAR 361 Employment and Labor Law ..... 4 QH**  
 Provides an overview of the laws that deal with the employment relationship, such as hiring and firing, wages and benefits, hours and overtime, and working conditions. Topics covered may include the various types of discrimination, federal wage and hours regulation, the concept of at-will employment, labor law, privacy laws, harassment in the workplace, workplace injuries and remedies, and employee handbooks.  
*Prerequisite(s): PAR 101.*
- PAR 371 Debtor/Creditor Law (Bankruptcy) ..... 4 QH**  
 Introduces and familiarizes students with the legal issues, rights and remedies involving debtors and creditors. Topics covered may include Chapter 7 bankruptcy liquidation, Chapter 11 bankruptcy reorganization, and Chapter 13 wage-earner plans, as well as the areas of receivership, garnishments, secured creditors, and liens.  
*Prerequisite(s): PAR 101.*
- PAR 421 Administrative Law ..... 4 QH**  
 Provides an overview of administrative law, namely those rules and regulations set forth by agencies of government whether at the state, local or federal level. We will address the function of administrative agencies, as well as how these agencies operate. Topics may include rule-making, constitutional and statutory limitations on agency operation, and specific administrative policies. The course will also discuss the role of the paralegal and the possibility of paralegal representation during administrative hearings.  
*Prerequisite(s): PAR 101.*
- PAR 431 Legal Technology and Software ..... 4 QH**  
 Provides students with practical application of specialized legal software and computer technology in the legal setting. Topics may include a discussion of technology and software options for time management, billing, calendaring and docketing, document management, word processing, legal research, litigation support, and specialty areas of law. Electronic filing and discovery, as well as the paperless office, will also be examined.  
*Prerequisite(s): PAR 101, PAR 113A, PAR 131.*
- PAR 435 Immigration Law ..... 4 QH**  
 Provides an overview of the structure of immigration law, practice and procedure. Students will learn how to recognize the legal issues, prepare petitions and applications, and learn when, why, and where filings should be made. Students will gain a basic understanding of the history of immigration law, as well as the general procedures, terminology, and agencies that are involved in this area of law. Topics may include completing standard immigration forms, researching immigration law, and accessing government and other online materials relating to this field.  
*Prerequisite(s): PAR 101, PAR 113A.*
- PAR 445 Intellectual Property Law ..... 4 QH**  
 Covers the field of intellectual property law, including the areas of copyrights, trademarks, trade secrets and patents. Students will gain a basic background in intellectual property law and will be introduced to the skills that are required of an intellectual property paralegal. Topics may include ownership of works, the fair use doctrine, registration of copyrights, trademarks and patents, infringement of rights, trade secrets, and use of online research tools in the area of intellectual property.  
*Prerequisite(s): PAR 101.*
- PAR 491 Evidence (Litigation II) ..... 4 QH**  
 Provides an overview of general evidentiary principles and application in the trial process. Topics may include relevancy of evidence, judicial notice, presumptions, weight and sufficiency of evidence, burden of proof, competency of witnesses, objections to evidence, admissibility, and rules relating to examination and cross-examination of witnesses, including the concept of hearsay and its exceptions. This course will also discuss the role of the paralegal in the litigation process and emphasize the skills necessary for a litigation paralegal.  
*Prerequisite(s): PAR 291.*

**PHARMACY TECHNICIAN**

- PHT 101 Introduction to Pharmacy Technology ..... 2 QH**  
 Provides an introduction to the pharmacy profession. This course will focus on the role of pharmacy technicians in various work settings, medical and pharmaceutical terminology, prefixes, suffixes, symbols, abbreviations used to interpret prescription orders, and the legal and ethical issues specific to pharmacy. Procedures for national certification are introduced.
- PHT 111A Pharmacy Technology I ..... 4 QH**  
 Introduces the basic concepts of pharmacology and drug references. Explores drugs and diseases associated with various body systems.  
*Prerequisite(s): C or better in SCI 100E, C or better in PHT 101.*
- PHT 112A Pharmacy Technology II ..... 4 QH**  
 Explores drugs and diseases associated with various body systems. This course is a continuation of PHT111A.  
*Prerequisite(s): C or better in PHT 111A.*
- PHT 121 Interpretation of Medication Orders ..... 4 QH**  
 Provides students the skills needed to correctly fill medication orders. Students will learn to interpret medication orders, understand manufacturers' labels, calculate drug dosages, and translate prescriptions.  
*Prerequisite(s): C or better in MED 103, C or better in PHT 101, C or better in MTH 108 or C or better in MTH 111.*
- PHT 211B Hospital Pharmacy ..... 4 QH**  
 Applies basic pharmacy principles and procedures to the hospital environment. Focuses on aseptic technique and sterile product preparation. Proper procedures for IV admixtures and parenteral administrations are discussed and practiced. Introduces students to pharmacy calculations involving parenteral dosages, dosages measured in units, and IV flow rates. 40 hours of lecture with laboratory demonstrations.  
*Prerequisite(s): C or better in PHT 121, C or better in PHT 111A.*
- PHT 212B Community Pharmacy ..... 4 QH**  
 Applies basic pharmaceutical principles and procedures to the community setting. Identifies the various ambulatory pharmacy settings. Focuses on proper preparation of a prescription with regards to product selection, label construction, measuring, mixing, and compounding. Students will be introduced to the use of computers in preparing a prescription. Basic components of third party insurance companies will be discussed. Inventory, marketing, monetary policies, and customer relations will be addressed. Commercial calculations involving selling price, cost, and mark-up are also introduced. 40 hours of lecture with laboratory demonstrations.  
*Prerequisite(s): C or better in PHT 121, C or better in PHT 111A.*

**PHOTONICS AND LASER TECHNOLOGY**

- PLT 211 Geometrical Optics ..... 4 QH**  
 Presents the ray theory of light and its applications in imaging and optical instruments. Reflection, refraction, dispersion, image formation, and aberrations will be illustrated in laboratory experiments using mirrors, lenses, prisms, and complex instruments. 30 hours of lecture and 30 hours of lab are required.  
*Prerequisite(s): MTH 124. Corequisite(s): EET 251.*
- PLT 221 Wave Optics ..... 4 QH**  
 Presents electromagnetic radiation, coherence, interference, diffraction, and polarization of light. Introduces holography. Lab experiments will include diffraction gratings, polarizers, filters, and introduce measurement techniques using instruments such as interferometers and spectrometers. 30 hours of lecture and 30 hours of lab are required.  
*Prerequisite(s): EET 251.*
- PLT 231 Laser Fundamentals ..... 4 QH**  
 Addresses the theory of laser light, laser properties, spatial and temporal characteristics, and laser resonator configurations. Various types of lasers including gas, solid-state, and semiconductor lasers will be presented. Students will learn to align, operate and test a variety of lasers. Laser safety is emphasized throughout the entire course and program. 30 hours of lecture and 30 hours of lab are required.  
*Prerequisite(s): EET 251.*
- PLT 235 Laser Systems ..... 4 QH**  
 Advances the study of laser systems. Devices used for laser beam manipulation and measurement will be introduced, including photodetectors and power/energy detectors, beam expanders and collimators, holographic devices, electro-optic and acousto-optic devices. Laboratory experiments will focus on techniques for detection and characterization of laser light, including troubleshooting techniques. 30 hours of lecture and 20 hours of lab are required.  
*Prerequisite(s): PLT 231.*



**PLT 241 Optical Systems Analysis ..... 4 QH**  
 Presents imaging systems, detection, and measurement. Image processing techniques, use of instruments such as spectrometers and spectrum analyzers, monochromators, interferometers, and use of computer software for analysis and design will be covered. 30 hours of lecture and 20 hours of lab are required.

*Prerequisite(s):* PLT 231.

**PLT 251 Photonics Applications ..... 4 QH**  
 Introduces a variety of photonics and laser applications such as material processing, laser ranging, alignment and tracking, metrology, laser based non-destructive testing, medical and surgical laser applications, spectroscopy, and others.

*Corequisite(s):* PLT 231.

**PLT 271 Capstone Project ..... 4 QH**  
 Presents students with the opportunity to design, build, test, and demonstrate an electro-optical system based on the knowledge of optical principles and hands-on skills acquired throughout their program. Students will demonstrate communications skills by writing a final project report and giving an oral presentation of their project.

*Corequisite(s):* PLT 235, PLT 241.

**PHYSICAL THERAPIST ASSISTANT**

**PTA 111 Introduction to PTA ..... 2 QH**  
 Introduces physical therapist assistant students to the foundations and principles of the profession and the American Physical Therapy Association. Basic theories and practices of physical therapy are emphasized, with a detailed analysis of the boundaries between the physical therapist and the assistant. Ethical standards in practice and legislation governing the utilization of the PTA are also covered in detail. Scientific research design, psychological reactions to disability, and other issues relating to the profession and patient care are also discussed.

**PTA 112 Therapeutic Documentation for the PTA ..... 1 QH**  
 Introduces medical documentation for rehabilitation professionals.

*Prerequisite(s):* Acceptance in the program.

**PTA 171A Clinical Education I ..... 2 QH**  
 Provides a part-time, unpaid, practical, work experience at a clinical setting, performing under the supervision of a licensed physical therapist. Clinical experience time is integrated with ongoing academic coursework to facilitate the transition from classroom to clinic. Clinical competencies, as expected of a developing clinician, will be assessed by the student's clinical instructor. Students are expected to complete assignments as scheduled. 60 clinical hours are required.

*Prerequisite(s):* C or better in HSC 211, C or better in HSC 285, C or better in PTA 112, C or better in PTA 231B, C or better in PTA 281, Student background check.

**PTA 172A Clinical Education II ..... 2 QH**  
 Provides a part-time, unpaid, practical, work experience at a clinical setting, performing under the supervision of a licensed physical therapist. Clinical experience time is integrated with ongoing academic coursework to facilitate the transition from classroom to clinic. Clinical competencies, as expected of a developing clinician, will be assessed by the student's clinical instructor. Students will complete assignments per clinical instructor availability and clinical site hours. 60 clinical hours are required.

*Prerequisite(s):* C or better in PTA 171A.

**PTA 211 PTA Techniques I ..... 4 QH**  
 Begins the student's experience with patient care. Patient preparation and monitoring of vital signs are reviewed. Assessment techniques of goniometry and muscle screening and treatment techniques of massage are learned in lecture and laboratory experiences. 20 hours of lecture and 40 hours of lab are required.

*Prerequisite(s):* Acceptance in the BRS or PTA program.

**PTA 212 PTA Techniques II ..... 4 QH**  
 Includes theory, principles of application, and development of technical skills with a variety of physical therapy treatments. Traction, superficial thermal agents, circulatory assistive devices, and electrotherapy agents are presented with basic competencies evaluated in laboratory experiences. Functional anatomy and basic patient handling skills are emphasized. 20 hours of lecture and 40 hours of lab are required.

*Prerequisite(s):* C or better in PTA 211.

**PTA 221B Therapeutic Exercise I ..... 5 QH**  
 Covers kinesiological principles as applied to the human body. Exercise physiology in rehabilitation, tissue regeneration, and basic isotonic, isometric, and isokinetic exercise are learned. Students will also be instructed in methodology of basic fitness testing and basic terminology and techniques of extremity manual therapy. Joint assessment and a problem-solving approach to therapeutic exercise prescription are utilized. Joints of the extremities and the trunk are systematically reviewed by analyzing pathological conditions and orthopedic management. 20 hours of lecture and 60 hours of lab are required.

*Prerequisite(s):* Acceptance in the BRS or PTA program.

**PTA 222B Therapeutic Exercise II ..... 5 QH**  
 Introduces advanced exercise and rehabilitation techniques using the clinical problem-solving approach to patient care. All professional level coursework is integrated into this course with the introduction of clinical neuroanatomy, developmental sequencing, and a variety of neurological approaches. Common neurological pathologies and their clinical manifestations are discussed. Laboratory participation and the case study approach to patient care decision making is emphasized. 20 hours of lecture and 60 hours of lab are required.

*Prerequisite(s):* C or better in PTA 221B.

**PTA 231B Functional Mobility ..... 4 QH**  
 Describes the levels of independence along the mobility spectrum addressing safety, positioning, and guarding techniques for each level. Bed mobility, wheelchair utilization, assistive device training, and transfers, using proper body mechanics are learned. Normal gait patterns are studied and deviations are reviewed. Basic orthotics and prosthetics are presented. The primary objective of this course is to familiarize students with methods to optimize patient mobility. 20 hours of lecture and 40 hours of lab are required.

*Prerequisite(s):* Acceptance in the BRS or PTA program.

**PTA 241C Acute and Long-Term Care ..... 3 QH**  
 Provides an in-depth study to analyze the unique physical therapy challenges of the geriatric and acute care patient populations. Topics covered in detail include burn and open wound management, cardiac rehabilitation, multiple trauma, circulatory assistive devices, posturgical management, and orthopedic and neurological conditions common to the elderly.

*Prerequisite(s):* C or better in PTA 211.

**PTA 258 Special Topics in Physical Therapy ..... 3 QH**  
 Presents a focused study of the special rehabilitation needs of patient groups including athletes, adults with neurological disorders, children, and industrial workers. Topics covered include patient education, injury prevention, special rehabilitation techniques, and other specific information for each group. A variety of areas may be covered including: aquatic exercise programs, sports medicine for the athlete, industrial rehabilitation, treatment and positioning of the pediatric patient, adult neurological rehabilitation, and other current topics in physical therapy. Assessment and treatment of common diagnoses in these groups are addressed.

*Prerequisite(s):* C or better in PTA 211.

**PTA 261B Professional Preparation I ..... 1 QH**  
 Focuses on professionalism, the role of the interdisciplinary health care team, effective communication skills, and patient interviewing techniques. Also described in detail are the critical nature of self-assessment, recognition of stressors, and utilization of appropriate coping mechanisms. This course will also orient students to the part-time clinical experience process.

*Prerequisite(s):* Acceptance in the BRS or PTA program.

**PTA 262A PTA Capstone ..... 1 QH**  
 Provides PTA students with a capstone experience to assimilate previous didactic and clinical material in preparation for sitting for the licensure examination including academic review and application process. Requirements of this course include submission of written case study, submission of portfolio, and sitting for a timed practice licensure examination.

*Prerequisite(s):* Program Director/Dean approval.

**PTA 263 Professional Preparation II ..... 1 QH**  
 Presents an overview of the organizational structure in a physical therapy department and orientation to management/supervisory styles. Also described in detail are operational issues impacting the PTA in today's healthcare arena, including documentation guidelines, billing and insurance issues, and total quality improvement. This course will also orient students to the full-time clinical affiliation process.

*Prerequisite(s):* C or better in PTA 261B.

**PTA 271D Clinical Education III ..... 8 QH**  
 Provides a six-week, unpaid, practical, learning experience at a clinical setting, performing under the supervision of a licensed physical therapist. In-services may be required by the clinical site. Clinical competencies will be assessed by the student's clinical instructor. Students are expected to complete 240 hours.

*Prerequisite(s):* C or better in PTA 222B.

**PTA 272D Clinical Education IV ..... 8 QH**  
 Provides a six-week, unpaid, practical, work experience at a clinical setting, performing under the supervision of a licensed physical therapist. In-services may be required by the clinical site. Clinical competencies will be assessed by the student's clinical instructor. A greater emphasis on independence, professional confidence, and competent decision making will be expected in this final clinical experience. Students are expected to complete 240 hours.

*Prerequisite(s):* Program Director/Dean approval.

**PTA 281 Neurological Foundations of Motor Control for the PTA ..... 3 QH**  
 Focuses on the neuroanatomy of the central and peripheral nervous systems as it relates to normal motor control and sensory integration. The neurological foundations of therapeutic exercise principles are introduced.  
*Prerequisite(s): Acceptance in the program.*

**POLITICAL SCIENCE**

**POL 201A American Political Systems ..... 4 QH**  
 Studies the functions of government at the national, state, and local levels. Particular emphasis is placed on the effects of government policies on individuals and businesses. The areas of study include the Constitution, federalism, interest groups, courts, the bureaucracy, the economy, congress, the Presidency, and political parties.

**POL 211 The American Presidency ..... 4 QH**  
 Explores key constitutional and political functions of the American Presidency. The course also investigates various roles of the presidency in modern politics and addresses the processes of presidential nomination and election. This course is exclusive to the Bachelor of Science in Political Science Program (Online only).  
*Prerequisite(s): POL 201A.*

**POL 221 Legislative Process ..... 4 QH**  
 Investigates legislative processes at the national level with an emphasis on the work of the US Congress. Topics include lawmaking within the constitutional and electoral framework of American government and politics; the internal politics of Congress with in-depth examination of the committee system, political parties, and the deliberative process on the chamber floors; the institutional environment of legislation that explores the role of interest groups, the dynamics of veto-bargaining between the President and Congress, congressional oversight, and the check of the courts on the legislative process. This course is exclusive to the Bachelor of Science in Political Science Program (Online only).  
*Prerequisite(s): POL 201A.*

**POL 231 State and Local Government ..... 4 QH**  
 Focuses on the structure and functions of US state and local governments with an emphasis on executive, judicial, and legislative processes. This course is exclusive to the Bachelor of Science in Political Science Program (Online only).  
*Prerequisite(s): POL 201A.*

**POL 241 Comparative Politics ..... 4 QH**  
 Addresses social, political, and economic factors that shape institutions of government and current political developments in select countries around the world. These factors are used in the context of various theoretical perspectives to analyze the system of government in several countries and compare a variety of political systems. This course is exclusive to the Bachelor of Science in Political Science Program (Online only).  
*Prerequisite(s): POL 201A.*

**POL 301 Western Political Theory ..... 4 QH**  
 Explores Western political theory from ancient to post-modern times with special attention to implications for contemporary political issues. This course is exclusive to the Bachelor of Science in Political Science Program (Online only).  
*Prerequisite(s): POL 201A.*

**POL 311 Public Administration ..... 4 QH**  
 Investigates developments and concepts in the field of American public administration. Topics include the development of the administrative function the political and cultural environment of public administration, management and organization theory, personnel administration, public finance, public relations, and the roles of privatization and non-profit organizations. This course is exclusive to the Bachelor of Science in Political Science Program (Online only).  
*Prerequisite(s): POL 211, POL 301.*

**POL 321 American Political Behavior and Mass Media ..... 4 QH**  
 Investigates ways in which news media cover political figures and institutions, the effects of media on political behavior, and the expanding role of the Internet in politics. Explores the voting behavior of the electorate. This course is exclusive to the Bachelor of Science in Political Science Program (Online only).  
*Prerequisite(s): POL 211, POL 221.*

**POL 331 Introduction to Constitutional Law ..... 4 QH**  
 Explains the meaning of the US Constitution in relation to the formation of the republic, separation of powers, federalism, political ideology, procedural justice and good government, and the connection between constitutional law and power. The course reviews the federal judiciary, the unique role played by the Supreme Court, different methods of constitutional interpretations, and the ways politics influence constitutional decisions. This course is exclusive to the Bachelor of Science in Political Science Program (Online only).  
*Prerequisite(s): POL 201A.*

**POL 341 Public Policy in the United States ..... 4 QH**  
 Examines public policy-making processes in the United States, including a wide range of public policy programs and issues such as the environment, education, healthcare, social welfare, immigration, and the economy. This course is exclusive to the Bachelor of Science in Political Science Program (Online only).  
*Prerequisite(s): POL 231.*

**POL 401 International Relations ..... 4 QH**  
 Includes the study of international relations theory, development, and communications as well as American and comparative foreign policy analysis, international law, comparative politics, and peace studies, including conflict resolution and arms control.

**POL 421 Global Ethnocultural Politics ..... 4 QH**  
 Explores multiple examples of conflict and cooperation between ethnocultural groups in societies around the world. The course investigates ethnocultural identity and causes of ethnocultural conflict. The course also investigates how traditional majority-ruled democratic political arrangements, as well as sectional and sectarian, power-sharing consociational arrangements influence relations between ethnocultural groups. This course is exclusive to the Bachelor of Science in Political Science Program (Online only).  
*Prerequisite(s): POL 201A, POL 401.*

**POL 431 Transnational Crime ..... 4 QH**  
 Investigates the proliferation of transnational crime in the context of post-communist transitions, evolving intercontinental criminal connections, the spread of violence and insecurity in weak and failed states. The course focuses on the activities of criminal organizations around the world. Topics include murder for hire; money laundering; forgery and counterfeiting, illicit human, gun and drug trafficking; toxic waste disposal; and protection, extortion and theft rings. This course is exclusive to the Bachelor of Science in Political Science Program (Online only).  
*Prerequisite(s): POL 201A, POL 401.*

**POL 441 Politics in the Developing World ..... 4 QH**  
 Introduces students to the politics of the developing world by analyzing the historical, cultural, economic, and political structures that characterize the developing world. Examines the effects of underdevelopment on domestic politics and regional cooperation and/or conflict. This course is exclusive to the Bachelor of Science in Political Science Program (Online only).  
*Prerequisite(s): POL 241, POL 401.*

**POL 471 Political Science Work Experience ..... 4 QH**  
 Provides senior level, paid/unpaid work experience (minimum of 120 hours) designed to provide students the opportunity to apply the skills acquired in the Political Science major. This course is exclusive to the Bachelor of Science in Political Science Program (Online only).  
*Prerequisite(s): Senior status, Program Director/Dean approval.*

**POLYSOMNOGRAPHIC TECHNOLOGY**

**PST 101 Introduction to Polysomnography ..... 4 QH**  
 Introduces students to the profession of polysomnographic technology. Topics include the history and an overview of sleep medicine. Additionally, this course will discuss the skills necessary to evaluate and assess the patient and their medical record for information that is pertinent to appropriate data acquisition, patient care, and therapeutic acquisition  
*Prerequisite(s): B- or better in ENG 102, B- or better in MED 103, B- or better in SCI 102C, B- or better in SCI 246, B- or better in MTH 109 or B- or better in MTH 112.*  
*Corequisite(s): PST 111.*

**PST 111 Polysomnographic Seminar I ..... 1 QH**  
 Presents a series of discussions by professionals about the field of polysomnography. Weekly lectures include insight into the profession from various medical specialties and the relationship that sleep studies have on the human body.  
*Corequisite(s): PST 101.*

**PST 112 Polysomnographic Seminar II ..... 1 QH**  
 Presents a continuous series of discussion by professionals on current topics in polysomnography and other related areas of medicine. Weekly lectures include insight into the profession about individual clinical problems.  
*Prerequisite(s): B- or better in PST 111, B- or better in PST 121, B- or better in PST 131, B- or better in PST 201, B- or better in PST 261.*

**PST 121 Patient Preparation ..... 2 QH**  
 Focuses on general patient assessment, communication skills, and basic techniques in patient handling. Skill sets will include; vital signs, lead placement, interview and documentation techniques, the administration of pre- and post-procedure questionnaires and follow-up processes as well as patient safety precautions.  
*Prerequisite(s): Acceptance in the program. Corequisite(s): PST 131, PST 201, PST 261.*

**PST 131 Professional Management and Legal Issues ..... 2 QH**  
 Prepares students to recognize the appropriate interactions between technologists, patients, and other health professionals as it relates to legal and ethical principles of patient care. Current trends in confidentiality, behavioral observations and documentation will be included. In addition, the day to day operational functionality and management of the facility will be explored.  
*Prerequisite(s): Acceptance in the program. Corequisite(s): PST 121, PST 201, PST 261.*

**PST 201 Electronic Theory and Instrumentation Monitoring ..... 4 QH**  
 Provides students with an introduction to general electrical theory, safety and amplification. Students will learn to calculate calibration signals required by electrophysiologic monitoring devices and summarize the process of measuring the electromechanical functions of the human body. Proficiency in equipment evaluation and troubleshooting skills will be key outcomes for this course.  
*Prerequisite(s): Acceptance in the program. Corequisite(s): PST 121, PST 131, PST 261.*

**PST 211 Therapeutic Interventions ..... 4 QH**  
 Introduces students to the organization and study of the international classification of sleep disorders. Emphasis will be on etiology and epidemiology as it relates to all classifications of sleep disorders. Other areas of inquiry will include; symptomatology, indicated test procedures, and appropriate therapeutic modalities for disorders of sleep.  
*Prerequisite(s): B- or better in PST 121, B- or better in PST 131, B- or better in PST 201, B- or better in PST 261.*

**PST 221A Neuroanatomy and Pathology ..... 2 QH**  
 Explores basic EEG and reviews the anatomy and physiology of the nervous and cardiopulmonary systems with emphasis on abnormalities during sleep and wake. Topics include; the anatomy of the upper airway, pulmonary and cardiac systems, pulmonary ventilation mechanics, and pulmonary blood flow. Discussions will include the structure and function of the brain, its relationship to the generation of sleep and benefits of normal sleep architecture and consequences of sleep deprivation as well as the mechanism of breathing.  
*Prerequisite(s): B- or better in PST 121, B- or better in PST 131, B- or better in PST 201, B- or better in PST 261.*

**PST 231 Cardiorespiratory Pharmacology ..... 2 QH**  
 Explores the treatment options for sleep apnea syndrome to include; CPAP, Bi-level, humidification, surgical, oral/dental, positional therapies, pharmacology, sleep hygiene, and nutrition. Other topics that will be covered are the effect of drugs in common use have on the polysomnogram, and recognizing and responding to emergency situations.  
*Prerequisite(s): B- or better in PST 121, B- or better in PST 131, B- or better in PST 201, B- or better in PST 261.*

**PST 241 Sleep Analyzing Computers ..... 4 QH**  
 Focuses on learning the computer systems used for the collection, analysis, and archiving of sleep studies. Evaluation of computer hardware, software, in-lab and portable digital systems and database management will be discussed. Windows and Windows NT based programs will be emphasized. The computer technology used in monitoring human sleep will introduce students to software programs designed to specifically record EEG, EMG, ECG, airflow, respiratory effort, oximetry, snoring, ETCO2 as well as other possible parameters of sleep. Students will develop skills in patient data entry, creating and managing patient databases and printing reports. Other areas include; biomedical or IS support, warranties, extended service plans, and software updates. 20 hours of lecture and 40 hours of lab are required.  
*Prerequisite(s): B- or better in PST 112, B- or better in PST 211, B- or better in PST 221A, B- or better in PST 231, B- or better in PST 262.*

**PST 261 Polysomnography Clinical I ..... 2 QH**  
 Provides students with the first on site laboratory clinical experience in sleep study technology. Participants will gain insight from day-to-day sleep laboratory operations and interactions with patients and practitioners. This 40 hour laboratory clinical experience will begin developing the technical and patient skills needed to actively participate in sleep study activities.  
*Prerequisite(s): Acceptance in the program. Corequisite(s): PST 121, PST 131, PST 201.*

**PST 262 Polysomnography Clinical II ..... 2 QH**  
 Integrates the student's clinical application of knowledge with their ability to perform polysomnographic testing. Skills include; patient interaction, setup and monitoring of equipment and patient interaction. Beginning CPAP and Bi-level titrations, documentation and completion of study to include; tear down and clean-up will be included. Scoring of the various sleep monitoring events will be explored. 80 clinical hours are required.  
*Prerequisite(s): B- or better in PST 121, B- or better in PST 131, B- or better in PST 201, B- or better in PST 261.*

**PST 271 Polysomnography Internship ..... 4 QH**  
 Requires students to participate in a 160 hour clinical experience with patients and technologists at an approved sleep disorder center or hospital. This internship will include all aspects involved in a polysomnologist's responsibilities. Students must be prepared and willing to participate on any shift that may be required to complete this 160 hour internship experience.  
*Prerequisite(s): Program Director/Dean approval, B- or better in PST 112, B- or better in PST 211, B- or better in PST 221A, B- or better in PST 231, B- or better in PST 262.*

**PST 281 Advanced Polysomnography ..... 4 QH**  
 Emphasizes advance techniques and integration of all the components of sleep medicine technology will be addressed in this course. Evaluation and assessment techniques, scoring, quality control, and facility protocols.  
*Prerequisite(s): B- or better in PST 112, B- or better in PST 211, B- or better in PST 221A, B- or better in PST 231, B- or better in PST 262.*

**PST 291 Polysomnography Registry Review ..... 2 QH**  
 Focuses on didactic lectures and mock reviews which review the subject matter needed to successfully complete the Board of Registered Polysomnographic Technologist (BRPT) examination. The course will consist of a review of already acquired technical and clinical skills. Students' areas of test weaknesses and strengths will be identified through practice exams with instructor feedback.  
*Prerequisite(s): PST 231, PST 221A, PST 262, PST 112, PST 211. Corequisite(s): PST 281, PST 271, PST 241.*

**PRACTICAL NURSING**

**PN 121B Medical/Surgical Nursing for the PN ..... 9 QH**  
 Addresses the theoretical application of the nursing process to concepts of care. Concepts incorporated in this course include: health promotion and maintenance, principles of pharmacology, correlation of medicines to disease processes, nutrition, communication, pain, infection control, and selected health conditions. The focus of this course will be on the care of patients with chronic illnesses and recurring health problems in the adult and geriatric populations. Allows opportunity for students to apply practical nurse processes to care of the adult patient in both acute and chronic patient care settings. This course requires 60 hours of theoretical instruction and 90 hours of clinical instruction.  
*Prerequisite(s): B- or better in NUR 101A, B- or better in NUR 106, B- or better in NUR 111. Corequisite(s): NUR 141.*

**PN 131C Maternity and Pediatric Nursing for the Practical Nurses ..... 4 QH**  
 Provides an exploration of practical nursing care for women in the prenatal, labor/delivery, and post-partum phases of pregnancy, including wellness care and care of complications. Exploration of practical nurse care for newborns, infants, and children will include wellness, common childhood illness, and immunizations. Students, under the supervision of a clinical instructor, will observe and apply basic nursing assessment and nursing management skills in the care of the pregnant client, and the pediatric client in a health care setting.  
*Prerequisite(s): B- or better in NUR 141, B- or better in PN 121B. Corequisite(s): NUR 131, NUR 171, PN 171A.*

**PN 171A Practical Nurse Seminar ..... 1 QH**  
 Integrates the previously acquired knowledge and skills necessary to begin a career in nursing. Topics include delegation, leadership, dealing with conflict, career growth, as well as resume and interview techniques. Standardized testing with remediation will occur in this course. The portfolio project will be completed in this course.  
*Prerequisite(s): B- or better in NUR 141, B- or better in PN 121B, Sophomore status. Corequisite(s): NUR 131, NUR 171, PN 131C.*

**PROJECT MANAGEMENT AND PLANNING**

**PPM 301 Project Management ..... 4 QH**  
 Introduces students to the five processes of project management: initiating, planning, executing, controlling, and closing. Topics include an overview of the evolution of project management, tools and techniques, and the project life cycle. Students will gain experience with the basic techniques of project planning, scheduling, execution, and closure.  
*Prerequisite(s): Junior status.*

**PPM 311 Project Planning ..... 4 QH**  
 Expands on student's knowledge of project planning. Topics include project and scope definition, feasibility studies, activity sequencing, and identification of measures of success. Students will learn how to create, plan and effectively use planning tools, including project management software to work with subtasks, assign resources, and resolve time and resource conflicts.  
*Prerequisite(s): Junior status, WPG 098 or high school typing/proficiency.*

**PPM 321 Negotiation Strategies ..... 4 QH**  
 Provides students with complete coverage of the knowledge, attitude, and skills necessary for success in negotiation. Topics include strategies and techniques for negotiation, different forms of negotiation, ethical and unethical behavior, conflict resolution, and mediation. Students will practice these principles to increase their negotiating ability.  
*Prerequisite(s): Junior status.*

**PPM 401 Project Cost and Budget Management ..... 4 QH**  
 Introduces students to accounting concepts and principles necessary for developing project budgets and monitoring budget costs. This course also covers cost estimation techniques. Students will practice developing a project budget, tracking costs, and reporting financial cost information. Also addresses issues related to risk analysis, risk minimization, risk control, and risk management.  
*Prerequisite(s): Junior status, MTH 091 or satisfies developmental math or placement exam.*

**PPM 411 Leading Project Teams ..... 4 QH**  
 Addresses effective utilization of human resources in project management. Provides an understanding of project leadership techniques, authority and power, motivation, team development, as well as problem solving, decision making, and interpersonal skills. Students will develop an understanding of effective communication techniques for communicating project status as well as recruitment of project team members.  
*Prerequisite(s): Junior status.*

**PPM 421 Contracting and Procurement for Project Managers ..... 4 QH**  
 Explains the contracting and procurement process and the roles and responsibilities of the project manager in successful contracting to meet a project's objectives. Topics include procurement planning and management, preparing statements of work, proposal requests, contractor selection, and types of contracts. Introduces principles of contract and subcontract administration and reviews the differences between government and private purchasing processes.  
*Prerequisite(s): Junior status.*

**PPM 499 Senior Design Project in Project Management ..... 4 QH**  
 Provides students with an opportunity to demonstrate mastery of the nine areas of the project management body of knowledge: scope, quality, time, cost, risk, human resources, procurement, communications, and integration management. This is a capstone course that integrates the content of the other project management and planning courses. Taught in a guided self-study format, students will complete a comprehensive project and prepare for certification tests by taking a practice test.  
*Prerequisite(s): Program Director/Dean approval.*

**PSYCHOLOGY**

**PSY 101 Human Relations ..... 4 QH**  
 Provides a foundation for understanding human relations with applications to both personal and professional growth. Focus is on examining the basic dynamics of human relations, how social influences shape thought and behavior, effective ways to develop skills of human relations, and the importance of multicultural competency within human relations.

**PSY 111 General Psychology ..... 4 QH**  
 Provides a foundation of knowledge in psychology examining key topics related to understanding human thoughts and behavior. Topics include an exploration of factors that influence thoughts and behavior, psychology as a science, sensation/perception, motivation, emotion, memory, cognition, personality, as well as key figures, research, and theories within psychology. Applying concepts to real-life settings is a focus throughout the course.

**PSY 121 History of Psychology ..... 4 QH**  
 Explores the history and development of psychology as a discipline. Compares and contrasts important theories and their historical roots. Selected content areas within psychology and their occupational potential are discussed. This course is exclusive to the Bachelor of Science in Psychology Program (Online only).  
*Prerequisite(s): PSY 111.*

**PSY 201A Cognitive-Behavior Therapy ..... 4 QH**  
 Examines the background, theoretical underpinnings, and process of cognitive behavior therapy. Topics include maladaptive thought patterns and cognitive behavior therapy solutions, several expressions of cognitive behavior therapy, and cognitive behavior therapy applications to common problems such as fear, anger, addiction, and depression.  
*Prerequisite(s): PSY 101 or PSY 111.*

**PSY 211 Psychology of Death and Dying ..... 4 QH**  
 Presents the topic of death and dying with the aim of enhancing the student's understanding and ability to cope with the social processes of dying, death, and bereavement.  
*Prerequisite(s): PSY 101 or PSY 111.*

**PSY 221 Developmental Psychology ..... 4 QH**  
 Examines changes that occur across the human life span, from conception to old age and death. Topics include physical, perceptual, cognitive, personality, social, and emotional changes.  
*Prerequisite(s): PSY 111.*

**PSY 231 Organizational Psychology ..... 4 QH**  
 Explores selection, placement, and evaluation of personnel, work motivation, leadership, worker well-being, group organization, and processes in the workplace.  
*Prerequisite(s): PSY 101 or PSY 111.*

**PSY 231R Organizational Psychology ..... 6 QH**  
 Explores selection, placement, and evaluation of personnel, work motivation, leadership, worker well-being, group organization, and processes in the workplace. This course is exclusive to the Accelerated Bachelor Degree program.  
*Prerequisite(s): MTH 312R, WRI 312R.*

**PSY 241 Theories of Counseling ..... 4 QH**  
 Provides a foundation for understanding the field of counseling. This course examines what counselors do; the qualities of effective counseling; and basic concepts of the most influential theories of modern counseling, considering the strengths and weaknesses of each. It also examines legal, ethical, and cross-cultural issues.  
*Prerequisite(s): PSY 101 or PSY 111.*

**PSY 251 Cognitive Psychology ..... 4 QH**  
 Explores the psychology of thought, including reception of information, short- and long-term storage, perception, memory, concept formation, language acquisition, problem solving, imagination, and creativity. Students explore how people acquire, process, store, and use information. This course is exclusive to the Bachelor of Science in Psychology Program (Online only).  
*Prerequisite(s): PSY 121, PSY 221.*

**PSY 271 Sports Psychology ..... 4 QH**  
 Surveys research and theories related to maximizing the potential of healthy individuals with a focus on improving athletic performance both mentally and physically. Assisting athletes to achieve their potential is examined. Students explore career options and requirements in the field of sports psychology. This course is exclusive to the Bachelor of Science in Psychology Program (Online only).  
*Prerequisite(s): PSY 121.*

**PSY 281 Stress Management ..... 4 QH**  
 Develops a personal understanding of stress and a proactive approach for confronting negative stressors and reactions to stress through a variety of learning opportunities.

**PSY 311 Abnormal Psychology ..... 4 QH**  
 Examines the symptomatology, diagnosis, and causes of various forms of psychopathology. Topics include current theory and research; ethical and social issues; and historical and current approaches to treatment of mental illness.  
*Prerequisite(s): PSY 101 or PSY 111.*

**PSY 321 Psychology of Disability ..... 4 QH**  
 Explores the psychosocial adjustment to physical and emotional disability from the patient, family, and caregiver perspectives. Abnormal reactions and methods of facilitating adjustment are also discussed.  
*Prerequisite(s): PSY 101 or PSY 111.*

**PSY 331 Human Development I ..... 4 QH**  
 Focuses on theories and research in human development from conception to puberty. Selected topics include physical, language, intellectual, moral, personality, and socio-emotional development.  
*Prerequisite(s): PSY 111.*

**PSY 332 Human Development II ..... 4 QH**  
 Examines the theories and research in human development from adolescence to old age and death. Topics covered are physical, cognitive, personality, and socio-emotional development, including identity, delinquency, drug use, careers, relationships, retirement, and healthcare.  
*Prerequisite(s): PSY 111.*

**PSY 335 Human Sexuality ..... 4 QH**  
 Analyzes the anatomical, psychological, cultural, and social aspects of a wide range of topics in the area of human sexuality. Course emphasis is on developing understanding and appreciation of variations of sexual expression and the role of sexuality throughout the various phases of the life cycle.  
*Prerequisite(s): PSY 101 or PSY 111.*

**PSY 336 Psychology of Gender ..... 4 QH**  
 Explores the bio-cultural influences that contribute to gender differences. Theories, myths, and stereotypes related to gender are reviewed. Topics include historical trends, role conflicts, impact of life events, identity development, and employment. This course is exclusive to the Bachelor of Science in Psychology Program (Online only).  
*Prerequisite(s): PSY 221.*

**PSY 350 Child Psychology ..... 4 QH**  
 Explores human development from conception through adolescence, with an emphasis on mental, social, and emotional growth. Developmental processes of socialization, cognition, emotional growth, and personality development are examined. Theories about child development are assessed. Research findings on disorders common to children are considered.  
*Prerequisite(s): PSY 221.*

**PSY 351 Adolescent Psychology ..... 4 QH**  
 Studies the nature of pre-adolescent and adolescent behavior and its underlying dynamics. This course focuses on understanding adolescents and pre-adolescents in our society. The emphasis is on behavior development in establishing skills necessary to work with this group. This includes physical, emotional, social, and intellectual growth of adolescents.

*Prerequisite(s): PSY 111.*

**PSY 355 Personality Psychology ..... 4 QH**  
 Surveys major studies of personality and theories related to personality development. Examines how interpersonal behavior is influenced by individual differences. Students are provided opportunities to analyze the results of personality indicators. This course is exclusive to the Bachelor of Science in Psychology Program (Online only).

*Prerequisite(s): PSY 121, PSY 221.*

**PSY 366 Research Methods I ..... 4 QH**  
 Provides a foundation for understanding research in the field of psychology. Students explore and gain understanding of the tools needed to critically read and evaluate research. Students gain knowledge of and develop research design skills and explore the scientific methods of inquiry, APA standards, and the ethical considerations of research. Knowledge of quantitative research design methodology by studying and critically analyzing the foundations, strategies, and practice of research in the field of professional psychology are investigated and applied. Reliability and validity of measures are evaluated and the process and various approaches of quantitative research are explored. This course is exclusive to the Bachelor of Science in Psychology Program (Online only).

*Prerequisite(s): MTH 401, PSY 121.*

**PSY 367 Research Methods II ..... 4 QH**  
 Examines the qualitative methods of conducting research in a continuation of PSY366 Research Methods I. Knowledge of qualitative research design methodology is investigated and applied by studying and critically analyzing the foundations, strategies, and practice of research in the field of professional psychology. Students continue to gain knowledge and demonstrate appropriate use of research tools, research planning and design, methodologies, and communication of results using APA standards. Analytical procedures for data analysis methods are explored and applied. The steps of qualitative research are examined and reliability and validity of measures are evaluated. This course is exclusive to the Bachelor of Science in Psychology Program (Online only).

*Prerequisite(s): PSY 366.*

**PSY 381 Cross-Cultural Psychology ..... 4 QH**  
 Examines the influence of culture on the individual. Illustrates commonalities and differences in behavior in a variety of cultures. Some topics covered include perception, gender, emotions, cognition, verbal and nonverbal communication, sexual orientation, and socialization. Multicultural views and cultural adaptation are addressed. This course is exclusive to the Bachelor of Science in Psychology Program (Online only).

*Prerequisite(s): PSY 221, PSY 366.*

**PSY 391 Bio-Chemical/Neural Psychology ..... 4 QH**  
 Includes the study of primate brain activity, bio-chemical and electrical processes, and neural patterns that underlie behavior. Students develop an understanding of brain functions in relation to behavior. Normal brain activity is compared and contrasted with abnormal brain activity. This course is exclusive to the Bachelor of Science in Psychology Program (Online only).

*Prerequisite(s): PSY 221, PSY 366.*

**PSY 401 Social Psychology ..... 4 QH**  
 Presents a study of individuals in the social context in which they live. Topics such as attitudes and attitude change, altruism, effects of being in a group, conformity, obedience, persuasion, and interpersonal attraction are studied.

*Prerequisite(s): PSY 101 or PSY 111.*

**PSY 402 Gerontology ..... 4 QH**  
 Focuses on physical, cognitive, personality, and socio-emotional development in late adulthood. Topics include physical and mental health, healthcare, living arrangements, intellectual and perceptual functioning, marriage and family, sexuality, widowhood, retirement, leisure activities, social relations, the dying process, and bereavement.

*Prerequisite(s): PSY 332.*

**PSY 405 Psychopharmacology ..... 2 QH**  
 Studies the history and development of psychopharmacological agents, their effects on the biochemistry of the human being, the legitimate use of medications, and their importance for treatment. Topics include a review of the classes of psychotropic drugs, drug overdose, the side effects and interactions of psychotropic drugs, and drug tolerance.

*Prerequisite(s): PSY 311.*

**PSY 411 Clinical Methods in Mental Health ..... 4 QH**  
 Surveys the theoretical and practical issues and concerns involved in helping people with behavioral and emotional problems. The topics covered include psychological interviewing, diagnostic testing, individual and group counseling, and psychotherapy. Hospitalization and medical treatments are also discussed.

*Prerequisite(s): PSY 311.*

**PSY 431 Physiological Psychology ..... 4 QH**  
 Provides an opportunity to study the physiological bases for behavior and human development. Students explore the relationship among brain function, physiological processes, and behavior. Other topics include sensory motor activities and the influence of hormones on behavior. This course is exclusive to the Bachelor of Science in Psychology Program (Online only).

*Prerequisite(s): PSY 391.*

**PSY 441 Sensation and Perception ..... 4 QH**  
 Provides an overview of the five senses (vision, hearing, touch, taste, and smell) with a specific concentration on vision and hearing. Students develop an understanding of how humans distinguish the use of these senses in interpreting the world. This course is exclusive to the Bachelor of Science in Psychology Program (Online only).

*Prerequisite(s): PSY 391.*

**PSY 442 Learning and Memory ..... 4 QH**  
 Surveys issues related to learning and retention of learning among various species, including Homo sapiens. Major theories about memory are evaluated. Topics of classical and operant conditioning, cognitive learning theory, information processing, attention, and models of short- and long-term memory are assessed. This course is exclusive to the Bachelor of Science in Psychology Program (Online only).

*Prerequisite(s): PSY 441.*

**PSY 445 Motivation and Emotion ..... 4 QH**  
 Explores the biological and physiological bases that control instinctive drives. Additional emphasis is placed on curiosity, aggression, and emotional responses to external information, as well as the history of motivation. This course is exclusive to the Bachelor of Science in Psychology Program (Online only).

*Prerequisite(s): PSY 391.*

**PSY 451 Psychopharmacology for Psychology Majors ..... 4 QH**  
 Surveys psychopharmacology, psychotropic drugs, and drug therapy, with an emphasis on the influence of drugs on mental capacity, performance, and tolerance. Examines current and possible drug treatments for psychopathological symptoms. Addictive drugs, over medicating, substance abuse, over diagnosing, and alternative methods are evaluated. This course is exclusive to the Bachelor of Science in Psychology Program (Online only).

*Prerequisite(s): PSY 311, PSY 391.*

**PSY 491 Senior Seminar: Psychology ..... 4 QH**  
 Reflects the capstone course and allows students to demonstrate competency of knowledge from prior courses in the program. This course integrates knowledge, foundational concepts, and skills used in psychological research. This course is exclusive to the Bachelor of Science in Psychology Program (Online only).

*Prerequisite(s): Senior status, Program Director/Dean approval.*

**RADIATION THERAPY**

**RDT 171 Introduction to Radiation Therapy ..... 4 QH**  
 Gives students an overview of radiation therapy and its contribution to the health care team. This course addresses such topics as professional standards of competencies, accreditation, credentialing, professional organizations, and career mobility. Additionally, students will explore current oncology problems, theories of cancer development, cancer prevention, cancer management, treatment techniques, and protocols used in providing optimal cancer management. This course description is derived from ASRT Radiation Therapy Professional Curriculum 2009.

*Prerequisite(s): Program Director/Dean approval.*

**RDT 221 Imaging and Processing in Radiation Oncology ..... 5 QH**  
 Establishes a knowledge base in factors that govern and influence the production and recording of radiographic images for patient simulation, treatment planning, and treatment verification in radiation oncology. Radiation oncology imaging equipment and related devices will be emphasized. 40 hours of lecture and 20 hours of lab are required. This course description is derived from ASRT Radiation Therapy Professional Curriculum 2009.

*Prerequisite(s): Acceptance in the program.*

**RDT 231 Patient Care Management ..... 2 QH**  
 Exposes the radiation therapy student to basic concepts of patient care, chemotherapy protocols, agents and side effects, oncologic problems, and emergencies as well as psychological aspects of the cancer patient that will confront students in the medical setting. Emphasis on the total patient is presented with regard to the patient's physical, psychological, social, and spiritual needs. This course description is derived from ASRT Radiation Therapy Professional Curriculum 2009.

*Prerequisite(s): Acceptance in the program.*

**RDT 261 Radiobiology ..... 2 QH**  
 Provides an in-depth presentation of cell response to radiation. Factors which influence the effects of radiation, tissue sensitivity, and environmental responses are discussed. This course description is derived from ASRT Radiation Therapy Professional Curriculum 2009.

*Prerequisite(s): Acceptance in the program.*

**RDT 311 Radiation Therapy Physics I ..... 4 QH**  
 Introduces basic physics concepts and their relationship to radiation and protection. This course covers forces, matter and energy, heat and heat transfer, waves, light, electricity and magnetism, atomic physics, and radioactivity. Properties and production of x-rays, radiation, interactions with matter, radiation exposure, x-ray tubes, and circuitry are included. This course description is derived from ASRT Radiation Therapy Professional Curriculum 2009.  
*Prerequisite(s): Acceptance in the program.*

**RDT 312 Radiation Therapy Physics II ..... 4 QH**  
 Focuses on the principles of radiation therapy physics and protection and how they relate to the operation of radiation therapy equipment, fundamental procedures in dose measurement and certification, and machine calibration as well as radioactive materials. This course description is derived from ASRT Radiation Therapy Professional Curriculum 2009.  
*Prerequisite(s): B- or better in RDT 311.*

**RDT 321A Sectional Anatomy ..... 4 QH**  
 Provides students with an understanding of 3-D medical imaging and its value to radiation therapy in relationship to tumor localization, volume visualization, treatment planning, visualization of normal and abnormal anatomy, and 3-D patient geometry as well as the machinery used to produce the images. This course description is derived from ASRT Radiation Therapy Professional Curriculum 2009.  
*Prerequisite(s): B- or better in RDT 104A or B- or better in RDT 341.*

**RDT 331 Introduction to Clinical Practicum I ..... 5 QH**  
 Introduces students to the various treatment machines, recordkeeping mechanisms, treatment planning processes, etc., in the clinical education center. This course is an hands-on laboratory conducted at the clinical education center(s) for 160 hours. Some evening labs may be required. This course description is derived from ASRT Radiation Therapy Professional Curriculum 2009.  
*Prerequisite(s): B- or better in RDT 231 and student background check.*

**RDT 332 Introduction to Clinical Practicum II ..... 5 QH**  
 Continues the student's experience with the various treatment machines, recordkeeping mechanisms, treatment planning processes, etc., in the clinical education center. This course is a hands-on laboratory conducted at the clinical education center(s) for 160 hours. Some early morning or evening labs may be required. This course description is derived from ASRT Radiation Therapy Professional Curriculum 2009.  
*Prerequisite(s): B- or better in RDT 331.*

**RDT 341 Principles and Practice of Radiation Therapy I ..... 5 QH**  
 Provides an overview of cancer and the specialty of radiation therapy. The historic and current aspects of cancer treatment will be covered. The roles and responsibilities of the radiation therapist will be discussed. In addition, treatment prescription, techniques, and delivery will be covered. 40 hours of lecture and 20 hours of lab are required. This course description is derived from ASRT Radiation Therapy Professional Curriculum 2009.  
*Prerequisite(s): Acceptance in the program.*

**RDT 342 Principles and Practice of Radiation Therapy II ..... 5 QH**  
 Examines and evaluates the management of neoplastic disease using knowledge in arts and sciences, while promoting critical thinking and the basis of ethical clinical decision making. The epidemiology, etiology, detection, diagnosis, patient condition, treatment, and prognosis of neoplastic disease will be presented, discussed, and evaluated in relation to histology, anatomical site, and patterns of spread. The radiation therapist's responsibility in the management of neoplastic disease will be examined and linked to the skills required to analyze complex issues and make informed decisions while appreciating the scope of the profession. 40 hours of lecture and 20 hours of lab are required. This course description is derived from ASRT Radiation Therapy Professional Curriculum 2009.  
*Prerequisite(s): B- or better in RDT 341.*

**RDT 421 Dosimetry I ..... 5 QH**  
 Introduces students to the concepts of treatment planning, i.e., external beam (photon and electron) techniques, depth dose, isodose curves, summation of plans, and manual and computer calculations. 40 hours of lecture and 20 hours of lab are required. This course description is derived from ASRT Radiation Therapy Professional Curriculum 2009.  
*Prerequisite(s): B- or better in RDT 312.*

**RDT 422 Dosimetry II ..... 5 QH**  
 Continues the concepts of treatment planning, including but not limited to, irregular field techniques, moving beam therapy, and brachytherapy with manual and computer calculations. 40 hours of lecture and 20 hours of lab are required. This course description is derived from ASRT Radiation Therapy Professional Curriculum 2009.  
*Prerequisite(s): B- or better in RDT 421.*

**RDT 451 Senior Seminar I ..... 1 QH**  
 Provides students with the chance to express his/her knowledge of the principles of oncology management, normal/abnormal cytology, pathology, radiation reactions, and patient care, for specific anatomical sites. This is the first course in a series of independent study courses. Students will state the multidisciplinary modality treatments and rationale for these treatments based on the anatomical site of interest. All objectives are based on knowledge previously acquired in the radiation therapy didactic courses and clinical practicums. This is a 9 week course. This course description is derived from ASRT Radiation Therapy Professional Curriculum 2009.  
*Prerequisite(s): Program Director/Dean approval.*

**RDT 452 Senior Seminar II ..... 2 QH**  
 Provides students the chance to express his/her knowledge of principles of oncology management, normal/abnormal cytology, pathology, radiation reactions, and patient care for specific anatomical sites. This is the second in a series of four independent study courses. Students will state the multidisciplinary modality treatments and rationale for these treatments based on the anatomical site of interest. All objectives are based on knowledge previously acquired in the radiation therapy technology didactic courses and clinical practicums. This course description is derived from ASRT Radiation Therapy Professional Curriculum 2009.  
*Prerequisite(s): B- or better in RDT 451.*

**RDT 453 Senior Seminar III ..... 2 QH**  
 Provides students the chance to express his/her knowledge of oncology management. This is the third in a series of four independent study courses. The emphasis shifts to specific case histories for which students will be required to analyze the contents of the history and define the expected treatment/outcome. This course description is derived from ASRT Radiation Therapy Professional Curriculum 2009.  
*Prerequisite(s): B- or better in RDT 452.*

**RDT 454 Senior Seminar IV ..... 2 QH**  
 Provides students the chance to express his/her knowledge of oncology management. This is the fourth and final course in a series of four independent studies. The emphasis continues on specific case histories for which students will be required to analyze the contents of the history and define the expected treatment/outcome. This course description is derived from ASRT Radiation Therapy Professional Curriculum 2009.  
*Prerequisite(s): B- or better in RDT 453.*

**RDT 461 Quality Management and Operational Issues in Radiation Therapy ..... 4 QH**  
 Provides the principles and concepts of quality management/assurance as they relate to radiation therapy and regulatory bodies. Topics will include quality improvement programs (QI) in radiation oncology, continuous quality improvement (CQI) project: quality control and assurance checks for patient care, medical records, treatment delivery, localization, and treatment planning equipment. Human resource concepts and regulations impacting the radiation therapist will be examined. Accreditation agencies and the radiation therapist's role in the accreditation process will be emphasized. Billing and reimbursement issues pertinent to the radiation therapy department will be presented. The legal and regulatory implications for maintaining appropriate quality care will be discussed. This course description is derived from ASRT Radiation Therapy Professional Curriculum 2009.  
*Prerequisite(s): B- or better in RDT 422.*

**RDT 471 Clinical Practicum I ..... 8 QH**  
 Provides hands-on opportunities at clinical education centers. This is the first in a series of four courses. Students actively participate/observe simulation, treatment planning, custom block making, treatments, and patient care procedures. Students will also attend tumor and other relevant conferences to enhance their knowledge of cancer and its processes, which in turn allows them to procure the skills/competencies necessary to become a radiation therapist. All objectives are competency based. This is a 9 week course. This course description is derived from ASRT Radiation Therapy Professional Curriculum 2009.  
*Prerequisite(s): Program Director/Dean approval.*

**RDT 472 Clinical Practicum II ..... 8 QH**  
 Provides students with hands-on experience in a radiation oncology center. This is the second in a series of four courses. Students will continue to actively participate in all aspects of radiation therapy with an emphasis on competency-based objectives. 320 clinical hours are required. 320 clinical hours are required. This course description is derived from ASRT Radiation Therapy Professional Curriculum 2009.  
*Prerequisite(s): B- or better in RDT 471.*

**RDT 473 Clinical Practicum III ..... 8 QH**  
 Provides students with hands-on experience in a radiation oncology center. This course is the third in a series of four courses. Students will continue to actively participate in all aspects of radiation therapy with an emphasis on competency-based objectives. 320 clinical hours are required. This course description is derived from ASRT Radiation Therapy Professional Curriculum 2009.  
*Prerequisite(s): B- or better in RDT 472.*

**RDT 474 Clinical Practicum IV ..... 8 QH**  
 Provides students the opportunity to actively participate in all aspects of radiation therapy with an emphasis on competency-based objectives. This is the fourth and final course. Students are expected to perform all assignments at the level of an entry-level radiation therapist. 320 clinical hours are required. This course description is derived from ASRT Radiation Therapy Professional Curriculum 2009.  
*Prerequisite(s): B- or better in RDT 473.*

**RADIOGRAPHY**

- RAD 131 Introduction to Radiographic Practice ..... 2 QH**  
 Introduces an overview of the foundations in radiography and the role of the radiographer as a member of the health care team. Principles, practices and policies of the healthcare organization are examined and discussed in addition to the professional responsibilities of the radiographer. The history of radiography will be presented along with legal and ethical issues related to the profession. Radiation protection will be introduced.  
*Prerequisite(s): Acceptance in the program. Corequisite(s): RAD 151, RAD 141.*
- RAD 141 Patient Care in Radiography ..... 5 QH**  
 Exposes radiography students to basic concepts of patient care that will confront them in the medical setting. Theory and practice will include such areas as infection control, microbiology, history taking, vital signs, dealing with emergencies, and patient positioning and transfer methods. Emphasis on the total patient is presented with regards to the patient's physical, psychological, social, and spiritual needs. 40 hours of lecture and 20 hours of lab are required.  
*Prerequisite(s): Acceptance in the program. Corequisite(s): RAD 151, RAD 131.*
- RAD 151 General Imaging I ..... 5 QH**  
 Explores the diverse field of diagnostic imaging equipment used in radiographic/fluoroscopic machines and generators. Radiographic film processing, types of film, and equipment problems will be investigated. Various image receptions will be analyzed. Emphasizes the concepts and tools used to generate exposures and create images. 40 hours of lecture and 20 hours of lab are required.  
*Prerequisite(s): Acceptance in the program. Corequisite(s): RAD 131, RAD 141.*
- RAD 152 General Imaging II ..... 5 QH**  
 Explores the diverse field of diagnostic imaging equipment used in radiographic/fluoroscopic machines and generators. Radiographic film processing, types of film, and equipment problems will be investigated. Various image receptions will be analyzed. Emphasizes the concepts and tools used to evaluate images and modify exposures. 40 hours of lecture and 20 hours of lab are required.  
*Prerequisite(s): C or better in RAD 161, C or better in RAD 211, C or better in RAD 221, C or better in RAD 231. Corequisite(s): RAD 241, RAD 212.*
- RAD 161 Digital Imaging Concepts ..... 2 QH**  
 Imparts an understanding of the components, principles and operation of digital imaging systems found in diagnostic radiology. Factors that impact image acquisition, display, archiving and retrieval are discussed. Principles of digital system quality assurance and maintenance are presented.  
*Prerequisite(s): C or better in RAD 151, C or better in RAD 131, C or better in RAD 141. Corequisite(s): RAD 211, RAD 221, RAD 231.*
- RAD 211 Radiographic Positioning I ..... 5 QH**  
 Applies anatomical knowledge of structure and terminology of the chest, abdomen, upper and lower extremities to the production of diagnostic x-ray images. Positioning devices and techniques will be introduced. 40 hours of lecture and 20 hours of lab are required.  
*Prerequisite(s): C or better in RAD 151, C or better in RAD 131, C or better in RAD 141. Corequisite(s): RAD 161, RAD 221, RAD 231.*
- RAD 212 Radiographic Positioning II ..... 5 QH**  
 Applies increasing anatomical knowledge of structure and terminology of the thorax, spine, abdomen, and skull to the production of diagnostic x-ray images. The optimal use of positioning devices and techniques will be reinforced in this course. 40 hours of lecture and 20 hours of lab are required.  
*Prerequisite(s): C or better in RAD 161, C or better in RAD 211, C or better in RAD 221, C or better in RAD 231. Corequisite(s): RAD 152, RAD 241.*
- RAD 213 Radiographic Positioning III ..... 5 QH**  
 Applies knowledge of structure, function, and terminology of oral and intravenous contrast studies. Positioning devices, immobilization techniques, and trauma radiography will be included along with emphasis on radiation protection during fluoroscopy. Special considerations related to pediatric radiography will be introduced. 40 hours of lecture and 20 hours of lab are required.  
*Prerequisite(s): C or better in RAD 152, C or better in RAD 241, C or better in RAD 212. Corequisite(s): RAD 251.*
- RAD 221 Radiographic Pharmacology ..... 2 QH**  
 Provides basic concepts of pharmacology. The theory and practice of basic techniques of venipuncture and administration of diagnostic contrast agents and/or intravenous medications is included. The appropriate delivery of patient care during these procedures is emphasized.  
*Prerequisite(s): C or better in RAD 151, C or better in RAD 131, C or better in RAD 141. Corequisite(s): RAD 161, RAD 211, RAD 231.*
- RAD 231 Radiographic Science Theory ..... 2 QH**  
 Explores basic concepts in general physics such as energy, power, work, momentum, force velocity, and acceleration. Fundamental theories of photon (quantum) properties are introduced. Analysis of the various interactions of ionizing radiation with matter is emphasized. Sources and measurement of ionizing radiation are discussed.  
*Prerequisite(s): C or better in RAD 151, C or better in RAD 131, C or better in RAD 141. Corequisite(s): RAD 161, RAD 211, RAD 221.*

- RAD 241 Radiographic Biology and Protection ..... 2 QH**  
 Explores biological principles that are fundamental to understanding radiation safety. The relationship of radiation dose level to somatic, genetic, and stochastic effects are emphasized. The importance of x-ray energy level and area of exposure is reinforced.  
*Prerequisite(s): C or better in RAD 161, C or better in RAD 211, C or better in RAD 221, C or better in RAD 231. Corequisite(s): RAD 152, RAD 212.*
- RAD 251 CT and Advanced Procedures ..... 4 QH**  
 Expands the knowledge of special radiographic procedures, equipment, and techniques. Attention will be given to the areas of sectional anatomy, computed tomography (CT), angiography, and mammography. Advanced radiographic procedures will also be discussed.  
*Prerequisite(s): C or better in RAD 152, C or better in RAD 241, C or better in RAD 212. Corequisite(s): RAD 213.*
- RAD 271 Radiographic Clinical I ..... 12 QH**  
 Provides the opportunity for development and application of basic clinical skills in a radiologic practice setting. This is the first of three clinical courses. Requires students to observe, participate, and independently prove competency in radiographic procedures presented in RAD211-213. Students will function under the direct supervision of a registered technologist until competency is proven; then supervision may be indirect. Many of the clinical objectives are outcome based on competency requirements of the ARRT. Other course objectives are outcome based on professional behavior and the continued learning of theoretical material from the prior year of study. Radiographic theory will be reinforced and expanded. This is a 12 week rotation including 472 clinical hours.  
*Prerequisite(s): C or better in RAD 251, C or better in RAD 213.*
- RAD 272 Radiographic Clinical II ..... 12 QH**  
 Provides the opportunity for development and application of intermediate clinical skills in a radiologic practice setting. This is the second of three clinical courses. Requires students to observe, participate, and independently prove competency in the radiographic procedures presented in RAD211-213. Students will function under the direct supervision of a registered technologist until competency is proven; then supervision may be indirect. Many of the clinical objectives are outcome based on competency requirements of the ARRT. Other course objectives are outcome based on professional behavior and the continued learning of theoretical material from the prior year of study. Radiographic theory will be reinforced and expanded through Web-based instructional tools. This is a 12 week rotation including 472 clinical hours.  
*Prerequisite(s): C or better in RAD 271.*
- RAD 273 Radiographic Clinical III ..... 10 QH**  
 Provides the opportunity for development and application of advanced clinical skills in a radiologic practice setting. This is the final clinical course for the program. Requires students to observe, participate, and independently prove competency in the radiographic procedures presented in RAD211-213. Students will function under the direct supervision of a registered technologist until competency is proven; then supervision may be indirect. Many of the clinical objectives are outcome based on competency requirements of the ARRT. Other course objectives are outcome based on professional behavior and the continued learning of theoretical material from the prior year of study. Radiographic theory will be reinforced and expanded through Web-based instructional tools. Activities that encourage professional development beyond entry-level will be included. This is a 10 week course including 380 clinical hours.  
*Prerequisite(s): C or better in RAD 272. Corequisite(s): RAD 291.*
- RAD 291 Preparation to Achieve Student Success (PASS) ..... 2 QH**  
 Emphasis will be placed on preparing the student to achieve the successful outcome of professional certification by synthesizing knowledge from previous coursework in radiography. Strategies for reinforcement of concepts that summarize cumulative knowledge will be introduced. A simulated radiography registry exam will be administered as a primary test for the graduation candidate. A passing score must be achieved on this test for successful completion of the course. This is the capstone course.  
*Corequisite(s): RAD 273.*

**REHABILITATION STUDIES**

- RHS 471 Evidence-Based Practice and Clinical Research I ..... 4 QH**  
 Culminates the completion of the Bachelor of Rehabilitation Studies coursework in this first of two capstone courses. Students will conduct professional literature reviews and examine evidence-based practice research pertaining to the occupational and physical therapy professions. Areas of study include: neurological rehabilitation, orthopedics, wellness and health promotion, and geriatrics. A professional portfolio containing evidence-based clinical research, literature reviews, clinical observations/discussions, and professional presentations is required.  
*Prerequisite(s): Program Director/Dean approval.*

**RHS 472 Evidence-Based Practice and Clinical Research II** ..... 4 QH  
 Culminates the completion of the Bachelor of Rehabilitation Studies program in this final capstone course. Students will conduct professional literature reviews and examine evidence-based practice research pertaining to the occupational and physical therapy professions. Areas of study include: acute care and rehabilitation, pediatrics, mental health, and special topics. A professional portfolio containing evidence-based clinical research, literature reviews, clinical observations/discussions, and professional presentations is required.  
*Prerequisite(s): RHS 471, Program Director/Dean approval.*

**RESPIRATORY CARE**

**RSC 201 Respiratory Care Practices and Procedures I** ..... 4 QH  
 Provides an introduction to respiratory care as a healthcare profession. This course also provides orientation and lecture to basic practices of respiratory care including gas laws, administrations of medical gases, infection control, essentials of equipment maintenance and sterilization, aerosol, and humidity therapies.  
*Prerequisite(s): Acceptance in the program. Corequisite(s): RSC 206A.*

**RSC 202 Respiratory Care Practices and Procedures II** ..... 4 QH  
 Provides continuation of lecture for procedures, techniques, and equipment used in respiratory care. Topics include the use of volume expansion therapy, bronchopulmonary hygiene therapy, airway care/management, and resuscitation. Protocols and documentation used in the practices of respiratory care will be emphasized.  
*Prerequisite(s): B- or better in RSC 201, B- or better in RSC 206A. Corequisite(s): RSC 207A.*

**RSC 203 Respiratory Care Practices and Procedures III** ..... 4 QH  
 Introduces the study of ventilation drive mechanisms, ventilator support devices, and related physical principles. Factors leading to ventilator initiation, dependence, directed weaning protocol, assessment, monitoring and maintenance; discontinuation and documentation for adult care will be discussed.  
*Prerequisite(s): B- or better in RSC 202, B- or better in RSC 207A. Corequisite(s): RSC 208A.*

**RSC 204 Respiratory Care Practices and Procedures IV** ..... 4 QH  
 Focuses on advanced applications in clinical practice. Covers testing and values related to spirometry, pulmonary function, chest radiography, EKGs, chest tube drainage, and hemodynamic monitoring. Students will be expected to give an oral presentation in this course.  
*Prerequisite(s): B- or better in RSC 203, B- or better in RSC 262A. Corequisite(s): RSC 241, RSC 263.*

**RSC 205 Respiratory Care Practices and Procedures V** ..... 4 QH  
 Studies pulmonary rehabilitation strategies and smoking cessation and covers homecare equipment, maintenance, procedures, patient assessment, protocols, and documentation. Students may be required to attend a state or local conference or symposium as related to course topics.  
*Prerequisite(s): B- or better in RSC 204. Corequisite(s): RSC 264A.*

**RSC 206A Respiratory Care Practices and Procedures Lab I** ..... 2 QH  
 Serves as a laboratory counterpart to RSC201. Students will develop pre-clinical skills in storage and administration of medical gases, infection control, essentials of equipment maintenance and sterilization, aerosol, and humidity therapies. This lab includes 40 contact hours.  
*Prerequisite(s): Acceptance in the program. Corequisite(s): RSC 201.*

**RSC 207A Respiratory Care Practices and Procedures Lab II** ..... 2 QH  
 Serves as a laboratory counterpart to RSC202. Students will continue to develop pre-clinical skills in basic respiratory care procedures including volume expansion therapies, chest physiotherapy, humidity and aerosol treatments, and airway care/management, and resuscitation. The ABG puncture and technique will also be emphasized. This lab includes 40 contact hours.  
*Prerequisite(s): B- or better in RSC 201, B- or better in RSC 206A. Corequisite(s): RSC 202, RSC 261A.*

**RSC 208A Respiratory Care Practices and Procedures Lab III** ..... 2 QH  
 Serves as a laboratory counterpart to RSC203. Students will begin to develop pre-clinical skills in mechanical ventilatory support. Introduction to assembly, operation, clinical application, monitoring systems, maintenance, and troubleshooting. Clinical documentation will be practiced. This lab includes 40 contact hours.  
*Prerequisite(s): B- or better in RSC 202, B- or better in RSC 207A. Corequisite(s): RSC 203.*

**RSC 211 Cardiopulmonary Anatomy and Physiology** ..... 4 QH  
 Applies an overview of cardiopulmonary anatomy and physiology with emphasis on fundamental concepts of the cardiopulmonary, neurological, and cardiovascular systems, as related to respiratory care essentials.  
*Prerequisite(s): Acceptance in the program.*

**RSC 221 Cardiopulmonary Pathophysiology I** ..... 4 QH  
 Explores the fundamentals of respiratory care patient assessment. Laboratory values, blood gases, and radiologic assessment. Basic pulmonary function values are included, as they relate to cardiopulmonary disorders and diseases. The anatomic alteration, etiology, clinical manifestations, and patient care plan will be correlated for each disease process. Development of therapist-driven protocols is emphasized.  
*Prerequisite(s): B- or better in RSC 211. Corequisite(s): RSC 202, RSC 261A.*

**RSC 222 Cardiopulmonary Pathophysiology II** ..... 4 QH  
 Expands on the concepts of RSC221, with a continuation of patient assessment in pulmonary restrictive diseases, therapist-driven protocols, and the respiratory care plan. Computer-assisted instruction is included.  
*Prerequisite(s): B- or better in RSC 221. Corequisite(s): RSC 203, RSC 262A.*

**RSC 231 Respiratory Care Pharmacology** ..... 4 QH  
 Provides an emphasis of pharmacological agents and their effects on the respiratory, circulatory, and nervous systems. Pharmacological therapeutics focusing on dosage, solutions, classifications, indications, mechanism of action, side effects, hazards, and routes of administration are discussed.  
*Prerequisite(s): Acceptance in the program. Corequisite(s): RSC 201, RSC 211.*

**RSC 241 Neonatal/Pediatric Respiratory Care** ..... 4 QH  
 Introduces students to neonatal and pediatric respiratory care, fetal lung development, anatomy and physiology, neonatal development, supplemental oxygenation, pathology, CPR, acid-base monitoring. Introduction to mechanical ventilation of the newborn and pediatric patient will be discussed. Pre-clinical skills for neonatal and pediatric mechanical ventilation is emphasized. 30 hours of lecture and 20 hours of lab are required.  
*Prerequisite(s): B- or better in RSC 222, B- or better in RSC 262A. Corequisite(s): RSC 204, RSC 263.*

**RSC 261A Clinical Care I** ..... 2 QH  
 Provides students a supervised opportunity to work with a preceptor or clinical instructor, applying the concepts learned in the laboratory and lecture formats. Beginning therapy skills, including oxygen, aerosol and drug delivery, lung expansion therapies, and other modalities will be developed in the patient care setting. This experience consists of 8 contact hours per week, 80 actual contact hours.  
*Prerequisite(s): B- or better in RSC 206A, B- or better in RSC 211, Student background check. Corequisite(s): RSC 202, RSC 221.*

**RSC 262A Clinical Care II** ..... 4 QH  
 Expands on the concepts learned in laboratory and lecture formats in RSC201 and 202. Basic floor therapy will continue, with an introduction to mechanically ventilated patients, blood gas interpretation, and development of critical thinking skills in the the clinical environment. This experience consists of 16 contact hours, 160 actual contact hours.  
*Prerequisite(s): B- or better in RSC 261A. Corequisite(s): RSC 203, RSC 222.*

**RSC 263 Clinical Care III** ..... 6 QH  
 Expands on a clinical experience in mechanical ventilatory support, airway management, interpretation of laboratory and diagnostic testing, gathering data, and decision making in the critical care environment. This experience consists of 30 contact hours per week (for 8 weeks), 240 actual contact hours.  
*Prerequisite(s): B- or better in RSC 262A.*

**RSC 264A Clinical Care IV** ..... 6 QH  
 Provides a continued clinical experience using advanced respiratory care equipment in the clinical setting with an emphasis on critical thinking skills, gathering data, and decision making relative to adult critical care, ventilatory mechanics, and airway management. This experience consists of 24 contact hours per week, 240 actual contact hours.  
*Prerequisite(s): B- or better in RSC 263.*

**RSC 265 Clinical Care V** ..... 6 QH  
 Provides a clinical experience with emphasis on problem solving, critical thinking and decision-making skills in the clinical setting. This clinical provides students with specialty rotations, which may include PFT lab, neonatal/pediatric care, homecare, polysomnography, out-patient clinic, sub-acute care and skilled nursing facilities. This experience consists of 24 contact hours per week, 240 actual contact hours.  
*Prerequisite(s): B- or better in RSC 264A.*

**RSC 271 Contemporary Topics in Respiratory Care** ..... 4 QH  
 Covers ethical issues and reviews trends and issues related to respiratory care. Topics include review for national board examination preparation (CRT and RRT) and clinical proficiency using computer-assisted instruction and other modalities. Students will take NBRC self-assessment examinations (SAE). This is the capstone course.  
*Prerequisite(s): B- or better in RSC 264A.*



**SALES**

**SAL 201 Professional Sales I ..... 4 QH**  
 Delves deeper into the various areas of sales including: ways to sell, how to sell, and the different mediums in sales. Topics include communication skills in various sales settings, current and emerging technologies to communicate with customers. It will introduce mathematical concepts and skills used to create a sales strategy and discuss the importance of product knowledge, understanding your competition, and opening and closing the sale.

**SAL 291 Professional Sales Work Experience I ..... 4 QH**  
 Provides a learning experience in an actual professional sales environment and is structured to allow students to develop the necessary skills to become a professional salesperson. Students will shadow a sales professional and work directly with a sales manager. Students must take this course in conjunction with or after completion of MKT201 and SAL 201.

**SCIENCE**

**SCI 100F Structure and Function of the Human Body ..... 4 QH**  
 Introduces students to the structural organization of body systems. This course is designed for students with limited background in chemistry and biology. This course is intended for allied health students who need an overview of body systems. Students should check specific program requirements for anatomy and physiology before enrolling.

**SCI 101C Human Anatomy and Physiology I ..... 5 QH**  
 Deals with the fundamental study of the body with a view toward the structure and function of body parts, organs, and systems and their relationship to the whole body. Laboratory work may include the use of the microscope, experiments/demonstrations in physiologic principles, and the dissection of animal parts. 40 hours of lecture and 20 hours of lab are required.

**SCI 102C Human Anatomy and Physiology II ..... 5 QH**  
 Emphasizes the structure and function of the various body systems. Laboratory work will include the dissection of mammal organs. 40 hours of lecture and 20 hours of lab are required.  
*Prerequisite(s): B- or better in SCI 101C.*

**SCI 111 Biology ..... 5 QH**  
 Provides an introduction to basic biological concepts. Topics include classification of plants and animals, cell theory, cell structure, plant and animal tissues and organs, nutritional requirements of plants and animals, energy metabolism, and use of basic biology laboratory techniques and equipment. 40 hours of lecture and 20 hours of lab are required.

**SCI 121 Physics Concepts ..... 2 QH**  
 Introduces various topics in physics. Motion, energy, and the dynamics of particles are investigated. The physical concepts of fluid mechanics, thermodynamics, and wave motion are explored as well as selected topics in atomic and nuclear physics.  
*Prerequisite(s): MTH 109 or MTH 112.*

**SCI 131 Concepts in Microbiology ..... 2 QH**  
 Introduces basic theories about the composition of living cells. Structure and function of various microbes will be explored. The human diseases caused by these microbes in addition to their treatments will be presented.

**SCI 211 Pathophysiology ..... 4 QH**  
 Examines general disease mechanisms with an emphasis on the disease processes within each body system.  
*Prerequisite(s): B- or better in SCI 102C.*

**SCI 215 Integrated Physics ..... 4 QH**  
 Introduces the principles of physics. Concepts explored include mechanical, fluid, electromagnetic, and thermal systems.  
*Prerequisite(s): MTH 124.*

**SCI 220A Microbiology ..... 5 QH**  
 Explores basic concepts of prokaryotic and eukaryotic microorganisms including the basic composition, metabolism, genetics, immunology, and epidemiology of microorganisms. The human diseases caused by these microorganisms in addition to their treatments will be presented. A 20 hour laboratory will be a component of this course; students will perform several experiments to reinforce the material presented in lecture.

**SCI 231 Biochemistry ..... 4 QH**  
 Provides an overview of biochemical structures and reactions that occur in living systems. Emphasis is placed on the areas of energy, proteins, and catalysis as well as metabolism and molecular genetics.  
*Prerequisite(s): SCI 246.*

**SCI 246 Chemistry I ..... 4 QH**  
 Introduces students to general chemical principles, particularly emphasizing periodic properties, fundamental chemical calculations, formulas, equations, bonding, and nomenclature. Students develop selected chemistry lab skills through the practical application of techniques and procedures. 30 hours of lecture and 20 hours of lab are required.  
*Prerequisite(s): B- or better in MTH 108 or B- or better in MTH 111.*

**SCI 247 Chemistry II ..... 4 QH**  
 Expands the principles of Chemistry I to include an in-depth investigation of quantum numbers and the study of precipitation, neutralization, and redox reactions. Also included is the investigation of molecular structures and the concept of chemical equilibrium. Students are also introduced to electrochemical principles and nuclear chemistry. 30 hours of lecture and 20 hours of lab are required.  
*Prerequisite(s): SCI 246.*

**SCI 248 Chemistry III ..... 4 QH**  
 Examines the chemistry of solutions and solubility. Students are introduced to concepts in organic chemistry and biochemistry as well as study in-depth concepts involving acids and bases. 30 hours of lecture and 20 hours of lab are required.  
*Prerequisite(s): SCI 247.*

**SCI 251 General Physics I ..... 4 QH**  
 Analyzes classical mechanics. 30 hours of lecture and 20 hours of lab are required.  
*Corequisite(s): MTH 141.*

**SCI 252 General Physics II ..... 4 QH**  
 Analyzes electricity and magnetism. 30 hours of lecture and 20 hours of lab are required.  
*Prerequisite(s): SCI 251. Corequisite(s): MTH 142.*

**SCI 253 General Physics III ..... 4 QH**  
 Analyzes oscillatory motion, heat and thermodynamics, optics, and modern developments. 30 hours of lecture and 20 hours of lab are required.  
*Prerequisite(s): SCI 251.*

**SCI 271A Clinical Kinesiology ..... 5 QH**  
 Emphasizes advanced human anatomy and physiology as well as the study of movement biomechanics and basic physics principles. Angiology, arthrology, osteology, and myology are explored by anatomical region. 40 hours of lecture and 20 hours of lab are required.  
*Prerequisite(s): B- or better in SCI 102C.*

**SCI 311 Neuroanatomy ..... 4 QH**  
 Gives students a base of knowledge of the organizing principles of human neural structure and function. Upon completion of the course, students should have a good foundation for future clinical or other advanced courses in neuroscience.  
*Prerequisite(s): B- or better in SCI 102C.*

**SCI 321 Principles of Astronomy ..... 4 QH**  
 Provides a comprehensive introduction to astronomy. Topics include the solar system, stars, galaxies, cosmology, and history of astronomy. Astronomical laboratory investigations are part of the course.

**SCI 331 Organic Chemistry ..... 4 QH**  
 Introduces students to the field of organic chemistry. Emphasis is placed on nomenclature, structure, and physical and chemical properties of the major functional groups found in organic molecules.  
*Prerequisite(s): SCI 248.*

**SCI 332A Advanced Biochemistry ..... 3 QH**  
 Explores the anabolic and catabolic pathways in the metabolism of lipids, carbohydrates, and proteins. This course also introduces students to the synthesis and use of DNA and RNA. Emphasis is placed on the clinical implications of metabolic pathways. 20 hours of lecture and 20 hours of lab are required.  
*Prerequisite(s): SCI 231, SCI 331.*

**SCI 341 Quantitative Chemical Analysis ..... 3 QH**  
 Analyzes the composition of materials using methods of quantitative chemical analysis. Methods using precipitation, chromatography, electrochemical analysis, and various types of spectroscopy are investigated. 20 hours of lecture and 20 hours of lab are required.  
*Prerequisite(s): SCI 248.*

**SCI 351 Science Foundations I: Chemistry and Life Science ..... 5 QH**  
 Introduces the basic concepts of inorganic chemistry: atoms, molecules, the periodic table, chemical reactions, and chemical equations. This course also introduces the principles of life science: plant and animal cells, ecosystems, human body systems, genetics, evolutionary change, and natural selection. 40 hours of lecture and 20 hours of lab are required.  
*Prerequisite(s): MTH 108 or MTH 111.*

**SCI 352 Science Foundations II: Astronomy, Earth Science, and Physics ..... 5 QH**  
 Studies the solar system, the earth's structure, and the laws and forces which govern our planet and the universe as a whole. 40 hours of lecture and 20 hours of lab are required.  
*Prerequisite(s): MTH 108 or MTH 111.*

**SCI 361 Zoology** ..... 5 QH  
 Studies zoology from the levels of single-celled organisms to complex organ systems. The course addresses the general principles of modern zoological theory, systematics, evolution, reproduction, development and animal diversity. Students explore the general concepts of zoology and taxonomic classification, characteristics of living organisms, Darwin's principle of evolution, and Mendel's principles of genetics. 40 hours of lecture and 20 hours of lab are required.  
*Prerequisite(s):* SCI 111.

**SCI 371 Genetics** ..... 5 QH  
 Explores the principles of genetics with application to the study of biological function at the level of molecules, cells, and multi-cellular organisms, including humans. The topics include structure and function of genes, chromosomes and genomes, biological variation resulting from recombination, mutation, and selection, population genetics, use of genetic methods to analyze protein function, gene regulation and inherited disease. 40 hours of lecture and 20 hours of lab are required.  
*Prerequisite(s):* SCI 111.

**SCI 451 Environmental Science** ..... 4 QH  
 Explores the relationship between man and the environment. Students examine the balance between natural resources including wildlife, their habitats, and the needs of man in the twenty-first century.

**SCI 493 Senior Seminar: Biology** ..... 4 QH  
 Familiarizes students with the professional community of biology educators and with the state and national curricula standards with a focus on biology. Emphasis is on integration of biological concepts with ecological, environmental, and social issues facing our community in order to gain in-depth knowledge and explore possible solutions.  
*Prerequisite(s):* Senior status, Program Director/Dean approval.

**SERVICE MANAGEMENT**

**SM 311 Industry Trends in Auto/Diesel Service** ..... 4 QH  
 Presents the history, and potential future, of the automotive service industry with a global perspective.  
*Prerequisite(s):* Junior status.

**SM 316 Industry Trends in HVAC Service** ..... 4 QH  
 Presents the history, and potential future, of the heating and cooling service industry with a global and environmental perspective.  
*Prerequisite(s):* Junior status.

**SM 321 Introduction to Auto/Diesel Service Operations Planning** ..... 4 QH  
 Prepares students for further study of the automotive service industry. An overall view of the industry is examined including career opportunities and the roles and responsibilities of the service manager.  
*Prerequisite(s):* Junior status.

**SM 326 Introduction to HVAC Service Operations Planning** ..... 4 QH  
 Prepares students for further study of the HVAC service industry. An overall view of the industry is examined including career opportunities and the roles and responsibilities of the service manager.  
*Prerequisite(s):* Junior status.

**SM 331 Sales, Marketing, and Public Relations** ..... 4 QH  
 Examines the essential marketing aspects of a successful service company. Case studies will be examined and critiqued while strengths and weaknesses are identified.  
*Prerequisite(s):* MKT 111B, SM 311 or SM 316.

**SM 401 Human Resources for Service Industries** ..... 4 QH  
 Examines employment issues unique to service-oriented businesses. Topics include recordkeeping, certification and licensure maintenance, employee incentives, wage structuring, and professional development and training.  
*Prerequisite(s):* MGT 212, SM 311 or SM 316.

**SM 411 Customer Relations Management** ..... 4 QH  
 Stresses the critical importance of outstanding customer relations within the service industries. Methods for improving numbers of repeat customers and public image will be examined.  
*Prerequisite(s):* MGT 114, SM 311 or SM 316.

**SM 421 Accounting and Finance for Service Industries** ..... 4 QH  
 Examines the financial side of a service business. Topics include vendor contracts, warranty issues, payroll, and collections.  
*Prerequisite(s):* ACC 121, SM 311 or SM 316.

**SM 441 Auto/Diesel Service Operations Planning I** ..... 4 QH  
 Examines all aspects of an automotive service operation with a focus on teamwork and efficient delivery of outstanding customer service.  
*Prerequisite(s):* SM 321. *Corequisite(s):* SM 421.Z

**SM 442 Auto/Diesel Service Operations Planning II** ..... 4 QH  
 Continues coverage of service operations expanding on the previous course.  
*Prerequisite(s):* SM 441.

**SM 446 HVAC Service Operations Planning I** ..... 4 QH  
 Examines all aspects of a heating and cooling service operation with a focus on teamwork and efficient delivery of outstanding customer service.  
*Prerequisite(s):* SM 326. *Corequisite(s):* SM 421.

**SM 447 HVAC Service Operations Planning II** ..... 4 QH  
 Continues coverage of service operations expanding on the previous course.  
*Prerequisite(s):* SM 446.

**SMALL ENGINE AND POWER SPORTS TECHNOLOGY**

**SET 106 Introduction to Small Engine Technology** ..... 4 QH  
 Orients students to the Baker College Small Engine and Power Sports Technology environment. Students will receive instruction in procedure, policies, shop safety, and proper tool usage. Students are also introduced to automotive measuring devices, computer usage and the industry as a whole. 30hrs lecture, 20hrs of lab is required.

**SET 111 Small Engine Electricity/Electronics I** ..... 5 QH  
 Introduces students to small engine electrical/electronic systems including basic theories, electrical/electronic components, wiring and circuit diagrams, circuit protection, switches, relays solenoids and small engine battery fundamentals. This course also focuses on the use of test equipment such as digital multimeters, test lights, jumper wires and logic probes used to diagnose basic electrical/electronic faults. 20 hours of lecture and 60 hours of lab are required. Must complete with a C (73%) or better in order to count toward the Associate Degree program in the Small Engine and Power Sports technology program.  
*Corequisite(s):* SET 106.

**SET 112 Small Engine Electricity/Electronics II** ..... 5 QH  
 Emphasizes the fundamentals, diagnostics, and service of the following areas: conventional small engine batteries, advanced battery design, starting systems, starter motors, charging systems, and lighting circuits, as well as, the proper tools and equipment used to perform all diagnostics and service. Emphasis on the major differences between automotive and small engines designs. 20 hours of lecture and 60 hours of lab are required. Must complete with a C (73%) or better in order to count toward the Associate Degree program in the Small Engine and Power Sports technology program.  
*Prerequisite(s):* SET 111.

**SET 121 Small Engine Repair and Machining I** ..... 6 QH  
 Deals with the theory of operation for the gasoline internal combustion engine. Two and four stroke engines are examined. Fuel, compression, and ignition systems are discussed. Major components of each are examined as background to viewing the engine as a system. Coverage of engine failure analysis with a focus on diagnostic procedures. 20 hours of lecture and 80 hours of lab are required. Must complete with a C (73%) or better in order to count toward the Associate Degree program in the Small Engine and Power Sports technology program.  
*Corequisite(s):* SET 106.

**SET 122 Small Engine Repair and Machining II** ..... 6 QH  
 Focuses on the repair of small engines, valve refinishing, cylinder honing, and replacement of all internal engine parts for both two and four stroke engines. Students will disassemble and reassemble engines to running condition. 20 hours of lecture and 80 hours of lab are required. Must complete with a C (73%) or better in order to count toward the Associate Degree program in the Small Engine and Power Sports technology program.  
*Prerequisite(s):* SET 121.

**SET 131 Small Engine Performance I** ..... 6 QH  
 Focuses on the introduction of ignition systems, fuel systems (carburetors and injection) and the relationship of each on the overall health of the engine. Minor adjustments/modifications to engines will also be discussed and practiced. 20 hours of lecture and 80 hours of lab are required. Must complete with a C (73%) or better in order to count toward the Associate Degree program in the Small Engine and Power Sports technology program.  
*Corequisite(s):* SET 106.

**SET 132 Small Engine Performance II** ..... 6 QH  
 Continues the examination of engine fault diagnosis and adjustment or repair emission controls, effects of ignition timing, analysis of exhaust gases, and advanced engine services are studied. Manufacturers differences on the various types of systems used will be discussed. Major diagnostic tools will be discussed and used within the lab setting. 20 hours of lecture and 80 hours of lab are required. Must complete with a C (73%) or better in order to count toward the Associate Degree program in the Small Engine and Power Sports technology program.  
*Prerequisite(s):* SET 131.

**SET 221 Motorcycle/ATV Brakes and Suspension ..... 6 QH**  
 Focuses on braking systems, repair and diagnosis of hydraulics, electrical systems, suspension and steering systems. 20 hours of lecture and 80 hours of lab are required. Must complete with a C (73%) or better in order to count toward the Associate Degree program in the Small Engine and Power Sports technology program.

*Prerequisite(s): SET 111.*

**SET 231 Motorcycle/ATV Transmissions and Drivelines ..... 6 QH**  
 Focuses on manual and automatic transmissions, clutches, chains, belt drives, and linkages. 20 hours of lecture and 80 hours of lab are required. Must complete with a C (73%) or better in order to count toward the Associate Degree program in the Small Engine and Power Sports Technology program.

*Prerequisite(s): SET 111.*

**SET 251 Snowmobile Performance and Drivelines ..... 6 QH**  
 Provides students with a working understanding of the uniqueness of snowmobile fuel and driveline systems. 20 hours of lecture and 80 hours of lab are required. Must complete with a C (73%) or better in order to count toward the Associate Degree program in the Small Engine and Power Sports technology program.

*Prerequisite(s): SET 111.*

**SET 281 Motorcycle/ATV Practicum ..... 4 QH**  
 Gives students practical experience on a variety of power sports equipment. Students will be engaged in all stages of repair from customer complaint to diagnosis, repair and invoicing. Students will be prepped for the State of Michigan licensing exam in areas of their choice including electrical systems, engine repair, motorcycle repair and recreational trailer repair. 10 hours of lecture and 60 hours of lab are required.

*Prerequisite(s): Program Director/Dean approval.*

**SOCIOLOGY**

**SOC 201 Sociology ..... 4 QH**  
 Examines social organization, culture, and the relationship between society and the individual. The areas studied are social groups, roles and statuses, institutions, social stratification, socialization, social change, and social policy.

**SOC 211 Service Learning Project ..... 2 QH**  
 Provides an opportunity for students to work on a service learning project that applies their professional skills in a civic assignment that addresses the needs of the community. The students work with the instructor to design, implement, and evaluate the project.

*Prerequisite(s): ENG 102, PSY 101 or PSY 111.*

**SOC 301 Social Problems ..... 4 QH**  
 Analyzes social problems of contemporary society: drugs; poverty; environment; delinquency; and gender, race, and ethnic relationships, among others.

*Prerequisite(s): SOC 201.*

**SOC 321 Cultural Diversity ..... 4 QH**  
 Examines the social construction of groups based on race, ethnicity and national origin, religion, gender, age, sexual orientation, and able-bodiedness. Sociological (as well as psychological, historical, economic, and anthropological) perspectives are applied to concepts such as prejudice, stereotyping, discrimination, racial and ethnic identity, racial formation, power and privilege, assimilation and pluralism, and tolerance. Emphasis is on increasing knowledge, personal awareness, and sensitivity.

**SOC 321R Cultural Diversity ..... 6 QH**  
 Examines the social construction of groups based on race, ethnicity and national origin, religion, gender, age, sexual orientation, and able-bodiedness. Sociological (as well as psychological, historical, economic, and anthropological) perspectives are applied to concepts such as prejudice, stereotyping, discrimination, racial and ethnic identity, racial formation, power and privilege, assimilation and pluralism, and tolerance. Emphasis is on increasing knowledge, personal awareness, and sensitivity. This course is exclusive to the Accelerated Bachelor degree program.

*Prerequisite(s): MTH 312R, WRI 312R.*

**SOC 341 Global Perspectives ..... 4 QH**  
 Examines the values and cultural contexts of global professional settings. Emphasis is on analyzing problems and possible solutions in global interactions.

**SPANISH**

**SPN 101 Spanish I ..... 4 QH**  
 Introduces students to the basics of Spanish grammar, syntax, and communication. This course focuses on written and oral comprehension, spoken communication, and cultural understanding. Students are encouraged to communicate through a variety of practices with frequently used structures in everyday situations. Grammatical structures addressed include conjugation of regular and irregular verbs; basics of correct pronunciation, agreement and placement of adjectives, nouns, and articles; and the formation of questions. Primary vocabulary areas covered include numbers, colors, classes, greetings, weather, and dates.

*Prerequisite(s): ENG 091 or satisfies developmental writing or placement exam.*

**SPN 102 Spanish II ..... 4 QH**  
 Examines major grammatical topics including noun-adjective agreement, reflexive and stem-changing verbs, the present progressive construction, and the past tense. Vocabulary topics include personal care, health, clothing, the home, and travel. Cultural reading is presented to increase comprehension, and class participation is expected.

*Prerequisite(s): SPN 101 or 1 year high school Spanish.*

**SPN 103 Spanish III ..... 4 QH**  
 Focuses on helping students become proficient in the Spanish commonly used in the workplace and in the community. Students learn job-specific vocabulary and grammar concepts useful to their careers. Students complete projects in Spanish such as conducting interviews, writing professional correspondence, navigating the Internet, and making presentations. Students learn to narrate using present, past, imperfect, future, and conditional verb tenses.

*Prerequisite(s): SPN 102 or 2 years high school Spanish.*

**SPECIAL EDUCATION**

**SED 211 Essential Knowledge of Special Education for Paraprofessionals ..... 4 QH**  
 Prepares students with the essential knowledge of special education laws and regulations including the certification process, the areas of disability, the acronyms used in special education, the IEP process, the difference between IDEA and Section 504, the difference between accommodations and modifications, and personal curricula.

*Prerequisite(s): Student background check.*

**SED 221 Essential Roles for Paraprofessionals: P-12 Special Education ..... 4 QH**  
 Introduces students to the varied roles and responsibilities expected of paraprofessionals in P-12 special and general education settings. The course provides opportunities for exploring attributes of professionalism and practicing effective communication, incorporating profession related terminology. Students will examine various types of informal assessments: specific usage, effective administration and data interpretation. Implementation of IEP related accommodations and modifications will also be investigated. Includes 10 hours of observation and participation in a P-12 setting.

*Prerequisite(s): Student background check.*

**SED 231 Behavior Management ..... 3 QH**  
 Teaches students about different behavior challenges that may be present within the P-12 classroom, as well as behavior management strategies and interventions to use with students who have these challenges. Students will learn how to collect data using various methods as well as explore different positive behavior supports to use with P-12 students to help meet their academic and social needs. Includes 10 hours of observation and participation in a P-12 setting.

*Prerequisite(s): Student background check.*

**SED 236 Non-violent Crisis Intervention ..... 1 QH**  
 Provides training that focuses on preventative techniques and principles of non-harmful, physical intervention. Students will be taught proven strategies for safely defusing anxious, hostile, or violent behavior at the earliest possible stage, as well as how to respond appropriately during moments of chaos.

*Prerequisite(s): Student background check.*

**SED 241 Low Incidence Disabilities ..... 4 QH**  
 Explores low incidence disabilities including defining and providing characteristics of students with cognitive impairments, Autism Spectrum Disorder, deafness, blindness, physical impairments, health impairments and other severe impairments. This course will also explore different techniques and methods for working with this population using research based strategies to support P-12 students academically, socially, and functionally. Additionally, students will analyze personal and team member characteristics necessary for working with students with high needs.

*Prerequisite(s): Student background check.*

**SED 251 Assistive Technology for Special Settings ..... 4 QH**  
 Provide students with the skills necessary to effectively identify, evaluate, and implement assistive technology in the P-12 classroom. Students will experience different types of assistive technology ranging from high-tech to low-tech to be used with P-12 students to aid in adapting curriculum, facilitating communication, integrating effective practices, and assessing and evaluating. By the end of the course, students will be able to implement varying assistive technology devices with the individual and unique needs of P-12 students.

*Prerequisite(s): Student background check.*

**SPEECH COMMUNICATIONS**

**SPK 201 Oral Communication ..... 4 QH**  
 Develops confidence and skill in many facets of oral communication. Students explore diverse topics and formats, using both organization and research to support themselves during oral presentations.

**SPK 205 Oral Interpretation of Literature ..... 4 QH**  
 Uses expressive reading to elicit listener response to the text using vocal and physical expression. The literature emphasized is prose, poetry, and drama, which is analyzed for meaning, mood, and rhythm.  
*Prerequisite(s): SPK 201.*

**SPK 211 Group Dynamics ..... 4 QH**  
 Integrates and applies knowledge gained from the oral communication and human relations classes. Specifically, small group communication in work and social organizations, both verbal and nonverbal, is the primary focus.  
*Prerequisite(s): PSY 101 or PSY 111, SPK 201.*

**SPK 401 Presentational Speaking ..... 4 QH**  
 Practices individual formal presentations in a business context. The format includes a variety of speaking situations such as parliamentary procedure, briefings, sales, formal and informal discussions, and formal report presentations.  
*Prerequisite(s): SPK 201.*

**STERILE PROCESSING TECHNICIAN**

**SPT 101 Introduction to Sterile Processing ..... 2 QH**  
 Introduces students to the profession of sterile processing. In addition to professional and personal liability, other outcomes will include patient bill of rights, consents, surgical conscience, certification, alternate career paths for sterile processing technicians, national and state professional associations, legislation relating to both healthcare and the profession of sterile processing, and the governmental organizations that regulate hospitals and sterile processing departments. Teamwork, customer service, and cultural diversity will also be addressed. A research paper relating to the profession will be required.

**SPT 188B Sterile Processing, Distribution, and Materials Management ..... 4 QH**  
 Familiarizes students with the role and function of the sterile processing technician. Particular emphasis is placed on the personal characteristics necessary for the role. Introduces students to the operation of the department, principles, and concepts related to sterilization and distribution, packaging and storage, modes of transmission of common diseases, standard precautions, safety measures in the department, and principles of asepsis.  
*Prerequisite(s): C or better in MED 103, C or better in SCI 100F, C or better in SPT 101, MTH 091 or satisfies developmental math or placement exam. Corequisite(s): SPT 192.*

**SPT 192 Surgical Instrumentation, Decontamination, and Sterilization (with Lab) ..... 4 QH**  
 Focuses on various specialties and the instrumentation associated with each. Identification, assembly, care, and handling of surgical instruments and equipment will be introduced. In addition, the basic principles of decontamination, sterilization, packaging, maintaining sterility, and storage will be addressed. Safety considerations and regulations will also be discussed. There is a laboratory component to this course. Students will gain hands-on experience cleaning, packaging, and wrapping surgical instrument sets for processing and distribution. This course consists of 20 hours of lecture and 40 hours of lab.  
*Prerequisite(s): C or better in MED 103, C or better in SCI 100F, C or better in SPT 101, MTH 091 or satisfies developmental math or placement exam. Corequisite(s): SPT 188B.*

**SUPPLY CHAIN MANAGEMENT**

**SCM 231 Transportation Management ..... 4 QH**  
 Provides students with an overview to all the aspects of transportation. Discusses the changes that took place with the Deregulation Act of 1980, JIT competition in the market place, and globalization of business. Also discusses how the transportation industry affects the success of corporations and national economic development. Provides an understanding of how transportation effects natural resources including land, water, and air. Course provides an insight into the career paths and the future for both the transportation industry and logistics managers.

**SCM 242 Supply Chain Management ..... 4 QH**  
 Provides a basic knowledge of the supply chain strategy and concepts and will give students an understanding of the analytical tools necessary to solve supply chain problems. Three key areas and their interrelationships are addressed which include the strategic role of the supply chain, key drivers of supply chain performance, and the analytical tools and techniques for supply chain analysis. Procurement, outsourcing, inventory models, supply chain distribution strategies, pricing, and revenue management are some of the key topics addressed.  
*Prerequisite(s): ECN 202.*

**SCM 251 Logistics Management ..... 4 QH**  
 Presents an overview of logistics discussing the development and growth in this field. Further addresses the elements of a logistics system examining areas such as order management, customer service, domestic transportation systems, traffic management, inventory management, distribution centers, warehousing, and international logistics. This course concludes with examining the components used in analyzing, designing, and implementing a logistics system.

**SCM 271 Intermodal Transportation ..... 4 QH**  
 Offers an examination of the global market for domestic and international logistics and transportation services. This includes the role of shipping and air transportation in intermodal business logistics and their effect on world trade. Also covered are issues in the management of domestic, international, air, maritime, rail, and truck transportation.  
*Prerequisite(s): SCM 231.*

**SCM 301 Procurement and Supply Chain Management ..... 4 QH**  
 Reviews procurement strategies and supply chain management from many different aspects including the firm's stakeholders and the impact of procurement and supply chain management on the competitive success of the organization. The major areas covered are ethical, contractual and legal issues faced by procurement; introduction to techniques and tools for managing the procurement and sourcing process; supplier selection and relationship management, and special purchasing applications and research.  
*Prerequisite(s): Junior status.*

**SCM 321 Manufacturing, Planning, and Control ..... 4 QH**  
 Explores production planning, master scheduling, computer-integrated manufacturing, capacity planning and demand management. Just-in-time systems are also reviewed during this course.  
*Prerequisite(s): Junior status.*

**SCM 401 Decision Modeling in Supply Chains ..... 4 QH**  
 Reviews standard techniques commonly used within the industry in the development and use of classical inventory models. Advanced techniques utilizing optimization modeling will also be introduced. Students will use modeling to examine supply chain scenarios from case studies to assist them in their ability to make better decision about sourcing, manufacturing, transportation, warehousing, customer service and inventory management. Course assists students in their preparation for the APICS/CPIM certification.  
*Prerequisite(s): SCM 301 or SCM 321.*

**SCM 421 Advanced Topics in Supply Chain Management ..... 4 QH**  
 Presents a current and future view of industry trends and direction of integrated logistics and supply chain management. Oral and written discussions based on student assessment of the industry in areas such as procurement strategies, strategic outsourcing, mitigation of supply chain risks, strategic allocation of inventories, transportation and distribution issues, scheduling and sequencing issues, and customer service issues will be complemented by guest lectures, webinars etc. in order to address a wide array of current, trending and advanced topics. Course assists students in their preparation for the APICS/CPIM certification.  
*Prerequisite(s): SCM 401.*

**SURGICAL TECHNOLOGY**

**STC 100 Overview of Surgical Services ..... 2 QH**  
 Provides insight into the field of surgical technology, the healthcare environment and the values and ethics of the profession. 20 hours of lecture are required.

**STC 101A Introduction to Surgical Technology with Lab ..... 5 QH**  
 Provides the fundamentals of practice for the surgical technologist. They will have a comprehensive knowledge of sterile techniques and asepsis, the instruments and supplies used in surgery, wound healing, and the importance of sterilization. There is a laboratory component within this course to allow students to practice and apply the concepts learned in this course. 40 hours of lecture and 20 hours of lab are required.  
*Prerequisite(s): Acceptance in the program. Corequisite(s): STC 201A.*

**STC 201A The Surgical Patient ..... 4 QH**  
 Provides an introduction to the biological, psychological, social, and cultural needs of the surgical patient during the perioperative experience. 30 hours of lecture and 20 hours of lab are required.  
*Prerequisite(s): Acceptance in the program. Corequisite(s): STC 101A.*

**STC 211A Surgical Pharmacology ..... 4 QH**  
 Introduces students to basic types of anesthesia and the various agents used in the administration of anesthesia. Students will also become familiar with other types of pharmacologic agents that are used in the operating room and those specifically related to perioperative care. 40 hours of lecture are required.  
*Prerequisite(s): B- or better in SCI 211, C or better in STC 101A, C or better in STC 201 or C or better in STC 201A. Corequisite(s): STC 221, STC 231.*

**STC 221 Perioperative and Surgical Techniques Lab ..... 3 QH**  
 Continues content from STC101A enabling students to develop a foundation of knowledge in instrumentation, perioperative techniques, and intraoperative functions of the surgical technologist. Students will participate in mock procedures and identify specialized skills necessary to function and assist in the operating room. Students will demonstrate competency in perioperative surgical techniques. 60 hours of lab are required.  
*Prerequisite(s): B- or better in SCI 211, C or better in STC 101A, C or better in STC 201 or C or better in STC 201A. Corequisite(s): STC 211A, STC 231.*

**STC 231 Surgical Procedures ..... 6 QH**  
 Acquaints students with the different surgical sub-specialties which includes general surgery, gynecological and obstetrical surgery, ENT surgery, minor orthopedic and plastic surgery and urogenital surgery. Students will also be introduced to endoscopic, laparoscopic, and technology utilized in surgical procedures.

*Prerequisite(s): B- or better in SCI 211, C or better in STC 101A, C or better in STC 201 or C or better in STC 201A. Corequisite(s): STC 211A, STC 221.*

**STC 232 Advanced Surgical Procedures and Topics ..... 3 QH**  
 Continues the content of STC231 by addressing major orthopedic and plastic surgical procedures; as well as acquainting students with advanced procedures and future trends in surgical technology in the following sub specialties: neurological surgery, ophthalmic surgery, peripheral vascular surgery, cardiovascular surgery, thoracic surgery, and oral/maxillo surgery. Biomedical sciences will be addressed as well as laser surgery.

*Prerequisite(s): C or better in STC 211A, B- or better in STC 221, C or better in STC 231. Corequisite(s): STC 271.*

**STC 271 Surgical Clinical Externship I ..... 10 QH**  
 Develops clinical skills needed in an operating room. Students will actively participate in and assist with selected surgical procedures under the supervision of qualified personnel (32 clinical hours per week), for a total of 320 hours.

*Prerequisite(s): C or better in STC 211A, B- or better in STC 221, C or better in STC 231, Student background check. Corequisite(s): STC 232.*

**STC 272 Surgical Clinical Externship II ..... 10 QH**  
 Helps students gain mastery of the specialized skills necessary to function in the operating room. Students will actively participate in and assist with a broad range of surgical procedures (32 clinical hours per week), for a total of 320 hours.

*Prerequisite(s): C or better in STC 232, C or better in STC 271. Corequisite(s): STC 291.*

**STC 291 Professional Preparation ..... 3 QH**  
 Provides STC students with the needed preparation to complete the certification exam process. This course reinforces academic knowledge, professional accountability, independent decision making, and the critical nature of self-assessment. Students will explore alternate career options. The completion of a mock certification exam is required. This capstone course prepares the students to sit for the National Certification Exam.

*Prerequisite(s): C or better in STC 232, C or better in STC 271. Corequisite(s): STC 272.*

**THERAPEUTIC MASSAGE**

**MSG 101 Massage Therapy I ..... 4 QH**  
 Introduces students to the principles and applications of Swedish Massage; along with a fundamental overview of the musculoskeletal system of the human body. Students will demonstrate the massage techniques utilized in Swedish Massage and be able to perform a full body massage. Students will develop a basic understanding of the major muscles of the human body and its skeletal system. 30 hours of lecture and 20 hours of lab are required.

*Corequisite(s): SCI 100F.*

**MSG 102 Massage Therapy II ..... 4 QH**  
 Broadens the student's experience by introducing more advanced techniques utilized in massage therapy. Students will be acquainted with and understand the essential principles of these bodywork systems.

*Prerequisite(s): B- or better in MSG 101, B- or better in SCI 100F.*

**MSG 111A Anatomy of Movement I ..... 4 QH**  
 Provides an in-depth study of individual surface muscles, muscle groups, and the relationships to their skeletal attachments. Students will develop a high degree of understanding of the kinesthetic processes of the human body. Students will begin to assess clinical problems associated with kinesthetics.

*Corequisite(s): MSG 101, SCI 100F.*

**MSG 112 Anatomy of Movement II ..... 4 QH**  
 Provides an in-depth study of individual deep muscles, muscle groups, and the relationships to their skeletal attachments. Students will develop a high degree of understanding of the kinesthetic processes of the human body. Students will begin to assess clinical problems associated with kinesthetics.

*Prerequisite(s): B- or better in MSG 111A. Corequisite(s): MSG 102.*

**MSG 121 Energy-Based Massage Techniques ..... 4 QH**  
 Explores theories of the flow of energy. Students will be introduced to various energy-based modalities.

**MSG 141 Therapeutic Massage Techniques ..... 4 QH**  
 Studies additional clinical issues that can be addressed by massage therapy techniques. This course offers a clinical approach to various areas of the body, addressing specific problems that cause pain and dysfunction. Critical thinking skills will be utilized in the assessment and care of musculoskeletal and soft tissue conditions.

*Prerequisite(s): B- or better in MSG 102, B- or better in MSG 111A.*

**MSG 151A Business Applications for Massage Therapists ..... 3 QH**  
 Focuses on the business issues specifically encountered by massage therapists in professional practice. Students will explore and determine the issues and solutions that will enhance success in their own future professional practice.

*Prerequisite(s): B- or better in MSG 102.*

**MSG 161 Sports/Occupational Massage Techniques ..... 4 QH**  
 Focuses on evaluation and care of common injuries and chronic conditions that develop as a result of sports or occupational activities. Students will be prepared to appropriately interact with other health professionals when dealing with clients in these situations. On-site seated massage and event massage will be addressed.

*Prerequisite(s): B- or better in MSG 141.*

**MSG 171A Documentation for Therapeutic Massage ..... 3 QH**  
 Introduces students to the principles, rationale, and application of professional documentation for the field of therapeutic massage. Legal aspects of proper documentation and effective communication skills with other healthcare professionals will be emphasized.

*Prerequisite(s): B- or better in MSG 102.*

**MSG 201 Integrative Bodywork ..... 4 QH**  
 Examines common clinical presentations in various soft tissues. Addresses the effects of diverse modalities when integrated into full body therapeutic massage.

*Prerequisite(s): B- or better in MSG 121, B- or better in MSG 141, B- or better in MSG 221B.*

**MSG 205 Complementary Modalities for the Massage Therapist ..... 4 QH**  
 Introduces concepts of nutrition, wellness and natural health practices and explores complementary modalities and current trends in massage therapy. Students will identify how to integrate these modalities, their application and effects into their practice.

*Prerequisite(s): B- or better in MSG 121, B- or better in MSG 141, B- or better in MSG 221B.*

**MSG 211B Pathology and Pharmacology for Therapeutic Massage ..... 4 QH**  
 Examines pathologies and common drug interactions that massage therapists encounter in professional practice.

*Prerequisite(s): B- or better in MSG 101.*

**MSG 220 Therapeutic Massage Lab I ..... 1 QH**  
 Focuses on the introduction to the practice of therapeutic massage. Students will develop and practice the techniques they have learned by performing complete massage therapy sessions on actual volunteer clients throughout the 20 hours of this course.

*Prerequisite(s): B- or better in MSG 102 and Student background check. Corequisite(s): MSG 171A.*

**MSG 221B Therapeutic Massage Lab II ..... 2 QH**  
 Expands upon the principles introduced in Therapeutic Massage Lab I. Students will demonstrate more advanced assessment skills. This course continues the use of 30 volunteer clients within the learning process. Students will be supervised by instructors as they work throughout their 40 hours of work.

*Prerequisite(s): B- or better in MSG 220.*

**MSG 222B Therapeutic Massage Lab III ..... 4 QH**  
 Allows students the opportunity to refine their assessment skills in bodywork sessions with 60 volunteer clients. Students will be supervised by instructors as they work throughout their 80 hours of work.

*Prerequisite(s): B- or better in MSG 221B.*

**MSG 231A Preparation for Certification Examination ..... 1 QH**  
 Prepares students for a Certification Examination. This course is intended to be taken just prior to graduation.

**MSG 241A Therapeutic Massage Clinical Externship ..... 3 QH**  
 Continues the development of client interaction skills in a 90-hour professional clinical setting. A variety of experiential options will be available for students to select from. Students will be evaluated by on-site evaluators as well as massage therapy instructors.

*Prerequisite(s): B- or better in MSG 211B, B- or better in MSG 222A, B- or better in MSG 261A. Corequisite(s): MSG 251.*

**MSG 251 Massage Therapy Seminar ..... 2 QH**  
 Assists students to integrate clinical externship experiences by exploring alternatives and solutions to these issues.  
*Prerequisite(s): B- or better in MSG 211B, B- or better in MSG 222A, B- or better in MSG 261A. Corequisite(s): MSG 241A.*

**MSG 261A Ethics for Therapeutic Massage ..... 2 QH**  
 Explores various unique ethical issues typically encountered in therapeutic massage. Appropriate personal, professional, social, and client relationships will be discussed.  
*Prerequisite(s): B- or better in MSG 102.*

**TRUCK DRIVING**

**TRN 101A CDL Preparation I ..... 2 QH**  
 Introduces student drivers to the requirements, mandated by the State, that they must achieve prior to earning their Commercial Drivers License (CDL). Prepares students for the first step in achieving their CDL, which is the successful completion of the knowledge tests administered by the State of Michigan prior to the issuing of a Temporary Instructional Permit (TIP). Additional instruction provided for all endorsement knowledge tests with the exception of the "passenger" endorsement.

**TRN 111 Basic Operation Procedures ..... 4 QH**  
 Introduces student drivers to the basic skills required to operate a "big rig." Develops familiarity with driver techniques most often used in backing, parking, coupling, and uncoupling. This course is a combination of classroom/lecture and driving range instruction. This course requires minimum completion of 17.50 hours behind the wheel instruction and 3.5 hours of lab in addition to classroom work.  
*Prerequisite(s): DOT physical, NIDA 5 drug screen.*

**TRN 112A Safe Operating Procedures ..... 2 QH**  
 Familiarizes students with safe operating practices and the perceptual skills required to operate a commercial vehicle under various driving conditions. Subject areas such as speed and space management, driving techniques for extreme conditions and evasive steering, and emergency braking techniques will be discussed. Students are also introduced to trip planning and life on the road including topics such as time management, personal health, personal budgets, route planning, road rage, and fatigue.

**TRN 122 Vehicle Maintenance ..... 2 QH**  
 Focuses on the function of key systems; exposes students to pre-trip, en route and post-trip inspection requirements. Introduces preventive maintenance and vehicle servicing procedures. Prepares student drivers for Part I of the State Administered Skills exam. This course requires 12.25 hours of lab instruction in addition to classroom time.  
*Prerequisite(s): DOT physical, NIDA 5 drug screen.*

**TRN 131 Technology in Transportation ..... 2 QH**  
 Exposes students to current innovations in transportation. Focus will be on Information Technology (IT) as it relates to cargo tracking, customer information, and global positioning. Qualcomm systems and related hardware/software will be demonstrated. Software peculiar to the industry, such as driver management systems, dispatching programs, log checker and mileage maker will be introduced. Technologies in truck safety will also be discussed.

**TRN 141A Introduction to Carrier Safety Management ..... 4 QH**  
 Provides an abbreviated review of the more common job functions as they pertain to safety supervisors and similar positions. Basic subjects will include vehicle inspections, fleet operations and maintenance records, driver qualification files, hours of service compliance, OSHA compliance, hazard identification and control, accident investigation, administration of drug testing programs, and loss prevention activities. Students will be required to use technologies introduced in TRN131 to develop qualification files, monitor student/employee logs, and insure compliance with hours of service regulations.  
*Prerequisite(s): TRN 211.*

**TRN 151 Practical Application-Behind the Wheel ..... 5 QH**  
 Provides instruction in equipment that is comparable in size and power that is the industry norm. Instruction will normally occur on public streets and highways. Any combination of pre-planned routes and forced dispatch routing may be used to satisfy course outcomes. During at least 25% of street instruction the trailer will be loaded with a minimum of 15,000 pounds. Students will learn to use proper visual searches, communication techniques, speed management and space management. Practical basic operational skills will also continue to be addressed such as docking, drop and hooks, shifting, etc. Night operations are required. Majority of time at task is spent behind the wheel however some lab/classroom is involved. Successful students will earn a minimum of 30 hours behind the wheel and at least 7 classroom hours and 3 lab hours. Students failing the course will not be eligible for 3rd Party State CDL exam and the PTDI Certificate of Attainment.  
*Prerequisite(s): TRN 111, current TIP issued by Michigan, USDOT medical exam/drug screen.*

**TRN 161 Practical Application for Decision Driving ..... 1 QH**  
 Provides students with the opportunity to perform emergency/evasive maneuvers within a controlled environment. Students will learn to apply braking techniques, emergency steering, and how to manage skids and jackknives. Students must meet all performance criteria. Students who fail this course will be disqualified from being eligible for the PTDI Certificate of Attainment. This course is offered off-site in Marshall, Michigan at the Decision Driving Course, commonly referred to as the skid pad. A minimum of 8 hours of lab in addition to classroom hours are required.

**TRN 201A CDL Preparation II ..... 2 QH**  
 Focuses on the final preparation for students prior to sitting for his/her State Third Party CDL Test. This course concentrates on the final development of the walk-around-inspection, basic skills, and road skills required to successfully test for a Commercial Drivers License. A minimum of 10.5 hours behind-the-wheel instruction and 3.5 hours of lab in addition to classroom hours are required. It is also required that students pass all school practical final exams and pass the Third Party State CDL exam to successfully complete the course.

**TRN 211 Regulations and Procedures ..... 4 QH**  
 Surveys the development of the transportation industry from 1935 to the present day by examining the implementation of rules and regulations throughout the time period by various governmental agencies. Provides a fundamental understanding of the Federal Motor Carriers Safety Regulations from both an employee's and employer's perspective. Introduces proper procedures for completing driver's logs.

**TRN 262A Career Experience I ..... 2 QH**  
 Consists of a minimum of 20 hours experience within the transportation field. This course is designed to expose students to a multitude of experiences associated with the transportation industry. Students will be directed to specific Web sites for training related to the truck driving field, may attend a defensive driving lecture and/or interview drivers of commercial motor vehicles, and may also be given the opportunity to ride along with a certified instructor in a commercial motor vehicle. Written tests are offered to prepare students for their Temporary Instructional Permit (TIP).  
*Prerequisite(s): Acceptance in the program.*

**TRN 263A Career Experience II ..... 2 QH**  
 Consists of a minimum of 20 hours of experience in the transportation field and is a continuation of TRN262A. Students will also be offered training on fork trucks, and load securement. Some campuses may offer double trailer training.  
*Prerequisite(s): Acceptance into the program.*

**VASCULAR TECHNOLOGY**

**VAS 101A Peripheral Vascular Procedures ..... 4 QH**  
 Provides students with the fundamentals of noninvasive peripheral vascular testing as well as introduces concepts related to ultrasound devices and how to measure performance, artifacts encountered during testing, and bioeffects related to ultrasound. Emphasis will be on the basic understanding of various testing modalities, techniques, limitations, and interpretative guidelines used in noninvasive peripheral vascular evaluations. This course will prepare students for their first clinical experience.

**VAS 106B Introduction to Clinical Practice ..... 4 QH**  
 Prepares VAS students for their clinical rotation by demonstrating competency in completing a basic vascular history, physical examination, scanning skills, and ankle/brachial index (ABI) study. Theory and practice will include history taking, recognition of signs and symptoms, vital signs, and palpating pulses. Students will also be taught to complete a physiologic arterial examination of the lower extremities.  
*Prerequisite(s): Acceptance in the program.*

**VAS 111A Introduction to Vascular Ultrasound ..... 3 QH**  
 Introduces the role of the vascular technologist as a member of the health care team. Emphasis is placed on professional growth and development as well as ethical and attitudinal qualities of the technologist. Occupational health issues related to diagnostic ultrasound will also be presented. Basic terminology and instrumentation will be introduced.  
*Prerequisite(s): B- or better in VAS 101A and acceptance in the program.*

**VAS 121 Vascular Physics and Hemodynamics ..... 4 QH**  
 Presents basic principles of ultrasound physics, the Doppler effect, and physical principles related to physiologic (non-imaging) studies. This course focuses on arterial and venous hemodynamics and physiologic factors that govern blood flow. Analysis of blood flow characteristics obtained through a variety of imaging and non-imaging studies will provide an assessment of the circulatory system. This course will prepare students for the Sonographic Principles and Instrumentation examination administered by the ARDMS.  
*Prerequisite(s): B- or better in VAS 101A and acceptance in the program. Corequisite(s): VAS 111A.*

**VAS 201 Venous Ultrasound ..... 4 QH**  
 Covers diagnostic testing techniques and interpretative guidelines utilized in the evaluation of peripheral venous disease. This course begins with a review of venous anatomy and pathophysiology and incorporates signs and symptoms, risk factors, mechanisms of disease as well as treatment options.

*Prerequisite(s): B- or better in VAS 106B, B- or better in VAS 111A. Corequisite(s): VAS 121, VAS 231A.*

**VAS 211 Carotid Ultrasound ..... 4 QH**  
 Provides an understanding of basic diagnostic testing techniques and interpretative guidelines utilized in the evaluation of extracranial cerebrovascular disease. This course begins with a review of arterial anatomy and pathophysiology and incorporates signs and symptoms, risk factors, mechanisms of disease as well as treatment options.

*Prerequisite(s): B- or better in VAS 111A, B- or better in VAS 121. Corequisite(s): VAS 201.*

**VAS 221 Arterial Ultrasound I ..... 4 QH**  
 Covers basic diagnostic testing techniques and interpretative guidelines utilized in the evaluation of peripheral arterial disease, i.e. non-imaging/physiologic studies. This course begins with a review of arterial anatomy and pathophysiology and incorporates signs and symptoms, risk factors, mechanisms of disease as well as treatment options.

*Prerequisite(s): B- or better in VAS 201, B- or better in VAS 211. Corequisite(s): VAS 222.*

**VAS 222 Arterial Ultrasound II ..... 4 QH**  
 Covers advanced diagnostic testing techniques and interpretative guidelines utilized in the evaluation of peripheral arterial disease, i.e. imaging studies. This course begins with a review of arterial anatomy and pathophysiology and incorporates signs and symptoms, risk factors, mechanisms of disease, and treatment options.

*Prerequisite(s): B- or better in VAS 201, B- or better in VAS 211. Corequisite(s): VAS 221.*

**VAS 231A Vascular Ultrasound Clinical Experience I ..... 6 QH**  
 Provides the opportunity for learning basic skills in performing noninvasive vascular evaluations in the clinical setting. A basic understanding of the operation of a diagnostic facility is also provided. This is the first of three structured clinical courses that directs students through progressive levels of experience: observation, participation under personal supervision, provision of care under direct supervision, and more independent functioning under general supervision. This is a 10 week rotation and includes 160 hours of clinical and 40 hours of lab.

*Prerequisite(s): B- or better in VAS 106B, B- or better in VAS 111A, Student background check and acceptance in the program. Corequisite(s): VAS 121, VAS 201.*

**VAS 232A Vascular Ultrasound Clinical Experience II ..... 6 QH**  
 Provides the opportunity for learning more advanced skills in performing noninvasive vascular evaluations in the clinical setting. A more in-depth understanding of the operation of a diagnostic facility is also provided. This is the second of three structured clinical courses that directs students through progressive levels of experience: observation, participation under personal supervision, provision of care under direct supervision, and more independent functioning under general supervision. This is a 10 week rotation and includes 160 hours of clinical and 40 hours of lab.

*Prerequisite(s): B- or better in VAS 231A.*

**VAS 233A Vascular Ultrasound Clinical Experience III ..... 6 QH**  
 Provides the opportunity for learning more advanced skills in performing noninvasive vascular evaluations in the clinical setting. More in-depth scanning skills of the diagnostic facility is also provided. This is the third of three structured clinical courses that directs students through progressive levels of experience: observation, participation under personal supervision, provision of care under direct supervision, and more independent functioning under general supervision. Students will be expected to apply critical thinking skills and demonstrate mastery level in all areas of vascular ultrasound. A mock registry for vascular technology will be presented, incorporating the major concepts presented in all previous courses. This is a 10 week rotation and includes 160 hours of clinical and 40 hours of lab.

*Prerequisite(s): B- or better in VAS 232A.*

**VETERINARY TECHNOLOGY**

**VET 101A Introduction to Veterinary Technology ..... 5 QH**  
 Introduces students to the veterinary technology occupation. Emphasis is placed on regulatory and ethical issues, office procedures, handling and restraint of animals, sanitation, breed identification, and laboratory issues. 40 hours of lecture and 20 hours of lab are required for this course.

*Prerequisite(s): B- or better in SCI 111.*

**VET 112 Animal Anatomy and Physiology I ..... 5 QH**  
 Introduces students to the fundamentals of chemistry essential for life. Introduces cellular biology and histology. Emphasizes the study of the structure and function of the integumentary system, skeletal system, muscular system, nervous system, and the endocrine system. Medical terminology will be studied throughout this course. Laboratory work may include the use of a microscope, experiments/demonstrations in physiologic principles and the dissection of animal parts. 40 hours of lecture and 20 hours of lab are required. A grade of B- or better is required in this course for application to the professional track of the veterinary technology program.

*Prerequisite(s): B- or better in SCI 111.*

**VET 113 Animal Anatomy and Physiology II ..... 5 QH**  
 Emphasizes the structure and function of the circulatory, lymphatic, respiratory, urinary, digestive, and reproductive systems. The autonomic and endocrine control of these systems and immunity will also be discussed. Medical terminology and laboratory sessions will be a continuation of Animal Anatomy and Physiology I. 40 hours of lecture and 20 hours of lab are required. A grade of B- or better is required in this course for application to the professional track of the veterinary technology program.

*Prerequisite(s): B- or better in VET 112.*

**VET 121A Veterinary Pathology ..... 4 QH**  
 Presents a study of veterinary diseases and zoonoses. Emphasis is placed on identification and classification of diseases, diagnosis, methods of transmission, prevention of disease, and treatment modalities. A grade of C or better must be maintained to satisfactorily complete this course.

*Prerequisite(s): Acceptance in the program. Corequisite(s): VET 131A.*

**VET 131A Introduction to Animal Diagnostic Laboratory Procedures ..... 5 QH**  
 Presents an introduction to the principles and procedures for the veterinary practice laboratory. Emphasis is placed on microscopy, interpretation of microscopic observations, laboratory safety, quality control principles and practices, technical skills in hematology, cytology, clinical chemistry, serology, parasitology, and urinalysis. 40 hours of lecture and 20 hours of lab are required. A grade of C or better must be maintained to satisfactorily complete this course.

*Prerequisite(s): Acceptance in the program. Corequisite(s): VET 121A.*

**VET 141 Introduction to Animal Surgical Procedures/Nursing ..... 6 QH**  
 Provides an orientation to nursing care and surgical procedures in the veterinary practice. Emphasis is placed on the care of the patient and equipment, examination room procedures, pharmacology for animals including drug laws, administration of medications to animals, and surgical procedures including anesthesia. 40 hours of lecture and 40 hours of lab are required. A grade of C or better must be maintained to satisfactorily complete this course.

*Prerequisite(s): Acceptance in the program.*

**VET 201 Radiology for Veterinary Technicians ..... 2 QH**  
 Prepares students to safely and effectively produce diagnostic radiographic and non-radiographic images. Emphasis will be placed on decision-making abilities such as determining diagnostic quality, exercising professional judgment to minimize personnel radiation exposure, understanding the proper anatomical landmarks for positioning patients for diagnostic images, and equipment maintenance. 10 hours of lecture and 20 hours of lab are required.

*Prerequisite(s): Acceptance in the program.*

**VET 211A Advanced Animal Diagnostic Laboratory ..... 5 QH**  
 Provides advanced study in the principles and procedures for the veterinary practice laboratory. Emphasis is placed on hematology, cytology, parasitology, urinalysis, microbiology, and prosection. 40 hours of lecture and 20 hours of lab are required. A grade of C or better must be maintained to satisfactorily complete this course.

*Prerequisite(s): C or better in VET 121A, C or better in VET 131A, C or better in VET 201.*

**VET 221 Large and Small Animal Nursing ..... 6 QH**  
 Presents nursing procedures on large and small animals to be performed in clinical, laboratory, or farm settings. Emphasis is placed on preparation and assisting of the physical exam, administering medications including injections, venipuncture, catheterization, collection of laboratory specimens, bandaging techniques, and care of the critical patient. 40 hours of lecture and 40 hours of lab are required. A grade of C or better must be maintained to satisfactorily complete this course.

*Prerequisite(s): C or better in VET 121A, C or better in VET 131A, C or better in VET 141, C or better in VET 201. Corequisite(s): VET 231.*

**VET 231 Pharmacology for Veterinary Technicians ..... 6 QH**  
 Provides further study in the area of veterinary drugs and medicines. Emphasis is placed on classification of drugs and medicines, calculating dosages, administering and dispensing drugs and medicines, legal issues, and recordkeeping. A grade of C or better must be maintained to satisfactorily complete this course.

*Prerequisite(s): C or better in VET 121A, C or better in VET 131A, C or better in VET 141, C or better in VET 201. Corequisite(s): VET 221.*

**VET 241A Laboratory and Exotic Animals ..... 5 QH**  
 Provides an overview of the study of exotic animals and animals used in research. Emphasis is placed on the selection and procurement of animals, safety and health considerations, legal regulations, and policies on the care and use of laboratory animals, husbandry, care, and importance of environment. 40 hours of lecture and 20 hours of lab are required. A grade of C or better must be maintained to satisfactorily complete this course.

*Prerequisite(s): C or better in VET 211A, C or better in VET 221, C or better in VET 231.*

**VET 251 Office Management and Client Relations ..... 5 QH**  
 Provides training in the management of veterinary facilities. Emphasis is placed on client relations, records maintenance, obtaining a patient history, medical emergencies, and bereavement. A grade of C or better must be maintained to satisfactorily complete this course.

*Prerequisite(s): C or better in VET 211A, C or better in VET 221, C or better in VET 231.*

**VET 261 Advanced Animal Surgical Procedures/Anesthesiology ..... 6 QH**  
 Provides advanced study and practice in surgical assisting, postoperative care, anesthesiology, and dentistry. 30 hours of lecture and 60 hours of lab are required. A grade of C or better must be maintained to satisfactorily complete this course.

*Prerequisite(s): C or better in VET 211A, C or better in VET 221, C or better in VET 231.*

**VET 271A Veterinary Technician Board Review ..... 3 QH**  
 Emphasizes the preparation of students for the licensing exam. This class is taken along with the Veterinary Technician Externship course. A grade of C or better must be maintained to satisfactorily complete this course. This is a capstone course.

*Corequisite(s): VET 272A.*

**VET 272A Veterinary Technician Externship ..... 6 QH**  
 Requires students to complete a minimum of 240 hours of unpaid work experience in a veterinary facility under the supervision of a veterinarian. Students will perform administrative and clinical duties that may include but are not limited to: admission and preparation of animals for a veterinary examination, record keeping, administration of medications, performance of routine laboratory procedures, performance of radiologic testing, assisting in surgery, and the maintenance of anesthesia. This occupation-based instruction will be implemented through the use of written individualized training plans, written performance evaluations, and required on-the-job training. A grade of C or better must be maintained to satisfactorily complete this course. This is a capstone course.

*Prerequisite(s): C or better in VET 241A, C or better in VET 251, C or better in VET 261.*

*Corequisite(s): VET 271A.*

**VMWARE CERTIFIED PROFESSIONAL**

**VCP 201 VMware vSphere: Install, Configure, Manage ..... 4 QH**  
 Explores the installation, configuration and management of VMware vSphere. The course is based on ESXi and vCenter Server and gives students practical lab experience in installing vSphere components; configuring and managing ESXi networking and storage using vCenter Server; deploying, managing and migrating virtual machines; monitoring ESXi resources; and using vCenter to manage high availability and data protection of virtual systems. Completion of this course satisfies the prerequisite for taking the VMware Certified Professional 5 certification examination.

*Prerequisite(s): LUX 205 or MNP 171A, NET 102.*

**VCP 202 VMware View: Install, Configure, Manage ..... 4 QH**  
 Builds skills in the VMware View suite of products, which includes VMware View Manager, View Composer and VMware ThinApp. Students will gain experience in installing and configuring View components; creating and managing dedicated and floating desktop pools, deploying and managing linked-clone virtual desktops; configuring user profiles with View Persona management; configuring secure access to desktops through a public network; and using ThinApp to package applications

*Prerequisite(s): VCP 201.*

**VCP 211 VMware vSphere: Troubleshooting ..... 4 QH**  
 Focuses on providing students with advanced knowledge, skills and abilities to achieve competence in troubleshooting the VMware vSphere virtual infrastructure. Students perform labs teaching them to diagnose and rectify configuration problems with VMware ESXi hosts and vCenter Server. Skills taught include using the VMware vSphere Management Assistant appliance to rectify problems; using a network sniffer to capture and display virtual switch network traffic; and using vSphere Client and command-line tools to troubleshoot VMware vMotion, VMware Storage vMotion, VMware High Availability, VMware Distributed Resource Scheduler and virtual machine power-on problems. Completion of this course satisfies the prerequisite for taking the VMware Certified Professional 5 certification examination.

*Prerequisite(s): VCP 201.*

**VCP 212 VMware vSphere: Manage for Performance and Security ..... 4 QH**  
 Combines topics from two VMware courses and gives students additional training in monitoring and managing performance as well as best practices for the secure design, deployment and operation of in the VMware vSphere environment. Skills taught include using vSphere tools to monitor performance of ESXi hosts; diagnose performance problems relating to CPU, memory, network and storage on ESXi hosts; achieving optimal virtual machine configurations; identifying vulnerabilities and recommending corrective actions in the design of a vSphere environment; hardening vSphere components as described in the vSphere Hardening Guide; and recommending configuration and change management policies, processes and systems.

*Prerequisite(s): VCP 211.*

**WEB DEVELOPMENT**

**WEB 111B Introduction to HTML ..... 4 QH**  
 Introduces concepts in Web site development using Hypertext Mark-up Language (HTML) and other components such as Cascading Style Sheets (CSS) and Javascript. Topics will include: evolution of Web development, Web site design concepts, standard HTML techniques, and trends in the field of Web Development.

**WEB 121A World Wide Web Design ..... 4 QH**  
 Instructs students in the creation of a Web site and in the use of Web page development tools. Students apply their skills in the creation of Web pages using text, graphics, tables, and frames. This course will enable students to create their own Web pages and Web sites for publishing information on the Internet. Emphasis on effective design and layout of Web pages and sites is provided.

*Prerequisite(s): Any INF course or WEB 111B.*

**WEB 131 Web Development I ..... 4 QH**  
 Provides a foundation in Web site development through practice and hands-on activities. Students prepare Web-based solutions through thoughtful, structured design with a focus on content structure as well as presentation. Web pages are developed using current methodology including CSS and HTML5.

*Prerequisite(s): WEB 111B.*

**WEB 132 Web Development II ..... 4 QH**  
 Provides professional level Web site development through practice and hands-on activities. Students prepare professional level Web-based solutions for multiple Internet capable devices through thoughtful, structured design with a focus on content structure as well as presentation. Web pages are developed using current enhanced methodology including JavaScript and jQuery.

*Prerequisite(s): WEB 131.*

**WEB 201 Web Multi-Media ..... 4 QH**  
 Introduces students to Web-development tools for animation. Enables students to produce Web sites with interactive objects, graphics, and animation.

*Prerequisite(s): WEB 111B.*

**WEB 211 Web Scripting ..... 4 QH**  
 Develops students' skills in utilizing Java-script and HTML. Enables students to integrate Java-script and HTML to create interactive Web sites that include pop-up windows, pop-up menus, and image rollovers. This course includes working with forms, images, frames, windows and cookies.

*Prerequisite(s): WEB 111B, CS 111.*

**WEB 221 Interactive Web Design ..... 4 QH**  
 Enables students to work with CGI/scripts for creating interactive Web applications. Students will install and modify scripts as part of site development projects. The course also includes Web-database integration.

*Prerequisite(s): WEB 211.*

**WEB 222 Internet Commerce ..... 4 QH**  
 Provides students with exposure to how Web sites are used by businesses. Students will develop retail storefronts, marketing and customer service sites, intranets, and extranets to apply the technical learning from the previous classes and to understand how businesses can use these tools. At the end of this course, students will be able to effectively plan how a Web site fits a company's strategy and will have developed a portfolio of Web site designs.

*Prerequisite(s): WEB 221.*

**WEB 231 Server-Side Programming ..... 4 QH**  
 Introduces students to the fundamentals of using alternative server-side technology such as PHP to produce interactive Web sites, site development, and database integration.

*Prerequisite(s): WEB 221.*

**WEB 241 ActionScript Programming ..... 4 QH**  
 Provides experienced Flash designers with the knowledge and hands-on practice they need to create event-driven animation and interactive Web elements. Introduction of core ActionScript concepts is also included.

*Prerequisite(s): WEB 201.*



**WEB 321 Web Application Development Tools ..... 4 QH**  
 Instructs students in the use of Individual Development Environments (IDE) to develop Web applications. Students will use development tools to create interfaces to databases.  
*Prerequisite(s): CIS 351, WEB 121A.*

**WEB 322 Web Application Development Programming ..... 4 QH**  
 Covers the use of programming languages such as Perl, PHP, and Python to interface databases to create interactive Web applications. Students will create interfaces to relational databases such as Oracle and MySQL.  
*Prerequisite(s): WEB 321.*

**WEB 331 Java Enterprise Edition ..... 4 QH**  
 Expands on development of Web applications by introducing J2EE technologies including JavaServer Pages (JSP), Servlets, Enterprise Java Beans (EJB), Java Message Service (JMS) API, and other ancillary technologies like JDBC and JNDI. Students will use these technologies to create interactive, database-driven Web applications.  
*Prerequisite(s): CS 242.*

**WEB 361 Web Server Administration ..... 4 QH**  
 Provides students with the opportunity to administer a Web server. Issues such as selecting server hardware and software will be reviewed. Also, students will learn how to control access to Web sites, setup e-mail aliases and related services. Students will gain experience in working with and analyzing site statistics. The procedures for the online marketing of Web sites will also be covered. This course will prepare students to establish and manage a Web server.  
*Prerequisite(s): Acceptance in the BCS, BTS or BWD program.*

**WEB 411 Web Usability Design ..... 4 QH**  
 Provides students with the understanding of usability design and examines usability issues such as architecture, navigation, graphical presentation, and page structure. Explains the steps relevant to incorporating usability into every stage of the Web development process, from requirements to tasks analysis, prototyping and mockups, to user testing, revision, and post launch evaluations. Students will demonstrate these skills in the design and redesign of their own projects.  
*Prerequisite(s): WEB 222.*

**WEB 421 Web Portals ..... 4 QH**  
 Addresses the design, use, and development of Web portals. An enterprise portal is a single Web location from which many services and communicative systems are accessed. Students will work with Web portal technologies to design and implement a Web portal.  
*Prerequisite(s): WEB 331, WEB 361, WEB 411.*

**WEB 431 Enterprise Web Applications ..... 4 QH**  
 Provides students with a capstone class that focuses on using knowledge gained in previous classes to create an enterprise Web application.  
*Prerequisite(s): WEB 421.*

**WELDING**

**WELD 101 Welding Principles ..... 4 QH**  
 Presents an overview of the welding profession with a focus on basic blueprint reading, basic electrical principles, safety procedures, equipment, and applied mathematics used in welding applications.  
*Prerequisite(s): MTH 091 or Satisfy Developmental Ess Math or placement exam.*

**WELD 111A Cutting and Oxy-fuel Welding ..... 5 QH**  
 Provides students with the opportunity to safely use equipment to perform Oxy-Acetylene Welding and Cutting (OAW) (OFC-A), and Plasma Arc Cutting (PAC) to cut metal and produce quality welds. 20 hours of lecture and 60 hours of lab are required.  
*Corequisite(s): WELD 101.*

**WELD 116 Gas Metal Arc Welding ..... 5 QH**  
 Provides students with the opportunity to safely use equipment to perform Gas Metal Arc Welding (GMAW/MIG), and Flux Cored Arc Welding (FCAW) to produce quality welds. 20 hours of lecture and 60 hours of lab are required.  
*Corequisite(s): WELD 101.*

**WELD 121 Gas Tungsten Arc Welding ..... 5 QH**  
 Provides students with the opportunity to safely use equipment to perform Gas Tungsten Arc Welding (GTAW) to produce quality welds. 20 hours of lecture and 60 hours of lab are required.  
*Prerequisite(s): WELD 111A.*

**WELD 126 Shielded Metal Arc Welding ..... 5 QH**  
 Provides students with the opportunity to safely use equipment to perform Shielded Metal Arc Welding (SMAW) to produce quality welds. 20 hours of lecture and 60 hours of lab are required.  
*Corequisite(s): WELD 101.*

**WELD 131 Metallurgy ..... 4 QH**  
 Provides students with a better understanding of the effects of alloying elements on the welding process. Students will gain knowledge of the physical and chemical behavior of metal under various welding conditions. Weld testing methods will be studied as well as specialty welding processes that are used within the welding industry today.

**WELD 191 Welding Practicum ..... 4 QH**  
 Provides students with the opportunity to use their welding skills to complete various metal projects. 80 hours of lab are required. Must complete with a C (73%) or better in order to count toward the Certificate or Associate Degree program in Welding.  
*Prerequisite(s): WELD 116, WELD 121, MTH 091 or satisfies developmental essential math concepts or placement exam.*

**WELD 201 Advanced Welding Principles ..... 4 QH**  
 Builds upon the knowledge obtained in WELD101 to include non-destructive testing.  
*Prerequisite(s): WELD 101.*

**WELD 211 Advanced Welding and Cutting Processes ..... 5 QH**  
 Examines specialty welding processes and techniques including pipe welding and thermal cutting as well as issues of sustainability and other environmental aspects. 10 hours of lecture and 80 hours of lab are required.  
*Prerequisite(s): WELD 191.*

**WELD 221 Welding Fabrication Practicum I ..... 4 QH**  
 Introduces students to techniques in welding fabrication presenting an opportunity for students to create metal structures from design documents and specifications. Jigs, fixtures, and rigging techniques will be covered. 80 hours of lab are required.  
*Prerequisite(s): WELD 191.*

**WELD 222 Welding Fabrication Practicum II ..... 4 QH**  
 Continues the practical approach to fabrication introduced in the previous course. Students will fabricate increasingly complex structures while considering costs, materials, and labor in the overall process. 80 hours of lab are required.  
*Prerequisite(s): WELD 221.*

**WELD 241 Technical Drawing and Design ..... 4 QH**  
 Continues the exploration of blueprint reading and interpretation with a focus on drawing in 2-D and 3-D formats, cost estimation, vendor selection, project design, project management, and client presentations.  
*Prerequisite(s): WELD 101, MTH 091 or satisfies developmental essential math concepts or placement exam.*

**WELD 296 Welding Certification I ..... 1 QH**  
 Presents a practicum experience designed to prepare for and obtain welding certification(s) from the American Welding Society (AWS).  
*Prerequisite(s): Program Director/Dean approval.*

**WELD 297 Welding Certification II ..... 1 QH**  
 Presents a practicum experience designed to prepare for and obtain welding certification(s) from the American Welding Society (AWS).  
*Prerequisite(s): Program Director/Dean approval.*

**WELD 298 Welding Certification III ..... 1 QH**  
 Presents a practicum experience designed to prepare for and obtain welding certification(s) from the American Welding Society (AWS).  
*Prerequisite(s): Program Director/Dean approval.*

**WELD 299 Welding Certification IV ..... 1 QH**  
 Presents a practicum experience designed to prepare for and obtain welding certification(s) from the American Welding Society (AWS).  
*Prerequisite(s): Program Director/Dean approval.*

**WORD PROCESSING**

**WPG 098 Keyboarding ..... 4 QH**  
 Presents basic keyboarding skills using the touch method and introduces word processing software. Students who complete this course will be able to input alphabetic and numeric information accurately. Students who have had previous typing/keyboarding instruction or experience should take the Keyboarding Placement Exam. Credit earned does not count toward any degree.

**WPG 101C Grammar Skills ..... 4 QH**  
 Provides students with the skills necessary to prepare and edit written business communications. Using word processing software and a handbook for office professionals to properly format office documents, this course reviews the following skills: grammar, punctuation, spelling, word use, sentence structure, formatting, proofreading, editing, capitalization, number style, and composition. Medical Administrative Assistant students must complete this course with a C or better.  
*Prerequisite(s): ENG 091 or satisfies developmental writing or placement exam, WPG 098 or high school typing/proficiency.*

**WPG 106 Skill Development ..... 2 QH**  
 Reinforces the touch method of keying for the student. Further develops keyboarding skill through emphasis of accuracy and speed concepts. Placement based on results of timed typing waiver test.

**WPG 122 Introduction to Document Processing ..... 4 QH**

Presents an introduction to document processing for students who know the keyboard by the touch method and who have basic word processing skills. Students learn to analyze keying errors and use corrective drills to develop greater keying speed and accuracy. Basic word processing commands related to the formatting of letters, memos, reports, and tables are taught. Students must attain a speed requirement of 25 to 35 wpm and higher on acceptable five-minute timings. Medical Administrative Assistant students must complete this course with a C or better.

*Prerequisite(s): C- or better in WPG 098 or high school typing/proficiency.*

**WPG 123 Intermediate Document Processing ..... 4 QH**

Continues the development of keying speed and accuracy through drills and corrective practice and builds on document formats and word processing commands learned in WPG122. Formatting business letters, memos, reports, and tables is reviewed and expanded to include mail merge and mathematical calculations in tables. Students create newsletters with graphics and charts and integrate spreadsheet and database software with word processing applications. Final grade criteria are timed production work, text assignments, and speed requirements of 35 to 45 wpm and higher on acceptable five-minute timings. Medical Administrative Assistant students must complete this course with a C or better.

*Prerequisite(s): C- or better in WPG 122.*

**WPG 141 Information Processing I ..... 4 QH**

Presents an introduction to document processing for students who know the keyboard by the touch method and who have basic word processing skills. Word processing commands related to the formatting of letters, memos, reports and tables are learned and expanded upon. Medical Administrative Assistant students must complete this course with a C or better.

**WPG 142 Information Processing II ..... 4 QH**

Expands on the skills learned in Information Processing I and will also include some integration of spreadsheets and databases. Advanced report formatting, newsletters, and graphics are reinforced with practical application. Medical Administrative Assistant students must complete this course with a C or better.

**WPG 221A Transcription Applications ..... 4 QH**

Develops the skills to transcribe or produce text from verbal to printed form using recorded media and to input data using voice recognition software. Students will refine their listening abilities by using recorded business scenarios to extract details. Students will transcribe and produce actual business documents incorporating the use of language, formatting, proofreading, and editing skills.

*Prerequisite(s): C- or better in WPG 101C. Corequisite(s): WPG 123.*

**WPG 224 Advanced Document Processing ..... 4 QH**

Covers more advanced formatting skills in word processing documents. Topics include formatting reports with styles, footnotes, endnotes, notes pages, and reference pages, and changing the number format of preliminary and appendix pages. Create indexes, cross references, and tables of contents electronically. Create and edit macros, forms, and custom toolbars/menus. Create and edit master documents and subdocuments and collaborate in a workgroup to track changes in documents by using comments. Students continue to improve keying accuracy and speed. Final grade criteria are timed production work, text assignments, and speed requirements of 45 to 55 wpm and higher on acceptable five-minute timings. Medical Administrative Assistant students must complete this course with a C or better.

*Prerequisite(s): C- or better in WPG 123.*

**WORK EXPERIENCE**

**WRK 215 Paralegal Work Experience ..... 4 QH**

Requires students to perform 120 hours of paid/unpaid work experience in a legal setting. General paralegal duties will be performed.

*Prerequisite(s): ENG 102, PAR 101, PAR 113A, PAR 131, minimum GPA 2.00, Sophomore status, Program Director/Dean approval.*

**WRK 216 Medical Receptionist Externship ..... 4 QH**

Requires students to perform 120 hours of paid/unpaid work experience in a medical facility performing receptionist and general office duties. A grade of C or better is required in all core MED classes.

*Prerequisite(s): ENG 101, MED 112, MED 241, minimum GPA 2.50, Program Director/Dean approval. Corequisite(s): MED 207.*

**WRK 218 Work Experience Project ..... 4 QH**

Provides twelve-weeks of intensive career research for Online campus students, who cannot obtain an internship, the opportunity to conduct intensive career research based on their major and career goals. Students will complete multiple career related research assignments, including two informational interviews. Eligible students must complete a minimum of 48 credit hours and 75 percent of major core requirements prior to requesting enrollment in this course. Enrollment is allowed by permission from the Online Career Services (OCS) staff. Contact the OCS staff at careerserv-ol@baker.edu for more details.

*Prerequisite(s): ENG 102, minimum GPA 2.00.*

**WRK 220 Medical Transcription Externship ..... 4 QH**

Requires students to perform a minimum of 120 hours of paid/unpaid learning experience in a healthcare setting under the supervision of experienced medical transcriptionists. Through this work experience, students will develop insight, understanding, and skills in medical transcription.

*Prerequisite(s): ENG 101, MED 222A, minimum GPA 2.00. Corequisite(s): ENG 102, MED 223A, WRK 291B.*

**WRK 221 Medical Assistant Externship ..... 4 QH**

Requires students to perform a minimum of 160 hours of unpaid work experience in an outpatient medical facility performing clinical and administrative duties. A grade of C or better is required in all core MED classes.

*Prerequisite(s): ENG 102, MED 185, MED 208, MED 218B, MED 220C, minimum GPA 2.50, Program Director/Dean approval. Corequisite(s): HSC 102, MED 291A, WRK 291B.*

**WRK 225 Phlebotomy Externship ..... 4 QH**

Requires students to perform 120 hours of paid/unpaid work experience, which may combine blood drawing experiences at various sites, including hospital inpatient, hospital outpatient, outreach sites and physician offices under supervision of qualified personnel. Students must perform a minimum of 120 successful blood draws.

*Prerequisite(s): ENG 101, B- or better in MLT 111, minimum GPA 2.50, Program Director/Dean approval, Student background check. Corequisite(s): MED 225A.*

**WRK 227 Sterile Processing Technician Externship ..... 4 QH**

Requires students to perform 160 hours of paid/unpaid work experience. Provides supervised work experience to enable students to apply the skills acquired in SPT188A and SPT192 in a clinical setting. Students will actively participate in the process of decontamination, sterilization, and distribution of sterile instruments and supplies.

*Prerequisite(s): ENG 101, SPT 188B, SPT 192, minimum GPA 2.50, Program Director/Dean approval, Student background check.*

**WRK 228 Coding Externship ..... 4 QH**

Provides 180 hours of supervised, paid/unpaid, work experience. This work experience will acquaint students with inpatient and outpatient physician coding and billing practices. Students will apply course room applications relative to reimbursement and coding of inpatient/outpatient records thereby reinforcing and correlating their classroom instruction. Students must complete all MIS and CCP courses prior to externship.

*Prerequisite(s): ENG 101, MIS 201A, minimum GPA 2.50, Program Director/Dean approval. Corequisite(s): CCP 261, INF 113, PSY 101 or PSY 111.*

**WRK 252 Pharmacy Clinical ..... 4 QH**

Requires a minimum of 120 hours of paid/unpaid, supervised work experience in a community or hospital setting designed to provide students with the opportunity to apply the skills acquired in the pharmacy technician program. Students will gain insight from day-to-day pharmacy operations and interaction with patients and practitioners. Students must complete all PHT and MED courses, HSC104 and SCI100F with a C or better prior to completing externship.

*Prerequisite(s): ENG 102, PHT 112A, PHT 211B, PHT 212B, minimum GPA 2.50, Program Director/Dean approval, Student background check. Corequisite(s): INF 114A, WRK 291B.*

**WRK 261 Medical Insurance Specialist Externship ..... 4 QH**

Provides 120 hours of supervised, paid/unpaid work experience. This work experience will acquaint students with outpatient physician billing, outpatient hospital facility billing, durable medical equipment billing, and home health billing and allow students hands-on experience to reinforce their classroom instruction. Students must complete all MIS and MED courses, HSC104 and SCI100E with a C or better prior to completing externship.

*Prerequisite(s): ENG 102, MIS 201B, MIS 211A, minimum GPA 2.50, Program Director/Dean approval. Corequisite(s): MIS 291A, WRK 291B.*

**WRK 265 Kitchen and Bath Design Work Experience ..... 4 QH**

Requires students to perform a minimum of 160 hours of paid/unpaid, work experience at a kitchen and bath design studio that is a member of the National Kitchen and Bath Association.

*Prerequisite(s): Program Director/Dean approval, ENG 101.*

**WRK 271A Automotive Work Experience ..... 4 QH**

Consists of a 140-hour minimum paid/unpaid, hands-on experience, working in an automotive repair facility. This work experience will focus on the State of Michigan certification areas and is intended to supplement the hours spent in courses on campus for the purpose of attaining at least minimum competency.

*Prerequisite(s): ENG 102 (Associate Degree), ENG 101 (Certificate), minimum GPA 2.00, Program Director/Dean approval.*

**WRK 275 Diesel Work Experience ..... 4 QH**  
 Consists of a 140-hour minimum paid/unpaid, hands-on experience, working in a diesel repair facility. This work experience will focus on the State of Michigan certification areas and is intended to supplement the hours spent in courses on campus for the purpose of attaining at least minimum competency.  
*Prerequisite(s): ENG 102 (Associate Degree), ENG 101 (Certificate), minimum GPA 2.00, Program Director/Dean approval.*

**WRK 277 Agriculture Work Experience ..... 4 QH**  
 Consists of a 120-hour minimum paid/unpaid, hands-on experience, working in the agriculture industry.  
*Prerequisite(s): ENG 102, minimum GPA 2.00.*

**WRK 280 9-1-1 Fieldwork ..... 1 QH**  
 Provides students with an opportunity to observe 9-1-1 dispatch operations for 30 hours as a way to begin integrating the academic experience into practice.  
*Prerequisite(s): ENG 102, CRJ 101, CRJ 111, minimum GPA 2.50, Student background check, Program Director/Dean approval. Corequisite(s): CRJ 112, WRK 291B.*

**WRK 291B Professional Career Strategies ..... 1 QH**  
 Covers all phases of securing employment in a required seminar. Major topics include resume preparation, interview strategy, job application, job search action planning, personal appearance, and coordination of the graduate's employment search activity with the College Career Services Office. Students in degree programs may complete the seminar requirement any time during their final two quarters. Certificate students should attend in their last quarter.  
*Prerequisite(s): Sophomore status.*

**WRK 301 Internship ..... 4 QH**  
 Provides a 120-hour bachelor's level, learning experience in a business or technical environment structured to allow students to further develop skills and gain training in their major field.  
*Prerequisite(s): ENG 102, minimum GPA 2.00, Junior status, Program Director/Dean approval.*

**WRK 411 Graphic Communications Field Experience ..... 4 QH**  
 Provides a senior level paid/unpaid, work experience (minimum of 120 hours) designed to provide students the opportunity to apply the skills acquired in the graphic communications major.  
*Prerequisite(s): ENG 102, GRC 401, minimum GPA 2.00, Program Director/Dean approval.*

**WRK 421 Construction Management Field Experience ..... 4 QH**  
 Provides students with work experience as interns under the supervision of construction professionals, minimum of 120 hours. Students will become familiar with many phases of construction under actual job conditions which may include; estimating, field engineering, inspecting, scheduling and supervision. Students with verifiable construction experience of three (3) years or more may receive credit under this course listing. Verification will be through letters of recommendation from employer(s) on company letterhead and documented payroll receipts.  
*Prerequisite(s): ENG 102, minimum GPA 2.00, Senior status, Program Director/Dean approval.*

**WRK 431 Service Management Work Experience ..... 4 QH**  
 Provides a senior level, paid/unpaid, work experience (minimum of 120 hours) designed to provide students the opportunity to apply the skills acquired in the service management major.  
*Prerequisite(s): ENG 102, minimum GPA 2.00, Senior status. Corequisite(s): SM 442 or SM 447.*

**WRK 441 Health Services Administration Externship ..... 4 QH**  
 Provides 120 hours of paid/unpaid experience in a health or health related setting. The primary focus is to provide an opportunity for students to develop/experience activities of planning, directing, coordinating, budget related activities. Students may be required to undergo a criminal background check, drug screening, and provide proof of current immunizations, dependent on the requirements of the externship placement facility.  
*Prerequisite(s): ENG 102, HSC 315, HSC 402A, minimum GPA 2.50, Program Director/Dean approval. Corequisite(s): HSC 411.*

**WRK 486 Food and Beverage Management Externship ..... 6 QH**  
 Requires students to perform a requirement of 400 hours paid or unpaid work experience in an approved off site food service operation. Provides supervised work experience to enable students to apply skills acquired through the food and beverage program. Students will actively participate in management and operation of a food service operation. Students will maintain a detailed journal logging hours in specific competencies. This course is taken during the final quarter of a student's program after completion of prior program requirements.  
*Prerequisite(s): ENG 102, FBM 441, FBM 451A, minimum GPA 2.00, Program Director/Dean approval.*

**WRK 495 Accounting Work Experience ..... 4 QH**  
 Requires students to perform a minimum of 120 hours of paid/unpaid, hands-on and supervised work experience in the accounting field. Students may secure work experiences with a CPA firm, within the accounting department of various local businesses (private or public sector), or with accounting services or tax preparation organizations as well as with other approved sites.  
*Prerequisite(s): ACC 302, WRI 115, minimum GPA 2.00, Program Director/Dean approval.*

**WRKBS 201 Work Experience ..... 4 QH**  
 Provides a 120-hour learning experience in an appropriate work environment structured to allow students to develop skills and gain training in their major field. Program completion based on Associate or Bachelor requirements may vary between programs. There may be certain course requirements that require completion prior to enrolling in the work experience course.  
*Prerequisite(s): ENG 102 (Associate Degrees), ENG 101 (Certificates), minimum GPA 2.00.*

**WRKCM 201 Work Experience ..... 6 QH**  
 Requires students to perform 400 hours of unpaid supervised kitchen work experience in The Culinary Institute of Michigan's fine dining restaurant, Courses. Students attend on-campus weekly seminars; and demonstrate competencies in required skills specific to their discipline. Baking and Pastry students will demonstrate competencies in required skills including bread and pastry production, mise en place, requisitioning products, food safety, guest relations, cost control multi-tasking, and entry-level management tasks. Culinary students will demonstrate competencies in required skills including menu development, mise en place, production, requisitioning products, food safety, and multi-tasking and entry-level management tasks. Food and Beverage students will demonstrate competencies in required skills including guest-relations, marketing, food service accounting, cost control, planning, multi-tasking and front-of-the-house management. Students will have to maintain a detailed journal  
*Prerequisite(s): ENG 102, minimum GPA 2.00.*

**WRKTC 201 Work Experience ..... 4 QH**  
 Provides a 120-hour learning experience in an appropriate work environment structured to allow students to develop skills and gain training in their major field.  
*Prerequisite(s): ENG 102 (Associate Degrees), ENG 101 (Certificates), minimum GPA 2.00.*

**WRITING**

**WRI 115 Workplace Communication ..... 4 QH**  
 Continues developing students' critical thinking and writing skills to prepare them to be effective communicators in the workplace. This course teaches students to understand professional standards' communication both through individual and collaborative writing tasks, with a focus on 21st century technology. Students evaluate the audience before choosing and applying the appropriate medium of communication. Required elements include an employment portfolio, a group project and presentation, and a capstone assignment.  
*Prerequisite(s): ENG 102.*

**WRI 301A Report Writing ..... 4 QH**  
 Improves the student's ability to write for business and technical purposes. Emphasis is on writing formal reports including research of published technical information and presentation of a formal paper based on the student's major field. In addition, less formal aspects of business and technical communications are studied. Instruction, practice, and development of these skills may be implemented as work products of a Service Learning Project.  
*Prerequisite(s): WRI 115.*

**WRI 312R Research Writing ..... 6 QH**  
 Requires students to design and compose a formal research paper that focuses on the structure, format, and process for writing following APA guidelines and applying research. This course is exclusive to the Accelerated Bachelor Degree program. Hybrid delivery is required for this course.  
*Prerequisite(s): Acceptance in the program. Corequisite(s): BUS 301.*



# Graduate Programs

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## MASTER'S DEGREES

Master of Business Administration

Accounting

Business Intelligence

Finance

General Business

Health Care Management

Human Resource Management

Information Systems

Leadership Studies

Marketing

Master of Occupational Therapy\*

Master of Science in Educational Effectiveness

Master of Science in Industrial / Organizational Psychology

Master of Science in Information Systems

Business Intelligence

Information Systems

## DOCTORATE DEGREE

Doctor of Business Administration

Students may be required to pass a health screening and a criminal background check prior to particular courses, admittance into programs, or for their clinical externship. This applies to all health programs.

\*Enrollment into the professional track of some programs is limited due to clinical site availability. Students compete to earn acceptance into these programs. Selection criteria have been developed to choose the most qualified students for limited enrollment programs. Students who have successfully completed the prerequisite courses for their program are eligible to apply for admission into the professional track of the program. Refer to the program information supplement for program specific details on the application process, the criteria used, and the courses used in the GPA calculations.

Disclosure information regarding gainful employment for certificate programs can be found at [www.baker.edu/gainfulemployment](http://www.baker.edu/gainfulemployment).

## Purpose

The Center for Graduate Studies offers graduate programs providing advanced preparation in the fields of Business, Information Systems, and Occupational Therapy. These graduate programs are designed to build upon a well-balanced undergraduate education. Students are expected to develop a thorough understanding of their chosen academic discipline. Graduate education provides students with the opportunity to increase knowledge, broaden understanding, and develop specialized skills beyond the baccalaureate degree.

## Administrative Leadership

The Center for Graduate Studies' Administrative Offices are located on the Flint campus. These administrative offices are the headquarters for the graduate programs offered throughout Michigan and online. Leadership and administration of graduate programs are provided by the President of the Center for Graduate Studies and the Graduate Faculty Council.

## Graduate Faculty Council

The Faculty Council, comprised of graduate faculty, is the primary channel of communication between the graduate faculty and the President. The Faculty Council is responsible for establishing the academic policies and standards regarding graduate programs, assessment of graduate programs, and other academic issues relating to graduate education. Additionally, the Faculty Council is the main forum for discussion of research and scholarly activity for graduate-level students and faculty.

## Academic Outcomes Assessment

Graduate students may be required to take standardized entrance, progress, or exit examinations. Students progressing through the program will be assessed by a variety of methods as established by course instructors and the Center for Graduate Studies. The College agrees not to violate student privacy as it uses this information to improve the program for future students and to evaluate the effectiveness of delivery.

## Accreditations

The graduate programs are accredited through The Higher Learning Commission of the North Central Association of Colleges and Schools. The MBA program also has international accreditation through the International Assembly for Collegiate Business Education (IACBE). The Occupational Therapy program has additional accreditation through The Accreditation Council for Occupational Therapy Education (ACOTE).

## Recognized Accreditation Statement

Applicants to the Baker College Center for Graduate Studies must hold an undergraduate degree from a regionally accredited educational institution as recognized by the American Council on Education in order to be eligible for admission. Applicants with an undergraduate degree from an educational institution nationally accredited by Transnational Association of Christian Colleges and Schools may be admitted to the College on conditional status if all other graduate requirements for admission are fulfilled.

## Acceptance of Transfer Credit

The Center for Graduate Studies welcomes transfer students into our graduate programs. Because Baker College recognizes the expediency of understandable and universally accepted standards related to transfer of academic credit, the following policies are established for transfer credit:

1. Baker College will accept no more than 16 quarter hours (12 semester hours) of transfer credit into graduate programs.
2. Only classes with a B (3.00) grade or higher will be eligible for transfer consideration.
3. To transfer successfully, classes must equate to and be compatible with courses offered by the Center for Graduate Studies.
4. Transfer of college credit will not be considered if the work was completed more than five years preceding matriculation.
5. To obtain transfer credit, students are required to request that all previous colleges attended forward official transcripts to Baker College Center for Graduate Studies.
6. Students wishing to receive transfer credit from a foreign/international college or university must submit an official evaluation from a U.S. evaluation company. The evaluation must include the grade and U.S. course equivalency to be considered for transfer credit.

## International Applicants

International applicants must possess competence in the English language; both written and oral. English competence is determined by one of the following:

1. A score of 570 or higher on the paper version of the Test of English as a Foreign Language (TOEFL).
2. A score of 235 or higher on the Internet version of the TOEFL.
3. A median score on the Comprehensive English Language Test (CELT).
4. DBA students must have a score of 575 or higher on the paper version TOEFL.

Applicants who completed their undergraduate degree at an institution outside of the U.S. must have their transcript/degree evaluated by a company in the United States, such as Educational Credential Evaluators, Inc. or the National Association of Credential Evaluation Services (NACES). The results of the evaluation must be sent from the evaluation company directly to the Center for Graduate Studies. Official evaluations must include U.S. degree equivalency, course grades, and overall GPA.

Applicants wishing to study in the U.S. must fulfill student visa requirements and make an advanced tuition deposit (see Tuition Deposit - International Students).

## Graduation Requirements

Students who have successfully fulfilled the following requirements are eligible to graduate from their program of study:

1. Completion of all courses required by the program of study with a grade of C or better.
2. Completion of a minimum of 34 quarter hours at Baker College Center for Graduate Studies.
3. Achievement of a cumulative GPA of 3.00 or better.
4. Submission of an "Application for Graduation Form" one quarter prior to expected graduation.
5. Completion of all program requirements within seven years.

## Master of Business Administration

The MBA program at Baker College combines the best of conventional academic training with the best of field-based learning. The typical business disciplines are represented in the curriculum to ensure that graduates have the necessary business background to be conversant with various aspects of running organizations and companies. Graduates will possess the ability to implement theory into practice, conduct and interpret research, and will be both capable and confident to significantly contribute to long-term corporate success.

### MBA Admission Information

Admission to the MBA program as a degree candidate is classified as either full or conditional status. Conditional status is an enrollment status applicable to students who may be deficient in one of the requirements or standards for matriculation such as: undergraduate GPA, letter of recommendation, or another credential required by the program. For applicants admitted on conditional status, the Center for Graduate Studies will specify the conditions for admissions. If the conditions are not met, the student will be dismissed from the program.

Application forms and detailed directions are available in the Center for Graduate Studies' Administrative Offices and on the Internet at [www.baker.edu](http://www.baker.edu). Students are admitted on a rolling admission basis and acceptance decisions are determined by the Admission Committee.

Candidates applying for matriculation into the MBA program must submit the following materials:

1. Completed Graduate College Application form.
2. Non-refundable \$25.00 application fee.
3. A typed essay (750-1000 words) in response to the following questions:
  - a. How have your academic work, professional work, and/or life experiences prepared you for the Baker College Center for Graduate Studies program you seek to enter?
  - b. What are your personal, professional, and/or career goals 5 and 10 years after you earn your Baker College Center for Graduate Studies degree? How will earning this degree help you achieve these goals?
  - c. What do you view as your greatest strengths and challenges as you begin the graduate journey? How will you utilize your strengths to overcome your challenges in order to successfully complete the graduate program?
4. Official college transcripts indicating an undergraduate degree with a GPA of 3.5 or better (4.0 scale) from a regionally accredited college or university. Official college transcripts must be mailed from the institution granting the degree directly to the Center for Graduate Studies.
5. A current resume indicating a minimum of three years of full-time, professional work experience.
6. GMAT or GRE scores may be submitted if the candidate wants the scores considered in the admission decision.

## Master of Occupational Therapy

The delivery of the Occupational Therapy Program at the graduate level revolves around instructors facilitating learning through problem-based case management. Students in the MOT program will be required to utilize theory, logic, clinical reasoning, and pragmatic skills in an interactive learning environment. It is expected that students will participate in discussion, debate, and develop treatment choices based on sound research and theoretical assumptions. Students will demonstrate clinical skills as well as the ability to provide a rationale for treatment and expected outcomes. Students will not only display advanced clinical skills in laboratory settings, but they will also reflect advanced knowledge through scholarly writing by completing a research project under the supervision of a faculty member.

The MOT curriculum emphasizes mastery of skills required for entry-level practice. The curriculum is designed so that graduates can review, understand, conduct, and interpret research activities. Evidence-based practice initiatives make it essential that practitioner research skills are well developed.

This program is specifically designed as a continuation of the Bachelor of Health Sciences Pre-Occupational Therapy Program (in the Health Sciences program pages). Transfer students may be considered for admission after analysis of undergraduate prerequisite courses.

The six month fieldwork requirement must be met no later than one year after all academic coursework is completed. Upon graduation the student will be qualified to take the national certification examination.

A criminal conviction may prevent eligibility to sit for the national certification examination, qualification for state licensure, specific employment opportunities, and placement at Level I and Level II clinical sites.

### ACOTE Accreditation

The MOT curriculum meets the current standards mandated by the Accreditation Council for Occupational Therapy Education (ACOTE). The MOT program is fully accredited by ACOTE, a division of the American Occupational Therapy Association (AOTA), located at 4720 Montgomery Lane, Suite 200, Bethesda, MD 20814-3449; (301) 652-AOTA.

### MOT Admission Information

Admission to a graduate degree program as a degree candidate is classified as either full or conditional status. Conditional status is an enrollment status applicable to students who may be deficient in one of the requirements or standards for matriculation such as: pending completion of their bachelor's degree, letter of recommendation, or another credential required by the program. For applicants admitted on conditional status, the Center for Graduate Studies will specify the conditions for admissions. If the conditions are not met, the student will be dismissed from the program.

Graduate school application forms and detailed directions are available from the administrative offices. Applications and required credentials must be received prior to the deadline to be considered for matriculation. Acceptance decisions are determined by the Admission Committee. Students applying for matriculation into the MOT program must submit the following materials:

1. Completed Graduate College Application form.
2. Non-refundable \$25.00 application fee.
3. A typed essay (750-1000 words) in response to the following questions:
  - a. How have your academic work, professional work, and/or life experiences prepared you for the Baker

College Center for Graduate Studies program you seek to enter?

- b. What are your personal, professional, and/or career goals 5 and 10 years after you earn your Baker College Center for Graduate Studies degree? How will earning this degree help you achieve these goals?
  - c. What do you view as your greatest strengths and challenges in order to successfully complete the graduate program?
4. Official college transcripts indicating an undergraduate degree in a health related discipline containing specific pre-OT courses. A cumulative GPA of 3.5 or better on a 4.0 scale. The applicant's undergraduate degree must be from a regionally accredited college or university. Official college transcripts must be mailed from the institution granting the degree directly to the Center for Graduate Studies.
  5. GRE scores may be submitted if the student wants the scores considered in the admissions decision.

## **Master of Science in Educational Effectiveness**

The Master's Degree of Educational Effectiveness at Baker College provides educational leaders with the knowledge and skills necessary to manage and lead educational organizations in this era of accountability. The typical educational leadership components including organizational development, budgeting, community relations and ethics are taught through a lens of data analysis and continuous improvement to ensure maximum student learning. Trends in research, technology and best practices are also included. Graduates will possess the ability to implement theory into practice, conduct and interpret research, and will be both capable and confident to significantly contribute to long-term success.

### **MEE Admissions Information**

Admission to the MEE program as a degree candidate is classified as either full or conditional status. Conditional status is an enrollment status applicable to students who may be deficient in one of the requirements or standards for matriculation such as: undergraduate GPA, letter of recommendation, or another credential required by the program. For applicants admitted on conditional status, the Center for Graduate Studies will specify the conditions for admissions. If the conditions are not met, the student will be dismissed from the program.

Application forms and detailed directions are available in the Center for Graduate Studies' Administrative Offices and on the Internet at [www.baker.edu](http://www.baker.edu). Students are admitted on a rolling admission basis and acceptance decisions are determined by the Admission Committee.

Candidates applying for matriculation into the MEE program must submit the following materials:

1. Completed Graduate College Application form.
2. Non-refundable \$25.00 application fee.
3. A typed essay (500-1000 words) addressing the candidate's reasons for entering the program.
4. Official college transcripts indicating an undergraduate degree with a GPA of 3.5 or better (4.0 scale) from a regionally accredited college or university. Official college transcripts must be mailed from the institution granting the degree directly to the Center for Graduate Studies.
5. A current resume indicating a minimum of three years of full-time, professional work experience.
6. GRE scores may be submitted if the candidate wants the scores considered in the admission decision.

## **Master of Science in Industrial / Organizational Psychology**

A Master's Degree in Industrial/Organizational Psychology identifies and provides students with a critical path for professional development, credibility in the field, as well as a clear and defined professional identity in their area of specialization in psychology. This program addresses the study of behavior and performance in the workplace and other organizational settings, through the application of the theories, methods, and principles of psychology to individuals, teams, and organizations. This specialization is not intended to prepare you for licensure as a professional psychologist, but rather to apply psychological principles for organizational success.

### **I/O PSY Admission Information**

Admission as a degree candidate is classified as either full or conditional status. Conditional status is an enrollment status applicable to students who may be deficient in one of the requirements or standards for matriculation such as: undergraduate GPA, letter of recommendation, or another credential required by the program. For applicants admitted on conditional status, the Center for Graduate Studies will specify the conditions for admissions. If the conditions are not met, the student will be dismissed from the program.

Application forms and detailed directions are available in the Center for Graduate Studies' Administrative Offices and on the Internet at [www.baker.edu](http://www.baker.edu). Students are admitted on a rolling admission basis and acceptance decisions are determined by the Admission Committee.

Candidates applying for matriculation into the I/O PSY program must submit the following materials:

1. Completed Graduate College Application form.
2. Non-refundable \$25.00 application fee.
3. A professional essay (750-1000 words). Specific directions for the essay are accessible via the Internet at [www.baker.edu](http://www.baker.edu).
4. Official college transcripts indicating an undergraduate degree with a GPA of 3.5 or better (4.0 scale) from a regionally accredited college or university. Official college transcripts must be mailed from the institution granting the degree directly to the Center for Graduate Studies.
5. GMAT or GRE scores may be submitted if the candidate wants the scores considered in the admission decision.

## **Master of Science in Information Systems**

Professional information technology management is a complex field requiring a strong, inter-related combination of management and technical skills. Thus, the mission of the MSIS program is to ensure that graduates are properly educated in information systems and management theory and equipped with the skills needed to become effective, responsible, technically competent, and ethical information systems leaders and managers upon graduation. The program is offered completely online, and is tailored to those who are already working in information systems, computer science, or software engineering fields, and who have an undergraduate degree in a related technical area.

### **MSIS Admission Information**

The ideal candidate for the Baker College MSIS program will have a Bachelor's degree in Information Systems, Computer Science, Software Engineering or Information Technology and a minimum of 3 years work experience in the Informa-



tion Technology field. Applications for Provisional Admission are accepted from candidates without a technical undergraduate degree, but who have extensive hands-on work experience in IT. Applications for Provisional Admission are also accepted from candidates without IT work experience, but with a technical undergraduate degree from an accredited institution. With these more restrictive admission standards, we strive to maintain a higher-level of education and subject discourse, with students contributing greatly to the intellectual (and practical) depth of the program. For provisionally admitted students, the Center for Graduate Studies will specify the conditions for admissions. If the conditions are not met, the student will be dismissed from the program. Admission forms and detailed directions are available in the Center for Graduate Studies' Administrative Offices and on the Internet at [www.baker.edu](http://www.baker.edu). Students are admitted on a rolling admission basis.

Candidates applying for matriculation into the MSIS program must submit the following materials:

1. Completed Graduate College Application form.
2. Nonrefundable \$25 application fee.
3. A typed essay (750-1000 words) in response to the following questions:
  - a. How have your academic work, professional work, and/or life experiences prepared you for the Baker College Center for Graduate Studies program you seek to enter?
  - b. What are your personal, professional, and/or career goals 5 and 10 years after you earn your Baker College Center for Graduate Studies degree? How will earning this degree help you achieve these goals?
  - c. What do you view as your greatest strengths and challenges as you begin your graduate journey? How will you utilize your strengths to overcome your challenges in order to successfully complete the graduate program?
4. Official college transcripts indicating an undergraduate degree, with a GPA of 3.5 or better on a 4.0 scale. Official college transcripts must be mailed from the institution granting the degree directly to the Center for Graduate Studies. If the undergraduate degree is not in a technical/IT discipline, the application will be for Provisional Admission.
5. A current resume indicating a minimum of three years of full-time, professional work experience in information technology. If the resume does not show 3 years of IT-related work experience, the application will automatically be for Provisional Admission.
6. GRE scores may be submitted if the candidate wants the scores considered in the admission decision, and are recommended for those applying for Provisional Admission.

## Doctor of Business Administration

The Doctor of Business Administration (DBA) program serves the needs of working adults, helping them to advance in their careers through quality graduate education. The program is designed to graduate scholar practitioners who will set the standard for best practice and contribute to the solution of critical business and management problems through research, teaching, and consulting.

Specifically, the purposes of the doctorate in Business Administration at Baker College are to graduate managers, business leaders, executives, and scholar practitioners able to: Contribute to a deeper understanding of business and management processes in an increasingly complex world through applied research, teaching, and scholarship; improve their performance and the quality of their business decisions through reflective practice and lifelong learning; help companies and organizations solve critical problems and foster an environment of performance excellence; make a difference in the life of their organizations, professions, and the larger world-wide community through service to social and professional organizations by conducting themselves in accordance with the highest ethical standards.

The program builds on an effective combination of courses, seminars, professional residencies, research papers, and a final dissertation. Working with faculty members, who have extensive academic and practical experiences, students gain a comprehensive understanding of critical foundation theories and the ability to immediately apply creative solutions to existing problems.

### DBA Admission Information

To be admitted into the program, an MBA degree or equivalent and a minimum of 5 years professional experience in business or management is required. Candidates applying for matriculation into the DBA program must submit the following materials:

1. Completed Graduate College Application form submitted electronically.
2. Nonrefundable \$25.00 application fee.
3. Official transcripts indicating an MBA or related master's degree from a U.S. school accredited by one of the regional accrediting associations, or from a non-U.S. institution with comparable accreditation. Educational Credential Evaluators, Inc. (ECE) must evaluate a degree awarded from a non-U.S. institution as equivalent to a master's degree awarded by a U.S. institution. A minimum grade point average of 3.25 on a 4.0 scale in their master's course work is required.
4. A current resume indicating a minimum of five years of professional experience in business, management or administration.
5. Include three professional references on the application.
6. A 500 - 1000 word essay on your motivation for doctoral study. Essay must be submitted electronically.

**ACCOUNTING*****Master of Business Administration***

The accounting major is a program of advanced accounting classes for managers that have undergraduate degrees in accounting and want to take additional classes in subjects that are critical in their work situations. The accounting major is designed to provide a balanced broad education and an in-depth understanding of the theoretical and practical concepts of accounting. Students enrolling in this major must have a minimum of 16-quarter hours of undergraduate accounting. This should include at least eight-quarter hours of principles of accounting and at least four hours of intermediate accounting.

Course Number	Course Title	Quarter Hours
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**ACCOUNTING MAJOR - 20 HOURS**

BUS 630	Accounting for the Contemporary Manager	04
BUS 631	Taxation	04
BUS 634	Non-Profit Accounting	04
BUS 635	Global Accounting	04
BUS 642	Financial Accounting	04

**BUSINESS REQUIREMENTS - 33 HOURS**

BUS 572	Human Resource Management	04
BUS 615	Human Behavior Management of Organizations	04
BUS 640	The Financial Environment	04
BUS 650	The Economic Environment	04
BUS 660	The Marketing Environment	04
BUS 678	Research and Statistics for Managers	04
BUS 690	Strategy in a Global Environment	04
CGS 501	Graduate Seminar	01
MIS 511	Management Information Systems	04

<b>QUARTER HOURS REQUIRED FOR GRADUATION</b>	<b>53</b>
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*This program is offered at the following Baker College campus: Center for Grad Studies.*

**BUSINESS INTELLIGENCE*****Master of Business Administration***

This program has been designed for managers in departments other than information systems who wish to learn more about information resources. In addition to the core MBA courses of the program, students are exposed to very specific information management issues which confront managers every day. The information management major provides executives and managers with an understanding of emerging technologies, management support systems, managerial and leadership techniques, and information resources in ways that will make the manager's organization more effective and efficient.

Course Number	Course Title	Quarter Hours
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**BUSINESS INTELLIGENCE MAJOR - 20 HOURS**

MIS 511	Management Information Systems	04
MIS 526	Fundamentals of Business Intelligence	04
MIS 531	Database Design and Management	04
MIS 624	Data Warehousing	04
MIS 626	Decision Support and Dashboarding	04

**BUSINESS REQUIREMENTS - 33 HOURS**

BUS 572	Human Resource Management	04
BUS 615	Human Behavior Management of Organizations	04
BUS 630	Accounting for the Contemporary Manager	04
BUS 640	The Financial Environment	04
BUS 650	The Economic Environment	04
BUS 660	The Marketing Environment	04
BUS 678	Research and Statistics for Managers	04
BUS 690	Strategy in a Global Environment	04
CGS 501	Graduate Seminar	01

<b>QUARTER HOURS REQUIRED FOR GRADUATION</b>	<b>53</b>
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*This program is offered at the following Baker College campus: Center for Grad Studies.*

**FINANCE*****Master of Business Administration***

This program provides the opportunity for in-depth study of the most modern concepts, theories, analytic methods, and problem-solving techniques, emphasizing the practical uses of these financial management principles in businesses, nonprofit organizations, and government. Students will actively participate in presentations, discussions, and activities highlighting practical business applications, current event applications, problem solving, analysis of case studies, and other financial applications.

Course Number	Course Title	Quarter Hours
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**FINANCE MAJOR - 20 HOURS**

BUS 640	The Financial Environment	04
BUS 641	Money and Banking	04
BUS 642	Financial Accounting	04
BUS 643	International Business Finance	04
BUS 645	Public Finance	04

**BUSINESS REQUIREMENTS - 33 HOURS**

BUS 572	Human Resource Management	04
BUS 615	Human Behavior Management of Organizations	04
BUS 630	Accounting for the Contemporary Manager	04
BUS 650	The Economic Environment	04
BUS 660	The Marketing Environment	04
BUS 678	Research and Statistics for Managers	04
BUS 690	Strategy in a Global Environment	04
CGS 501	Graduate Seminar	01
MIS 511	Management Information Systems	04

<b>QUARTER HOURS REQUIRED FOR GRADUATION</b>	<b>53</b>
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*This program is offered at the following Baker College campus: Center for Grad Studies.*

**GENERAL BUSINESS*****Master of Business Administration***

This program seeks to combine the best of conventional academic training with the best of applied learning. The significant difference between this degree option and others mentioned in this catalog is that there is no need to declare a major. Students electing this "general" approach to the degree complete the core MBA courses and then select three other courses offered in the graduate school. This allows the most flexibility and is designed for students who do not have a specific need for a major to select from a variety of interesting classes.

Course Number	Course Title	Quarter Hours
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**GENERAL BUSINESS MAJOR - 12 HOURS**

ELECT 600A	Elective	04
ELECT 600B	Elective	04
ELECT 600C	Elective	04

**BUSINESS REQUIREMENTS - 37 HOURS**

BUS 572	Human Resource Management	04
BUS 615	Human Behavior Management of Organizations	04
BUS 630	Accounting for the Contemporary Manager	04
BUS 640	The Financial Environment	04
BUS 650	The Economic Environment	04
BUS 660	The Marketing Environment	04
BUS 678	Research and Statistics for Managers	04
BUS 690	Strategy in a Global Environment	04
CGS 501	Graduate Seminar	01
MIS 511	Management Information Systems	04

<b>QUARTER HOURS REQUIRED FOR GRADUATION</b>	<b>49</b>
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*This program is offered at the following Baker College campus: Center for Grad Studies.*

**HEALTHCARE MANAGEMENT***Master of Business Administration*

Healthcare management has become a vital function in today's economy. With the emphasis on cost, service, and quality of care, the health care manager is faced with a significant number of issues and problems. This program seeks to combine the best of academic training with the best of field-based learning and an emphasis on the allied health field. Most typical business disciplines are represented in the curriculum because a successful manager must be conversant with different aspects of running organizations or companies.

Course Number	Course Title	Quarter Hours
<b>HEALTH CARE MANAGEMENT MAJOR - 24 HOURS</b>		
BUS 750	Healthcare Programs and Policies	04
BUS 752	Healthcare Administration	04
BUS 753	Quality Management in Healthcare Organizations	04
BUS 755	Information Technology Management in Healthcare Organizations	04
BUS 758	Health Law and Ethics	04
BUS 759	Healthcare Finance	04
<b>BUSINESS REQUIREMENTS - 29 HOURS</b>		
BUS 572	Human Resource Management	04
BUS 615	Human Behavior Management of Organizations	04
BUS 630	Accounting for the Contemporary Manager	04
BUS 650	The Economic Environment	04
BUS 660	The Marketing Environment	04
BUS 678	Research and Statistics for Managers	04
BUS 690	Strategy in a Global Environment	04
CGS 501	Graduate Seminar	01
<b>QUARTER HOURS REQUIRED FOR GRADUATION</b>		<b>53</b>

*This program is offered at the following Baker College campus: Center for Grad Studies.*

**HUMAN RESOURCES MANAGEMENT***Master of Business Administration*

This program has been designed for persons who work within the personnel or human resources area. In addition to the core business courses, students are exposed to very specific issues that confront the human resource manager every day. Students can expect to be exposed to practitioners in human resources, to the constantly changing roles of various human resource personnel within the field, and a variety of topics and issues highly relevant to the changing workplace. This program takes on an even greater significance as the world looks to well-trained human resource specialists to provide the kind of services needed by the workforce.

Course Number	Course Title	Quarter Hours
<b>HUMAN RESOURCES MANAGEMENT MAJOR - 20 HOURS</b>		
BUS 571	Compensation and Benefits	04
BUS 572	Human Resource Management	04
BUS 573A	Labor Relations and Conflict Resolution	04
BUS 574A	Strategic Organizational Development	04
BUS 576A	Employee Staffing and Development	04
<b>BUSINESS REQUIREMENTS - 33 HOURS</b>		
BUS 615	Human Behavior Management of Organizations	04
BUS 630	Accounting for the Contemporary Manager	04
BUS 640	The Financial Environment	04
BUS 650	The Economic Environment	04
BUS 660	The Marketing Environment	04
BUS 678	Research and Statistics for Managers	04
BUS 690	Strategy in a Global Environment	04
CGS 501	Graduate Seminar	01
MIS 511	Management Information Systems	04
<b>QUARTER HOURS REQUIRED FOR GRADUATION</b>		<b>53</b>

*This program is offered at the following Baker College campus: Center for Grad Studies.*

**INFORMATION SYSTEMS***Master of Business Administration*

This program has been designed for managers in departments other than information systems who wish to learn more about information resources. In addition to the core MBA courses of the program, students are exposed to very specific information management issues which confront managers every day. The information management major provides executives and managers with an understanding of emerging technologies, management support systems, managerial and leadership techniques, and information resources in ways that will make the manager's organization more effective and efficient.

Course Number	Course Title	Quarter Hours
<b>INFORMATION SYSTEMS MAJOR - 20 HOURS</b>		
MIS 511	Management Information Systems	04
MIS 521	Information Systems Project Management	04
MIS 531	Database Design and Management	04
MIS 541	Data Communications and Networking	04
MIS 611	System Analysis and Design	04
<b>BUSINESS REQUIREMENTS - 33 HOURS</b>		
BUS 572	Human Resource Management	04
BUS 615	Human Behavior Management of Organizations	04
BUS 630	Accounting for the Contemporary Manager	04
BUS 640	The Financial Environment	04
BUS 650	The Economic Environment	04
BUS 660	The Marketing Environment	04
BUS 678	Research and Statistics for Managers	04
BUS 690	Strategy in a Global Environment	04
CGS 501	Graduate Seminar	01
<b>QUARTER HOURS REQUIRED FOR GRADUATION</b>		<b>53</b>

*This program is offered at the following Baker College campus: Center for Grad Studies.*

**LEADERSHIP STUDIES***Master of Business Administration*

This program has been designed for individuals who aspire to upper level administrative and management positions. In addition to the core MBA courses, students are exposed to specific leadership issues and theories designed to help develop leaders with vision and problem-solving skills.

Course Number	Course Title	Quarter Hours
<b>LEADERSHIP MAJOR - 20 HOURS</b>		
BUS 615	Human Behavior Management of Organizations	04
BUS 685	Dynamics of Leadership	04
BUS 686	Leadership Theory and Practice	04
BUS 688	Profiles in Leadership	04
BUS 689	Team Leadership and Group Dynamics	04
<b>BUSINESS REQUIREMENTS - 33 HOURS</b>		
BUS 572	Human Resource Management	04
BUS 630	Accounting for the Contemporary Manager	04
BUS 640	The Financial Environment	04
BUS 650	The Economic Environment	04
BUS 660	The Marketing Environment	04
BUS 678	Research and Statistics for Managers	04
BUS 690	Strategy in a Global Environment	04
CGS 501	Graduate Seminar	01
MIS 511	Management Information Systems	04
<b>QUARTER HOURS REQUIRED FOR GRADUATION</b>		<b>53</b>

*This program is offered at the following Baker College campus: Center for Grad Studies.*

**MARKETING**

***Master of Business Administration***

This program has been designed for persons who work within the marketing, advertising, or public relations sectors of a company. In addition to the core MBA courses of the program, students are exposed to very specific issues that confront marketing managers everyday. Students enrolling in this major will learn about the various marketing functions within a company.

Course Number	Course Title	Quarter Hours
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**MARKETING MAJOR - 20 HOURS**

BUS 660	The Marketing Environment	04
BUS 664	International Marketing	04
BUS 666	Marketing Research	04
BUS 667	Promotional Management	04
BUS 668	Distribution Management	04

**BUSINESS REQUIREMENTS - 33 HOURS**

BUS 572	Human Resource Management	04
BUS 615	Human Behavior Management of Organizations	04
BUS 630	Accounting for the Contemporary Manager	04
BUS 640	The Financial Environment	04
BUS 650	The Economic Environment	04
BUS 678	Research and Statistics for Managers	04
BUS 690	Strategy in a Global Environment	04
CGS 501	Graduate Seminar	01
MIS 511	Management Information Systems	04

**QUARTER HOURS REQUIRED FOR GRADUATION 53**

*This program is offered at the following Baker College campus: Center for Grad Studies.*

**OCCUPATIONAL THERAPY**

***Master of Occupational Therapy***

The delivery of the Occupational Therapy program at the graduate level revolves around instructors facilitating learning through problem-based case management. Students in the MOT program will be required to utilize theory, logic, clinical reasoning, and pragmatic skills in an interactive learning environment. It is expected that students will participate in discussion, debate, and develop treatment choices based on sound research and theoretical assumptions. The Master of Occupational Therapy curriculum emphasizes mastery of skills required for entry-level practice. The curriculum is designed so that graduates can review, understand, conduct, and interpret research activities. Evidence-based practice initiatives make it essential that practitioner's research skills are well developed.

Program Status: Limited Enrollment

Course Number	Course Title	Quarter Hours
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**OCCUPATIONAL THERAPY MAJOR - 44 HOURS**

OCC 501	Program Planning/Intervention (Childhood)	05
OCC 505	Assessment and Treatment Interventions for Mental Health Practice	04
OCC 511	Occupational Therapy Research	04
OCC 512	Qualitative and Quantitative Research Techniques	04
OCC 513	Independent Study in Occupational Therapy Research	06
OCC 521	Upper Extremity Anatomy	04
OCC 522	Splinting and Related Hand Therapy Topics	04
OCC 530	Case Based Clinical Reasoning	04
OCC 541	Healthcare Policy and Finance	04
OCC 561	Level I Fieldwork (Psychological and Social Factors)	04
OCC 691	Graduate Seminar in Certification Preparation	01

**CLINICAL FIELDWORK REQUIREMENTS - 12 HOURS**

OCC 571	Occupational Therapy Level II Fieldwork	06
OCC 572	Occupational Therapy Level II Fieldwork	06

**QUARTER HOURS REQUIRED FOR GRADUATION 56**

*This program is offered at the following Baker College campus: Center for Grad Studies.*

**EDUCATIONAL LEADERSHIP:  
HIGHER EDUCATION**

*Master of Science in Educational Effectiveness*

This graduate program will emphasize improving student learning in an era of accountability. Course content includes management, organizational development, budgeting, ethics, diversity, and faculty/staff evaluation. Data-driven models will guide the integration of curriculum, instruction and assessment. Candidates will locate research and best practice information, interpret and use data for decision making, and apply continuous improvement processes to the classroom as well as in administration. The goal of the program is developing leaders who strive to create a coherent system in which all components are working toward a common goal of improved student learning. Technological tools for managing information and improving efficiency will also be included.

It should be noted that there are two different concentrations within the program. One concentration is for those candidates interested in applying their learning to P-12 education. The other concentration is for those candidates interested in higher education. Each concentration has three classes that are unique to the concentration. The other eleven courses are common to both concentrations.

Course Number	Course Title	Quarter Hours
<b>EDUCATIONAL EFFECTIVENESS MAJOR - 41 HOURS</b>		
CGS 501	Graduate Seminar	01
EDU 511	Data Analysis for Educators	04
EDU 521	Assessment and Evaluation for Educators I	04
EDU 522	Assessment and Evaluation for Educators II	04
EDU 523	Research in Education	04
EDU 531	Learning Theory and Instruction for Educational Improvement	04
EDU 601	Leadership for Accountability	04
EDU 602	Organizations, Innovation and Accountability	04
EDU 603	Faculty Evaluation and Growth to Improve Student Learning	04
EDU 621	Technology for Improving Education	04
EDU 691	Educational Effectiveness Capstone Experience	04
<b>HIGHER EDUCATION CONCENTRATION - 12 HOURS</b>		
EDU 641	Instructional Design for Higher Education	04
EDU 642	Course Facilitation in Higher Education	04
EDU 643	Effective Distance Learning Programs	04
<b>QUARTER HOURS REQUIRED FOR GRADUATION</b>		<b>53</b>

*This program is offered at the following Baker College campus: Center for Grad Studies.*

**EDUCATIONAL LEADERSHIP: K-12**

*Master of Science in Educational Effectiveness*

This graduate program will emphasize improving student learning in an era of accountability. Course content includes management, organizational development, budgeting, ethics, diversity, and faculty/staff evaluation. Data-driven models will guide the integration of curriculum, instruction and assessment. Candidates will locate research and best practice information, interpret and use data for decision making, and apply continuous improvement processes to the classroom as well as in administration. The goal of the program is developing leaders who strive to create a coherent system in which all components are working toward a common goal of improved student learning. Technological tools for managing information and improving efficiency will also be included.

It should be noted that there are two different concentrations within the program. One concentration is for those candidates interested in applying their learning to P-12 education. The other concentration is for those candidates interested in higher education. Each concentration has three classes that are unique to the concentration. The other eleven courses are common to both concentrations.

Course Number	Course Title	Quarter Hours
<b>EDUCATIONAL EFFECTIVENESS MAJOR - 41 HOURS</b>		
CGS 501	Graduate Seminar	01
EDU 511	Data Analysis for Educators	04
EDU 521	Assessment and Evaluation for Educators I	04
EDU 522	Assessment and Evaluation for Educators II	04
EDU 523	Research in Education	04
EDU 531	Learning Theory and Instruction for Educational Improvement	04
EDU 601	Leadership for Accountability	04
EDU 602	Organizations, Innovation and Accountability	04
EDU 603	Faculty Evaluation and Growth to Improve Student Learning	04
EDU 621	Technology for Improving Education	04
EDU 691	Educational Effectiveness Capstone Experience	04
<b>K-12 CONCENTRATION - 12 HOURS</b>		
EDU 611	Fiscal, Facilities and School Management	04
EDU 612	Public Policy, Values, and Legal and Ethical Issues in Accountability	04
EDU 613	School and Community Relations - Diversity and Communities	04
<b>QUARTER HOURS REQUIRED FOR GRADUATION</b>		<b>53</b>

*This program is offered at the following Baker College campus: Center for Grad Studies.*

## INDUSTRIAL/ORGANIZATIONAL PSYCHOLOGY

### *Master of Science in I/O Psychology*

A Master's Degree in Industrial/Organizational Psychology identifies and provides students with a critical path for professional development, credibility in the field, as well as a clear and defined professional identity in their area of specialization in psychology. This program addresses the study of behavior and performance in the workplace and other organizational settings, through the application of the theories, methods, and principles of psychology to individuals, teams, and organizations. This specialization is not intended to prepare you for licensure as a professional psychologist, but rather to apply psychological principles for organizational success.

Course Number	Course Title	Quarter Hours
<b>INDUSTRIAL/ORGANIZATIONAL PSYCHOLOGY MAJOR - 57 HOURS</b>		
CGS 501	Graduate Seminar	01
PSY 511	History and Systems in Psychology	04
PSY 521	Industrial/Organizational Psychology	04
PSY 531	Tests and Measurements	04
PSY 541	Statistics and Data Analysis	04
PSY 551	Consultation Psychology	04
PSY 561	Research Methods	04
PSY 571	Psychology of Leadership	04
PSY 611	Testing and Assessment in the Workplace	04
PSY 621	Psychology of Performance and Motivation	04
PSY 631	Psychology of Cognition and Learning	04
PSY 641	Psychology of Personnel Management and Human Resources	04
PSY 651	Social Psychology	04
PSY 699	Integrative Capstone in Psychology	04
<b>SELECT 1 COURSE FROM THE FOLLOWING:</b>		
PSY 661	Evidence Based Coaching	04
PSY 671	Industrial/Organizational Psychology Residency	04
<b>QUARTER HOURS REQUIRED FOR GRADUATION</b>		<b>57</b>

## BUSINESS INTELLIGENCE

### *Master of Science in Information Systems*

The Master of Science in Information Systems degree is designed for information systems professionals responsible for managing the development, acquisition, implementation, and operation of information systems in a variety of organizational settings. The program emphasizes information systems theory and its application to business opportunities and challenges. Additionally, the program addresses mission critical issues such as strategic planning, risk management, financial considerations, project management, and quality assurance. The Business Intelligence major offers knowledge and technologies that assist executive decision making and improve organizational productivity. It is designed for those who want to advance their careers in the rapidly growing field of business intelligence.

Course Number	Course Title	Quarter Hours
<b>BUSINESS INTELLIGENCE MAJOR - 16 HOURS</b>		
MIS 526	Fundamentals of Business Intelligence	04
MIS 531	Database Design and Management	04
MIS 624	Data Warehousing	04
MIS 626	Decision Support and Dashboarding	04
<b>MANAGEMENT INFORMATION SYSTEMS REQUIREMENTS - 22 HOURS</b>		
MIS 511	Management Information Systems	04
MIS 521	Information Systems Project Management	04
MIS 611	System Analysis and Design	04
MIS 671	Information Systems Integration Project I	04
MIS 672	Information Systems Integration Project II	06
<b>BUSINESS REQUIREMENTS - 17 HOURS</b>		
BUS 615	Human Behavior Management of Organizations	04
BUS 630	Accounting for the Contemporary Manager	04
BUS 640	The Financial Environment	04
BUS 678	Research and Statistics for Managers	04
CGS 501	Graduate Seminar	01
<b>QUARTER HOURS REQUIRED FOR GRADUATION</b>		<b>55</b>

*This program is offered at the following Baker College campus: Center for Grad Studies.*

**INFORMATION SYSTEMS****Master of Science in Information Systems**

The Master of Science in Information Systems degree is designed for information systems professionals responsible for managing the development, acquisition, implementation, and operation of information systems in a variety of organizational settings. The program emphasizes information systems theory and its application to business opportunities and challenges. Additionally, the program addresses mission critical issues such as strategic planning, risk management, financial considerations, project management, and quality assurance.

Course Number	Course Title	Quarter Hours
<b>INFORMATION SYSTEMS MAJOR - 16 HOURS</b>		
MIS 531	Database Design and Management	04
MIS 541	Data Communications and Networking	04
MIS 601	Information Security	04
MIS 621	Systems Architectures	04
<b>MANAGEMENT INFORMATION SYSTEMS REQUIREMENTS - 22 HOURS</b>		
MIS 511	Management Information Systems	04
MIS 521	Information Systems Project Management	04
MIS 611	System Analysis and Design	04
MIS 671	Information Systems Integration Project I	04
MIS 672	Information Systems Integration Project II	06
<b>BUSINESS REQUIREMENTS - 17 HOURS</b>		
BUS 615	Human Behavior Management of Organizations	04
BUS 630	Accounting for the Contemporary Manager	04
BUS 640	The Financial Environment	04
BUS 678	Research and Statistics for Managers	04
CGS 501	Graduate Seminar	01
<b>QUARTER HOURS REQUIRED FOR GRADUATION</b>		<b>55</b>

*This program is offered at the following Baker College campus: Center for Grad Studies.*

**BUSINESS ADMINISTRATION****Doctor of Business Administration**

Structured as a 90 quarter credit program, the DBA curriculum blends taught interdisciplinary content and research seminars with assessed scholarly and professional development activities, including attendance at two professional residencies. The program culminates in a research-based dissertation focused on a real problem facing today's business leaders and managers. Over the course of the program, students develop the capacity to work independently and in more depth, moving from prescribed content in the first year of the program, to supervised scholarly activities in the second year, to independent research focused on his or her area of interest in the third year. Students may choose from six areas of specialization or design their own specialized field of study.

Course Number	Course Title	Quarter Hours
<b>DOCTORAL CORE REQUIREMENTS - 42 HOURS</b>		
BUS 800	Doctoral Seminar in Information Proficiency	02
BUS 801	The Scholar Practitioner	04
BUS 810	Leading 21st Century Organizations	04
BUS 811	Managing in a World-Wide Context	04
BUS 812	Knowledge Management and Information Systems	04
BUS 813	Quality Improvement and Organizational Change	04
BUS 814	Corporate and Personal Ethics	04
BUS 840	Statistics for Executives	04
BUS 841	Introduction to Research Design	04
BUS 844	Defining the Dissertation Research Problem and Research Question	04
<b>SELECT 1 COURSE FROM THE FOLLOWING:</b>		
BUS 842	Designing a Qualitative Dissertation Study	04
BUS 843	Designing a Quantitative Dissertation Study	04
<b>DOCTORAL SPECIALTY REQUIREMENTS - 8 HOURS</b>		
BUS 860	Doctoral Specialization Seminar I	04
BUS 870	Doctoral Specialization Seminar II	04
<b>PROFESSIONAL RESIDENCY REQUIREMENTS - 4 HOURS</b>		
BUS 880	First Year Professional Residency	02
BUS 881	Second Year Professional Residency	02
<b>COMPREHENSIVE/QUALIFYING ASSESSMENT REQUIREMENTS - 8 HOURS</b>		
BUS 890A	Professional Development I	02
BUS 891A	Professional Development II	02
BUS 892	Comprehensive Essay	02
BUS 893	Qualifying Paper	02
<b>DISSERTATION REQUIREMENTS - 28 HOURS</b>		
BUS 894	Dissertation Proposal I	04
BUS 895	Dissertation Proposal II	04
BUS 896B	Dissertation I	04
BUS 897B	Dissertation II	04
BUS 898B	Dissertation III	04
BUS 899B	Dissertation IV	04
BUS 900	Dissertation V	04
<b>QUARTER HOURS REQUIRED FOR GRADUATION</b>		<b>90</b>

*This program is offered at the following Baker College campus: Center for Grad Studies.*

**BUSINESS**

**BUS 566 Project Management ..... 4 QH**

Explores the tools, techniques, processes, and strategies for managing projects to successful completion. Special emphasis will be placed on tracking and monitoring project progress in order to identify and resolve difficulties as soon as possible. Included will be discussions of common problem areas and how to deal with them.

*Prerequisite(s): C or better in BUS 675.*

**BUS 571 Compensation and Benefits ..... 4 QH**

Examines financial rewards in organizations. Students will examine compensation, surveys, reward and incentive systems, pay equity, benefits, legal issues, and the strategic planning of compensation and reward systems in organizations.

*Prerequisite(s): C or better in BUS 572.*

**BUS 572 Human Resource Management ..... 4 QH**

Evaluates a variety of human resource issues facing corporations and businesses today. These include employee development, performance appraisal systems, job design, hiring and dismissal processes, career management strategies, legal issues, morale monitoring, domestic and global labor market problems, as well as how cultural and economic factors influence the effectiveness of human resource management.

*Prerequisite(s): C or better in BUS 678.*

**BUS 573A Labor Relations and Conflict Resolution ..... 4 QH**

Provides students the opportunity to analyze industrial relations by examining the role of labor unions in American life and worldwide. The course will address the legal and business environment for collective bargaining and conflict resolution among both union and at-will employees. It will also address the impact of globalization and international trade agreements on the future growth of organized labor.

*Prerequisite(s): C or better in BUS 572.*

**BUS 574A Strategic Organizational Development ..... 4 QH**

Examines the role and purpose that organizational development plays in creating and supporting business strategy, including change, culture, values, and environment. Evaluation of the results from organizational development initiatives will be discussed to determine contributions made and lessons learned. This course is designed to improve the knowledge and skills of persons involved in the process of business change.

*Prerequisite(s): C or better in BUS 572.*

**BUS 576A Employee Staffing and Development ..... 4 QH**

Focuses on determining an organization's training needs. Emphasis will be placed on training needs analysis techniques, designing training programs, implementation of training programs, evaluation of training programs, and the cost effectiveness of training programs.

*Prerequisite(s): C or better in BUS 572.*

**BUS 615 Human Behavior Management of Organizations ..... 4 QH**

Provides students with an understanding of individuals, groups, and organizations as a whole. This course considers such topics as alignment of people within an organization, as well as techniques for these individuals to manage and lead more effectively. This course will also discuss how technology, the Internet, globalism, and virtual teaming are impacting the work environment today.

*Prerequisite(s): C or better in BUS 678.*

**BUS 630 Accounting for the Contemporary Manager ..... 4 QH**

Focuses on the use of financial and managerial accounting information for decision-making purposes. Topics include accounting concepts, accounting systems, preparing financial statements, product costing and overhead allocation, variance analysis, budgeting, and responsibility accounting. How these topics should be applied in information based decision making is emphasized. Case analysis is used to enhance student learning of key accounting concepts.

*Prerequisite(s): C or better in BUS 678.*

**BUS 631 Taxation ..... 4 QH**

Focuses on special studies related to tax problems of individuals, partnerships, fiduciaries, and corporations. Emphasis is on federal taxation of corporations, trusts, and estates. Specific use of the Tax Code and the Internal Revenue Service Regulations will be an integral part of this course.

*Prerequisite(s): C or better in BUS 630 and 16 hours of undergraduate accounting.*

**BUS 634 Non-Profit Accounting ..... 4 QH**

Studies, comprehensively, the recording of transactions by government units and the preparation of financial statements by not-for-profit entities. City government is the basic unit of study; however, school districts, universities, and hospitals are covered to illustrate the similarity in accounting for all not-for-profit entities. The topics of the classifications of audits, auditing standards, audit procedures, the audit report, the Single Audit Act, fraud examination, and forensic accounting are also covered.

*Prerequisite(s): C or better in BUS 630 and 16 hours of undergraduate accounting.*

**BUS 635 Global Accounting ..... 4 QH**

Explores the impact of the cultural, social, legal, political, and economic conditions that shape the national accounting standard-setting process of the different countries with a focus on accounting practices of vital countries with diverse cultures and legal environments. The purposes of and attempts at classification of countries by their accounting characteristics are examined. The purposes and progress of regional and international harmonization programs are discussed with a focus on the international accounting standards and their impact on the economic consequences of multinational corporations. Attention is given to the accounting problems facing multinational corporations using case studies. These include foreign currency translation, auditing in the international environment, transfer pricing, international taxation, global managerial planning and control and analyzing foreign financial statements.

*Prerequisite(s): C or better in BUS 630 and 16 hours of undergraduate accounting.*

**BUS 640 The Financial Environment ..... 4 QH**

Provides an understanding of corporate financial management including the introduction of key concepts in the field of finance and the environment in which they are applied. Students learn how to gauge the financial health of their company and to measure and understand the financial return in relation to risk. Capital budgeting and management of working capital are also discussed. This course emphasizes teaching students to improve their business financial decision making.

*Prerequisite(s): C or better in BUS 678.*

**BUS 641 Money and Banking ..... 4 QH**

Provides students the opportunity to learn and discuss the topics of money, money markets, money market participants, monetary policies and its effects, and regulation of money markets, in addition to examining banks, banking services, and the banking industry. The dynamic nature of the banking industry will be examined, highlighting recent changes and expected future developments. Students will also learn to identify and manage financial risks. Students will write a project report on how to improve some banking practices or business practices related to banking or money management.

*Prerequisite(s): C or better in BUS 640.*

**BUS 642 Financial Accounting ..... 4 QH**

Emphasis is on understanding and preparing financial accounting statements on past performance and projected future performance of organizations. Students will also learn to evaluate and efficiently use financial accounting statements to identify business problems and profit from business strengths. Topics include FASB's conceptual framework, GAAP, measuring income, recording transactions, accounting for sales, inventories and cost of goods sold, long-lived assets and depreciation, liabilities and interest, valuation and accounting for bonds and leases, stockholder's equity, statement of cash flows, accounting differences, and the International Accounting Standards.

*Prerequisite(s): C or better in BUS 630 or C or better in BUS 640, 16 hours of undergraduate accounting.*

**BUS 643 International Business Finance ..... 4 QH**

Introduces students international financial capital flows in the global economy, focusing on how firms can borrow from, lend to, and invest in foreign countries. The costs and benefits of international business financing are analyzed, from both short-term and long-term perspectives, considering both direct and indirect effects. Business strategies for managing financial risks are examined, including foreign exchange risk, interest rate risk, and default risk. Students will complete a project report on how his or her firm can profitably borrow from, lend to, or invest in a particular foreign country, using the international money market and international capital market.

*Prerequisite(s): C or better in BUS 640.*

**BUS 645 Public Finance ..... 4 QH**

Helps students to understand and undertake responsible budgeting practices at various levels of government - local, state, and national. Students will learn to read and develop a budget of tax revenue income, expenditures, and transfers to achieve policy makers' financial objectives for their constituents. This course explores the issues of tax policy, fiscal policy, transfer programs, budget deficits, public debt, and budget planning. Students will prepare a project report using the principles of public finance to improve a government practice.

*Prerequisite(s): C or better in BUS 640.*

**BUS 650 The Economic Environment ..... 4 QH**

Provides students with an integrated understanding of the concepts of economics. The emphasis is on the application of economics and uses actual economic events to encourage the study of the principles of economics and to show how these concepts can help students understand the complex and dynamic American economy.

*Prerequisite(s): C or better in BUS 678.*

**BUS 660 The Marketing Environment ..... 4 QH**

Concentrates on the marketing concept and its impact on the strategic decision-making process of the firm. This course emphasizes planning and managing marketing activities of multi-product firms and provides an understanding of the fundamental issues which influence marketing decisions. The specifics of implementing a marketing plan are discussed. In addition, the effects of the global marketplace and sources of marketing research are discussed.

*Prerequisite(s): C or better in BUS 678.*



**BUS 664 International Marketing ..... 4 QH**  
 Gives an overview and provides an understanding of international marketing as a managerial challenge. The emphasis is on international environmental analysis, international marketing strategies and current international market issues and their implications. It is an integrative learning experience bringing in all the many facets of business management to bear on the central concern of most organizations today - how to grow and prosper in a global marketplace. Challenges in global market integration, global trade and global investments are also explored and examined.  
*Prerequisite(s): C or better in BUS 660.*

**BUS 666 Marketing Research ..... 4 QH**  
 Provides an acute analysis of the goals, methodology, and techniques of research for marketing decisions. This course concentrates on the generation of research information necessary for decision making in all aspects of marketing functions.  
*Prerequisite(s): C or better in BUS 660.*

**BUS 667 Promotional Management ..... 4 QH**  
 Studies conceiving, executing, and administering all aspects of the promotional mix. The above analysis includes the processes for implementation and evaluation of a promotional strategic plan specific to product(s) being marketed. Topics include: formulation of a promotional budget, selecting media sources, determining promotional objectives, and evaluating the effectiveness of the plan.  
*Prerequisite(s): C or better in BUS 660.*

**BUS 668 Distribution Management ..... 4 QH**  
 Provides an in-depth study of variables that influence all the logistic elements for determination of the places where products are being sold. Topics include government regulations, distribution, transportation, organizational structure, competition, and buyer behavior. A logistics model/plan is required for this course.  
*Prerequisite(s): C or better in BUS 660.*

**BUS 678 Research and Statistics for Managers ..... 4 QH**  
 Emphasizes the use of data collection and analysis in business environments to facilitate decision making. Research designs will be addressed so that students can ask and answer specific questions. Students will learn to properly use basic descriptive and inferential statistics. This course will offer an applications-oriented perspective to conducting and critically evaluating primary research.  
*Prerequisite(s): C or better in CGS 501.*

**BUS 685 Dynamics of Leadership ..... 4 QH**  
 Examines issues within the leadership area including the following: managing cultural diversity, team building, project management, roles and responsibilities of the leader, leadership theories, the leadership/follower relationship, supervisory techniques, stress management, problem solving, and various concepts related to human behavior. This course also examines the evolution of leadership thought, the various methods for improving the worker performance through analytical decision making, and current issues in leadership  
*Prerequisite(s): C or better in BUS 615.*

**BUS 686 Leadership Theory and Practice ..... 4 QH**  
 Provides an applied and comprehensive view of the leadership experience in today's world. This course integrates recent ideas and applications with established scholarly research. The implications and demands on leaders due to ethical scandals, global crises, emergence of e-commerce, learning organizations, virtual teams, and globalization are examined.  
*Prerequisite(s): C or better in BUS 615.*

**BUS 688 Profiles in Leadership ..... 4 QH**  
 Explores leadership styles through leader biographies covering several management eras. Both domestic and global views of leadership are considered. Leadership practices and philosophies of both past and present leaders are examined and critiqued.  
*Prerequisite(s): C or better in BUS 615.*

**BUS 689 Team Leadership and Group Dynamics ..... 4 QH**  
 Focuses on ways to improve small group performance through assessment and outcome-based goal setting techniques. Students examine organizational teams and learn team-building skills while being members of virtual teams. Students also learn to productively function in a group environment. Team performance is considered, and various reasons for team failure are explored. Team leadership is stressed throughout the course, and problems that may occur within teams are addressed. Effective teams are critical for many organizations to move forward, and this course helps students enhance their team-building skills.  
*Prerequisite(s): C or better in BUS 615.*

**BUS 690 Strategy in a Global Environment ..... 4 QH**  
 Integrates the theories, skills, and knowledge gained from previous courses and provides students the opportunity to make strategic business decisions. Students will analyze the strategies of current public corporations. Students will also complete a decision-making business simulation. This is the capstone course of the Baker College MBA program.  
*Prerequisite(s): C or better in BUS 678. Corequisite(s): BUS 572, BUS 615, BUS 630, BUS 650, BUS 660, BUS 675 or BUS 755 or MIS 511, BUS 640 or BUS 759.*

**BUS 750 Healthcare Programs and Policies ..... 4 QH**  
 Examines various healthcare policies and the related impact on diverse populations. Students will analyze population health and status assessment information and develop appropriate healthcare program recommendations. Major future trends, such as major causes of disease, expanding role of hospice, and the role of preventative medicine and wellness programs, will be investigated.  
*Prerequisite(s): C or better in BUS 752.*

**BUS 752 Healthcare Administration ..... 4 QH**  
 Studies, comprehensively, managerial problem-solving and decision-making techniques, organizational design, human resources management, the healthcare system, quality improvement, organizational change, and strategic planning.  
*Prerequisite(s): C or better in BUS 678.*

**BUS 753 Quality Management in Healthcare Organizations ..... 4 QH**  
 Provides a thorough review of accreditation requirements and the Malcolm Baldrige Quality standards for healthcare organizations. Each of the seven healthcare criteria for performance will be explored: leadership, strategic planning, customer focus, measurement/analysis/knowledge management, workforce focus, operations focus, and results. Case studies and self-assessments will allow for practical application of these criteria.  
*Prerequisite(s): C or better in BUS 752.*

**BUS 755 Information Technology Management in Healthcare Organizations ..... 4 QH**  
 Provides an in-depth study of information technology as it is utilized in healthcare organizations. Students will compare and contrast the tools, processes, and strategies available to manage information, data, and software and hardware in healthcare organizations. Practical application will be emphasized and students will analyze the impact of information systems and technology on a business and demonstrate the ability to make effective information management decisions.  
*Prerequisite(s): C or better in BUS 752.*

**BUS 758 Health Law and Ethics ..... 4 QH**  
 Explores various legal and ethical issues relevant to the healthcare field. Topics include medical malpractice, informed consent, professional liability, patients' rights, employee rights and responsibilities, and medical ethics.  
*Prerequisite(s): C or better in BUS 752.*

**BUS 759 Healthcare Finance ..... 4 QH**  
 Provides a deeper understanding of financial concepts applied to the healthcare field. Topics include financial statement analysis, principles of reimbursement, cost concepts and decision making, financial forecasting, budgeting techniques, capital project analysis, and strategic financial planning within the healthcare industry.  
*Prerequisite(s): C or better in BUS 752.*

**BUS 800 Doctoral Seminar in Information Proficiency ..... 2 QH**  
 Emphasizes the need in proficiency at identifying the need for information, finding it, and evaluating its accuracy, significance, and relevance to research. Students will be introduced to the information resources available as a doctoral student at Baker College and will develop proficiency at using them. Library services such as remote access to resources, supply materials, and search strategies are explored. Students will also become familiar with the My eLibrary module available in each doctoral seminar.

**BUS 801 The Scholar Practitioner ..... 4 QH**  
 Focuses on the connection that exists between the role of learner and practitioner. At the heart of the DBA program is the belief that ideas will improve professional practices and reflection on professional practices to create new ideas. These relationships are explored in this course. Students will use readings, assessment tools, experiential exercises, and reflection on past and current experiences to develop a deeper understanding of the extent of knowledge of business and management, learning styles and skills, and professional strengths and weaknesses. Students will also explore the nature of scholarly inquiry and scientific method as well as explore connections between theory and practice and the importance of these considerations in doing applied research. This course also provides practical guidance on how to critically read scholarly articles, how to formulate researchable questions, and how to ensure scholarly integrity and avoid plagiarism.

**BUS 810 Leading 21st Century Organizations ..... 4 QH**  
 Explores today's complex, world-wide environment that necessitates teamwork and collaboration to sustain a competitive advantage. Students will examine practices required to lead organizations with highly diverse workforces distributed across international, cultural, and regional boundaries. Students will systematically investigate the latest ideas emerging from both the world of practice and leadership research to identify "best practices" in the ever changing and dynamic workplace of the 21st Century.  
*Prerequisite(s): BUS 800, BUS 801.*

**BUS 811 Managing in a World-Wide Context ..... 4 QH**  
 Addresses how regardless of whether you work in a large or small company, a governmental agency, a nonprofit or community-based organization, or run your own small business, you must function in a new and highly interconnected world-wide context. This course explores this new environment from multiple perspectives. Students will examine cultural, environmental, ethical, political, and legal differences across different regions of the world. Attention is focused on how to manage and lead across boundaries to meet the challenges of this new context. Theories of international management, international human resource management, and international finance and accounting are considered as is the role of information technology in creating greater access to the world-wide economy.  
*Prerequisite(s): BUS 800, BUS 801.*

**BUS 812 Knowledge Management and Information Systems ..... 4 QH**

Addresses how the digital age has created new opportunities and new challenges for the business enterprise. In this course, students will explore the strategic importance of knowledge and information systems. Students will examine the emerging field of knowledge management and how it addresses the demands of global competition and the needs of 21st century organizations. Students will learn how knowledge is developed, collected, organized, stored, retrieved, disseminated, and applied across organizations; and how information systems are used to make evidence based decisions as well as examine theories and research drawn from organizational behavior, information sciences, and management to create an interdisciplinary perspective on these critical organizational processes.

*Prerequisite(s): BUS 800, BUS 801.*

**BUS 813 Quality Improvement and Organizational Change ..... 4 QH**

Discusses how understanding system variation and establishing clear metrics are essential to ensure successful change initiatives. In this course, students will examine total quality, ISO 9000, Malcolm Baldrige, process re-engineering, benchmarking, Six Sigma, lean development, and other techniques for quality improvement, and will examine these initiatives in the broader framework of organizational change.

*Prerequisite(s): BUS 800, BUS 801.*

**BUS 814 Corporate and Personal Ethics ..... 4 QH**

Reviews how socially responsible and innovative corporate governance is required to meet the challenges of global warming, the stewardship of scarce resources, and the distribution of income among various stakeholders. Students will examine how ethical principles can be integrated into corporate strategies. The responsibility to a wide array of stakeholders is examined as well as factors that should be considered in guiding a company's philanthropic, community development and sustainable business practices. Students will also focus on individual ethics and how managers and leaders can build congruency between their values and actions. Finally, students will examine best practices in corporate social innovation by such firms as Ben and Jerry's, KLD, Plug Power, PwC, UN Global Compact, and Schlumberger SEED.

*Prerequisite(s): BUS 800, BUS 801.*

**BUS 840 Statistics for Executives ..... 4 QH**

Focuses on the concepts of statistical analysis with application to the functional areas of business. It is rich in applications from accounting, finance, marketing, management, and economics. This course will also serve as a refresher on the basic concepts and statistical techniques used in business and prepare the student for more advanced quantitative methods introduced later in the program, laying a foundation for analytic literacy.

*Prerequisite(s): BUS 800, BUS 801.*

**BUS 841 Introduction to Research Design ..... 4 QH**

Gives students the opportunity to learn the purpose and rationale for conducting scientific research, critical technology used in research, and the basic elements of research design. Elements covered include measurement, sampling, variables, validity, reliability, and causation. Different research designs will be covered including experimental and quasi-experimental, survey, field, designs utilizing existing data, and evaluation research. Ethics involved in research are covered including the protection of human subjects as required by the Baker College Institutional Review Board (IRB). It is recommended that the course be taken before or concurrently with BUS844.

*Prerequisite(s): BUS 800, BUS 801.*

**BUS 842 Designing a Qualitative Dissertation Study ..... 4 QH**

Explores, in greater depth, the theory behind and the execution of qualitative research studies. Students will formulate qualitative research questions related to a research problem, identify applicable qualitative approaches, and participant selection strategies. Students will develop protocols for interviews, observations, and document analysis as well as learn to organize and analyze data through classification and coding. Students will examine specific methodological and ethical issues associated with qualitative research. The important outcome is that students will have the research design for their dissertations based on a survey of the research design literature appropriate for their study.

*Prerequisite(s): BUS 840, BUS 844.*

**BUS 843 Designing a Quantitative Dissertation Study ..... 4 QH**

Helps students develop an in-depth understanding and working knowledge of quantitative research design. This course will build on statistical techniques (descriptive and inferential) learned in BUS840, learning to design studies in such a way as to maximize the validity and reliability of the outcome. This course approaches quantitative research design from a problem-solving perspective with emphasis placed on selecting appropriate research designs and on interpreting and reporting data analyses results. Design of experiments is a primary focus of the course, to enhance the use and interpretation of statistics in research. The important outcome is that students will have the research design for their dissertations based on a survey of the research design literature appropriate for their study.

*Prerequisite(s): BUS 840, BUS 860.*

**BUS 844 Defining the Dissertation Research Problem and Research Question ..... 4 QH**

Defines the purpose of dissertation studies; produces a clear statement of the research problem based on a detailed review of the literature, and produces research questions to be answered or hypotheses to be tested. Students will include these in a dissertation prospectus, which can be used to select members for their dissertation committee.

*Prerequisite(s): BUS 841, BUS 892.*

**BUS 860 Doctoral Specialization Seminar I ..... 4 QH**

Focuses on the first of two seminars in the successful completion of a Qualifying Paper, which is Chapter I and Chapter II of the dissertation proposal. In this initial doctoral seminar, students will complete Chapter I Introduction and Statement of Problem. Specifically, the student will investigate a topic of their choice within their selected field of study. Chapter I includes a definition of the research problem, identification of the research questions, a description of the purpose of the study, and an explanation about its significance. A brief summary of the literature review as well as a description of the research methodology, identification of relevant terminology, and limitations will be included. The seminar will include the development of a bibliography of major theorists or theories in the field of study.

*Prerequisite(s): BUS 844.*

**BUS 861 Doctoral Seminar in Finance I ..... 4 QH**

Focuses on the first of two seminars in the successful completion of a Qualifying Paper, which is Chapter I and Chapter II of the dissertation proposal. In this initial doctoral seminar, students will complete Chapter I Introduction and Statement of Problem. Specifically, the student will investigate a topic of their choice within their selected field of study. Chapter I includes a definition of the research problem, identification of the research questions, a description of the purpose of the study, and an explanation about its significance. A brief summary of the literature review as well as a description of the research methodology, identification of relevant terminology, and limitations will be included. The seminar will include the development of a bibliography of major theorists or theories in the field of study.

*Prerequisite(s): BUS 844.*

**BUS 862 Doctoral Seminar in Marketing I ..... 4 QH**

Gives students the opportunity to investigate a research topic of their choice within Marketing. Building on this research problem or application, students will compare and contrast major theories relevant to the topic from primary sources and synthesize these concepts to form a theoretical basis for research. The seminar will include a bibliography of major theorists in the field of study to provide a starting point. Students will go beyond this initial set of references as they develop their theoretical foundation. The initial portions of the Qualifying Paper are developed in this seminar. The seminar is normally taken concurrently with either the qualitative or quantitative design research course.

*Prerequisite(s): BUS 844.*

**BUS 863 Doctoral Seminar in Management Information Systems I ..... 4 QH**

Gives students the opportunity to investigate a research topic of their choice within Management Information Systems. Building on this research problem or application, students will compare and contrast major theories relevant to the topic from primary sources and synthesize these concepts to form a theoretical basis for research. The seminar will include a bibliography of major theorists in the field of study to provide a starting point. Students will go beyond this initial set of references as they develop their theoretical foundation. The initial portions of the Qualifying Paper are developed in this seminar. The seminar is normally taken concurrently with either the qualitative or quantitative design research course.

*Prerequisite(s): BUS 844.*

**BUS 864 Doctoral Seminar in Human Resource Management I ..... 4 QH**

Gives students the opportunity to investigate a research topic of their choice within Human Resource Management. Building on this research problem or application, students will compare and contrast major theories relevant to the topic from primary sources and synthesize these concepts to form a theoretical basis for research. The seminar will include a bibliography of major theorists in the field of study to provide a starting point. Students will go beyond this initial set of references as they develop their theoretical foundation. The initial portions of the Qualifying Paper are developed in this seminar. The seminar is normally taken concurrently with either the qualitative or quantitative design research course.

*Prerequisite(s): BUS 844.*

**BUS 865 Doctoral Seminar in Leadership I ..... 4 QH**

Gives students the opportunity to investigate a research topic of their choice within Leadership. Building on this research problem or application, students will compare and contrast major theories relevant to the topic from primary sources and synthesize these concepts to form a theoretical basis for research. The seminar will include a bibliography of major theorists in the field of study to provide a starting point. Students will go beyond this initial set of references as they develop their theoretical foundation. The initial portions of the Qualifying Paper are developed in this seminar. The seminar is normally taken concurrently with either the qualitative or quantitative design research course.

*Prerequisite(s): BUS 844.*

**BUS 866 Doctoral Seminar Self Designed I ..... 4 QH**

Gives students the opportunity to investigate a research topic of their choice within their Self Designed field of study. Building on this research problem or application, students will compare and contrast major theories relevant to the topic from primary sources and synthesize these concepts to form a theoretical basis for research. The seminar will include a bibliography of major theorists in the field of study to provide a starting point. Students will go beyond this initial set of references as they develop their theoretical foundation. The initial portions of the Qualifying Paper are developed in this seminar. The seminar is normally taken concurrently with either the qualitative or quantitative design research course.

*Prerequisite(s): BUS 844.*

**BUS 867 Doctoral Seminar Public and Nonprofit Management I ..... 4 QH**

Gives students the opportunity to investigate a research topic of their choice within Public and Nonprofit Management. Building on this research problem or application, students will compare and contrast major theories relevant to the topic from primary sources and synthesize these concepts to form a theoretical basis for research. The seminar will include a bibliography of major theorists in the field of study to provide a starting point. Students will go beyond this initial set of references as they develop their theoretical foundation. The initial portions of the Qualifying Paper are developed in this seminar. The seminar is normally taken concurrently with either the qualitative or quantitative design research course.

*Prerequisite(s): BUS 844.*

**BUS 870 Doctoral Specialization Seminar II ..... 4 QH**

Focuses on the completion of Chapter II or Literature Review. Specifically, the student will expound on their research problem by analyzing, comparing, and contrasting major theories relevant to their chosen topic. The student will synthesize these concepts to develop a literature review, which provides a connection between the research problem and the research questions. The student's Qualifying Paper is completed in this seminar.

*Prerequisite(s): BUS 860.*

**BUS 871 Doctoral Seminar in Finance II ..... 4 QH**

Focuses on the completion of Chapter II or Literature Review. Specifically, the student will expound on their research problem by analyzing, comparing, and contrasting major theories relevant to their chosen topic. The student will synthesize these concepts to develop a literature review, which provides a connection between the research problem and the research questions. The student's Qualifying Paper is completed in this seminar.

**BUS 872 Doctoral Seminar in Marketing II ..... 4 QH**

Gives students the opportunity to continue the investigation of a research topic of their choice within Marketing. Students will analyze, compare, and contrast related concepts from current research literature and apply these results to their application. This includes identifying the significance and benefits of this research. The final Qualifying Paper is developed in this seminar.

**BUS 873 Doctoral Seminar in Management Information Systems II ..... 4 QH**

Gives students the opportunity to continue the investigation of a research topic of their choice within Management Information Systems. Students will analyze, compare, and contrast related concepts from current research literature and apply these results to their application. This includes identifying the significance and benefits of this research. The final Qualifying Paper is developed in this seminar.

**BUS 874 Doctoral Seminar in Human Resource Management II ..... 4 QH**

Gives students the opportunity to continue the investigation of a research topic of their choice within Human Resource Development. Students will analyze, compare, and contrast related concepts from current research literature and apply these results to their application. This includes identifying the significance and benefits of this research. The final Qualifying Paper is developed in this seminar.

**BUS 875 Doctoral Seminar in Leadership II ..... 4 QH**

Gives students the opportunity to continue the investigation of a research topic of their choice within Leadership. Students will analyze, compare, and contrast related concepts from current research literature and apply these results to their application. This includes identifying the significance and benefits of this research. The final Qualifying Paper is developed in this seminar.

**BUS 876 Doctoral Seminar Self Designed II ..... 4 QH**

Gives students the opportunity to continue the investigation of a research topic of their choice within their Self Designed field of study. Students will analyze, compare, and contrast related concepts from current research literature and apply these results to their application. This includes identifying the significance and benefits of this research. The final Qualifying Paper is developed in this seminar.

**BUS 877 Doctoral Seminar Public and Nonprofit Management II ..... 4 QH**

Gives students the opportunity to continue the investigation of a research topic of their choice within Public and Nonprofit Management. Students will analyze, compare, and contrast related concepts from current research literature and apply these results to their application. This includes identifying the significance and benefits of this research. The final Qualifying Paper is developed in this seminar.

**BUS 880 First Year Professional Residency ..... 2 QH**

Requires students to attend at least one professional conference in the first year. The Academy of Management annual meeting is an example. Approved conferences will be identified and program faculty will also attend. The DBA program will host a seminar at these events. A list of approved conferences will be developed by the faculty each year. Students will be required to document attendance and write a short paper describing what was learned at the conference.

*Prerequisite(s): BUS 800, BUS 801.*

**BUS 881 Second Year Professional Residency ..... 2 QH**

Requires students to attend at least one professional conference in the second year. The Academy of Management annual meeting is an example. Approved conferences will be identified and program faculty will also attend. The DBA program will host a seminar at these events. A list of approved conferences will be developed by the faculty each year. Students will be required to document attendance and write a short paper describing what was learned at the conference.

*Prerequisite(s): BUS 880.*

**BUS 890A Professional Development I ..... 2 QH**

Requires students, in preparation for the Comprehensive Essay and the first year assessment, to develop and maintain a reading asset library of annotations, to explore possible topics for their dissertation through the presentation of cases, and to engage in scholarly dialogue with colleagues.

*Prerequisite(s): BUS 800, BUS 801.*

**BUS 891A Professional Development II ..... 2 QH**

Requires students, in preparation for the Comprehensive Essay and the first year assessment, to develop and maintain a reading asset library of annotations, to explore possible topics for their dissertation through the presentation of cases, and to engage in scholarly dialogue with colleagues.

*Prerequisite(s): BUS 890A.*

**BUS 892 Comprehensive Essay ..... 2 QH**

Prepares students to complete the Comprehensive Essay at the end of the first year after the completion of BUS801, BUS810, BUS811, BUS813, BUS890, and BUS891. It provides evidence that the student has mastered foundational theories and concepts in the field of business administration, have an interdisciplinary understanding of the complex nature of business problems, and is able to synthesize and analyze scholarly research publications. The essay requires students to summarize the annotations collected in the Reading Asset Library. The annotations are submitted with the essay.

*Prerequisite(s): BUS 810, BUS 813, BUS 891A.*

**BUS 893 Qualifying Paper ..... 2 QH**

Allows students to prepare a scholarly paper suitable for publication, in order to qualify for the dissertation phase of the DBA program. Normally this occurs at the end of the second year after all your coursework in the program has been completed except for BUS814 Corporate and Personal Ethics and all that remains is the dissertation. The purpose of the paper is to demonstrate mastery of scholarly writing, research methodology, and a depth of knowledge in a field covered by the program. It will provide evidence that the student is able to plan, execute, and apply scholarly research, and be able to communicate management and business theories, research findings, and best practices through scholarly publication.

*Prerequisite(s): BUS 870.*

**BUS 894 Dissertation Proposal I ..... 4 QH**

Allows students to work toward the completion of their dissertation proposal with the support of their chair and committee. The final dissertation is composed of five chapters (Chapter I Introduction and Statement of the Problem; Chapter II Literature Review; Chapter III Methodology; Chapter IV Results; and Chapter V. Conclusions and Recommendations). The proposal is composed of the first three chapters and must be approved before data can be collected and analyzed.

*Prerequisite(s): BUS 870.*

**BUS 895 Dissertation Proposal II ..... 4 QH**

Allows students to complete their dissertation proposal with the support of their chair and committee. The final dissertation is composed of five chapters (Chapter I Introduction and Statement of the Problem; Chapter II Literature Review; Chapter III Methodology; Chapter IV Results; and Chapter V. Conclusions and Recommendations). The proposal is composed of the first three chapters and must be approved before data can be collected and analyzed. The proposal oral must be successfully completed to pass the course.

*Prerequisite(s): BUS 893, BUS 894.*

**BUS 896B Dissertation I ..... 4 QH**

Allows students to work toward the completion of their dissertation with the support of their chair and committee. A successfully completed dissertation provides evidence that you have the ability to plan, execute, and apply scholarly research, have mastered foundational theories and concepts, and have an in depth knowledge of theory and practice in one area of specialization. It is also evidence that you are able to conceptualize and carry out research and to communicate the results of that research in a coherent document, which addresses an important problem and makes a significant contribution to the profession's theory or practice.

*Prerequisite(s): BUS 895.*

**BUS 897B Dissertation II ..... 4 QH**

Allows students to continue working toward the completion of their dissertation with the support of their chair and committee. A successfully completed dissertation provides evidence that you have the ability to plan, execute, and apply scholarly research, have mastered foundational theories and concepts, and have an in depth knowledge of theory and practice in one area of specialization. It is also evidence that you are able to conceptualize and carry out research and to communicate the results of that research in a coherent document, which addresses an important problem and makes a significant contribution to the profession's theory or practice.

*Prerequisite(s): BUS 896B.*

**BUS 898B Dissertation III ..... 4 QH**

Allows students to continue working toward the completion of their dissertation with the support of their chair and committee. A successfully completed dissertation provides evidence that you have the ability to plan, execute, and apply scholarly research, have mastered foundational theories and concepts, and have an in depth knowledge of theory and practice in one area of specialization. It is also evidence that you are able to conceptualize and carry out research and to communicate the results of that research in a coherent document, which addresses an important problem and makes a significant contribution to the profession's theory or practice.

*Prerequisite(s): BUS 897B.*

**BUS 899B Dissertation IV ..... 4 QH**  
 Allows students to successfully complete their dissertation oral with the support of their chair and committee. A successfully completed dissertation provides evidence that you have the ability to plan, execute, and apply scholarly research, have mastered foundational theories and concepts, and have an in-depth knowledge of theory and practice in one area of specialization. It is also evidence that you are able to conceptualize and carry out research and to communicate the results of that research in a coherent document, which addresses an important problem and makes a significant contribution to the profession's theory or practice. The dissertation oral must be successfully completed to pass the course.

*Prerequisite(s): BUS 898B.*

**BUS 900 Dissertation V ..... 4 QH**  
 Emphasizes the successful completion of the students' dissertation with the support of their chair and committee. A successfully completed dissertation provides evidence that the student has the ability to plan, execute, and apply scholarly research, has mastered foundational theories and concepts, and has an in-depth knowledge of theory and practice in one area of specialization. It is also evidence that the student is able to conceptualize and carry out research and to communicate the results of that research in a coherent document, which addresses an important problem and makes a significant contribution to the profession's theory or practice. The student's dissertation must be successfully completed and submitted to UMI to pass the course.

*Prerequisite(s): BUS 899B.*

**CENTER FOR GRADUATE STUDIES**

**CGS 501 Graduate Seminar ..... 1 QH**  
 Orients graduate students to the standards and expectations of the College, including topics such as policies and procedures, the online learning environment and expectations, academic integrity, APA writing requirements, library resources, and professional standards.

**EDUCATION**

**EDU 511 Data Analysis for Educators ..... 4 QH**  
 Provides candidates with a basic understanding of statistics and data analysis, with emphasis on using data for decision making. Topics will include significance testing, interpreting data, reading charts and graphs, reading quantitative research, dashboards, and data in an education setting. Content will also incorporate using technology for data analysis.

*Prerequisite(s): C or better in CGS 501.*

**EDU 521 Assessment and Evaluation for Educators I ..... 4 QH**  
 Introduces candidates to a broad spectrum of assessment types. Candidates will design assessments and scoring protocols, including rubrics. Hands-on experience with item analyses, reliability, validity, standard setting, and equating will be included. Value-added assessment will be examined using state assessments, college entrance and placement exams, and other standardized assessments as examples.

*Corequisite(s): EDU 511.*

**EDU 522 Assessment and Evaluation for Educators II ..... 4 QH**  
 Applies assessment and evaluation results to the decision-making process. Candidates will develop goals that support the mission of programs and institutions, incorporating assessment data into planning cycles and decision making. Candidates will discuss using assessment data for program evaluation, accreditation and grant writing. Additional topics include writing and analyzing survey data and data disaggregation. Data management software and other technology used to support decision making will be reviewed.

*Prerequisite(s): C or better in EDU 521.*

**EDU 523 Research in Education ..... 4 QH**  
 Explores the philosophy and history of education in the context of emerging research. Topics include educational leadership, information literacy, and technology. Candidates will focus on reading and interpreting research studies, research controversies in education, relationship between research and public policy, and emerging trends in teaching and learning. The course will emphasize both qualitative and quantitative research, using best practices from research for improving education.

*Prerequisite(s): C or better in EDU 521.*

**EDU 531 Learning Theory and Instruction for Educational Improvement ..... 4 QH**  
 Reinforces best practices in curriculum and instruction leading to improved learning, including pedagogy and andragogy. Candidates will integrate curriculum, assessment and instruction to create a coherent picture of the educational process. Strategies examined include weaving curriculum across grades or programs of study and applying formative assessment techniques for improvement. Applications of grading systems, learning centered instruction and backward design will be included.

*Prerequisite(s): C or better in EDU 523.*

**EDU 601 Leadership for Accountability ..... 4 QH**  
 Explores approaches to educational leadership which emphasize continuous improvement, project management, and leading change. Candidates will focus on learning communities, data-driven decisions, assessment as planning, strategic planning, systems theory, goal setting, self-reflection and vision. Additional topics include the history of educational leaders, educating for the common good, conflict resolution, problem solving and using technology to lead. 30 hours of fieldwork required.

*Prerequisite(s): C or better in EDU 523.*

**EDU 602 Organizations, Innovation and Accountability ..... 4 QH**  
 Develops knowledge of human resource issues such as: qualifications, interviewing, negotiations, bargaining, and contracts. Topics include developing the organization through professional development, communication within organizations, and managing for improvement. 30 hours of fieldwork required.

*Prerequisite(s): C or better in EDU 601.*

**EDU 603 Faculty Evaluation and Growth to Improve Student Learning ..... 4 QH**  
 Researches professional development systems that focus on improving teaching and learning. Candidates will assess and critique best practices in faculty evaluation and learn how to engage faculty in a growth process that results in a measurable action plan for improvement. 30 hours of fieldwork required.

*Corequisite(s): C or better in EDU 601.*

**EDU 611 Fiscal, Facilities and School Management ..... 4 QH**  
 Applies accounting principles to leadership and management in schools. Candidates will focus on using strategic planning, accountability and vision to set financial goals. Emphasis is placed on budgeting priorities based on improving learning, prioritizing operations, creating safe and secure environments, and overall accountability. 30 hours of fieldwork required.

*Prerequisite(s): C or better in EDU 602.*

**EDU 612 Public Policy, Values, and Legal and Ethical Issues in Accountability ..... 4 QH**  
 Researches legal and ethical issues in educational leadership. Candidates will focus on public policy and the impact on day-to-day school operations along with studying current issues in education such as Common Core, faculty evaluation, No Child Left Behind, alternative teacher preparation. Candidates will develop a code of ethics and examine the impact of one's practice on treating people with respect. Additional topics include considering schools in context through political, social, cultural, global, policy development, diversity and equity issues. Locating reliable information on best practices, professional development, and other information relevant for practice in education will also be included.

*Prerequisite(s): C or better in EDU 601.*

**EDU 613 School and Community Relations - Diversity and Communities ..... 4 QH**  
 Locates and maximizes resources within a community including relationship building, capitalizing on people's strengths, and working with diversity to enrich the school. Topics include marketing, business and government partnerships, having an informed public, and working with families as partners. Candidates will learn to create and maintain media relationships. 30 hours of fieldwork required.

*Prerequisite(s): C or better in EDU 601.*

**EDU 621 Technology for Improving Education ..... 4 QH**  
 Gives students the opportunity to develop an understanding of emerging and innovative technologies and how they can support educational improvement efforts. Candidates will learn how to effectively manage technologies in the area of assessment, data analysis, and communication. In addition, candidates will gain an understanding of confidentiality and privacy laws, policies and procedures, copyright laws, and intellectual property restrictions.

*Prerequisite(s): C or better in EDU 601.*

**EDU 641 Instructional Design for Higher Education ..... 4 QH**  
 Develops the ability to create and implement an instructional design process. Candidates will research best practices in instructional design including: addressing stakeholder needs in program, course and curriculum development, creating quality curriculum, utilizing common assessment of student work, and incorporating technology to maximizing student learning.

*Prerequisite(s): C or better in EDU 531.*

**EDU 642 Course Facilitation in Higher Education ..... 4 QH**  
 Analyzes multiple adult learning theories as they construct a student centered teaching philosophy. Candidates will develop the resources necessary to select and use a variety of instructional strategies to effectively address various learning situations. In addition, candidates will model the facilitation of a learning environment focused on improved retention and student learning.

*Prerequisite(s): C or better in EDU 531.*

**EDU 643 Effective Distance Learning Programs ..... 4 QH**  
 Researches and analyzes the organizational commitment and resources required to effectively serve students in a distance education environment. Candidates will explore the quality benchmarks and parameters essential for addressing the emerging educational trends and challenges of distance education.

*Prerequisite(s): C or better in EDU 531.*

**EDU 691 Educational Effectiveness Capstone Experience ..... 4 QH**  
 Creates a data-driven solution for solving a current educational problem. Candidates will develop a plan that is grounded in research and theory, and relies on established best practices. The plan will include recognition of all stakeholders, the establishment of benchmarks and targets for improvement, and a detailed implementation strategy. 50 hours of fieldwork required.

*Prerequisite(s): Program Director/Dean approval.*

**MANAGEMENT INFORMATION SYSTEMS**

- MIS 511 Management Information Systems ..... 4 QH**  
 Provides an overview for students of Information System, and prepares them to be successful in their professional roles as well as for future academic studies in the field. An emphasis is placed on how management can use information and information technology to gain competitive advantage, increase productivity, and make better and timelier decisions particularly when formulating business strategy and policy.  
*Prerequisite(s): C or better in CGS 501.*
- MIS 521 Information Systems Project Management ..... 4 QH**  
 Guides an IS project manager through the what, when, and how of the work necessary to take a project from its fledgling idea to successful deployment in an efficient and effective manner. This course will provide the tools, skills and knowledge for successful planning, organization, and implementation of information systems and emphasizes the use of real-world examples and applications. Common mistakes and pitfalls in project management when used in designing information systems will be discussed. Topics covered include project scoping, estimating, budgeting, scheduling, tracking and controlling.  
*Prerequisite(s): C or better in CGS 501.*
- MIS 526 Fundamentals of Business Intelligence ..... 4 QH**  
 Business Intelligence Systems are integrated software solution that include advanced analytical and data management solutions to support decision making in an organization. They relate to strategic planning and decision support. The course covers the technical components of business intelligence, including data warehousing, data mining and artificial intelligence concepts.  
*Prerequisite(s): C or better in MIS 511.*
- MIS 531 Database Design and Management ..... 4 QH**  
 Prepares students to be able to manage, within organizational settings, the major concepts and frame work, design and implementation of databases. It examines the theories, concepts, and application issues associated with the design and implementation of database management systems. Topics include requirements analysis, user specifications, design strategies, implementation, testing, growth, maturity, and obsolescence. Other topics include relational and distributed databases, business implications of database design, data integrity, and security.  
*Prerequisite(s): C or better in MIS 511.*
- MIS 541 Data Communications and Networking ..... 4 QH**  
 Provides a baseline level of knowledge for success in industry and preparation for networking certifications, including the MCSA, MCSE, CNA and CCNA designations. Students are exposed to new industry topics such as Networked Attached Storage (NAS), Cable Installation and Management, as well as Fixed and Mobile WiMAX. With a focus on networking operating systems, this course provides up-to-date coverage of Microsoft Windows XP and Server 2003 technologies along with UNIX, Red Hat Linux, and Novell Netware operating systems.  
*Prerequisite(s): C or better in MIS 511.*
- MIS 601 Information Security ..... 4 QH**  
 Focuses on tools necessary for quantifying risk as well as costs and benefits of mitigation methods and technologies. Topics covered include software, access control systems and methodology, business continuity and disaster recovery planning, legal issues in information system security, ethics, computer operations security, physical security and security architecture. The course seeks to provide a balance between the managerial role and the technical role.  
*Prerequisite(s): C or better in CGS 501.*
- MIS 611 System Analysis and Design ..... 4 QH**  
 Examines a variety of different types of computer supported systems including transactional systems, knowledge systems, management systems, e-systems among others. This course will focus on how to represent systems of various types. Starting with requirements, one may ask, how do we create some representation of a system - either "to-be" or "as-is". The answer to this question will take us to the world of functional analysis and object oriented analysis with some steps in between to look at requirements analysis and the user interface.  
*Prerequisite(s): C or better in MIS 511.*
- MIS 621 Systems Architectures ..... 4 QH**  
 Addresses the relationships and tradeoffs associated with computer hardware and software. Emphasis will be placed on system architecture including data and file structures, data storage, data communications, systems analysis and design, the operator-machine interface, input/output devices and operating systems. Other topics include system architectures for single-user, centralized, and networked computing systems and single-user and multi-user operating systems. Primarily, however, this course will focus on software system architectures.  
*Prerequisite(s): C or better in MIS 521, C or better in MIS 531, C or better in MIS 611.*
- MIS 624 Data Warehousing ..... 4 QH**  
 Addresses design issues related to data warehousing and techniques for using data warehouses for business intelligence. In this course, a variety of tools will be used to demonstrate design, implementation, and utilization (e.g., mining) of data warehouses. Students will learn how data warehouses are used to help managers successfully gather, analyze, understand and act on information that has been stored in data warehouses, and will gain hands-on experience in creating and querying a data warehouse.  
*Prerequisite(s): C or better in MIS 531.*

- MIS 626 Decision Support and Dashboarding ..... 4 QH**  
 Introduces performance dashboards and decision support concepts and tools that help guide decision making in the business environment. The course includes use advanced analytics and involves data models associated with Business Intelligence (BI). Performance dashboards make use of BI to help analyze decisions and options available for decision making. The course covers the architecture, metrics and design components of the various types of performance dashboards. Illustrative case studies are examined and through a course-long project, students propose and design a performance dashboard.  
*Prerequisite(s): C or better in MIS 526.*
- MIS 671 Information Systems Integration Project I ..... 4 QH**  
 Helps students integrate the knowledge and skills acquired during class work in the MSIS program. MIS671 is the first of two capstone courses (the other being MIS672). For most students, these courses will be undertaken with industry sponsorship, often their own employers, which will involve the development of an information systems project of appropriate scope. This course focuses on project initiation, which includes scope and stakeholder definition, the software system management plan, delivery approach and development of the Software Requirement Specification (SRS) for a system that students will develop in MIS672.  
*Prerequisite(s): C or better in MIS 521, C or better in MIS 611. Corequisite(s): Business Intelligence majors: BUS 615, BUS 630, BUS 640, BUS 678, MIS 526, MIS 531. Information Systems majors: BUS 615, BUS 630, BUS 640, BUS 678, MIS 531, MIS 541.*
- MIS 672 Information Systems Integration Project II ..... 6 QH**  
 Focuses on finishing the analysis, design, implementation, and documentation of their system, followed by a presentation to their industry sponsor and the instructor. The project is considered to be successfully complete when the system meets the requirements as specified can the project sponsor is satisfied with the results. This course can be repeated up to 3 times until project completion.  
*Prerequisite(s): C or better in MIS 671. Corequisite(s): Business Intelligence majors: MIS 624, MIS 626. Information Systems majors: MIS 601, MIS 621.*

**OCCUPATIONAL THERAPY**

- OCC 501 Program Planning/Intervention (Childhood) ..... 5 QH**  
 Covers assessment and the development of treatment strategies using current frames of reference in detail. Students are prepared to apply theoretical concepts in practice settings serving children.
- OCC 505 Assessment and Treatment Interventions for Mental Health Practice ..... 4 QH**  
 Covers mental health assessment and treatment strategies using psychosocial frames of reference and evidence based research. Therapeutic use of self, occupation, and group processes are emphasized.
- OCC 511 Occupational Therapy Research ..... 4 QH**  
 Provides students with skills in utilizing methodologies of research by applying them to occupational therapy practices. Students will analyze research literature and learn how to prepare research proposals.
- OCC 512 Qualitative and Quantitative Research Techniques ..... 4 QH**  
 Focuses on participation in data collection, analysis, and interpretation for both qualitative and quantitative research methodologies. A research proposal will be completed at the end of the course and submitted for approval which will allow students to conduct a final research project.
- OCC 513 Independent Study in Occupational Therapy Research ..... 6 QH**  
 Allows students the opportunity to design, develop, and implement a research project utilizing skills from occupational therapy experiences and the statistical course sequence.
- OCC 521 Upper Extremity Anatomy ..... 4 QH**  
 Builds on knowledge gained in clinical kinesiology. Students will learn upper extremity anatomy in detail through lecture and clinical application. Emphasis will be on using knowledge of the upper extremity to develop clinical reasoning skills for the rehabilitation of upper extremity dysfunction.
- OCC 522 Splinting and Related Hand Therapy Topics ..... 4 QH**  
 Focuses on the selection, fit, and fabrication of splints. This course includes related topics of hand therapy assessment and treatment, modalities, and wound care.
- OCC 530 Case Based Clinical Reasoning ..... 4 QH**  
 Utilizing a problem-based approach, students are guided through the process of applying clinical reasoning principles to a variety of cases. Clinical observations and case assignments will be utilized to reflect on and process experiences. Ethical issues related to treatment and service provision will be discussed.
- OCC 541 Healthcare Policy and Finance ..... 4 QH**  
 Focuses on the examination of the national and state healthcare policy as it relates to the provision of occupational therapy. Students will study trends in reimbursement, professional credentialing, and quality improvement.
- OCC 561 Level I Fieldwork (Psychological and Social Factors) ..... 4 QH**  
 Provides supervised opportunities in the community to design, deliver, and evaluate service programming in traditional and emerging areas of practice that has as its focus psychological and social factors. Emphasis will be on the application of knowledge in real world settings.

**OCC 571 Occupational Therapy Level II Fieldwork ..... 6 QH**  
 Provides a full-time, three-month clinical affiliation in a setting which provides students with experience in an occupational therapy practice. Students must complete all OT major coursework and gain approval by the program director of the Occupational Therapy program before enrolling in this course.

*Prerequisite(s): Student background check.*

**OCC 572 Occupational Therapy Level II Fieldwork ..... 6 QH**  
 Provides a full-time, three-month clinical affiliation in a setting which provides students with experience in an occupational therapy practice. Students must complete all OT major coursework and gain approval by the program director of the Occupational Therapy program before enrolling in this course.

*Prerequisite(s): Student background check.*

**OCC 691 Graduate Seminar in Certification Preparation ..... 1 QH**  
 Provides the opportunity to synthesize the academic and clinical learning experience by focusing on a comprehensive review for the National Board Certification in Occupational Therapy (NBCOT) examination. The review will include the domain areas of the examination and test taking strategies.

**PSYCHOLOGY**

**PSY 511 History and Systems in Psychology ..... 4 QH**  
 Provides a survey of the historical foundations of the science of psychology, including an examination of the major systems of thought and theoretical applications. Key contributions of other sciences to the field of psychology are explored. Behavioral, cognitive, psychoanalytic, humanistic, and other approaches to psychology are analyzed in regard to social changes and historical events. Contemporary issues in the field of psychology are also investigated.

*Prerequisite(s): C or better in CGS 501.*

**PSY 521 Industrial/Organizational Psychology ..... 4 QH**  
 Provides a generalized overview of the I/O Psychology specialization. The theoretical underpinnings, research, models, and applications of I/O Psychology will be explored. Applications to the field, at the individual, group, and organizational level will be considered. Behaviors in the workplace and other organizational settings will also be examined. Major topics in I/O Psychology will be addressed including: personnel psychology, testing and assessment, organizational behavior and development, job analysis, selection, training, performance management, motivation, communication, leadership, and group/team dynamics.

*Prerequisite(s): C or better in CGS 501.*

**PSY 531 Tests and Measurements ..... 4 QH**  
 Provides students with an introduction to the area of testing and assessment. An analysis of the theory and practice of psychological measurement and assessment in both applied and theoretical contexts will be covered. Topics will include an overview and history of the field, foundations of psychological testing and psychometrics, reliability and validity indices, professional standards of test development and use, and the ethical/social/cultural issues of psychological testing and assessment.

*Prerequisite(s): C or better in PSY 511, C or better in PSY 521.*

**PSY 541 Statistics and Data Analysis ..... 4 QH**  
 Emphasizes the use of statistics and data analysis to facilitate decision making. Explores how research questions and hypotheses influence statistical selection. Students will learn how to select, use, and interpret basic descriptive and inferential statistics, as well as how to read and interpret results in scholarly research articles.

*Prerequisite(s): C or better in PSY 531.*

**PSY 551 Consultation Psychology ..... 4 QH**  
 Provides an examination of the consultative process. Topics will include consultation theories, ethics, roles, models, approaches to research, and the dynamics of the consultation relationship. This course is diverse in topic and designed to include a focus on the stages of consultation, as well as the application of strategies and evaluation of the consultation process. Individual, group, and organizational consultation will be addressed, as will the development of strategies to address identified needs for change.

*Prerequisite(s): C or better in PSY 511, C or better in PSY 521.*

**PSY 561 Research Methods ..... 4 QH**  
 Provides students with the tools to design, conduct, and analyze research. Students develop an understanding of the scientific method of inquiry and the standards associated with conducting systematic empirical research. An examination of the procedures and principles involved with research, including problem formulation, literature review, measurement issues, sampling, research design, data analysis, and report writing, is provided.

*Prerequisite(s): C or better in PSY 541.*

**PSY 571 Psychology of Leadership ..... 4 QH**  
 Provides a comprehensive overview of psychological principles of leadership and leader development. Leadership theories, approaches, and models are evaluated and applied to real life settings associated with industrial/organizational psychology. This course also allows students to apply leadership theories and leader development processes to their professional practices.

*Prerequisite(s): C or better in PSY 511, C or better in PSY 521.*

**PSY 611 Testing and Assessment in the Workplace ..... 4 QH**  
 Gives students the opportunity to examine different types of tests used in organizational settings, as well as evaluate criteria used to determine credibility of assessments. The process of test purpose and selection will be explored, including administering, scoring, interpreting, and providing feedback based on assessments. Legal, ethical, and global issues related to test selection and administration will be covered.

*Prerequisite(s): C or better in PSY 531.*

**PSY 621 Psychology of Performance and Motivation ..... 4 QH**  
 Provides an in-depth overview of various psychological theories, concepts, and principles of motivation. Students will evaluate the application of the psychological principles of motivation that influence performance. A detailed analysis of current theory in motivation and emotion as it relates to the workplace will also be reviewed. Emphasis will be placed on theoretical knowledge, measurement, and application using current literature in the field.

*Prerequisite(s): C or better in PSY 511, C or better in PSY 521.*

**PSY 631 Psychology of Cognition and Learning ..... 4 QH**  
 Provides an overview of the theories of cognition and learning. The implications of these theories as they relate to intellectual functioning will be explored. Included will be the analysis of major theories of learning, cognition, and emotion, with emphasis given to the application of these theories within organizational settings.

*Prerequisite(s): C or better in PSY 511, C or better in PSY 521.*

**PSY 641 Psychology of Personnel Management and Human Resources ..... 4 QH**  
 Examines psychological theories, methods, and approaches related to personnel and human resource management, and application to professional practice. Students will explore and apply evidence based practices in regard to personnel selection and placement, employee performance, appraisal, job analysis, organizational effectiveness, design and evaluation of training programs, and change management within organizations. Ethical, legal, cultural, technological, and global factors related to HR and personnel management will be explored.

*Prerequisite(s): C or better in PSY 511, C or better in PSY 521.*

**PSY 651 Social Psychology ..... 4 QH**  
 Provides an overview of social, group, and multicultural factors affecting individual behavior. Topics include the development of attitudes, leadership roles, social perception/cognition, social influence, group dynamics, sources of conflict, emotion, and personality.

*Prerequisite(s): C or better in PSY 511, C or better in PSY 521.*

**PSY 661 Evidence Based Coaching ..... 4 QH**  
 Examines psychological theories, methods, and approaches that create the framework for evidence based executive coaching. Various coaching applications, models and techniques are examined and practiced. Executive coaching will be explored as a significant strategy for accelerating individual, team and organizational performance. Topics include applying principles of group process and personality theory, leadership development, planning and goal setting and addressing factors that may interfere with effective performance. Must complete with a C or better.

*Prerequisite(s): C or better in PSY 531, C or better in PSY 571.*

**PSY 671 Industrial/Organizational Psychology Residency ..... 4 QH**  
 Provides students the opportunity to attend a residency in order to build skills that will support their transition into the field of I/O psychology. The experience will take place in a learning-centered environment, with ongoing collaboration and interaction among all participants. The primary mode of learning will be experiential and will include team exercises, hands-on learning, and interaction with current I/O Psychology professionals. Must complete with a C or better.

*Prerequisite(s): Program Director/Dean approval.*

**PSY 699 Integrative Capstone in Psychology ..... 4 QH**  
 Integrates theories, skills, and knowledge gained from previous courses. Students will be required to demonstrate their ability to analyze and apply psychological theory, models, research, and best practices to a comprehensive series of cases and tasks related to I/O psychology. This is the capstone course for the Master of I/O Psychology.

*Prerequisite(s): C or better in PSY 551, C or better in PSY 561, C or better in PSY 571, C or better in PSY 611, C or better in PSY 621, C or better in PSY 631, C or better in PSY 641, C or better in PSY 651.*

# STUDENT HANDBOOK

## Financial and Academic Information



# ABOUT THE PROCESS OF BECOMING A STUDENT...

## Admission Procedures / Requirements

### Undergraduate

(See the graduate section for graduate program admission procedures.)

#### Admission Policy Statement

Baker College has a "Right-to-Try" admission policy, which means:

1. All students who have earned a high school diploma or its equivalent, such as a General Educational Development (GED) certificate, from an accredited institution, along with meeting the minimum entrance requirement scores on the ACT, SAT, ASSEST, or COMPASS tests are accepted.
2. Students who earned a High School Certificate of Completion must pass the Ability to Benefit scoring levels to be accepted but cannot receive financial aid for coursework for their desired program.
3. Students who have not earned a high school diploma or GED may be admitted on the basis of test results but cannot receive financial aid for coursework for their desired program.
4. Baker College admits students without regard to race, religion, sex, national origin, or disability.
5. Baker College does not require either the ACT or SAT as a condition of admission. However, if a student chooses to take either or both tests, we encourage him/her to request that the test results be sent to the Baker College campus of his/her choice.
6. Students whose native language is not English are strongly encouraged to demonstrate competency in the English language by submitting official documentation such as the Test of English as a Foreign Language (TOEFL) score.
7. Baker College reserves the right to deny admission to any potential student who may be disruptive to the educational environment of the College.
8. Any student found to have falsified information on an admission document will be denied admission to the College or expelled if already in attendance.
9. New students, beginning in the summer quarter, will be placed on the newest version of the STEP Plan for the next academic year.

#### Ability to Benefit

Students who have not earned a high school diploma or GED certificate are admitted on the following basis:

(PLEASE NOTE: Students not possessing a high school diploma or GED certificate CANNOT receive financial aid, and therefore, can take courses only if they are cash paying or have a third-party payer.)

1. Students must take the COMPASS test and score at approved levels.
2. The COMPASS test measures reading, writing, and numerical skills.
3. To be eligible for Ability to Benefit status, a student must achieve or exceed the minimum scores on each subset of the COMPASS test in a single testing experience. A student may retest one time only. To be eligible to retest, a student must have the approval of the advising staff. Approval is based on the assumption that a meaningful change has occurred in the student's knowledge and skills in the areas assessed. Baker College recommends that potential students who have not achieved the minimum scores on the COMPASS test pursue the completion of a GED through their local adult education programs.

Students who are planning to enter or have entered Baker College previously using ATB criteria should contact the financial aid office to assess financial aid eligibility.

#### Applications for Acceptance to Baker College are Available:

1. **Through high school counseling departments.** Baker College works closely with high school counselors by supplying them with catalogs and applications. The admissions advisors at Baker College also make periodic visits to area high schools to furnish them with new information concerning Baker College programs. It is highly recommended that students take advantage of their high school counselors' expertise and assistance in completing the forms for admission, financial aid, and scholarships.
2. **On Campus.** Students are encouraged to make an appointment to talk with one of the College's admissions advisors. Applications may then be completed and application fees paid. Students taking the Ability to Benefit test must complete either the COMPASS or ASSET test with appropriate scores prior to submitting an application to the College. Due to government regulations, students admitted under the Ability to Benefit guidelines are not eligible for Title IV funding.
3. **By Mail.** Applications are included with a current catalog of courses. Completed applications may be forwarded to the College, along with the application fee, and a copy of the student's high school transcript or GED. It is very important that students visit the College, even when they apply by mail.
4. **Online.** Visit [www.baker.edu](http://www.baker.edu).

#### How to Apply for Undergraduate Program Admission

1. The prospective student must fill out the application as completely as possible. For an online application visit [www.baker.edu](http://www.baker.edu).
2. The prospective student must return the application along with the \$20 application fee to the Baker College campus the student wishes to attend. If the prospective student is not accepted, the \$20 application fee will be refunded. If the student is accepted, the fee is non-refundable.
3. Whenever possible, a copy of the prospective student's final high school transcript, ACT or SAT scores, or GED should accompany the application.
4. The prospective student will be contacted by the Admissions Office as soon as the application is received.

#### Admission for Articulation Students

Prospective students, who wish to apply for articulated credit for coursework taken in high school, should see their high school counselors for assistance. An explanation of the articulation process and the necessary paperwork is available at [www.baker.edu](http://www.baker.edu), then Future Students, then Articulation Credits. A listing of high schools and other educational institutions with Baker College articulation agreements is also found here.

#### Aviation Program Admission Requirements

Upon admission to the aviation program, a Class III medical examination with student pilot certificate must be submitted to the College (via the Department Chair for Aviation). This is required for solo flight during the first flight course, Private Pilot Flight. It is suggested that all aviation majors who desire to become commercial pilots complete a Class I medical examination instead of the Class III since the Class I is required of most professional pilots. The examination must be administered by an approved FAA Airmen Medical Examiner. Contact the Baker College of Muskegon Admissions Office for a list of approved physicians.

The United States Department of Homeland Security, Transport Security Administration requires each person seeking admission into any aviation program to submit proof of citizenship in the form of either a birth certificate or a U.S. Passport. Copies of these documents shall be maintained by the Department Chair of Aviation for five years after training is completed.



Baker College requires each aviation student to read and sign a copy of the Baker College Flight Training Policy upon admission into the aviation program. This policy explains that students will be expected to fly exclusively with the Baker College flight carrier throughout the duration of their enrollment in this program. Once a student is enrolled with the College, flight instruction from a non-Baker College carrier will not be considered as fulfillment of course requirements in the aviation program.

Baker College requires a minimum age of 17 years for all aviation students since completion of the first flight class has a minimum FAA licensing age of 17.

Baker College recommends that persons interested in this program arrange to take a "Discovery Flight" prior to enrolling for flight classes. Arrangements can be made through the Admissions Office.

***Baker College does not accept international students in the Aviation Program.***

### **Bachelor of Business Administration Accelerated Program Admission Requirements**

1. Applicants must have an associate's degree from a regionally accredited institution of higher learning in business or a business-related concentration/major with an overall GPA of 2.0/4.0. Students with an associate's degree in business, from a regionally accredited college can be awarded a maximum of 90 hours of credit. If the degree is not business related, the student can be awarded a maximum of only 74 hours and is then required to take the following business core courses prior to the beginning of the accelerated courses ACC121, ECN201, LAW211 and MKT111B. (Credit for these courses can be obtained through online courses, experiential credit, etc.)
2. Applicants to the program will be required to meet all Baker College general education requirements (see General Education Program Requirements).
3. Applicants' files must be approved by the Dean.

### **Conditional Acceptance in Bachelor's Degrees Requiring an Associate's Degree or 90 Quarter Hours**

Under specific circumstances, students will be conditionally accepted into bachelor's degree programs requiring an associate's degree or 90 quarter hours. Students who need 16 credits or fewer to meet the program's admission requirement of 90 quarter hours will be allowed into the program conditionally. Students who are conditionally accepted into a program because they have 16 or fewer credit hours to complete toward the program's admission requirement will be allowed 12 months to complete those requirements. After 12 months, students who do not complete the required hours for full acceptance will be blocked from registration and will need to select another program. Students missing official transcripts will also be granted "Conditional Acceptance." Students may remain on "Conditional Acceptance" because of missing transcripts for a maximum of two quarters of coursework. If after two quarters of coursework, official transcripts have not been received, the College will remove those students from the programs until the official transcripts are received. Upon receipt of the official transcripts by the College, students may re-enter the program in which they were originally admitted, but may not be able to start classes immediately because of rotation schedules and pre-requisite requirements.

### **Program Admission Requirements (Special)**

Some programs require that students maintain higher than a C (2.0) GPA. For the Truck Driving Certificate, a student is required to successfully pass a USDOT Medical Examination and Drug Test. It is important that prospective students thoroughly read and understand individual program requirements.

### **International Student Special Requirements**

International students (except commuting Canadians) must fulfill student visa requirements and make an advanced tuition deposit (see Tuition Deposit-International Students or our Web site under Future Students then International Students). International students are required to take the TOEFL (Test of English as a Foreign Language) examination. A minimum score of 500 paper/173 computer/61 Internet on the TOEFL exam is required for admission. This requirement may be waived by the campus President or designee on a case-by-case basis. Canadian students commuting from Canada are required to complete only an I-20.

Applicants who would like to transfer credits from an institution outside of the US must have their transcripts/degrees evaluated by an organization affiliated with the National Association of Credential Evaluation Services (NACES/ www.naces.org). The results of the evaluation must be sent from the evaluation company directly to the campus Registrar's Office. Official evaluations must include U.S. degree equivalency (if a degree is being transferred), course grades, and overall GPA.

### **Special Health Sciences, Education, and Human Services Program Admission Requirements**

Special admission and advancement requirements for individual Health Sciences, Education, and Human Services programs are detailed on the Baker College Web site at [www.baker.edu](http://www.baker.edu) or from admissions advisors or Academic/Administrative Offices. A signed Health Sciences, Education, or Human Services Waiver Form must be on file in order for a student to start classes.

### **Admission and Re-Admission Policy for Applicants with Felony Convictions**

By the time of application to Baker College, applicants must declare whether or not they have been convicted of a felony or felonies. Failure to provide such information will automatically disqualify a person from admittance or cause that person to be expelled immediately when the College discovers the student's failure to disclose felony convictions.

The College will review the background checks and circumstances for all potential students with felony convictions. The College will then determine whether or not to admit the applicant as a student.

The following include, but are not limited to, considerations that will be made when reviewing any applicant's felony conviction(s) and related circumstances, especially as those relate to students' and employees' potential safety.

1. Baker College will take into account all circumstances that are applicable to the potential student, including any felony convictions.
2. Baker College will consider specific program requirements, accrediting body requirements, licensing requirements, and issues related to the fact that the College has minors attending Baker College.
3. If a potential student has been convicted of a felony, Baker College will consider the specifics of the conviction. The specifics will include:
  - a. the number of offenses/convictions,
  - b. the type of original charge(s),
  - c. the crime(s) for which the potential student was convicted,
  - d. the length of time since the date(s) of conviction(s),
  - e. the length of time served,
  - f. if the potential student was incarcerated, the length of time from the release date, and
  - g. any other relevant information requested by the College.
4. If the applicant is on parole, he/she may be asked to provide the name and contact information of his/her parole officer, and the College may obtain the condi-

- tions of parole and will also determine whether admittance will be possible within the conditions of parole.
- If necessary and/or requested by the College, the applicant will provide any releases or waivers necessary to obtain information that the College deems relevant.
  - Baker College will also consider any documented success of rehabilitation.
  - A personal interview may be required.
- After review of the available information, Baker College will determine whether to deny admission, admit the potential student, or admit the potential student with conditions.

## College Success Strategies

College Success Strategies (COL111A) or College and Career Preparation (COL115) is required for all first-time college students. All Online students enrolled in a certificate or degree program must take College Success Online (COL112). These courses inform students of campus services, college technology, policies and procedures, and address learning and study strategies.

## Developmental Courses

Baker College supports its Right-to-Try Admissions Policy with several educational services. Many students who enter Baker College require assistance to meet the pressures of an academic community. Because of this, Baker College provides these students with a developmental education program which enables them to achieve success in college and their future careers.

- Students with below college level reading skills, as determined by the results of a placement test, are required to enroll in College Reading (ENG098B).
- Students with below college level English writing skills, as determined by the results of a placement test, are required to enroll in English Review (ENG091).
- Students with below college level math skills, as determined by the results of a placement test, are required to enroll in Essential Math Concepts (MTH091) and/or Pre-Algebra (MTH099E).
- Students with below college level skills in all three areas: reading, writing, and math (MTH091 Essential Math Concepts only), as determined by the results of a placement test, are required to enroll in College and Career Preparation (COL115). Students who place in all three developmental education areas (reading, writing, and math) are required to take COL115 the first quarter.
- Students who place into one or two developmental areas, depending on the number of courses and the program, are required to take their developmental course(s) within the first academic year.
- Students must successfully complete all required developmental education courses. Successful completion of each of the developmental courses requires passing a consistent exit assessment that demonstrates a minimum standard of competency in order to enroll in the subsequent college level courses. Students unable to successfully complete (pass) any one or more of the developmental education courses (ENG091, ENG098B, MTH091, MTH099E) within three attempts, including withdrawals, will face academic dismissal from the College. For both the second and third attempts, students are placed on a Student Learning Contract. (A second attempt contract serves as a warning, and a third attempt contract serves as notice of the student facing academic dismissal.)
- Students enrolled in COL115 must successfully complete this required developmental education course. Successful completion of COL115 requires passing consistent exit assessments that demonstrate a minimum standard of competency in order to enroll in the subsequent courses. Students unable to successfully complete (pass) COL115, within one attempt including withdrawals, will be academically dismissed.

## Orientation, Placement Testing, and Registration

### Orientation

An orientation program is conducted for all new students prior to the start of each quarter. The program is designed to explain the College's policies and procedures, and to provide an opportunity for students to ask questions and become familiar with campus facilities and resources. Online and graduate students accomplish this orientation online and may be assessed via a proctor system.

### Placement Testing

Along with the orientation program, incoming undergraduate students take tests relating to aptitude and achievement in areas that are basic to success in college coursework. These include mathematics skills, reading skills, writing skills, and others, as required by specific programs. The test results determine course placement and academic advising decisions, and may reveal a need for developmental courses or waiver testing.

### Registration

New students register for classes during the orientation process. Returning students may register during the scheduled registration time as determined by the campus either via the Internet or on campus. In order for a student to register for more than 17 credits in one quarter, the student must have a cumulative GPA of 3.0 or higher and have written approval from the Divisional Dean for the student's program.

### Late Registration

A student may add an on-ground, ten-week course to his/her schedule up to the date and time when the student would not miss any part of the Week 2 session(s) of that course. Students must attend the second week session(s) for the course. A student may not add a course of fewer than 10-weeks duration after the first session for that course has met. A student is not allowed to add an online course once that course has started. All other late registrations are at the sole discretion of the campus CAO/VP of Academics.

## Required Entrance Documents

### Undergraduate

Each student must have on file, as a part of his/her Baker College record: (1) a completed and signed application form; (2) self-certification of high school graduation or GED test scores with acceptable ACT, SAT, or COMPASS scores, or COMPASS test scores that demonstrate ability-to-benefit; (3) an official high school transcript and/or Educational Development Plan (EDP), if requested by the College; and (4) for a transfer student, an official transcript and/or a record of financial aid from his/her previous college or university, if requested by the College. A student must provide an official transcript to the College upon completion of two academic quarters or future registration may be prohibited.

### Graduate

Each student must have on file, as a permanent part of his/her Baker College record: (1) a completed and signed application form, and (2) an official transcript of credits from his/her baccalaureate institution showing the date of graduation. A transfer student must also provide a transcript of grades and a record of financial aid from his/her previous institution.

## PERSONAL AND PROFESSIONAL CONDUCT...

Baker College is committed to providing an educational environment that gives students the opportunity to obtain their academic goals. However, the College expects students to conduct themselves in a manner that reflects its mission, purposes, ideals, and values.

All students are required to read, understand, and comply with the policies and responsibilities stated in this publication. Furthermore, students will respect the rights of others and will treat fellow students, faculty, and staff with good manners and respect.

Baker College will take into account all circumstances that are applicable to the potential student including felony convictions. If a potential student has been convicted of a felony, Baker College will consider the specifics of the conviction. The specifics will include the original charge, the crime for which the potential student was convicted, the length of time since the date of conviction, and if the potential student was incarcerated, the length of time from the date of the release, along with any other relevant information requested by Baker College.

Baker College may also consider any documented success of rehabilitation. If necessary, the potential student will provide any releases or waivers necessary to obtain the requested information.

If a potential student is currently on parole, the potential student will provide the name and contact information of his or her parole officer. Baker College will obtain the conditions of parole and will determine whether admittance to Baker College meets the conditions of parole. A personal interview may be required. After review of the available information, Baker College will determine whether to deny admission to the potential student, admit the potential student, or admit the potential student with conditions.

Baker College reserves the right to refuse admission or readmission to any applicant whose academic preparation, personal disposition, or personal demeanor is determined to be inconsistent with the ideals, values, and educational aims of the College.

## Basic Principles of Student Responsibility

Each person has a right to study, learn, and live in a quiet, comfortable environment without fear, without humiliation, and without destruction of self-esteem. Baker College expects student awareness and concern for all aspects of classroom, residential, and extracurricular life, and strives to promote a cohesive and equitable environment, where cultural and ethnic differences are respected. Institutional expectations, regulations, policies, and practices are established to reflect the values to which the College subscribes. These expectations, regulations, policies, and practices promote

1. The mission of the College.
2. Opportunities and settings that facilitate the interaction of persons of different cultures, backgrounds, and persuasions.
3. Respect for the rights of others.

It is important to formally note the following policies with regard to student responsibility and respect:

- Enrollment at Baker College is a privilege, and it is expected that students will conduct themselves in a manner that reflects the ideals, values, and educational aims of the College. Students will respect the rights and property of others and will treat fellow students, faculty, and staff with good manners and respect. Students will use care in keeping facilities and equipment clean and orderly. Food and beverages should not be eaten in hallways or classrooms. Students will behave in such a way as to promote a positive learning environment. This includes having electronic devices turned off during class. When a student's actions do not reflect these expectations, the College will take disciplinary measures, which may include disciplinary suspension or expulsion from the College and/or student housing, and/or criminal prosecution.
- It is the responsibility of the student to give honest and complete replies to all questions included in application forms and other documents required by the College.

- Baker College does not consider the use of alcoholic beverages or drugs as necessary or conducive to the process of higher education.
- Baker College students are expected to abide by federal, state, and local laws.
- Any illegal possession, sale, or use of illegal or over-the-counter drugs will result in penalties including immediate expulsion and/or criminal prosecution.
- Student instigation or participation in activities which develop to a degree that elicits panic or alarm, disturbs the peace, endangers personal well-being, or harms public or private property is prohibited. Furthermore, students who impede or threaten to obstruct the free and uninterrupted passage of individuals or vehicles, or prevent or obstruct the normal operations of the College will be subject to disciplinary action, which may result in disciplinary suspension or expulsion from the College and/or criminal prosecution.
- Students are expected to use language that promotes a comfortable environment. Use of language, gestures, or electronic media that are abusive or offensive in nature will result in disciplinary action, disciplinary suspension, or expulsion.
- Students are asked to dress in conventional attire that exhibits good taste. In instances of unsuitable dress, faculty or staff may request that the student leave the classroom or facility.
- A special word about college-owned equipment: Computers, printers, office machines, medical and electronic equipment, and other equipment are placed in locations that will facilitate the best possible benefit to students. Any student who removes or tampers with this equipment is subject to dismissal and payment of any costs resulting from damage or loss of equipment. Students should immediately report equipment in need of repair to an instructor.
- Operating a business on Baker College property or with the use of College equipment is prohibited. The use of the Baker College name on any advertising by a student for business purposes is not allowed.
- Students shall comply with all reasonable and lawful requests and instructions as well as disciplinary conditions imposed upon them by those in authority, including the College administrators, faculty, housing staff, campus safety officers, or other employees acting in the performance of their official duties. Failure to do so could result in disciplinary action, disciplinary suspension, or expulsion.

## Academic Honor Code

Academic honesty, integrity, and ethics are required of all members of the Baker College community. Academic integrity and acting honorably are essential parts of professionalism that continue well beyond courses at Baker College. They are the foundation for ethical behavior in the workplace. Attending Baker College is a privilege, and students are expected to conduct themselves in a manner reflecting the ideals, values, and educational aims of the College.

Academic integrity requires that work for which students receive credit be entirely the result of their own effort. Acting honorably in an academic setting requires more than simple honesty. Academic dishonesty takes place whenever students undermine the academic integrity of the institution or attempt to gain an unfair advantage over others. Ignorance of the College's honor code is not accepted as a valid excuse for prohibited conduct. The following list includes some examples of honor code violations; they are not intended to be exhaustive.

## 1. Cheating

- Using unauthorized materials such as books, notes, or crib sheets to answer examination questions
- Taking advantage of information considered unauthorized by one's instructor regarding examination questions
- Copying another student's homework, written assignments, examination answers, electronic media, or other data
- Assisting or allowing someone else to cheat

## 2. Plagiarism

- Representing the ideas, expressions, or materials of another without due credit
- Paraphrasing or condensing ideas from another person's work without proper citation
- Failing to document direct quotations and paraphrases with proper citation

## 3. Other forms of academic dishonesty

- Fraud, deception, and the alteration of grades or official records
- Changing examination solutions after the fact; inventing, changing, or falsifying laboratory data or research
- Purchasing and submitting written assignments, homework, or examinations
- Reproducing or duplicating images, designs, or Web pages without giving credit to the developer, artist, or designer
- Submitting work created for another course without instructor approval
- Misrepresenting oneself or one's circumstance to gain an unfair advantage
- Collaborating with another person(s) without instructor approval
- Selling or providing term papers, coursework, or assignments to other students

There are four possible consequences for violating Baker College's Honor Code:

- Failure of the assignment
- Failure of the course
- Expulsion from the College
- Rescinding a certificate or degree

In cases involving violation of the honor code, determination of the grade and the student's status in the course are left solely to the discretion of the instructor. The faculty may seek guidance from administrators. The instructor will report the incident to the College's administration to establish, investigate, or determine potential patterns of dishonesty.

A student is prohibited from withdrawing from a course in which an F grade is received due to a violation of the honor code. A student cannot appeal a grade if the sole basis for the appeal is contingent upon overturning an academic dishonesty decision. A student may, however, appeal a grade based on the criteria outlined in the Academic Appeal Process. Should a student choose to appeal the consequence of the Academic Honor Code violation, the student would use the Behavioral Appeal Process.

## Infractions Causing Immediate Disciplinary Action

On Baker College premises, any of the following will be cause for immediate expulsion from all campuses:

- Possessing, carrying, displaying, or using firearms, weapons (including tasers), explosives, explosive ingredients or mechanisms, or hazardous chemicals
- Assaulting or making a threat
- Disabling safety or security equipment
- Theft or vandalism

- Distributing, possessing, carrying, using, or being under the influence of illegal drugs
- Arrest for a felony, pending outcome of the charges
- Arson or any attempt of arson  
On Baker College premises, any of the following will be cause for disciplinary action up to and including expulsion from all campuses:
  - Possessing, carrying, using, or being under the influence of alcohol
  - Improper use of or tampering with safety or security equipment
  - Interfering with a campus safety officer in the performance of his/her duties
  - Cheating or plagiarizing
  - Bullying, stalking, harassing, or intimidating another student, faculty, staff, or visitor on campus
  - Causing a disruption on campus or violating the Basic Principles of Student Responsibility
  - Identity theft or use of another person's User ID and/or password

These matters are taken directly to the college official in charge of discipline for immediate action. During an investigation, students may be suspended for disciplinary purposes from the College and/or Residence Halls.

Expelled or suspended students found on any Baker College premises will be considered trespassing and treated as such. Expelled or suspended individuals may make appointments by phone during regular business hours with appropriate college administrators, if necessary. All tuition, housing fees, and deposits will be forfeited.

In compliance with housing policy, students dismissed from housing for disciplinary reasons must vacate the housing facility within 24 hours of notification of the infraction. In addition, all visitation rights to any Baker College residence facilities are revoked.

Although most student infractions are dealt with on a one-to-one basis, there is a provision for a formal disciplinary appeal process. Baker College has established the Baker College Disciplinary Appeal Process for students who find themselves in conflict with Baker College standards. If a student wishes to appeal a disciplinary action, he/she may contact the Campus Safety Office or the Academic/Administrative Office regarding the Appeal Process.

Please note: An original discipline decision will remain in effect until the appeal has been completed and a final decision has been issued.

A student who is placed on suspension must leave campus while the College completely investigates the incident which caused the disciplinary action. The student will be notified when the investigation is complete, and the student may be reinstated, placed on probation, or expelled.

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## FINANCIAL INFORMATION...

### Tuition Charges

The tuition charge per quarter hour of credit will be based on the following schedule. Tuition is subject to change at the beginning of any quarter and includes most fees.

- Most undergraduate courses \$225
- Autobody Technician (ABT) courses \$250
- Automotive Restoration Technology (ARST) courses \$250
- Automotive Service Technology (AST) courses \$230
- Culinary Arts \$350  
(BPA111, 112, 151, 152, 153, 221, 222, 223, 251A)  
(CUL151, 152, 153, 201, 222A, 231)  
(FBM121, 151, 251, 255, 261, 281, 341)
- Dental Hygiene professional track (DHY) courses \$270
- Diesel (DSL) courses, excluding DSL211 \$235
- Electronic Health Records (HSC151) courses \$238
- Developmental English with e-Labs \$235  
(ENG091 and ENG098B)

- Developmental Math with e-Labs (MTH091 and 099E) \$245
- Nursing (NURL, PN, and ADN-level NUR) courses \$240
- Small Engine and Power Sports Technology (SET) courses \$230
- Truck Driving courses \$300  
(DSL211 and TRN101A, 111, 122, 151, 161, 201A)
- Welding (WELD) courses \$250
- Graduate Center Master's courses \$405
- Graduate Center Doctorate courses \$550

### Charges

- COL111A College Success Strategies \$60
- Undergraduate/Graduate Finance Charge \$30  
*Any balance not paid by Friday of the sixth week of classes is subject to a finance charge.*
- Undergraduate/Graduate NSF Return Fee \$25  
*Per item returned by the bank*
- Fingerprinting Fee Varies
- Immunization Fee Varies
- Background Check Fee Varies

### Fees

- Undergraduate Application Fee - *payable w/application* \$20
- Graduate Application Fee - *payable w/application* \$25
- Undergraduate Graduation Processing Fee \$50
- Graduate Graduation Processing Fee \$75

### Tuition Payments

Tuition may be paid at registration or in installments. If paid in installments, at least one half of the tuition plus fees should be paid by the Friday before the quarter starts. The remaining balance must be paid by end of the sixth week of the quarter to avoid finance charges. Absenteeism and withdrawals may not reduce a student's financial obligation (see Tuition Refund Policy). Invoices will be generated around the 15th of every month and available for viewing and payment options on the Baker College Web site at [www.baker.edu](http://www.baker.edu). You can access the Web site by clicking on SOLAR system, choosing STAR system, then Business Office.

### E-mail

The Business Office will use your Baker e-mail account to contact you regarding changes to your account balances. It is very important to read these notices to ensure that you know the status of your account. The e-mails will alert you to balance due amounts, refund status, changes to charges from withdrawal calculations, and loan postings to your account.

### Past Due Balances

Students with outstanding balances may not be allowed to re-enroll for any quarter; to receive official transcripts of credit, letters of recommendation, or diplomas; to participate in commencement ceremonies; or to use any Baker College service until all their Baker College accounts are settled at all campuses. Also, any student with an unpaid balance at the end of the quarter may not be allowed to take final examinations.

### Employer Paid Tuition

Due to the great variety of tuition arrangements, contact the campus Business Office for additional information and required documentation.

### Deferred Payment Plan

The Business Office on each campus is prepared to work out flexible payment arrangements with students and/or parents. A mutually agreeable payment schedule will be set up and a contract signed. Full payment of tuition and fees must be completed by the end of the ninth week of the quarter or the student may not be permitted to take final examinations in Week 10. If the contract is not completed as agreed, any outstanding balance will be treated as a past due balance (see Past Due Balances above).

### Credit Balances

Federal regulations prohibit the use of Title IV funds to be applied towards a past due balance greater than \$200.

### Aviation Program Flight Instruction Fees

Baker College of Muskegon may contract with a licensed, fixed-base flight instruction operator to provide flight-training services. The Admissions Office can provide a schedule of fees for each course that includes flight instruction.

Entering students should be aware that the flight instruction fees will be charged in addition to regular Baker College tuition, and that the examples of average estimated costs per quarter or per school year given in this Catalog (see Estimated Costs) do not include flight instruction fees.

### Charges for Non-Traditional Credit

- Waiver Test Credit \$0 or \$50  
*Charge is dependent upon test.  
No additional charges for credits earned.*
- Articulation Credit No Charge
- Experiential Credit \$224  
(non-refundable) Assessment Fee  
*Tuition for credit earned is \$56 per credit hour.  
Assessment fee will be applied toward credit earned if applicable. Assessment fee is included in tuition charge for COL301A.*
- Independent Study Credit Regular Tuition
- CLEP Test Credit \$77

### Student Housing Costs

A room reservation/damage deposit of \$50 is due when an application for college-sponsored housing is submitted. The deposit will be refunded if written notice of cancellation is given according to the following schedule:

For the Fall Quarter	Prior to September 1
For the Winter Quarter	Prior to December 1
For the Spring Quarter	Prior to March 1
For the Summer Quarter	Prior to June 1

Room rates on each of our three residential campuses are listed below. Estimated food costs are an additional \$300 per quarter. If for any reason a student leaves during a quarter, there will be no refund of room fees for that quarter and no deposit refund.

### Flint

#### Residence Halls:

Baker Hall East: \$1,000/person/quarter  
Baker Hall West: \$1,050/person/quarter

**Living Center:** \$925/person/quarter

**Riverfront:** \$1,200-\$1,450/person/quarter

### Muskegon

**Baker Townhouses:** \$975/person/quarter

**On-Campus Halls/Apartments:** \$875/person/quarter

### Owosso

**On-Campus Residence Hall:** \$900-\$925/person/quarter

**Woodard Station Lofts:** \$925/person/quarter

The deposit and quarterly room charge will be forfeited if a student is dismissed from the residence hall during a quarter. Any damages to the room, its contents, or residence hall commons area will be charged to the student's account or withheld from the \$50 room deposit upon termination of residence.

Special reduced-occupancy rooms may be available at higher rates. Contact the Campus Housing Office for more information. (see Tuition Refund Policy)

## Estimated Costs

### Undergraduate

<b>Average Estimated Cost per Quarter (9-11 Weeks) for Full-Time Enrollment</b> (16 credit hours)	
Application Fee (first quarter only)	\$ 20
Tuition	3,600
Textbooks and Supplies (approximately)	500
<b>Total</b>	<b>\$4,120</b>

<b>Average Estimated Cost per School Year (3 Quarters) for Full-Time Enrollment</b> (48 credit hours)	
Application Fee (first quarter only)	\$ 20
Tuition	10,800
Textbooks and Supplies (approximately)	1,500
<b>Total</b>	<b>\$12,320</b>

<b>Average Estimated Cost per Quarter (9-11 Weeks) for Minimum Full-Time Enrollment</b> (12 credit hours)	
Application Fee (first quarter only)	\$ 20
Tuition	2,700
Textbooks and Supplies (approximately)	375
<b>Total</b>	<b>\$3,095</b>

<b>Average Estimated Cost per School Year (3 Quarters) for Minimum Full-Time Enrollment</b> (36 credit hours)	
Application Fee (first quarter only)	\$ 20
Tuition	8,100
Textbooks and Supplies (approximately)	1,125
<b>Total</b>	<b>\$9,245</b>

<b>Average Estimated Cost per Quarter (9-11 Weeks) for Part-Time Enrollment</b> (8 credit hours)	
Application Fee (first quarter only)	\$ 20
Tuition	1,800
Textbooks and Supplies (approximately)	250
<b>Total</b>	<b>\$2,070</b>

<b>Average Estimated Cost per School Year (3 Quarters) for Part-Time Enrollment</b> (24 credit hours)	
Application Fee (first quarter only)	\$ 20
Tuition	5,400
Textbooks and Supplies (approximately)	750
<b>Total</b>	<b>\$6,170</b>

Students who live in the student residence halls must add the cost of student housing.

Estimates do not include flight instruction fees for Aviation courses or enhanced tuition rates for Autobody Technology, Automotive Service Technician, Culinary Arts, Dental Hygiene, Diesel Technology, Nursing, Truck Driving, Welding courses, or Developmental Education courses.

### Graduate - Master's Courses

<b>Average Estimated Cost per Quarter for Full-Time Enrollment</b> (8 credit hours)	
Application Fee (first quarter only)	\$ 25
Tuition	3,240
Textbooks and Supplies (approximately)	400
<b>Total</b>	<b>\$3,665</b>

<b>Average Estimated Cost per Program for Enrollment</b> (50 credit hours)	
Application Fee (first quarter only)	\$ 25
Graduation Fee (last quarter only)	75
Tuition	20,250
Textbooks and Supplies (approximately)	2,500
<b>Total</b>	<b>\$22,850</b>

### Graduate - Doctorate

<b>Average Estimated Cost per Quarter for Full-Time Enrollment</b> (6 credit hours)	
Application Fee (first quarter only)	\$ 25
Tuition	4,400
Textbooks and Supplies (approximately)	400
<b>Total</b>	<b>\$4,825</b>

<b>Average Estimated Cost per Program for Enrollment</b> (90 credit hours)	
Application Fee (first quarter only)	\$ 25
Graduation Fee (last quarter only)	75
Tuition	49,500
Textbooks and Supplies (approximately)	4,500
Professional Residencies (first and second year)	2,000
<b>Total</b>	<b>\$56,100</b>

### Tuition Deposit - International Students

International students must deposit in advance an amount equal to the normal tuition, fees, and books for one academic year. The deposit must be renewed prior to registering for the fall quarter of each succeeding year. Any unused funds on deposit at the time the student graduates or withdraws will be refunded to the original depositor. Exception: Groups of international students enrolled by prior arrangement may be exempted from this requirement by the President of the Center for Graduate Studies.

International students must also fulfill requirements for a student visa. Information about the student visa process is available at any Baker College Admissions Office. Graduate students should contact the Center for Graduate Studies directly for assistance.

These regulations do not apply to Canadian students who commute from Canada to classes.

### Tuition Refund Policy

The tuition refund policy is based upon the official notice date and enrollment period. ABSENTEEISM OR FAILURE TO BEGIN A CLASS DOES NOT REDUCE A STUDENT'S FINANCIAL OBLIGATION.

### Official Notice Date

The official notice date is the date the drop/withdrawal form is turned in to the Academic/Administrative Office, the postmarked date of the letter sent to the Academic/ Administrative Office, the date the fax was sent, the date the e-mail was sent, or the date of notice of withdrawal by the College. Refunds will be based on the date of official notice (see the Withdrawal from a Course section).

### Enrollment Period

Enrollment period is determined by the registered class. On-ground classes: enrollment period begins on the Monday of the week that class begins. On-line classes: enrollment period begins on the Thursday of the week that class begins.

### Percentage:

100% Drop- If official notice date is before the first day of the enrollment period (not class start date).

100% Withdrawal- If official notice date is within the first seven days of the enrollment period (not class start date).

50% Withdrawal- If official notice date is after the first seven days of the enrollment period and before the fifteenth day of the enrollment period.

NO REFUND- If official notice date is after the fourteenth day of the enrollment period.

### Refunds on Residence Hall Charges

If a student properly checks out of the residence hall, in good standing, at the end of the academic quarter, or graduates, the \$50 deposit may be refunded within 45 days of the student's departure by the campus Business Office. An

improper checkout from the residence hall may result in an additional fee not covered by the \$50 deposit.

There is no refund on quarterly room charges or room deposits for students who are expelled, dismissed, or move out voluntarily during the quarter (see the Student Housing section).

### Refunds

Information regarding the timetable for refunds is available in the Business Office of each campus. Refunds are processed using the Baker OneCard system. This card is issued to all new and returning students and must be activated by the student to receive refunds by choosing one of the three methods available: Baker One account, ACH to existing personal bank account, or by paper check. Information regarding the Baker OneCard can be obtained in your campus Business Office or by visiting [www.BakerOneCard.com](http://www.BakerOneCard.com).

### Return of Title IV Federal Financial Aid for Withdrawals

Students are encouraged to contact the campus Business Office or Financial Aid Office before withdrawing from classes to understand the complete financial impact of a withdrawal. Many times a withdrawal can result in a student owing the College and/or federal government financial aid that had already been refunded to the student.

Federal laws set forth regulations that govern the treatment and calculation of refunds for recipients of Federal Financial Aid (Title IV aid) when students withdraw from classes.

The Title IV Federal Financial Aid includes the following programs:

- Unsubsidized Federal Stafford loans
- Subsidized Federal Stafford loans
- Federal Parent PLUS loans
- Federal PELL Grant
- Federal Supplemental Educational Opportunity Grant (SEOG)
- Other Grants

For students who begin attendance in classes and then withdraw before they have completed 60% of the payment period, Baker College is required, by regulations, to calculate the amount of earned and unearned Title IV aid for the students. The regulations state that a student is entitled to keep only the portion of the aid earned, and the College/student must return the funds that were not earned to the appropriate program.

The calculation steps are as follows:

1. **Calculate the percentage of enrollment period completed:** Divide the number of calendar days the student attended by the number of calendar days in the enrollment period (any scheduled breaks of 5 days or more are subtracted). If the percentage is greater than 60%, then the student has earned 100% of aid.
2. **Calculate the amount of earned Title IV aid:** Multiply the percent of the enrollment period completed (if less than 60%) by the total Title IV aid disbursed or that could have been disbursed according to late disbursement rules.
3. **Calculate the amount of unearned Title IV aid:** Subtract the amount of earned Title IV aid from the total amount of federal aid disbursed. The difference must be returned to the appropriate Title IV program by the College or by the student.
4. **Return of the Title IV funds:**
  - a. The College is required to return funds based upon the total institutional charges for the payment period multiplied by the percentage of unearned Title IV aid. This could result in **the student owing money back to the College** that had previously been disbursed as an excess credit to the student during the quarter.

- b. **The student will be responsible** for any balance of unearned Title IV funds that were not required to be returned by the College.
  - i. If the student's portion of the aid to be returned is a loan, the student is not immediately required to repay the loan. The terms of the original loan repayment agreement will apply.
  - ii. If the student's portion of aid to be returned is an overpayment of a grant, the student is required to repay only the amount exceeding 50% of the total grants for original amounts over \$50. The College will notify the student of the amount and the procedures for repayment, if this is required. If the student does not repay the funds, the student is not eligible for federal Title IV funds at any institution until the overpayment is paid.

5. **Return of unearned Title IV funds:** The College allocates refunds and any overpayment collected from the student by eliminating outstanding balances on the funding source received by the student for the period of enrollment for which he/she was charged in the following order:

- Unsubsidized Federal Stafford loans
- Subsidized Federal Stafford loans
- Federal Parent PLUS loans
- Federal PELL Grant
- Federal Supplemental Educational Opportunity Grant (SEOG)
- Other Grants

If the student's account was not posted with all the funds that he/she earned, a post-withdrawal disbursement may be calculated. If student loans are included in the unfunded aid, the student will have the option to decline the loan funds so that he/she does not incur additional debt. This is not an option for first time/first year borrowers who withdrew during the first 30 days of enrollment, due to the fact that loans cannot be disbursed. The College may use all or a portion of grant fund post-withdrawal for tuition, fees, and room and board charges without student permission. If the student has any other charges, the student must give permission to use the grant funds.

The federal regulations governing Title IV aid refunds are separate from the College's tuition refund policy for tuition and charges. (see Tuition Refund Policy)

Withdrawing from classes may also impact Satisfactory Academic Progress. (see Satisfactory Academic Progress Rules)

### Examples of a Return of Title IV Financial Aid Funds Calculations:

Withdrawal Official Notice	Week 2	Week 4
Institutional Charges	\$2,520	\$2,520
Title IV aid:		
Loans	(\$1,200)	(\$1,200)
Pell	(\$1,850)	(\$1,850)
<b>Total Title IV aid</b>	<b>(\$3,050)</b>	<b>(\$3,050)</b>
Refund to Student	\$530	\$530
Account Balance	-0-	-0-

### Withdrawal Calculations

Tuition Refund	(\$1,260)	-0-
Adjustment for Title IV	\$1,973	\$1,973
Balance Student Owes	\$713	\$1,973

Student withdrew:  
 15 days attendance out of a 69 day enrollment period  
 Percent Earned:  $15/69 = 21.7\%$   
 Percent Unearned:  $100\% - 21.7\% = 78.3\%$   
 Amount of Title IV aid unearned  $\$3,050 \times 78.3\% = \$2,388$

The College must return:	Student must return:
Title IV:	unearned aid \$2,388
Loans \$1,200	College returned (\$1,973)
Pell \$773	Students amount (\$415) **
Total \$1,973	

\*\*In this example, funds that the student must return are related to the Pell Grant. As stated in #4 b, federal regulations exempt the student from returning grant funds if the balance is less than 50% of the original grant total. The student would not have any amount required to be returned in this example.

The Tuition Refund Policy uses official notice date to determine refund percentage and not last date of attendance (see Tuition Refund Policy).

The example does not reflect all of the different combinations of refund situations that may exist. More information on the Title IV return calculations can be found at the campus Business Office.

The College reserves the right to amend this procedure to comply with federal regulations.

## Financial Aid

The Financial Aid staff is available to advise and assist students with obtaining funds to attend Baker College. All students attending Baker College are advised to apply for financial aid.

### Definition of Financial Aid

Financial aid is any money that helps students attend college. It may include grants, scholarships, loans, savings, job earnings, or help from parents or a spouse.

### Qualifications

Eligibility for need-based financial aid programs is determined by the cost of attending a college of the student's choice, minus the amount that the student and his/her family can reasonably afford.

	College Costs
-	Expected Family Contribution
=	Financial Aid Eligibility (or "Need")

**College Costs** include tuition, fees, books, travel, and estimated living expenses while at the College.

Expected Family Contribution is determined from the income, assets, and other information that the student and his/her family report on the application for federal student aid. The federal methodology formula is used to determine the amount that the student and his/her family will be expected to pay.

**Financial Aid Eligibility (or "Need")** represents the amount of financial aid that the student is eligible to receive from federal, state, and college programs.

### Types of Financial Aid

Once eligibility for financial assistance has been determined, students may be offered one or more types of aid in what is called a Financial Aid Award Package. The Financial Aid Award Package may include the following:

**Scholarship Aid:** Awards usually based on academic excellence and not necessarily on financial need

**Grant Aid:** Awards based solely on financial need

**Loan Aid:** Awards offered at a low interest rate, which must be repaid after the student leaves college or drops below half-time enrollment

**Work Aid:** An award of a part-time job from which earnings are used toward college expenses

Additional information about each of these programs is listed on the following pages.

## How to Apply for Financial Aid

All students who wish to apply for financial aid (grants, scholarships, loans, or work aid) should complete the Free Application for Federal Student Aid (FAFSA). Students can apply online at [www.fafsa.ed.gov](http://www.fafsa.ed.gov). Students may contact the Baker College Financial Aid Office for assistance with this application process. Once the application has been processed, the student will receive a Student Aid Report (SAR). This report should be submitted to the Financial Aid Office only if Baker College is not listed as one of the college choices.

Once the Financial Aid Office receives the results of the FAFSA, these results will be reviewed. Some students' applications will be selected for verification; these students will be requested to submit additional documentation before their financial aid process can be completed. Once all necessary documentation is received, the student will be sent a Financial Aid Award Package. If the award package includes a recommended loan, the student will need to complete a Loan Request. Instructions for completing the Loan Request will be included with the award package.

Financial aid funds (including student loans) will not be applied to the student's account until after the census date or 10 days prior to the start of his/her classes (whichever is later). All new students who are first-time borrowers must attend classes at a minimum of half-time status for 30 days before receiving any loan proceeds. Students will be notified when their financial aid funds (including loans) are disbursed, and (if applicable) when a refund of excess funds is available.

## Census Date

Baker College uses the census date to determine a student's enrollment status for awarding Pell Grant funds. The census date is typically the 9th calendar day of the standard undergraduate class calendar.

The courses which students are registered for at 11:59 pm (Eastern Time) on the census date will determine Pell Grant eligibility. This means that if a student adds or drops classes before the census date, the amount of Pell Grant he or she is eligible for will be affected. If classes are added or dropped after the census date, the initial Pell Grant award will not change even if the student has been attending the class.

The census date does not apply to other forms of financial aid. Enrollment changes after the census date may affect the amount of other grants, scholarships, and loans the student may receive. Students are encouraged to contact the Financial Aid Office for details about how enrollment changes will affect their financial aid awards.

## Scholarship Aid

Scholastic achievement, extracurricular accomplishments, financial need, and career objectives are taken into consideration in the scholarship award process. The amount of an award is determined annually. Visit [www.baker.edu](http://www.baker.edu) for a list of the scholarships available through Baker College or to students of Baker College through other sponsoring organizations. In addition, other agencies and clubs (Lions Club, Kiwanis, American Business Women's Association, etc.) offer scholarships for outstanding achievement. Information about scholarships is available in the Admissions Office for new students and in the Academic/Administrative Office for returning students. Graduate and Online students should contact the Financial Aid Office at the Center for Graduate Studies.

## Michigan Competitive Scholarship

The Michigan Competitive Scholarship program is available to undergraduate students pursuing their first degrees at an approved Michigan postsecondary institution. Students must demonstrate both financial need and merit (achieve a qualifying ACT score prior to entering college).



## Grant Aid

Several grant programs are available for eligible Baker College students. Grants need not be repaid.

### Jewell Educational Fund

The Jewell Educational Fund, an institutional grant provided by the Baker College System, will be awarded to undergraduate students who demonstrate financial need by completing the FAFSA. The amount a student may receive will be determined on a case-by-case basis.

### Federal Pell Grant Undergraduate

The amount of a Federal Pell Grant is based on the family's financial need and the cost of education at the college the student will attend. To apply for a Federal Pell Grant, the student must fill out the FAFSA. A Federal Pell Grant may range from \$596 to \$5,645.

### Federal Supplemental Educational Opportunity Grant

#### Undergraduate

The federally-funded Supplemental Educational Opportunity Grant (SEOG) may be awarded by colleges to undergraduate students whose financial aid applications demonstrate need. The maximum grant allowed for a student is \$4,000 per year.

### Michigan Tuition Grant

#### Michigan Residents

Students attending at least half-time may be eligible to receive a grant from the State of Michigan. Eligibility for this grant is based on financial need, as demonstrated by completion of the FAFSA. Students must complete the State of Michigan questions on the FAFSA to receive grant consideration. The Michigan Tuition Grant applies only to independent colleges, such as Baker College. The amount of funds available is announced annually by the State.

## Loan Aid

Federal Direct Loans are available to all students, regardless of financial need. Students must attend college at least half-time to be eligible for any type of loan. Remember, these loans must be repaid. There are two types of Federal Direct Loans available: Federal Direct Stafford Loans and Federal Direct PLUS Loans. Additional information about federal loan programs is available at [www.baker.edu/loans](http://www.baker.edu/loans).

Students who request a loan will be required to complete Entrance Loan Counseling before the release of their first student loan at Baker College. In addition, student loan borrowers are also required to complete Exit Loan Counseling when they withdraw, drop below half-time enrollment, or graduate. This loan counseling is designed to provide information about student loans (i.e. repayment, deferment, forbearance, disbursement, and debt management strategies). This counseling can be completed online at [www.baker.edu/loans](http://www.baker.edu/loans).

Regulations require schools to establish a Code of Conduct Policy. You can access our Code of Conduct Policy at [www.baker.edu/loans](http://www.baker.edu/loans).

### Federal Direct Stafford Loans:

Federal Direct Stafford Loans are available to student borrowers at a low, fixed interest rate. There are two types of Federal Stafford Loans:

Subsidized Stafford Loan eligibility is based on financial need. Subsidized loans are available only to undergraduate students. Under this loan program, the student is not required to make payments while he/she is in school at least half-time, and no interest will accumulate during this time.

Unsubsidized Stafford Loan eligibility is not based on financial need and is available to both undergraduate and graduate students. Under this loan program, the student is not required to make payments while he/she is in school; however, interest will accumulate if not paid by the borrower.

Students cannot take out Stafford Loans which exceed the cost of their education less financial aid received. Listed below are the maximum Stafford Loan amounts students may borrow, based on grade level:

Grade Level 1	\$5,500
Grade Level 2	\$6,500
Grade Level 3 or 4	\$7,500
Graduate/Professional	\$8,500

The maximum aggregate loan limit for Stafford Loans is \$23,000 for undergraduate students and \$65,500 for graduate and professional students.

Independent, graduate, and professional students, and dependent students whose parents were denied a parent PLUS loan may be eligible for additional loan amounts in the Unsubsidized Stafford Loan program. Listed below are the maximum additional Unsubsidized Stafford Loan amounts students may borrow, based on grade level:

Grade Level 1 or 2	\$4,000
Grade Level 3 or 4	\$5,000
Graduate/Professional	\$12,000

The maximum aggregate additional Stafford Loan limit is \$34,500 for undergraduate students and \$73,000 for graduate or professional students.

### Federal Direct PLUS Loans:

Federal Direct PLUS Loans are available for parents of eligible dependent students and eligible graduate students at a fixed interest rate. Under the Federal PLUS loan program, students are eligible for their cost of education, minus any financial aid they will receive.

## Work Aid

Undergraduate students may be offered the opportunity to work part-time to earn funds for college expenses. This may reduce loan obligation and may be combined with other types of aid, such as grants and scholarships. Work-study aid is based on financial need; however, all Baker College students are welcome to register with the Baker College Career Services Office for regular part-time employment.

### Federal Work-Study Program

Work-study provides jobs for students with financial need, as demonstrated on the FAFSA. In addition to work-study jobs on campus, Baker College offers some off campus work-study jobs. Students usually work 12 to 20 hours a week and are enrolled at least half-time. Selection of work-study students will be made by the Financial Aid Office and the department supervisor based on financial need, class schedule, and academic progress of the student.

## Financial Rights and Responsibilities

Students have the right to accept or refuse any part of their financial aid package. If the student rejects any part of his/her financial aid package, it may affect other aid offered.

Students may not receive financial aid from more than one school while enrolled at two or more schools for the same time period. Classes the students take outside their declared program do not qualify for most forms of financial aid.

Students must attend college at least half-time (six undergraduate credit hours or four graduate credit hours) in order to be considered for most financial aid. Withdrawal from classes or failure to attend all classes may result in a loss or reduction of financial aid and a balance due to the College.

It is the student's responsibility to inform the Financial Aid Office of any changes to information provided on the financial aid application.

Financial aid offered to the student is dependent upon the availability of funds. Any change in the availability of funds or a student's academic performance may change the award package.

If a student's financial aid application is estimated or incomplete, the student will be responsible for any charges that may occur if the estimated financial aid indicated is incorrect or the application remains incomplete.

Students receiving state and/or federal aid are required to maintain satisfactory academic progress as detailed below.

## Satisfactory Academic Progress Rules

### Introduction

In order for students to receive federal, state, or institutional aid, regulations require that students maintain satisfactory academic progress toward completion of their current academic program. All students will have their progress reviewed, whether or not they are receiving financial aid, since these rules decide eligibility for future quarters.

There are three academic standards that all students are required to maintain in order to remain eligible for future financial aid assistance. The standards required to maintain eligibility for financial aid are Grade Point Average (GPA), Pace, and Maximum Time Frame. In addition, students must be accepted for continued enrollment under the policies defined in the Baker College Catalog.

### Grade Point Average (GPA) Requirement Undergraduate Students

Baker College will evaluate the GPA Requirement after each spring quarter. Students on a certificate program of 48 or fewer credit hours (based on published Catalog hours) will be evaluated quarterly. Students will be considered in violation if they do not maintain the minimum GPA requirement. Listed below are the minimum GPA requirements for the initial review. Please note that these minimums apply only to the first review; all subsequent reviews require that the student maintain a 2.0 GPA.

Credit Hours Attempted	Initial Review Minimum GPA
1-16	1.50
17-32	1.65
33-48	1.80
49-64	1.90
65 and above	2.00

### Grade Point Average (GPA) Requirement Graduate Students

Baker College will evaluate the GPA Requirement after each spring quarter. Students will be considered in violation if they do not maintain the minimum GPA requirement. Listed below are the minimum GPA requirements for the initial review. Please note that these minimums apply only to the first review; all subsequent reviews require that the student maintain a 3.0 GPA.

Credit Hours Attempted	Initial Review Minimum GPA
1-12	2.75
13-24	2.87
25 and above	3.00

### Pace Requirement

Baker College will evaluate the Pace Requirement after each spring quarter to ensure that students successfully complete two-thirds of their cumulative hours attempted (including transfer credit). Students on a certificate program of 48 or fewer credit hours (based on published Catalog hours) will be evaluated quarterly. Students will be considered in violation if they do not meet this requirement.

### Maximum Time Frame Requirement

Baker College will monitor the Maximum Time Frame Requirement at the end of each quarter by comparing the required hours for program completion to the cumulative hours attempted. Students will be considered in violation when it becomes mathematically impossible for them to graduate within the 150% time frame

### Definitions:

- Time Frame: Published program hours multiplied by 150%
- Cumulative Hours Attempted: Cumulative hours attempted at Baker College, plus transfer hours, minus up to 45 developmental hours (if any), minus adjusted hours for successfully completed classes toward the most recent prior program, but not applicable to the current program (if any)

### Please Note

- Withdrawal grades and repeat classes are counted as hours attempted.
- Incomplete/Progress grades are not counted until they are converted to an actual grade.
- Only transfer credits from another institution, which apply toward the student's current program, are applied to the Pace and Maximum Time Frame Requirements.
- Classes that do not meet the minimum grade criteria are not considered successfully completed for purposes of the Maximum Time Frame Calculation.
- Academic amnesty does not eliminate classes from being included in the calculation.

### Reinstatement of Eligibility

Students may reinstate their eligibility using one of the following options:

- Students in violation of the GPA or Pace Requirements may re-establish good standing by completing the number of hours required or raising their cumulative GPA without the assistance of federal or state aid. Once completed, it is the student's responsibility to contact the Financial Aid Office regarding reinstatement of his or her financial aid.
- By submitting an appeal, with proper documentation based on special circumstances, to the Financial Aid Office at Baker College for consideration of reinstatement. Examples of special circumstances include illness, unexpected hardships, death in the immediate family, etc.

Note: Beginning on July 1, 2011, students will be allowed to submit only two SAP appeals for consideration of reinstatement of financial aid. Only appeals reviewed by the committee (approved or denied) are counted in this limit. Students must wait four years after the second appeal is submitted before they can submit a third appeal for consideration.

### Appeal Process

The SAP Appeal Form must be completed and submitted, **with proper documentation**, to the Financial Aid Office no later than the following dates:

Fall 2013 – September 13, 2013

Winter 2014 – December 30, 2013

Spring 2014 – March 21, 2014

Summer 2014 – June 13, 2014

\*\* Registered students, who are not notified of the violation prior to the deadlines listed above, must submit their appeal within 7 days from the date they are notified by the Financial Aid Office.

An appeal committee will review appeals to determine the appropriate action. Actions could consist of

- a returned appeal for additional documentation.
- an accepted appeal.
- a denied appeal.

All accepted appeals will include an academic plan which must be followed by the student in order to re-establish financial aid eligibility. Students are required to meet with the appropriate academic personnel to register for classes while they are on this academic plan.

### Academic Considerations

The Financial Aid Satisfactory Academic Progress Rules measure a student's eligibility for financial aid and are separate from the academic policies, which students must maintain for continued enrollment.

- Academic Appeals: The academic appeals are completed separately from the financial aid appeals, and students may be required to complete both.
- Academic Amnesty: The Fresh Start Program will not supersede the Baker College Financial Aid Satisfactory Academic Progress Rules.

## Suspension of Financial Aid Eligibility for Drug-Related Offenses

A student who has been convicted of any offense under federal or state law involving the possession or sale of a controlled substance, while receiving Title IV funds, is no longer eligible to receive any federal grant, loan, or work assistance from the point of conviction and ending after

- Possession Offenses
  - First Offense – ineligible for 1 year
  - Second Offense – ineligible for 2 years
  - Third Offense – ineligible indefinitely
- Sale of Controlled Substance Offenses
  - First Offense – ineligible for 2 years
  - Second Offense – ineligible indefinitely

A student whose eligibility has been suspended may resume eligibility by completing an acceptable drug rehabilitation program, which must include at least two unannounced drug tests, and is qualified to receive funds from federal, state, or local governments; or from a federally or state-licensed insurance company; or be administered or recognized by a federal, state, or local government agency or court; or a federally or state-licensed hospital, health clinic, or medical doctor.

## Veterans' Benefits

United States Armed Services Veterans' benefits are available upon admission to eligible students. Such students must complete the necessary paperwork in the Admissions or Academic Office.

Baker College is approved to train eligible veterans and their dependents under Chapters 10, 30, 31, 32, 33, 34, 35, 36, 1606, 1607, Veterans Retraining Assistance Program (VRAP), and certain other types of veteran benefits. If you are a veteran and would like more information on the Post 911 GI Bill and other veteran benefits, go to [www.gibill.va.gov](http://www.gibill.va.gov). Baker College is also approved for the Reserve Educational Assistance Program as well as the Restored Entitlement Program for Survivors. Prospective students should contact the College Veteran Advisor as far in advance of starting school as possible. The advisor will help initiate the paperwork so that it may be completed accurately. Veterans and dependents of veterans should always apply for other financial aid by completing the Free Application for Federal Student Aid (FAFSA). To complete your financial aid application go to [www.fafsa.ed.gov](http://www.fafsa.ed.gov). The U.S. Department of Veterans Affairs can pay directly to the student or to the Baker College Business Office. This is determined by what chapter of benefits the student is receiving. The student then pays the balance owed to the College from these payments.

Students receiving veterans' benefits must continuously be in good academic standing (see Academic Standing). Students failing to remain in good academic standing will be placed on probation. Students are allowed only two consecutive quarters of probation. Veteran students who are not removed from probationary status after two consecutive quarters will not be recertified for veterans' benefits until they are removed from academic probation. The U.S. Department of Veterans Affairs will be informed if a student fails to be removed from probation at the end of two consecutive quarters.

The Veterans Administration determines enrollment status according to the time frame the classes meet, not the total number of credits taken during a quarter. Baker College is required to notify the U.S. Department of Veterans Affairs when a student ceases to enroll at Baker College.

Veteran students will be informed, in writing, of credit granted for previous training. Students will also be informed of the remaining number of credits necessary to complete the program for which they are enrolled. The College will then notify the U.S. Department of Veterans Affairs of the credit granted and the reduction of training time.

## Readmission Requirements for Service Members

Service members who desire to re-enroll into Baker College after active duty need to contact the designated veterans' representative on the campus to be readmitted. The veterans' representative will review the policy and procedure to be readmitted into Baker College.

## STUDENT RECORDS...

### Official Records

#### Access to Official Records

The Baker College policy concerning the privacy rights of students and the practices in place to maintain the confidentiality and integrity of student educational records are as follows:

#### Rights Under the Family Educational Rights and Privacy Act

The Family Educational Rights and Privacy Act (FERPA) affords eligible students certain rights with respect to their educational records. An "eligible student" under FERPA is a student who is 18 years of age or older or who attends a postsecondary institution. These rights include

1. The right to inspect and review the student's educational records within 45 days after the day the College receives a request for access.

A student should submit to the Registrar, or other appropriate official, a written request that identifies the record(s) the student wishes to inspect. The College official will make arrangements for access and notify the student of the time and place where the records may be inspected. If the records are not maintained by the College official to whom the request was submitted, the official shall advise the student of the correct official to whom the request should be addressed

2. The right to request the amendment of the student's educational records that the student believes is inaccurate, misleading, or otherwise in violation of the student's privacy rights under FERPA.

A student who wishes to ask the College to amend a record should write the Registrar or other appropriate official responsible for the record, clearly identify the part of the record the student wants changed, and specify why it should be changed.

If the College decides not to amend the record as requested, the College will notify the student in writing of the decision and the student's right to a hearing regarding the request for amendment. Additional information regarding the hearing procedures will be provided to the student when notified of the right to a hearing.

3. The right to provide written consent before the College discloses personally identifiable information (PII) from the student's educational records, except to the extent that FERPA authorizes disclosure without consent.

The College discloses educational records without a student's prior written consent under the FERPA exception for disclosure to College officials with legitimate educational interests. A College official is a person employed by Baker College in an administrative, supervisory, academic, research, or support staff position (including law enforcement unit personnel and health staff); a person serving on the board of trustees; or a student serving

on an official committee, such as a disciplinary or grievance committee. A College official also may include a volunteer or contractor outside of Baker College who performs an institutional service or function for which the College would otherwise use its own employees and who is under the direct control of the College with respect to the use and maintenance of PII from educational records, such as an attorney, auditor, collection agent, or a student volunteering to assist another College official in performing his or her tasks. A College official has a legitimate educational interest if the official needs to review an educational record in order to fulfill his or her professional responsibilities for the College. Upon request, the College also discloses educational records without consent to officials of another College in which a student seeks or intends to enroll.

4. The right to file a complaint with the US Department of Education concerning alleged failures by the College to comply with the requirements of FERPA. The name and address of the Office that administers FERPA is Family Policy Compliance Office, US Department of Education, 400 Maryland Avenue SW, Washington, DC 20202.

### Definitions

A “student” is any person who attends or has attended Baker College. An “educational record” is any record in handwriting, print, tape, microfilm, electronic, or other media maintained by Baker College, which directly relates to a student. The following exceptions are not part of the educational record and are not subject to this Act:

1. A personal record kept by an instructor or staff member if it is kept in the sole possession of that person and is not accessible or revealed to any other person (e.g., a teacher’s grade book).
2. The employment record of an individual whose employment is not contingent on being a student (e.g., the employment records maintained by the Human Resources Office).
3. The records of Baker College Campus Safety, which are maintained separately, solely for law enforcement.
4. Alumni records which contain information about a student after the student is no longer in attendance at the College.

### Disclosure of Educational Records

FERPA permits the disclosure of PII from students’ educational records, without consent of the student, if the disclosure meets certain conditions found in §99.31 of the FERPA regulations. Except for disclosures to College officials, disclosures related to some judicial orders or lawfully issued subpoenas, disclosures of directory information, and disclosures to the student, §99.32 of FERPA regulations requires the institution to record the disclosure. Eligible students have a right to inspect and review the record of disclosures. A postsecondary institution may disclose PII from the educational records without obtaining prior written consent of the student

1. To other College officials, including teachers, within Baker College whom the College has determined to have legitimate educational interests. This includes contractors, consultants, volunteers, or other parties to whom the College has outsourced institutional services or functions, provided that the conditions listed in §99.31(a)(1)(i)(B)(1) - (a)(1)(i)(B)(2) are met. (§99.31(a)(1))
2. To officials of another College where the student seeks or intends to enroll, or where the student is already enrolled, if the disclosure is for purposes related to the student’s enrollment or transfer, subject to the requirements of §99.34. (§99.31(a)(2))
3. To authorized representatives of the U. S. Comptroller General, the U. S. Attorney General, the U.S. Secretary of Education, or state and local educational authorities,

such as a state postsecondary authority that is responsible for supervising the College’s state-supported educational programs. Disclosures under this provision may be made, subject to the requirements of §99.35, in connection with an audit or evaluation of federal- or state-supported educational programs, or for the enforcement of, or compliance with, federal legal requirements that relate to those programs. These entities may make further disclosures of PII to outside entities that are designated by them as their authorized representatives to conduct any audit, evaluation, enforcement, or compliance activity on their behalf. (§§99.31(a)(3) and 99.35)

4. In connection with financial aid for which the student has applied, or which the student has received, if the information is necessary to determine eligibility for the aid, determine the amount of the aid, determine the conditions of the aid, or enforce the terms and conditions of the aid. (§99.31(a)(4))
5. To organizations conducting studies for, or on behalf of, the College, in order to: (a) develop, validate, or administer predictive tests; (b) administer student aid programs; or (c) improve instruction. (§99.31(a)(6))
6. To accrediting organizations to carry out their accrediting functions. (§99.31(a)(7))
7. To parents of an eligible student if the student is a dependent for IRS tax purposes. (§99.31(a)(8))
8. To comply with a judicial order or lawfully issued subpoena. (§99.31(a)(9))
9. To appropriate officials in connection with a health or safety emergency, subject to §99.36. (§99.31(a)(10))
10. Information the College has designated as “directory information” under §99.37. (§99.31(a)(11))
11. To a victim of an alleged perpetrator of a crime of violence or a non-forcible sex offense, subject to the requirements of §99.39. The disclosure may only include the final results of the disciplinary proceeding with respect to that alleged crime or offense, regardless of the finding. (§99.31(a)(13))
12. To the general public, the final results of a disciplinary proceeding, subject to the requirements of §99.39, if the College determines the student is an alleged perpetrator of a crime of violence or non-forcible sex offense and the student has committed a violation of the College’s rules or policies with respect to the allegation made against him or her. (§99.31(a)(14))
13. To parents of a student regarding the student’s violation of any federal, state, or local law, or of any rule or policy of the College, governing the use or possession of alcohol or a controlled substance if the College determines the student committed a disciplinary violation and the student is under the age of 21. (§99.31(a)(15))
14. Student information will be sent to the National Student Clearinghouse for enrollment and degree verification purposes for interested parties ([www.degreeverify.org](http://www.degreeverify.org)).

### Annual Notification

Baker College publishes this institutional policy yearly in the Baker College Catalog and on the Baker College Web site.

### Fees for Copies of Records

Copy fees may be applied. Due to FERPA rules and regulations, not all file content can be copied.

### Types and Locations of Educational Records

The record custodian for Baker College is the Registrar.

### Type of Record and the Office Location

- Admissions Records - Admissions
- Academic Transcript - Academic/Administrative
- Cumulative Academic - Records Academic/Administrative
- Disciplinary Record - Academic/Administrative/Campus Safety
- Disciplinary Records (Housing) - Student Life/Services

Financial Aid Records - Financial Aid

Financial Records - Business

Placement Records - Career Services

### Directory Information

Baker College designates the following items as directory information: student name, user ID, address, phone number, e-mail address, date of birth, major field of study, dates of attendance, degrees and date received, academic honors, and candidacy for degree and/or teacher certification. While the College does not publish a directory, the College may disclose directory information without prior written consent, unless otherwise notified by the student in writing to the contrary.

### Record of Disclosures

Disclosure of any information from the educational record, other than by the student's written permission or Directory Information releases, will be recorded in a disclosure log that will be maintained as a part of the student's educational record.

### Procedure to Inspect Educational Records

Students may inspect and review their educational records upon request in the Academic/Administrative Office. The Academic/Administrative Office will inform the Record Custodian of the student's request and will make the needed arrangements for access as promptly as possible. Access must be given within 45 days. Many student concerns can be handled on a daily basis without requiring this procedure.

When a record contains information about more than one student, a student may inspect and review only the portion of the record which relates to him/her. Students also may not inspect those records which are excluded under the FERPA definition of "educational record" (see Definitions).

### Amendment of Educational Records

Students have the right to have educational records amended that they believe are inaccurate, misleading, or in violation of their privacy rights. Following are the procedures for the amendment of a record:

1. A student must ask the Record Custodian of Baker College to amend a record. In so doing, the student will identify the part of the record that is to be changed and specify why it is believed to be inaccurate, misleading, or in violation of the student's privacy or other rights.
2. Baker College may comply with the request or may determine that it is not appropriate to comply. If it is determined that the record will not be changed, Baker College will notify the student of the decision and advise him/her of his/her right to a hearing to challenge the information believed to be inaccurate, misleading, or in violation of the student's rights.
3. Upon request, Baker College will arrange for a hearing and notify the student, reasonably in advance, of the date, place, and time of the hearing.
4. The hearing will be conducted by an objective hearing officer who may be an official of the institution. The student shall be afforded a full and fair opportunity to present evidence relevant to the issues raised in the original request to amend the student's educational record. The student may be assisted by one or more individuals, including an attorney. The cost will be paid by the student.
5. Baker College will prepare a written decision based solely on the evidence presented at the hearing. The decision will include a summary of the evidence and the reasons for the decision.
6. If Baker College determines that the challenged information is not inaccurate, misleading, or in violation of the student's right to privacy, it will notify the student that he/she has a right to place in the record a statement commenting on the challenged information and/or a statement setting forth reasons for disagreeing with the decision.

7. The statement will be maintained as part of the student's educational record as long as the contested portion is maintained. If Baker College discloses the contested portion of the record, it must also disclose the statement.

8. If Baker College determines that the information is inaccurate, misleading, or in violation of the student's right of privacy, it will amend the record and notify the student, in writing, that the record has been amended.

### Personal Information Changes

It is important that the College maintains current information on each student. Please contact the Academic/ Administrative Office immediately if your personal information (name, address, phone number, etc.) changes. You may also change your information, with the exception of your name, on the SOLAR/STAR system.

### Michigan Statute Regarding College Transcripts

Michigan has passed a statute criminalizing the alteration of a college or university transcript. MCL 380.1809(4) states

In addition to any other penalty provided by law, a person who uses or attempts to use a college or university transcript or certificate or other credential that he or she knows is fraudulently obtained, altered, or forged in this state is guilty of a misdemeanor, punishable as follows:

1. For the first offense, by imprisonment for not more than 93 days or a fine of not more than \$500.00 or both
2. For a second or subsequent offense, by imprisonment for not less than 93 days or more than six months, or a fine of not less than \$500.00 or more than \$1,000.00 or both

### Official College Transcripts

Transcripts of the student's academic record are available electronically through the Baker College Web site. Transcripts will be considered official only if they are sent directly to the institution or business designated in writing by the student through electronic submission. All transcripts will be noted as "Official Transcript." Student copies will be stamped as "Issued to Student." Each will have the print date and the College's official name noted. Official transcripts cannot be hand-delivered. Transcript fees are delineated on the request form. Student working copies are also available by accessing the Baker College Web site at [www.baker.edu](http://www.baker.edu).

College transcripts and/or grades may be withheld if the student's file is incomplete or lacking any of the following: (1) a high school transcript showing graduation, a GED certificate, or self-certification of high school graduation, if requested by the College, (2) if the student has overdue financial obligations to Baker College, (3) in certain circumstances, a completed graduation application, or (4) if student loan borrowers have not completed an exit interview through the Financial Aid Office or online at [www.baker.edu/loans](http://www.baker.edu/loans).

Official transcripts from other institutions are not re-issued or copied for distribution. If needed, they must be obtained directly from the issuing institution.

### Transferability of Credits

Most colleges and universities will accept Baker College credit. The exact amount of credit accepted depends upon the compatibility of the Baker courses with the requirements for the degree sought. Students should check with the institution to which they intend to transfer for information on that institution's transfer credit policy. Non-traditional credit (e.g. experiential, articulation, etc.) may not be transferable to other colleges.

## STUDENT SERVICES / STUDENT LIFE...

### Advising

Baker College provides advising and student assistance in the categories listed below. Students will be referred to community resources if counseling is requested.

1. **Admissions.** Baker College seeks to enroll students whose objectives can be served by its programs. Those whose qualifications show promise that their education and training here will be a mutually rewarding experience will be encouraged to enroll. Baker College follows a strict nondiscrimination policy in the admission of students.
2. **Financial Aid.** Students attending Baker College should apply for financial assistance. Officers are available for individual advising and assistance in such areas as grants, scholarships, loans, and work assistance. Students who believe their resources are inadequate to meet their expenses at Baker College should see a Financial Aid Officer.
3. **Academic.** Individual advising is provided for students with academic concerns. Its purpose is to provide appropriate information and resources toward achieving educational objectives.
4. **Disability Services.** Baker College provides students with support systems to allow them opportunity for access. Disability Services is one of many programs provided through the Academic Advising Department to support persons with disabilities. Students must provide the College with documentation in order to participate in Disability Services.
5. **Career.** Career assessment inventories are available to assist students with evaluation of work-related interests, skills, and abilities.
6. **Personal.** Individual assistance and/or referral to outside agencies are provided for students with personal concerns. Appointments can be made by contacting the Academic Advising Department. Referrals will be confidential.
7. **Substance Abuse.** Assistance is available for students with drug and alcohol related problems through referrals to outside agencies. Appointments can be made by contacting the Academic Advising Department. Referrals will be confidential.
8. **Employment.** Considerable effort is provided to assist graduates with job searches. Graduates receive individual assistance with skills assessment, résumé critiques, job referrals, and other related services.

### Bookstore

Bookstore hours may vary, but there will be ample opportunity for students to purchase books, supplies, and a variety of Baker College spirit sportswear. Students are to purchase textbooks at the campus they attend, using their required student identification card.

Some students will be able to use financial aid to purchase textbooks. If the student drops/withdraws from all or part of his/her classes, his/her financial aid may be reduced. The student will owe the College for the bookstore charges unless the purchase is eligible for a full credit according to the policy below.

#### Bookstore Return Policy

##### Payment Method:

Processing a return will be completed according to the original sales tender as follows:

Cash: Refund is given to the customer in cash.

Credit Card: Refund is credited to the original credit card.

- Check: Refund is posted to the student's account by the bookstore. The Business Office will verify that the check has cleared the bank after the 7-10 day waiting period and will then issue a refund to the student in the appropriate manner.
- Gift Card: Refund is credited to the gift card; if the original card is no longer available, a new gift card will be issued.

##### Textbooks:

- Returns of textbooks or required workbooks/study guides/manuals in original condition are allowed within two weeks from the beginning of class.
- Returns of textbooks for second five week session are allowed for one week from the beginning of class.
- Returns of textbooks for classes less than five weeks are allowed if student has not attended. Verification may be requested or required.
- Returns of textbooks purchased new but brought back with writing, highlighting, broken plastic shrink wrap, or other minimal damage are allowed within the time frames above and will be valued at the used price or less depending on severity.
- Returns of textbooks with an online class feature utilized through Blackboard are allowed if the student has not attended. Verification may be requested or required.
- Returns of access codes or components to textbooks (bundled or single) are allowed if they are unused, with the seals intact and free of tampering.
- Exchanges of used textbooks for new textbooks are allowed with the price difference paid by the student.

##### Non-Textbook Items:

- Returns of non-textbook items, reference books, and textbooks sold as reference books in original condition are allowed within 10 days from date purchased.
- Software and electronics must be unopened.
- Clothing must have tags attached and be free of damage from hair, stains, or odors.
- Returns are not allowed for custom kits such as dental, culinary, art, drafting, interior design, etc.

##### Other:

- The original sales transaction must be verified with a receipt or by other means prior to a return.
- Items with manufacturer defects will be exchanged within 10 days from date purchased for exact replacement, if available.
- Returns or exchanges are not allowed on items marked non-refundable or that are sale, clearance, or special order items.
- The Bookstore Return Policy is subject to change without notice.

##### Book Buy-Back:

An on-ground Book Buy-Back is held each quarter by an outside purchaser. Used textbooks being repurchased at Book Buy-Back are subject to change. Not all titles sold by the Bookstore are eligible for Book Buy-Back. Check with the campus bookstore for the buy-back schedule.

Online buy-back options may be available throughout the year. Visit your campus bookstore Web page at [www.baker.edu](http://www.baker.edu) to check for links to outside purchasers.

##### Online/Graduate School Textbook Ordering/Purchases:

Students in the Online College and Graduate School must order their textbooks from the Online Bookstore. Purchases can be made by going to [www.baker.edu](http://www.baker.edu), click on Student, click on SOLAR system, choose STAR system, and choose Bookstores.

Alternative methods to order Online/Graduate textbooks include ordering by telephone: 1-800-339-9879, by e-mail: [bookstore@baker.edu](mailto:bookstore@baker.edu), or by fax: 1-810-766-4121. Textbooks will be shipped directly to the student's home address.

## Career Services

### Professional Career Strategies

Successful completion of the Professional Career Strategies course (WRK291B) initiates students into the job search process. In this course, students will demonstrate an understanding of employment demands, techniques in applying for jobs, and the system of direct communication with Career Services staff and potential employers. Students in associate degree programs can complete the seminar requirement after completing 48 credit hours, and students in certificate programs can complete the seminar after completing 24 credit hours.

### Full-Time Employment Assistance

The employment service of the College is a lifetime benefit. Any time graduates would like help in a job search, Baker College is willing and prepared to give assistance. Graduates are asked to notify the College with name and address changes so they may be kept aware of additional services provided by the College. While the Career Services Offices for all of the Baker College campuses have enjoyed substantial and consistent success in the employment of available graduates over an extended period of years, it is important to note that Baker College does not guarantee employment.

### Part-Time Employment Assistance

Baker College students have held a wide variety of part-time jobs. If a student decides to seek part-time employment and has begun attending classes at Baker, the student may visit the Career Services Office for job postings.

### Employment Statistics

The following chart details employment statistics for Baker College for the past five years.

#### Percentage of Available Graduates Employed

	2008	2009	2010	2011	2012
Allen Park	98.2%	95%	96.3%	95.6%	96.6%
Auburn Hills	99.5%	98.3%	100%	99.6%	97.9%
Cadillac	98.4%	97%	97.1%	97.5%	97.2%
Clinton Twp	98.1%	98.5%	96.8%	96.6%	96%
Flint	98.3%	97.6%	97.7%	96.1%	95.6%
Jackson	99%	98.8%	98.2%	99%	98.3%
Muskegon	97.1%	96.7%	96%	96.3%	97.8%
Owosso	97.6%	95.2%	97.2%	95.2%	98.1%
Port Huron	98.1%	95.4%	95.2%	96.6%	95.6%
Online*			97%	98.8%	99.7%
Graduate*			98.7%	98.6%	100%

\*Employment statistics were not calculated for the Online and Graduate campus prior to 2010.

This data is included as information only and is accurate to the best of our knowledge. Available graduates are defined as those graduates who have completed their academic program during the reporting year, minus graduates continuing their education and those graduates who have declared themselves unavailable due to personal or medical reasons, graduates who are unable to be contacted due to disconnected telephones, moving without providing Career Services with a forwarding address, etc., and those graduates who do not cooperate with the efforts of Career Services to gain employment by refusal to return phone calls, to provide an updated résumé, to complete forms, or to follow up on Career Service generated job referrals in their related field, or by having unrealistic geographic or monetary expectations.

## Health Services

It is the desire of Baker College to provide a safe, comfortable, and orderly campus environment. As such, the College has established a policy to ensure the health and safety of

students, visitors, staff, and faculty by training Campus Safety Officers and other appropriate staff in the application of First Aid and Automatic External Defibrillator (AED) to be used in emergency situations.

In cases of serious illness or accidents, Baker College staff will assist as possible in contacting public medical emergency response. People who wish to apply first aid do so at their own risk. In cases of illness or accident, whether or not emergency response is required, Baker College personnel will immediately notify an Academic Advisor, Residence Hall staff, Campus Safety, or Buildings and Grounds staff, as applicable.

If an accident or injury occurs on Baker College premises, the College will make every effort to assist the student in receiving immediate medical attention.

Students know their own health care needs far better than anyone else. For this reason, the primary responsibility for health care rests with the individual. Students should take special care to thoroughly complete the Emergency Contact Information form. This information will help the staff in providing emergency response action.

Baker College reserves the right to require students who contract a contagious disease to not attend classes until they present a doctor's statement that they are no longer infectious. According to the Michigan Department of Health, all Baker College students should have up-to-date immunizations.

As required by regulation, all Category A employees are identified through an internal assessment process. Hepatitis B vaccinations are made available at no cost to Category A employees and are given under the supervision of a licensed healthcare professional. Employees may refuse immunization by signing a vaccination declination. If the employee has not received the HBV vaccination, it can be administered within twenty-four hours of an exposure incident.

## Laboratories

Baker College makes computer, technical, and health science equipment available to students through the Learning Support Center and/or open lab times, enabling students to complete course projects and to gain proficiency on the equipment. The schedule of open lab times can be obtained from the course syllabus, the instructor, or the Academic/Administrative Office. These labs may be limited to students registered in courses requiring lab time. Student IDs will be checked periodically during open lab periods. Lab schedules may change from quarter to quarter.

## Library Services

The Library is here to advance student learning and career goals at Baker College. The many resources available include:

### Library Web site

- Begin research at [www.baker.edu/library](http://www.baker.edu/library)
- A world of college-level resources for academic success

### Research Guides

- Begin at [guides.baker.edu](http://guides.baker.edu) to locate program and course specific guides with:
  - Links to Electronic Books
  - Credible, authoritative Web sites
  - Keywords to help you search
  - Topic ideas
  - Magazine articles
  - Focused database choices
  - Academic videos

### ASK US

- Visit [askus.baker.edu](http://askus.baker.edu) for help
- Search the list of questions already asked
- Submit a question via text message

### Research Tutoring

- Personalized session with a librarian
- Assignment focused help

### Online Resources

- Full-text articles from more than 90 databases
- Over 60,000 electronic magazine and journals
- Available 24/7 with student ID

### Media

- DVDs, CDs, and audiobooks
- Online media covering college-level subjects

### Electronic Books

- Over 60,000 searchable e-books
- Available 24/7 with student ID

### Print Materials

- More than 250,000 print books
- Over 1,000 print magazine subscriptions
- Access millions more with student ID

### Ten Campus Libraries

- Use Baker student ID at any location
- Access all library resources - online and print
- Space for research, individual, and group study

### Faculty Support

- Library Instruction sessions available by appointment
- Embedded librarians available for many classes
- Assistance with faculty research

### Additional Services for Online Students

- Online reference services during daytime, evenings, and weekends
- Toll-free phone number for online students: 888-854-1058
- Technical assistance/troubleshooting for remote services to the online resources.
- UPS delivery for books (in US only)
- Journal articles delivered electronically whenever possible

The mission of the Baker College libraries is to fully support the educational endeavors of students, faculty, and staff of Baker College by providing service and instruction, by collecting and organizing curriculum focused resources, and by providing access to new information products and services, thereby making the Library a destination conducive to effective learning and academic success.

## Residence Halls

Residence hall accommodations are offered on the Flint, Muskegon, and Owosso campuses. Baker College provides modern, convenient residence halls, with a variety of living options on each campus. The residence hall living environment supports students' academic efforts and helps in the adjustment to college life.

Students interested in on-campus housing should become familiar with the Residence Hall Agreement and Residence Hall Guidelines. Resident students must maintain full-time academic status (12 credit hours or more) to remain eligible for college housing. Note: Students whose homes are in Genesee, Muskegon, or Shiawassee counties are eligible to live in residence halls only with the College's permission and only if space permits.

A full-time hall coordinator and student resident assistants create and promote opportunities for students to develop interpersonal relationships, leadership and decision-making skills, and an awareness of individual responsibilities and rights. At Baker College, the residence halls are more than just places for sleeping and eating. Residence hall life supports the College's academic process and is an integral part of the living-learning experience.

All rooms in the residence halls are partially furnished. They provide access to kitchen appliances so that students may buy and prepare their own meals. Lobby areas offer television, recreational games, and conversation areas. Study rooms, food vending machines, and coin-operated laundry facilities are also located in most residence halls. Residence hall agreements vary by campus; check with the Residence Life Staff on each campus for more specific information.

## Student Activities

Baker College recognizes that student activities are an important part of college life. A variety of extracurricular activities for students of all ages is provided during each school year. Activities include athletic, recreational, and entertainment opportunities for students to gain new friends, develop leadership skills, and make college life more meaningful. Each campus has program-related clubs and organizations that permit students to expand experiences beyond the classroom. Community-sponsored events are also promoted. The Residence Life Staff or Academic/Administrative Office on each campus will have information on available activities. Students are encouraged to use leisure time productively and to participate in diverse activities.

## Tutorial/Learning Support Services

A variety of options are available to support optimal learning on Baker College campuses. Services are available to all registered students, whether a student is struggling with a course or is doing well, but wants to do better. Online tutoring is offered for some courses, and both peer and professional tutoring may be available. Peer tutors are students who have done well in the course and have been trained in tutoring techniques. Professional tutors may be classroom instructors or instructors hired specifically to tutor. Learning Support Services may also offer video, computer, and audiotape tutorial support and enrichment opportunities. Learning Support Services are free to Baker students. To obtain current information on services available, check with the Learning Center on each campus.

## Voter Registration

If you are not a registered voter, the State of Michigan has provided a Web site where you can register. The Web site is [www.michigan.gov/vote](http://www.michigan.gov/vote).

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## GENERAL ACADEMIC INFORMATION AND POLICIES...

### The Academic Year

#### Undergraduate

The school year at Baker College consists of four quarters. Fall, winter, and spring quarters are ten-week sessions; summer quarter is nine weeks long. Students may enroll in most academic programs at the beginning of any quarter. For some programs, however, students may enroll only at the beginning of the fall quarter in order to register for a full-time course load.

Because program rotation schedules are designed to begin in the fall, new students enrolling in winter, spring, or summer may find their program will take longer than the estimated time to complete, as some courses are scheduled only once per academic year.

#### Online

Programs are offered year-round. Students may enter at the beginning or midpoint of any quarter. The school year consists of four quarters: fall, winter, spring, and summer. All quarters are 12 weeks long.

#### Graduate

The school year consists of four quarters: fall, winter, spring, and summer. All quarters are 12 weeks long. Students may enroll at the beginning or midpoint of any quarter.



## Academic Standing

### Undergraduate

Students must have a cumulative GPA of at least 2.0 to graduate from any program. For students to remain in good academic standing, the following GPAs must be earned.

Hours Attempted	Minimum GPA
1 - 16	1.50
17 - 32	1.65
33 - 48	1.80
49 - 64	1.90
65 and above	2.00

Note: The graduation requirement of a 2.0 supersedes the academic standing requirements.

### Graduate

Students must have a cumulative GPA of at least 3.0 to graduate. A grade of C or better is required in all classes used to calculate hours for graduation. For students to remain in good academic standing, the following GPAs must be earned.

Hours Attempted	Minimum GPA
1 - 12	2.75
13 - 24	2.87
25 - graduation	3.00

## Class Status

### Undergraduate

The following schedule defines the number of credit hours, including developmental education courses, which must be completed to qualify for class designations.

Class	Credit Hours Completed
Freshman	less than 45
Sophomore	45 to 89
Junior*	90 to 135
Senior	136 or more

\*In addition to the number of credit hours, the student must be currently enrolled in a program that constitutes the appropriate class level. For example, to be considered a junior, the student must be enrolled in a bachelor's degree program and have already completed an associate's degree or its equivalent.

## Classification of Students

### Undergraduate

Full-time student: registered for 12 quarter hours or more  
Three-quarter-time student: registered for 9-11 quarter hours  
Half-time student: registered for 6-8 quarter hours  
Less than half-time student: registered for 1-5 quarter hours

### Graduate

Full-time student: registered for 8 quarter hours or more  
Three-quarter-time student: registered for 5-7 quarter hours  
Half-time student: registered for 4 quarter hours  
Less than half-time student: registered for 1-3 quarter hours

## Instructor Office Hours

Instructors are accessible to students, making themselves available outside of class during office and/or lab times. Full-time instructors maintain office hours when they can meet with individual students. Ask the instructor for his/her schedule of office hours. Appointments are recommended as a matter of courtesy. Instructor labs provide an opportunity for individual students or small groups of students to meet with faculty for special or additional instruction on course material. The instructor will announce a schedule of lab times if he/she offers them.

## Attendance

Since attendance has a direct bearing on a student's future employability, financial aid, and academic performance, students are expected to attend every class session for each course in which they are registered, except in case of illness or emergency.

### On-ground

It is the responsibility of the classroom instructor to record and submit a record of attendance. When a student finds it necessary to be absent for an extended period, an explanation must be made to the instructor. The student will be administratively withdrawn for excessive absenteeism if any of the following criteria are met:

1. The student is absent for the first week of the course.
2. The student is absent for two consecutive weeks.
3. The student is absent for more than 40% of the course.

Additionally, if an instructor thinks that a student's absences have been excessive and unjustified, the instructor may request that the student be withdrawn from the course.

### Online

Attendance is reported on a weekly basis. Attendance is defined as a minimum of one assignment submission or discussion board posting during the week. The student will be administratively withdrawn for excessive absenteeism if any of the following criteria are met:

1. The student is absent for the first week of the course.
2. The student is absent for two consecutive weeks.
3. The student is absent for more than 33% of the course.

Additionally, if an instructor thinks that a student's absences have been excessive and unjustified, the instructor may request that the student be withdrawn from the course.

## Course Reinstatement for Excessive Absenteeism Policy

The student initiates the application process for course reinstatement through the SOLAR/STAR system. The student can request course reinstatement only once per course, per quarter. The instructor reviews the application and makes a decision to approve or deny the request for course reinstatement. The instructor cannot approve a second reinstatement into the same course within the same quarter. The reinstatement process and the assessment of the associated student work must be completed prior to submission of final grades. If the request is approved, the instructor generates an academic plan of action.

## Grades

Grades are computed at the end of each course and are available via the Internet at <https://carina.baker.edu/solar>. Grade reports list the courses, the grade for each course, the GPA for that quarter, and the student's cumulative GPA.

## Grading System

Grades Letters and Meaning	Grade Point Value Per Quarter Credit
A =	4.0 points
A- =	3.7 points
B+ =	3.3 points
B =	3.0 points
B- =	2.7 points
C+ =	2.3 points
C =	2.0 points
C- =	1.7 points
D+ =	1.3 points
D =	1.0 points
D- =	0.7 points
F =	Failure 0.0 points

### **GPA not computed for the following grades:**

CR =	Credit (Undergraduate = C or better) (Graduate = B or better)
EL =	Non-traditional Credit
R =	Articulation Credit
S =	Satisfactory
T =	Test Credit
U =	Unsatisfactory

### **Hours and GPA are not computed for the following grades:**

AU =	Audit (Must be established at registration)
I =	Incomplete
NC =	No Credit
PR =	Progress (coursework extends beyond the end of the quarter)
W =	Withdrawal

To compute the Baker College cumulative GPA, first calculate the honor points for each course completed (grade points multiplied by credit hours; an A or 4.0 grade in a four-credit-hour class yields 16 honor points). Then add all honor points earned at Baker and divide by the total credit hours attempted for all quarters at Baker.

### **Standard Grading Scale**

A =	93 - 100%
A- =	90 - 92%
B+ =	87 - 89%
B =	83 - 86%
B- =	80 - 82%
C+ =	77 - 79%
C =	73 - 76%
C- =	70 - 72%
D+ =	67 - 69%
D =	63 - 66%
D- =	60 - 62%
F =	0 - 59%

This standard grading scale is used in all Baker College courses except for Health Science programs and related courses.

### **Grade Definitions**

#### **A = Outstanding Achievement**

The student demonstrates exceptional mastery of the content. An "A" is an exceptional grade indicating distinctly superior performance. The student demonstrates unusually sharp insight regarding the content, and every aspect of performance is exemplary.

#### **B = Commendable Achievement**

The student demonstrates above average mastery of the content. A "B" is an above average grade indicating achievement of a high order. The student has exceeded the stated requirements. The student demonstrates commendable insight regarding the content, and overall performance is above average.

#### **C = Acceptable Achievement**

The student demonstrates average mastery of the content. A "C" is an average grade indicating that a student has performed satisfactorily in all aspects of the work. The student has adequately met the stated requirements. The student demonstrates acceptable insight regarding the content, and overall performance is average.

#### **D = Marginal Achievement**

The student demonstrates below average mastery of the content. A "D" is a below average grade indicating that a student has marginally met the stated requirements. The

student demonstrates minimal insight regarding content, and overall performance is marginal.

#### **F = Failing**

The student demonstrates little or no mastery of the content. An "F" is a failing grade indicating that a student has not met the stated requirements. The student demonstrates insufficient insight regarding content, and overall performance is not worthy of credit.

A plus (+) or minus (-) indicates performance at the higher or lower end of the grade range.

It is the responsibility of each student to meet the specific outcomes of each course, as defined by the instructor and listed on the course syllabus provided by the instructor at the first class session, as well as to meet the general overall requirements for graduation which include a minimum 2.0 cumulative GPA, total credit hours, percentage of general education subjects, and prescribed speeds/proficiencies with selected equipment. If the student feels at any time that his/her performance is not on track to meet these requirements, the student should make an appointment to see his/her instructor (individual course) or an Academic Advisor (overall program).

### **Credit Hour Definitions**

#### **On-Ground Courses**

Baker College defines a credit hour as the amount of work represented by intended learning outcomes consisting of not less than thirty clock hours. In terms of student expectations, for each credit hour, a student can expect a minimum of ten hours of direct in-class instruction and twenty hours of outside-of-class activities. This distribution may vary for courses with laboratory, internship, externship, clinical, and practicum requirements where a combination of direct instruction, academic assignments, lab work, field work, observation, and/or clinical practice is included.

#### **Online Courses**

Baker College defines a credit hour as the amount of work represented by intended learning outcomes consisting of not less than thirty clock hours. Online courses require regular and substantive faculty and student interactions. In terms of student expectations, for each credit hour a student can expect a minimum of ten hours of instruction. Online instruction includes, but is not limited to, instructor-facilitated asynchronous discussions, interactive tutorials, computer-assisted lectures, videos, or other digital resources. In addition, for each credit hour, a student can expect a minimum of twenty hours of outside-of-class learning activities. Outside-of-class activities include, but are not limited to, fulfilling academic assignments, completing readings, conducting research, contributing to asynchronous discussions, collaborating in group activities, and completing examinations. In internship, externship, clinical, or practicum courses, students should plan for course requirements to include a combination of instruction, academic assignments, lab work, field work, observation, and/or clinical practice.

### **Incomplete Grade Policies**

#### **Non-Work or Field Experience Courses**

An instructor may agree to issue an Incomplete (I) grade for a course if all of the following conditions are met:

1. The student requests the Incomplete (I) grade before the end of the course.
2. The student has completed 80% of the total coursework and has a chance at a passing grade in the course.
3. The student is unable to complete the course requirements within the regular time frame due to significant, extenuating circumstances. Documentation may be required.

- The student and instructor have signed a "contract" which clearly states the requirements to be completed and the due date for the completion of each requirement. The due date may not exceed the last day of the following quarter.

If the coursework is not completed by the agreed upon due date, the final course grade will be based on the work that was completed by the end of the quarter in which the course was taken.

#### **Work or Field Experience Courses**

An instructor may agree to issue an Incomplete (I) grade for a work or field experience course if any of the following conditions are met:

- The coordinator\* of the work or field experience informs the instructor that an incomplete (I) grade should be assigned when a work or field experience site becomes unavailable.
- The work experience coordinator informs the instructor that an Incomplete (I) grade should be assigned because the student is unable to complete the required hours within the time frame of the registered course.
- The student has completed 80% of the total coursework and has a chance at a passing grade in the course.
- The student and instructor must sign a "contract" that clearly states the requirements to be completed and the due date for completion of reach requirement. The due date may not exceed the last day of the following quarter unless extenuating circumstances are reviewed and approved by the CAO. If the coursework is not completed by the agreed upon due date, the final course grade will be based on the work that was completed by the end of the quarter in which the course was taken.

\*A coordinator can be any of the following: (1) the instructor teaching the course, (2) the academic fieldwork coordinator, (3) the clinical coordinator, (4) the practicum coordinator, or (4) Career Services staff.

#### **Grade Changes**

A student who believes that an error was made in the assignment of a grade may initiate the Academic Appeal Process (see Academic Appeal Process). Not acting within the appropriate time period will disqualify the student from further consideration of the matter.

#### **Honors**

##### **Undergraduate Certificates and Degrees and Postbaccalaureate Certificates:**

###### **The President's List**

Students who earn a 4.0 GPA during a quarter in which 12 credit hours or more were completed will be placed on the President's List for possible publication the following quarter. These students may also be invited to attend a President's Luncheon/Dinner held in their honor.

###### **The Full-Time Student Deans' List**

Students who earn a 3.5 to 3.99 GPA during a quarter in which 12 credit hours or more were completed will be placed on the Full-Time Student Deans' List for possible publication the following quarter.

###### **The Part-Time Student Deans' List**

Students who earn a 3.5 to 4.0 GPA during a quarter in which 4 to 11 credit hours were completed will be placed on the Part-Time Student Deans' List for possible publication the following quarter.

- Academic Honors #1 - (President's List, Deans' List, Honor Graduates) - Students with an "Incomplete" grade are ineligible for academic honors for that quarter until the final course grade is posted.

- Academic Honors #2 - (President's List, Deans' List, Honor Graduates) - Developmental education courses are not calculated in the determination of earning Academic Honors.

##### **Undergraduate Certificates and Degrees:**

###### **Honor Graduates**

Graduates who achieve a 3.5 cumulative GPA or higher are awarded a special distinction at graduation; 3.9 – 4.0 Summa Cum Laude; 3.70 – 3.89 Magna Cum Laude; and 3.50 – 3.69 Cum Laude. Unofficial honor status for undergraduates for the spring graduation ceremony will be based on the student's GPA at the time graduation materials are prepared. If a graduate's status changes after the final audit, the graduate may obtain the appropriate honor cord. In addition, faculty on each campus may select an Honor Graduate (a student who has demonstrated the greatest potential for success in his/her field of study) in each of the degree disciplines.

- Students in postbaccalaureate certificates do not qualify as "Honor Graduates."
- Students graduating from Baker College who are serving or have served in the military will receive recognition cords and may be eligible for an additional SALUTE honor cord.

##### **Non-Traditional Credit**

Baker College offers many non-traditional credit options for students with varied academic and professional backgrounds. It is a policy of Baker College to award credit to those with the appropriate experience. Types of non-traditional credit currently offered by the College are described on the following pages.

###### **Guidelines for Non-Traditional Credit**

###### **Associate Degree and Undergraduate Certificates**

A student may apply non-traditional credit to meet the requirements for an associate degree or undergraduate certificate. This includes transfer credit from accredited collegiate institutions, articulation credit, CLEP examinations, experiential credit, national/state approved licenses, valid proof of specialized registration/certification, and waiver test credit. Thirty-six of the required credit hours in the program must be completed in actual class time with Baker College for associate degree programs, and one-half of the required credit hours in the program must be completed in actual class time with Baker College for undergraduate certificates. A minimum of 12 credit hours must be completed in actual class time through Baker College courses in the major discipline of study.

###### **Bachelor Degree**

A student may apply non-traditional credit to meet the requirements for a bachelor degree. This includes transfer credit from accredited collegiate institutions, articulation credit, CLEP examinations, experiential credit, and waiver test credit. Forty-eight of the required credit hours in the program must be completed in actual class time with Baker College. A minimum of 12 credit hours must be completed in actual class time through Baker College courses in the major discipline of study at the 300 and 400 levels. Different requirements may exist for the accelerated programs (see Admission Procedures/Requirements).

###### **Postbaccalaureate Certificate**

The policy for non-traditional credit varies depending on the certificate.

###### **Graduate Degree**

Transfer credit from accredited collegiate institutions is the only form of non-traditional credit that may be applied to meet the requirements for a graduate degree.

## Transfer Credit

### Undergraduate

Baker College welcomes transfer students into many degree programs at either the associate or bachelor level. Students with an associate degree will be given every consideration to transfer their full associate degree (two years of credit) into one of Baker College's Smart Degree programs. However, transfer students are responsible for the prerequisite knowledge necessary for subsequent courses. With our many bachelor and accelerated bachelor programs, students are able to enter a bachelor's degree program with the same major as their associate's degree or begin a different major and have transfer credits apply to their programs (see Program Selector Guide). Transfer credit is a form of non-traditional credit. See Guidelines above for how much Non-Traditional Credit a student can bring into the College. A transfer student could receive freshman, sophomore, junior, or senior status, although more than one or two academic years may be necessary to complete all requirements of the degree. Classes with a grade of C (2.0) or higher will be eligible for transfer credit with the exception of program standards. Refer to individual program requirements. Classes with a D- (0.7) grade will be considered if the D- grade falls in a course sequence in which the last grade in the sequence was a grade of a C or better.

Transfer students need to be aware of the following stipulations regarding individual program requirements: 1) Length of time since the course was taken may be a factor in transferability. 2) The amount of transfer credit is considered in the application process associated with limited enrollment Health Sciences programs.

The College will accept credit from most baccalaureate institutions, special purpose institutions, community/junior colleges, technical or vocational institutions, proprietary institutions, and the United States Armed Services. Credit will be accepted from most institutions having either regional or national accreditation.

If the previously earned degree is an associate's degree from a regionally accredited institution, the General Education Course Requirements for Associate's Degrees are considered satisfied, and these same General Education courses would be applied to a bachelor's degree program. If the previously earned degree is a bachelor's degree from a regionally accredited institution, the General Education Course Requirements for Associate's Degrees or Bachelor's Degrees are considered satisfied. Specific program requirements and/or program accreditation standards may impose limitations or additional requirements.

To transfer a course, the course must equate in content and credit hours to a Baker College course. The basis for credit awarded will include traditional classroom instruction, credit by examination, independent study, and articulation agreement credit. Media courses will transfer if they meet traditional requirements. Credit for armed forces training must be equated to Baker College courses and documented by the American Council on Education (ACE). Credit from business and industry training will be evaluated with waiver testing or through documented workforce training through ACE. Transfer credit accepted must be at the college level.

To obtain transfer credit, students must request that previous colleges attend forward official transcripts to the Baker College Office of the Registrar. Official transcripts will be accepted only through the US Postal Service and electronically from approved institutions. Hand-delivered transcripts in sealed envelopes WILL NOT be considered official transcripts. In some circumstances, the student will be responsible for producing documentation including, but not limited to, catalogs, course descriptions, and syllabi.

Baker College adheres to the Michigan Association of Collegiate Registrars and Admissions Officers (MACRAO) of-

ficial transcript policy. The MACRAO policy is one in which all Michigan colleges agree not to issue an official transcript directly to a student. Official transcripts must be sent directly to the intended institution either through the US Postal Service or approved electronic format.

In addition to the Baker College transfer credit/residency policies above, the following transfer credit restrictions (1-4) apply to the Paralegal/Legal Studies program:

1. Legal specialty coursework that is being transferred in must have been completed at a nationally or regionally accredited institution of higher learning and meet with the approval of the program coordinator/director or other appointee to ensure that the credit being awarded is appropriate to meet the criteria for legal specialty coursework within the program.
2. A minimum of 20 quarter hours of the PAR courses must be completed in the traditional format at the campus from which the student plans to graduate.
3. No transfer credit will be granted for PAR113A: Legal Research, Writing, and Analysis III; PAR291: Civil Litigation; or PAR491: Evidence (Litigation II).
4. No experiential credit or credit by examination is offered for legal specialty coursework credit.

### Graduate

Because Baker College recognizes the expediency of understandable and universally accepted standards related to transfer of academic credit, the following policies are established for transfer credit.

Baker College will accept no more than 16 quarter hours (12 semester hours) of transfer credit for graduate programs. Classes with a B (3.00) grade or higher will be eligible for transfer consideration.

To transfer a course, the course must equate in content and credit hours to a Baker College course. Transfer of college credit will not be considered if the credit was completed more than five years preceding matriculation.

To obtain transfer credit, students should request that all previous colleges attend forward official transcripts to the Baker College Center for Graduate Studies. Official transcripts will be accepted only through the US Postal Service and electronically from approved institutions.

Baker College adheres to the Michigan Association of Collegiate Registrars and Admissions Officers (MACRAO) official transcript policy. The MACRAO policy is one in which all Michigan colleges agree not to issue an official transcript directly to a student. Official transcripts will be accepted only through the US Postal Service and electronically from approved institutions. Official transcripts must be sent directly to the intended institution either through the US Postal Service or approved electronic format.

### Articulation Credit

Baker College offers an articulation program for student work in high school or adult education settings. Students who participate in the Baker College articulation program have an opportunity to receive college credit for articulated courses while completing their high school requirements. College credit for articulated courses is limited to twelve (12) quarter hours toward a certificate program, twenty-four (24) quarter hours toward an associate's degree program, and forty-eight (48) quarter hours toward a bachelor's degree program. More information on articulation credit, as well as a list of participating high schools/educational institutions, is available through the Academic/Administrative Office or the Baker College Web site at [www.baker.edu](http://www.baker.edu).

### Credit by Examination

- AP (Advanced Placement)
- CLEP (College-Level Examination Programs)
- DANTES (Defense Activity for Non-Traditional Education Support) / DSST

These national credit-by-examination programs offer students the opportunity to demonstrate their academic proficiency in various general education and specific subject areas. Such proficiency may have been developed by the student outside of a traditional classroom through such means as personal reading, adult education courses, job experiences, etc. The Academic/Administrative Office has available a listing of recognized tests and the minimum scores necessary to be granted credit.

### Experiential Credit

Experiential credit is available for students who have proven skills gained through employment, volunteer, and/or military experiences that directly correlate to skills taught through traditional Baker College courses. Not all courses are eligible for experiential credit nor do all programs accept experiential credit.

Students submit a portfolio documenting work and life experiences. The portfolio is evaluated and, if the skills and documented learning match the required student learning outcomes of a given course, experiential credit will be granted for that course. If the portfolio evaluation determines that the documentation did not meet the required student learning outcomes, the student may not repeat the portfolio process for that same course.

Once a student begins a specific course, he/she is not eligible for experiential credit for that course. A student also may not use the experiential credit process after failing a particular course.

Students may prepare the portfolio independently or enroll in a two-credit hour class (COL301A Life and Learning) to aid in preparing the portfolio and to assist with meeting the College's portfolio guidelines. The two credits earned for COL301A do not count toward general education requirements. COL301A is designed to help students determine the major course of study that will maximize their work experience and lead to the preparation of a portfolio which will document experiential learning. Students enrolled in COL301A have an opportunity, in courses where waiver tests are available, to earn that credit at no additional cost.

### Licenses and Certificates

Credit is awarded for certain professional licenses and certificates. The Office of the Registrar on each campus maintains information about this form of non-traditional credit.

### Waiver Tests

Waiver test credit may be earned for skills already developed. This credit is awarded based on an examination developed by Baker College in the subject area. Any former, current, or prospective student may take any waiver test. Passing the test for a course does not automatically result in the student waiving all the prerequisites to the course. All waiver tests must be taken by the student prior to the beginning of the course. Once a student begins a course, he/she is not eligible to take a waiver test. The waiver test for a course may be taken only once. Following is a list of courses with waiver tests and the charge for the test, if applicable.

Course	Charge if any
• CAD111 Computer Aided Drafting I	\$50
• CIS106B Introduction to Operating Systems Concepts	\$0
• CIS107B Introduction to Hardware Concepts	\$0
• EGR101 Engineering Graphics	\$50
• GRC131A Introduction to Graphic Imaging	\$50
• INF112 Word Processing	\$0
• INF113 Electronic Spreadsheets	\$0
• INF114A Introduction to Database Applications	\$0
• INF121 Introduction to Windows	\$0
• INF131 Internet and the World Wide Web	\$0
• INF141A Microsoft PowerPoint	\$0

• ITP111 American Sign Language I	\$50
• ITP112 American Sign Language II	\$50
• ITP113 American Sign Language III	\$50
• ITP131A Fingerspelling I	\$50
• MTH101 Mathematics for Business	\$0
• MTH108 College Mathematics I	\$0
• MTH109 College Mathematics II	\$0
• MTH111 Introductory Algebra	\$0
• MTH112 Intermediate Algebra	\$0
• MTH124 Trigonometry	\$0
• NET101 Networking Essentials I	\$0
• SCI246 Chemistry I	\$50
• WPG098 Keyboarding	\$0
• WPG101C Office Grammar Skills	\$0
• WPG141 Information Processing I	\$0
• WPG123 Information Processing II	\$50
• WPG221A Transcription Applications	\$50

## Self-Study Delivery/Opportunities

### Self-Directed Study in General Education

Students with either junior or senior standing who wish to do research and/or readings in a general education discipline on a specific topic may be able to do so through self-directed study. Up to four credit hours may be earned in this manner. A self-directed study class in general education may be used as a general education elective/requirement.

Self-directed study must be initiated by the student, and the student must gain the approval of the Dean of General Education. Students are first to select a topic and develop an abbreviated bibliography. An appropriate faculty member will then be chosen by the Dean and student. This faculty member will help the student develop learning objectives and will facilitate the self-directed study course. Only students who are highly motivated and who work well independently should pursue this option.

### Independent Study

Independent study is defined as credit earned by students who complete coursework independently with direction from an instructor. Regular tuition will apply to courses taken in this format. Attendance is based on required contact with the instructor each week; this contact could be a physical meeting, or by phone, e-mail, or BlackBoard. Independent studies are offered at the discretion of the College.

To be considered for an independent study, a student must have completed at least 12 credits of college-level coursework at Baker College and have a minimum cumulative GPA of 2.0 (3.0 for graduate students). Students who fail an independent study course will not be allowed to repeat the course in an independent study format. The student will have the responsibility to contact the Dean and to complete the Baker College Application for Independent Study. See the Baker College Independent Study Guidelines for more information. The Dean and the campus Chief Academic Officer have the right to refuse an independent study request.

## Standard Graduation Requirements

### Certificate Program Graduation Requirements

Students are eligible to graduate if the following criteria have been met:

1. All requirements for the selected certificate program are satisfied.
2. A minimum of one-half of the quarter hours required for the certificate program are completed in actual class time through Baker College. Courses below the 100 level do not apply to this requirement.
3. A minimum of 12 quarter hours completed through Baker College are within the program's major area of study.
4. A minimum cumulative grade point average of 2.0 is achieved.

5. A graduation application is completed and submitted. In certain circumstances a degree or certificate may be awarded in the absence of a graduation application.

### **Associate Degree Graduation Requirements**

Students are eligible to graduate if the following criteria have been met:

1. All requirements for the selected associate's degree are satisfied.
2. A minimum of 36 quarter hours required for the associate's degree are completed in actual class time through Baker College. Courses below the 100 level do not apply to this requirement.
3. A minimum of 12 quarter hours completed through Baker College are within the degree's major area of study.
4. A minimum cumulative grade point average of 2.0 is achieved.
5. A graduation application is completed and submitted. In certain circumstances, a degree or certificate may be awarded in the absence of a graduation application.

#### **Additional Majors**

Students are eligible for an additional major within the same associate's degree if the following criteria are met:

- A. All requirements for the additional major are satisfied.
- B. A minimum of 12 quarter hours required for the additional major are completed in actual class time through Baker College.
- C. The additional major is offered within the same associate's degree.

### **Bachelor Degree Graduation Requirements**

Students are eligible to graduate if the following criteria have been met:

1. All requirements for the selected bachelor's degree are satisfied.
2. A minimum of 48 quarter hours required for the bachelor's degree are completed in actual class time through Baker College. Courses below the 100 level do not apply to this requirement.
3. A minimum of 12 quarter hours completed through Baker College are within the degree's major area of study and are at the 300 or 400 level.
4. A minimum cumulative grade point average of 2.0 is achieved.
5. A graduation application is completed and submitted. In certain circumstances, a degree or certificate may be awarded in the absence of a graduation application.

#### **Additional Majors**

Students are eligible for an additional major within the same bachelor's degree if the following criteria are met:

- A. All requirements for the additional major are satisfied.
- B. The additional major is offered within the same bachelor's degree.
- C. A minimum of 24 quarter hours required for the additional major with 12 quarter hours at the 300 and 400 level are completed.

#### **Additional Minors**

Students are eligible for an additional minor within the same bachelor's degree if the following criteria are met:

- A. All requirements for the additional minor are satisfied.
- B. The additional minor is offered at the student's degree-granting campus within the same bachelor's degree.
- C. A minimum of 12 quarter hours required for the additional minor are completed through Baker College.

### **Postbaccalaureate Certificate Graduation Requirements**

Students are eligible to graduate if the following criteria have been met:

1. All requirements for the selected postbaccalaureate certificate are satisfied.
2. A minimum of 18 quarter hours required for the postbaccalaureate certificate are completed in actual class time through Baker College. Courses below the 100 level do not apply to this requirement.
3. A minimum cumulative grade point average of 2.0 is achieved.
4. A graduation application is completed and submitted. In certain circumstances, a degree or certificate may be awarded in the absence of a graduation application.

### **Requirements for Earning Additional Degrees— Baker College Graduates**

#### **Associate Degree—Additional Degrees**

Students are eligible to graduate with an additional Baker College associate's degree if the following criteria are met:

1. All requirements for the selected additional associate's degree are satisfied.
2. There is a minimum of 24 quarter hours, which are different from any previously earned associate's degree. These 24 quarter hours must be completed in actual class time through Baker College. Courses below the 100 level do not apply to this requirement.
3. A minimum cumulative grade point average of 2.0 is achieved.
4. A graduation application is completed and submitted. In certain circumstances, a degree or certificate may be awarded in the absence of a graduation application.

#### **Bachelor Degree—Additional Degrees**

Students are eligible to graduate with an additional Baker College bachelor's degree if the following criteria are met:

1. All requirements for the selected additional bachelor's degree are satisfied.
2. There is a minimum of 48 quarter hours, which are different from any previously earned bachelor's degree. These 48 quarter hours must be completed in actual class time through Baker College. Courses below the 100 level do not apply to this requirement.
3. A minimum cumulative grade point average of 2.0 is achieved.
4. A graduation application is completed and submitted. In certain circumstances, a degree or certificate may be awarded in the absence of a graduation application.

### **Undergraduate and Postbaccalaureate Certificates**

Multiple certificates may be earned from Baker College.

#### **Application for Graduation**

All students who anticipate successful completion of their program course requirements for a degree or certificate must complete a graduation application online for each program at [www.baker.edu/graduation](http://www.baker.edu/graduation) by November 1 for fall quarter graduation, February 1 for winter quarter graduation, April 10 for spring quarter graduation, and August 1 for summer quarter graduation.

#### **Graduation Ceremony**

The College conducts one formal graduation ceremony per campus each year. It is held at the conclusion of the spring quarter and includes all students who have completed a degree or certificate program during the current academic year. Students receiving special honors are recognized at this occasion (see Honor Graduates). To participate in the formal graduation ceremony, students must complete the Graduation Application by the deadline.

## Student Right-To-Know Graduation Rate

The following statistics apply to first-time, full-time students who began a certificate, associate degree, or bachelor degree at Baker College in Fall 2006. First-time, full-time students, who are students that have never enrolled in college before and are taking 12 or more credit hours, comprised 51.2% of the new students at Baker College in Fall 2006.

- 21.9% completed their programs in six years.
- 15.2% completed within 150% of the "normal" time for completion.
- 2.3% were still enrolled after six years.
- 1.2% transferred to another institution of higher learning.
- 20.5% were academically dismissed.
- The remainder withdrew from the College for various reasons during the six years.

These statistics are representative of only part of the student body. Many Baker College students transfer from other colleges and universities. A large percentage of Baker students are part-time rather than full-time students. Length of time to graduation and withdrawals are influenced by a variety of factors. Some students who begin their college career as full-time students drop to part-time status as they balance college, family, and work. Many students "stop out" of college for a quarter or two. This extends the time for completion of their programs. Some students, particularly older, working students, withdraw from college once their career objectives have been met. Baker College measures not only its graduation rate, but also its employment rate. The 2013 Graduate Employment Rate was 97.5 percent.

## Academic Probation Policy

If the student's cumulative GPA falls below the appropriate minimum GPA required to remain in good academic standing as illustrated on the step scale, the student will be placed on academic probation for the following quarter. The student will be advised to restrict his/her course load and curricular extracurricular activities and work schedules. If the student attains a satisfactory GPA according to the step scale in the probationary quarter, but his/her cumulative GPA is still below the step scale, the student will remain on probation for the next quarter.

### Removal from Academic Probation

The student will be removed from academic probation at the end of the quarter in which his/her cumulative GPA places him/her in good academic standing as illustrated on the step scale.

## Academic Suspension Policy

Students are academically suspended based on either of the following:

1. A student receives all failures his/her first quarter.
2. A student on academic probation who earns a GPA at the end of the probationary quarter lower than that called for by the step scale.

Consideration for re-enrollment will be given to academically suspended students only after an absence of at least one academic quarter. Requests to re-enroll are processed through the Academic Department.

Students who were living in Baker College housing at the time of academic suspension must reapply in order to be readmitted to College housing.

## Academic Dismissal Policy

Students are academically dismissed based on any of the following:

1. A student is unable to successfully complete (pass) any developmental education course within three attempts (one attempt for COL115).
2. A student received a prior academic suspension and his/her GPA falls below the step scale regarding good academic standing.

3. A student fails to complete required work within 30 days of the beginning of a course in which he/she is enrolled. A Notice of Concern must be on file from the instructor indicating that the student has not completed any coursework within this time period; or has not successfully completed (passed) enough work to receive a passing grade if the student remained in the class.

The College reserves the right to academically dismiss any student whose level of achievement makes it inadvisable for the student to remain in school. Students who are academically dismissed may not attend classes in any future quarter, unless they apply for and receive Academic Amnesty. Readmission for developmental education academic dismissal may be considered earlier than the four year requirement if the student produces documentation of transferable college-level math and English courses which were completed following dismissal from Baker College. If a student requests Amnesty after four years and retakes COMPASS, he/she may be readmitted if COMPASS scores indicate that no developmental courses are needed.

## Academic Amnesty: Fresh Start Program

The Fresh Start Program, which is for undergraduate students only, allows students with poor academic records, including academic dismissal, who have not attended Baker College for at least four years to resume their college education with a clean slate. A student with a poor academic record is defined as a student who is not in good academic standing (see Academic Standing). If a student is approved for the Fresh Start Program, all previous grades and courses will be excluded from computation of the student's GPA. Courses passed with a C or better can count as a credit grade for program requirements and graduation. All courses and grades will remain on the student's transcript with a notation of Fresh Start on the transcript. The Fresh Start Program can be used only once by a student. Requests should be made in the Registrar's Office, with final approval from the Chief Academic Officer/Vice President for Academics. Approval for academic amnesty must be received prior to the end of the quarter in which the student returns. Once a student is granted academic amnesty, the student's permanent record cannot be changed.

The Fresh Start Program will not supersede the Baker College Satisfactory Academic Progress Rules for receiving federal and state financial aid funds, which are based on cumulative grades, hours attempted, and hours completed. If a Fresh Start student is in violation of the financial aid Satisfactory Academic Progress rules and wishes to establish eligibility for those funds, an appeal for reinstatement must be submitted to the Financial Aid Office.

### Veterans

Students receiving veterans' benefits must be in good academic standing at all times (see Veterans' Benefits).

## Readmission and Re-entry

Students who leave Baker College for reasons such as illness, work, or family matters, who submit the official Withdrawal Form before leaving, can be readmitted at the beginning of any subsequent quarter.

Undergraduate students with good academic standing re-enrolling after interruption of at least one quarter\* must complete a Re-entry Application found on the Baker College Web site. They will not, however, be charged an application fee. Failure to complete these forms before registration may result in the student's registration being delayed.

Re-entering students will be required to complete the current requirements of their chosen program. These requirements may have changed from the version in which they originally enrolled. Students may need to choose a new program, if the program is no longer offered or if they desire a

new career path. All courses and grades earned during previous attendance at Baker College remain on the transcript and are part of the cumulative GPA for re-entering students.

\* Summer quarter/sessions in most programs do not apply to readmission and re-entry guidelines.

## Formal Student Complaint Policy

Students have the right to file a formal student complaint about College matters if they believe their rights have been violated. Students may file a formal complaint, in writing, with the appropriate College officer. Formal complaints must be specific, comprehensively documented, signed by the student in written format, and delivered either by US mail or through an attachment to an e-mail. To be considered a "formal student complaint," the information submitted by the student needs to present full details, including any relevant documentation, dates, locations, and witnesses, as appropriate. Additionally, students must state the remedy being sought or the reasonable steps to be taken to resolve the complaint.

After submission of the formal, written complaint by the student, the College will outline the steps that will be followed to resolve the issue within 10 business days. Formal student complaints are considered grade disputes, Equal Opportunity complaints, Americans with Disabilities Act complaints, and harassment complaints.

## Academic Appeal Process

Baker College has established an appeal process for students who have concerns regarding grades, and the consistent application of both class requirements and policies as it pertains to grades.

If a student believes that the final course grade is based on a clerical or calculation error, capriciousness, arbitrariness, or is not in alignment with established grading criteria outlined in the course syllabus, the student may file an appeal and must offer evidence to support the claim.

To insure prompt resolution of the student concern, the appeal process has deadlines for each stage. If the student does not meet the required deadline, the appeal process will be discontinued

### Step 1:

The student will discuss the concern in dispute with the instructor.

### Step 2:

If the concern is not resolved with the instructor and the student wishes to pursue the issue, the student will communicate with an Academic Advisor. The Academic Advisor will provide the student with an Academic Appeal form. The Academic Appeal will be submitted within 90 calendar days of the end of the quarter in which the concern occurred. Upon receipt of the appeal, the Academic Advisor will send the appeal to the instructor.

The instructor will review the appeal and provide input on the student's concern. The instructor will return the appeal within five business days of receipt to the Academic Advisor. The Academic Advisor will share the instructor's written response with the student.

If the student wishes to pursue the appeal, the Academic Advisor will arrange a meeting with the student and instructor within five business days of receipt of the instructor's response. The meeting could be in person or via conference call. The purpose is to resolve the concern.

If the instructor does not respond in a timely manner or if the concern is still not resolved, and the student wishes to pursue the appeal, the student has the option to go directly to step 3.

### Step 3:

If the concern is not resolved in Step 2, and the student chooses to pursue the appeal, the student will complete the academic appeal form and submit a comprehensive written document, which represents a summary of the facts and data from the student's point of view within five business days after the meeting with the instructor and the Academic Advisor. The Academic Advisor will send the appeal form and written document to the Dean of the division wherein the concern originated or to the Chief of Academic Officer/Vice President for Academics, if the Dean is not available to render a decision. The Dean/Chief Academic Officer/Vice President for Academics will have five business days to render a decision and return the appeal to the Academic Advisor.

The Academic Advisor will inform the student of the decision. The Dean/Chief Academic Officer/Vice President for Academics will review the decision with the student upon request. The student will indicate, in writing on the appeal form, his/her decision to accept the Dean's/Chief Academic Officer's/Vice President's decision or to pursue the appeal to step 4 within five business days of notification to the student.

### Step 4:

If the concern is not resolved in Step 3, and the student chooses to pursue the concern further, the Academic Advisor will contact the Chair of the Judiciary Council and will forward all documentation. The Judiciary Council will be convened within five business days of receipt of the appeal to resolve the concern. Both the student and the instructor may appear before the Judiciary Council although no new documentation can be presented at this time. A written report of the Council's decision will be completed by the Chair and will be placed in the student's file. A copy of the report will be sent by the Chair to the student and the instructor within five business days.

The Judiciary Council will be formed and chaired by a Director of a Student Services Department. The Chair will be a non-voting member of the Council. The Council shall be composed of two students, two faculty members who teach in a program other than the student's program, and a Dean or Associate Dean from a division other than the division that is responsible for the course involved in the appeal.

The decision of the Judiciary Council will be final. The student and the instructor may respond in writing to the Council's action, and these responses will be placed in the student's academic file. No further appeal will be permitted.

## Equal Opportunity Policy Statement

It is the policy of Baker College not to discriminate on the basis of race, color, creed, religion, sex, national origin, age, disability, veteran status, marital status, genetic information, or other protected characteristics in providing and administering of educational programs, services, activities, employment, or recruitment. Inquiries regarding this policy can be directed to the Vice President of Human Resources at 1050 West Bristol Road, Flint, MI 48507 or by phone (810) 766-4028.

The College declares and reaffirms a policy of equal employment opportunity, equal educational opportunity, and nondiscrimination, where applicable, in the provision of educational services to the public. The College will make all decisions regarding recruitment without discrimination on grounds of race, color, creed, religion, sex, national origin, age, disability, veteran status, marital status, genetic information, or other protected characteristics, which cannot lawfully be the basis for an admissions/employment decision. The College reaffirms its policy of administering all of its educational programs and related supporting services and benefits in a manner which does not discriminate because of a student's or prospective student's race, color, creed, religion, sex, national origin, age, disability, veteran status, marital status, genetic information, or other protected characteristics which cannot be lawfully the basis for the administration of such services.



Baker College commits itself to a program of Affirmative Action/Equal Employment Opportunity, set forth herein, to encourage the application of veterans, minority, disabled, and women students, to identify and eliminate the effects of any past discrimination in the provision of educational procedures. This program will assure equal treatment and equal access to the facilities and educational benefits of the institution to all students, as required by law. Further, the College takes affirmative action to employ, promote, and otherwise treat qualified individuals with disabilities, disabled veterans, and Vietnam Era veterans without regard to either their disability or veteran status. This policy shall apply in the following areas: admissions, student educational opportunities and services, employment, promotion, demotion or transfer, layoff, termination, compensation, and selection for training programs.

The College reaffirms its policy of nondiscrimination on the basis of race, color, creed, religion, sex, national origin, age, disability, veteran status, marital status, genetic information, or other protected characteristics, in the provision of all services provided to members of the public by facilities under control of the College.

Baker College commits itself to a continuing program to assure that unlawful discrimination does not occur in the services it renders to the public, and that those sectors of the public most affected by this policy be kept informed of its content.

### **Rehabilitation Act of 1973, Americans with Disabilities Act of 1990 (ADA) and Americans with Disabilities Act Amendments Act of 2008 (ADAAA)**

Baker College complies with the spirit and requirements of Section 504 of the Rehabilitation Act of 1973 as amended, and the Americans with Disabilities Act of 1990 (ADA), as amended by the Americans with Disabilities Act Amendments Act of 2008 (ADAAA), as they apply to persons with disabilities who are otherwise qualified in the following ways: all new facilities are barrier free; programs, classes, and activities in existing facilities are made accessible to persons with disabilities; reasonable and appropriate adjustments and accommodations are made to ensure full educational opportunity for students with disabilities; and auxiliary aids and services, when necessary, are provided in a timely manner to afford an individual with a disability an equal opportunity to effectively participate in, and enjoy the benefits of, a service, program, course, employment, or activity conducted by the College.

A postsecondary student with a disability who is in need of auxiliary aids is obligated to provide notice of the nature of the disabling condition to the College's Academic Counseling/Advising Office and to assist the College in identifying appropriate and effective auxiliary aids. The student must identify the need and give adequate notice of the need. In response to a request for auxiliary aids, the College will require from the student supporting diagnostic test results and professional prescriptions for auxiliary aids.

### **Prohibited Harassment Policy**

Pursuant to Baker College's policy of Equal Employment Opportunity and nondiscrimination, the College will maintain a working/educational environment for its employees/students, which is free from prohibited harassment. Harassment on the basis of race, color, creed, religion, sex, national origin, age, disability, veteran status, marital status, genetic information, or other protected characteristics is prohibited and against the policies of the College.

An example of prohibited harassment is sexual harassment. Sexual harassment involves (a) making unwelcome sexual advances or requests for sexual favors or other verbal or physical conduct of a sexual nature a condition of employment/education, (b) making submission to or rejection of such conduct the basis for employment/educational decisions, or

(c) creating an intimidating, offensive, or hostile working/educational environment by such conduct.

The following are examples of sexual harassment:

\*Verbal: Sexual innuendo, suggestive comments, insults, threats, jokes about gender-specific traits, or sexual propositions;

\*Nonverbal: Making suggestive or insulting noises, leering, whistling, or making obscene gestures; and

\*Physical: Touching, pinching, brushing the body, coercing sexual intercourse, or assault.

Any employee/student who believes that he or she has been the subject of prohibited harassment should report the alleged conduct immediately to the Vice-President of Human Resources at 1050 West Bristol Road, Flint, MI 48507 or by phone (810) 766-4028.

An investigation of any complaint will be undertaken immediately. The investigation and its results will remain confidential to the extent possible.

Any employee/student found by the College to have engaged in the prohibited harassment of another employee/student will be subject to appropriate disciplinary sanctions ranging from a warning in his or her file up to and including termination/expulsion.

Retaliating or discriminating against an employee/student for complaining about prohibited harassment or participating in an investigation is prohibited.

The College recognizes that the issue of whether prohibited harassment has occurred requires a factual determination based on all the evidence received. The College also recognizes that false accusations of harassment can have serious effects on innocent individuals. We trust that all employees/students will continue to act in a responsible and professional manner to establish a pleasant working/educational environment free of prohibited harassment.

Individuals who wish to file a complaint should complete the Baker College Complaint/Grievance Form.

### **Anti-Bullying/Harassment Policy**

It is the policy of Baker College to provide a safe environment for its employees and students. This policy is intended to protect employees and students from bullying and/or aggressive behavior. Bullying is defined as repeated, abusive conduct that causes intentional physical or emotional harm to the target and often involves an imbalance of power between the bully and the victim, which may involve a gesture or a written, verbal, social, graphic, or physical act.

Baker prohibits any form of bullying or harassment. This prohibition includes written, physical, verbal, and psychological abuse, including hazing, gestures, comments, threats, or actions which cause, or threaten to cause, bodily harm, reasonable fear for personal safety or personal degradation. Bullying is not the same as teasing, but repeated, harmful teasing is a form of bullying. Constant undue criticism, work sabotage, and glaring are all potential examples of bullying tactics.

Bullying fosters a climate of fear and disrespect that can seriously impair the physical and psychological health of its victims. Bullying or harassment creates conditions that undermine the ability of individuals to achieve their full potential.

The following are examples of bullying or harassment:

\*Verbal bullying: Repeated comments made to, or about, a person by one or more people. These comments can include name-calling, intimidation, and humiliation tactics. Verbal bullying often happens when an imbalance of power exists between the bully and the bullied person, but sometimes the goal is to create this imbalance. When bullying creates a hostile environment and is based on a protected category, it could rise to the level of unlawful harassment.

\*Physical bullying: Repeated physically aggressive actions toward a recipient.

Some forms of physical bullying constitute assault, battery, or false imprisonment. Even if no one complains, bullying may be occurring.

\*Social bullying: Harming a person socially, often resulting in social isolation of the victim.

Examples of social bullying include spreading rumors, staring and laughing, or shunning.

\*Cyberbullying: Using digital means such as the Internet, social media, cell phones, or other electronic devices to bully someone.

\*Other: Bringing, or threatening to bring, baseless legal actions against someone to control or punish them.

Employees/students who believe that they have been the subjects of bullying or harassment should report the alleged conduct immediately to the campus Chief Academic Officer/Vice President for Academics.

An investigation of all complaints will be undertaken immediately. The investigation and its results will remain confidential, to the extent possible.

Any employee/student found by the College to have bullied or harassed another employee/student may be subject to appropriate disciplinary sanctions ranging from a warning in his or her file, up to and including termination/expulsion.

Retaliating or discriminating against an employee/student for complaining about bullying, harassment, or participating in an investigation is prohibited.

The College recognizes that the issue of whether bullying or harassment has occurred requires a factual determination based on all the evidence received. The College also recognizes that false accusations of bullying or harassment can have serious effects on innocent men and women. We trust that all employees/students will continue to act in a responsible and professional manner to establish a pleasant working/educational environment free of discrimination.

Individuals who wish to file a complaint should complete the Baker College Complaint/Grievance Form.

## Grievance Procedure for Complaints

If any person believes that Baker College has inadequately applied the principles and/or regulations of Title VI of the Civil Rights Act of 1964, Title VII of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, the Americans with Disabilities Act of 1990 (ADA), or the Americans with Disabilities Act Amendments Act of 2008 (ADAAA), he/she may follow any one of the following complaint procedures available to them:

### Section I

The person who believes that Baker College has inadequately applied the requirements of the law may bring forward a grievance to the Equal Employment Opportunity/Affirmative Action/ADA Officer and Vice President for Human Resources at 1050 West Bristol Road, Flint, MI 48507 or by phone (810) 766-4028.

### Section II

The person who believes he/she has a valid basis for a grievance shall discuss the grievance informally and on a verbal basis with the campus Chief Academic Officer, who shall function as the designated campus EEO/AA/ADA Officer. The campus Chief Academic Officer shall in turn investigate the complaint and reply with an answer to the complainant. He/she may initiate formal procedures according to the following steps:

#### Step 1

A written statement of the grievance signed by the complainant shall be submitted to the campus Chief Academic Officer, within five (5) business days of receipt of a response to the informal complaint. The campus Chief Academic Officer shall further investigate the matters of grievance and reply in writing to the complainant within five (5) business days.

#### Step 2

If the complainant wishes to appeal the decision of the campus Chief Academic Officer, he/she may submit a signed statement of appeal to the campus President within five (5) business days after receipt of the campus Chief Academic Officer's response. The campus President shall meet with all parties involved, formulate a conclusion, and respond in writing to the complainant within ten (10) business days.

#### Section III

A grievance or inquiry may be made at any time to the Office for Civil Rights Region V, Department of Education, Room 700C 7th Floor, 401 South State Street, Chicago, IL 60605-1202.

The campus Chief Academic Officer will provide a copy of the College's grievance procedure and investigate all complaints in accordance with this procedure on request. A copy of each of the acts and regulations on which this notice is based may be found in the campus Chief Academic Officer's office.

## Work Experience Programs

### Undergraduate

Baker College work experience programs provide students with opportunities to earn academic credit while gaining professionally supervised work experience in business, industry, government, and other agencies/organizations. The work experience must be career oriented and program related. Qualified students in associate and bachelor degree programs are required to participate in an affiliation/internship or an externship after the majority of the program major core courses are completed. The objectives of the work experience programs are to prepare students for the transition from classroom to employment and to provide students with a better understanding of the fields which they have chosen to enter. These programs also provide valuable experiences necessary for students to obtain related employment.

### Externship / Affiliation is:

- Work experience of 120 hours or more, depending on the Health Sciences Program.
- Career and program related.
- Credit generating.
- Professionally supervised in a variety of health care delivery settings.
- Paid/unpaid work experience, depending on the program requirements.

### Internship is:

- Work experience of a minimum of 120 hours.
- Career and program related.
- Credit generating.
- Professionally supervised.
- Paid/unpaid work experience, depending on the employer.

### Work Experience Statement on Health Insurance Coverage

Students are required to cover the cost of any medical care they may need during their work experience. Students are encouraged to have health insurance at all times. Some work experience sites will not accept students who do not have health insurance coverage.

## Accreditation/Approval/Certification Status

Baker College has been granted legal authority by the state of Michigan to operate as a nonprofit educational corporation and is empowered to grant certificates, associate degrees, bachelor degrees, master degrees, and doctorate degrees. It is approved for veterans' benefits.

External peer review is the primary means of assuring and improving the quality of higher education institutions and programs in the United States. This recognition is accomplished through program accreditation, approval, or certification.

Baker College is recognized as an institution of higher education by the U.S. Secretary of Education, U.S. Department of Education.

Because this information changes periodically, you may view the most recent information on our Web site at [www.baker.edu](http://www.baker.edu), then click on About Baker, then Accreditation.

**Baker College is accredited by the following regional institutional accreditors:**

**The Higher Learning Commission**

Baker College is accredited by The Higher Learning Commission, A Commission of the North Central Association of Colleges and Schools, 30 North LaSalle Street, Suite 2400, Chicago, Illinois 60602-2504; (800) 621-7440; Web address: [www.ncahlc.org](http://www.ncahlc.org). Baker College is an Academic Quality Improvement Program (AQIP) participant.

**Undergraduate Health Sciences Programs**

**Certificate, Dental Assisting**

The Dental Assisting program is accredited by the Commission on Dental Accreditation (CODA) of the American Dental Association (ADA), 211 East Chicago Avenue, Chicago, IL 60611-2678; (312) 440-2718; Web address: [www.ada.org/prof/ed/accred/commission/index.asp](http://www.ada.org/prof/ed/accred/commission/index.asp). This is a specialized accrediting body recognized by the Commission on Recognition of Postsecondary Accreditation and by the United States Department of Education.

**Certificate, Emergency Medical Technician**

The Emergency Medical Technician - Basic Program is approved by the Michigan Department of Community Health, PO Box 30670, 611 West Ottawa, Lansing, MI 48906; (517) 335-0918. (Approved at levels: EMT Basic, EMT Specialist & Paramedic.)

**Certificate, Emergency Medical Technician**

The Emergency Medical Technician - Paramedic Program is approved by The Michigan Department of Community Health, PO Box 30670, 611 West Ottawa, Lansing, MI 48906; (517) 335-0918. (Approved at levels: EMT Basic, EMT Specialist & Paramedic.)

**Certificate, Opticianry**

The Opticianry Program is accredited by the Commission on Opticianry Accreditation (COA). The Commission on Opticianry Accreditation is a not-for-profit agency, which accredits formal Opticianry education in the United States by setting standards, assessing educational effectiveness, and identifying those academic programs that meet the standards, in order to aid programs to produce competent graduates who will provide professional services to the public. The COA is recognized by the Council on Higher Education Accreditation (CHEA); Web address: <http://www.chea.org/>. The Opticianry Program is based on a task analysis developed by the American Board of Opticianry (ABO) and the National Contact Lens Examiners (NCLE). These organizations are national, non-profit organizations which administer voluntary certification examinations for dispensing opticians and contact lens technicians. Their purposes are to identify qualified eye wear providers by examination, urge growth of optical skills with continuing education, and approve continuing education programs. The ABO/NCLE programs are accredited by the National Commission for Certifying Agencies (NCCA) as having met their standards for certifying agencies.

**Certificate, Phlebotomy Technician**

The Phlebotomy Technician Programs at Auburn Hills and Owosso are approved by the National Accrediting Agency for Clinical Laboratory Sciences (NAACLS), 5600 North River Road, Suite 720, Rosemont, IL 60018-5119; (773) 714-8880; Web address: [naacls.org](http://naacls.org).

**Certificate, Practical Nurse**

The Baker College of Jackson Practical Nurse program has received initial approval from the Michigan Board of Nursing. Graduates of this program are eligible to take the NCLEX-PN licensing exam, which is a standard exam developed by the National Council of State Boards of Nursing. The Michigan Board of Nursing may deny LPN licensure to an applicant who has been convicted of a crime or is addicted to drugs or alcohol.

**Associate of Applied Science Degree, Dental Assisting**

The Dental Assisting Program is accredited by the Commission on Dental Accreditation (CODA) of the American Dental Association (ADA), 211 East Chicago Avenue, Chicago, IL 60611-2678; (312) 440-2500; Web address: [www.ada.org/prof/ed/accred/commission/index.asp](http://www.ada.org/prof/ed/accred/commission/index.asp).

**Associate of Applied Science Degree, Dental Hygiene**

The Dental Hygienist Programs at Auburn Hills and Port Huron are accredited by the Commission on Dental Accreditation (CODA) of the American Dental Association (ADA), 211 East Chicago Avenue, Chicago, IL 60611-2678; (312) 440-2718; Web address: [www.ada.org/prof/ed/accred/commission/index.asp](http://www.ada.org/prof/ed/accred/commission/index.asp).

**Associate of Applied Science Degree, Diagnostic Medical Sonography**

The Diagnostic Medical Sonography Program is accredited by the Commission on Accreditation of Allied Health Education Programs (CAAHEP), 1361 Park Street, Clearwater, FL 33756; (727) 210-2350; fax: (727) 210-2354; Web address: [www.caahep.org](http://www.caahep.org). Program accreditation is granted upon the recommendation of the Joint Review Committee on Education in Diagnostic Medical Sonography (JRC-DMS), 6021 University Blvd, Suite 500, Ellicott City, MD 21043-6090; (443) 973-3251; fax: (866) 738-3444; Web address: [jrcdms.org](http://jrcdms.org).

**Associate of Applied Science Degree, Echocardiographic Technology**

The Echocardiographic Technology Program is accredited by the Commission on Accreditation of Allied Health Education Programs (CAAHEP), 1361 Park Street, Clearwater, FL 33756; (727) 210-2350; fax: (727) 210-2354; Web address: [www.caahep.org](http://www.caahep.org). Program accreditation is granted upon the recommendation of the Joint Review Committee on Education in Diagnostic Medical Sonography (JRC-DMS), 6021 University Blvd, Suite 500, Ellicott City, MD 21043-6090; (443) 973-3251; fax: (866) 738-3444; Web address: [jrcdms.org](http://jrcdms.org).

**Associate of Applied Science Degree, Health Information Technology**

The Health Information Technology Program is accredited by the Commission on Accreditation for Health Informatics and Information Management Education (CAHIIM), 233 North Michigan Avenue, 21st Floor, Chicago, IL 60601-1683; (312) 233-1100.

**Associate of Applied Science Degree, Hemodialysis Patient Care Technician**

The Hemodialysis Patient Care Technician Programs at both the Clinton Township and Flint campuses are approved by the Board of Nephrology Examiners Nursing and Technology (BONENT), 1901 Pennsylvania Avenue, NW, Suite 607, Washington, DC 20006; (202) 462-1252; Web address: [www.bonent.org](http://www.bonent.org).

**Associate of Applied Science Degree, Medical Assistant**

The Medical Assistant Programs at the Allen Park, Auburn Hills, Cadillac, Cass City, Clinton Township, Coldwater, Flint, Jackson, Muskegon, Owosso, and Port Huron campuses are accredited by the Commission on Accreditation Allied Health Education Program (CAAHEP), 1361 Park Street, Clearwater, FL 33756; (727) 210-2350, fax: 727-210-2354; Web address: [www.caahep.org](http://www.caahep.org), upon the recommendation of the Medical Assisting Education Review Board (MAERB), 20 North Wacker Drive, Suite 1575, Chicago, IL 60606-2930; (312) 899-1500.

**Associate of Applied Science Degree, Medical Laboratory Technician**

The Medical Laboratory Technician Programs at Allen Park, Jackson, Owosso, and Port Huron are accredited by the National Accrediting Agency for Clinical Laboratory Sciences (NAACLS), 5600 North River Road, Suite 720, Rosemont, IL 60018-5119; (773) 714-8880; Web address: [www.naacls.org](http://www.naacls.org).

**Associate of Applied Science Degree, Opticianry**

The Opticianry Program is accredited by the Commission on Opticianry Accreditation (COA). The Commission on Opticianry Accreditation is a not-for-profit agency, which accred-

its formal Opticianry education in the United States by setting standards, assessing educational effectiveness, and identifying those academic programs that meet the standards, in order to aid programs to produce competent graduates who will provide professional services to the public. The COA is recognized by the Council on Higher Education Accreditation (CHEA); Web address: <http://www.chea.org/>.

The Opticianry Program is based on a task analysis developed by the American Board of Opticianry (ABO) and the National Contact Lens Examiners (NCLE). These organizations are national, non-profit organizations which administer voluntary certification examinations for dispensing opticians and contact lens technicians. Their purposes are to identify qualified eye wear providers by examination, urge growth of optical skills with continuing education, and approve continuing education programs. The ABO/NCLE programs are accredited by the National Commission for Certifying Agencies (NCCA) as having met their standards for certifying agencies.

#### **Associate of Applied Science Degree, Orthotic/Prosthetic Technology**

The Orthotic/Prosthetic Technology Program is accredited by the National Commission of Orthotics and Prosthetics Education (NCOPE), 330 John Carlyle Street, Suite 200, Alexandria, VA 22314; phone: (703) 836-7114; fax: (703) 836-0838; Web address: <http://www.ncope.org/>; e-mail [info@ncope.org](mailto:info@ncope.org). This program's accreditation makes graduates eligible to take the national certification examinations for technicians offered by the American Board for Certification.

#### **Associate of Applied Science Degree, Occupational Therapy Assistant**

The occupational therapy assistant is a skilled health care practitioner who works under the supervision of a licensed occupational therapist in the planning and treatment implementation of individuals affected by physical, emotional, and developmental disabilities.

Accreditation Status: The Occupational Therapy Assistant Program at Baker College of Allen Park and Baker College of Muskegon are accredited by the American Occupational Therapy Association (AOTA) and can be reached at ACOTE, c/o Accreditation Department, American Occupational Therapy Association (AOTA), 4720 Montgomery Lane, Suite 200, Bethesda, MD 20814-3449; phone: (301) 652-AOTA; Web address: [www.acoteonline.org](http://www.acoteonline.org). Graduates from the accredited programs at Allen Park and Muskegon are eligible to take the national certification examination.

Graduates from the accredited programs, at either location, will be able to sit for the national certification examination for occupational therapy assistant administered by the National Board for Certification in Occupational Therapy (NBCOT). A felony conviction or certain misdemeanors may affect a graduate's ability to sit for the NBCOT Certification examination or attain state license. For further information on these limitations, contact NBCOT. After successful completion of this exam, the individual will be a Certified Occupational Therapy Assistant (COTA) and may apply for licensure in the state of Michigan.

#### **Associate of Applied Science Degree, Polysomnographic Technology**

The Polysomnography Program at the Flint campus is accredited by the Commission on Accreditation of Allied Health Education Programs (CAAHEP), 1361 Park Street, Clearwater, FL 33756; phone: (727) 210-2350; fax: (727) 210-2354; Web address: [www.caahep.org](http://www.caahep.org) on the recommendation of the Committee on Accreditation for Polysomnographic Technologist Education (CoAPSG) 1711 Frank Avenue, New Bern, NC 28560; phone: (252) 626-3238; Contact e-mail: [office@coapsg.org](mailto:office@coapsg.org); Web address: [www.coapsg.org](http://www.coapsg.org).

#### **Associate of Applied Science Degree, Physical Therapist Assistant**

The Physical Therapist Assistant Programs at Allen Park, Flint, and Muskegon are accredited by the Commission on Ac-

creditation in Physical Therapy Education (CAPTE), 1111 North Fairfax Street, Alexandria, VA 22314; phone: 703-706-3245; Web address: [www.capteonline.org](http://www.capteonline.org); e-mail: [accreditation@apta.org](mailto:accreditation@apta.org).

Program graduates will have met the academic requirements needed to apply for the NPAT licensure exam.

Baker College of Auburn Hills is seeking accreditation of a new physical therapist assistant education program from CAPTE. The program will submit an Application for Candidacy, which is the formal application required in the pre-accreditation stage. Submission of this document does not assure that the program will be granted Candidate for Accreditation status. Achievement of Candidate for Accreditation status is required prior to implementation of the professional phase of the program; therefore, no students may be enrolled in the professional courses until Candidate for Accreditation status has been achieved. Further, though achievement of Candidate for Accreditation status signifies satisfactory progress toward accreditation, it does not assure that the program will be granted accreditation.

#### **Associate of Applied Science Degree, Radiologic Technology**

The Radiologic Technology Programs at Clinton Township, Owosso, and Muskegon are accredited through the Joint Review Committee on Education in Radiologic Technology (JRCERT), 20 Wacker Drive, Suite 2850, Chicago, IL 60606-3182; phone: (312) 704-5300; Web address: <http://www.jrcert.org>. Individual campus Web addresses are as follows: CT: [www.jrcert.org/cert/View.jsp?pid=0529](http://www.jrcert.org/cert/View.jsp?pid=0529); OW: [www.jrcert.org/cert/View.jsp?pid=0430](http://www.jrcert.org/cert/View.jsp?pid=0430); MU: [www.jrcert.org/cert/View.jsp?pid=0527](http://www.jrcert.org/cert/View.jsp?pid=0527).

#### **Associate of Applied Science Degree, Respiratory Care**

The Respiratory Care Program at Auburn Hills is accredited by the Commission on Accreditation for Respiratory Care (CoARC), 1248 Harwood Road, Bedford, TX 76021; phone: (817) 283-2835; Web address: <http://www.coarc.com>. Please refer to the 2011 Annual Report of Current Status on the CoARC Web site to view the Programmatic Outcomes Data at <http://www.coarc.com/47.html>.

#### **Associate of Applied Science Degree, Surgical Technology**

The Surgical Technology Programs at Allen Park, Cadillac, Clinton Township, Flint, Jackson, Muskegon, and Port Huron are accredited by the Commission on Accreditation of Allied Health Education Programs (CAAHEP), 1361 Park Street, Clearwater, FL 33756; phone: (727) 210-2350; fax: (727) 210-2354; Web address: [www.caahep.org](http://www.caahep.org), upon the recommendation of the Accreditation Review Council on Education in Surgical Technology and Surgical Assisting (ARC-STSA), 6 West Dry Creek Circle, Suite 110, Littleton, CO 80120; phone: (303) 694-9262; fax: (303) 741-3655; Web site: <http://www.arcst.org>; e-mail: [info@arcstsa.org](mailto:info@arcstsa.org).

#### **Associate of Applied Science Degree, Vascular Ultrasound Technology**

The Vascular Ultrasound Technology Program of Auburn Hills is accredited by the Commission on Accreditation of Allied Health Education Programs (CAAHEP), 1361 Park Street, Clearwater, FL 33756; phone: (727) 210-2350; fax: (727) 210-2354; Web address: [www.caahep.org](http://www.caahep.org). Program accreditation is granted upon the recommendation of the Joint Review Committee on Education in Diagnostic Medical Sonography (JRC-DMS), 6021 University Blvd, Suite 500, Ellicott City, MD 21043-6090; phone: (443) 973-3251; fax: (866) 738-3444; Web address: [jrcdms.org](http://www.jrcdms.org).

#### **Associate of Applied Science Degree, Veterinary Technology**

The Veterinary Technology Program is accredited by the American Veterinary Medical Association, Committee on Veterinary Technician Education and Activities (AVMA, CVTEA), 1931 North Meacham Road, Suite 100, Schaumburg, IL 60173-4630; phone: (800) 248-2862; fax: (847) 925-1329; Web address: [avma.org](http://www.avma.org).

#### **Associate Degree in Nursing, Nursing**

Baker College of Allen Park has received initial approval from the Michigan Board of Nursing. Baker College of Auburn Hills, Cadillac, Clinton Township, Flint, Owosso, and Muskegon

have received full approval from the Michigan Board of Nursing. Baker College of Owosso is accredited by the Accreditation Commission for Education in Nursing, Inc. (ACEN) formerly (NLNAC), 3343 Peachtree Road, NE, Suite 850, Atlanta, Georgia 30326; phone: (404) 975-5000; fax: (404) 975-5020. Web address: [www.nlnac.org](http://www.nlnac.org).

#### **Associate Degree in Nursing, Nursing - LPN to ADN Ladder**

Baker College is accredited by the Higher Learning Commission, a Commission of the North Central Association of Colleges and Schools, 30 North LaSalle Street, Suite 2400, Chicago, Illinois 60602-2504; phone: (800) 621-7440; Web site: [www.ncahlc.org](http://www.ncahlc.org). Baker College is an Academic Quality Improvement Program (AQIP) participant. Baker College of Auburn Hills has received full approval from the Michigan Board of Nursing.

#### **Bachelor of Health Science, Pre-Occupational Therapy**

The Pre-Occupational Program is currently recognized as a fully accredited program by the American Occupational Therapy Association (AOTA) and can be reached at ACOTE, c/o Accreditation Department, American Occupational Therapy Association (AOTA), 4720 Montgomery Lane, Suite 200, Bethesda, MD 20814-3449; phone: (301) 652-AOTA.

#### **Bachelor of Radiation Therapy, Radiation Therapy**

The Radiation Therapy Program is accredited through the Joint Review Committee on Education in Radiologic Technology (JRCERT), 20 Wacker Drive, Suite 2850, Chicago, IL 60606-3182; phone: (312) 704-5300; Web address: [jrcert.org](http://jrcert.org).

#### **Bachelor of Science in Nursing, Nursing**

The baccalaureate (RN to BSN) program at Baker College is accredited by the Commission on Collegiate Nursing Education; One Dupont Circle NW, Suite 530, Washington, DC; phone: (202) 887-6791.

### **Undergraduate Engineering/Technology Programs**

#### **Certificate, Automotive Services Technology**

This program is certified by the National Automotive Technicians Education Foundation (NATEF), 13505 Dulles Technology Drive, Herndon, VA 20171-3421. This program is certified on the following campuses: Cadillac, Clinton Township, Flint, and Owosso.

#### **Certificate, Diesel Service Technology**

This program is certified by the National Automotive Technicians Education Foundation (NATEF), 13505 Dulles Technology Drive, Herndon, VA 20171-3421.

#### **Certificate, Truck Driving**

This program is certified by the Professional Truck Driver Institute (PTDI), 555 East Braddock Road, Alexandria, VA 22314; phone: (703) 647-7015; Web address: <http://www.ptdi.org>.

#### **Associate of Applied Science Degree, Automotive Services Technology**

This program is certified by the National Automotive Technicians Education Foundation (NATEF), 13505 Dulles Technology Drive, Herndon, VA 20171-3421. This program is certified on the following campuses: Cadillac, Clinton Township, Flint, and Owosso.

#### **Associate of Applied Science Degree, Diesel Service Technology**

This program is certified by the National Automotive Technicians Education Foundation (NATEF), 13505 Dulles Technology Drive, Herndon, VA 20171-3421.

#### **Associate of Applied Science Degree, Electronic Technology**

This program is accredited by the Engineering Technology Accreditation Commission of ABET, 111 Market Place, Suite 1050, Baltimore, MD 21202-4012; phone: (410) 347-7700. Web address: <http://www.abet.org>. This program is accredited on the following campus: Flint.

#### **Associate of Applied Science, Interior Design**

This program is accredited by the National Kitchen and Bath Association (NKBA), 687 Willow Grove Street, Hackettstown, NJ 07840; phone: (800) 843-6522. This program is accredited on the Auburn Hills and Clinton Township campuses.

#### **Bachelor of Science in Mechanical Engineering, Mechanical Engineering**

This program is accredited by the Engineering Accreditation Commission of ABET, Inc., 111 Market Place, Suite 1050, Baltimore, MD 21202-4012; phone: (410) 347-7700. Web address: <http://www.abet.org>. This program is accredited on the following campus: Flint.

#### **Undergraduate Business Administration Programs**

The Associate of Applied Science Degree in Culinary Arts is accredited by the American Culinary Federation accrediting commission; Web address: <http://www.acfchefs.org>.

Baker College has received specialized accreditation for its business programs through the International Assembly for Collegiate Business Education (IACBE), located in Lenexa, Kansas, USA. The business programs in the following degrees are accredited by the IACBE:

- Associate of Business Degree, Accounting
- Associate of Business Degree, Accounting/Computer Information Systems
- Associate of Business Degree, Accounting/Management
- Associate of Business Degree, Entrepreneurship
- Associate of Business Degree, General Business
- Associate of Business Degree, Human Resource Management
- Associate of Business Degree, Management
- Associate of Business Degree, Marketing
- Associate of Business Degree, Supply Chain Management
- Bachelor of Business Administration, Accounting
- Bachelor of Business Administration, Business Administration
- Bachelor of Business Administration, Finance
- Bachelor of Business Administration, Human Resource Management
- Bachelor of Business Administration, Management
- Bachelor of Business Administration, Marketing

#### **Graduate Programs**

#### **Graduate Master of Business Administration Programs**

Baker College Center for Graduate Studies has received specialized accreditation for its business programs through the International Assembly for Collegiate Business Education (IACBE), located in Lenexa, Kansas. This applies to the following Graduate MBA programs: Master of Business Administration with concentrations in Accounting, Business Intelligence, Finance, General Business, Health Care Management, Human Resource Management, Information Systems, Leadership Studies, and Marketing.

#### **Master of Occupational Therapy, Occupational Therapy**

The Master of Occupational Therapy program is accredited as a combined baccalaureate/master's degree program by the Accreditation Council for Occupational Therapy Education (ACOTE), located at 4720 Montgomery Lane, Suite 200, Bethesda, MD 20814-3449; phone: (301) 652-2682; Web address: [www.acoteonline.org](http://www.acoteonline.org).

## **INFORMATION REGARDING COURSES / PROGRAMS...**

### **Assessment at Baker College**

Baker College gathers assessment data for program planning and accountability. A variety of data is collected at the course, program, and institutional levels. This data includes direct measures of student learning, course evaluations, instructor evaluations, employer evaluations, and various surveys of stakeholder satisfaction. Students may be asked to complete projects with rubrics, take standardized exams, complete surveys, and/or participate in other assessments. Baker College is committed to using the assessment data collected to continuously improve teaching and learning and to enrich students' college experiences.

## Availability of Classes and Programs

In an effort to meet current job demands, the programs of Baker College are in a constant process of assessment and revision. A high demand for classes and limited resources may require some students to take more than the estimated minimum time to complete a program. Students may also be required to present special qualifications such as prerequisite courses, work experience, knowledge, or a particular grade point average in order to be authorized to take certain courses. For these reasons, students are urged to discuss such matters periodically with an Academic Advisor and/or instructors. Programs are subject to change without notice.

## Auditing a Course

An audit grade is given when a student enrolls in a course for which neither a grade nor credit(s) will be awarded. The student is permitted to attend the class but is not required to submit assignments or take examinations. The tuition for auditing a course is \$100.00. Additional fees may be associated with some courses. Audit status must be declared at the time of registration and confirmed with the instructor on the first day of class. Audit enrollments are based on class size availability. If at any point prior to the beginning of the course the class size maximum is reached, any audit registrations will be cancelled.

## Course Cancellation Policy

The College reserves the right to cancel any course at any time. If the College cancels a course, students will be notified promptly and be given an opportunity to enroll in another course, if possible.

## Repeat Course Policy

Students may repeat courses to improve their grades. Financial aid may be available to help pay for a repeated course if the student's existing grade in the course is an F or W. If the student received a passing grade (D- or better), financial aid may be used to repeat the course only one time. Financial aid is not available for coursework completed in a previously earned certificate or degree program.

If a student repeats a course, the higher or highest of the grades will be used in computing the student's GPA. However, all grades will remain on the student's official transcript. A student may attempt a non-developmental course for the third time only after meeting with and obtaining written authorization from the Program Dean or General Education Dean, depending on the course discipline.

An attempt is defined as a course completion in which a student is assigned a grade. Withdrawals are not considered an attempt. A student is blocked from registering for a course for a third time until a Third Attempt Learning Contract is completed and registration is approved. Successful completion of the conditions outlined within the Third Attempt Learning Contract is required for consideration of subsequent attempts.

## Curriculum Update with Re-Enrollment

Any student whose education has been interrupted will have to meet the requirements of the curriculum in effect at the time of his/her return, rather than the requirements in effect when the student originally began the program. Graduate students re-enrolling after a three year absence must submit a new application.

## Recording a Course Session

Students have the right to audio record for personal use a lecture or mini-lecture within a course session but must inform the instructor. Students are required to gain authorization from the instructor and Dean to video record a course session for personal use.

## Withdrawal from a Course

### Student-Initiated Withdrawal from a Course:

A student may withdraw from a course up to the end of the week which precedes the final week of the course. The student is required to submit a notice of withdrawal by one of the following methods:

1. Completing a Withdrawal Form (available in the Academic/Administrative Office)
2. Mailing, faxing, e-mailing (Baker e-mail account preferred) a letter requesting withdrawal and explaining the reason for withdrawal

The official withdrawal date is 1) the date the Withdrawal form is submitted, 2) the postmarked date of the letter mailed, 3) the date the fax was received, or 4) the date the e-mail was received. Tuition refunds are based on the official withdrawal date (see Tuition Refund Policy).

### College-Initiated Withdrawal from a Course:

A student will be administratively withdrawn from a course for any of the following reasons:

1. Excessive absenteeism as defined in the Attendance Policy (see Attendance). A student will be withdrawn from a course up to the end of the week which precedes the final week of the course. (The student has earned a grade at this point).
2. The level of academic achievement for the course makes it inadvisable for a student to remain in the course. The instructor communicates his/her concern about a student's level of academic achievement in a course by submitting a Student Notice of Concern form. The form is reviewed by the designated campus official(s) and a decision is made regarding the student's status in the course.
3. Violation of the Basic Principles of Student Responsibility Policy (see section with the same title).

The official withdrawal date for college-initiated withdrawals is the date of processing.

Student-initiated or college-initiated withdrawals do not reduce the student's financial obligation.

## Program Change

Any change of program must be recorded in the Academic/Administrative Office using the College's Official Change Form. This process enables the College to appropriately change/update a student's program to reflect the new degree requirements and any additional transfer credits. Students should be aware that changing programs may have a negative impact on maintaining the satisfactory academic progress required to receive financial aid.

If a student wishes to change to a program that is not offered on the campus he/she is attending, the student must contact an Academic Advisor on the campus that offers the program in order to process the change in program. The Academic Advisor on the campus that offers the program may make the change or may direct the student to the Program Director or Dean to make the change.

## Program Name Change/Curriculum Update

When Baker College makes a change in the official name of a program, with no curriculum or content change, all students will be switched to the new program name. Occasionally, students who attend continually may need to change to a new year and/or version of their program rotation schedules.

## INFORMATION TECHNOLOGY...

### E-mail Correspondence

E-mail correspondence is increasingly used for distribution of information to members of the Baker College community. Electronic forms of correspondence are timelier and more efficient than traditional paper correspondence and provide better service to the recipient and potential cost savings to the College.

Since all staff, faculty, and registered students at Baker College have e-mail accounts created by virtue of their association with Baker College, electronic correspondence is one of the authorized means of communication from Baker College to its constituents. Notification by e-mail is equivalent to notification by letter or by phone.

E-mail correspondence shall be made to the "Preferred E-mail Address" of the member. The "Preferred E-mail Address" is the e-mail address issued by the College (an e-mail address ending in "@baker.edu"). Students have the option to define a different "Preferred E-mail Address" by entering it in the Baker College SOLAR System; however, the College cannot guarantee delivery of these messages to non-Baker addresses.

### Internet Account

Any registered student at Baker College automatically receives an Internet account. This account creates a personal e-mail account, an online classroom account, and gives students access to some restricted areas on Baker College's Web site, including access to many library resources. This account also gives students access to download some software that the College can distribute only to students. Finally, this account allows students to access the Student Online Links to Academic Records (SOLAR) System. The SOLAR System allows students to safely and privately access their own student data found on our administrative computer system. Students can view grades, transcript information, billing information, and register for classes through this system. For further information visit [www.baker.edu](http://www.baker.edu) and follow the link for student resources.

### Student Identification Cards

An identification card will be issued to each new student. Check in the Academic/Administration Office for information on where to obtain the ID card. Students should carry their student ID card when on campus.

### Student Computer Acceptable Use Policy

Baker College has adopted this Acceptable Use Policy to protect the College and its employees, students, and partners from any inappropriate, illegal, or damaging actions by individuals, either knowingly or unknowingly.

Internet/Intranet/Extranet-related systems, including but not limited to computer equipment, software, operating systems, computer files, storage media, network accounts, electronic mail, instant messaging, Web browsing, and file transfers, or downloads are the property of Baker College.

The purpose of this policy is to outline the appropriate and acceptable use of computer equipment and data at Baker College.

This policy applies to all students at Baker College when using the College's computing or telephone networks or services.

### General Use and Ownership

1. Student computer accounts are created at Baker College for all registered students; accounts are deleted when the student has not registered for class for two or more consecutive quarters.
2. While Baker College desires to provide a reasonable level of privacy, users should be aware that the data created or stored on any computer workstation or server remains the property of Baker College. Because of the need to

protect the security of the Baker College network and computer system, the College cannot guarantee the confidentiality of information stored on any network device belonging to the College.

3. Computing resources shall be used in a manner consistent with the instructional and administrative objectives of the College. Students are expected to use computing resources in a responsible and efficient manner.
4. For security and network maintenance purposes, authorized individuals within Baker College may monitor equipment, systems, and network traffic at any time to ensure compliance with this policy.

### Authorized Use

Students use services provided by Baker College whenever they use a College-owned computer, phone, data circuit, software, or network resource. When students use Baker College services, they agree to the following conditions:

1. To respect the privacy of other users; for example, students shall not intentionally seek information on, obtain copies of, or modify files or passwords belonging to other users of the College, or represent others, unless explicitly authorized to do so by those users.
2. To respect the legal protection provided by copyright and licensing of programs or data; for example, students shall not make copies of a licensed computer program to avoid fees or to share with other users.
3. To respect the intended usage of an account; for example, students shall not use their College-provided e-mail account or network access to operate a business.
4. To respect the integrity of the network; for example, students shall not intentionally develop or use programs, transactions, data, or processes to harass other users, or infiltrate the system, or damage or alter the software or data components of a system.
5. To respect the financial structure of a telephone, computing, or networking system; for example, students shall not develop or use any unauthorized mechanisms to alter or avoid charges levied by the College or any of its providers.
6. To respect the rights of other users; for example, students shall comply with all College policies regarding sexual, racial, and other forms of harassment, and shall not divulge sensitive personal data concerning faculty, staff, or students to which students have access.
7. To adhere to all other published policies and procedures at Baker College.

Other departments of Baker College may have additional terms or conditions of use that apply to specific services offered by the College, such as in Residence Halls, Libraries, or Learning Centers.

### General Social Networking, Wikis, Public Forums, and External Web Sites (Referred to generally below as "blogging")

1. Personal Use of Social Networking Tools
  - a. Blogging by Users, whether using Baker College's property and systems or personal computer systems, is also subject to the terms and restrictions set forth in this Policy. Limited and occasional use of Baker College's systems to engage in blogging is acceptable, provided that it is done in a professional and responsible manner, does not otherwise violate Baker College's policy, or is not detrimental to Baker College's best interests. Blogging from Baker College's systems is also subject to monitoring.
  - b. Baker College's Confidential Information policy also applies to blogging. As such, Users are prohibited from revealing any Baker College confidential or proprietary information, internal communications or memos, trade secrets or any other material covered by Baker College's Confidential Information policy when engaged in blogging.

- c. Users shall not engage in any blogging that may harm or tarnish the image, reputation, and/or goodwill of Baker College and/or any of its Users. Users are also prohibited from making any discriminatory, disparaging, defamatory, or harassing comments when blogging or otherwise engaging in any conduct prohibited by Baker College's Non-Discrimination and Anti-Harassment policy.
  - d. Users shall not cite Baker personnel, our partners, students, or vendors when engaged in personal blogging.
  - e. Apart from following all laws pertaining to the handling and disclosure of copyrighted or export controlled materials, Baker College's trademarks, logos, and any other Baker College intellectual property may not be used in connection with any personal blogging activity.
2. Baker College Use of Social Networking Tools
- a. Certain persons or groups of persons at Baker College may wish to use Social Networking tools to represent themselves as providing official Baker College organization or group positions or policies. The representation of Baker College, or groups and organizations of Baker College, through electronic media carries with it specific responsibilities and commitments of the person who wishes to do. An application to create and maintain a Web page, domain, or social networking site that seeks to provide official information representing Baker College must be submitted to and approved by the Electronic Resources Committee of Baker College.
  - b. Official Baker College sites must be professional in appearance and, as much as the technology involved allows, conform to the look and style of the current main Web page of Baker College. In particular,
    - I. Real names and/or title should be used so that all postings by Users can be identified as such. Account information should include contact e-mail (Baker e-mail account), phone, and fax (when applicable).
    - II. Any profile descriptions and profile pictures must be approved by the Electronic Resources Committee.
    - III. All postings by the Users should be in the first person, with your voice and perspective representing your role at Baker College.
    - IV. All postings by the Users should be mindful of accuracy and, when possible, include a link to any resource provided.
    - V. Postings should not provide any endorsement or referral to a product or service on behalf of Baker College.
    - VI. All postings by the Users should be free of inappropriate language or content.
    - VII. Users should strive to portray a personal and approachable online persona while maintaining a professional demeanor at all times.

## Unacceptable Use

The following activities are, in general, prohibited.

Under no circumstances is a student of Baker College authorized to engage in any activity that is illegal under local, state, federal, or international law while utilizing any Baker College-owned resources.

The lists below are by no means exhaustive, but attempt to provide a framework for activities which fall into the category of unacceptable use.

The following system and network activities are strictly prohibited:

1. Violations of the rights of any person or company protected by copyright, trade secret, patent, or other intellectual property, or similar laws or regulations, including, but not limited to, the installation or distribution of "pirated" or other software products that are not appropriately licensed for use by Baker College
2. Unauthorized copying of copyrighted material including, but not limited to, digitization and distribution of photographs from magazines, books, or other copyrighted sources, copyrighted music, and the installation of any copyrighted software for which Baker College or the end user does not have an active license is strictly prohibited
3. Introduction of malicious programs into the network or server (e.g., viruses, worms, Trojan horses, e-mail bombs, etc.)
4. Using a Baker College computing asset to actively engage in procuring or transmitting material that is in violation of sexual harassment or hostile workplace laws in the user's local jurisdiction
5. Making fraudulent offers of products, items, or services originating from any Baker College account
6. Effecting security breaches or disruptions of network communication. Port scanning or security scanning is expressly prohibited unless prior approval is received from the Computer Information Systems department
7. Executing any form of network monitoring which will intercept data not intended for the student
8. Circumventing user authentication or security of any host, network, or account
9. Interfering with or denying service to any user, except as authorized by the Computer Information Systems department

The following e-mail and communication activities are strictly prohibited:

1. Sending unsolicited e-mail messages, including the sending of "junk mail" or other advertising material to individuals who did not specifically request such material (e-mail spam)
2. Any form of harassment via e-mail, telephone, or paging, whether through language, frequency, or size of messages
3. Unauthorized use, or forging, of e-mail header information
4. Solicitation of e-mail for any other e-mail address, other than that of the poster's account, with the intent to harass or to collect replies
5. Creating or forwarding "chain letters"
6. Use of unsolicited e-mail originating from within Baker College's networks of other Internet/Intranet/Extranet service providers on behalf of, or to advertise, any service hosted by Baker College or connected via Baker College's network



Baker College is committed to reducing the illegal uploading and downloading of copyrighted works through peer-to-peer (P2P) file sharing on campus or residence hall networks. Students and employees need to be aware that such illegal distribution of copyrighted materials may subject them to criminal and civil penalties.

1. Baker College prohibits the use of all P2P applications such as BitTorrent and Limewire. In compliance with this policy, these technologies are blocked, and anyone attempting to circumvent the block is in violation of this policy. Users in violation of College policy are subject to disciplinary action in accordance with their position at the College.
2. If someone is using Baker College's computer network, including any classrooms or laboratories, offices, residence halls, or College-provided wireless connections, the College is the Internet Service Provider (ISP). The Digital Millennium Copyright Act of 2008 requires Baker College to block access to copyrighted materials in a timely fashion when notified that users on its network are sharing copyrighted files.
3. Complaints typically arrive directly from software, music and motion picture associations, law firms, and copyright holders in the form of inquiries requesting the College to respond with the name of the user that was on the network at the time the computer was performing certain actions. Sometimes these complaints come in the form of "Early Settlement Letters."
4. Baker College network officials forward these inquiries or letters to the supervisor of the identified user, or -- in the case of occupants of residence halls -- to the residence hall directors. Baker College will not release the name of the student or employee to the alleged copyright holder unless served with a proper subpoena, court order, or other legal process.
5. By forwarding these inquiries or letters to the supervisor or the hall director, Baker College has made no determination as to whether the student or employee has engaged in copyright infringement, or that the user should enter into an early settlement with the copyright holder. Baker College believes that users should seek legal counsel before responding to these letters.
6. When the user has removed the offending P2P software the user's network access is automatically restored.
7. For more information please see <http://www.riaa.com/ispnoticefaq.php>.

#### **Incident Response**

1. Violations of any of the above statements of policy may be indications of criminal offenses. Baker College students are required to report any instances where the violation of policies is occurring or has the potential to occur. The appropriate IT Director is then charged with investigating the alleged violation. In order to prevent further possible unauthorized activity, IT may suspend the authorization of computing services or telephone access to the individual or account in question. In accordance with established College practices, policies, and procedures, confirmation of unauthorized use of Baker College computer resources may result in disciplinary action.
2. Baker College IT employees have a responsibility to provide service in the most efficient manner while considering the needs of the total user community. At certain times, the process of carrying out these responsibilities may require special actions or intervention by the staff. At all other times, IT staff shall have no special rights above and beyond those of other users. IT shall make every effort to ensure that persons in positions of trust do not misuse computing resources or data or take advantage of their positions to access information not required in the performance of their duties.

3. Baker College IT employees prefer not to act as a disciplinary agency or to police activities. However, in cases of unauthorized, inappropriate, or irresponsible behavior, IT does reserve the right to take remedial action, commencing with an investigation of the possible abuse. In this connection, IT, with all due regard for the rights of privacy, shall have the authority to examine files, passwords, activity logs, accounting information, printouts, tapes, or other material that may aid the investigation.

#### **Enforcement**

Any student found to have violated this policy may be subject to disciplinary action, up to and including expulsion.

## **CAMPUS SAFETY...**

It is the mission of the Campus Safety Department to preserve, protect, and defend people and property, while respecting the rights of all persons on the Baker College campuses.

At every Baker College campus, it is both policy and practice to attempt to maintain a safe and secure environment for students, employees, and guests. Campus officials maintain a close working relationship with local law enforcement agencies. The College encourages and enforces adherence to all College, local, state, and federal laws and rules of conduct. This includes the prohibition of drugs, alcohol, and other controlled substances; firearms and other weapons; personal displays of violence; threatening behavior, vandalism, or being under the influence of drugs or alcohol.

Baker College institutionally supports and complies with all of the policies and regulations mandated in the 1990, Crime Awareness and Campus Security Act. In 1998, this Act was renamed as the "Jeanne Clery Act," and it requires higher education institutions to give timely warnings of crimes that represent a threat to the safety of students or employees, and to make public their campus security policies. It also requires the submission of crime data to the United States Department of Education.

The Campus Safety Department prepares an Annual Security Report which is available at [www.baker.edu/safety](http://www.baker.edu/safety). This report includes:

1. campus safety policies and procedures, including the procedures for reporting crimes and other emergencies on campus,
2. campus emergency response and immediate warning policies,
3. campus safety authority and jurisdiction,
4. security and facilities access,
5. security awareness programs,
6. sexual assault reporting procedures and preventative programs,
7. the Baker College alcohol and drug policy,
8. crime statistics including murder, forcible and non-forcible sex offenses, robbery, aggravated assault, burglary, and auto theft,
9. arrests and disciplinary action statistics for alcohol, drug and/or weapons violations,
10. residence hall fire safety information (Flint, Muskegon, and Owosso only), and
11. annual statistics for fires on campus (Flint, Muskegon, and Owosso only).

In addition to being available online, a paper copy of this report can be obtained through the Campus Safety Office at all Baker College campuses.

Use of alcohol or drugs presents numerous health, behavioral, and social problems. These include acute health problems related to intoxication or overdose; physical and psychological dependence; long-term health problems; contracting diseases; pregnancy problems; psychological problems; diminished behavior; risk taking; violent behavior; accidents; negative side

effects on academic or work performance; and conduct problems. Assistance for students and employees with drug or alcohol-related problems is available through the Baker College Advising Department. Referrals will be kept confidential.

Baker College does not consider the use of alcoholic beverages or drugs as necessary or conducive to the process of higher education. Baker College students are expected to abide by federal and state laws and the laws of the respective cities in which its campuses are located. Use of alcohol on any Baker College owned or leased property or during a College sponsored activity is strictly prohibited. Violations will result in immediate disciplinary action up to and including expulsion.

The legal drinking age in Michigan is 21. Some alcohol-related offenses under Michigan law are drunk driving; permitting a person under the influence to drive; minor possessing or transporting alcohol in a motor vehicle; impaired driving; purchase/possession/consumption by a minor; and open intoxicants in a vehicle. Michigan law imposes fines, incarceration, and in some cases, vehicle impoundment for violations.

## Children on Campus

Children may come into the building rather than be left unattended in a vehicle, while a parent/guardian conducts college business, drops off an assignment, etc. Children may not accompany students who are on campus to study, conduct library research, or participate in other class-related activities. Children may not be left unattended anywhere on campus, especially in the Student Center or Library. Children are not allowed to use College resources including computers and printers.

## Emergency Procedures

In case of fire, an alarm will sound, and students will be required to vacate the building promptly, proceeding to predetermined locations (see evacuation information in each room) at least 100 feet from the building. Emergency evacuation information and routes for leaving the building are posted in each classroom. During a fire evacuation, students are reminded that elevators will not work. Students must use the stairs. Window exits should not be used unless a doorway path is inaccessible. Doors and windows should be closed when leaving the room.

In case of other emergencies, students will be given instructions that are appropriate to the situation. Students will be required to follow the instructions given during these emergency situations.

## Parking

Baker College provides a student parking area. Students parking in the College lot must display a parking permit which is issued free of charge in the Campus Safety Office. Students without the appropriate parking permit may have their vehicles towed. Students parking in designated employee parking spaces, visitor parking spaces, traffic lanes, handicapped spaces, or other designated no-parking areas will be subject to a fine and/or be towed away at the owner's expense.

Every campus supplies an ample number of free, paved, lighted parking spaces. Some of these spaces are designated for particular groups of people (handicapped drivers, campus visitors, College employees) and are clearly marked as restricted areas. Vehicles with a student parking permit are prohibited from parking in these restricted spaces.

The parking lot is open whenever the College is open for business or classes. Students who leave their cars in the College parking lot after 10:00 pm must report this to the Campus Safety Office.

Students who park illegally in restricted areas may receive

a parking ticket and be expected to pay a fine. Failure to pay the fine by the ninth week of the quarter may result in the student not being allowed to take final exams.

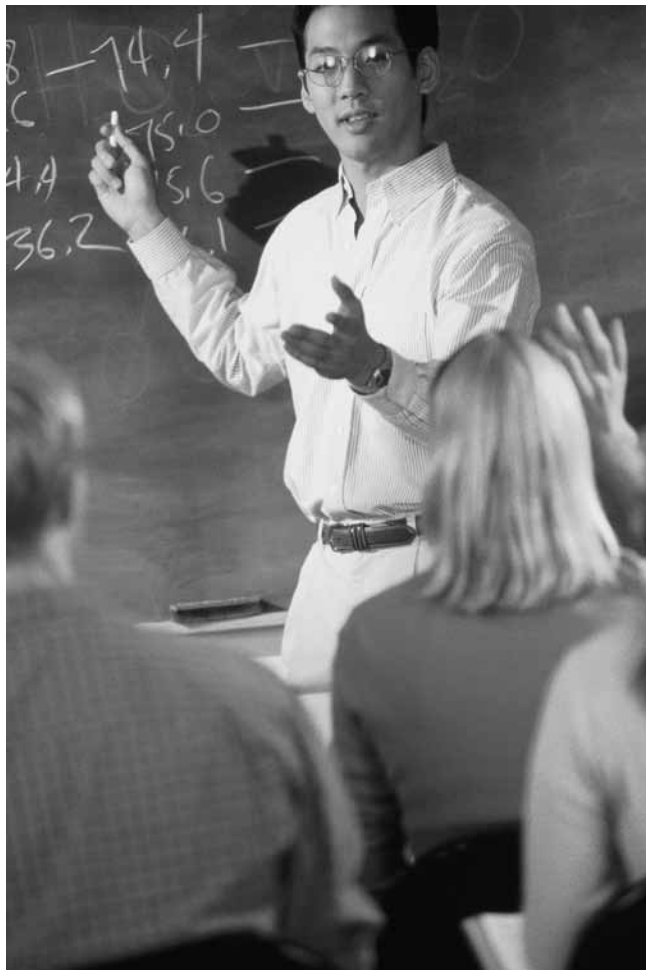
The student to whom the parking permit is issued will be held responsible for any parking violations, even if someone else was driving the illegally-parked vehicle. Baker College reserves the right to revoke parking privileges and/or to tow and impound the vehicles of flagrant or repeat offenders. Students are expected to obey posted campus speed limits.

Handicapped parking is available on a first come, first served basis. All students possessing a state issued handicapped permit must also obtain a Baker College parking permit.

Several Baker campuses are served by local bus lines. Check with the Academic/Administrative Office on your campus for route maps and schedules. Students are encouraged to form car pool groups to save on transportation costs and to relieve parking space.

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 Daniel L. Kenny ..... Vice President, Admissions  
 Betsy White..... Vice President, Student Affairs  
 Tiffany J. Davis ..... Treasurer

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 MS Capella University

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 MBA Western Michigan University

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**Bruce Lundeen**

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 BS Ferris State University

**Randy Thompson**

System Admissions Advisor  
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 MBA Baker College

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 MBA Baker College

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**Sheryl Dean**

Director, Information Technology Operations  
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**Jacqueline Spicer**

CIO/Vice President, Information Technology  
 BA Walsh College

**Naomi Vercimak, PMP**

Director, Information Technology PMO  
 BA University of Wisconsin

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 MBA Baker College

**Linda Katrinic**

System Director, Financial Aid  
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 MBA Baker College

**Greg Little**

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**Ellis Salim**

Vice President, Student Services  
 BBA University of Michigan





## Allen Park

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MLIS Wayne State University

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**Cadillac**

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BSHA Baker College  
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MA University of Maine  
MS University of South Florida

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AAS Baker College

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BSN Ferris State University  
MSN Walden University

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NCCA Certified First Assistant

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MA Eastern Michigan University

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MBA Baker College

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**Cliff Redes**

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## Purposes and Goals

It is the belief of Baker College that quality education is the result of a cooperative effort shared between the College and the business community toward the development and implementation of relevant curricula. With this purpose in mind, the following goals have been established for members of the Advisory Boards of Baker College:

1. To provide responsible advisement and to make recommendations to the staff of Baker College regarding the development and operation of instructional programs.
2. To provide Baker College instructors with timely, professional information on the new methods, techniques, and procedures used in specific fields of business and technology.
3. To help Baker College determine community needs and objectives in the areas of curriculum and placement.
4. To provide the essential communication link between Baker College and the business community.
5. To advise on curriculum content, facilities, and equipment.
6. To provide assistance to the College in the areas of externship, co-op, and placement; as guest speakers for selected courses; as field trip sites; and on public relations activities.
7. To evaluate the College's progress made toward program outcomes.
8. To provide feedback concerning program assessment methods/tools and assessment findings.

## Members

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Deaf & Hearing Impaired Services, Inc.

**Helen Boucher**  
Communication Access Center Deaf & Hearing

**Mary Colton**  
Deaf C.A.N.

**Esteven Estfall**  
Intensified Interpreting Services, LLC

**Monalee Ferraro**  
Deaf & Hearing Impaired Services, Inc.

**Carmen Johnson**  
Interpreter

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Bloomfield Hills School District

**Sandra Maloney**  
Michigan Interpreting Group

**Lanette Pinkard**  
My Hands Your Hart

**Shawn Spearman**  
MIRID

**Bethany Spencer**  
Bloomfield Hills School District

**Elizabeth Tucker**  
AAA Interpreting Service

**Patricia Weisman**  
Interpreter

Medical Assistant

**Cindy Brassinger**  
Triumph Hospital

**Betty Brown**  
Henry Ford Medical Center

**Bill Burton**  
Any Lab Test Now

**Casey Candoux**  
Lapeer Regional Medical Center

**Kimberly Champion**  
Havenwyck Hospital

**Bill Corby**  
Crittenton Hospital

**Debbie Crawford**  
Doctor's Hospital

**Donald Danks**  
Davita Health

**Kathy Dupes**  
Port Huron Hospital

**Tracey Hamer**  
Detroit Medical Center

**Dandy Hurd**  
Internal Medicine

**Marian Hutchins**  
St. Joseph Mercy Hospital - Oakland

**Herbert Isaac II, M.D.**  
Family Medicine Practice

**Allyson Joyce**  
Caro Community Hospital

**Sandra Koenig**  
Doctor's Hospital

**Pat Kramer**  
DMCUL Huron Valley Sinai Hospital

**Jack Lamborn**  
McGraw-Hill Publishers

**Torey Locsin**  
Dr. Maria Puno, PLC

**Tierney Moore**  
Shorepoint Family Physicians

**Alanna Mrlik**  
Heart Care

**Kimberly Otero**  
Delmar/Cengage Learning

**Dr. David Pinelli**  
Medical Director, POH

**Sharon Pittman**  
St. Joseph Mercy Hospital

**Susan Pridemore**  
Henry Ford Health System

**Dr. Maria Puno**  
Dr. Maria Puno, PLC

**Jancie Pyc**  
Academic Heart & Vascular

**Nancy Ramirez**  
William Beaumont Hospital

**Lynette Smith**  
POH Regional Center

**Ann Sosnowski**  
William Beaumont Hospital

**Alicia Turnbull**  
Michigan Institute of Urology

Medical Insurance Specialist

**Cindy Brassinger**  
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**Lynette Smith**  
POH Regional Center

**Ann Sosnowski**  
William Beaumont Hospital

**Alicia Turnbull**  
Michigan Institute of Urology

Nursing (ADN)

**Lydia Alaszewski**  
Select Specialty Hospital - Macomb

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Canterbury on the Lake

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Riverview Health & Rehab Center

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McLaren-Oakland

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Medstar Ambulance

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Shelby Nursing Center

**Karen Rieck, RN, NHA**  
Shelby Nursing Center

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POH Regional Medical Center

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Baker College

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Henry Ford Medical Center

**Bill Burton**  
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Havenwyck Hospital

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**Lynette Smith**  
POH Regional Center

**Ann Sosnowski**  
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HCR ManorCare; Baker College

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Pontiac Osteopathic Hospital

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St. Joseph Mercy Hospital

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Bloomfield Hills School District

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Waterford School District

**Nadine Milostan**  
Waterford School District

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Paul Schalm Elementary School

**Karen Pond**  
Pontiac Academy for Excellence

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Waterford School District

**Paul Spoor**  
Brandon School District

**Dr. Lora Stout**  
Walled Lake Consolidated School District

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William Beaumont Hospital - Troy

**Delores Brown**  
William Beaumont Hospital - Royal Oak

**Margaret Burr**  
William Beaumont Hospital - Royal Oak

**Renee Croft**  
Henry Ford Hospital

**Joanne Drago**  
Michigan Vascular Specialists

**Candi Higginbotham**  
MI Heart & Vascular Institute

**Mare Juncaj**  
William Beaumont Hospital - Troy

**Donna LaSage**  
Henry Ford Hospital - Macomb

**Jenna Lynn Lee**  
St. John Hospital

**Judith Lin, MD**  
Henry Ford Hospital - Detroit

**Kyle Markel**  
Beaumont Hospital - Royal Oak

**Robin Mastick**  
William Beaumont Hospital - Royal Oak

Cadillac

Architectural/Construction Technology

**Scott Kleinsorge**  
DK Design Group

**Ron McLean**  
McLean Construction

**Jim Peterson**  
Woodsong

**Bob Rexford**  
Rexford Builders

Automotive Services Technology

**Steve Anderson**  
Cadillac Tire Center

**Tim Birtles**  
Birtles Automotive Technics

**Chad Boolman**  
Cadillac Tire Center

**Jeff Branch**  
Muffler Man

**David Cox**  
Wexford Missaukee CTC

**Brent Deller**  
Highpoint Auto

**Carl Heyd**  
Godfrey Chevrolet-Buick

**Tom Kiser**  
Wexford Missaukee CTC

**John Knapp**  
Four Seasons Ford

**Glen Martin**  
Hanson Collision

**Rob Piasecki**  
Four Seasons Ford

**Jim Pluger**  
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Baird, Cotter and Bishop

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Wexford County Road Commission

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Out the Door, Rent to Own

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Baker College

**Joy Van Drie**  
Cadillac Area Visitors Bureau

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Birtles Hagerman

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AAR Manufacturing

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Club Cadillac

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**Carla Filkins**  
Mercy Hospital

**Barbara Graham**  
Spectrum Health Services

**Jeff Hawke**  
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**Cindy Long**  
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**Dianna Nicholas**  
Wells Fargo

**Ted Stuble**  
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**William Tencza**  
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**Patty Weatherwax**  
West Michigan Educational Services

**Lori Weedon**  
Mercy Hospital

Computer Information Systems

**Gordon Baldwin**  
WM ISD

**Kammy Cook**  
Wexford Missaukee ISD

**Jyran Glucky**  
Flextek

**Tom Houseman**  
Four Wins

**Dave Kardos**  
Borg-Warner

**Laurie Kinney**  
CAPS

**Sean Tidey**  
Hayes Lemmerz

Criminal Justice

**Peni Aldrich**  
Baker College

**James Anderlohr**  
Northwest Michigan Court Services

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**Mark Depew**  
Department of Natural Resources, Baker College

**Lonnie Deur**  
Pugsley Correctional Facility (retired), Baker College

**Gary Finstrom**  
Sheriff of Wexford County

**Justin Halladay**  
Osceola County Sheriff's Department, Baker College

**Randy Hill**  
Baker College

**Charles Kennard**  
Probation and Parole

**Brian Potter**  
Wexford County Probation and Parole, Baker College

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Pugsley Correctional Facility

**David Street**  
Michigan State Police

**Gary Webster**  
Wexford County Jail

**Terry Williams**  
Wexford-Missaukee ISD

Early Childhood Education

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Northwest Michigan Human Services

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Lincoln Elementary School

**Karen Lee**  
Mid Michigan Community College

**Linda McGillis**  
North East Michigan Community Service Agency

**Nancy Oliver**  
Nancy's Funny Farm

**Maria Reynold**  
Wexford Missaukee ISD

**Liz Walker**  
Wexford Missaukee ISD

**Pam Ward**  
Community Coordinated Child Care (4C)

Emergency Services Management

**Joel Baile**  
North Flight EMS

**Wayne Beldo**  
Westshore EMS

**Daryl Case**  
Blair Township EMS

**Jon Deming**  
Otsego County EMS

**Chris Geetings, EMT-P**  
Mobile Medical Response

**Jeffrey Haggard**  
Physician Director

**Tracie Haugen, EMT-P**  
Allied EMS

**Jim Howell, EMT-P**  
Denton Township EMS

**Mary Jurriga**  
Cadillac Mercy Hospital

**Brent Mason**  
Mecosta County EMS

**Steve Myers**  
Mobile Medical Response

**Paul Owen, EMT-P, I/C**  
North Flight EMS

**Bob Paker, EMT-P**  
Houghton Lake EMS

**Doug Paulus**  
Otsego County EMS

**Rick Sharp**  
North Flight EMS

**Laura Sincoc**  
Otsego Memorial Hospital

**Patty Walker, RN**  
Grayling Mercy Hospital

**Patty Walton**  
Northern Michigan Hospital

Human Services

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Wexford County Juvenile Office

**Peni Aldrich**  
Baker College

**Dawn Bishop**  
Muskegon River Youth Home

**Bonnie Campbell**  
District Health Department #10

**Danette Crozier**  
Mecosta-Osceola ISD, Baker College

**Craig Derror**  
Pugsley Correctional Facility, Baker College

**Dennis Dull**  
Camp Albright, Baker College

**Bonnie Forbes**  
Wexford County Commission on Aging

**Suzanne Gaffney**  
Northwest Michigan Human Services Agency

**Lu Graf**  
Care Net of Cadillac

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19th Circuit Court - Benzie and Manistee, MI

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**Randy Hill**  
Baker College

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Workplace Chaplains

**Mark Mortensen**  
Friend's Ministry

**Michelle Munn**  
Hope Network

**Jami Peters**  
Michigan Department of Corrections

**Linda Smith**  
LOVE Inc.

Medical Assistant

- Todd Bruggema**  
CAPS
- Theresa Grabowski, CMA**  
Northern Pines Health Center
- Mistie Martin**  
Great Lakes Family Care
- Melissa Penney**  
Mercy Hospital
- Pollyanna Torres, CMS**  
Cadillac Urology
- Rita Youngman**  
Mercy Hospital

Medical Insurance Specialist

- Todd Bruggema**  
CAPS
- Theresa Grabowski, CMA**  
Northern Pines Health Center
- Mistie Martin**  
Great Lakes Family Care
- Melissa Penney**  
Mercy Hospital
- Pollyanna Torres, CMS**  
Cadillac Urology
- Rita Youngman**  
Mercy Hospital

Nursing (ADN)

- Judy Banda, RN**  
Mercy Hospital/Home Health Care
- Lori Barnes, RN**  
Mercy Hospital Cadillac
- Kent Bowden, DO**  
Cadillac Surgical Care
- Dianne Conrad, ENP**  
Cadillac Family Physicians
- Netty Cove, RN, MSA**  
Mecosta County Medical Center
- Laurie Cross, RN**  
Mercy Hospital Cadillac
- Cynthia Evans, RN**  
Cadillac Community Free Health Clinic
- Cindy Kelley, RN, MSN**  
Educator (retired)
- Mary Neff, RN, MSA, FNP**  
Mercy Hospital Cadillac
- Kim Nix, RN**  
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- Jennifer Piwowski, MD**  
Great Lakes Family Care
- Michael Ross**  
Spectrum Health - Reed City
- Melissa Snyder, RN**  
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- Jim Toth**  
West Shore Medical Center
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Wexford Missaukee ISD
- Anne Young, RN**  
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Mercy Hospital Cadillac
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Munson Medical Center
- Levi Duddles, CST**  
Mecosta County Medical Center
- Chris Good, RN**  
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- Dan Good**  
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Community Representative
- Denise Wekwert, RN**  
Alpena Regional Medical Center

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- David Champion**  
Cadillac Public Schools
- James Ganger**  
Pine River Area Schools
- Scott HANSON**  
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- Karen Mlcek**  
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- Jo Spry**  
Cadillac Public Schools
- Dennis Stratton**  
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- Maynard Thompson**  
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Meyer Vet Clinic
- Samantha Bump, LVT**  
Meyer Vet Clinic
- Martha Jones**  
Baldwin Schools
- Paul Mesack**  
Graying Hospital for Animals
- Dr. Alan Meyer, DVM**  
Myer Veterinary Clinic
- Tammy Pierce, LVT, BS**  
Heska Corporation

**Center for Graduate Studies**

Doctor of Business Administration

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Former Program Director, Knowledge Management at the World Bank
- David Gomez, DBA**  
US Airways
- David Kolb, PhD**  
Case Western Reserve University
- William Pearlman, JD**  
Former President Parascript Corporation

Master of Business Administration

- John Critzer**  
Chrysler, LLC
- Ken Dauscher, PhD, CPCU, AIM**  
American Institute for CPCU/Insurance Institute of America
- Laurene Funk**  
LaSalle Bank
- Douglas Howell**  
Technisource
- Tracy Jakary**  
Kelly Services, Inc.
- Shelly Ouellette**  
Bay City Public Schools
- James Petz**  
Morley Brands, LLC
- Marvin Pichla, PhD**  
Thumb Area Michigan Works!

Master of Occupational Therapy

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Beaumont Hospital
- Karen Burdick, MS, OTR/L**  
Genesys Regional Medical Center
- Lidia Christensen, OTD, OTR/L, CHT**  
Michigan Back and Spine Center
- Jean Clarkson, OTR/L**  
Mercy Hospital
- Peter Dimmer, MA, OTR**  
Mercy Hospital
- David Ethridge, PhD, OTR/L**  
Ann Arbor VA Hospital
- Joyce Fraker, MS, OTR**  
Ann Arbor VA Hospital
- Beverly Harrison, OTR/L**  
Genesee Intermediate School District
- Raquel Largent, MOT, OTR/L**  
Genesys Regional Medical Center
- Rhonda Mattiuzzo, OTR/L**  
Genesee Intermediate School District
- Elaine Murphy, PhD, PT**  
Gentiva Home Care
- Amy Stygles, OTR/L, CHT**

Master of Science in Information Systems

- Stephen J. Andriole, PhD**  
Villanova University
- Michelle Billingsley**  
Blue Cross/Blue Shield of Michigan, Strategic Systems
- Edd Joynes, EdD**  
The Journal of Learning in Higher Education
- Doug Pratt**  
Microsoft Corporation
- Ellen Rose, PhD**  
Massey University, Auckland, New Zealand

**Clinton Township**

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Trinity Health
- V. Lynn Carlino, JD**  
Baker College
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HP
- Susan Glover, DBA**  
Baker College
- Deborah Habel, MBA**  
Baker College
- Cathy Hall**  
Wolinski & Company
- Marina Houghton, CPA**  
President, Wolinski & Company
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Multiaxis International
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Warner, Norcross, and Judd
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- Kristi Schultz, JD**  
Baker College
- Timothy Strubbe, CPA**  
Timothy Strubbe Sole Proprietor, CPA
- Tom Walas, BS, MBA**  
Baker College

Autobody Technician

- Tom Barczak**  
Art Moran Chevrolet
- James Battaglia**  
Baker College
- John Belleau**  
Automotive Color Supply
- Cliff Carlson**  
Baker College
- Pauline Dueweke**  
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ASA of Michigan
- Robert Frick**  
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Gentile's Collision
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Ed Rinke Chevrolet
- Johann Loridon**  
Parkway Chrysler
- Gordon Middleton**  
Middleton Auto Parts
- Jim Nolan**  
Crest Industries
- Ross Oskui**  
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- Louie Paras**  
Baker College
- Jeff Pesich**  
Automotive Color Supply
- John Peters**  
George Matick Chevrolet
- Rick Rheeder**  
JM Collision
- Mike Sahabi**  
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- Mike Schlaff**  
Crest Industries
- Duane Schoenherr**  
Russ Milne Ford
- Tony Smith**  
Car-O-Liner
- Grant Templeton**  
Car-O-Liner
- Don Witkowski**  
The Collision Shop
- Dave Wojcik**  
Cass Collision Shelby

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CarQuest
- Jim Carter**  
Belle Tire
- Mike Driest**  
Jeffrey Buick
- Pauline Dueweke**  
Baker College
- Brian Gemi**  
G & L Custom Exhaust
- Dan Hathaway**  
Merollis Chevrolet

- David Kamsickas**  
Parkway Chrysler Jeep
- Ken Kramer**  
Pankow Vocational-Tech Center
- Eric Laesch**  
Baker College
- Annette Looser**  
Baker College
- Gordon Middleton**  
Middleton Auto Parts
- Mike Roskos**  
Stan & Mikes
- Mike Sahabi**  
Baker College
- Aoife Salvati**  
Baker College
- Simon Shammami**  
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- Dave Stachnik**  
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- John Szot**  
Friendly Jeep
- Brian Tarpey**  
Firestone
- Tom Tignanelli**  
Shadowwoods
- Jeffrey Van**  
Mario's Body Shop
- Bill Weidemann**  
Bill's Transmissions

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HP
- Susan Glover, DBA**  
Baker College
- Cathy Hall**  
Wolinski & Company
- Steven Hughs, EMBA**  
Convenant Health Care
- Andrew Loria**  
Multiaxis International
- Christina O'Brien**  
Future Die Cast and Engineering

Computer Information Systems

- Mahir Awrahem**  
Baker College
- Aaron Balchunas**  
Baker College, Simpli-Tech, Inc.
- Michael Batarseh**  
United States Army
- Jeff Chapko**  
Baker College
- Shen Chow**  
Ford Motor Company, Baker College
- Jason M. Davidson**  
UltraLevel, Inc.
- Pauline Dueweke**  
Baker College
- Peggy J. Feltner**  
Zenacomp
- Tom Haeusler**  
Baker College, AT & T
- Philip Kohn**  
Beaumont Hospital
- James Lewis**  
Center for System Security and Information Assurance
- Rommel Llaraena**  
Oakland County
- Andy Loria**  
Re-Sources Partners
- Matt Loria**  
Re-Sources Partners
- Thomas Munson**  
Avon Gear Company
- Kurt Ortwein**  
Baker College, C & G Industries, Simpli-Tech, Inc.
- Dale Pickett**  
Baker College
- Ahmad Sahabi**  
Baker College
- Douglas Sigler**  
DTE Energy
- Keith Smith**  
Baker College, Global Business Process, GM Product Development
- Jack Wallace**  
Davenport University, TACOM (retired)
- Steven Wargo**  
Preferred Solution

Criminal Justice

- Thomas Fett**  
Sterline Heights Police Department
- Daniel Klimek**  
Sherlock Investigations/AGS Investigations

**Annette Looser**  
Baker College

**Barry McLemore**  
Michigan Department of Corrections

**Lynne Morgan, MAT**  
Baker College

**JoAnn Rottenbacher**  
Michigan Department of Corrections

**John Wilk**  
Baker College

Digital Media Design

**Jackie Bigush**  
Baker College

**Tina Curylo**  
Baker College

**Pauline Dueweke**  
Baker College

**Gerilyn Fahey**  
Baker College

**Andre LaRoche**  
Stage 3 Productions

**Michelle Nunez**  
Warren Consolidated Career Prep Center

**Jerome Patryjak**  
H.B. Stubbs Co.

**Brad Smith**  
Baker College

**Ron Stratton**  
Warren Consolidated Career Prep Center

**Lynette Zaner**  
Baker College

Early Childhood Education

**Michelle Clark**  
Our Lady Star of the Sea

**Sandi Davidson**  
Apple Tree Daycare

**Sharon Grala**  
L'Anse Creuse Public Schools

**Carol Hartson**  
Clintondale Child Center

**Kristen Jenkins**  
Tiny Tot University

**Helen Kokesh**  
Macomb Infant Preschool MISD

**Sharon Malinowski**  
Shores Child Care Center

**Letawnia May**  
Detroit Child Development Head Start

**Brooke Paul**  
Small Wonders Early Learning Center

**Tammy Schwinke**  
Centerline Early Learning Center

**Stella Sharpe**  
UCF Head Start

**Theresa Swalec**  
Fitzgerald Early Learning Center

**Karen Villalpanda**  
Memorial Baptist Child Care Center

**Reshonta Warlick**  
Wayne Metro Head Start

Emergency Medical Technician

**Gary Canfield**  
Macomb County Medical Control Authority

**Anna Czubatyj, PhD, MSN, RN**  
Baker College

**Jennifer Drzewiecki, EMT**  
Student Representative

**Chris Haney**  
Pontiac Fire EMS

**Debra Harroun**  
Baker College

**Elizabeth Hoffman, MA Ed, CMA, (AAMA) CPT (ASPT)**  
Baker College

**Barbara Krygel**  
Baker College

**Kim Lagerquist, EMT/P I/C**  
St. Johns Hospital Detroit

**Wilbert McAdams**  
Fire Commissioner City of Warren

**Louis Paras**  
Baker College

**Kim Piesik, EMT/P I/C**  
Superior Ambulance of Michigan

**Doug Rose**  
Baker College

**Dr. Ali Saad**  
McLaren Macomb Medical Center

**John Schwall**  
Baker College

**Steve Sherrard**  
Universal Macomb Ambulance

**John Theut, FFEMT-P, I/C**  
Baker College

**Donald Torline**  
Baker College

**Michael Wadman, EMT/P I/C**  
McLaren Macomb Medical Center

**Anders Wisdom**  
Baker College Alumnus

Health Information Technology

**Shawn Armbruster, RHIA**  
Data Integrity & Compliance; The Rybar Group, Inc.

**Rochelle Cooper, RHIA, CCS**  
Education & Coding Compliance; Beaumont Health System

**Anna Czubatyj, PhD, MSN, RN**  
Baker College

**Ronald Gerstner**  
Baker College Alumnus

**Angelica Heffing, RHIT**  
Harbor Oaks

**Liz Hoffman, MA ED, CMA, CPT, ASPT**  
Baker College

**Stephanie Johnson**  
Baker College Alumna

**April Martin, RHIA, CHPS, CHDA, CPEHR**  
Baker College

**Tracy Parpart, RHIT**  
Iron Mountain

**Prema Prabakaran, RHIT**  
Henry Ford Health Systems

**Connie Rempala, RHIT**  
University Pediatrics

**Amy Robbins, RHIA**  
Baker College

**Linda Weitecha, RHIT, CPC**  
TLM Consulting

Hemodialysis Patient Care Technician

**Jackie Bigush**  
Baker College

**Anna Czubatyj**  
Baker College

**Jodi Dobat**  
Fesenius Medical Care

**Carolyn Gary-Ndoye**  
Baker College

**Elizabeth Hoffman**  
Baker College

**Linda Kolinski**  
Fesenius Medical Care

**Christine Litzan**  
Baker College

**Donald Torline**  
Baker College

**Laura Treanor, EdD**  
Baker College

Human Services

**Debra Achard**  
Lansie Creuse Schools

**Misty Authier**  
The Salvation Army

**Sheila Barbour**  
DHS

**Jason Bottomley**  
Student Representative

**Rebecca Dokho**  
DS Advisors

**Lynne Morgan**  
Baker College

**Donald Torline**  
Baker College

**Laura Treanor, EdD**  
Baker College

HVAC&R

**Josh Bigelow**  
Baker College, Great Dane Heating and A/C, Inc.

**Jim Corian**  
C&C Heating and Cooling

**Tom Favazza**  
A/C Engineers

**Frank Heaney**  
Baker College

**Dann Holmes**  
Viega, Inc.

**Joe Lanni**  
Docs Appliance Service

**Dave McConnell**  
Baker College

**Gary Morowski**  
Flame Furnace

**Mike Norgan**  
Viega, Inc.

**Greg Russell**  
Clinton Township

**Mark Speers**  
Lochinvar Boilers

**Robert Strang**  
A/C Engineers

**Terry Tarantine**  
Baker College, Young Supply, Inc.

**Jeff Turner**  
Systecore, Inc.

Interior Design

**Marie Bernock**  
Contact Resource Group

**Martin Blagdum**  
Design Weave

**Jeff Delange**  
HB Stubbs Co.

**Chuck Detloff**  
Conventional Carpet

**Pauline Dueweke**  
Baker College

**Dennis Palazzolo, ASID, CKD**  
EW Kitchens (Extraordinary Works)

**Louie Paras**  
Baker College

**Valerie Pettorello**  
Dakota High School

**James Settimo**  
Baker College

**George Strauch, AIA**  
Robert Wakely Architects

**Linda Welch, MCKBD, ASID**  
N.A. Mans Kitchen and Bath Centers

**Lynnette Zaner**  
Baker College

**Robert Zebrowski, ASID, CKD**  
EW Kitchens (Extraordinary Works)

Medical Assistant

**Ashley Barker, CMA**  
Baker College Alumnus

**Jackie Bigush**  
Baker College

**Anna Czubatyj, PhD, MSN, RN**  
Baker College

**Anne DaVia**  
Pankow Career Center

**Shawn Elliott**  
St. Clair Community College

**Amy Ensign, CMA, RMA**  
Baker College

**Dr. Giliberto**  
Henry Ford Hospital (Lakeside)

**Carol Gottwald**  
Henry Ford Hospital (Lakeside)

**Deborah Hanson, CMA**  
Baker College Alumnus

**Michelle Henrich**  
Baker College Alumnus

**Phyllis Hickey, CMA**  
Henry Ford Hospital

**Elizabeth Hoffman**  
Baker College

**Amy Jewell**  
Baker College

**Carol King**  
Pankow Career Prep Center

**Deborah Lowther**  
Baker College

**Cathy Palazzolo**  
Baker College

**Domenica Rutkowski**  
Warren Woods Tower High School

**Kylie Sherigan**  
Baker College Alumnus

**Donald Torline**  
Baker College

**Anne Marie Trasko**  
Warren Consolidated Schools Career Prep Center

**Laura Treanor, EdD**  
Baker College

**Marti VanEenaam-Iwanichla**  
Fraser High School

**Marie VanHuyse**  
Warren Woods Tower High School

**Tammy Vannatter**  
Baker College, Henry Ford Health Systems

**Gayle Wychstandt, CMA**

Medical Insurance Specialist

**Beth Carten**  
Accretive

**Anna Czubatyj, PhD, MSN, RN**  
Baker College

**Marie Ferlito, CPC, CEMC**  
Henry Ford Health Systems

**William Griffin, CHC, CPC**  
Nova Compliance Group

**Deanna Herera, CPC**  
TLM Consulting

**Liz Hoffman, MA ED, CMA, CPT, ASPT**  
Baker College

**Shelley Lake, BS**  
Artus MRM

**April Martin, RHIA, CHPS, CHDA, CPEHR**  
Baker College

**Kari Reffert**  
Aofe Salvati

**Aoife Salvati**  
Baker College

**Marcella Walker, CPC**  
M & R Billing Service

**Charlotte Wing**  
William Beaumont Hospitals

Nursing (ADN)

**Cheryl Barger, RN, MS**  
Royal Oak Beaumont Hospital

**Cera Begeman, MBA**  
Baker College

**Jackie Bigush**  
Baker College

**Anna Czubatyj, RN, MSN, MSA, PhD**  
Baker College

**Hinde Fertig**  
Baker College

**Carol Frey, RN, MSN**  
Harper University & Hutzel Women's Hospital

**Alisha Gozdziwski, RN, MSN**  
Baker College

**Karen Grobson, RN, MSN, CNE**  
Baker College

**Darby Hansen, MS, CNM**  
Baker College

**Elizabeth Hoffman, MA Ed, CMA, CPT, ASPT**  
Baker College

**Danielle Jacques, RN, BSHA**  
Henry Ford Macomb

**Laura Jaroneski, RN, MSN, OCN**  
Baker College

**Camilla Jones, RN, MSN**  
Baker College

**Teresa Lardner, RN, MSN, CNOR**  
Baker College

**Mary Ann Lynch, BSN, RN-BC**  
Children's Hospital of Michigan

**Rose Mrosewske, RN, BSN**  
Baker College

**Ingrid Simkins, RN, MSN, CCRN**  
Baker College

**Susan Mooney Smith**  
St. John Hospital and Medical Center

**Donald Torline**  
Baker College

**Joanna Tou, RN, MSN**  
Baker College

**Laura Treanor, EdD**  
Baker College

**Anne Viviano, RN, MSN**  
Baker College

**Kathy Williams**  
St. John Macomb - Oakland Hospital

Paralegal

**Kelly Bidelman**  
Legal Aid & Defenders Association, Inc.

**Shawniece Clark**  
Legal Aid and Defenders Association, Inc.

**Michelle Duell**  
Robert Half Legal

**Stephanie Ferguson**

**Vanessa Lozzi**  
Butzel Long

**Christine Mueller**  
Kelly Law Registry

**Sherrl Murphy**  
Macomb County Treasurer's Office

**Hon. Joseph Oster**  
40th District Court

**Beth Pellegrini**  
Kitch Law Firm

**Melissa Salem**  
Flagstar Bank

**Chris Sikula**

**Charlene Tope**  
Probate Support Specialists

Paraprofessional

**Mary Faley**  
Lakeshore Public Schools

**Sue Grenier**  
Chippewa Valley Schools

**George Sassini**  
Clintondale Community Schools

**Stephanie Shattuck**  
Xerox Corporation, General Motors

**Eddie Shelton**  
Van Dyke Public Schools

**Barbar VanSweden**  
Fitzgerald Public Schools

**Leonard Woodside**  
Anchor Bay Schools

Radiologic Technology

- Theresa Atkinson**  
Caro Community Hospital
- Lora Baird**  
Children's Hospital
- Jackie Bigush**  
Baker College
- Laine Cyplik**  
St. John River District Hospital
- Anna Czubytyj, PhD, MSN, RN**  
Baker College
- Heather Drake**  
Student Representative
- Jufauri Ely**  
Baker College
- Debra Harroun**  
Baker College
- Lisa Landry**  
Children's Hospital
- Christine Lewandowski**  
Detroit Receiving Hospital
- Annette Looser**  
Baker College
- Rachel Mugridge**  
St. Joseph Mercy Port Huron
- Kimberly Pizana**  
Children's Hospital
- Matina Pruitt**  
Detroit Receiving Hospital
- Myles Rutledge**  
Student Representative
- Jay Smith**  
Mckenzie Memorial Hospital
- Kristin Smith**  
St. Joseph Mercy Port Huron
- Robin Tophan**  
Caro Community Hospital, St. Joseph Mercy Port Huron
- Donald Torline**  
Baker College
- Dr. Laura Treanor**  
Baker College
- Helen Van De Velde**  
Baker College
- Gregory West**  
Henry Fort Macomb CT
- Marilyn Woods**  
Baker College

Surgical Technology

- Catherine Badovinac, RN**  
HFMH-CT
- Patricia Cady, RN**  
William Beaumont Hospital
- Jenna Cataldi, CST**  
Baker College Alumnus, William Beaumont Hospital - Troy
- Brenda Cleymann**  
Student Representative
- Andrea Cobello**  
Baker College Student Representative
- Tina Curylo**  
Baker College
- Lynda Custer, CST, MA**  
Baker College
- Anna Czubytyj, PhD, MSN, RN**  
Baker College
- Terri Everett, CST**  
Baker College Alumnus, St. Joseph Hospital
- Linda Gilbert-Longo, RN**  
William Beaumont - Troy
- Elizabeth Hoffman, MA Ed.**  
Baker College
- Barbara Krygel**  
Baker College
- Annette Looser**  
Baker College
- Denise Monzal**  
Community Member
- Joyce Muckenthaler, RN**  
St. John Providence Macomb - Oakland Hospital - Macomb Center
- Mary Jo Nowicki, CST**  
Baker College
- Gail Pietrzyk, RN**  
Crittenton Hospital
- Diane Riordan, RN**  
Beaumont-Grosse Pointe
- Mike Seator, RN**  
Harper University Hospital
- Sharon Shier, CST**  
Baker College Alumnus, Henry Ford Hospital
- Fran Skupski, RN**  
Saint Joseph Hospital Oakland
- Bernard Spencer**  
Student Representative
- Donald Torline**  
Baker College

- Belinda Westphal, CST**  
William Beaumont Hospital
- Anilda Xama, CST**  
Baker College Alumnus, Saint John Hosital and Medical Center

Teacher Preparation

- Amanda Bladzick**  
Baker College
- Mary Faley**  
Lakeshore Public Schools
- Sue Grenier**  
Chippewa Valley Schools
- Brenda Guinan**  
Baker College
- Annette Looser**  
Baker College
- Lynne Morgan**  
Baker College
- George Sassin**  
Clintondale Community Schools
- Dr. Chris Schram**  
Baker College
- Eddie Shelton**  
Van Dyke Public Schools
- Barbara VanSweden**  
Fitzgerald Public Schools
- Leonard Woodside**  
Anchor Bay Schools

Therapeutic Massage

- Meagen Banett**  
Baker College Alumnus
- John Gifford**  
Motionwise
- Sheila Green**  
Baker College Student Representative
- Elizabeth Handran**  
Baker College Student Representative
- Denise Humbert**  
Healing Hands
- Gail Naiman**  
Therapeutic Bodyworks, Oakland Community College
- Rebecca Scott, NCTMB**  
Associates Therapeutic Massage

Veterinary Technology

- Cathy Anderson, DVM**  
PAWS Animal Rescue
- Annette Arment, DVM**  
Shelby Veterinary Hospital
- Susan Burcham, DVM**  
Baker College
- Anna Czubytyj, PhD, MSN, RN**  
Baker College
- Sharon Deming**  
Public Member
- Krystina Ferrante, LVT**  
Animal Emergency Clinic - Novi
- Deb Gmeiner**  
Industry Member
- Sarah Jaworski**  
Baker College Alumnus, Blue Cross Animal Hospital
- Michelle McGonagle, LVT**  
Beaumont Hospital, Royal Oak
- Emily Quinn, LVT**  
Macomb Center Veterinary Hospital
- Heidi Reuss-Lamky, LVT, VTS**  
Oakland Veterinary Referral Services
- Marianne Tear, MS, LVT**  
Baker College
- Megan Terry, LVT**  
Wilson Veterinary Hospital
- Roland Thaler, DVM**  
Metamora Equine
- Katie Venet, DVM**  
Animal Urgent, Critical Care Center

Flint

Accounting

- Dave Gibbons, CPA**  
Plante Moran
- Peggy Jury, CPA**  
Plante Moran
- Kevin Leffler, CPA**  
Baker College
- Tim Purman, CPA**  
Lewis and Knopf
- Alan Rohde, CPA**  
YEO and YEO
- Jeffrey Sabolish**  
Lewis Knopf

Architectural/Construction Technology

- John Asselin, AIA**  
Asselin Associates Architects
- Chad Crystal**  
Gazzall Lewis & Associates Architects, Inc.
- Jeffrey Ferweda, AIA**  
Sedgewick & Ferweda Architects
- Rick Freeman, PE**  
ROWE Professional Services Company
- John Gazall, AIA**  
Gazzall Lewis & Associates Architects, Inc.
- Jacqueline Hoist, AIA**  
THA Architects Engineers
- Dale Jerome, AIA**  
French Associates
- Renata Pfeifer**  
Student Representative
- Dennis Smith, CBO, CFI**  
DS Smith Enterprises
- David VanderKlok, AIA, NCARB**  
Studio (Intrigue) Architects, LLC
- Michael Vincent**  
ATIGROUP Integrated Environmental Solutions
- Juan Zuniga**  
Student Representative

Autobody Technician

- Dave Adams**  
Applegate Chevrolet
- Tom Beebe**  
PF3 Paint Supply, Inc.
- Mark Bond**  
Auto Pride Collision
- Shane Dunigan**  
Auto Pride Collision
- Michael Fohey**  
Fohey's Restoration
- Tom Hendrickson**  
T-Rods Custom Car Painting
- Michael Herriman**  
Vern's Collision
- Jim Johnson**  
Burns & Sons Collision
- Denny Lawrason**  
Fohey's Restoration
- Bill Lentner**  
Cardinal Equipment and Service
- Rob Maize**  
Dort Auto Repair
- Ken Mikols**  
Spray Booth Products, Inc.
- Daniel Miller**  
Maaco Collision Repair and Auto Painting
- Chris Radloffk**  
Brighton Ford-Mercury
- Tim Shickles**  
Sloan Museum
- Terry Shreve**  
Al Serra Auto Plaza
- Tony Smith**  
Car-O-Liner
- Kevin Weidenhammer**  
Applegate Chevrolet

Automotive Services Technology

- David Adams**  
Applegate Chevrolet
- Don Bolis**  
Don's Quality Service
- Brian Carpenter**  
Hunter Engineering
- Gary Drago**  
Drago Automotive Center
- Bob Hampton**  
Randy Wise Buick-GMC
- Mark Kaiser**  
Kan Rock Tire
- Kyle Krawczyk**  
Honda of Grand Blanc
- David Lucas**  
Genesee Valley Auto Mall
- Jerry Mead**  
Patsy-Lou Williamson Auto Group
- Mike Militello**  
AC Delco Training
- Mark Murphy**  
Snap-On Tools
- Linda Nagel**  
Muffler Man Technical Center
- Joe Neal**  
Grand Blanc Toyota
- Carl Rosencrantz**  
Mike Young Buick GMC
- Allan Shampine**  
Hank Graff Chevrolet
- Bruce Trzil**  
Delehanty Ford
- Jim Vaughn**  
Glenn's Carquest Auto Parts

David Weidenhammer

- Apple Gate Chevrolet
- Bruce Wilson**  
Patsy-Lou Williamson Auto Group

Business Administration

- Michael Burke**  
Capac State Bank
- Chris Cooper**  
Femco, Inc.
- James Evans**  
Bruce Pollock and Associates
- R.J. Kelly III**  
Raymond James and Associates
- Janice Karcher**  
Genesee Regional Chamber of Commerce
- Richard Laing**  
Oppenheimer & Co.
- Teri Irland Munley**  
Bank of America
- William A. Shaheen, Jr.**  
Attorney
- Jeff Snider**  
Snider Financial

CAD and Design Technology

- Kenneth Bennett**  
Student Representative
- John Bernardi**  
Gosiger
- Jason Blust**  
Benteler
- Paul Briggs**  
Continental Powertrain Division
- Robert Cadwell**  
Baker College
- Dean Clark**  
General Motors
- Matt Cummins**  
ThyssenKrupp AG
- Brion Dickens**  
Woodland Wind, LLC
- James Dougherty**  
Durr USA, Baker College Alumnus
- Joshua Ecker**  
Student Representative
- Dr. Serhat Eren**  
Magna Electronics
- Wade Gottschalk**  
Axletech
- Marcus Hosmer**  
Student Representative
- Duane McCants**  
Student Representative
- Mike Parker**  
Epic Machine
- Robert Smith**  
Soroc Products
- Tom Spendlove**  
Baker College
- Mike Spray**  
Laser Abilities
- Joel Szukhent**  
PorterCORP
- Chris Walsh**  
Nexteer Automotive
- Carrie Warning**  
GASC Technology Center

CNC Operator

- John Bernardi**  
Gosiger
- Jason Blust**  
Benteler
- Paul Briggs**  
Continental Powertrain Division
- Robert Cadwell**  
Baker College
- Dean Clark**  
General Motors
- Matt Cummins**  
ThyssenKrupp AG
- Brion Dickens**  
Woodland Wind, LLC
- James Dougherty**  
Durr USA, Baker College Alumnus
- Wade Gottschalk**  
Axletech
- Duane McCants**  
Student Representative
- Mike Parker**  
Epic Machine
- Robert Smith**  
Soroc Products
- Tom Spendlove**  
Baker College
- Mike Spray**  
Laser Abilities
- Joel Szukhent**  
PorterCORP

**Chris Walsh**  
Nexteer Automotive

**Carrie Warning**  
GASC Technology Center

---

Computer Science

**Beverly Knox-Pipes**  
GISD

**James Van Landeghem**  
Student Representative

**Mark Lozen**  
Structured Technologies

**Scott Putney**  
Eastern Michigan University

**Steven Torry**  
Baker College Alumnus

**Laura Ubelhor**  
Consultech Services, Inc.

**Steven Vincent**  
State of Michigan

**Matt Wheatley**  
Student Representative

---

Criminal Justice

**Kristine Davidson**  
Michigan Department of Corrections

**Chris Flores**  
Insight Recovery Services

**Fred Folts**  
Michigan Department of Corrections

**Marguarete Fredell**  
Hometown Hospice

**Kathryn Hoover**  
Richfield Schools

**Jim Hudgens**  
New Paths, Inc.

**Thomas Hudson**  
Burton Police Department (retired)

**Mike Hunt**  
Catholic Charities

**Rene McMann**  
Goodwill Industries

**John Mishler**  
United States Pre-Trial Services (retired)

**Michael Montgomery**  
Michigan Department of Corrections

**Frank Murdough**  
Love INC

**Colleen O'Mallery**  
YWCA

**Peggy Patton**  
Michigan Department of Corrections

**Doug Powell**  
Shiawassee County Sheriff's Office

**Jay Snodgrass**  
Genesee County Prosecutor's Office

**Daryl Vanella**  
Clio Area Senior Center

**Lindsey Younger**  
Resources Genesee

---

Digital Media Design

**Karl Olmstead**  
Olmstead Associates, Inc.

**Christopher Orlovski**  
Olmstead Associates, Inc.

**Richard Tesner**  
Independent Graphic Designer

**Andrew Ward**  
Olmstead Associates, Inc.

**Michael Watkins**  
New Media Graphics

---

Early Childhood Education

**Kathy Bellil**  
Clio GSRP

**Janna Birchmeier**  
My First School

**Kaye Brisson**  
Flushing ECE Building

**Lauren Chom**  
Flint Public Schools Early Childhood Division

**Roberta Cox**  
UAW-GM Child Development Center

**Tia Dale**  
Grand Blanc ECE Building

**Julie Dinan**  
Kearsley's Early Childhood Program

**Karen Eaton**  
4-Cs Unlimited

**Paula Meredith Farris**  
Special Education GISD

**Heddy Gist**  
4-Cs Unlimited

**Linda Mora**  
Fenton Area Public Schools

**Kristi Myatt**  
Carman Ainsworth Learning Center

**Elaine Rausch**  
Department of Human Services

**Cindee Shortt**  
My First School

**Stephanie Styles**  
LakeVille School District

**Deneice Westervelt**  
Argentine Early Childhood Building

---

Electronic Technology

**Rob Doty**  
Jabil Circuit, Inc.

**Scott Giancarli**  
Computer and Engineering Services

**Albert Hardy**  
McLaren Regional Medical Center

**Bill Holloway**  
Magna Electronics

**Todd Hopak**  
CBI, Inc.

**Greg Ladd**  
Trialon Corporation

**Frank Lemek**  
MGR Professional

**Brian Miller**  
McLaren Regional Medical Center

**Nickola Pyre**  
H-Care

**Sean Raiston**  
TNT Technical Services

**Terry Ross**  
Magna Electronics

**Jeff Semple**  
McLaren Regional Medical Center

**Paul Staley**  
McLaren Regional Medical Center

---

Engineering

**Dennis Bogden**  
Robotronics

**Paul Briggs**  
Continental, Baker College Alumnus

**Kristena Cook**  
General Motors, Baker College Alumna

**James Dougherty**  
Durr USA, Baker College Alumnus

**Ronald Harris, PE**  
MOEV International, LLC

**Ken Kayser**  
General Motors

**Sylvia Lopez**  
Morley Companies

**Thomas Mohr**  
Student Representative

**Wayne Morey**  
Burkland, Inc.

**Fred Peivandi, PE**  
GCRC

**Quinton Prys**  
Student Representative

**Dr. Anca Sala**  
Baker College

**Dr. Pattabhi Sitaram**  
Baker College

**Tom Spendlove**  
Baker College

**Dr. Herman Tang**  
Chrysler

---

Health Information Technology

**Belle Bell, RHIT**  
Trinity Health

**Kelly Carpenter, RHIT**  
Genesys Regional Med Ctr

**Kulwinder Chhokar**  
Memorial Healthcare

**Jan Crocker, RHIA, MSA**  
Lakeland Practice Solutions

**Karen Gregg, RHIA**  
Health Source

**Jodi Harman, RHIA**  
Mid-Michigan Medical Center

**Tammy Harvey, RHIT**  
Anthelio (McLaren)

**Carol Jennings, RHIA**  
Consultant

**Heather McAllister, RHIA**  
Bay Special Care Hospital

**Mindy Morningstar, RHIT**  
Maplewoods Manor

**Sheri Patton, RHIA**  
BCBS of Michigan

**Deb Sherman, RHIA**  
Marlette Community Hospital

**Jill Smith, RHIT**  
GCCMH

**Tracy Summerfield, RHIT**  
Heartland HealthCare of Saginaw

**Michele Wills, RHIA**  
Caro Center

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Hemodialysis Patient Care Technician

**Lindsey Gillett, CCHT**  
Baker College

**Manjit Grewal, MD**  
Nephrologist

**Candace Johnson, PhD**  
Baker College

**Marilyn Mathieson**  
DaVita Regional Operations Manager

**Deborah Nelson, MS, CMA(AAMA), RMA(AMT)**  
Baker College

**Kaye Ringle**  
Michigan Vascular Access Center

**Michelle Wagner**  
Student Representative

**Erin White**  
Grand Blanc Rehabilitation and Nursing Center

**Carrie Whitt**  
Baker College Alumna

**Robyn Wideman**  
Davita Dialysis Center

**Georgia Wilson, RN, BSN, CNN**  
Baker College

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Human Services

**Kristine Davidson**  
Michigan Department of Corrections

**Chris Flores**  
Insight Recovery Services

**Fred Folts**  
Michigan Department of Corrections

**Marguarete Fredell**  
Hometown Hospice

**Kathryn Hoover**  
Richfield Schools

**Jim Hudgens**  
New Paths, Inc.

**Thomas Hudson**  
Burton Police Department (retired)

**Mike Hunt**  
Catholic Charities

**Rene McMann**  
Goodwill Industries

**John Mishler**  
United States Pre-Trial Services (retired)

**Michael Montgomery**  
Michigan Department of Corrections

**Frank Murdough**  
Love INC

**Colleen O'Mallery**  
YWCA

**Peggy Patton**  
Michigan Department of Corrections

**Doug Powell**  
Shiawassee County Sheriff's Office

**Jay Snodgrass**  
Genesee County Prosecutor's Office

**Daryl Vanella**  
Clio Area Senior Center

**Lindsey Younger**  
Resources Genesee

---

Information Systems

**Beverly Knox-Pipes**  
GISD

**James Van Landeghem**  
Student Representative

**Mark Lozen**  
Structured Technologies

**Scott Putney**  
Eastern Michigan University

**Steven Torry**  
Baker College Alumnus

**Laura Ubelhor**  
Consultech Services, Inc.

**Steven Vincent**  
State of Michigan

**Matt Wheatley**  
Student Representative

---

Interior Design

**Carolyn Bennis**  
Kelly-Younger Interiors

**Mike Foran**  
Michael Foran Interiors

**Bill McKay**  
Starline Kitchen & Bath

**Louis Rau**  
Consumer

**Sheryl Watts**  
Manufacturer Representative

Medical Assistant

**Monique Aftimos, MBA**  
Baker College

**John Albright**  
Baker College Alumnus

**Joyce Ash**  
Urgent Medical Centre of Flint

**Danielle Basore**  
Baker College Alumna

**Elisa Davis**  
Office of R. L. Swamy, MD

**Carol Dew, CMA-AC (AAMA)**  
Baker College

**Jenny Elder**  
Office of Ronald Schumacher, MD

**Linda Evans**  
McLaren Community Medical Center

**Michelle Forgie, CMA (AAMA)**  
McLaren Community Medical Center

**Lena Fusion**  
Office of Alicia Franco-Imperial MD

**Dawn Garcia**  
Office of Alicia Franco-Imperial MD

**Kirstine Goolsby**  
Lapeer Community Medical Center

**Crystal Harris**  
Comprehensive Medical Group

**Candace Johnson, PhD**  
Baker College

**Tony Jordan, MA**  
Flushing Road Urgent Care

**Sarah Koroly**  
Baker College Alumna

**Jonne McCoy, MPA**  
Baker College

**Deborah Nelson, MS, CMA(AAMA), RMA(AMT)**  
Baker College

**Melba Peters**  
Visiting Physicians

**Judy Rowe, CMA (AAMA)**  
Baker College

**Beth Schumacher**  
Office of Ronald Schumacher, MD

**Linda Sherman**  
Public Member

**Jean Troop**  
Baker College

**Jessica Walker**  
Comprehensive Medical Group

**Jodie Wingfield**  
Mid-Michigan Sleep Center

**Colleen Zinn**  
Baker College Alumna

---

Medical Insurance Specialist

**Monique Aftimos, MBA**  
Baker College

**Annette Beckwith**  
Flint Medical Lab

**Kimberly Biggs, CPC (AAPC)**  
Baker College

**Jennifer Daniher**  
McLaren Health Plan

**Tonya Ford, CPC (AAPC)**  
Baker College

**Kim Howard, CPC (AAPC)**  
Genesys PHO

**Carla Iacobani, ART**  
Module MD

**LuAnn Jenkins**  
Med Trust LLC

**Candace Johnson, PhD**  
Baker College

**Dru Knox**  
Genesys West Campus

**Renee LaVelle**  
Loving Hands

**Rupa Manyam**  
Billing Services of Michigan

**Cristal Metz**  
Med Trust

**Deanie Midkiff**  
H-Care

**Deborah Nelson, MS, CMA(AAMA), RMA(AMT)**  
Baker College

**Bhavna Patel, CPC (AAPC)**  
Baker College

**Jane Rini, CPC (AAPC)**  
Advanced Cardiovascular Clinic

**Gloria Schwerin**  
Spectrum Billing

**Dawn Spaniola**  
UNSM

**Pamela Tripp**  
McLaren Regional Medical Center



**Rachel Turbush**  
Swartz Ambulance

**Kerri Walther, CP (AAPC)**  
Hurley Medical Center

**Linda White**  
Michigan Cardiology

**Lloyd Williams, COO**  
Module MD

Medical Office Administration

**Monique Aftimos, MBA**  
Baker College

**John Albright**  
Baker College Alumnus

**Joyce Ash**  
Urgent Medical Centre of Flint

**Danielle Basore**  
Baker College Alumna

**Elisa Davis**  
Office of R.L. Swamy, MD

**Carol Dew, CMA-AC (AAMA)**  
Baker College

**Jenny Elder**  
Office of Ronald Schumacher, MD

**Linda Evans**  
McLaren Community Medical Center

**Michelle Forgie, CMA (AAMA)**  
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**Lena Fusion**  
Office of Alicia Franco-Imperial MD

**Dawn Garcia**  
Office of Alicia Franco-Imperial MD

**Kirstie Goolsby**  
Lapeer Community Medical Center

**Crystal Harris**  
Comprehensive Medical Group

**Candace Johnson, PhD**  
Baker College

**Tony Jordan, MA**  
Flushing Road Urgent Care

**Sarah Koroly**  
Baker College Alumna

**Jonne McCoy, MPA**  
Baker College

**Deborah Nelson, MS, CMA(AAMA), RMA(AMT)**  
Baker College

**Melba Peters**  
Visiting Physicians

**Judy Rowe, CMA (AAMA)**  
Baker College

**Beth Schumacher**  
Office of Ronald Schumacher, MD

**Linda Sherman**  
Public Member

**Jean Troop**  
Baker College

**Jessica Walker**  
Comprehensive Medical Group

**Jodie Wingfield**  
Mid-Michigan Sleep Center

**Colleen Zinn**  
Baker College Alumna

Nursing (ADN)

**Desiree Blake**  
Hurley Medical Center

**Judie Book**  
Genesys Hospice

**Diane Clark, RN, CHPN**  
Avalon Hospice

**Mary Crafton**  
Genesys Regional Medical Center

**Debbie Main**  
McLaren, Flint

**Charlotte Mathers**  
Genesys Regional Medical Center

**Gloria McCracken**  
Foster Grandparents Program

**Jennifer McDermitt, RN**  
Hurley Medical Center

**Cindy Palmateer**  
McLaren, Lapeer

**Karen Popovits**  
Flushing Area Senior Center

**James Revord**  
Brian's House

**Dennis Swedorski**  
Community Mental Health

**Lisa Tedrow, RN**  
Genesys Regional Medical Center

**Susan Theakston**  
McLaren, Flint

**Huey-Ming Tzeng, PhD, RN**  
University of Michigan

Office Administration

**Danielle Basore**  
Baker College Alumna

**Jenny Elder**  
Office of Ronald Schumacher, MD

**Candace Johnson, PhD**  
Baker College

**Sarah Koroly**  
Baker College Alumna

**Beth Schumacher**  
Office of Ronald Schumacher, MD

**Colleen Zinn**  
Baker College Alumna

Orthotic and Prosthetic Technology

**Dan Bugg, RTPO, CO, CTPO**  
Wright & Filippis Inc

**Nicole Gibson**  
Student Representative

**Rex Miller, CP**  
Greater Flint Prosthetics

**Linda Miner, OT, CHT**  
University of Michigan Health System

**Sauna Mote**  
Orthotics and Prosthetics Center

**Derek Nowak, CPed, CTO**  
Williams Orthotic Services

**Robert Rhodes, MPA CO, FAAOP**  
Eastern Michigan University

**David Secore**  
Student Representative

**Laura Sewell, C Ped**

**Tamara Treanore, CO**

**David Williams, CO**  
Genesys Hospital

**Stephen Williams**  
Williams Orthotic Services

Pharmacy Technician

**Linda Almassy**  
Health Plus

**Donald Dunklee**  
Walgreen Pharmacy

**Jennifer Hagerman**  
Diplomat Specialty Pharmacy

**Robyn Parker**  
Diplomat Specialty Pharmacy

**Fred Tarver**  
Self-employed

**James Taylor**  
Genesys Hospital

Photonics and Laser Technology

**Joshua Ecker**  
Student Representative

**Dr. Bodo Ehlers**  
Rigaku Innovative Technologies Inc.

**Mike Klos**  
IPG Photonics

**Ellis Love**  
Baker College

**Dr. Anca Sala**  
Baker College

**Dr. Michelle Stock**  
Mi-Light Michigan Photonics Cluster

**Greg Stone**  
Laser Mechanisms

**Mark Taggart**  
Laser Mechanisms

**Otho Ulrich**  
IMRA America

Physical Therapist Assistant

**Jodie Cuneaz**  
Baker College

**Paul Czarniecki, PT**  
Greater Flint Sports Medicine Ctr PC

**Geoffrey Gruenberg, RRT, MPA**  
Baker College

**Anar Guru, DPT**  
Physiotherapy Associates

**Candace Johnson, PhD**  
Baker College

**Kristina Latva, DPT**  
Baker College

**Alane Long, PTA**  
Hurley Eastside PT

**Robert Martin**  
Baker College

**Julie Murphy, PT**  
Deckerville Community Hospital

**Annette Nickel, PT**  
McLaren Physical Therapy

**Melissa Rau, PT**  
Covenant HealthCare

**Erin Smith, MSPT**  
Baker College

**Suzanne Spicer, PTA**  
Hurley Medical Center

**Ellen Steudle, PT, CCCE**  
Genesys Regional Medical Center

**Lisa Stogner**  
McLaren Physical Therapy Department

**Bill Thorton**  
Level 11 Physical Therapy

**Lori Walters, PT**  
McLaren Regional Medical Center

**Michelle Whitaker, PTA**  
Lapeer Hospital

**Patricia Willmarth, PT**  
Baker College

**Laura Zuck**  
Baker College

Polysomnographic Technology

**Angela D' Arcangelis, RPSGT**  
Baker College

**Tiffany Conway**  
Public Member

**Chris Gillette, RPSGT**  
Lung and Critical Care

**Melissa Graham, RPSGT**  
Baker College Alumna

**Nate Jickling, RPSGT**  
Mid-Michigan Sleep Center

**Candace Johnson, PhD**  
Baker College

**Mark Kingen, RPSGT**  
U of M Sleep Disorder Center

**Susan Klebba, RPSGT**  
Greater Ann Arbor Sleep Disorders Center

**Michele Leppke, RPSGT**  
Mid-Michigan Sleep Center, Baker College Alumna

**John R. Mapes, RPSGT**  
Ingham Center for Sleep

**Melissa Milsap, RPSGT**  
Henry Ford Macomb Sleep Medicine Center

**Deborah Nelson, MS, CMA(AAMA), RMA(AMT)**  
Baker College

**Christine Robinson, RRT, RPSGT**  
Baker College

**Deb Rugie, RPSGT**  
U of M Sleep Disorders Center

**Doreen Shock, RRT**  
Henry Ford Macomb Sleep Medicine Center

**Jennifer Speller, RPSGT**  
U of M Sleep Disorders Center

**Julie Varner, RPSGT**  
Hurley Sleep Center

**Mark Willmarth**  
Public Member

**George Zureikat, MD**  
Mid-Michigan Sleep Center, Baker College

Sterile Processing Technician

**Vicki Craddock**  
McLaren Regional Medical Center

**Danielle Duncan, CST**  
Baker College

**Sonya Horton**  
Baker College

**Carla Musielak**  
Saint Mary's Hospital

**Donna Serra, CST, CRCST, CHL**  
Genesys Regional Medical Center

**Molly Terbush**  
Covenant Health

Surgical Technology

**Kenneth Beal**  
Baker College Alumna

**Sandra Coccione, CST**  
Baker College

**Danielle Duncan, CST**  
Baker College

**Rebecca Kennedy, CSP**

**Diana Koviack, RN, BA, MLS**  
McLaren Regional Medical Center

**Judith Marconi**  
Baker College Alumna

**Dr. Srinivas Mukkamala**

**Shawn Murphy, RN, BSN, MSN**  
University of Michigan Hospital

**Lynn Raynor, RN**  
Sparrow Hospital

**Dan Riza, CST**  
Genesys Regional Medical Center

**William Vauter**  
Public Member

**Stephanie Williams, CST**  
William Beaumont Hospital

Teacher Preparation

**Sharon Armstrong**  
Genesee Intermediate School District

**Kristen Asiala**  
Genesee Skills Center

**Kathleen Conover**  
Lake Fenton Community Schools

**Jan Dean**  
Genesee Area Skills Center

**Corinne Edwards**  
Flint Community Schools

**Lisa Hagel**  
Mt. Morris Community Schools

**Fay Latture**  
Clio Area Schools

**Annette Miller**  
Kearsley Community Schools

**Nancy Trogotog**  
Flushing Community Schools

**Steve Tunnicliff**  
Carmen Ainsworth Community Schools

**Barbara Watkins**  
Grand Blanc Community Schools

Therapeutic Massage

**Dr. Dana Anderson, DC**

**Dixie Ault**  
Baker College

**Dr. Melinda Benn, LPN, DC**  
Mindful Healing Hands Center

**Jodie Cuneaz**  
Baker College

**Geoffrey Gruenberg**  
Baker College

**Dr. Tera Hamo-Anderson**

**Dr. Candace Johnson**  
Baker College

**Julie Kordyzon, BS, CMT**

**Robert Martin**  
Baker College

**Mary Mullally**

**Cassy Neitzke, CMT**

**Stephany Papoff**  
Power of Touch

**Troy Prince, PhD**  
ABC back and Neck Care

**Lois Schurig, RN, BSN, MSA**  
Baker College

**Kathy Smith, CMT**

**Valerie Southall**  
Hurley Medical Center

**C. Jane Starzyk**  
Baker College

**Dr. Mary Ann Thayer**  
Baker College

**Shawna Walker**  
ABC Back and Neck Care

**Regina Waller**  
Hurley Medical Center

**Patricia Willmarth**  
Baker College

**Laura Zuck**  
Baker College

Truck Driving

**Greg Causley**  
Causley Trucking Inc.

**Don Fischer**  
UPS

**John Flanagan**  
Stevens Group, Inc.

**Richard Ingersoll**  
National Truck Brokers (NTB)

**Ross Luurtsema**  
ALTL Inc.

**James McKay**  
Fleet Compliance Group East

**Glen Merkel**  
Davis Cartage Company

**Jill Skutar**  
Michigan Center for Truck Safety (MCTS)

**Dan Suggate**  
Dan Suggate & Son Trucking Inc.

**Jeanne Suggate**  
Dan Suggate & Son Trucking Inc.

Veterinary Technology

**Jill Bellinger**  
Cross Veterinary Clinic

**Tracy Blandino, LVT**  
Thorpe Animal Hospital

**Dr. John Bruggeman**  
Springfield Veterinary Clinic

**Delmar Childs, DVM**  
Childs Veterinary Clinic

**Jodi Cuneaz**  
Baker College

**Paula Dixon**  
Baker College

**Jasmiin Hairston, LVT**  
Reese Veterinary Clinic

**Candace Johnson, PhD**  
Baker College

**Esther Johnson**  
Student Representative

**Jill Klumpp, DVM**  
GASC Technology Center

**Susan Kraus, LVT**  
Cross Veterinary Clinic

**Kristina Lothamer**  
Student Representative

**Robert Martin**  
Baker College

**Joey McIntosh, LVT**  
Dunckel Veterinary Hospital

**Megan Olmstead, LVT**  
Animal Emergency Clinic

**Jeff Pinkston, DVM**  
Companion Animal Hospital

**Dr. Simmons**  
Luhning/Mars Veterinary Clinic

**Megon Smith, LVT**  
Animal Medical Center

**Sandy Smith, DVM**  
Animal Health Clinic

**Dr. Kelly Sovey**  
Baker College

**Janie Stewart**  
Baker College

**Amy Taylor, LVT**  
Baker College

**Dr. Mary Ann Thayer**  
Baker College

**Elsie Velazquez, LVT**  
Baker College

**Dr. Kelly Wilson**  
Leader Dogs for the Blind

**Laura Zuck**  
Baker College

Welding

**Eric Conn**  
Flint Welding

**Ernie Hlinsky**  
Richfield Industries

**Nick Kraft**  
Merrill Technologies

**Will Ogle**  
Dockson Corporation

**Todd Stoughton**  
Lincoln Electric

**Richard Turner**  
Metro Welding Supply Corp./Cryogenic Gasses Inc.

**Jackson**

Accounting

**John Crist**  
CP Federal Credit Union

**Scott Fleming**  
The Enterprise Group

**Richard Haller**  
Consumer's Energy

**Frank Hones, CFP**  
Hones Wealth Management, Inc.

**Jeffrey Kemm**  
Attorney, Baker College

**Daniel Machnik**  
Willis and Machnik Investment Services

**Earl Poleski, CPA**  
Michigan House of Representatives

**Jeanette "JC" Skowron**  
IRS Agent

Computer Information Systems

**Randy Arnett**  
Dapco Industries

**Jeff Chapko**  
Baker College

**Robert Clewis**  
Student Representative

**Gary Frinkle**  
Baker College

**Terence Hawkins**  
Consumers Energy

**Jack Jordan**  
Baker College

**Mark Lautern**  
Allegiance Hospital

**James Lewis**  
Cyber Defense Research Initiative

**Thomas McGraw**  
Allied Chucker and Engineering

**Terry Parker**  
Consumers Energy

**Steve Rakowski**  
Linn Products

**Bill Rayl**  
Jackson Area Manufacturers Association

**Rob Rodriguez**  
Livonia Tool and Laser

Criminal Justice

**Andy Agge**  
JCISD

**Peni Aldrich**  
Baker College

**Dana Clark**  
Baker College

**Cathy Fitzgerald**  
Michigan State Police

**Tim Griffin**  
Baker College

**Lisa Hendricks**  
Department of Corrections

**Nancy Hill**  
Baker College

**Jon Johnston**  
Blackman Township Public Safety

**Jack Jordan**  
Baker College

**Diana Judge**  
Department of Corrections

**Elizabeth Juracka**  
Student Representative

**Kevin Lindsey**  
Department of Corrections

**John McBain**  
Jackson County Circuit Judge

**Janelle McGuire**  
Baker College

**Edward Mize**  
Department of Corrections

**Debbie Pfister**  
Student Representative

**Steven Rand**  
Jackson County Sheriff

**Russell Ratkiewicz**  
Spring Arbor Township Police Department

**Leonard Rusher**  
Michigan Army National Guard

**Christopher Simpson**  
Jackson City Police Department

**Anthony Stewart**  
Department of Corrections

**Tony Vuckovich**  
Baker College

Early Childhood Education

**Peni Aldrich**  
Baker College

**Cody Blair**  
Student Representative

**Sherri Butters**  
Early Childhood Investment Corporation

**Jerome Colwell**  
Family Independence Agency

**Mary Cunningham DeLuca**  
Jackson/Hillsdale Head Start

**Nancy Hill**  
Baker College

**Richard Lower**  
Michigan Department of Education

**Janelle McGuire**  
Baker College

**Jeremy Reuter**  
Michigan Department of Education

**Crystal Shaw**  
Jackson Area Career Center

**Kelly Sheppard**  
Great Start Collaborative

**Jim Sinnamon**  
State of Michigan, Division of Adult/Child Care Licensing

**Kathleen Sinnamon**  
Early Childhood Consultant

**Colleen Smith**  
Student Representative

**Erica Williard**  
TEACH

Health Information Technology

**Dee Betts**  
Community Health Center of Branch County

**Dawn Caplis**  
Linda Daly

**Terri Draper**  
Outpatient Services Director

**Kelly Funk, RHIA**  
Hillsdale Community Health Center

**Cheryl Graham, RHIT**  
Oaklawn Hospital

**Susan McDonald, BA, RHIT**  
Chelsea Community Hospital

**Kathleen Pulford, BHA, RHIT**  
Baker College

**Elizabeth Solomon, RHIT**  
Michigan Department of Corrections

**Jan Walton, RHIA**  
Oaklawn Hospital

Human Resources

**Wendy Adams**  
Sam's Club Marketing Representative

**Christopher Anderson**  
Sam's Club Manager

**Clint Barrett**  
Barrett Insurance

**Eric Beda**  
Consumers Energy Analyst

**Sandra Boyers**  
SHRMA

**Mindy Bradish-Orta**  
Jackson Chamber of Commerce

**David Clow**  
Southern Michigan Bank and Trust

**Kim DeForest**  
Eaton Corporation

**Bob Engel**  
Jackson Area Career Center

**David Goldfarb**  
Estate and Pensions, Inc.

**Shantelle Hawkins**  
State of Michigan

**Bart Hawley**  
JTV President

**David Hill**  
Military (retired), Baker College

**David Hockenbrocht**  
Oakhill Partners

**Erin Jansen**  
Baker College

**Suzanne Jones**  
Consumers Energy HR

**Kirk Kashian**  
Small Business Owner/Attorney

**Lisa Miller**  
Branch County Economic Growth Alliance

**Richard Mills**  
Attorney

**Teri Ogg**  
Manpower

**Connie Poisson**  
Junior Achievement of the Michigan Edge

**Karen Richard**  
Culver's

**Kathryn Ring**  
Eye Services/Small Business Co-Owner

**Jane Robinson**  
Small Business Owner

**Taryn Smith**  
Advertising Solutions Today

**Ed Sponseller**  
Baker College

Human Services

**Carol Bush**  
Goodwill Industries

**Roxanne Curry**  
**Heather English**  
Lifeways Prevention and Community Relations

**Rebecca Filip**  
AWARE Shelter

**Nancy Hill**  
Baker College

**Dianne King**  
Jackson Friendly Home

**Carrie McClamera**  
Lifeways/Jackson 211

**Alison Olberg**  
Big Brothers/Big Sisters

**Major Jason Pollom**  
Salvation Army

**Robert Powell**  
Family Services & Children's Aid

**Shannon Price**  
Baker College

**Bradley Schweda**  
Schweda Counseling Services

**Chad Surque**  
12th Judicial Court

Medical Assistant

**Catina Bauman, CMA, AAMA**  
Baker College

**Deb Hadfield, MSN**  
Baker College

**Beth Hoffner**  
Family Medicine of Stockbridge

**Dr. Martin Holmes**  
Keefe Medical Practice

**Dr. Jack Jordan**  
Baker College

**Jonie Joseph**  
University of Michigan

**Katelyn Kail, CMA, AAMA**  
Michigan Heart

**Nakia McCormick, CMA, AAMA**  
Oaklawn Medical Group

**Valerie Newton, RN, MSN**  
Public Health

**Dr. Barry Saltman**  
Carefree Clinic

**Barbara Sova**  
Student Representative

**Madia Taylor, CMA, AAMA**  
Visiting Physicians of Ann Arbor

Medical Insurance Specialist

**Georgianna Blanchard**  
Allegiance Health

**Marie Bonkowski**  
Baker College

**Kim Craft**  
Chelsea Community Hospital

**Jennifer Griese**  
Consumer Services, Inc.

**Judith Habetler**  
University of Michigan Medical School

**Wendy Harsh**  
Chelsea Community Hospital

**Wendy Hoomstra**  
Allegiance Health

**Denise Hughes**  
Molina HealthCare

**Lois Hunter**  
Chelsea Community Hospital

**James Key**  
Sharlabo Billing Service

**Sharon Krohn**  
Sharlabo Inc.

**Shirley Moy**  
Spring Management Systems

**Jeri Osborn**  
Allegiance Health

**Marcie Shattuck**  
Michigan State Medical Society

Paralegal

**Casey Anderson**  
Capitol Bancorp, Ltd.

**Karen Hawley**  
JTV Owner

**Jennifer Hintze**  
Nichols Law Firm

**Marcy Jankovich**  
Pro Assurance Professional Liability Group

**Jack Jordan**  
Baker College

**David Kallman**  
Kallman Law Firm

**Martin Lozier**  
Lozier and Arora, PLC

**Angela Machnik**  
Chamber of Commerce

**Marie Matyjaszek**  
Law Office of Robert Matyjaszek, PLLC

**Hon. John McBain**  
Chief Circuit Judge of Jackson County

**Donna Moyer**  
Lucas & Baker

**Ashley Muhleman**  
Gold & Associates

**Tracy Nothnagel**  
Baker College

**Jodi Snyder**  
ACRO Legal Copy Service

**Marion Stone**  
Jackson County Circuit Court

**Mary Jo White**  
Capitol Bancorp, Ltd.

**Lindy Wilson**  
Baker College

Radiation Therapy

**Ranee Adams**  
St. Joseph Mercy Hospital

**Lauren Beaudry**  
McLaren: Flint

**Christopher Boyce**  
Charach Cancer Treatment Center

**Lawrence Brown**  
Oakwood, Baker College Alumnus

**Kellie Chapman**  
Hickman Cancer Center

**Amy Curtis**  
Seton Cancer Center

**Shawn Galecka**  
Sparrow Hospital

**Brent Gilmore**  
St. Joseph Mercy Hospital

**Shelley Heller**  
St. Joseph Mercy Canton Health Center

**Mollie Holsworth**  
Upper Michigan Cancer Center

**Mindy Johnson**  
St. Mercy Hospital

**Barbara Keith**  
Bronson Battle Creek

**Jennifer Mann**  
St. Joseph Mercy Canton Health Center

**Joanna Marry**  
Paul Tejada Cancer Center

**April McGinnis**  
Saginaw Radiation Oncology Center

**Tony McMillen**  
Parkview Cancer Center

**Nicholle Mehr**  
Botsford Cancer Center

**Jason Newbill**  
Charach Cancer Treatment Center

**Jacob Pangle**  
Baker College Alumnus

**Kirk Parent**  
Northern Michigan Regional Hospital

**Theresa Pruder**  
Sparrow Hospital

**Ken Roberts**  
McLaren: Greater Lansing

**Jean Roose-Hickman**  
Hickman Cancer Center -- Flower Hospital

**Upneet Sandnu**  
St. Mercy Hospital

**Jill Skocelas**  
Metro Cancer Manager, Baker College Alumnus

**Claire Smith**  
McLaren: Flint

**Caroline Stevens**  
Baker College, Baker College Alumnus

**Courtney Szelisi**  
Mid-Michigan Cancer Center

**Daniel Tatro**  
Alligiance

**Nancy Truskowski**  
St. Joseph Mercy Brighton Cancer Center

**Kim Turner**  
Mid-Michigan Cancer Center

**Jeffrey Watts**  
Baker College Alumnus

**Cassandra Yorke**  
Bronson Battle Creek

**Kim Young**  
St. Joseph Mercy - Ann Arbor

Surgical Technology

**Terri Foster, RN, BSN, CNOR**  
Foote Hospital

**Paula Marentay**  
University of Michigan Medical Center

**Jennifer Ockert, CST**  
Blakewoods Surgical Center, Baker College

**Phyllis Preston, BSN, CNOR**  
Ingham Regional Medical Center

**Cindy Stormoehen**  
Sparrow Hospital

**Dr. Anil Tibrewal**  
Alligiance Health

Teacher Preparation

**Peni Aldrich**  
Baker College

**Richard Ames**  
Hillsdale Public Schools

**Geoffrey Bontragel**  
Columbia Central

**Cari Bushinski**  
Northwest Schools

**Dr. Nic Cooper**  
Baker College

**Dan Evans**  
Jackson Public Schools

**Nancy Hill**  
Baker College

**David Hood**  
Western Middle School

**Margo Klaasen**  
Baker College

**Chris Kregel**  
Springport High School

**Kevin Oxley**  
JCISD

**Ben Pack**  
Jackson Public Schools

**Kevin Pnacek**  
Baker College

**Shannon Price**  
Baker College

**Richard Skrocki**  
Lumen-Christi

Therapeutic Massage

**Jeanne Brickner, NCTMB**  
Essential Energies

**Dr. Vernie Cassidy, DC**  
Cassidy Chiropractic

**Casey Corey**  
**Deanna Ekin**  
Hospice of Jackson & Oaklawn

**Bea Furman, CMT**  
Healing Song Massage

**Melissa Grace**  
Soul 2 Sole

**Diane Lenhart**  
Hughes Chiropractic

**Brigid Mote, CMT**  
Cassidy Chiropractic

**Alice Vanderhorst**

Veterinary Technology

**Katrina Bowers, LVT**  
Baker College

**Sue Chambers**  
Cascades Humane Society

**Liz Drennan, LVT**  
Kibby Animal Hospital

**Dr. Pamela Fouty, DVM**  
Animal Hospital of Vandercook Lake

**Steve Hall**  
Jackson County Animal Shelter

**Teryl Hall, LVT**  
Michigan State University

**Emily Haygood**  
Apple Grove Animal Care

**Dr. Kari Krause, DVM**  
Baker College

**Dr. Tammy Lons, DVM**  
Tekonsha Animal Hospital

**Stasi Mitchell**  
Brooklyn Road Animal Hospital

**Hal Schmidt**  
Jackson County Career Center

**Ted Serama**  
Idexx Laboratories

**Dr. Catherine Theisen, DVM**  
Baker College

**Dr. Edward Tritt, DVM**  
Tecomseh Animal Hospital

**Danielle Welke**

Muskegon

Architectural/Construction Technology

**Allyn Abel**  
National Bulk Equipment

**Chris Beckering**  
Pioneer Construction

**Tim DeMumbrum**  
Westshore Consulting

**Mike Fritz**  
Coopersville HS

**Tiffany Hodges**  
BMA Architects

**Andrew Howard**  
Fishbeck, Thompson, Carr & Huber, Inc.

**Allan Majeski**  
GMB Architects & Engineers

**Timothy Marcus**  
Rockford Construction

**Rick Mushing**  
Kent Skill Center

**Todd Ockaskis**  
Paradigm Design

**Mike Reagan**  
CDS Consulting

**Ron Rutkowski**  
R.A.T. Construction

**Steve Sheldon**  
City of Norton Shores

**Dan Stevens**  
Grandville Public Schools

**Andy Stroup**  
Stillwater Springs Condos

**Kurt Wolfis**  
Concept Design Studio

Aviation Management

**John Allinder**  
Netjets Aviation Inc.

**Terry Boer**  
Executive Air Transport

**Kirby Comeaux**  
Pere Marquette Aviation

**Rick Hansen**  
Northern Jet Management

**Roxanne Harrington**  
Kalitta Airways

**George Pavey**  
West Michigan Aviation Academy

**Ryan Siegert**  
Skywest Airlines

**Joe Vallee**  
Delta Airlines (retired)

**Vic VanHeest**  
United States Navy (retired)

**Rex Vanderlinde**  
Executive Air Transport

Baking and Pastry Arts

**John Ashenbremer**  
Bakemark

**Tom Chaput**  
Great Lakes Gourmet

**Patricia Christopher**  
Patricia's Chocolates

**Tom Foley**  
Bit of Swiss

**Charles Golczynski**  
The Catering Company

**Kristin Jablonski**  
Kaleidoscope Pastries

**Kris Landman**  
The Grand Haven Bakehouse

**Jeff Paquin**  
Mia & Grace

**Renee Rouwhorst**  
Ryke's Bakery

**Kenneth Stephenson**  
MiraBella Confections

**Lisa Tallarico**  
Cocoa Cottage Bed & Breakfast

**Eric Voigt**  
Chen Chow Brasserie

**Ellen Vonesh**  
Desserts by Design

**Shirley Wydeck**  
Ryke's Bakery

Business Administration

**David Conley**  
Edward Jones

**Doug Febert**  
Mercy Health Partners

**Melissa Freye**  
Mercy Health Partners

**Brian Gerrans**  
Waddell and Reed

**Peggy Hartmann**  
Jervis-Fethke Insurance

**Mary Holmes Sorenson**  
The Salon at the Omni Fitness Ctr

**Cindy Larsen**  
Muskegon Area Chamber of Commerce

**Cora Russ**  
Port City Group

**Amy Sleman**  
Reid Supply Company

**Tim Taylor**  
Consultant

CAD and Design Technology

**Allyn Abel**  
National Bulk Equipment

**Debra Bectel**  
Siemens Dematic

**Sharon Bryant**  
Gentex

**Amy Dickinson**  
Royal Technologies Corp.

**Dale Everett**  
Herman Miller

**Pete Kantola**  
Gentex

**Mike Koch**  
Johnson Controls

**Steve Landenberger**  
Nelson Steel Products

**Zackary Miller**  
Brawn Mixer

**Jon Morey**  
Gentex

**Mike Reagan**  
CDS Consulting

**Jim Sandy**  
Herman Miller

**Cindy Seaver**  
Spectrum Health Systems

**Steve Sheldon**  
City of Norton Shores

**Melissa Sherman**  
Consumers Energy

**Rick Skodack**  
Herman Miller

**Mike Smith**  
GE Aviation

**Dan Stevens**  
Grandville Public Schools

**Andy Stroup**  
Stillwater Springs Condos

**Jerry Taylor**  
Brunswick Bowling

**Jessica Van Beek**  
Gentex

**Steve Wexall**  
GHSP

**Ben Woodrum**  
Alcoa

**Tim Zwitz**  
American Coil Spring/Manufacturers' Council

Career Services

**Michele Buckley**  
Hines Corporation

**Jim Cherney**  
Goodwill Industries

**Melissa Donselar**  
Agility Health Professionals, Inc.

**Pat Green**  
Sanctuary at the Shore

**Carrie Hagen**  
Pratt and Whitney Component Solutions

**Brooke Kieft-Anderson**  
Knoll, Inc.

**Barbara Lee**  
Kandu Incorporated

**Karen Mogdics**  
Huntington Bank

**Michelle Percy**  
ADAC Automotive

**Jeanne Proefrock**  
Columbian Logistics Network

**Melissa Smith**  
Manpower

**Dwana Thompson**  
City of Muskegon

**Steve Wisneski**  
Creative Benefits Systems, Inc.

Computer Information Systems

**Dan Betz**  
Red Five IT

**Brian Bonebrake**  
Experis IT

**Carole Bos-Dusterwinkle**  
ICS-Data

**Gary Dall**  
IT Consultant

**Doug Dolislager**  
Nestle Infant Nutrition

**Gary Dusterwinkle**  
ICS Data

**Martin Gilmore**  
Media 1

**John Horning**  
Alcoa

**Mike Jados**  
Reid Supply Company

**Jerry Long**  
Trinity Health

**Traci Marcero**  
Atlas Coast

**Jim Matthis**  
Priority Health

**Josh Powell**  
Expertis IT

**Dan Raymond**  
Michigan Blood

**Eric Ringelberg**  
Next IT.

**Mark Schmidt**  
BizStream

**Herb Strandberg**  
MAHLE Engine Components

**Jim Tallent**  
Trinity Health

Construction Management

**Allan Majeski**  
GMB Architects & Engineers

**Steve Sheldon**  
City of Norton Shores

Criminal Justice

- Mary Berghuis**  
Earnest C. Brooks Correctional Facility
- Anthony L. Cotner**  
Michigan Department of Corrections
- Bob Farber**  
Oceana County Sheriff Department
- D.J. Hilson**  
Muskegon County Prosecutor's Office
- Tom Korabic**  
North Muskegon Police Department
- Jeffrey Lewis**  
Muskegon Department of Public Safety
- Dean Roessler**  
Muskegon County Sheriff Department
- Robert Rought**  
Montague Police Department
- Ken Sanford**  
Muskegon Township Police Department
- Dan Shaw**  
Norton Shores Police Department
- Roger Squires**  
Whitehall Police Department
- James Verboncouer**  
Earnest C. Brooks Correctional Facility

Culinary Arts

- Luis Amado**  
Baker College
- Todd Czarnopys**  
SYSCO Foods
- Charles Golezynski**  
The Catering Co.
- Dan Gorman**  
Montague Area Public Schools
- Scott Haack**  
Taste
- Joseph Huber**  
Amway Grand Plaza
- Nicholas Lawrence**  
Grand Haven Golf Club
- Jamie LeRoux**  
Baker College
- Butch Rowhorst**  
Cuisine Art
- Wes Semelbauer**  
Michaels and Associates
- Adam Simon**  
Muskegon County Club

Digital Media Design

- Mike Anderson**  
Biggs Gilmore
- Andrew Bouc**  
Portafflux Media
- Doug Clink**  
Newwaygo Tech Center
- Ernie Davis**  
Next I.T.
- Mitch Dennison**  
RC Productions
- Don Kalisz**  
Revel
- Eric Koopmans**  
Spectrum Health
- Andy Maciejewski**  
Revel
- Brent Mullen**  
Next I.T.
- Lance Parman**  
Gazellion & One
- Jason Piasecki**  
Revel
- Don Rogers**  
Grand Haven Tribune
- Sally Salkowski**  
Careerline Tech Center
- Danni Schertzing**  
Shape Corporation
- Mike Vogas**  
Benchmark Productions
- Natalie Walther**  
Muskegon County Central Services

Early Childhood Education

- Diane Aamodt**  
Glenside Elementary Headstart
- Amie Anderson**  
Baker College
- Kristen Biscard**  
Shelby Early Childhood Center
- Betsy Bradley**  
Newwaygo County Career Tech. Center
- Jane Clingman-Scott**  
MAISD
- Lee Coggin**  
Baker College

- Manifa Dennison**  
Baker College
- Ruth Dixon**  
Ottawa County Careerline Tech
- Sue Fuller**  
MAISD
- Tamera Gramza**  
White Lake Area Community Education
- Mike Helsen**  
Baker College
- Kathy Jacobson**  
Baker College
- Michael LeGalley**  
Baker College
- Tom Moore**  
White Lake Area Community Education
- Melba White Newsome**  
MAISD
- Mary Pirrone**  
Child Development Services
- Kristi Sargent**  
Muskegon Heights Early Childhood Academy
- Debbie Smith**  
Baker College
- Renae Visscher**  
Child Development Services
- Carol Whyte**  
Telamon Corporation, Michigan Migrant Headstart

Electronic System Technology

- Mohammed Almasri**  
Johnson Controls
- Sandra Anderson**  
Consumers Energy
- Gordy Balcom**  
Engineered Protection Systems
- Bob Beerens**  
Bekins Audio-Video
- Lee Black**  
NC RESA
- Steve Black**  
Borisch Mfg
- Brian Blanchard**  
Muskegon Career Tech Center
- Neil Buehler**  
Amway
- Brett Chartrand**  
Grand X-Ray
- Rich Conklin**  
Grand Home Automation
- Kevin Douglas**  
Amway
- Norm Eadie**  
GHSP
- John Flick**  
Adjunct Faculty
- Greg Hoffman**  
The Mariners' Centre
- Tom Jekel**  
Borisch Manufacturing
- Dave Jerovsek**  
GHSP
- Tim Korthase**  
Korthase & Sons
- Dave Miller**  
Grand Haven Chamber of Commerce
- Jamie Noblett**  
Johnson Controls
- Ron Nol**  
The Big Picture
- Paul Nong-Laolam**  
Adjunct Faculty
- Rick Ossenfort**  
Gentex
- Tom Phee**  
GE Aviation
- Elizabeth Rolinski**  
Johnson Controls
- Jim Rottman**  
DTE Energy

Electronic Technology

- Mohammed Almasri**  
Johnson Controls
- Sandra Anderson**  
Consumers Energy
- Gordy Balcom**  
Engineered Protection Systems
- Bob Beerens**  
Bekins Audio-Video
- Lee Black**  
NC RESA
- Steve Black**  
Borisch Mfg
- Brian Blanchard**  
Muskegon Career Tech Center
- Neil Buehler**  
Amway

- Brett Chartrand**  
Grand X-Ray
- Rich Conklin**  
Grand Home Automation
- Kevin Douglas**  
Amway
- Norm Eadie**  
GHSP
- John Flick**  
Adjunct Faculty
- Greg Hoffman**  
The Mariners' Centre
- Tom Jekel**  
Borisch Manufacturing
- Dave Jerovsek**  
GHSP
- Tim Korthase**  
Korthase & Sons
- Dave Miller**  
Grand Haven Chamber of Commerce
- Jamie Noblett**  
Johnson Controls
- Ron Nol**  
The Big Picture
- Paul Nong-Laolam**  
Adjunct Faculty
- Rick Ossenfort**  
Gentex
- Tom Phee**  
GE Aviation
- Elizabeth Rolinski**  
Johnson Controls
- Jim Rottman**  
DTE Energy

Emergency Services Management

- James Bartholomew**  
ProMed Team
- Mary Boyer, MD**  
Mercy Health Partners
- Bonnie Gustaveson**  
Mercy Health Partners
- Tom Schmiedeknecht**  
ProMed Team
- Marlene Tejchma**  
ProMed Team

Entrepreneurship

- Orville Crain**  
Klever Innovations
- Tom Godfrey**  
Fifth-Third Bank
- Mary Holmes Sorenson**  
The Salon at the Omni Fitness Ctr
- Garry Olson**  
Lakeshore Document Services
- Kathleen Fagan Riegler**  
The Cheese Lady
- Eric Ringelberg**  
Next I.T.
- Bob Scolnik**  
County Commissioner
- M. Miche Suboski**  
GLEQ
- Suzanne Velvarde**  
e-Merge Entrepreneur Network

Food and Beverage Management

- Luis Amado**  
Baker College
- Dave Biesiada**  
The Lakehouse
- Tony Buck**  
Grand Haven Golf Club
- Cody Christensen**  
Handsome Henry's
- Ted Fricano**  
Fricano's
- Patrick Fritz**  
Amway Grand Plaza
- Harley Jongekrijg**  
City Delicatessen
- Jamie LeRoux**  
Baker College
- Rosalind Mayberry**  
D&W Fresh Market
- Tony Noto**  
Noto's
- Human Services
- Richard Carlson**  
Goodwill Industries of Western Michigan, Inc.
- Kris Collee**  
Child Abuse Council of Muskegon
- Edgar B Hill**  
Muskegon K-PEP
- Jane Johnson**  
Department of Human Services

- Tim Lipan**  
American Red Cross
- Kevin Newton**  
Muskegon Rescue Mission
- Dave Parnin**  
Community Mental Health Services
- Greg Scott**  
Pioneer Resources
- Lisa Tyler**  
United Way of Muskegon
- Thomas Zmolek**  
MOKA Corporation

Industrial Technology

- Allyn Abel**  
National Bulk Equipment
- Debra Bectel**  
Siemens Dematic
- Sharon Bryant**  
Gentex
- Amy Dickinson**  
Royal Technologies Corp.
- Dale Everett**  
Herman Miller
- Pete Kantola**  
Gentex
- Mike Koch**  
Johnson Controls
- Steve Landenberger**  
Nelson Steel Products
- Zackary Miller**  
Brawn Mixer
- Jon Morey**  
Gentex
- Mike Reagan**  
CDS Consulting
- Jim Sandy**  
Herman Miller
- Cindy Seaver**  
Spectrum Health Systems
- Steve Sheldon**  
City of Norton Shores
- Melissa Sherman**  
Consumers Energy
- Rick Skodack**  
Herman Miller
- Mike Smith**  
GE Aviation
- Dan Stevens**  
Grandville Public Schools
- Andy Stroup**  
Stillwater Springs Condos
- Jerry Taylor**  
Brunswick Bowling
- Jessica Van Beek**  
Gentex
- Steve Wexall**  
GHSP
- Ben Woodrum**  
Alcoa
- Tim Zwit**  
American Coil Spring/Manufacturers' Council

Interior Design

- Anette Bucholz**  
Harbor Front Interiors
- Vanessa DeKoekkoek**  
20/20 Technologies Commercial Corp.
- Wendy Fraser**  
ID9 Center
- Stacie Hegg**  
Hess's Gallery
- Jamie Heinz**  
ID9 Center
- Julie Korhonen**  
Kendall Lighting Center
- David Layman**  
Hooker/DeJong Architects Engineers
- Terri Lynema**
- Mike Reagan**  
City of Norton Shores (retired)
- Bonnie Schut**  
Kitchen Design Studio
- Sherry Sin**  
Williams Kitchen and Bath
- Marge Stoika**  
Lakeshore Office Furniture
- Kathy Tyler**  
Total Design
- Lisa VanderMeulen**  
Clarity Design
- Todd Wiley**  
Tru Kitchens
- Stephanie Witt**  
K & B Consultant

Interpreter Training

**Sandy Dodd**  
Muskegon Public Schools

**Nancy Gingery-Merchant**  
Deaf and Hard of Hearing Services

**Diane Jansen**  
Member

**Marty Jansen**  
Member

**Amy Van Oordt**  
Interpreter/Mentor

**Nan Soper**  
Deaf and Hard of Hearing Services

**Andrea Wiersma**  
Holland Public Schools

Medical Assistant

**Kellie Boersma**  
Grand Rapids Women's Health

**Renee Braun**  
Lakes Family Medicine

**Jenny Ergang**  
Cancer and Hematology of West Michigan

**Judy Hartung**  
Westshore Family Medicine

**Julie Jensen**  
Bear Creek

**Matthew Kempf**  
Spectrum Health

**Michael Krohn**  
West Michigan Internal Medicine, PC

**Bob Lackey**  
Cherry Street Health Services

**Lori Luttrall, CMA**  
West Michigan Internal Medicine

**Vicki Moran**  
Northshore Family Practice

**Maryellen Rosel**  
West Michigan Internal Medicine, PC

**Kathy Tyler**  
Muskegon County

**Louise Ypema**  
Mercy Health Partners

Networking

**Dan Betz**  
Red Five IT

**Brian Bonebrake**  
Experis IT

**Carole Bos-Dusterwinkle**  
ICS-Data

**Gary Dall**  
IT Consultant

**Doug Dolislager**  
Nestle Infant Nutrition

**Gary Dusterwinkle**  
ICS Data

**Martin Gilmore**  
Media 1

**John Horning**  
Alcoa

**Mike Jados**  
Reid Supply Company

**Jerry Long**  
Trinity Health

**Traci Marcero**  
Atlas Coast

**Jim Matthis**  
Priority Health

**Josh Powell**  
Expertis IT

**Dan Raymond**  
Michigan Blood

**Eric Ringelberg**  
Next IT.

**Mark Schmidt**  
BizStream

**Herb Strandberg**  
MAHLE Engine Components

**Jim Tallent**  
Trinity Health

Nursing (ADN)

**Debra Bearup**  
Mercy Health Partners

**Judy Binns**  
Mercy Health Partners

**Tonda Brayfield**  
Mercy Health Partners

**Laura Burke**  
Mercy Health Partners

**Kelly Bylsma**  
Mercy Health Partners

**Deb Close**  
Mercy Health Partners

**Julie Erickson**  
Mercy Health Partners

**Laurel Greene**  
Mercy Health Partners

**Carrie Hamilton**  
Mercy Health Partners

**Robin Harper**  
Holland Hospital Boven Center

**Heather Hartman**  
Sanctuary at McAuley

**Paul TerBeek II**  
Heartland Hospital

**Amy Kelly, RN**  
Mercy Health Partners

**Dawn Klem**  
Mercy Health Partners

**Jennifer Krapohl**  
Baker College Nursing Alumna

**Kim Maguire**  
Mercy Health Partners

**Debra Perry-Philo**  
Mercy Health Partners

**Carol Peterson**  
Heartland Knollview and Heartland Whitehall

**Jan Peterson**  
Mercy Health Partners

**Lynda Peterson**  
Mercy Health Partners

**Amy Purple**  
Mercy Health Partners

**Pat Quinn**  
Heartland Whitehall

**Barbara Scott**  
Mercy Health Partners

**Kathy Speeter**  
Mercy Health Partners

**Nick Strait**  
Mercy Health Partners

Occupational Therapy Assistant

**Kathy Andrews, OTR**  
Muskegon Area Career Tech Center

**Mary Kay Bakker**  
The Laurels of Carson City

**Alice Bergklint, COTA**  
Select Specialty Hospital of West Michigan

**Trisha Cesaretti**  
Concept Rehab Riverside Nursing and Rehab

**Lindsey DeYoung**  
Spectrum Health Blodgett Hospital

**Jennifer Findlay, COTA**  
Mary Free Bed Hospital

**Heather Hanninen**

**Diane Klein, COTA**  
Care Resources

**Jamie Link, COTA**  
Concept Rehab Riverside Nursing & Rehab

**Robin Pegg, COTA**  
Mona Shores Public Schools

**Colleen Rice, COTA**  
Transitional Health Services of Fremont

**Jennifer Schaner, COTA**  
Lakeside Comprehensive Rehabilitation Center

**Diane Tewksbury-Miller**  
Mary Free Bed Outpatient

**Holly Wahr, COTA**  
Mercy Health Partners

Office Administration

**Henni Campbell**  
Grand Haven Area Public School

**Penni Dewitt**  
Ottawa County Probate Court

**Susan Gerst**  
Fleet Engineers, Inc.

**Dave Johnson**  
ESCO

**Barb Morrison**  
MAHLE Engine Components

**Dawn Parks**  
Beacon Recycling Inc.

**Mary Seeger**  
West Michigan Shoreline Regional Development Commission

Paralegal

**Debra Goodwin**  
Retired

**Michelle Heckman**  
Parmentor O'Toole

**Hal Hermansen**  
Hermanson Law Offices

**Kelly Horness**  
Williams, Hughes & Cook, PLLC

**Brian Hosticka**  
Brian E Hosticka, PLC

**Doug Hughes**  
William Hughes, PLLC

**Linda Kaare**  
Westshore Law Offices, PLC

**Jenny McNeill**  
Lades & Hoopes Law Office

**Brian Mott**  
Fifth-Third Bank

**Brianna Scott**  
Brianna T Scott & Associates, PLLC

**Eric Stevens**  
Muskegon Family Court

**Merica Stoffan-Dobry**  
Westshore Law Offices, PLC

**Richard Tolle**  
Rick Tolle & Associates

Pharmacy Technician

**Scott Butler, CPhT**  
Mercy Health Partners

**Michelle Carey, CPhT**  
MHP Healthcare Equipment

**Randy Dahlquist, RPh**  
Benson Drugs

**Kim DeBruin, CPhT**  
Hackley Professional Pharmacy

**Elyse Ihlenfeldt, CPhT**  
Mercy Health Partners

**Jan Moser, RPh**  
MHP Healthcare Equipment

**Lisa Snyder**  
Mercy Health Partners

**Jill Young, CPhT**  
Walmart Pharmacy

Physical Therapist Assistant

**Edmond Anthony**  
Heartland of Whitehall

**Kevin Arnold**  
Rehabilitation Professionals

**Beth Eisenlohr, PTA**  
Tamarac - Gerber Memorial Health Services

**Kim Gesiakowski, PTA**  
Mercy Health Partners - Mercy Rehab Center

**Carrie Hower, PTA**  
Mary Free Bed - RVO Clinic

**Robin Isaacs**  
Shoreline Sport and Spine Physical Therapy

**Kate Mawby, PT**  
Physiotherapy Associates

**Mark McKamey**  
Metro Health Sports Medicine

**Kristine Mestrom, PT, CCCE**  
Hackley Sports Medicine

**Dean Poppema**  
Advent Rehabilitation

**Lisa Rose**  
MGHP Rehabilitation Department

**Torrey Vrugink**  
ORS

Professional Pilot

**John Allinder**  
Netjets Aviation Inc.

**Terry Boer**  
Executive Air Transport

**Kirby Comeaux**  
Pere Marquette Aviation

**Rick Hansen**  
Northern Jet Management

**Roxanne Harrington**  
Kalitta Airways

**George Pavey**  
West Michigan Aviation Academy

**Ryan Siegert**  
Skywest Airlines

**Joe Vallee**  
Delta Airlines (retired)

**Vic VanHeest**  
United States Navy (retired)

**Rex Vanderlinde**  
Executive Air Transport

Radiologic Technology

**Anthony Barclay, MD**  
Radiology Muskegon, PC

**Rob Barkema**  
Radiology Imaging Solutions

**Rick Carlton**  
Grand Valley State University

**Sara Earnest**  
Baker College Alumnus

**Dana Gazdecki**  
Radiology Muskegon PC

**Lindsey Ketrner**  
Mercy Health Partners

**Steven Passage**  
Spectrum Health Gerber Memorial

**Matt Patterson**  
Baker College Alumnus

**Suellen Peplisnki**  
Mercy Health Partners

**Jessica Tacoma**  
River Valley Orthopedics

Sterile Processing

**Paulette Burdick**  
Gerber Memorial Hospital

**Cindy Collison-Mis**  
Grand Valley Surgical Center

**Sonja Garnger**  
Westshore Medical Center

**Jessica Hadju**  
Baker College Student Representative

**Tracy Humphreys**  
Metropolitan Hospital

**Lisa Hunt**  
RNFA

**Kristyn Ireland**  
North Ottawa Community Hospital

**Melissa Jacobs**  
North Ottawa Hospital

**Chris Jarsenvangalin**  
Metropolitan Hospital

**Darlene Kildaw-Paul**  
Borgess Hospital

**Jennifer Laux**  
Spectrum Hospital Butterworth Campus

**Kim Mcelhaney**  
Mercy General Health Partners

**John Oudshoorn**  
Metropolitan Hospital

**Nisreen Parniske**  
Spectrum Hospital Butterworth Campus

**Marianne Patton**  
Gerber Memorial Hospital

**Sandy Paul**  
Zeeland Hospital

**Sandy Pearce**  
Spectrum Hospital, Blodgett Campus

**Joyce Stinger**  
Public Representative

**Jean Sullivan**  
Mercy Health Partners

**Sue Sullivan**  
Mecosta County General Hospital

**Gerri VanDrummel, RN**

**Lindsey Vandermolen**  
CST

**Kim Vossekuil**  
Mercy Health Partners

**Carolyn Walker**  
Mercy Health Partners

**Pattie Whaley**  
Mecosta County General Hospital

**Phyllis Wilson**  
Allegan General Hospital

Surgical Technology

**Paulette Burdick**  
Gerber Memorial Hospital

**Cindy Collison-Mis**  
Grand Valley Surgical Center

**Sonja Garnger**  
Westshore Medical Center

**Jessica Hadju**  
Baker College Student Representative

**Tracy Humphreys**  
Metropolitan Hospital

**Lisa Hunt**  
RNFA

**Kristyn Ireland**  
North Ottawa Community Hospital

**Melissa Jacobs**  
North Ottawa Hospital

**Chris Jarsenvangalin**  
Metropolitan Hospital

**Darlene Kildaw-Paul**  
Borgess Hospital

**Jennifer Laux**  
Spectrum Hospital Butterworth Campus

**Kim Mcelhaney**  
Mercy General Health Partners

**John Oudshoorn**  
Metropolitan Hospital

**Nisreen Parniske**  
Spectrum Hospital Butterworth Campus

**Marianne Patton**  
Gerber Memorial Hospital

**Sandy Paul**  
Zeeland Hospital

**Sandy Pearce**  
Spectrum Hospital, Blodgett Campus

**Joyce Stinger**  
Public Representative

**Jean Sullivan**  
Mercy Health Partners

**Sue Sullivan**  
Mecosta County General Hospital

**Gerri VanDrummel, RN**

**Lindsey Vandermolen**  
CST

**Kim Vossekuil**  
Mercy Health Partners

**Carolyn Walker**  
Mercy Health Partners

**Pattie Whaley**  
Mecosta County General Hospital

**Phyllis Wilson**  
Allegan General Hospital

Teacher Preparation

**Barb Gowell**  
Retired, Muskegon Area ISD

**Dan Jonker**  
Ottawa Area ISD

**Keith Kanarsha**  
Grand Haven Area Public Schools

**Jeanette Magsig**  
Muskegon Area ISD

**Larry Mason**  
Spring Lake Public Schools (retired)

**Carol Minnaar**  
Holland Public Schools

**Claudia Phipps**  
Grand Haven High School

**Pam Snow**  
Orchard View Public Schools (retired)

**Pam Turner**  
Reeths-Puffer Schools

**Linda Welsh**  
Whitehall District Schools

Veterinary Technology

**Barb Bytwerk, DVM**  
Haven Animal Hospital

**Steve Comer, DVM**  
Animal Emergency Hospital

**Steve Hardin, DVM**  
Clarke Animal Hospital

**Jim Havenga, DVM**  
The Animal Clinic

**Ward Heaton, DVM**  
White Lake Animal Hospital

**Dara Heidema, LVT**  
East Holland Veterinary Clinic

**Fred Heidema, DVM**  
East Holland Veterinary Clinic

**Ernie Heitman, DVM**  
Ottawa Animal Hospital

**Terry Jelsema, DVM**  
Jelsema Veterinary Clinic

**Jennifer Johnson, LVT**  
Allendale Animal Hospital

**James Kelly, DVM**  
Kelly's Animal Clinic

**Erin McCarthy, LVT**  
Jelsema Veterinary Clinic

**Casey Nash, DVM**  
Grand Haven Animal Clinic

**Deron Nelson, DVM**  
West Michigan Veterinary Service

**Beth Passino, LVT**  
Animal Emergency Hospital

**Richard Russell, DVM**  
Fremont Animal Hospital

**Tammy Sadik, DVM**  
Kentwood Cat Clinic

**Stacey Skilling, LVT**  
West Michigan Veterinary Services

**Lori Tober, LVT**  
MWV Veterinary Supply Company

**Laurie Wright, DVM**  
Kent County Animal Shelter

**Alan Zamarron, DVM**  
Holton Road Veterinary Clinic

Web Design

**Mike Anderson**  
Biggs Gilmore

**Andrew Bouc**  
Portallux Media

**Doug Clink**  
Newwaygo Tech Center

**Ernie Davis**  
Next.I.T.

**Mitch Dennison**  
RC Productions

**Don Kalisz**  
Revel

**Eric Koopmans**  
Spectrum Health

**Andy Maciejewski**  
Revel

**Brent Mullen**  
Next.I.T.

**Lance Parman**  
Gazellion & One

**Jason Piasecki**  
Revel

**Don Rogers**  
Grand Haven Tribune

**Sally Salkowski**  
Careerline Tech Center

**Danni Schertzing**  
Shape Corporation

**Mike Vogas**  
Benchmark Productions

**Natalie Walther**  
Muskegon County Central Services

Online

**Jennifer Avery**  
WebsiteASP, Inc.

**Greg Beatty**  
Online Faculty Consultant

**Tom Cornacchia**  
Accrediting Commission of Career Schools and Colleges of Technology

**Donald Dougherty**  
Dewpoint, Inc.

**Leo Hauer**  
Online Faculty Consultant

**Stephen Tvorik**  
Online Faculty Consultant

OWOSSO

Accounting

**Michael Bazelides, CPA**  
Indian Trails, Inc.

**James Demis, CPA**  
Demis and Wenzlick

**Jim Grimes**  
Vogl & Grimes

**Roger Kuhl, CPA, PC**  
**Janet Sprague**  
Premarc Corporation

**Robert Vogl, CPA**  
Getzen & Connell

Architctural/Construction Technology

**Vince Brown**  
Habitat for Humanity

**Kevin Garvey**  
Building by Garvey

**Eric Jamison**  
Truck Safety Services

**Rob Kehoe**  
City of Perry Building Inspector

**Mark VanRaemdonck**  
Landmark Surveying

**Bruce Westerlund**  
Medalpad Construction

**Murray Young**  
Morgan Construction Company

Automotive Services Technology

**Aron Alexander**  
Young Olds Cadillac

**Steve Burman**  
Valley Truck Parts

**Rich Davis**  
Signature

**Keith Dotson**  
Slingerland

**Jeff Ervin**  
Mel Ervin Ford

**Steve Gill**  
J&S Tire

**Dan Gould**  
CarQuest Auto Parts

**David Heacock**  
Bosch

**Tom Janissee**  
Durand Mobil Service

**John Latner**  
Chrysler Group LLC

**Brooks Lesert**  
Hunter Engineering

**John McMillan**  
Instructor (retired)

**Greg Morgan**  
Advanced Auto Parts

**Mark Murphy**  
Snap-On Industrial

**Gerald Nelson**  
J&S Tire

**John Quigley**  
Integrity Auto & Truck Inc.

**Doug Schnell**  
Graff Chevrolet

**James Slingerland, Jr.**  
Aurand/Slingerland

**Mike Smith**  
Mike's Repair

**Mike Vuckovich**  
Maxi

**Ernie Webster**  
Signature Ford

**Chris Wendling**  
NAPA Auto

**Noah Wiggins**  
Signature Ford

**Elwood Wilkins**  
Auto Zone

**Tony Young**  
Young Olds Cadillac

Clinical Laboratory Sciences

**Dr. Qazi Azher**  
Hurley Medical Center

**Kurt Balzweit**  
Westshore Medical Center

**Deborah Bendall**  
Owosso Memorial Healthcare Center

**Kim Brock**  
Baker College Faculty

**Julie Gaberdiel**  
West Branch Regional Medical Center

**Tom Gerulski**  
McLaren - Bay Region

**Lori Grant**  
Carson City Hospital

**Jim Ivey**  
Baker College Faculty

**Joe Jubinski**  
Memorial Healthcare

**Casey Kadow**  
McLaren - Lapeer Region

**Sheri LaFrance**  
Sparrow Laboratory

**Joan Lutovsky**  
St. Joseph Mercy Livingston Hospital

**Carleen Merchant**  
Sheridan Hospital

**Fran Middleton**  
Memorial Healthcare

**Jami Millon**  
Covenant Healthcare

**Margaret North**  
Memorial Healthcare

**Vonda Rann**  
Baker College Faculty

**Toni Salazar**  
Sparrow Laboratory Outpatient Services

**Sonya Seegraves**  
Sparrow Laboratory

**Kathy Sutto**  
St. Mary's Medical Center

**Amy Trafelet**  
Alpena General Hospital

**Mary Vuckovich**  
Baker College Administrator (retired)

**Mark Zingery**  
Memorial Medical Center

Criminal Justice

**Michael Ash**  
Shiawassee County Sheriff's Department

**George Braidwood**  
Shiawassee County Sheriff's Department

**Jeremy Brewer**  
Prevention Services Section

**Michael Compeau**  
Owosso Police Department

**Sara Edwards**  
Shiawassee County

**Kim Eisenbeis**  
Circuit Court

**Mark Heidel**  
Law Enforcement Officers Regional Training

**Steve Irelan**  
Shiawassee County Youth Detention Center

**David Kirk**  
Shiawassee County Sheriff's Department

**Margaret McAvo**  
Shiawassee County Housing Rehabilitation Program

**Marie Pappas**  
Shiawassee County Courts and Health

**Doug Powell**  
Shiawassee County Sheriff's Department

**Linda Spencer**  
Shiawassee County Community Corrections

**Michael Termeer**  
Uniform Services Division

Diagnostic Medical Sonography

**Sara Adams**  
Park Plaza Radiology

**Michelle Courture**  
St. John River District

**Theresa Dietz**  
McLaren Imaging Center

**Joyce Feldpausch**  
Memorial Healthcare

**Kari Garrity**  
Mt. Clemens Regional Medical Center

**Ashely Hunt**  
Premier Imaging Center

**Mary Jurgas**  
Hills and Dales General Hospital

**Angela Koresh**  
Baker College

**Donna Lehmann**  
OHMC Imaging Center

**Doris Matheson**  
Memorial Healthcare Center

**Deb McShane**  
Tawas St. Joseph Health System

**Cheryl McTaggart**  
Community Health Center of Branch County

**Elma Newton**  
Mt. Clemens Regional Medical Center

**Amy Robinson**  
McLaren Imaging Center

**Denise Sawyers**  
Oakwood Hospital & Medical Center

**Kim Scott**  
Michigan Cardiovascular Institute

**Erica Starland**  
Baker College

**Laurie Sweet**  
Center for Women's Healthcare, PC

Diesel Service Technology

**Craig Allen**  
Capital Area Transit Authority

**Larry Alpert**  
Shiawassee Area Transit Authority

**Jeff Amo**  
Cummins Bridgeway, LLC

**Todd Ayotte**  
MATCO Tools

**Tom Barron**  
Precision Motor Transport, Inc.

**Chris Boyd**  
Bavarian Motor Transport

**Bill Bruckman**  
Bruckman Trucking, LLC

**Steve Burman**  
Valley Truck Parts

**Mike Cicinelli**  
W.W. Williams

**Rob Cleary**  
Weiland Trucks

**Charlie Creech**  
The Rapid

**Laure Dumond**  
Davis Cartage Company

**Bob Erickson**  
Indian Trails

**Dan Gould**  
CarQuest Auto Parts

**Tony Grubb**  
SRES/D/SATA

**George Gunn**  
Midwest Bus

**Jim Hills**  
Vesco Oil Corporation

**Brian Klostermar**  
C & S Motors, Inc.

**Brandon Knapp**  
Precision Motor Transport Group

**John Latner**  
Chrysler Group, LLC

**Jeffrey Lefebvre**  
MI CAT

**Brooks Lesert**  
Hunter Engineering

**Therman Lusane**  
Genesee Skill Center

**Rich Major**  
MI CAT

**Erin Marve**  
Michigan CAT

**Joseph Mayhew**  
Dean Fleet Services

**Lynn McLean**  
McLean Consulting and Associates, Inc

**John McMillan**  
Instructor (retired)

**Glen Merkel**  
Davis Cartage

**Art Miller**  
Davis Cartage, Company

**Dan Moore**  
Flint Hydraulic Cylinder and Pump Repair, Inc.

**Daniel Morrill**  
Midwest Bus Rebuilders

**Andrew Narhi**  
R. F. Equipment, Inc.

**Coby Pascoe**  
Cummins Bridgeway, LLC

**Mike Phillips**  
Mike's Service

**Frank Quine**  
Ovid Elsie High School

**Bob Reichert**  
Midwest Bus Corporation

**Reiner Schluckebier**  
Fraza Forklifts

**Jim Smith**  
Shiawassee Road Commission

**Travis Smith**  
Smith Sand and Gravel

**Richard Stechschulte**  
D&D Truck and Trailer Parts

**John Sylvester**  
Graff Truck Center, Inc.

**Chris Wendling**  
NAPA

Digital Media Design

**Mark Agnew**  
Agnew Graphics & Signs

**Dave Bacon**  
Target Industries

**Tom Campbell**  
The Argus Press

**Julie DeRosa**  
Pace & Partners

**Doug Edwards**  
Edwards Advertising

**John Hankerd**  
Hankerd Screen Printing & Embroidery

**Terry Kemp**  
Willoughby Press

**Brad Konechne**  
Vision Graphics

**Ron Schlaak, Jr.**  
FJ Grafik

**Tim Schultz**  
Sarah's Attic

**Dan Stewart**  
Stewart Graphics

Early Childhood Education

**Wendy McBride**  
CACs Head Start

**Sue Allemen**  
Perry MSRP

**Penny Apsey**  
Baker College Faculty

**Kristin Armbruster**  
CACs Head Start

**Mary Arvoy**  
The Arc-Shiawassee

**Libby Bailey**  
MSRP - Byron

**Emily Brewer**  
Shiawassee Early Childhood Services

**Cindy Bromley**  
Social Workers, Memorial Healthcare

**Jimmica Donald**  
Department of Human Services

**Chrystal Eddy**  
Shiawassee Community Mental Health

**Brook Elliott**  
Department of Human Services

**Lori Ferzo**  
Department of Human Services

**Hope Hulse**  
Relief After Violent Encounters

**Jim Hayden**  
HDI Family Health Center

**Deborah Kyle**  
CACs Head Start

**Nicole Lange**  
Laingsburg MSRP

**Paige Lloyd**  
MSU Extension

**Heidi Loynes**  
Shiawassee Health Department

**Cindy McLean**  
Shiawassee County Health Department

**Renita Mikolajczyk**  
Shiawassee Chamber of Commerce

**Tammy Rann**  
Kid's Ink

**Eric Royston**  
Baker College Faculty

**Ann Saffer**  
Shiawassee County RESD Early Childhood Learning Center

**Joann Sawyer**  
Noah's Ark Child Development Center

**Monte Sheedlo**  
Owosso Kiwanis Representative

**Cris Sporic**  
Catholic Charities

**Rhonda Steffs**  
Shiawassee Early Childhood Services

**Cathy Stevenson**  
Memorial Healthcare

**Candis Thick**  
Shiawassee MSU Extension

**Kelda Wilson**  
CACs Head Start

**April Woodruff**  
MSRP/Corunna Children's Services

Human Services

**Larry Alpert**  
Shiawassee Area Transportation Agency

**Sue Alpert**  
Human Investment & Development

**Marcia Bird**  
Child Advocacy Center

**Bob Bluedorn**  
Shiawassee Council on Aging

**Daniel Botsford**  
OLHSA Oakland-Livingston HUS Agency

**Sharon Bowen**  
Career Alliance

**Sharon Brubaker**  
Michigan Rehabilitation Services

**Jackie Bucsi**  
Girl Scouts Fair Winds Council

**Jean Burk**  
Underground Railroad

**Linda Burns**  
Shiawassee Medical Care Facility

**Penny Corbin**  
Shiawassee County Community Mental Health

**Ivy Crudup**  
Underground Railroad

**Joan Durling**  
Shiawassee County Community Mental Health

**Scott Gilman**  
Shiawassee County Community Mental Health

**Kathryn Gosaynie**  
Big Brothers Big Sisters Michigan Capitol Region

**Lynn Grubb**  
ARC Shiawassee

**Rhoda Hacker**  
Relief After Violent Encounters

**Barbara Harris**  
Planned Parenthood or East Central Michigan

**Dawn Hessel**  
Underground Railroad

**Helen Howard**  
Respite Volunteer of Shiawassee

**Rhonda Ihm**  
Child Advocacy Center

**Steve Irlan**  
Shiawassee County Youth Center

**Ruth Jandik**  
Shiawassee Rehabilitation Services

**Cheryl Karasek**  
Great Lakes Home Health and Hospice

**Amy Kerry**  
Salvation Army

**Walt Knickerbocker**  
Shiawassee County Youth Center

**Cynthia Mayhew**  
ARC

**Allison Morrison**  
Shiawassee County Department of Human Services

**Retta Parsons**  
Shiawassee United Way

**George Pichette**  
Shiawassee County Health Department

**Shawn Potter**  
Michigan Rehabilitation Services

**Dawn Reha**  
Shiawassee Family YMCA

**Henry Reinewald**  
Catholic Charities

**Sarah Rockstad**  
Ele's Place

**Pat Rothney**  
Perry Alternative High School

**Jessica Sauter**  
Judson Center

**MaLissa Schutt**  
Transportation Solutions

**Wendy Spencer**  
Pregnancy Resource Center

**Cathy Sprague-Emans**  
Catholic Charities

**Cathy Stevenson**  
Memorial Healthcare

**Donald Trapp**  
Shiawassee County RESD

**Karen VanEpps**  
Lincoln Alternative

**Kirk Woerner**  
Shiawassee Community Mental Health

**Rebecca Zemla**  
Capital Area Community Services

HVAC&R

**George Bishop**  
Goyette Mechanical

**Jeff Brenner**  
Brenner Heating and Cooling

**Dan Briggs**  
Briggs Mechanical

**Russ Hilliker**  
Ram Heating & Cooling

**Robert Hutchison**  
Accu-Temp Heating

**Al Kallas**  
Al Kallas Heating & Cooling

**Bill Krejcik, Jr.**  
Northwinds Heating and Cooling

**Dave Kunz**  
Holland Heating and Cooling

**Walt Macklin**  
Design Comfort Company, Inc.

**Kevin Maurer**  
Maurer Heating & Cooling

**Cory McDowell**  
MACs All Temp, Inc.

**Tom Waldorf**  
Hi-Temp Heating & Cooling

**Bill Wilson**  
Wilson Heating and Cooling

Information Systems Technology

**Michael Conway**  
Ovid Elsie Area Schools

**Doug Cornell**  
Shiawassee Area Chamber of Commerce

**Michael Cross**  
Say Computer

**John Dennis**  
Memorial Healthcare

**Frank Fear**  
Memorial Healthcare

**Kurt George**  
5/3 Bank

**John Gilkey**  
Artemis

**Gayle Holbrook**  
Shiawassee County Medical Care Facility

**Dan Jacobs**  
Owosso Memorial Healthcare Center

**Lance Little**  
Owosso Jr. High School

**John Ross**  
Durand Area Schools

**Dean Schultz**  
Owosso Memorial Healthcare Center

**Dean Smith**  
Michigan Works

**Bill Spencer**  
Covenant Eyes

**Dennis Squires**  
Perry Public Schools

**Steven Starr**  
Michigan Online

**Jeff Tebo**  
Invisilink Wireless

**Todd Wyzynajty**  
Memorial Health Care Center

Interior Design

**Greg Cobb**  
Melco Decorating & Furniture

**Jim Earle**  
Wolgast Corporation

**Bob Spencer**  
R & H Spencer Construction

**Amber Uhl**  
The Designers Choice

**Mark Vanraemdonek**  
Landmark Surveying

**Murray Young**  
Morgan Construction Company

Management

**Jim Civille**  
Civille Insurance

**Kathy Hetfield**  
Morgan Stanley

**Amy Hill**  
VG's Food Center

**Todd Meyer**  
MMI Financial Group, Inc.

**Maggie Quinn**  
Memorial Helathcare

**Lori Rawlinson**  
Young Chevrolet-Cadillac, Inc.

Marketing

**Jim Civille**  
Civille Insurance

**Kathy Hetfield**  
Morgan Stanley

**Amy Hill**  
VG's Food Center

**Todd Meyer**  
MMI Financial Group, Inc.

**Maggie Quinn**  
Memorial Helathcare

**Lori Rawlinson**  
Young Chevrolet-Cadillac, Inc.

Medical Assistant

**Allison Albert**  
Baker College

**Tina Archambault**  
Clinton County Medical Center

**Deb Bebow**  
Shiawassee County Health Department

**Carol Berthume**  
McLaren Family Practice

**Dawn Blemaster**  
St. Johns Internal Medicine

**Joyce Bremer**  
Memorial Medical Associates

**Katie Duquette**  
Bryon Road Medical Group, PC

**Pat Entekin**  
St. Mary's of Chesaning

**Rebecca Gray-Kelly**  
Baker College Faculty

**Kim King**  
Pittsburg Family Practice

**Laura Kirby**  
Clinton County Medical Center

**Cheryl Korf**  
Shiawassee Developmental Center

**Colleen Landino**  
Dr. Patrick Wegman

**Sherry O'Donnell**  
Baker College Faculty

**Susan Osika**  
Security Federal Credit Union

**Karen Semperger**  
Baker College Faculty

Medical Office Administration

**Allison Albert**  
Baker College

**Tina Archambault**  
Clinton County Medical Center

**Deb Bebow**  
Shiawassee County Health Department

**Carol Berthume**  
McLaren Family Practice

**Joyce Bremer**  
Memorial Medical Associates

**Katie Duquette**  
Bryon Road Medical Group, PC

**Rebecca Gray-Kelly**  
Baker College Faculty

**Laura Kirby**  
Clinton County Medical Center

**Cheryl Korf**  
Shiawassee Developmental Center

**Colleen Landino**  
Dr. Patrick Wegman

**Susan Osika**  
Security Federal Credit Union

**Karen Semperger**  
Baker College Faculty

Nursing (ADN)

- Phyllis Bergquest**  
Durand Senior Care and Rehabilitation Center
- Dawn Blackwell**  
Memorial Healthcare Center
- Shelly Brandt**  
Shiawassee County RESD
- Donna Bullen**  
Durand Senior Care and Rehabilitation Center
- Sally Chapko**  
Hazel Findley Country Manor
- Tina Coffman**  
Memorial Healthcare Center
- Glenda Cross**  
Ingham Regional Medical Center
- Becky Dahlke**  
Memorial Healthcare Center
- Melissa Dinkins**  
Ovid Healthcare Center
- Tina Gross**  
Sparrow Specialty Hospital
- Jennifer Hanna**  
Ingham Regional Medical Center
- Janice Hodges, RN**  
Sparrow Health System
- Helen Howard**  
Respite Volunteers Shiawassee
- Amy Huff**  
Hazel Findley Country Manor
- Chris Jodoin**  
Sparrow Health System
- Carol Jones**  
Ingham Regional Medical Center
- Jennifer Jones**  
Shiawassee County RESD
- Amanda Lampron**  
McLaren Greater Lansing
- Cathy Stevenson**  
Memorial Healthcare Center
- Robert Trout**  
Sparrow Specialty Hospital
- Karen West**  
Shiawassee County RESD

Office Administration

- Janice Aderson**  
MI Department of Community Health
- Mike Guthrie**  
Kelly Services
- Barb Holland**  
Memorial Healthcare Center
- Sue Osika**  
American Red Cross
- Alicia Paape**  
State of Michigan
- Deb Sneed**  
Baker College
- Adam Watking**  
Kelly Services

Pharmacy Technician

- Paula Brown**  
Baker College
- Jessica Chiles**  
Baker College
- Dave Larner**  
Owosso Community Pharmacy
- Joe Leonard**  
Walgreens Pharmacy
- Nicholas Newport**  
Memorial Healthcare
- Jennifer Reed**  
Baker College
- Sharon Sampson**  
Knight Pharmacy
- Beth Tomac**  
Broad Street Pharmacy
- Alicia Trail**  
Meijer Pharmacy
- James VanderLinde**  
St. Joseph Mercy-Livingston Hospital

Radiologic Technology

- Sarah Baldwin**  
Park Plaza Radiology
- Kristina Baxter**  
Park Plaza Radiology
- Chad Bruno**  
Helen Newberry Joy Hospital
- Deborah Burch, RT**  
University of Michigan
- Claire Crisher, RT**  
Beaumont GP Hospital
- Peggy Davison, RT**  
Hills and Dales General Hospital
- Amy Devlin, RT**  
Garden City Hospital

- George Findesin**  
St. Joseph Radiology
- Rebecca Graebert**  
St. John River District
- Denise Hazelton, RT**  
Lapeer Regional Center
- Matt Jones**  
Memorial Healthcare
- Nancy Latin, RT**  
Spectrum Health System
- Katie Lehman**  
Oakwood Radiology
- Theresa Look, RT**  
Genesys Health Park
- Emily Marciniak**  
St. Joseph Radiology
- Dawn McCafferty**  
POH Medical Center
- Hollie Mischel**  
Helen Newberry Joy Hospital
- Kathy Putnam**  
Memorial Healthcare
- Bradford Siek, RT**  
United Memorial Hospital
- Laurie Smith**  
Memorial Healthcare
- Bloneva Stephens**  
POH Medical Center

Teacher Preparation

- Lori Abbott-Smith**  
Lansing School District
- Randy Barton**  
Ovid-Elsie Public Schools
- Tim Challenger**  
Corunna Public Schools
- Ryan Cunningham**  
Ovid/Elsie Public Schools
- Mark Erickson**  
Owosso Public Schools
- Marge Hamill**  
Howell
- Christina Haskell**  
Baker College
- Sandra Moore**  
Howell Public Schools
- Michael Morton**  
Baker College
- Colleen Nixon**  
Chesaning Public Schools
- Terry Sedlar**  
Owosso Public Schools
- Jason Tokar**  
Ovid-Elsie Public Schools
- Andrea Tuttle**  
Owosso Public Schools
- Karen West**  
Shiawassee County RESD

Therapeutic Massage

- Deborah Farkas**  
Baker Faculty
- Barry Gross, PT**  
Memorial Healthcare Outpatient Services
- Stacey Matthews**  
Perry Physical Therapy, Inc.
- Shannon Reed**  
Baker College Faculty
- Lois Schurig**  
Baker College Faculty
- Kris Swanson**  
Insight Pain Management Center

Vascular Ultrasound Technology

- Jaime Burley**  
McLaren Regional Medical Center
- Nicole Cherwinski Wing**  
McLaren Regional Medical Center
- Karen Doan**  
Port Huron Vascular Clinic
- Joanne Drago**  
Michigan Vascular Center
- Sue Haley**  
Owosso Surgical Association
- Rhonda Hawley**  
Bronson Battle Creek Vascular Lab
- Patricia Hensley**  
Shiawassee County Jail
- Jennifer Koryciac**  
Advanced Vascular Surgery
- Diane Kreiner**  
Port Huron Vascular Clinic
- Darla Lindsey**  
McLaren Regional Medical Center
- Chris Longton**  
Advanced Vascular Surgery
- Bob Ross**  
Triad Diagnostics

- Kim Scott**  
MCVI
- Dale Sharrard**  
Nuclear Cardiac Imaging
- Lisa Smith**  
McLaren Regional Medical Center
- Marilyn Stout**  
Triad Diagnostics
- Kerri Wissmueller**  
Nuclear Cardiac Imaging

Port Huron

Business Administration

- Sue Brisbols**  
First United Methodist Church
- Jim Bulgrien**  
E & A Credit Union
- Dan Casey**  
EDA
- Donna Class**  
Whaling Class Appraisals
- Sue Coates**  
Jewels by Parklane
- Jason Collins**  
YMCA
- Kim David**  
Labor Ready
- Brian Duda**  
Northwestern Mutual
- Janet Haas**  
Educator (retired)
- Steven Heisler**  
Attorney at Law
- Bobbie Herron**  
Dick Huvaere's Richmond Chrysler Jeep Dodge
- Samantha Hicks**  
Michigan Works
- Dan Kilbourne**  
All Star Services
- Connie Kreh**  
Port Huron High School
- Cheryl Landrum**  
Attorney at Law
- Denice Lapish**  
RESA
- Vickie Ledsworth**  
EDA of St. Clair County
- Diana Lukaszewski**  
Radio First
- Paul Lydy**  
Eastern Michigan Bank
- John Pendleton**  
HP Pelzer Group
- Paula Randolf**  
Sport Rack Automotive
- Tanya Robbins**  
Port Huron Hospital
- Patti Samar**  
The Write Company
- Debbie Seifert**  
Mercy Port Huron
- Jennifer Shagena**  
The Robbins Group
- Arthur Smith**  
Smith Family Funeral Home
- Tina Wendell**  
Safe Horizons
- Jan Zimmer**  
Jan Zimmer Interiors

Computer Information Systems

- Sam Aiuto**  
Hutchinson Sealing Systems, Inc.
- David Bailey**  
DTE Energy
- Jim Cooper**  
Lambton College
- Tiffany Fournier**  
St. Clair County
- Robin Frontiero**  
St. Clair County Community Mental Health
- Kay Fuller**  
Retired
- Rob Kardas**  
Lambton College
- Joyce Newtown**  
Baker College
- Jeanette Sheler**  
Sheler's Computers
- Mark Sheler**  
Sheler's Computers
- Diane Thompson**  
Sandusky Middle School

Criminal Justice

- Todd Armstrong**  
Michigan Department of Corrections
- Tom Blitz**  
St. Clair County
- Timothy Donnellon**  
St. Clair County
- Raymond Foltz**  
FBI (retired)
- Michael Reeves**  
Port Huron City Police
- Michael Wendling**  
St. Clair County

Culinary Arts

- Mary Brady, CEC**  
Diamond Jim Brady's
- Jason Drysdale**  
Turning Stone Casino and Resort
- Ruth Habalewsky, RS**  
St. Clair County Health Department
- David Longstaff, CW5**  
Quarter Master School Fort Lee VA
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- Donald Miller, CEC, CCE, AAC**  
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Motor City Casino
- Mark Nosedad**  
Twister Rooster and Crooked Goose
- Rajeev Patgaonkar, CEC, ACE, AAC**  
Kellogg Hotel & Conference Center, MSU
- Louis Perrotte, CEC, AAC**  
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- Scott Scandalito**  
Lynch's Irish Tavern
- David Schrepferman**  
Star Lanes at Emagine Royal Oak
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Dental Hygiene

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Orthodontic Association of Port Huron
- Doug Baribeau, DDS**  
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- Patrick Ward, DDS**  
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Human Services

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Save Our Neighborhoods & Streets
- Jeff Frazier**  
Norserve
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**Doug Copley**  
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**Kevin Cuthbertson**  
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**Mike Dano**  
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**Angel Morton**  
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**Brett Snoblen**  
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**Kristy Bishop, RN**  
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**Linda Dumaw, RN**  
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**Mary Flockler, RN, BSN**  
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**Josephine Kamendat, RN**  
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**Joyce Kaserski, RN**  
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**Kathleen McKenna, RN, BSN**  
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**Patricia Schafsnitz, RN**  
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The code letter(s) in parentheses ( ) after the name of each faculty member indicates the campus(es) or site(s) on which that person teaches. The code key is:

AH = Auburn Hills	CW = Coldwater	MU = Muskegon
AP = Allen Park	CY = Cass City	OL = Online
CA = Cadillac	FL = Flint	OW = Owosso
CG = Center for Graduate Studies	FR = Fremont	PH = Port Huron
CT = Clinton Township	JK = Jackson	PS = Professional Services

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**World Education Services**, PO Box 5087, Bowling Green Station, New York, NY 10274-5087; (800) 937-3895; fax: (212) 739-6100; Web address: <http://www.wes.org>; e-mail: [info@wes.org](mailto:info@wes.org).

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BSN Siena Heights University  
MSN Central Michigan University

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Education/Human Services  
AAS Wayne County Community College  
BA University of Detroit Mercy  
MS Central Michigan University

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BA South Carolina State University  
MEd Lesley University

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Computer Information Systems  
BA Cleary University  
MS Chadwick University

**Wendy Brown, RHIT (MU)**

Health Sciences  
AAS Ferris State University  
AAS Baker College

**Gerald Browning (MU)**

General Education  
BA University of Michigan  
MA Illinois State University

**Jennifer Browning (MU)**

Human Services  
BA Grand Valley State University  
MA Saginaw Valley State University  
MS Ferris State University

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Engineering and Technology  
BS Western Michigan University

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Engineering and Technology  
AAS Denver Auto and Diesel

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Business Administration  
BBA University of Michigan  
MBA Michigan State University

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Computer Information Systems  
BS United States Military Academy  
MS Fairleigh Dickinson University

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Business Administration  
AB Baker College  
BBA Rochester College  
MBA Baker College Graduate Studies

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Business Administration  
BA City University of New York  
MBA Dowling College  
PhD Touro University International

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Education and Human Services  
BA Concordia University

**Lee Bui (JK)**

Health Sciences  
BS Oakland University

**Jerri Buiting (FL)**

Business Administration  
MSA Central Michigan University

- Rhonda Bunce (OL)**  
Business Administration  
BS Northern Michigan University  
MBA Keller Graduate School of Management
- Sheri Bunker (MU)**  
Business Administration  
BBL Baker College  
MBA University of Phoenix
- Dennis Burin, EdD (AP)**  
Education/General Education  
BS University of Michigan  
MA Wayne State University  
EdD Wayne State University
- Tina Burke (CA)**  
Health Sciences  
MS Michigan State University  
DVM Michigan State University
- Cardra E. Burns (OL)**  
Business Administration  
BS Georgia Southern University  
MBA Webster University
- Heather Burroughs, RHIT (FL)**  
Health Sciences  
AAS Baker College
- John Burt (JK)**  
Health Sciences  
BS Albion College
- Trischa Buseth (JK)**  
Education and Human Services  
BA Western Michigan University  
MA Western Michigan University
- Sandra Butler (CT)**  
General Education  
BS Taylor University  
MS Oakland University
- Bruce Busyse (OW)**  
Health Sciences  
MS Michigan State University
- Anthony Buza (OW)**  
Education and Human Services  
BA Baker College  
MA Eastern Michigan University
- Jonathan Cabiria (OL)**  
General Education  
MS University of Pennsylvania  
MA Fielding Graduate University  
PhD Fielding Graduate University
- William Cade (AH)**  
Human Services  
BGS University of Michigan  
MSA Central Michigan University  
PhD Wayne State University
- Michael Cadotte (CT)**  
General Education  
BEE University of Detroit  
MA Wayne State University
- Robert Cadwell (AH) (FL)**  
Engineering and Technology  
BS Western Michigan University  
MA Eastern Michigan University
- Susan Cadwell (AP)**  
Education/Human Services  
BS Central Michigan University  
MA Eastern Michigan University
- Barb Cady (OW)**  
Health Sciences  
BSN University of Michigan  
MSN Grand Canyon University
- Francis Cafferty, JD (AP)**  
Business Administration  
BA University of Detroit  
MA University of Detroit  
JD Detroit College of Law
- Perry Caldwell (AP)**  
Computer Information Systems  
BAS Siena Heights University  
MSA Central Michigan University
- Valentina Calmac (AP)**  
Health Sciences  
BS Baker College  
MSOT Baker College
- James Cameron, PhD (AP)**  
Business Administration  
BSEd Central Michigan University  
MS Central Michigan University  
PhD Capella University
- Angela M. Campbell (OL)**  
General Education  
BA Western Michigan University  
MA Western Michigan University  
PhD Western Michigan University
- Kurt Campbell (AH)**  
General Education  
BA Western Michigan University  
MA Eastern Michigan University
- Heather Capote-Powell (AP)**  
Education/General Education  
BS Eastern Michigan University  
MA Eastern Michigan University
- Kathryn Caravo (JK)**  
Human Services  
MA Marygrove College
- Lisa Carlesso, CPA (CT)**  
Business Administration/General Education  
BS University of Detroit  
MBA University of Detroit
- Ron Carlotti (MU)**  
General Education  
BS Ohio State University  
MS West Virginia University  
MBA Aquinas College  
PhD West Virginia University
- David Carpenter (CT)**  
Business Administration  
BA William Tyndale College  
MA Wayne State University
- Chandra Carr (AP)**  
Education/General Education  
BS Michigan State University  
MSW University of Michigan
- Julie Carr (CY)**  
Health Sciences  
BAA Central Michigan University  
MA Central Michigan University
- Natasha Carter, MEd (AP)**  
Education/General Education  
BA University of Detroit Mercy  
MAT University of Detroit Mercy  
MEd University of Detroit Mercy
- Janice Carter-Steward (OL)**  
General Education  
BA University of Phoenix  
MBA University of Phoenix  
MA Amber University  
PhD Capella University
- Rodney Caruthers (AP)**  
Business Administration  
BA Wayne State University  
MA University of Phoenix  
DBA Baker College
- Ann Cascarella (FL)**  
General Education  
BA Southwest Baptist University  
MA University of Louisville  
EdD Nova Southeastern University
- Ruth Case (JK)**  
Health Sciences  
AAS Baker College
- Garry Cassidy (OW)**  
Engineering and Technology  
BS Central Michigan University
- Laura Castillo-Page (OL)**  
General Education  
BA Fordham University  
MS University at Albany  
MA University at Albany  
PhD University at Albany
- Judy Catto (CA)**  
Business Administration  
BBA Baker College  
MBA Baker College
- Tom Cavanaugh (MU)**  
Computer Information Systems  
BBA Baker College
- Melissa Chachulski (PH)**  
Education and Human Services  
BA Baker College  
MSW Wayne State University
- Norann Chadwick (CA)**  
Education and Human Services  
BS Northern Michigan University  
MA Central Michigan University
- Raina Chambers-Streeter (MU)**  
Business Administration  
AAS Grand Valley State University  
AAS University of South Florida  
BS Grand Valley State University
- Susan Chapel (JK)**  
Business Administration  
BBA University of Michigan  
MBA University of Michigan
- Madhavan Chari (FL)**  
Computer Information Systems  
BS University of Bombay  
MS Florida Institute of Technology
- Krista Charles (OL)**  
General Education  
BA University of Washington  
BFA University of Washington  
MFA University of New Mexico
- Bonnie Chasseur (CA)**  
General Education  
BS Western Michigan University  
MSW Western Michigan University
- Carol Lynn Chevalier (OL)**  
Business Administration  
BS College of St. Rose  
MS State University of New York at Albany  
MPH University of Massachusetts  
DHSc Nova Southeastern University
- Simbarashe Chiduma (MU)**  
General Education  
BA University of South Africa  
MS Central Michigan University
- Jillian Chiotti (CY)**  
General Education  
BA Saginaw Valley University  
MA Central Michigan University
- Ali Choudhry (OL)**  
General Education  
MBA Florida Metropolitan University  
MS Florida International University  
MS Statistics Colorado State University  
CStat Chartered Statistician  
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Computer Information Systems  
BS Chinese Culture University  
MA University of Detroit
- Juliane Chreston, OTR/L (CG)**  
Health Sciences  
BA Wayne State University  
MS University of Michigan  
OTD Chatham University
- Allison Christine (OL)**  
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BS York College of Pennsylvania  
MS Loyola College  
MEd Pennsylvania State University
- David Christy (OW)**  
Engineering and Technology  
ASE Certified
- Natasha Chung (OL)**  
General Education  
BA Cornell University  
MA University of Kansas  
PhD University of Kansas
- Cathy Church-Knox (OW)**  
Health Sciences  
BA Southeastern University  
MA Columbia International University
- Sandra Clack (JK)**  
General Education  
BS Western Michigan University  
MS University of Iowa
- Kathy Clapp (OW)**  
Education  
BS Central Michigan University  
MS Eastern Michigan University
- Dean Clark (FL)**  
Computer Information Systems  
AS Commercial College  
BA Baker College
- Dennis Clark (OW)**  
General Education  
BA Michigan State University  
MA Michigan State University
- Kief J. Clark (OL)**  
Business Administration  
BS Wayne State University  
MSA Central Michigan University  
PhD Capella University
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General Education  
BA State University of New York  
MA State University of New York  
MS Russell Sage College  
MEd Pepperdine University  
PhD Walden University
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Engineering and Technology  
BS Wayne State University  
MS Wayne State University
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Business Administration  
BA Asbury College  
MSA Central Michigan University
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Education/General Education  
BS Eastern Michigan University  
MA Eastern Michigan University
- Kathleen Coakley (AP)**  
Education/Human Services  
AAS Wayne County Community College  
BA Central Michigan University  
MA Oakland University
- Margaret Cole (MU)**  
Computer Information Systems  
BS Ferris State University  
MSE California State University
- Terese Cole (FL)**  
Developmental Education/General Education  
ABA Baker College  
BBA Northwood University  
MSA Central Michigan University  
MBA North Central University
- Jeanie Colella (MU)**  
Human Services  
BA University of Michigan  
JD Kent College of Law
- Victoria Coleman (PH)**  
Health Sciences  
BS Oakland University
- Melissa Coll-Smith (JK)**  
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BA Hope College  
MPhil University of Glasgow  
DPhil University of Oxford
- April Collett (OL)**  
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BA Eastern Washington State College  
MS Eastern Washington State College  
PhD Gonzaga University
- Michaelene Collins (AH)**  
Health Sciences  
AAS Baker College
- Shae Collins (MU)**  
Health Sciences  
MSN Ferris State University
- Daniel Colquitt (FL)**  
Engineering and Technology  
BIT Baker College  
MBA Baker College
- Misty Combs (OW)**  
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BA Baker College  
MA Baker College
- Kimberlee Conley (JK)**  
General Education  
BS Baker College  
MS Walden University
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General Education  
BS Bob Jones University  
MA Eastern Michigan University
- Virginia Conner (FL)**  
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MS Wayne State University School of Medicine  
DA Wayne State University School of Medicine  
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BS University of Michigan  
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BSED Southwest Missouri State University  
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BBA Walsh College

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MA Liberty University  
MSCJ Capella University

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BFA Michigan State University  
MFA University of Phoenix

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MA Eastern Michigan University  
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BIM Baker College

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BA Spring Arbor University  
MA Spring Arbor University

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BSN University of Michigan  
MSN Saginaw Valley State University

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MA Wayne State University

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BA University of Paris  
MA University of Avignon  
PhD University of Paris

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BBA Eastern Michigan University  
MBE Eastern Michigan University

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AAS Baker College

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BS University of Michigan  
MS University of Phoenix

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School of Education  
BS Michigan State University  
MA Eastern Michigan University

**Marc Daly (JK)**

Business Administration  
BA Siena Heights University  
MA Siena Heights University  
JD Concord Law School

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Education  
BE University of Toledo  
ME Bowling Green State University

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BA Davenport University  
MA Spring Arbor University

**Rick Daniels (OL)**

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BA City College of New York  
MA New York University  
MPS New York University  
MA Fielding Graduate University  
PhD Fielding Graduate University

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Engineering and Technology  
ASE Certified

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Engineering and Technology  
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AAS Lansing Community College

**Ken Dauscher (CG)**

Business Administration  
BA Kutztown University  
MSS Bryn Mawr College  
PhD Bryn Mawr College

**Constance Davis (MU)**

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BA Calvin College  
JD Thomas Cooley

**Hope Davis (JK)**

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AAS Baker College

**Mary Davis (OL)**

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BBL Baker College  
MBA Baker College

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General Education  
BA University of Illinois  
MA University of Alabama

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Computer Information Systems  
BS University of Detroit Mercy  
MS University of Detroit Mercy

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Education/Human Services  
BS Wayne State University

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BS Spring Arbor University

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BS Syracuse University  
MAA University of the Incarnate Word

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Health Sciences  
Paramedic Certification North Central Michigan College

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AA Cambria-Rowe Business College  
BS Saint Francis  
MBA University of Phoenix

**David DeGraff (MU)**

General Education  
BA Calvin College  
MSW Grand Valley State University

**William DeHaan (MU)**

Business Administration  
BS Ferris State University  
MEd Western Michigan University

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Engineering and Technology  
BS Eastern Michigan University  
MS Oakland University

**Jill DeWitt (MU)**

Developmental Education/General Education  
BS Grand Valley State University  
MEd Grand Valley State University

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Business Administration  
BA Barry University  
MS Saint Thomas University  
PhD Lynn University

**Jasmine Dean (MU)**

Developmental Education  
BA University of North Carolina

**Barb Debelak (OW)**

Human Services  
BA Central Michigan University  
MA Central Michigan University

**Vanessa DeKoekkoek (MU)**

Business Administration  
AAS Baker College

**Cynthia Delbridge (OW)**

Engineering and Technology  
AAS Mott Community College  
BA University of Michigan  
MS Central Michigan University

**Kim Dembrosky (AP)**

Education/General Education  
BS Eastern Michigan University  
MS Madonna University

**July Demick (CT)**

General Education  
BA Central Michigan University

**Mary Deming (OL)**

Business Administration  
BBA Cleary University  
MBA Heidelberg College

**Timothy Demumbrum (MU)**

Engineering and Technology  
BS Michigan State University  
BS Ferris State University

**Michael Deneen (AH)**

Business Administration  
BBA Baker College  
MBA Indiana Institute of Technology

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Computer Information Systems  
BCS GMI Engineering and Management Institute

**Toi Dennis, JD (AP)**

Business Administration  
BSBA University of Phoenix  
MA Wayne State University  
JD Wayne State University-Law

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General Education  
BA Siena Heights University  
MA Central Michigan University

**Jackie Derby, CMT (MU)**

Health Sciences  
BHS Baker College

**Mary Dereshiwsky (CG)**

General Education  
MS University of New Haven  
PhD University of Massachusetts

**Craig Derror (CA)**

General Education/Education and Human Services

BA Western Michigan University  
MA Western Michigan University  
PhD Capella University

**Charles DesJardins (OL) (OW)**

Business Administration/General Education  
MBA William Tyndale College  
MBA Davenport University  
PhD Capella University

**Richard Deshon (PH)**

Education and Human Services  
BA Wayne State University  
MA Eastern Michigan

**Sara Desmond (JK)**

Health Sciences  
BS New Mexico University

**Lonnie Deur (CA)**

Education and Human Services  
BA Ferris State University  
MA Michigan State University

**Vicky Deur (CA)**

Computer Information Systems  
BS Ferris State University  
MSIS Ferris State University

**Carol Dew, MAT, CMA-AC (AAMA) (FL)**

Health Sciences  
AAS Baker College  
BA Spring Arbor University  
MAT Marygrove College

**Jennifer Dickson, PT, DPT, OMPT, CSCS (AH)**

Health Sciences  
BHS Oakland University  
MS Oakland University  
DPT Oakland University

**James Diebolt (AP)**

Business Administration  
BBA University of Michigan  
MA University of Detroit Mercy

**Maddie Diedo (AH)**

Health Sciences  
BSN Madonna University  
MSN University of Michigan

**Emily Diener (FL)**

General Education  
BAA Central Michigan  
MA University of Michigan  
MLS University of Michigan

**Patrick Diener (FL)**

General Education  
BA University of Michigan  
MPA University of Michigan

**Jeremy Dietz (OW)**

Engineering and Technology  
ASE Certified

**Clint Diffin (OW)**

Engineering and Technology  
ASE Certified

**Stacey Diggs (AH)**

General Education  
BA Wayne State University  
MS University of Phoenix

**Terrence Dillard (AH)**

Computer Information Systems  
BS University of Phoenix  
MS Walsh College  
PhD Capella University

**Timothy Dinan, JD (AP)**

Business Administration  
BA Michigan State University  
JD Detroit College of Law

**Rosemarie Dirjan (CT)**

General Education  
BS Central Michigan University  
MA Wayne State University

**Deborah Dixon (FL)**

Health Sciences  
BSN Madonna University

**Lisa Dobney, RDH (PH)**

Health Sciences  
BS University of Detroit Mercy

**Jennifer Dockery (OW)**

Education and Human Services  
BHS Baker College  
MSW Michigan State University

**Amanda Dodge (MU)**

General Education  
BA Michigan State University  
MS University of Illinois

**Don Doerzbacher (PH)**

Computer Information Systems  
AAS Baker College  
BA Baker College

**Patrick Dolan (OW)**

Education and Human Services  
BA Central Michigan University  
MA Wayne State University

**Jeanne Donado (JK)**

General Education  
BA College of the Holy Cross  
MA Ohio University

**Robert Donelson (AH)**

General Education  
BA Wittenberg University  
MS Purdue University  
EdS Michigan State University

**Sherri Donovan (PS)**

School of Education  
BA William Jewell College  
MS Oklahoma State University

**Shellie Dorman (MU)**

Developmental Education  
BA Western Michigan University  
MA Western Michigan University

**Hanadi Dorra (AP)**

Business Administration  
BS University of Michigan  
MS University of Michigan  
MBA Wayne State University

**Teresa Double (JK) (OL)**

General Education  
BS Eastern Michigan University  
MA Eastern Michigan University

**Janet Douglas (AP)**

Health Sciences  
BA University of Detroit Mercy  
MA Central Michigan University

**Peggy Douglas (OL)**

General Education  
BA University of Tennessee  
MBA University of Tennessee  
MS University of Tennessee  
PhD University of Tennessee

**Sandra Douglas (AP)**

Business Administration  
BS Michigan State University  
MBA Oakland University

**James Dover (OW)**

General Education  
BS University of Michigan  
MS Ferris State University

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BBA Eastern Michigan University  
MBA University of Michigan

**Michele Downes (FL)**

Human Services  
BA Michigan State University

**R. Wayne Downing (OL)**

Business Administration  
BA Eastern Illinois University  
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**Christine Doyle (JK)**

Health Sciences  
BS Medical College of Ohio  
MEd University of Toledo

**Wayne Doyle (MU)**

Health Sciences  
BRS Baker College

**Cheryl Dozier-Forte (AP)**

Health Sciences  
BA Wayne State University  
MBA University of Phoenix

**Hollie Drake (OW)**

Health Sciences  
ADN Lansing Community College  
BSN Oakland University

**Thomas Dreyer (AH)**

General Education  
BA Aurora College  
MBA University of Michigan  
MS Northern Illinois University

**David Droski (MU)**

General Education  
BS Central Michigan University  
MA Central Michigan University

**Benjamin Drummer (AP)**

Business Administration  
BS Wayne State University  
JD Detroit College of Law

**Dianne DuChene (PH)**

Business Administration  
BBA Walsh College  
MS Walsh College

**Nancy Dubuc, PT (MU)**

Health Sciences  
BS University of California

**Gary Duehring (OW)**

Health Sciences  
BS University of Michigan  
MS Central Michigan University  
PhD Columbia Southern University

**Scott Duffey (MU)**

General Education  
BS Grand Valley State University  
MA Grand Valley State University

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Computer Information Systems  
BS University of Phoenix

**Jill Duke (CW)**

Health Sciences  
BS Western Michigan University

**Dennis Dull (CA)**

Business Administration  
BS Central Michigan University  
MA Central Michigan University  
MPA Grand Valley State University

**Frank Dumas (FL)**

Business Administration  
BS Eastern Illinois University  
MA Central Michigan University

**Charis Dumond (OW)**

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BA Michigan State University

**Daniel Duncan (FL)**

Health Sciences  
BS Central Michigan University

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AAS Baker College  
BHS Baker College

**Deidra Duncan (CG)**

Business Administration  
BBA Middle Tennessee State University  
MBA Middle Tennessee State University

**Tracie Duncan (AP)**

Business Administration  
BA Spring Arbor University  
MBA Baker College

**Shawn Duncanson (FL)**

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BA University of Michigan  
MPA University of Michigan

**Dennis Dunlavy (CT)**

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BA Adrian College  
MA University of Michigan

**Susan Jewell Duplissis (MU)**

Business Administration  
BS Central Michigan University  
MA Central Michigan University

**Michele Durham (AP)**

Computer Information Systems  
AAS Austin Peay State University  
BBA Baker College  
MBA Baker College

**Amber Durst (CA)**

Health Sciences  
BHS Baker College

**Myra Dutton (MU)**

Health Sciences/Human Services  
BA Michigan State University  
JD Thomas Cooley Law School

**David Dwyer (MU)**

Computer Information Systems  
BBA Loyola University  
MBA Elmhurst College  
MS Elmhurst College

**Dean Dykstra (MU)**

General Education  
BA Calvin College  
MA Grand Valley State University

**John Dziurgot (AP)**

Business Administration  
AA Henry Ford Community College  
AS Henry Ford Community College  
BBL Baker College  
MBA Capella University

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Computer Information Systems  
BS Shaw College at Detroit

**Karen Eckert (AH)**

Education  
MA Oakland University

**Anne Edwards (OL)**

General Education  
BA Wells College  
MA University of Oklahoma  
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Business Administration  
ABA Davenport University  
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AAS Grand Rapids Community College  
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Business Administration  
BS Central Michigan University  
MS University of Southern California  
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BS Ferris State University  
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BA University of Rhode Island  
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 BA Central Michigan University  
 MS Central Michigan University

**Kelly Lourgrige (MU)**

Business Administration  
 BA Western Michigan University

**Brandon Love (OL)**

Computer Information Systems  
 BIM Baker College

**Debra Love (AP)**

Education and Human Services/General Education  
 BA University of Detroit  
 MA University of Michigan

**Ellis Love (FL)**

Engineering and Technology  
 BS Michigan State University  
 MS University of Illinois  
 MS Illinois Institute of Technology

**Henry Lowe (PH)**

Education and Human Services  
 BA Madonna University

**Margaret Lowe (MU)**

General Education  
 BS Central Michigan University  
 MA Illinois School of Professional Psychology  
 PsyD Illinois School of Professional Psychology

**Ann Lown (JK)**

Developmental Education  
 BS Western Michigan University  
 MBA Baker College

**Pamela Loyd (OL)**

Business Administration  
 BBA Detroit College of Business  
 MS Central Michigan University  
 PhD Capella University

**Diana Lucas (AH)**

General Education  
 BA Wayne State University  
 MBA Eastern Michigan University

**Joanne Lucia (CT)**

General Education  
 BA St. Bernard College  
 Med Saginaw Valley State University

**Mark Thomas Luckett (OL)**

Business Administration  
 BS Indiana Institute of Technology  
 MBA Indiana Wesleyan University  
 PhD Walden University

**Mary Luczki (FL)**

Human Services  
 Nationally Certified Sign Language Interpreter

**D. George P. Ludgate (OL)**

Business Administration  
 BA Bowling Green State University  
 MA Bowling Green State University  
 PhD Madison University

**Suzanne Luggner (AH)**

Health Sciences  
 BSN University of Detroit Mercy  
 BS Wayne State University

**Lucy Lukasavitz (JK)**

Business Administration  
 BS Purdue University  
 MA Eastern Michigan University

**Terri Lukshaitis (AP)**

Business Administration  
 BSB Ferris State University  
 MA Central Michigan University

**Rona Lum (AH)**

Business Administration  
 BBA University of Hawaii  
 JD Michigan State University

**Teresa Luna (JK)**

Education and Human Services  
 BA Michigan State University  
 MA University of Phoenix

**Deb Lynch (OW)**

Business Administration  
 BS Central Michigan University  
 MVE Central Michigan University

**Stephanie Lyncheski (CG)**

Business Administration  
 BA Ripon College  
 MA Marquette University  
 MEd Northern Arizona University  
 DM University of Phoenix

**Teri Lynema (MU)**

Business Administration  
 AA Grand Rapids Community College

**Tamera Lyshen (FL)**

Human Services  
 BA Spring Arbor University  
 MA University of Michigan

**Barbara MacDonald, BS (AP)**

Developmental Education/Education  
 BS Florida Atlantic University

**Barbara MacDonald (AH)**

Developmental Education  
 BS Florida Atlantic University

**Susan MacDonald (MU)**

Health Sciences  
 AAS Baker College  
 BHSA Baker College

**Linda Macera-DiClemente (AH)**

Health Sciences  
 BA Michigan State University  
 BSN Madonna University  
 MSN Madonna University

**April Mack (AP)**

Computer Information Systems  
 BS Lawrence Technological University  
 MS Lawrence Technological University

**Randy Madding (AP)**

Education and Human Services  
 BS Eastern Michigan University  
 MSW Wayne State University

**David Maggard, NCTMB (FL)**

Health Sciences  
 BSC Central Michigan University

**Debra Magnuson (OL)**

Developmental Education/General Education  
 BA Calvin College  
 BA Cornerstone University  
 MA Eastern Michigan University

**Kimberly Mahone (MU)**

Health Sciences  
 BS Central Michigan University

**Khalilah Majied (FL)**

Education and Human Services  
 BA Michigan State University  
 MSW Eastern Michigan University

**Samir Roger Makarem (OL)**

General Education  
 BA University of Michigan  
 MA Wayne State University

**Orlando Mallett (AH)**

Health Sciences  
 AAS Baker College

**Michael Mancini (PH)**

Business Administration  
 BA Michigan State University  
 BS Walsh College

**Lila Mandziuk (AH)**

General Education  
 BA Wayne State University  
 BS Wayne State University  
 MA Wayne State University

**Harley Manela (AH)**

Business Administration  
 BA University of Michigan  
 JD Wayne State University Law School

**Michael Maniscalco (PH)**

Education and Human Services  
 BS Michigan State University  
 MA University of Detroit Mercy

**Athanas Manyama (FL)**

Engineering and Technology/General Education  
 BS Budapest Technical University  
 MS Budapest Technical University

**Melissa Marcavage (JK)**

Health Sciences  
 BA Baker College

**Danielle Marek (CA)**

Education and Human Services  
 BS Central Michigan University  
 MSW Grand Valley State University

**Judith Marged (OL)**

Developmental Education  
 BA Florida Atlantic University  
 MEd Florida Atlantic University  
 MS Capella University  
 EdD Nova University

**Donna Marion (FL)**

General Education/Human Services  
 BA Oakland University  
 MA Oakland University  
 MA Michigan State University  
 PhD Michigan State University

**Kyle Markel (AH)**

Health Sciences  
 AAS Baker College

**Paul Marks (JK)**

General Education  
 BA University of Alaska  
 MA Spring Arbor University

**Sean Marr (MU)**

Business Administration  
 AB Baker College  
 BBA Baker College

**Maxx Marriott (JK)**

Engineering and Technology  
 AAS Baker College

**Kathleen Marrs (OL)**

Business Administration  
 BA Davenport University  
 MS Nova Southeastern University  
 EdS Nova Southeastern University  
 CPA State of Michigan

**Janet Marsh-Hunt (FL)**

Health Sciences  
 MBA Baker College

**Kristina Marshall (OW)**

Business Administration/General Education  
 BA Miami University  
 JD Thomas M. Cooley Law School

- Rebecca Marshall (MU)**  
General Education  
BS Central Michigan University  
MA Central Michigan University
- Ericka Martin (FL)**  
General Education  
BS GMI Engineering and Management Institute  
MS Kettering University
- Janet Martin (CA)**  
Health Sciences  
BSN Indian Wesleyan University
- Jennifer Martin (FL)**  
Human Services  
BA Michigan State University  
JD Thomas Cooley Law School
- Kelly Martin, RN (MU)**  
Health Sciences  
ADN Baker College  
BSN Baker College  
MSN Chamberlain College of Nursing
- Michael Martin (AH) (AP)**  
Human Services  
BA Rochester College  
MA Spring Arbor College
- Ola Martin (AH)**  
Health Sciences  
BHS Baker College  
MBA Baker College Graduate Studies
- Teresa Martin (PH)**  
Business Administration  
MS Walsh College
- Valerie Martinczak (MU)**  
Human Services  
AAS Kalamazoo Valley Community College  
BS Western Michigan University  
MS Ferris State University
- Rocco Martinisi (PH)**  
Health Sciences  
AAS Baker College
- Amy Martocci (AH)**  
Education/Human Services  
BS Eastern Michigan University  
MA Oakland University
- Michael Marutian (AP)**  
Education and Human Services  
BA Thomas Aquinas College  
JD Thomas Cooley Law School
- Yvette Massenberg (OW)**  
Human Services  
BA Baker College  
MA Spring Arbor University
- James G. Massey (OL)**  
General Education  
MBA Webster University  
DMA Combs College
- Georgina Robin Mastick (AH)**  
Health Sciences  
AGS Oakland Community College
- Hermeli Mateo (AH)**  
Health Sciences  
BS University of the Philippines  
MD St Luke's College of Medicine
- Corey Mathis (OL)**  
Business Administration  
BBA Northwood University  
MA Dallas Baptist University
- Marie Matyjaszek (JK)**  
Business Administration  
BA Michigan State University  
JD Michigan State University
- Valerie Maulbetsch (AP)**  
Health Sciences  
Certified NCTMB  
Certified Swedish Massage
- Ruth Maurer (CG) (OL)**  
General Education  
BSc Colorado School of Mines  
MSc Colorado School of Mines  
PhD Colorado State University
- Carrie May (JK)**  
Health Sciences  
AAS Jackson Community College  
BS Michigan State University
- Djuan May (PH)**  
Business Administration  
BA Spring Arbor University  
MBA Baker College
- Yvonne May (MU)**  
Computer Information Systems  
BBA Spring Arbor College  
MA Grand Valley State University
- Rosalind Mayberry (MU)**  
Business Administration  
ABD Cornell University  
BA Western Michigan University
- Ginny Mayer (OL)**  
General Education  
BA University of California  
MA Harvard University  
PhD Harvard University
- Bernadette McAllister (OW)**  
Engineering and Technology  
BS Wayne State University  
MA Wayne State University
- Branford McAllister (CG)**  
General Education  
MA University of Alabama  
PhD Walden University
- Chad McAllister (OL)**  
Business Administration  
BS University of Colorado  
MS University of Colorado  
PhD Capella University
- Jim McAvoy (OW)**  
Computer Information Systems  
BA Spring Arbor University  
Certification Michigan State University  
MA Michigan State University
- Betsy McCall (OL)**  
General Education  
BA Cleveland State University  
MA Indiana University  
MS Cleveland State University  
MS Nova Southeastern University
- Kathy McCauliff (CA)**  
General Education  
BS Central Michigan University  
MA Carion University of Pennsylvania
- Don McClellan (CG)**  
Business Administration  
BS Wayne State  
MA University of Detroit  
PhD Walden University
- Michelle McClure (AH)**  
Developmental Education  
BA University of Detroit
- Sandy McClusky, CST (FL)**  
Health Sciences  
AAS Baker College
- Kim McCollum (JK)**  
General Education  
BA Western Michigan University  
MA Spring Arbor University
- Gary McConnell (FL)**  
Engineering and Technology  
ASE Master Certification  
BS Western Michigan University  
MA Eastern Michigan University
- Timothy McCotter (AH)**  
Engineering and Technology  
BS Lawrence Technological University  
MA Lawrence Technological University
- Jonne McCoy (FL)**  
Health Sciences  
BSN Michigan State University  
MPA University of Michigan
- Marsha McDonald (FL)**  
Human Services  
BS University of Michigan  
MA Marygrove College
- Scott McFarren (MU)**  
Education/General Education  
BS Grand Valley State University  
MS Grand Valley State University
- Shannon McFarren (MU)**  
General Education  
BS Central Michigan University  
MEd Grand Valley State University
- Thomas McGaw, III (JK)**  
Business Administration/Engineering and Technology  
BBL Baker College  
MBA Baker College
- Tracy McGhee (AP)**  
Computer Information Systems/Engineering and Technology  
BFA Lawrence Technological University
- Dennis McGuire (OW)**  
Computer Information Systems  
BS University of Michigan
- Carrie McGuirk (OL)**  
Business Administration  
BA Michigan State University  
JC Cooley Law School
- Carrie Murray McGuirk (OL)**  
Business Administration  
BA Michigan State University  
JD Cooley Law School
- Kalai McHan (OL)**  
Business Administration  
BBA Harding University  
MBA Baker College
- Kathleen McLwain (AH) (AP)**  
Education/General Education  
BS Central Michigan University  
MA Oakland University
- Deborah McKinley (JK)**  
Business Administration  
BS Bellevue University
- Bob McLain (PH)**  
Engineering and Technology  
AA Northwestern Ohio University
- Janet McLaren (FL)**  
Human Services  
BA Michigan State University  
JD Thomas Cooley Law School
- Barry McLemore (AH)**  
Human Services  
BBA National University
- Steve McQueen (CG)**  
General Education  
BA Utah State University  
MBA Utah State University  
PhD Utah State University
- Sharon Meadows (AP)**  
Business Administration  
BS Wayne State University  
MBA University of Detroit Mercy
- Brent Meinburg (FL)**  
Health Sciences  
BSN University of Michigan  
DC Palmer College of Chiropractic
- Stacy Meitler, RN (OW)**  
Health Sciences  
ADN Lansing Community College  
BSN Michigan State University
- Mahasin Mekani-Tatone (AH)**  
Education/General Education/Human Services  
BGS University of Michigan  
MA Wayne State University  
PhD Wayne State University
- Jennifer Mellen, OTR (OW)**  
Health Sciences  
BSOT Saginaw Valley State University
- Lori Mello (AH)**  
General Education/Human Services  
BSW San Diego State University  
MA Oakland University  
MPA Oakland University
- Melinda Mendels (MU)**  
Human Services  
BA Hope College  
MA Western Michigan University
- Cheryl Merchant (AH)**  
General Education  
BBA Northwood University  
MC Ashland University
- Lee Meredith (FL)**  
Human Services  
BA Central Bible College  
MA Spring Arbor University
- Richard Merkle (JK)**  
Health Sciences  
BA Olivet College
- Virginia Louise Merlino (OL)**  
General Education  
AS Northwestern Connecticut Community College  
SB Massachusetts Institute of Technology  
MA University of Connecticut  
PhD University of Connecticut
- Mary Jane Merren (CT)**  
Education and Human Services  
MEd Western Michigan University
- Michelle Mertic (AP)**  
Human Services  
BS Bowling Green State University  
MSN Wayne State University
- Richard Messina (AH)**  
Developmental Education  
BSME GMI Engineering and Management Institute  
MBA Oakland University
- Heidi Metrakoudes-Hewett (OL)**  
Developmental Education  
BA Covenant College  
MA Oakland University
- Marian Mety (CT)**  
Business Administration  
BA Wayne State University  
MSM Walsh College
- Andy Michalick (FL)**  
Engineering and Technology  
BS ASE Ferris State University
- Robert Michels (FL)**  
Education and Human Services  
BS University of Phoenix  
MS University of Phoenix
- Penny Mickel (JK)**  
Education and Human Services  
BA Spring Arbor University
- Susan Miedzianowski (AH)**  
Health Sciences  
BSN University of Detroit  
MA Central Michigan University
- Holly Migliazzo (PH)**  
Health Sciences  
AS Oakland Community College  
BA Siena Heights University  
MA Central Michigan University
- Stanley J. Mikalonis, III (OL)**  
Business Administration  
BS University of Central Florida  
MA University of Phoenix  
PhD Capella University
- Ted Mikell (CG)**  
Computer Information Systems/Business Administration  
BS Mississippi State University  
MBA Amberton University  
MM University of Dallas  
PhD Nova Southeastern University
- Rosemary Miketa (AH) (OL)**  
General Education  
BA Monash University  
MA LaTrobe University
- Julie Milder (MU)**  
General Education  
BS Grand Valley State University  
MEd Grand Valley State University
- Dianne Milek (MU)**  
Business Administration  
BA Michigan State University
- Steve Miles (FL)**  
Engineering and Technology  
BSEE University of Michigan  
MSE Rensselaer Polytechnic Institute  
MBA University of Michigan
- April Miller (AP)**  
Business Administration  
BS Jackson State University  
MPA University of Akron  
MA University of Phoenix
- Cylenia Miller (AP)**  
Education and Human Services  
BA Wayne State University  
JD Michigan State University
- Dave Miller (OW)**  
Engineering and Technology  
ASE Certified

- Denise Miller (JK)**  
Business Administration  
BBA Western Michigan University
- Rex Miller, CP (FL)**  
Health Sciences  
BS Central Michigan University
- Zachary Miller (MU)**  
General Education  
BS Michigan State University  
MBA Grand Valley State University
- Jami Millon, MT (ASCP) (OW)**  
Health Sciences  
BSMT University of Michigan
- Brody Milner (FR)**  
General Education  
BS Western Michigan University  
MEd Grand Valley State University
- Timothy Milton (CT)**  
General Education  
BA Siena Heights University  
MA Saginaw Valley State University
- Alicia Mindlin (AH)**  
General Education  
BA University of Michigan  
MA Oakland University  
PsyD Michigan School of Professional Psychology
- Raetta Mirgain (CW) (JK)**  
General Education  
BA North Dakota State University  
JD Chicago Kent College of Law
- William Mirgain (CW) (JK)**  
General Education  
BS North Dakota State University  
MBA New York University
- Mher (Mike) Mirjanian (AH)**  
General Education  
BS University of Michigan  
MBA Baker College Graduate Studies
- John Mishler (FL)**  
Human Services  
BS Ferris State University  
MA University of Detroit Mercy
- Amanda Missel, RN (OW)**  
Health Sciences  
ADN Lansing Community College  
BSN University of Michigan
- Laron Mitchell (JK)**  
Business Administration  
BS Eastern Michigan University  
MA University of Phoenix
- Maika G. Mitchell, PhD (OL)**  
General Education  
BSc Hampton University  
MSc Polytechnic University  
PhD Edith Cowan University
- Michael Mix (CA)**  
Engineering and Technology  
ASE Certified
- Alexander Mnatsakanov (AH)**  
Health Sciences  
BS Moscow Pharm Technikum  
MD Semashko Moscow Medical School  
PhD Bakulev Cardio Surgery Institute
- Justin Modzelewski (AP)**  
Computer Information Systems  
BS University of Michigan
- Robert Mohr (FL)**  
Computer Information Systems  
AAS Baker College  
BWD Baker College
- Mike Mokdad (AH) (AP)**  
Education/General Education  
BS Wayne State University  
BS Rochester College  
MAT Wayne State University
- Michael Montgomery (FL)**  
Human Services  
BA University of Michigan
- Allan Mooney (OL)**  
General Education  
BAS Abilene Christian University  
MS Abilene Christian University
- Kristine Mooney (AH)**  
Business Administration  
BBA Walsh College  
MBA Baker Center for Graduate Studies
- Teresa Moore (AH)**  
Human Services  
AAS Ross Medical Education Center  
BHU Baker College  
MA Siena Heights University
- Wendy Moore (FL)**  
Education and Human Services  
AAS Mott Community College  
BS Baker College
- Greg Moran (JK)**  
General Education  
BA Western Michigan University  
MA Indiana University
- William Morey (FL)**  
Engineering and Technology  
BIM Baker College
- Carla Morgan (AP)**  
Business Administration  
ABA Henry Ford Community College  
BA Walsh College  
MS Walsh College
- Martha Lynne Morgan (AH)**  
Health Sciences  
AAS Mott Community College  
BS University of Michigan  
MS University of Michigan
- Meredith Morgan (AP)**  
Education and Human Services  
AA Henry Ford Community College  
BA University of Michigan  
MEd Wayne State University
- Kineta Morgan-Paisley (AP)**  
General Education  
BA Western Michigan University  
MA Western Michigan University  
PhD Western Michigan University
- Steve Morin (FL) (OW)**  
Health Sciences  
BS University of Detroit Mercy  
MLS Eastern Michigan University
- Bonnie Morris (MU)**  
General Education  
BA Alma College  
MA Grand Valley State University
- Jamie Morris (JK)**  
Health Sciences  
AAS Baker College  
BHSA Baker College
- Kieya Morrison (AP)**  
Education/Human Services  
BS Tennessee State University  
MAT University of Michigan
- Janet Mort (CA)**  
General Education  
BA Calvin College  
MA Calvin College
- Harrison Morton (FL) (OW)**  
General Education  
BA Michigan State University  
MA Wayne State University  
PhD Wayne State University
- Belinda Moses (CT)**  
Computer Information Systems  
BS University of Detroit  
MS Ember Riddle Aeronautical University  
PhD Walden University
- Jennifer Mosher (CA)**  
Health Sciences  
AAS Baker College
- Tonya Moss (AP)**  
Health Sciences  
ADN University of New York  
BSN University of Detroit Mercy  
MSN University of Cincinnati
- Eva Moussa (AP)**  
Computer Information Systems  
BS University of Michigan  
MS University of Michigan
- Anait Moutafian (AH)**  
Health Sciences  
AAS Yervom State Medical Institute  
BA Yervom State Medical Institute
- Lawrence Moyer (AH)**  
Computer Information Systems  
AAS Baker College  
BITS Baker College
- Johanna Mrazna (AP)**  
Health Sciences  
BS University of Michigan  
MA Marygrove College
- Tom Mulder (MU)**  
General Education  
BA Calvin College  
MA Ohio University  
MEd Tarleton State University
- Rose Mary Mulleavy (PH)**  
General Education  
BA Siena Heights University  
MA Eastern Michigan University
- Patricia Mullen, MEd (AP)**  
Education/General Education  
BA University of Georgia  
MA University of Georgia  
MEd Piedmont College
- Angelia Mullins (AP)**  
Education/General Education  
BS Alabama State University  
BA Wayne State University
- Michael Mullins (AH)**  
Human Services  
BA Wayne State University
- Leonidas Murembya (OL)**  
General Education  
BA National University of Rwanda  
MA Michigan State University  
PhD Michigan State University
- Marian Murphy (AP)**  
Business Administration  
BS Spring Arbor College  
MBA University of Phoenix
- Michael Musta (CA)**  
Computer Information Systems  
BME Kettering University
- Benjamin Muto (JK)**  
General Education  
BA Asbury College  
MA Eastern Michigan University
- Rachel Muxlow, RN (OW)**  
Health Sciences  
BSN Messiah College
- Jane Myers (JK)**  
General Education  
BS Eastern Michigan University  
MA Siena Heights University
- Tim Myers, CC (MU)**  
Business Administration  
AB Baker College
- Michael Myers-Boyce (OL)**  
Computer Information Systems  
BS Baker College  
MISM Ferris State University
- Lisa Nabring (JK)**  
Health Sciences  
BS Defiance College  
MS Central Michigan University
- Manuela Nace (MU)**  
General Education  
MA University of Bucharest
- Sabrina Nael (FL)**  
Health Sciences  
BSN Wayne State University  
MAE Eastern Michigan University  
MSN Michigan State University
- Mike Nagel (FL)**  
Engineering and Technology  
BS ASE Ferris State University
- Kim Nalepka (CT)**  
Business Administration  
BA University of Michigan  
MBA Wayne State University
- Tania Narainen (AH)**  
Engineering and Technology  
AAS Baker College  
BID Baker College
- Priya Narayanasami (OL)**  
Computer Information Systems  
MS University of Texas  
MSc Avinashilingam Deemed University  
BSc PSG College of Technology
- Samer Naser (JK)**  
Computer Information Systems  
BS Washington State University  
MSC University of Toledo  
PhD University of Toledo
- Marilyn Nathan (WB)**  
Education and Human Services  
BS Ohio State University  
MA Ashland Theological Seminary
- Greg Nave (OW)**  
General Education  
MA University of Illinois  
JD University of Illinois
- Susan Nawrot (JK)**  
Health Sciences  
BS Wayne State University
- Ernest Ndukwe (AP)**  
General Education  
BA State University of New York  
MS Ball State University  
PhD Michigan State University
- Pamela Negovan, RN, ACNS-BC (AH)**  
Health Sciences  
ADN Macomb Community College  
BSN Oakland University  
MSN Oakland University
- Larry Neitzert (OW)**  
General Education  
BA Michigan State University  
MA Michigan State University
- Camron Nellis (OW)**  
Education  
BS University of Michigan  
MS Walden University
- Kathleen Nelson (AP)**  
Education and Human Services/General Education  
BBA Cleary University  
MSW University of Michigan
- Richard Nelson (MU)**  
Human Services  
BS George Williams College  
MSW Western Michigan University
- Peggy Nemode (OW)**  
Health Sciences  
AAS Delta College  
BS Michigan State University
- Christopher Newell (OW)**  
Computer Information Systems  
BS Michigan State University
- Tosha Newell (FL)**  
Human Services  
BA Central Michigan University  
MPA Saginaw Valley State University
- Kenneth Newton (OL)**  
General Education  
BA Michigan State University  
MA Illinois State University
- Val Newton (JK)**  
Health Sciences  
BS Spring Arbor University  
MA Spring Arbor University  
MSN University of Phoenix
- James Newtown, CPA, CDP (CG) (OL)**  
Business Administration/Computer Information Systems  
BA University of Michigan  
MA Eastern Michigan University  
PhD Michigan State University
- Joyce Newtown (PH)**  
Computer Information Systems  
AA Baker College  
BA University of Michigan  
MA Eastern Michigan University
- Marcia Nicholas (AP)**  
Business Administration/Computer Information Systems  
BS Western Carolina University  
MBA Davenport University



- Larry Nichols (AH)**  
Business Administration  
BBA Baker College  
MSA Central Michigan University
- Susan Nichols (AH)**  
General Education  
BEd Southampton University
- Kasey Nickel-White (FL)**  
Education and Human Services  
BSW University of Michigan  
MSW Michigan State University
- Dean Nicolai (JK)**  
General Education  
BS Michigan State University  
JD University of Detroit
- Kyle Nielsen (MU)**  
Computer Information Systems  
BS Baker College
- Christine Nisbet (FL)**  
Health Sciences  
AAS Mott Community College  
BA Spring Arbor College  
MA Spring Arbor College
- Steve Nisbet (FL)**  
General Education  
BA Western Michigan University  
MA Michigan State University
- Jennifer Nisbett-Brewer (JK)**  
Education and Human Services  
BA Eastern Michigan University  
MA Eastern Michigan University
- Kendra Noble (OW)**  
Developmental Education  
BS Central Michigan University
- Paul Nong-Laolam (MU)**  
Computer Information Systems/Engineering and Technology  
BS St. John's University
- Nancy Norkus (MU)**  
General Education  
BS Eastern Michigan University  
MA Grand Valley State University
- Scot Norris (AP)**  
Engineering and Technology  
BA Olivet Nazarene College  
JD Detroit College of Law
- Leah Norton (CT)**  
General Education  
BA Indiana Wesleyan University  
MFA Georgia College & State University
- Tracy Nothnagel (JK)**  
Business Administration  
BS Eastern Michigan University  
JD University of Detroit
- Rabih Nouredine (AP)**  
Computer Information Systems  
BS Davenport University  
MS University of Detroit Mercy
- Jonathan Nowak (PH)**  
General Education  
BA Michigan State University  
MA Saginaw Valley State University
- Gerald Noxon (AP)**  
Business Administration  
BBA Eastern University  
MBA Wayne State University
- Cecelia Nuoffer (FL)**  
Business Administration  
BS Central Michigan University  
MA Michigan State University
- James O'Brien (CT)**  
Computer Information Systems  
BA Wayne State University  
MEd Wayne State University
- Mike O'Connor (OW)**  
Health Sciences  
BSOT Eastern Michigan University
- Diana O'Donnell (AH)**  
General Education  
BA Eastern Michigan University  
MPA University of Michigan
- Jennifer O'Donnell (AP)**  
Engineering and Technology  
BA Lawrence Technological University  
MS Madonna University
- Sarah O'Donnell (PH)**  
Health Sciences  
AAS Baker College
- Sherry O'Donnell (OW)**  
Health Sciences  
AAS Baker College
- Eileen Whiteside, OTD, OTR (FL)**  
Health Sciences  
BS State University of New York  
MMHS Brandeis University  
OTD Crichton University
- William Oakley, Jr. (AP)**  
Engineering and Technology  
BS Michigan State University
- Jennifer Ockert (JK)**  
Health Sciences  
AAS Baker College
- Justice Odiase (MU)**  
General Education  
MPhil University Benin  
PhD University of Benin
- Bill Ogle (MU)**  
Computer Information Systems/Engineering and Technology  
BIS Baker College
- Chijioke Ohayia, PhD (CG)**  
Computer Information Systems  
BA Stony Brook University  
MS Stony Brook University  
PhD Capella University
- Cortni Oleszczuk (CT)**  
General Education  
BA Oakland University  
MA Oakland University
- Mary Oliver (OW)**  
Developmental Education/General Education  
BA Northern Michigan University  
MA Marygrove College  
PhD Walden University
- Deborah Olrich (OW)**  
Education and Human Services  
BA Michigan State University  
MA Marygrove College
- Leah Ondrovick (AP)**  
Health Sciences  
BS Wayne State University  
MS University of Tennessee
- Beth Osborn (AP)**  
Health Sciences  
AB Baker College
- James Osborn (FL)**  
General Education  
BS Central Michigan University  
MA Central Michigan University
- Adrienne Osborne (OL)**  
Business Administration  
BS St. Peter's College  
MBA Wesley College
- Rosalie Osentoski (PH)**  
Health Sciences  
BS University of Michigan  
MA University of Detroit Mercy
- Rouzbeh Oskui (CT)**  
Engineering and Technology  
BAS Sienna Heights University
- Theresa Osmer (OW)**  
Health Sciences  
BS Michigan State University  
DC National University & Health Sciences
- Tetjana Ossowski (OL)**  
Computer Information Systems  
BS Vinnitsky National Technical University  
MS Vinnitsky National Technical University
- Mark Ostermyer (OW)**  
General Education  
BA University of Michigan  
MA Eastern Michigan University
- Susan Ostrum (MU)**  
Business Administration  
BS Cornerstone University  
MS Cornerstone University
- Bonnie Ott (OW)**  
Business Administration  
BS Central Michigan University  
MBE Central Michigan University
- Lisa Owiesny (AP)**  
Health Sciences  
BHS Baker College
- Julie Padar (PH)**  
Health Sciences  
PharmD Ferris State University
- Richard Page (AP)**  
Business Administration  
BA Eckerd College  
JD Stetson University College of Law
- H.B. Paksoy (OL)**  
General Education  
BS Trinity University  
MA University of Texas  
DPhil University of Oxford
- Julie Pal-Agrawal (OL)**  
General Education  
BA Johns Hopkins University  
MA Georgetown University  
PhD University of Virginia
- Scott Pallotta (AP)**  
Health Sciences  
AAS Schoolcraft College  
BS University of Detroit Mercy
- Jan Palmer (FL)**  
General Education  
BME Northern Michigan University  
MA Saginaw Valley State University
- Joanna Abbott Palmer (OL)**  
General Education  
BA Randolph Macon Woman's College  
MA Chapman University  
PhD Capella University
- Susan Palmer (MU)**  
Human Services  
MA Eastern Michigan University
- Barry Palmerton (MU) (FR)**  
Health Sciences  
DC Palmer College of Chiropractic
- Ronald Papa (AH)**  
Computer Information Systems  
BA Oakland University  
MS Walsh College
- Philip Papes (PH)**  
Business Administration  
BS Wayne State University  
MBA Wayne State University
- Harry Parke (FR)**  
General Education  
BS Michigan State University  
MA Michigan State University
- Chimere Parker (AP)**  
General Education  
BA Marygrove College  
MA Marygrove College
- Monique Parker (FL)**  
Developmental Education  
BA University of Michigan
- Phillis Parker (PH)**  
Health Sciences  
AAS St. Clair Community College
- Dianne Parkison (JK)**  
General Education  
BA Western Michigan University  
MA Western Michigan University
- Robin Parks (FL)**  
Health Sciences  
BSN Madonna University
- Jeffrey Parlow (AP)**  
Business Administration  
MA Walsh College
- Gordon Parnes (FL)**  
Education/General Education  
BA University of Michigan  
MEL Saginaw Valley State University
- Gordon Parnes (OW)**  
Education/General Education  
BA University of Michigan  
MA Saginaw Valley State University
- John Pascaretti (CT)**  
General Education  
BS Wayne State University  
MA Center for Humanistic Studies
- Andrew Pasik (OW)**  
Engineering and Technology  
AAS Baker College
- Beth Passino (MU)**  
Health Sciences  
AAS State University of New York
- Bhavna Patel (FL)**  
Health Sciences  
BBA Sardar Patel University
- Jagruti Patel (OL)**  
General Education  
BS University of California  
MA San Jose State University
- Trenia Patrick (FL)**  
General Education  
BA Olivet College  
MA Eastern Michigan University
- Jameca Patrick-Singleton (FL)**  
Human Services  
BA University of Michigan  
MSW University of Michigan
- Joseph Patrico (CT)**  
Health Sciences  
DC Palmer College
- Jennifer Patterson (CT)**  
Business Administration  
BA University of Michigan  
MA Eastern Michigan University
- Troy Patterson (AP)**  
Computer Information Systems  
BA University of Michigan  
MEd Eastern Michigan University
- Dawn Paulin (CA)**  
Business Administration  
BA Grand Valley State University  
MBA Baker College
- Diane Paulsen (AH)**  
Business Administration  
BS Lawrence Technological University  
JD Michigan State University College of Law
- Ryan Pavlica (OW)**  
General Education  
BS Eastern Michigan University  
MA Eastern Michigan University
- Robert Payne (OL)**  
Business Administration  
BS Walsh College  
MSA Central Michigan University  
MBA North Central University  
MSE University of Nebraska
- Alicia Pearlman (AP)**  
Computer Information Systems  
BA Michigan State University  
MBA The College of Insurance
- Jon Pehrson (AH)**  
General Education  
BS University of Michigan  
MS Oakland University
- Fred Peivandi (FL)**  
Engineering and Technology  
BS Louisiana State University  
MS Wayne State University
- Kevin Pelkey, JD (AP)**  
Business Administration  
BSME Lawrence Technological University  
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MBA Baker College  
JD Thomas Cooley Law School
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BS Michigan State University  
JD Thomas M. Cooley Law School
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Engineering and Technology  
BS Lawrence Technological University  
MS Lawrence Technological University
- Linda Penn (MU)**  
Business Administration  
BA Indiana State  
MA Nazareth College
- Linda Penn (JK)**  
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BA Indiana State  
MA Nazareth College
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Computer Information Systems  
BS Wayne State University  
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 AA Oakland Community College  
 BBL Baker College  
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 MS University of Utah  
 JD Wayne State University

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 MS Central Michigan University  
 PhD Capella University

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 BS University of Toledo  
 MS University of Michigan

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 BSN Wayne State University  
 MSN Oakland University

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**Gaetano Randazzo (AP)**

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 BAS Siena Heights University  
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CER Phlebotomy

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AAS Northwood University  
ABT/ASE Master Certification

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BA University of Detroit Mercy  
MA Oakland University

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**Michael Reagan (MU)**

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**Paula Recinella (PH)**

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AAS Schoolcraft College

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BS Florida Institute of Technology  
BSA University of Michigan  
MPA Wayne State University

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BA University of Michigan

**Jascia Redwine (OL)**

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BA Northern Kentucky University  
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**Lisa Reed (CY)**

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AAS Baker College

**Lisa Reed (FL)**

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AAS Baker College

**Rebecca Rees (MU)**

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BS Michigan State University

**Kristine Reeths (MU)**

General Education  
BA Hope College  
MA Nova Southeastern University

**Jeff Reeves (OW)**

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ASE Certified

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BA Washtenaw Community College  
MA University of Michigan

**Gary Reinke (OL)**

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BS Wisconsin State University  
MS Central Michigan University

**Michelle Reiter-Miller (AH)**

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BA Michigan State University  
MS Eastern Michigan University

**Paul M. Renaldi (OL)**

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BCIS Western Michigan University  
MSIT Carnegie Mellon University

**Shirley Reneau (CT)**

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BA Michigan State University  
MA Michigan State University

**Nancy Rennie (FL) (OW)**

General Education/Human Services  
BS University of Michigan  
MA University of Michigan

**Mark Revels (OL)**

Computer Information Systems  
BBA University of Kentucky  
MS University of Denver

**Steve Reynolds (CG)**

Business Administration  
BBA LaGrange College  
MS National Technological University  
EdD Nova Southeastern University

**Cheryl Rhoads (OL)**

Computer Information Systems  
BBA Baker College  
MBA Baker College

**Carol Rice (AP)**

Health Sciences  
BS Wayne State University  
MS Central Michigan University  
MS University of Detroit Mercy

**Janet Rice (MU)**

Business Administration  
BS Bob Jones University  
MS Winthrop College

**Norman Rice (AP)**

Business Administration  
BA University of Windsor  
JD Detroit College of Law

**Rennell Rice (AP)**

General Education  
BA Marygrove College  
BA Wayne State University  
MA Marygrove College

**Richard Richards (CA)**

Business Administration  
BS Detroit College of Business  
MS Walsh College of Accounting

**Rebecca Richmond (OW)**

Health Sciences  
AAS Baker College

**Pete Ricks (OL)**

Computer Information Systems  
BS DeVry Institute of Technology  
MBA University of Phoenix

**Jessica Rico (AH)**

General Education  
BA Wayne State University  
MA Oakland University

**Megan Ries (PH)**

Computer Information Systems  
BA Northwood University

**Lee-Ann Riestler (FL)**

Human Services  
AAS Mott Community College  
BA University of Michigan

**Kevin Righter (OL)**

Business Administration  
BS Franklin University  
MA University of Phoenix

**Charlotte Ripka (AH)**

General Education  
BA Western Michigan University  
MA Western Michigan University

**Pat Ripley (MU)**

Developmental Education  
MA Grand Valley State University

**Jessica Rissell (CA)**

Education and Human Services  
BSW Michigan State University  
MSW University of Michigan

**Jose Rivera (AH)**

Engineering and Technology  
BSME National University, Mexico  
MBA Monterey Institute Technology

**Ruth Robb (OL)**

General Education  
BS Michigan State University  
MA Ohio State University

**Claire Roberts (FL)**

Human Services  
BA Gallaudet University

**Dennis Roberts (OL)**

General Education  
BA Northeastern Illinois University  
MA Prescott College

**Kenneth Roberts (JK)**

Health Sciences  
AAS Lansing Community College  
BS Siena Heights

**Wanonna Roberts-Gray (AP)**

General Education  
BA University of Detroit Mercy  
MA University of Detroit Mercy

**Gail Robin (CG)**

General Education/Business Administration  
BA Columbia College  
Med Boston University  
DBA University of Sarasota

**Charles Robinson (FL)**

Computer Information Systems  
BCIS Baker College

**Johnny Robinson (AP)**

Health Sciences  
BS Southern Illinois University  
DC Logan College of Chiropractic

**Laura Robinson (MU)**

Health Sciences  
BA Kenyon College  
DVM Michigan State University

**Jane Robrahn (MU)**

General Education  
MEd Grand Valley State University  
BA Western Michigan University

**Nathan Robrahn (MU)**

General Education  
BA Hope College  
MEd Grand Valley State University

**Randall Rockafellow (AH)**

Computer Information Systems  
BS Eastern Michigan University

**Earl Rocky (JK)**

Business Administration  
BA Houghton  
MBA Rochester Institute

**Angelic Rodgers (OL)**

General Education  
BA University of Central Arkansas  
MA University of Central Arkansas  
PhD University of Southern Mississippi

**Agustin Rodriguez (FL)**

Engineering and Technology  
AAS Baker College

**Amy Rogers (OW)**

Engineering and Technology/Human Services  
BA University of Michigan

**June Rogers (AP)**

Education/Human Services  
BS Wayne State University  
MA Central Michigan University  
PhD University of Maryland

**Karen Roggenbuck (PH)**

Health Sciences  
BS Siena Heights University  
LVT Michigan State University

**Krystal Roos (AH)**

General Education  
BS Michigan State University  
MS Michigan State University

**Janet Rose (OL)**

Computer Information Systems  
BS University of Michigan  
BS Michigan State University  
MS Central Michigan University

**Margitta Rose (MU)**

General Education  
BS Grand Valley State University  
MA Grand Valley State University

**Linda Roseburr (OL)**

Business Administration  
BS California Polytechnic University  
MPA California State University  
EdD Nova Southeastern University

**Janna Rosenkranz (MU)**

General Education  
BA Queens College  
MFA Sarah Lawrence College  
MA University of New Hampshire

**Jeff Ross (CT)**

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MA Saginaw Valley State University

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General Education  
BS Michigan State University  
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ACIS Schoolcraft College  
BBA Cleary University  
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Health Sciences  
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BS Michigan State University  
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BS Wayne State University  
MA Central Michigan University  
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BA Davenport University  
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BS Lindenwood College  
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MA Center for Humanities Studies  
EdD Wayne State University

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BS Michigan State University  
MBA University of Phoenix

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AB Baker College  
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BA Valparaiso University  
BS Valparaiso University  
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MD Michigan State University  
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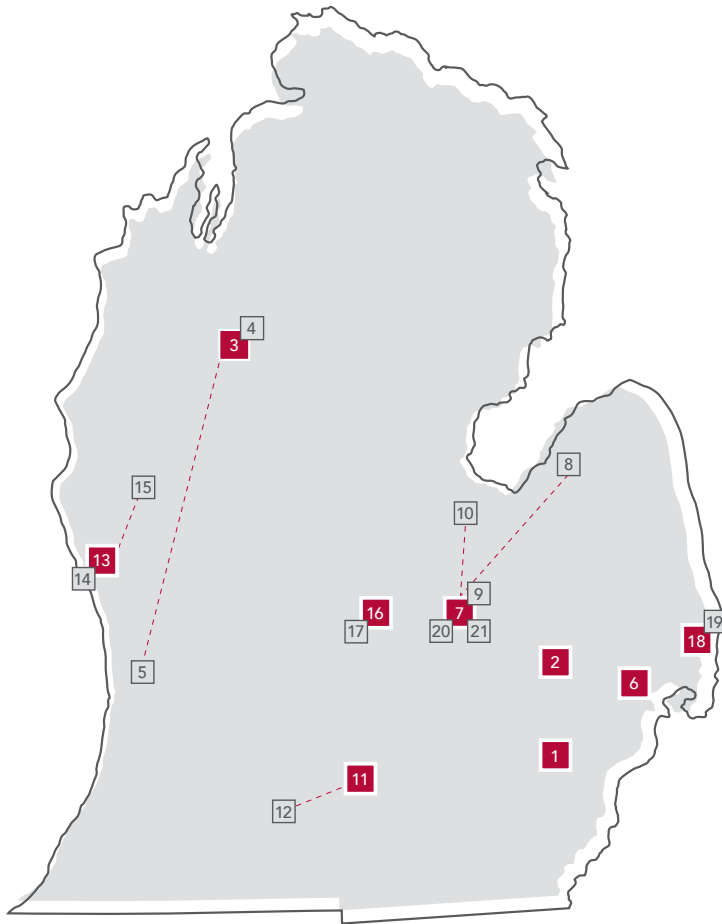


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# THE BAKER SYSTEM

See inside of front cover for campus contact information.



## CAMPUSES

- 1 Baker College of Allen Park
- 2 Baker College of Auburn Hills
- 3 Baker College of Cadillac
- 4 Center for Transportation Technology
- 5 West Michigan Trucking and Logistics (Zeeland)
- 6 Baker College of Clinton Township
- 7 Baker College of Flint
- 8 Cass City Branch Campus
- 9 Center for Transportation Technology
- 10 Center for Truck Driving (Saginaw)
- 11 Baker College of Jackson
- 12 Coldwater Extension Site
- 13 Baker College of Muskegon
- 14 The Culinary Institute of Michigan
- 15 Fremont Extension Site
- 16 Baker College of Owosso
- 17 The Auto/Diesel Institute of Michigan
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- 19 The Culinary Institute of Michigan

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- 20 Baker Online (Flint)
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